



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

RE-ACCREDITED WITH GRADE 'B+' (CGPA-2.65) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

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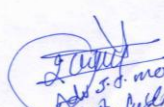
DETAILED ACTIVITY REPORT

2025-2026

ACADEMIC SESSION	2025-2026
NAME OF THE ACTIVITY	Orientation Programme on 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act - 2013'
ORGANIZING INSTITUTION/COLLABORATING INSTITUTIONS	Bhiwapur Mahavidyalaya
CORE AREAS COVERED	1. Women Empowerment. 2. Community Engagement. 3. Health Education. 4. Gender Sensitization. 5. Character Development.
SCHEDULE	22 nd September, 2025
VENUE	Smart Classroom, 1 st Floor, Administrative Building
MODE OF ACTIVITY (ONLINE/ OFFLINE (IF ONLINE, GIVE WEBLINK))	Offline
ORGANIZING COMMITTEE	Internal Complaints Committee (I.C.C.)
PROGRAMME COORDINATOR	Asso. Prof. Dr. Anita V. Mahawadiwar
COMMITTEE MEMBERS	1. Asso. Prof. Dr. Anita V. Mahawadiwar - Chairmen 2. Asst. Prof. Dr. Ashwini Dhonge-Member (Teaching) 3. Asst. Prof. Ashwini Kedar -Member (Teaching)

	4. Mr. Sanjay Meshram-Member (Non-Teaching) 5. Mr. Amol Bhagat-Member (Non-Teaching) 6. Miss Ashvina Pramod Mahajan (Student Member) 7. Miss Sarika Vikas Mankar (Student Member) 8. Miss Dhani Suresh Pradhan (Student Member) 9. Dr. Varsha Gupta- External Member
KEYNOTE SPEAKER/RESOURCE PERSON (Furnish a Brief Report on the Keynote Speaker's Expertise)	Advocate S. S. More, Assistant Public Prosecutor, Bhiwapur. Advocate P. Nagose, Bhiwapur
BENEFICIARIES/ TARGET GROUP	All the students along with the Teaching and Non-Teaching Staff of our College.
NUMBER OF STUDENTS/ BENEFICIARIES	108
DETAILED REPORT OF THE ACTIVITY	The Internal Complaints Committee (I.C.C.) of our Institution, under the aegis of our IQAC, conducted one Orientation Programme on 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act - 2013', on 20th September, 2025. The occasion was graced by the prominent presence of Advocate S. S. More, Asst. Public Prosecutor, Bhiwapur; Advocate Prabhakar Nagose, Advocate Sujata Dhanvijay, ICC Member Dr. Ashwini Dhonge, and Asso. Prof. Dr. Anita V. Mahawadiwar, Member Secretary of Internal Complaints Committee (ICC). Advocate Sujata Dhanvijay highlighted various laws and welfare schemes introduced by the Government for the protection and empowerment of women. She encouraged women and girl students to become aware of their legal rights, develop self-confidence, and strive towards becoming self-reliant and empowered members of the society. The Chief Guest, Advocate Prabhakar Nagose, explained the concepts of sexual harassment, rape, and atrocities against women. He elaborated on the relevant legal provisions and discussed them

	through practical examples, creating awareness among the participants about the legal remedies available to victims and the importance of safeguarding women's rights. Advocate S. S. More, the Keynote Speaker, explained the Constitution and the functioning of Vishakha Committee (Internal Complaints Committee) in detail. He discussed the Committee's role and responsibilities in preventing and addressing sexual harassment at the Workplace. He further explained that the legal provisions under the Indian Penal Code were found inadequate for ensuring the protection of women, which led to the enactment of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. He also familiarized the students with the background and significance of this legislation. In his Presidential Address, Prof. Dr. S. K. Shinde explained the concept of gender equality and emphasized that, under the existing legal framework, both men and women enjoy equal rights, including equal rights to own and inherit property. He stated that ensuring equal rights and opportunities for women is a significant step towards achieving genuine women empowerment and building an equitable society. The Proceeding of the Event was conducted by Asso. Prof. Dr. Anita V. Mahawadiwar, the Member Secretary of ICC. Asst. Prof. Dr. Ashwini Dhonge proposed the formal Vote of Thanks.
PROGRAMME OBJECTIVES	• To empower women with knowledge about self-defense techniques to ensure their safety and self-respect in the society. • To provide insights into the transformative journey of women from traditional roles to modern roles, highlighting the challenges and opportunities they face. • To encourage modern women to take up multitasking roles in the society, acknowledging their potential to contribute significantly in various spheres. • To emphasize the value of character building in women,

