



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

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ANNUAL REPORT

ACADEMIC SESSION	2021-22	
NAME OF THE ACTIVITY	Annual Report	
ORGANIZING COMMITTEE	INTERNAL COMPLAINT COMMITTEE (ICC)	
PROGRAMME COORDINATOR	Asst. Prof. Dr. Rajasree. O. P.	
ORGANIZING UNIT	Bhiwapur Mahavidyalaya, Bhiwapur	
COMMITTEE MEMBERS	Asst. Prof. Dr. Rajasree. O. P.	Presiding Officer
	Asst. Prof. Dr. Anita Mahawadiwar	Teacher
	Asst. Prof. Dr. Ashwini Kadu	Teacher
	Shri. Sanjay Meshram	Non-Teaching
	Shri. Amol Bhagat	Non-Teaching
	Ku. Nishatai Kailasji Rokade	Post Graduate Student (M.A.II)
	Ku. Vaishnavi Supare	Under Graduate Student (B.A.II)
	Ku. Puja Dhone	Jr. College Student (II Arts)
	Dr. Varsha Gupta	External Member N.G.O
BRIEF REPORT	Centre for the Prevention of Sexual Harassment of Women in Working Places and Women's Grievance Redressal Cell of Bhiwapur Mahavidyalaya were	



[Signature]
PRINCIPAL
Bhiwapur Mahavidyalaya
Bhiwapur, Dist. Nagpur

merged and titled as Internal Complaint Committee (ICC) in accordance with the Guidelines of Government of Maharashtra and the Directions of Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur. The Committee consists of nine members: one member secretary, two Faculty members, two Non-teaching Representatives, One External member and three Students' Representatives. The process of including girl students in the Committee is implemented through election process. A Meeting of ICC was arranged on 10-03-2022 to discuss and plan various activities for Girl Students and women.

Till the compilation of this Annual Report, no complaint was received from the girl students/working women in Bhiwapur Mahavidyalaya.

Activity Report

Rashtrasant Tukadoji Maharaj Nagpur University's N.S.S Department and Bhiwapur Mahavidyalaya's National Service Scheme Unit and Internal Complaint Committee jointly organized One Day Workshop on 'Youth Power for a Prosperous India' as part of Azadi ka Amrut Mahotsav celebrating India's 75 years of Independence.

In the Second Session of the One Day Workshop, the N.S.S Volunteers and the participating dignitaries were guided by renowned Scholar, Literary Personality and Poetess Prof. Vijaya Marotkar. It was Prof. Vijaya Marotkar's 300th Programme. She said, "To be restless at the moment of success is to be stagnant in life. A student should find the 'me' in me, should be able to recognize the opportunity". She further told the participants to decide and set their



	<p>goals and they should have a clear direction to achieve their goals. Besides, how the students can reach great heights without realizing their own abilities. She spoke while giving guidance on the topic of 'Pori Zara Japoon', (Trans. Girls, Be Cautious) the crisis caused by mobile phones, the reasons for the increasing violence against girls and how we should act cautiously by warning girls, made them aware by giving examples of various girls. The Programme was presided over by Associate Prof. Dr. Sunil Shinde.</p> <p>Prof. Vijaya Marotkar, in her speech said that both men and women have equal rights in the workplaces. However, women face more discrimination as compared to men. Women should be protected in the workplaces. Rather, they should be protected from all sorts of discrimination and violence while discharging their duties and responsibilities.</p> <p>She also spoke about increased and strong demands for addressing issues related to violence against women, as the number of such cases is alarmingly rising in India.</p> <p>Prof. Vijaya Marotkar talked about lack of self confidence in women, due to which, they have been socialized and are customized to suffer in silence.</p> <p>She also talked about the need for having appropriate dressing pattern for the girl students. This would create a congenial environment in the working place.</p>
<p>PROGRAMME OBJECTIVES</p>	<ol style="list-style-type: none"> 1. To develop an internal mechanism to check sexual harassment of women and girls in the Institution. 2. To ensure the implementation of Government's



	<p>Directives in its letter and spirit through proper reporting of the complaints and their follow up procedures.</p> <ol style="list-style-type: none"> 3. To uphold the commitment of the Institute to provide a congenial environment free of gender-based discrimination. 4. To create a secure and safe environment to deter any act of sexual harassment on women. 5. To facilitate free legal aid to the needy. 6. To celebrate Women's Day in the College. 7. To invite Doctors/psychologists etc. to address the issues of women in general. 8. To encourage women to address their issues/grievances fearlessly to the authorities concerned. 9. To arrange get-together of women to instill more confidence among them. 10. To arrange Counseling Sessions for women by inviting Prominent Doctors.
<p>PROGRAMME OUTCOMES</p>	<ol style="list-style-type: none"> 1. Awareness was created among girl students, teaching and non-teaching staff of the College about the Guidelines of Government to check harassment of women in working places. 2. The initiative of the Committee helped in improving the status and dignity of women. 3. Succeeded to uphold the commitment of the Institute to provide an environment, which is free from gender-based discrimination. 4. Arranged Counseling Session for women by inviting Prominent Doctor. 5. Encouraged women to address their issues/grievances fearlessly to the authorities concerned. 6. Identified the genuine problems/grievances of the students in consultation with CRs and UR.



PHOTO GALLERY WITH CAPTIONS



Dr. Jobi George, the Principal of the College, felicitated Prof. Smt. Vijaya Marotkar during the One Day Workshop organized jointly by R.T.M.Nagpur University's N.S.S Department and Bhiwapur Mahavidyalaya's National Service Scheme Unit and Internal Complaint Committee (ICC) of Bhiwapur Mahavidyalaya.



Students enrolling their names in the One Day Workshop at Bhiwapur Mahavidyalaya.



Jobi George
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