

Backward Class Youth Relief Committee's  
**Bhiwapur Mahavidyalaya, Bhiwapur**

Dist - Nagpur, Maharashtra 441201

**CRITERION - I**

**Curricular Planning and Implementation**

**1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum**

**Session 2022 - 23**

**1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum**

**Bachelor of Arts and Master of Arts**

<b>Name of the Faculty</b>	<b>Name of the Subject</b>	<b>Semester</b>	<b>Unit</b>	<b>Gender Sensitization, Human Values/ Professional Ethics &amp; Studies on Environment and Sustainability issues (In case of languages please mention the chapter/poem/prose/essay etc.)</b>
Bachelor of Arts	English	I	1	Professional Ethics - What We Must Learn from The West Gender - Mary Kom Environment & Sustainability- The Naive Friends
Bachelor of Arts	English	II	1,2	Gender - The First Woman Jawan -Shanti Tigga Professional Ethics- The Antidote Human Values- Sympathy, Lord Ullin's Daughter
Bachelor of Arts	English	III	1,2,3	Gender-Mallika Srinivasan  Human Values- Loving Relationship -The Lottery Ticket and Yussouf (Virtue of forgiveness)  Professional Ethics-G. D. Naidu and With the Photographer
Bachelor of Arts	English	IV	1,2,3	Gender-Priya Paul  Human Values- Supreme Sacrifice -The Last Salvation and Say Not the Struggle Not Avaieth  Professional Ethics-Vijay Bhatkar
Bachelor of Arts	English	V	1,2,3	Human values- Speeches at World's Parliament of Religions, Kalpana Chawla, The Mother of a Traitor Professional Ethics- Appro JRD, Dhirubhai Ambani, L.M. Thapar Gender- Annabel Lee Environment- The Mountain and the Squirrel
Bachelor of Arts	English	VI	1,2,3	Human values- Work Brings Solace, Invictus, The Bet Professional Ethics-Rahul Bajaj, G.R. Gopinath, Sabeer Bhatia

Bachelor of Arts	Marathi	I		प्रकरण- सासुरवास- लक्ष्मीबाईटिळक- स्त्री जातीच्या नशिबी असलेल्या छळाचे वर्णन. कविता- खेडयातील रात्र- बालकवी-खेडयातील रात्रीच्या निसर्गाचे चित्रण.
Bachelor of Arts	Marathi	II		प्रकरण- संस्कार- वामनकृष्णचोरघडे- लेखकावर अस्सल ग्रामीण जीवन मुल्याचे संस्कार. कविता- कणा- वि. वा. शिरवाडकर-नैसर्गिक संकटावर मात करण्याची नायकाची जिद्द.
Bachelor of Arts	Marathi	III		प्रकरण- स्त्री पुरुष तुलना- तारा बाई शिंदे- स्त्री भ्रूण हत्या, लींग भेद, सर्व प्रकारच्या दुर्गुण स्त्रीच्या नशिबी असतातयाचे खंडण. कविता- भला जन्म हातुला लाभला-रामजोशी - वैराग्य, दांभीकपणाचे सोंगयावर टिकाकरून मानवी जीवनमुल्यांची रुजवणूक.
Bachelor of Arts	Marathi	IV		प्रकरण- तपस्वी- पु.भा. भावे- तपस्वीचेत्यागी व करुणामय व्यक्तिमत्व व्यावसायिक नीती शास्त्राची जपणूक. कविता- न्यायासाठी-कुसुम अलाम - मानवी न्याय, मानवी हक्कासाठी न्याय व्यवस्थेची गरज.
Bachelor of Arts	Marathi	V		प्रकरण- मयसभा- इरावतीकर्वे- मानवी जीवन मूल्यांची जोपासना तसेच निसर्गाचे रक्षण. कविता- चाफा -बी - निसर्गातील कवी मनाच्या युग संवेदनाची जाणीव.
Bachelor of Arts	Marathi	VI		प्रकरण- अंध श्रध्दा निर्मुलन चळवळीची वाटचाल- नरेंद्र दाभोलकर- अंध श्रध्दा निर्मुलनाचे कार्य व मुल्ये परिवर्तनाचा कृतिशील संवाद. कविता- प्रेम-नामदेव ढसाळ - माणूस पण विसरून मानवी मूल्याची हेळसांड, जगात पिडीतांना न्याय हवा जाणीव
Bachelor of Arts	English Literature	III		Human Values- The Chimney Sweeper Gender- A Bachelor's Complaint of the Behaviour of Married People Environment- The Solitary Reaper
Bachelor of Arts	English Literature	III		Human Values- If, Ulysses, David Coper field, Nightingale, El Dorado Environment- Walking Tours
Bachelor of Arts	Economic s	IV		Population: Size,Growth,Composition and its implications base on Indian Economy. Human Development Index. Gender Development Index.
Bachelor of Arts	Economic s	V		Labour Problem in India:Women and Child
Bachelor	Economic	VI		Budget: Gender Budgeting