	promoting strong ethical values and self-respect.
PROBLEMS FACED, IF ANY	Time Management: Managing the time allotted for each speaker and segment of the Event was a challenge to keep the Proceedings on track and avoid any delay. Publicity and Awareness: Promoting the Event and creating awareness among the target audience was a challenge for the Committee to ensure maximum attendance and participation.
IMPACT/OUTCOMES ACHIEVED	• Empowered women with knowledge about self-defense techniques to ensure their safety and self-respect in the society. • Provided insights into the transformative journey of women from traditional roles to modern roles, highlighting the challenges and opportunities they face. • Encouraged modern women to take up multitasking roles in the society, acknowledging their potential to contribute significantly in various spheres. • Emphasized the value of character building in women, promoting strong ethical values and self-respect.
ANALYSIS REPORT OF THE FEEDBACK OBTAINED FROM STUDENTS/BENEFICIARIES/ACADEMIC PEERS ETC.	Specimen of the Feedback collected from the Resource Person Adv. S.S. More Bhiwapur Mahavidyalaya Internal Complaints Committee Orientation Programme Feedback Academic Session 2025-2026 On this 22nd sept 2025 at about 11:00 AM the Orientation Programme has arranged, near about 122 Students (girls as well as boys) have attended the programme. The audience responded the speech and the arrangement is so appropriate. The college staff made good arrangement to conduct programme. The workshop became an effective and hope to implement further. Thank you college administration for giving an opportunity to share my views. Thanking you.  Adv. S.S. More Adv. Public Prosecutor Bhiwapur - 22/09/2025

**GEOTAG
GALLERY
CAPTIONS**

**PHOTO
WITH**



Advocate Sujata Dhanvijay from Bhiwapur addressing the students



Advocate Prabhakar Nagose from Bhiwapur addressing the students



Keynote Speaker Advocate S. S. More, Assistant Public Prosecutor, Bhiwapur, addressing the students.



Members of teaching and non-teaching staff, along with the students of our College, witnessing the Programme.



Prof. Dr. Sunil K. Shinde delivering Presidential Address.

**NEWS
COVERAGE
COVERAGE**

**PAPER
/MEDIA**

Daily 'Dainik Bhaskar', Dated: 23rd September, 2025.



SCANNED COPY OF ATTENDANCE SHEET

BHIVAPUR MAHAVIDYALAYA, BHIVAPUR
INTERNAL COMPLAINTS COMMITTEE
ORIENTATION PROGRAMME ON "Sexual Harassment of Women at Workplace (Prevention,
Prohibition and Redressal) Act-2013,"
STUDENT ATTENDANCE SHEET
ACADEMIC SESSION 2025-2026

DATE: 22/09/2025

Sr. No.	Name of the Participants	Signature
1	Akanksha M. Gadhvi	Akanksha
2	Sakshi K. Samelkar	Sakshi
3	Sayali K. Tighe	S.K. Tighe
4	Trishnali R. Ramteke	Trishnali
5	Sonam P. Kutekar	S.P. Kutekar
6	Pritya J. Dewalkar	Pritya
7	Gokshi R. Pimpalkar	Gokshi
8	Tejaswini A. Dabikar	T.A. Dabikar
9	Tanishtha A. Gurepude	T. Gurepude
10	Megha S. Khobragade	Megha
11	Shruti S. Choudhary	Shruti
12	Tanisha H. Janbandhu	Tanisha
13	Vaishnavi D. Thakare	Vaishnavi
14	Nandini S. Shergaonkar	N. Shergaonkar
15	Nikita R. Raut	Nikita
16	Dipali A. Kaware	Dipali
17	Gautam P. Admane	Gautam
18	Rutuja S. Atmankar	Rutuja
19	Daniya V. Meshram	Daniya
20	Parvati V. Tulwase	Parvati
21	Smriti M. Mungthar	Smriti
22	Ankita R. Chaudhari	Ankita
23	Lokesh K. Sawade	Lokesh
24	Roshni Bhagwan Waghmare	Roshni
25	Prishan Dinkar Santakke	P. Santakke
26	Rohit Jagade M. Chaudhari	Rohit
27	Sanket G. Meshram	Sanket
28	Rudesh R. Narkhede	R.R. Narkhede
29	Abhishek S. Chaudhary	A. Chaudhary
30	Sanket S. Thakare	S.S. Thakare
31	Khushi S. Bhoyar	K.S. Bhoyar

BHIVAPUR MAHAVIDYALAYA, BHIVAPUR
INTERNAL COMPLAINTS COMMITTEE
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DATE: 22/09/2025

