



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmw_bhiwapur@yahoo.com; bgm.college1990@gmail.com

Website: <https://www.bmb.ac.in>

Tel: 07106-232349

DETAILED REPORT OF THE ACTIVITY

ACADEMIC SESSION	2023-2024
NAME OF THE ACTIVITY	Inauguration and Implementation of Rashtrasant Tukadoji Maharaj Nagpur University's Initiative-'Earn and Learn Scheme' for the students.
ORGANIZING INSTITUTION/ COLLABORATING INSTITUTIONS	BHIWAPUR MAHAVIDYALAYA, BHIWAPUR
CORE AREAS COVERED	<ul style="list-style-type: none">• Inauguration and launching of 'Earn and Learn Scheme'• Overview of the 'Earn and Learn Scheme'• Work Opportunities for Interested Students• Monitoring of Attendance and Remuneration Process• Encouragement and Guidance• Resolution of the Queries• Work Ethics
SCHEDULE	23 rd January, 2024
VENUE	Bhiwapur Mahavidyalaya, Bhiwapur
MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK)	Offline
ORGANIZING COMMITTEE	Students' Development Cell
CHIEF COORDINATOR	Associate Prof. Dr. R.K. Quraishi
COMMITTEE MEMBERS	
KEYNOTE SPEAKER/RESOURCE	Dr. Jobi George Principal Bhiwapur Mahavidyalaya, Bhiwapur

PERSON/PERSONS (Furnish a Brief Report on the Keynote Speaker’s Expertise)	
BENEFICIARIES/TARGET GROUP	The students of B.A, B.Sc., B.Com & B.Voc.
NUMBER OF STUDENTS/BENEFICIARIES	61
DETAILED REPORT OF THE ACTIVITY	<p>‘Students’ Development Cell’ of Bhiwapur Mahavidyalaya, under the auspices of its IQAC Chapter, organized the inauguration and launching of Rashtrasant Tukadoji Maharaj Nagpur University’s ‘Earn and Learn Scheme’ on 23rd January, 2024. The Event was presided over by Dr. Jobi George, the Principal of our College. The IQAC Co-ordinator Asst. Prof. Dr. Vinita S. Virgandham and Associate Prof. Dr. Sunil Shinde were the Guests of Honours.</p> <p>The ‘Earn and Learn’ Scheme is an initiative of R.T.M Nagpur University’s Students’ Development Cell. The Programme is aimed to support financially disadvantaged students, selecting only 2% of the total enrolled students on the basis of their personal interest during the Academic Session 2023-2024. Thus, after strictly following the norms notified by the affiliating University, a list of 18 students was forwarded to the University, which was approved by the authorities of Students’ Development Cell of R.T. M Nagpur University.</p> <ol style="list-style-type: none"> 1. Mr. Ritesh Uke 2. Mr. Bhushan Sontakke 3. Ku. Sheetal Bhande 4. Mr. Ashish Bhoyar 5. Mr. Ganesh Bokade 6. Ku. Pranali Hatwar 7. Mr. Gajanan Lonare 8. Ku. Sayali Nakshine 9. Ku. Dhanshree Taskar 10. Mr. Saurabh Mangar

11. Ku. Priya Dewalkar
12. Mr. Ishak Shaha
13. Mr. Ajit Rohankar
14. Ku. Shivani Chaudhary
15. Ku. Shubhangi Kannake
16. Ku. Vanshree Gajbhiye
17. Ku. Sanjana Bhivankar
18. Ku. Pournima Parchake

These selected students availed the opportunity to work in the College Campus maximum three hours daily after their regular classes. The tasks assigned to them included Laboratory Work, Library Management, Gardening, Computer Operations, Office Tasks, and duties under the Department of Physical Education and Sports. They were remunerated at a rate of Rs.50 per hour, with the College contributing Rs.20 from its own resources and the University contributing Rs.30 per hour.