of Arts	s			
Bachelor of Arts	Political Science	I		<p>1. Power and Authority Power: Meaning, Nature, Significance and Types Authority: Meaning, Nature, Significance and Types.</p> <p>2. Liberty and Equality Liberty: Meaning, Nature, Significance and Types. Equality: Meaning, Nature and Significance and Types.</p> <p>3. Rights and Justice Rights: Meaning, Nature, Types, Theory of Natural Rights, Legal Theories of Rights. Justice: Meaning, Nature, Types, Distributive Justice, Feminist Perspective.</p>
Bachelor of Arts	Political Science	II		<p>1. Plato: Theory of Justice, Theory of Communism 2. Aristotle: Thoughts on revolution, Slavery 3. J. S. Mill: Concept of Liberty, Concept of Democracy 4. Karl Marx: Dialectical Materialism, Class War</p>
Bachelor of Arts	Political Science	III		<p>1. Fundamental Rights, Directive Principles of State Policy 2. Major Issues in Indian Politics: Caste, Religion, Terrorism.</p>
Bachelor of Arts	Political Science	VI		<p>1. Global Terrorism: -Meaning, Causes and Techniques. 2. Human Rights: -Meaning, Nature and Importance.</p>
Bachelor of Arts	History	I		<p>Human Values and Ethics: 1. The Harappan Civilization, Vedic Civilization. 2. Mahavir and Gautama Buddha. 3. Bhakti movement and Sufi creed.</p>
	History	II		Gender Sensitization: Rajmata Jijau & Tarabai
Bachelor of Arts	History	III		Gender Sensitization: Rani Laxmibai Human Values: Brahmo Samaj, Prarthna Samaj, Arya Samaj and Satya Shodhak Samaj.
Bachelor of Arts	History	IV		Human Values and Ethics: Mahatma Gandhi, Lokmanya Tilak
Bachelor of Arts	History	V		Human Values and Ethics: French Revolution, Russian Revolution- Karl Marx, Lenin, & Stalin.
Bachelor of Arts	History	VI		Human Values and Ethics: United Nations Organization
Bachelor of Arts	Sociology	I	4	Sociology- Concept of Gender – Distinctive Categories of Gender, Problems of LGBTQ,

