

BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

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DETAILED REPORT OF THE ACTVITY

2023-2024

ACADEMIC SESSION	2023-2024		
NAME OF THE ACTIVITY	Workshop on 'Professional Ethics for Teaching and Non-Teaching Staff'		
ORGANIZING	Bhiwapur Mahavidyalaya		
INSTITUTION/COLLABORAT			
ING INSTITUTIONS			
CORE AREAS COVERED	Definition and Scope of Professional Ethics		
	• Ethical Theories and Principles		
	• Importance of Ethics in Professional Life		
SCHEDULE	27 th March, 2024		
VENUE	Conference Hall		
MODE OF ACTIVITY	Offline		
(ONLINE/OFFLINE			
(IF ONLINE, GIVE WEBLINK)			
ORGANIZING COMMITTEE	Seminar and Symposia Committee		
CHIEF COORDINATOR	Asst. Prof. Dr. Ashwini Kadu		
COMMITTEE MEMBERS	Associate Prof. Dr. Motiraj Chavhan		
	• Asst. Prof. Dr. Vinita Virgandham		
KEYNOTE	Dr. Promod Pabrekar,		
SPEAKER/RESOURCE	Senior Consultant RUSA		
PERSON/PERSONS (Furnish a	Maharashtra		
Brief Report on the Keynote			
Speaker's Expertise)			
BENEFICIARIES/TARGET	Teaching Staff		
GROUP	Non-Teaching Staff		
NUMBER OF	20		
STUDENTS/BENEFICIARIES			
	1		

DETAILED REPORT OF THE	The Seminar and Symposia Committee, under the auspices of the
ACTIVITY	Internal Quality Assurance Cell (IQAC), organized a Workshop
	on 'Professional Ethics for Teaching and Non-Teaching Staff' on
	27th March, 2024 in the Conference Hall of our College. The
	primary objective of this Workshop was to enhance the
	understanding and application of ethical principles in the
	workplace, thereby fostering a more cohesive and productive
	environment.
	The Event commenced with a warm welcome address by Asst.
	Prof. Dr. Vinita Virgandham, the IQAC coordinator, highlighting
	the importance of understanding 'Professional Ethics'.
	The Keynote Speaker Mr. Promod Pabrekar, a renowned
	Resource-person and Senior Consultant from RUSA,
	Maharashtra, delivered an insightful talk on 'Professional Ethics
	for Teaching and Non-Teaching Staff.' In his discussion, he
	emphasized that Professional Ethics are crucial for fostering a
	culture of integrity and ethical behaviour within the Institution.
	By equipping the Staff with the knowledge and tools to navigate
	ethical challenges, the Institution is better positioned to achieve
	its goals and maintain a positive, professional environment. His
	talk addressed the needs and enhanced the understanding of
	Ethics among the Staff. The Workshop was aimed to create a
	more ethical, accountable and cohesive environment that supports
	the Institution's mission and vision. Dr. Promod Pabrekar
	emphasized that the importance of professional Ethics in defining
	the character of an Institution. It underscores that everyone,
	whether they are teaching, managing, or supporting, should be
	guided by integrity. The goal is not only to educate students
	academically but also to set an ethical example for them.
	Associate Prof Dr. Sunil Shinde chaired the Event. In his
	Presidential Speech, Dr Sunil Shinde, appreciated the initiative
	taken by the Committee. The Proceedings of the Event was
	conducted by Associate Prof. Dr. Raheel Quraishi and the formal
	Vote of Thanks was delivered by Asst. Prof. Dr. Ashwini Kadu.

PROGRAMME OBJECTIVES	۲ ۲
	 To discuss the importance of Ethics in Education and Administration. To equip Staff with practical tools for Ethical decision- making. To foster a culture of integrity and accountability within the Institution.
	• To provide the participants with a comprehensive
	understanding of the concept of professional Ethics, including its scope, significance and applications in the Educational Environment.
	 To create awareness among Teaching and Non-teaching Staff about the importance of maintaining Ethical standards in their professional conduct and decision-making processes. To discuss the importance of maintaining professional boundaries and confidentiality.
PROBLEMS FACED, IF ANY	Dealing with Conflicts of Interest: Balancing personal interests with professional responsibilities can be challenging, and the Staff needs guidance on how to manage these conflicts ethically.
	Navigating Ethical Dilemmas: Staff often find themselves in situations where the right course of action is not clear, leading to uncertainty and stress.
IMPACT/OUTCOME ACHIEVED	 Participants now have a deeper understanding of Professional Ethics and its importance in their lives. Increased awareness of the ethical principles that should guide their professional conduct. Improved ability to make decisions that align with ethical standards and Institutional values. The Workshop fostered a sense of community and mutual respect among teaching and non-teaching staff. Enhanced collaboration and communication among Staff Members, promoting a more cohesive work environment. A culture of ethical behavior and integrity will enhance the Institution's reputation and trustworthiness.

ANALYSIS REPORT OF THE	The Feedback from the participants was overwhelmingly positive.			
FEEDBACK OBTAINED				
FROM STUDENTS/				
BENEFICIARIES/ ACADEMIC	opportunity to engage in meaningful discussions about Ethics in			
PEERS ETC.	the workplace. Suggestions for future Workshops included more			
	Case Studies and longer Interactive Sessions.			
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	Blowspar Malaridyalaya, Bhiwapur			
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	Resource Person One Day Workshop			
	on			
	'Professional Ethics'			
	for Teaching and Noteaching Staff			
	under the aegis of Internal Quality Assurance Cell			
	Dr. Pramod Pabrekar 27 th March 2024			
	Senior Consultant RUSA Maharashtra			
	Dr. Ashwini Kadu Dr. Mangesh Kadu Dr. Vinita S Virgandham Dr. Jobi George Member Secretary Programme Coordinator IQAC Coordinator Principal			
	Committee for Seminar and Symposia			

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Asst. Prof. Dr. Vinita Virgandham, the IQAC coordinator, along with Asso.Prof.Dr. Raheel Quraishi and Asso.Prof.Dr. Sunil Shinde, presenting a bouquet to Dr. Promod Pabrekar



Asst. Prof. Dr. Vinita Virgandham, the IQAC coordinator, delivering a warm Welcome Address



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BHIWAPUR MAHAVIDYALAYA, BHIWAPUR
CERTIFICATE This is to certify that Dr. (Mr. / Mf Africal_ M. Blrogent of Bhiwapur Mahavidyalaya, has participated in One Day Workshop on "Professional Ethics" for Teaching and Non- teaching Staff organized under the args of Internal Quality Assurance Cell on 27 March 2024.
Br. Schwarzen Kasta Brechen Saconary Stender Saconary Committee for Saconary and Symposia

Principal Bhiwapur Mahavidyalaya