Students can work according to their preferences, with a maximum of three hours per day. 'Students' Development Cell' of the College maintained the daily attendance records of these students. At the end of each month, the beneficiary students received their remunerations through cheque for the total hours worked at the rate of Rs.50 per hour from the College, out of this, Rs. 30/- per hour will be reimbursed from the University upon submission of the Audited Statement of Income and Expenditure.

Dr. Jobi George, the Principal of our College, encouraged the students to take advantages of this employment opportunity provided by the College in collaboration with the affiliating University to support financially disadvantaged students. The Proceeding of the Inaugural Session was conducted by Student Development Officer Associate Prof. Dr. R.K. Quraishi and Asst. Prof. Dr. A.K. Sarwe proposed the formal Vote of Thanks. In all, 61 students attended the event.

<p>PROGRAMME OBJECTIVES</p>	<ul style="list-style-type: none"> • To provide financial support to economically disadvantaged students, enabling them to continue their education without financial burden. • To enhance the practical skills of students by involving them in various tasks and responsibilities within the College premises • To offer the students ample of opportunities to gain work experiences, which will be beneficial for them in their future career. • To ensure that students can balance work and studies without compromising their academic performances. • To empower our students by providing them with a sense of responsibility and financial independency through part-time work.
<p>PROBLEMS FACED, IF ANY</p>	<p>Challenges:</p> <ul style="list-style-type: none"> • Ensuring the selection process for the 2% of students is transparent and fair to avoid allegations of bias or favouritism. • Balancing academic responsibilities of students with work was a challenge for the Committee. • Maintaining accurate daily Attendance Records and ensuring that the students are remunerated correctly. • Assigning appropriate tasks that match students’ skills and abilities while ensuring that they are not overworked or given tasks beyond their capacity. • Ensuring the safety and security of students while they were performing their duties, especially in tasks like gardening or laboratory work. • Keeping students motivated and ensuring that they do not lose interest or feel overwhelmed by the additional work responsibilities.
<p>IMPACT/OUTCOME ACHIEVED</p>	<ul style="list-style-type: none"> • Provided financial support to economically disadvantaged students, enabling them to continue their education without financial burdens. • Enhanced the practical skills of students by involving them in various tasks and responsibilities within the College premises. • Offered the students ample of opportunities to gain work experiences, which will be beneficial for them in their future career.

	<ul style="list-style-type: none"> • Ensured that the students can balance work and studies without compromising their academic performances. • Empowered the students by providing them with a sense of responsibility and financial independency through part-time work. <p>Despite these challenges, the Organizing Committee addressed the same through careful planning, effective communication and contingency strategies, which ensured the smooth and effective execution of the Scheme.</p>
<p>ANALYSIS REPORT OF THE FEEDBACK OBTAINED FROM STUDENTS/ BENEFICIARIES/ ACADEMIC PEERS ETC.</p>	<p>ANALYSIS OF STUDENTS' FEEDBACK ON 'EARN AND LEARN SCHEME'</p> <p>The 'Earn and Learn Scheme' initiated by our Institution under the aegis of Rashtrasant Tukadoji Maharaj Nagpur University's 'Earn and Learn Scheme' has been a remarkable initiative benefiting many students like me. I would like to share my experiences and the positive impact this scheme has made on my academic and personal life.</p> <p>1. Financial Assistance:</p> <p>The scheme has provided me the much-needed financial support. Balancing academics with part-time work opportunities on campus has helped me cover my educational expenses without relying heavily on my family. This financial independence has been empowering.</p> <p>2. Skill Development:</p> <p>Through the various tasks and responsibilities assigned to me, I have developed practical skills that complement my academic learning. Working in different Departments has enhanced my organizational, communication, and time management skills, making me more prepared for the professional world.</p> <p>3. Real-world Experience:</p> <p>The scheme offered real-world work experiences, giving us a taste of professional life while still in College. This exposure is invaluable as it bridges the gap between theoretical knowledge and practical application.</p> <p>4. Flexible Work Hours:</p> <p>The Institution has been considerate about our academic commitments, offering flexible work hours that did not interfere with our studies. This balance ensures that we can excel</p>

academically while gaining work experience.