				Issues in Gender Rights, Gender Inequality in Human Right, Economic Gender Inequality, Political Gender Inequality, Health Gender Inequality,
Bachelor of Arts	Sociology	IV	4	Gender and Society in India- Tarabai Sinde- Women and Patriarchy in Indian Society. Jyotirao Fule & Savitribai Fule- Women Education and Women Rights.
Bachelor of Arts	Sociology	V	2	B) Dowry, Divorce, Rapes, and Domestic Violence.
Bachelor of Arts	Sociology	VI	1 3	B) Gender bias in Education in India; Obstacles to Women's Education. C) Violence and Crime against Women and the Marginalized.
Bachelor of Arts	English Literature	I	1-B, 3,4	Professional Ethics- Of Studies Human Values - Romeo & Juliet, Of Travel, Of Parents & Children, Of Marriage and Single Life Studies on Environment and Sustainability issues- Pastoral Elegy
Bachelor of Arts	English Literature	II	2,&S 4	Professional Ethics - The Author to Her Book Human Values- On His Blindness, Macbeth
Bachelor of Arts	Marathi Literature	I	1,1	कादंबरी- बारोमास-सदानंददेमुख- पेतकऱ्यांच्या ग्रामीण भागातील सामाजिक, राजकीय तसेच आर्थिक परिस्थितीचा आढावा.
Bachelor of Arts	Marathi Literature	II	1,1	नाटक- नटसम्राट- वि. वा. शिर्वाडकर-नट सम्राट नाटकातून आजच्या काळात नश्ट होणारे भावनीक संबंध व नाहीषी होणारी जीवनमूल्ये.
Bachelor of Arts	Marathi Literature	III	1,2	रस यात्रा. कुसुमाग्रज- वि. वाशिरेवाडकरांच्या काव्य संग्रहातील प्रेम कविता, सामाजिक कविता, राष्ट्रीय कवितेतून निर्माण होणाऱ्या जीवन मूल्यांचे दर्शन. शीशिक्षण
Bachelor of Arts	Marathi Literature	IV		संत तुकारामाचे निवडक षंभर- गजमलमाळी- अभंगातून मानवी मूल्यांची शिकवण, मानवी व्यवहार, निसर्गा प्रती सहानुभुती, परोपकाराची भावना इत्यादीचे चित्रण.
Bachelor of Arts	Marathi Literature	V		लीळाचरित्र- मदन कुळकर्णी- प्राचीन समाज जीवन, रुढी, परंपरा, चालीरिती,यांचे दर्शन. नश्ट होणारी जीवन

				मुल्ये .
Bachelor of Arts	Marathi Literature	VI		षाहिरीकाव्य- ल.रानषिराबादकर- षहिरी काव्यातील मानवी वर्तणूक व मानवी नैतिक मूल्यांची जोपासनसना करण्याची भूमिका .
Master of Arts	Economics	II		Importance of SHGs:Benefits to Women, Micro Finance and Women Empowerment
Master of Arts	Political Science	I		<p>1. Various Schools of Thought and their Nature. Nature and Features of Ancient Political Thought  Political Philosophy of Mahabharat  Jain Political Philosophy, The Vedic Hierarchical theory  Buddhist Political Philosophy  Political ideas in Kautilya's Arthashastra: Elements of the State, Saptanga Theory, King and his Duties and Functions  Basवेश्वरा's Political Philosophy  a. Political Thought - Work: Equality, Faternity, Women Empowerment, Modernity, Praja Prabhutva (Democracy), First Parliament in World:  Political Economy: Dignity of Labour,  2. Foundations of Indian Government and Politics  Philosophy of the Constitution of India  Process of Indian Democracy  Pressure Groups, Social Movements  Issues in Indian Politics  Caste, Class, Gender, Language, Religion, Region, Ethnicity and Identity Politics  Development, communalism and violence, globalization, terrorism, radical politics  3. Key Concepts: Power, Authority, Legitimacy and Political Obligation.  Political Ideas: Law, Liberty, Rights, Justice, Equality and Civil Society.  Nationalism: Changing concepts, problems of Identity, Ethnicity and Citizenship.  Contemporary debates in Modernity, Gender, Environment, Multiculturalism  Political Ideology: Liberalism, Neo- Liberalism, Communitarians, Gandhism.</p>
Master of Arts	Political Science	II		<p>1. a. Rajarammohan Roy- Socio-Political Reforms and Movements, thoughts on the British Government, Education and Social Practices in India.  b. B.R.Ambedkar- Thoughts on Social Political System, Views on Caste System and Equality, Constitutional Democracy  c. Abul Kalam Azad- Hindu-Muslim unity and composite Nationalism  d. V.D.Savarkar- Hindu Nationalism, Hindu militarism, Unity and Reforms in Hindu Society  e. M.K.Gandhi- Indian Nationalism, Instruments of</p>

