



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S
BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201
ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU
ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR
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**DETAILED REPORT OF THE ACTIVITY
2023-2024**

ACADEMIC SESSION	2023-2024
NAME OF THE ACTIVITY	Workshop on 'Professional Ethics for Teaching and Non-Teaching Staff'
ORGANIZING INSTITUTION/COLLABORATING INSTITUTIONS	Bhiwapur Mahavidyalaya
CORE AREAS COVERED	<ul style="list-style-type: none">• Definition and Scope of Professional Ethics• Ethical Theories and Principles• Importance of Ethics in Professional Life
SCHEDULE	27 th March, 2024
VENUE	Conference Hall
MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK))	Offline
ORGANIZING COMMITTEE	Seminar and Symposia Committee
CHIEF COORDINATOR	Asst. Prof. Dr. Ashwini Kadu
COMMITTEE MEMBERS	<ul style="list-style-type: none">• Associate Prof. Dr. Motiraj Chavhan• Asst. Prof. Dr. Vinita Virgandham
KEYNOTE SPEAKER/RESOURCE PERSON/PERSONS (Furnish a Brief Report on the Keynote Speaker's Expertise)	Dr. Promod Pabrekar, Senior Consultant RUSA Maharashtra
BENEFICIARIES/TARGET GROUP	<ul style="list-style-type: none">• Teaching Staff• Non-Teaching Staff
NUMBER OF STUDENTS/BENEFICIARIES	20

DETAILED REPORT OF THE ACTIVITY

The Seminar and Symposia Committee, under the auspices of the Internal Quality Assurance Cell (IQAC), organized a Workshop on 'Professional Ethics for Teaching and Non-Teaching Staff' on 27th March, 2024 in the Conference Hall of our College. The primary objective of this Workshop was to enhance the understanding and application of ethical principles in the workplace, thereby fostering a more cohesive and productive environment.

The Event commenced with a warm welcome address by Asst. Prof. Dr. Vinita Virgandham, the IQAC coordinator, highlighting the importance of understanding 'Professional Ethics'.

The Keynote Speaker Mr. Promod Pabrekar, a renowned Resource-person and Senior Consultant from RUSA, Maharashtra, delivered an insightful talk on 'Professional Ethics for Teaching and Non-Teaching Staff.' In his discussion, he emphasized that Professional Ethics are crucial for fostering a culture of integrity and ethical behaviour within the Institution. By equipping the Staff with the knowledge and tools to navigate ethical challenges, the Institution is better positioned to achieve its goals and maintain a positive, professional environment. His talk addressed the needs and enhanced the understanding of Ethics among the Staff. The Workshop was aimed to create a more ethical, accountable and cohesive environment that supports the Institution's mission and vision. Dr. Promod Pabrekar emphasized that the importance of professional Ethics in defining the character of an Institution. It underscores that everyone, whether they are teaching, managing, or supporting, should be guided by integrity. The goal is not only to educate students academically but also to set an ethical example for them.

Associate Prof Dr. Sunil Shinde chaired the Event. In his Presidential Speech, Dr Sunil Shinde, appreciated the initiative taken by the Committee. The Proceedings of the Event was conducted by Associate Prof. Dr. Raheel Quraishi and the formal Vote of Thanks was delivered by Asst. Prof. Dr. Ashwini Kadu.

<p>PROGRAMME OBJECTIVES</p>	<ul style="list-style-type: none"> • To discuss the importance of Ethics in Education and Administration. • To equip Staff with practical tools for Ethical decision-making. • To foster a culture of integrity and accountability within the Institution. • To provide the participants with a comprehensive understanding of the concept of professional Ethics, including its scope, significance and applications in the Educational Environment. • To create awareness among Teaching and Non-teaching Staff about the importance of maintaining Ethical standards in their professional conduct and decision-making processes. • To discuss the importance of maintaining professional boundaries and confidentiality.
<p>PROBLEMS FACED, IF ANY</p>	<p>Dealing with Conflicts of Interest: Balancing personal interests with professional responsibilities can be challenging, and the Staff needs guidance on how to manage these conflicts ethically.</p> <p>Navigating Ethical Dilemmas: Staff often find themselves in situations where the right course of action is not clear, leading to uncertainty and stress.</p>
<p>IMPACT/OUTCOME ACHIEVED</p>	<ul style="list-style-type: none"> • Participants now have a deeper understanding of Professional Ethics and its importance in their lives. • Increased awareness of the ethical principles that should guide their professional conduct. • Improved ability to make decisions that align with ethical standards and Institutional values. • The Workshop fostered a sense of community and mutual respect among teaching and non-teaching staff. • Enhanced collaboration and communication among Staff Members, promoting a more cohesive work environment. • A culture of ethical behavior and integrity will enhance the Institution's reputation and trustworthiness.