5. Networking Opportunities:

Working under the 'Earn and Learn Scheme' has allowed me to interact with faculty, administrative staff, and fellow students in a professional setting. These interactions have broadened my network and provided mentorship opportunities.

6. Confidence Building:

The responsibilities and trust placed upon us have significantly boosted our confidence. Handling work tasks independently has improved my problem-solving abilities and decision-making skills.

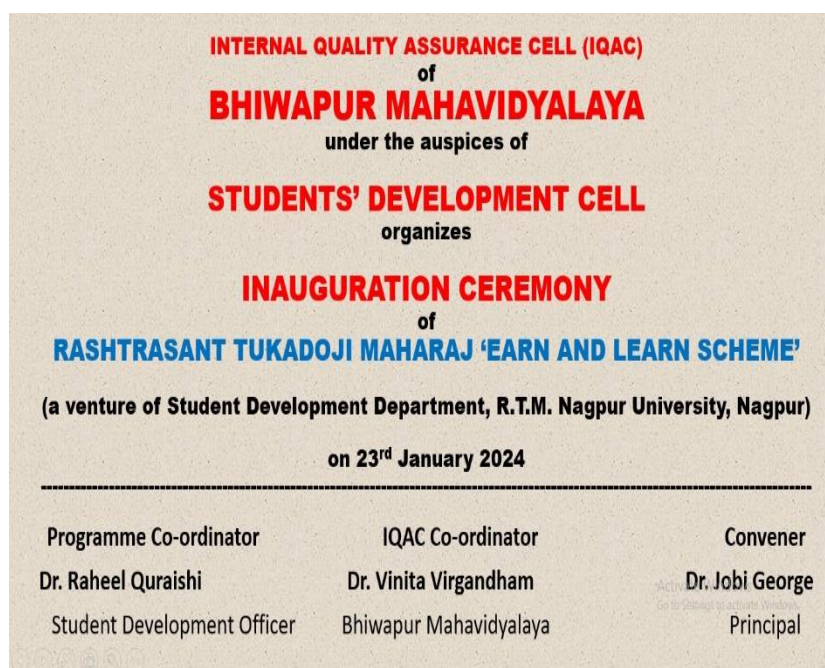
While the scheme is highly beneficial, I would like to suggest a few improvements:

Increasing the variety of work opportunities available in the Institution, which can cater students' interests in achieving their career goals.

Regular Workshops and Training Sessions related to the tasks can further enhance our skills and efficiency.

Implementing a structured Feedback Mechanism can help us to address issues promptly and improve the overall experiences.

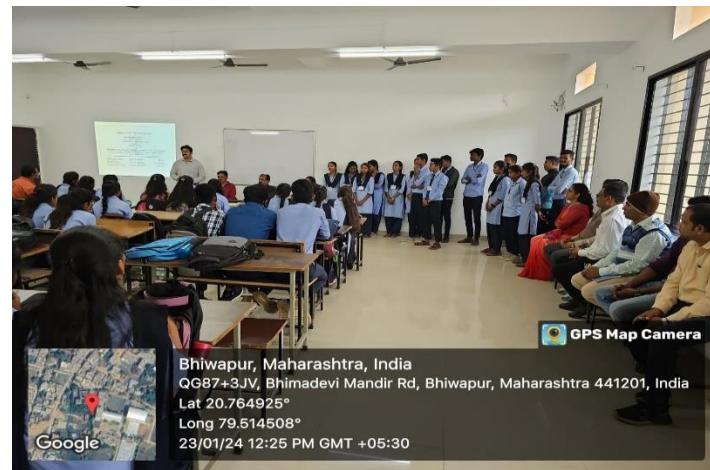
GEOTAG PHOTO GALLERY WITH CAPTIONS (Only GEOTAG photos covering the entire gamut/ span of the activity will be accepted)