				<p>Protest-Satyagraha, Nonviolence, Non-Cooperation and Civil-disobedience, Views on Ends of Means</p> <p>f. Bal Gangadhar Tilak- Cultural Nationalism, Doctrine of Chatusutri</p> <p>g. Jawaharlal Nehru- Idea of India Democratic Socialism</p> <p>h. RammanoharLohia– Philosophy of Socialism, Choukhamba theory, Views on Language, Caste and Womens</p> <p>i. E.V. RamasamiNaykar – Views on Caste System, Rationalism, Self-Respect Movement</p> <p>2. Concepts: a. National Power, National Interest, b. Security- Collective Security and Cooperative Security, Human Security</p> <p>3. Phases and Issues in World Politics:</p> <p>a. Race, Caste and Gender in International Relations, Globalization, issues of global justice and global terrorism</p> <p>c. Human Rights, Environmentalism and Development</p> <p>3. a. Social Movements in India- Dalit movement, environmental movement women and Anti-Corruption Movement</p> <p>b. Social Movements and the Development Process: Change, Progressive legislations and modernization</p> <p>c. Pressure Groups, Social Movements and the Democratic Process- Role, Impact and contribution to democratic process</p>
Master of Arts	Political Science	III		<p>1.Introduction to political ideologies:</p> <p>a. Liberalism: Classical, Neo-Liberalism and libertarianism</p> <p>b. Multiculturalism: Meaning, Nature, Origin, Significance</p> <p>c. Communism: Classical and Neo-communism- Meaning, nature, significance, Development &amp; Relevance</p> <p>d. Socialism: Origin of socialist thought and its various kinds</p> <p>e. Feminism: Meaning, Nature, philosophy and kinds of feminism- liberal, Marxist, radical and lack feminism, Dalit Feminism,</p> <p>f. Environmentalism: Meaning, Nature, Philosophy, Development and Green Peace Movements</p> <p>g. Fascism: Meaning, Nature, Philosophy, Development- old and new</p> <p>h. Nationalism: Meaning, Nature, Philosophy and forms</p> <p>2.a. Emerging issues in politics of Maharashtra: Farmers’ Suicide, Naxalism, River Water dispute,</p> <p>b. Dalit and women’s movement, recent demands for reservation, Caste wise Census demand</p>
Master of Arts	Political Science	IV		<p>1. A. Human Development issues: regional imbalances, literacy, sex ratio, poverty, unemployment</p> <p>2.a. Power, Authority, Legitimacy, Social Stratification</p> <p>a. Change and Development: Westernization, Modernization, Sanskritization</p> <p>b. Political Participation: Political Mobilization and mass media</p>

				<p>3. a. Human rights: Concept, nature, and significance  b. Human rights in Indian constitution: nature, scope, objectives, significance and expansion  c. Democracy and Human rights in India vis-à-vis Universal declaration of Human rights  d. Human rights and Indian Constitution: Civil and political rights  e. Human rights and Indian constitution: Social, Economic and Cultural rights  f. Protection and promotion of human rights: Constitutional provisions and judiciary, various commissions (NHRC, SHRC, SC/ST Commission, Women's commission)  g. Critical Appraisal- success, failures, challenges and remedies</p>
Master of Arts	Sociology	I	<p>Paper -4  1  2  3  4</p>	<p>Gender &amp; Society -  Social Construction of Gender:  A.Socialization and gender construction, patriarchy and gender construction  B.Dilemmas: Gender vs. biology, equality vs. difference, private vs. public  Feminist Theories:  A.Liberal Feminism, Marxist Feminism  B.Radical Feminism, Black Feminism  Gender inequality in society:  A.Unequal distribution of power and authorities  B.Patriarchal concept of labour and sexual division of labour,  C.Political participation and male dominance  Strategies to Overcome Gender Inequality:  A.Contemporary women's movement  B.Women's participation in politics and decision making  C.Women empowerment: Equal opportunity and development</p>
Master of Arts	Sociology	II	<p>Paper -4  1  2</p>	<p>Women in Indian Society –    The Changing Profile of Women in India:  A.The changing status of women in pre-colonial, colonial and post-colonial India  B.The demographic profile - the gender gap (Census, NSS)  C.Gender in caste, class and religion    Patriarchy and Women in India:  A.Women's role in decision making: family, health and reproductive behaviour.    B.Women's situation in India: Socio-cultural taboos, economic and political deprivation, sexual exploitation,</p>