ANALYSIS REPORT OF THE FEEDBACK OBTAINED FROM STUDENTS/ BENEFICIARIES/ ACADEMIC PEERS ETC.

The Feedback from the participants was overwhelmingly positive. Many appreciated the practical approach of the Workshop and the opportunity to engage in meaningful discussions about Ethics in the workplace. Suggestions for future Workshops included more Case Studies and longer Interactive Sessions.



BHIWAPUR MAHAVIDYALAYA

Resource Person



Dr. Pramod Pabrekar
Senior Consultant RUSA
Maharashtra

Dr. Ashwini Kadu
Member Secretary
Committee for Seminar and Symposia

One Day Workshop
on
'Professional Ethics'
for Teaching and Non-teaching Staff
under the aegis of Internal Quality Assurance Cell
27th March 2024

Dr. Mangesh Kadu
Programme Coordinator

Dr. Vinita S Virgandham
IQAC Coordinator

Dr. Jobi George
Principal

**GEOTAG PHOTO GALLERY
WITH CAPTIONS (Only
GEOTAG photos covering the
entire gamut/ span of the activity
will be accepted)**



Asst. Prof. Dr. Vinita Virgandham, the IQAC coordinator, along with Asso.Prof.Dr. Raheel Quraishi and Asso.Prof.Dr. Sunil Shinde, presenting a bouquet to Dr. Promod Pabrekar



Asst. Prof. Dr. Vinita Virgandham, the IQAC coordinator, delivering a warm Welcome Address



Dr. Promod Pabrekar interacting with the Staff after his Keynote Address

SCANNED COPY OF ATTENDANCE SHEET



Bhiwapur Mahavidyalaya
Bhiwapur

Guest Lecture on 'Professional Ethics' as a part of
'One Day Workshop for Teaching and Non-teaching Staff'
27th March, 2024

Attendance List

	Name of the Participants	Signature
1.	Mr. Arjun C. Ashokrao	
2.	Mr. Arun V. Bhagat	
3.	Mr. Shankar K. Fandke	
4.	Mr. Ramesh B. Kumbhar	
5.	Mr. Girish H. Laxkar	
6.	Mrs. Sarita M. Zolape	
7.	Ms. Phantima S. Bhat	
8.	Mrs. Deepika W. Patil	
9.	Ms. Pooja N. Patil	
10.	Mr. Ganesh A. Shukla	
11.	Ms. Khandivan G. Dorele	
12.	Mr. Nagar S. Parate	



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
	Name of the Participants	Signature
1.	Principal Dr. Joti George	
2.	Asst. Prof. Dr. Suresh Shinde	
3.	Asst. Prof. Dr. Mangesh Kadam	
4.	Asst. Prof. Dr. Madhu Chavhan	
5.	Asst. Prof. Dr. Madhukar Nandawar	
6.	Asst. Prof. Dr. Rishi Qureshi	
7.	Asst. Prof. Anita Mahawadekar	
8.	Asst. Prof. Dr. Rajesh Bahargi	
9.	Asst. Prof. Mr. Somnagar Wankar	
10.	Donor Sports and Physical Education - Dr. Aditya Sarve	
11.	Librarian - Dr. Rajendra G.P.	
12.	Asst. Prof. Dr. Vinay Vinaydhan	
13.	Asst. Prof. Dr. Yogesh More	
14.	Asst. Prof. Mr. Anil Dabare	
15.	Asst. Prof. Dr. Ashwini Kadam	
16.	Asst. Prof. Dr. Ravikiran Mulea	
17.	Asst. Prof. Miss. Darshna Dandekar	
18.	Asst. Prof. Sachin Kolsi	
19.	Asst. Prof. Ashwin Ramteke	




BHIWAPUR MAHAVIDYALAYA, BHIWAPUR

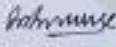
CERTIFICATE

This is to certify that Dr. / Mr. / Ms. Arnel M. Bhangat
of Bhiwapur Mahavidyalaya, has participated in **One Day Workshop on**
'Professional Ethics' for Teaching and Non-teaching Staff organized under the
aegis of Internal Quality Assurance Cell on **27 March 2024**.


Dr. Ashwini Kade
Member Secretary
Committee for Teachers and Non-teachers


Dr. Manojit Karde
Programme Coordinator


Dr. Vinod S. Virgudharam
IQAC Coordinator


Dr. Jodi George
Principal

Principal
Bhiwapur Mahavidyalaya