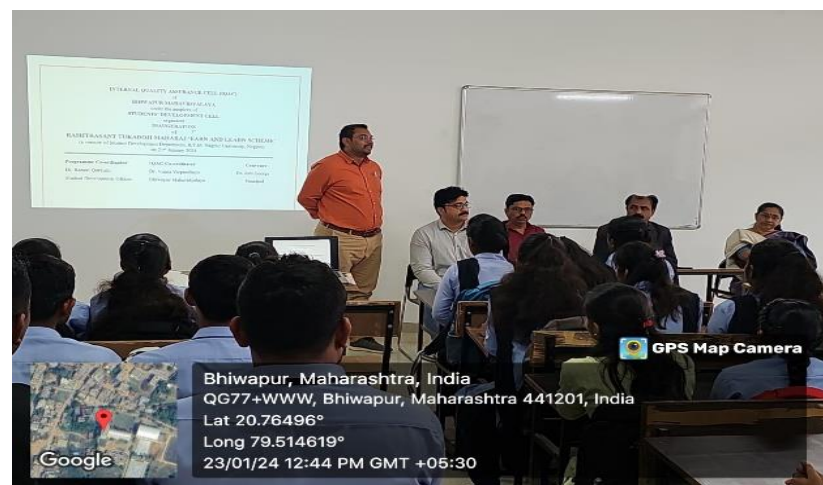
Brochure of the Event



Dr. Jobi George, the Principal of our College, delivering Presidential Address.



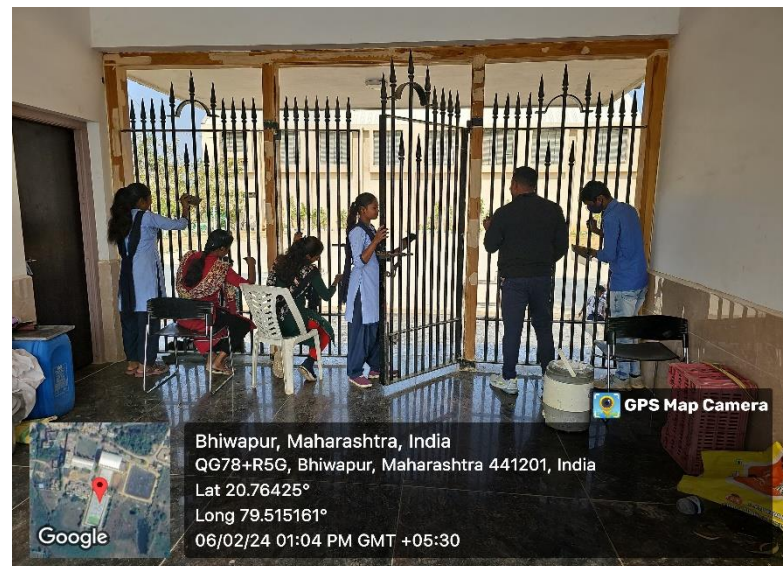
Students approved by R.T.M Nagpur University's 'Earn and Learn Scheme'.



Asst. Prof. Dr. A.K. Sarwe proposing the formal Vote of Thanks



Students working in the College premises under 'Earn and Learn Scheme'.