			3	<p>etc.</p> <p>Women and Social Institutions:</p> <p>A.Education: Gender based participation in educational institutions</p> <p>B.Economy: Sexual division of labor, unequal payments, and marginalization of women</p> <p>C.Polity: Gender based participation in politics; reservations for women and political empowerment</p>
			4	<p>Women and Social Issues:</p> <p>A.Development</p> <p>B.Communalism</p> <p>C.Crime and violence</p> <p>D.Education, employment and empowerment</p>

### Bachelor of Commerce

Name of the Faculty	Name of the Subject	Semester	Unit	Gender Sensitization, Human Values/ Professional Ethics & Studies on Environment and Sustainability issues ( <i>In case of languages please mention the chapter/poem/prose/essay etc.</i> )
Bachelor of Commerce	English	I	1,2,3	Gender- Sree lakshmi Suresh Professional Ethics- Why a stat-up Needs to Find its Customers First Human Values- Devender Pal Singh, The Model Millionaire, Invictus, Stay Calm
Bachelor of Commerce	English	II	1,2,3	Human Values- Stephen Hawking, No Man is an Island, Success is Counted Sweetest, My Lord, the Baby, How I Became a Public Speaker Environment-The World is Too Much with Us, Jadav Payeng Professional Ethics- How to be a Healthy User of Social Media
Bachelor of Commerce	English	III	1,2,3	Human Values-The Chicago Speeches, Values in Life, Work Brings Solace Environment- Leisure Professional Ethics- What Teenagers Need to know about Cybersecurity
Bachelor of Commerce	English	IV	1,2,3	Human Values-Gifts, The Ballad of Father Gilligan, India, What Can it Teach Us?, The Beggar, The Soul's Prayer, God's Grandeur, The Doll's House

Bachelor of Commerce	Marathi	I	I	प्रकरण- माझे दत्तक वडील- चि.वि. जोषी- मुलांच्या मनावर चांगल्या निती मूल्यांची जोपासना. कविता- माझी कन्या- बी- वडीलांची मुलीवर योग्य संस्काराची, निती मूल्यांची जाणीव.
Bachelor of Commerce	Marathi	II	II	प्रकरण- प्रेम- मारुती चित्तमपल्ली- निसर्ग, पक्षी, प्राणी यांच्यावरील निती मूल्यांची जाणीव. कविता- जहर खाऊ नका- ज्ञानेश वाकुडकर- सामाजिक मूल्यांची जोपासना.
Bachelor of Commerce	Marathi	III	II	प्रकरण- सांगावा- षंकरराव खरात- लेखकावरील अस्सल ग्रामीण भागातील जीवन मुल्याचे दर्शन. कविता- चाफा-बी - निसर्गातील कवी मनाच्या युग्म संवेदनाची जाणीव.
Bachelor of Commerce	Marathi	IV	II	प्रकरण- संस्कार- वामन कृष्ण चोरघडे- लेखकावरअस्सल ग्रामीण जीवन मुल्याचे संस्कार. कविता- जीजामाता- मिर्झारफी अहमदबेग- जीजा मातेच्या मातृ वत्सल मूल्यांची छत्रपती शिवाजी महाराजांवरील संस्काराची भूमिका.
Bachelor of Commerce	Business Economics	II	IV	Environment - Sustainable Development (old Syllabus), Propensity to Consumer
Bachelor of Commerce	Skill Development	IV	I	Professional Ethics - Skill Development and Employment,
Bachelor of Commerce	Skill Development	IV	II	Professional Ethics -Team Building and Public Speaking
Bachelor of Commerce	Business Communication and Management	III	II	Human Values- Public Relation Management, Professional Ethics -Business Communication, Customer Communication.