Sr. No.	Name of the Participants	Signature
32	Laxmi Kisan Nagpure	Laxmi
33	Jayanti Devnand Jode	Jode
34	Dipali Desai's Raut	Dipali
35	Fazilat Firoz Khan	Fazilat
36	CHANDRA C. Paul	C.C. Paul
37	Parvati R. Dhanu	Parvati
38	Sadiya S. Sheikh	Sadiya
39	Suhani D. Jande	Suhani
40	Tejaswini D. Chafra	Tejaswini
41	Mahini R. Sankusare	Mahini
42	Anjana Shrivastava V. Takare	Anjana
43	Leena R. Dighose	L.R. Dighose
44	Samiksha B. Dighore	Samiksha
45	Rajal H. Raut	Rajal
46	Vaishnavi U. Tighe	Vaishnavi
47	Mansee N. Ukey	Mansee
48	Pratima S. Chaudhari	Pratima
49	Samiksha P. Sawade	Samiksha
50	Lisa R. Janbandhu	Lisa
51	Faizena Naz Ak. Sheikh	Faizena
52	Bhagyashree P. Matkare	Bhagyashree
53	Buchi M. Satkare	Buchi
54	Shamul I. Pawar	Shamul
55	Rekha Manoj Meshram	Rekha
56	Roshni Anilraj Nankar	Roshni
57	Shanika Vikas Mankar	S.V. Mankar
58	Poonima Rambhau Mahankar	Poonima
59	Divya Vilas Shetkar	Divya
60	Dhyanu Anurag Pawar	Dhyanu
61	Saika Madhukar Pawar	Saika
62	Manish Waman Ghurke	Manish

BHIWAPUR MAHAVIDYALAYA, BHIWAPUR
INTERNAL COMPLAINTS COMMITTEE
ORIENTATION PROGRAMME ON "Sexual Harassment of Women at Workplace (Prevention,
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DATE: 22/09/2025

Sr. No.	Name of the Participants	Signature
63	Suhani S. Sukhdev Tekam	Sukhdev
64	Penima Kacharu Randhai	Randhai
65	Pratiksha Chakradhar Sangam	Sangam
66	Prerna A. Kawate	Kawate
67	Pritya P. Dharmvaidy	Dharmvaidy
68	Sushma B. Bhogjee	S.B. Bhogjee
69	Sakshi U. Subhakar	Subhakar
70	Pinkal R. Balbudhe	P. Balbudhe
71	Sahili A. Bankar	Bankar
72	Nilesh S. UKP	UKP
73	Dipika D. Jaisale	Jaisale
74	Pratful T. Bhajbhawe	Bhajbhawe
75	Arunika P. Patilkar	Patilkar
76	Shreyas S. Givi	Givi
77	Simran H. Dharmvijay	Dharmvijay
78	Aakriti B. Deshmukha	Deshmukha
79	Reachi Manoj Meshram	P. Meshram
80	Achal S. Meshram	A. Meshram
81	Akashpa R. Dixam	A. Dixam
82	Shruti S. Purnekar	Shruti
83	Sonu K. Manelhare	Manelhare
84	Arpan A. Lakhe	Lakhe
85	Bhagyashree C. Kalyate	Kalyate
86	Pavai M. Dakhankar	Dakhankar
87	Sayali D. Mangar	Mangar
88	Nayna S. Kable	Kable
89	Pavai S. Mohankar	P. Mohankar
90	Dnyani R. Hawate	Hawate
91	Manali M. Chhabhase	Chhabhase
92	Veishnavi C. Jagtap	V.C. Jagtap
93	Sakshi V. Ghodmare	Sakshi



BHIWAPUR MAHAVIDYALAYA, BHIWAPUR
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ORIENTATION PROGRAMME ON "Sexual Harassment of Women at Workplace (Prevention,
Prohibition and Redressal) Act-2013,"
STUDENT ATTENDANCE SHEET
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DATE: 22/09/2025