Students working in the College premises under 'Earn and Learn' Scheme

SCANNED COPY OF
ATTENDANCE SHEET

ATTENDANCE CUM FEEDBACK SHEET

INAUGURAL EVENT OF 'EARN & LEARN'
SCHEME on 23 JAN. 2024

S.N	Name of students	WhatsApp No.	Overall feedback about Session: Excellent, Good, Average, Poor	Signature of Students
1.	Pratul T. Bhagbhuj		Good	<u>Pratul</u>
2.	Sayli S. Naxine		Good	<u>Saxanine</u>
3.	Lokesh K. Daware		Excellent	<u>Lokesh</u>
4.	Shivani Chandhari		Good	<u>Shivani</u>
5.	Nikita Deshmukh		Excellent	<u>Nikita</u>
6.	Kajal Dhore		Good	<u>Kajal</u>
7.	Amisha Kalkde		Good	<u>Amisha</u>
8.	Sakshi S. Mohod		Good	<u>S. Mohod</u>
9.	SHAIJAL SHENDRE		Good	<u>Shendre</u>
10.	Pranali Gaothare		Excellent	<u>P. Gaothare</u>
11.	Komal D. Waghmare		Excellent	<u>K. Waghmare</u>
12.	ANISHA NAGRIKAR		EXCELLENT	<u>Anagrikar</u>
13.	Rohit Chawthori		Good	<u>Rohit</u>
14.	Zoya K. Sheikh		Good	<u>Zoya</u>
15.	Ankita Deshmukh		Excellent	<u>Ankita</u>
16.	Anchal. Langwan		Good	<u>Anchal</u>
17.	NIKITA MANKAR		Good	<u>N. Mankar</u>
18.	Krishna Bhakre		Excellent	<u>K. Bhakre</u>
19.	RAJKANYA Meshram		Good	<u>R. Meshram</u>
20.	Isha Gawande		Excellent	<u>I. Gawande</u>
21.	Vaishav Nagekar		Good	<u>V. Nagekar</u>
22.	Pranali Talwade		Good	<u>Pranali</u>
23.	Smital Manghate		Good	<u>Smital</u>

S.N	Name of students	WhatsApp No.	Overall feedback about Session: Excellent, Good, Average, Poor	Signature of Students
24.	Prerana A. Kawle		Good	<u>P. Kawle</u>
25.	Nilesh S. Uke		Excellent	<u>N. Uke</u>
26.	Aishwarya Dabule		Excellent	<u>A. Dabule</u>
27.	MITHUN BORSARE		GOOD	<u>M. Borsare</u>
28.	Pranay Ilankar		Good	<u>P. Ilankar</u>
29.	Simar Hirmare		Excellent	<u>Simar</u>
30.	Amanya Waghmare		Excellent	<u>Amanya</u>
31.	Shubhangi Kannake		Good	<u>S. Kannake</u>
32.	Tushar Dalt		Good	<u>Tushar</u>
33.	Shital Bhande		Good	<u>S. Bhande</u>
34.	Ashish Bhojkar		Excellent	<u>A. Bhojkar</u>
35.	Divya Sawaimul		Good	<u>Divya</u>
36.	Vanashree Gajbhije		Excellent	<u>V. Gajbhije</u>
37.	Ganesh Bokde		Good	<u>G. Bokde</u>
38.	Ritesh S. Uke		Excellent	<u>R. S. Uke</u>
39.	Pritya Dewalkar		Good	<u>P. Dewalkar</u>
40.	Gajanan Lonare		Good	<u>G. Lonare</u>
41.	Sanyasa Bhiwankar		Excellent	<u>S. Bhiwankar</u>
42.	Ajit M. Rohankar		Good	<u>A. Rohankar</u>
43.	Ishak Shaha		Good	<u>I. Shaha</u>
44.	Gourabh Mangar		Good	<u>G. Mangar</u>
45.	Poonali Hatwar		Excellent	<u>P. Hatwar</u>
46.	Povvitra Parthake		Good	<u>P. Parthake</u>
47.	SIMRAN N. DHANVIJAY		GOOD	<u>Simran</u>

S.N	Name of students	WhatsApp No.	Overall feedback about Session: Excellent, Good, Average, Poor	Signature of Students
48	Rashani Waghmare		Good	Rashani
49	Samvedana Pillenar		Excellent	S.Pillenar
50	Saali D. Sontakke		Good	S. Sontakke
51	Vrutika Lingayat		Excellent	V. Lingayat
52	Pornima Japulkar		Excellent	Pornima Japulkar
53	Samiksha Lokhande		Good	S. Lokhande
54	Payal Kaspurkar		Excellent	Payal N.
55	Bhushan Sontakke		Good	B. Sontakke
56	Dhanashree Taskar		Good	D. Taskar
57	Pratiksha Vaidya		Good	P. Vaidya
58	Pura Nirawe		Excellent	P. Nirawe
59	Pravir R. Mangar		Good	P. Mangar
60	Kaushika Kamule		Excellent	K. Kamule
61	Aishwarya Senapati		Good	A. Senapati

Principal
Bhiwapur Mahavidyalaya