### Bachelor of Science

Name of the	Name of the	Semester	Unit	Gender Sensitization, Human Values/ Professional Ethics & Studies on Environment and
-------------	-------------	----------	------	--------------------------------------------------------------------------------------

Faculty	Subject			Sustainability issues ( <i>In case of languages please mention the chapter/poem/prose/essay etc.</i> )
Bachelor of Science	English	I	1, 2 3, 4&6	Human Values - My Struggle for an Education, Florence Nightingale, The Birth of Khadi, Yussouf Professional Ethics - Go, Kiss the World
Bachelor of Science	English	II	1, 4	Studies on Environment and Sustainability issues- Grassroots Innovation Social Enterprise: Changing Lives, Synthesis of Science & Spirituality Human Values- Refugee Blues, Allow Sanity A Little Space
Bachelor of Science	Marathi	I	1.1	निबंध- पर्यावरण- पर्यावरण शिक्षण, पर्यावरणाची वाढ आणि विकास, पर्यावरणाचा संतुलन, मानवी हस्तक्षेप. विनाश. उपाय.
Bachelor of Science	Marathi	II	1.3 3.3	निबंध-समाजात महीलांचे स्थान-मानवी समाजात महिलांचे स्थान, सामाजिक नितीमूल्यांची जपणूक. कविता- गाव जुण्या शेणा मातीचे- जयराम खेडेकर- ग्रामीण भागातील निसर्ग चित्रण.
Bachelor of Science	Chemistry	II	IV	Paper-I Organic Chemistry B) Fuel Chemistry: LPG, CNG, LNG, and Biogas.
Bachelor of Science	Chemistry	VI	IV	Inorganic Chemistry A) Bioinorganic Chemistry Essential and Trace elements in biological processes, Metalloporphyrins with special reference to structure and role of Haemoglobin and Myoglobin in transport of Oxygen. Biological role of Na <sup>+</sup> and K <sup>+</sup> and Ca <sup>2+</sup> metal ions. Sodium and potassium pump. Hypo and hypercalcemia. Calcium triggering and calcium pump.  Organic Chemistry Unit-III B) Fats, Oils and Detergents Natural fats, edible and industrial oils of vegetable origin, Glycerides, hydrogenation of unsaturated oils
Bachelor of Science	Zoology	I	Paper – II I III	Paper – II: Environmental Biology  1.4 Renewable and non- renewable energy sources 3.1 Biodiversity and its conservation 3.2 Causes of reduction of biodiversity 3.3 Wildlife conservation acts (1972 and 1984), Introductory study of national parks and sanctuaries – Tadoba, Kanha, Bharatpur and Nagzira

			IV	<p>3.4 Hotspots of biodiversity in India</p> <p>4.1 Sources, effect and control measures of air pollution, Acid rain, greenhouse effect, ozone depletion and global warming</p> <p>4.2 Sources, effect and control measures of water pollution</p> <p>4.3 Sources effect and control measures of noise pollution</p> <p>4.4 Toxic effect of heavy metals (lead, cadmium and mercury) – Bioaccumulation and biomagnification</p>
Bachelor of Science	Zoology	III	III	3.1 Sex determination – ZZ, XY, XO, ZW pattern
Bachelor of Science	Zoology	IV	IV	4.2 Stem cells: Sources, types and their use in human welfare
Bachelor of Science	Botany	V	I IV	<p>Paper II</p> <p>1.2 Climatic factors: Atmospheric (Gaseous composition); Effect of Light and Temperature on vegetation.</p> <p>4.2 Methods: Recycling of Biodegradable kitchen, Agricultural and industrial waste.</p>
Bachelor of Science	Botany	VI	I II III	<p>Paper II</p> <p>1.2 Environmental Pollution: Causes and control measures of Agriculture pollution and Noise pollution</p> <p>1.3 Natural Resources: Renewable and Non-Renewable resources, factors of their depletion</p> <p>1.4 Conservation Strategies: Conservation of forest and water resources.</p> <p>2.2 Ethnobotany: Definition, Brief history, branches and Importance of Ethnobotany</p> <p>2.3 Plants of ethnobotanical importance: Vegetable, Fruits, Seeds, Medicinal and Narcotics.</p>