Sr. No.	Name of the Participants	Signature
94	Susmita Bhaskar Malole	Malole
95	Akshay Bhaskar Tamte	Tamte
96	Anshu Santosh Hachure	Hachure
97	Kajal S. Mankar	Kajal S. Mankar
98	Subhita R. Banlary	S.R. Banlary
99	Ganesh P. Gousakade	Ganesh P.
100	Vaishnavi D. Thakore	V. Thakore
101	Tshwata Kisan Gondome	Gondome
102	Aruna Vilas Khobragade	A. Khobragade
103	Smitika Vasanta Dhakne	Dhakne
104	Tejaswini Anil Dahikar	T.A. Dahikar
105	Rushmi C. Titumare	R.C. Titumare
106	Bhagyashree N. Mundhe	Mundhe
107	Arpita P. Surkar	Arpita P.
108	Anjali S. Nannaware	Nannaware
109	Harshada V. Dhatarne	H.V. Dhatarne
110	Roni S. Satpaise	R.S. Satpaise
111	Prerna P. Chaudhari	Chaudhari
112	Manika Kishor Chaudhari	Chaudhari
113	Bhumiya Vijay Chaudhari	B. Chaudhari
114	Mayuri Manohar Bagade	M. Bagade
115	Roshma Lakshmi Pachake	Pachake
116	Nikita Raikumar Raut	Raut
117	Vandika Gaurinda Khankar	Khankar
118	Daashika Narain Muckate	Muckate
119	Nishita Rishraj Meshram	Meshram
120	Vaishnavi Yuvraj Zode	Zode
121	Ashwarya Sanjay Bokade	Bokade
122	Shubhangi Anayeshwar Dhatore	Shubhangi



Principal
Bhiwapur Mahavidyalaya

ANY
INFORMATION

OTHER

Brochure of the Event



INTERNAL QUALITY ASSURANCE CELL (IQAC) of
BHIWAPUR MAHAVIDYALAYA
under the auspices of
INTERNAL COMPLAINTS COMMITTEE (ICC)
organizes
ORIENTATION PROGRAMME

Dr. Anita Mahawadiwar
Member Secretary

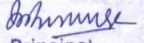
Dr. Jobi George
Principal

Circular of the Event issued by ICC for students

सूचना

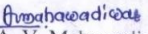
Date: 20 September, 2025

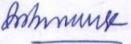
महाविद्यालयातील सर्व शिक्षक, शिक्षकेत्तर कर्मचारी तसेच विद्यार्थ्यांना सूचित करण्यात येते की, अंतर्गत तक्रार समिती (Internal Complaints committee), भिवापूर महाविद्यालय, भिवापूर द्वारा दि. 22/09/2025 रोज सोमवारला मा. अॅड. एस. एस. मोरे, सहाय्यक सरकारी अभियोक्ता, तालुका सत्र न्यायालय, भिवापूर यांचा "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act-2013" या विषयावर उद्बोधन कार्यक्रम सकाळी 11.00 वाजता डिजीटल क्लासरूम येथे आयोजित केला आहे. तरी सर्व शिक्षक, शिक्षकेत्तर कर्मचारी तसेच विद्यार्थ्यांनी कार्यकमाला उपस्थिती दर्शवावी.


Principal
Bhiwapur Mahavidyalaya
Bhiwapur

NOTICE

All the Teaching, Non-teaching Staff members and Students are hereby informed that the Internal Complaints Committee of Bhiwapur Mahavidyalaya is organizing a Orientation Programme on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act-2013" by Advocate S. S. More, on 22nd September, 2025. The session will take place on the First floor of the Administrative building (Digital Classroom) at 11:00 am. All are requested to attend the same.


Dr. A. V. Mahawadiwar
Member Secretary
Internal Complaints Committee


Principal
Bhiwapur Mahavidyalaya
Bhiwapur

1) R.K. Quraishi - Quraishi
 2) P.H. Paunikar - Paunikar
 3) S.R. Meshram - Meshram
 4) N.D. Nannawade - Nannawade
 5) K.D. Jibhakate - Jibhakate
 6) D.N. Kumbdi - Kumbdi
 7) S.R. Shinde - Shinde
 8) M.V. Nandaniwar - Nandaniwar
 9) J.W. Barote - Barote
 10) S.N. Kishorewar - Kishorewar
 11) D.G. Hatturkar - Hatturkar
 12) S.M. Yadar - Yadar
 13) S.B. Kubade - Kubade
 14) Rajarane O.P. - Rajarane
 15) A.C. Sarsar - Sarsar
 16) A.H. Lonje - Lonje
 17) S.V. Wasekar - Wasekar
 18) D.S. Shamdey - Shamdey
 19) D.W. Sahore - Sahore
 20) Y.K. Man - Man
 21) R.D. Mishra - Mishra
 22) A.P. Dhongre - Dhongre

1) G.A. Shekar - Shekar
 2) S.M. Zade - Zade
 3) S.K. Pandey - Pandey
 4) H.S. Bode - Bode
 5) S.S. Fonde - Fonde
 6) V.P. Rahate - Rahate
 7) J.H. Kumbhare - Kumbhare
 8) S.C. Meshram - Meshram
 9) A.V. Bhaoskar - Bhaoskar
 10) K.G. Dange - Dange
 11) R.B. Kannake - Kannake

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