**Backward Class Youth Relief Committee's  
Bhiwapur Mahavidyalaya, Bhiwapur  
Dist - Nagpur, Maharashtra 441201**

**CRITERION - I**

**Curricular Planning and Implementation**

**1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics,  
Gender, Human Values, Environment and Sustainability into the Curriculum**

**Professional Ethics  
Session 2022 – 23**

<b>Sr. No.</b>	<b>Name of Event</b>	<b>Date</b>
1.	Students Induction Programme	14/11/2022
2.	Maharashtra-Public-University-Act-2016	2022-23
3.	Handbook-for-Principal-Code-of-conduct-for-Teachers-Non-teaching-Students	2022-23
4.	Statute-College Teachers-code-of-conduct	2022-23



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: [bmv\\_bhiwapur@yahoo.com](mailto:bmv_bhiwapur@yahoo.com); [bgm.college1990@gmail.com](mailto:bgm.college1990@gmail.com) Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	2022-2023
<b>ORGANIZER</b>	Bhiwapur Mahavidyalaya
<b>NAME OF THE ACTIVITY</b>	Students' Induction Programme
<b>AREAS COVERED</b>	First Year students of our Institution were given Orientation about various Institutional Mechanisms adopted for delivering quality education to the students. Information about various Department level and Institute level Committees formed for the purpose of giving wider exposure to students in demonstrating their hidden talents through curricular, co-curricular and extra-curricular activities of the College.
<b>PROGRAMME SCHEDULE</b>	14 <sup>th</sup> November, 2022
<b>VENUE</b>	Bhauasaheb Mulak Memorial Indoor Sports Complex
<b>MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK))</b>	Offline
<b>ORGANIZING COMMITTEE</b>	Admission and Cultural Committee



<b>PROGRAMME COORDINATOR</b>	Associate Prof. Dr. Sunil Shinde Asst. Prof. Someshwar Wasekar
<b>COMMITTEE MEMBERS</b>	Asst. Prof. Dr. M. V. Nandanwar, Asst. Prof. Dr. M. R. Chavhan, Asst. Prof. Dr. A. V. Mahawadiwar, Asst. Prof. Dr. A. K. Sarwe, Asst. Prof. Dr. Rajasree O. P, Asst. Dr. Prof Jyoti Bante and Asst. Prof. Dr. Ashwini Kadu
<b>KEYNOTE SPEAKER/RESOURCE PERSON (Furnish a Brief Report on the Keynote Speaker's Expertise)</b>	<p><b>Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya</b></p> <ul style="list-style-type: none"> <li>• Academic Qualifications : M.A. (Eng.), M.Phil., Ph.D.</li> <li>• P.G. Approved Teacher</li> <li>• Teaching Career: 14 Years</li> <li>• Administrative experience: 16 Years</li> <li>• Area of specialization English Literature (American, British and Indo-Anglian Literature)</li> <li>• Master of Philosophy Topic: Browning and the Italian Renaissance: A Study of his Poetry between 1860-1880</li> <li>• Doctor of Philosophy Topic: A Study of the Influence of Journalism on Hemingway's Fiction</li> <li>• Research Project carried out (UGC) MRP (Minor Research Project) Topic: Teaching English language to tribal students from non-English Background in Vidarbha: Problems and Issues-Towards Solutions</li> <li>• Guiding Research Scholars of Ph.D. (Recognition as a Supervisor of Ph.D.)</li> <li>• Ph.D. Degree Awarded: 05</li> <li>• Academic Assignments Delivered lectures as a Resource Person in M.Phil. Course, Refresher Course, in Universities and also in Colleges</li> <li>• Organized Conferences, Symposia and Workshops</li> <li>• Published Research Articles in Peer Reviewed Research Journals with high Impact Factor including UGC Care Listed journals. (ISSN and ISBN)</li> <li>• Chaired Technical Sessions in National, International and State level Seminars, Conferences, Workshops and Symposia</li> <li>• Presented Research Papers in National, International and State level Seminars, Conferences, Workshops and</li> </ul>



	<p>Symposia.</p> <ul style="list-style-type: none"> <li>• Attended National, International and State level Seminars, Conference, Workshops and Symposia</li> <li>• Worked as Editor-in-chief of VIBGYOR, a bi-annual Multidisciplinary Research Journal and AURA, an International bi-annual Multidisciplinary online Research Journal</li> <li>• Received Honours and Awards</li> <li>• Extension work/ community service</li> </ul> <p>Organized various outreach programmes for the benefit of the society.</p>
<b>TARGET GROUP</b>	Students of B.A., B. Com., B.Sc., B.Voc. and M.A
<b>NUMBER OF STUDENTS / BENEFICIARIES</b>	Five hundred students
<b>BRIEF REPORT</b>	<p>Bhiwapur Mahavidyalaya, under the aegis of its IQAC Chapter, organized Students' Induction Programme on 14<sup>th</sup> November, 2022. At the outset, Associate. Prof. Dr. Sunil Shinde, the Member Secretary of Admission Committee, delivered the Introductory Speech. In his talk, he conveyed to the students about the purpose behind arranging the Students' Induction Programme. Dr. Jobi George, the Principal of the College, welcomed the students and also orientated the First Year students about the Institutional Mechanisms adopted for delivering quality education to the students. He also spoke about various Department level and Institute level Committees formed for the purpose of giving wider exposure to students in demonstrating their hidden talents through curricular, co-curricular and extra-curricular activities of the College. He also spoke about all the activities being implemented in the</p>





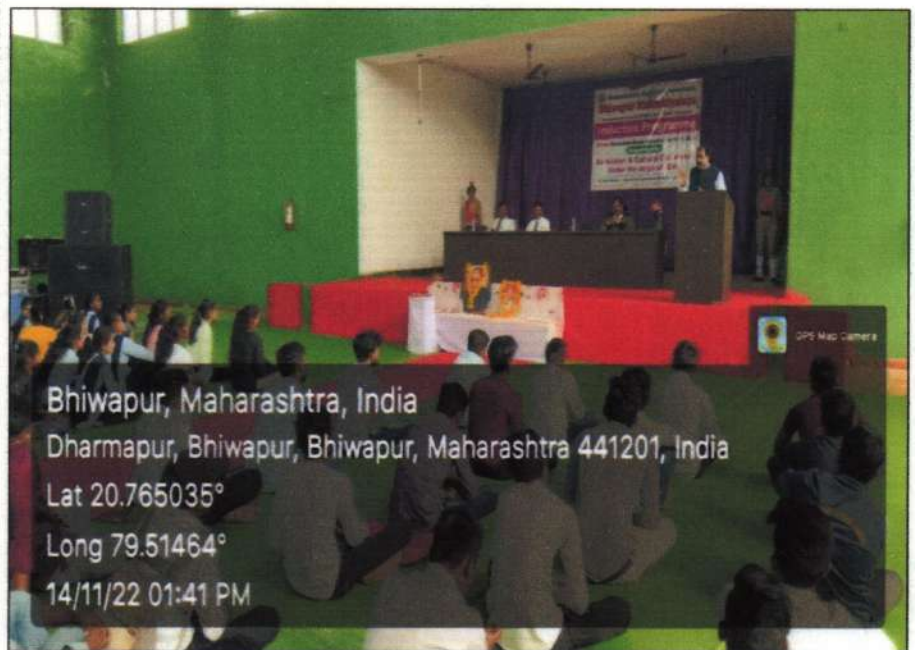
	<p>College for the holistic development of the students and enlightened the students and the teachers about the Programme Objectives and Programme Outcomes, which they will achieve upon completion of their programmes of study. Asst. Prof. Dr. Vinita Virgandham, Asst. Prof. Dr. Mangesh Kadu, Asst. Prof. Dr. M.R. Chavhan and Asst. Prof. Dr. Vijay Dighore were prominently present on this occasion.</p> <p>The Programme was coordinated by the Member Secretary of Admission Committee Associate Prof Dr. Sunil Shinde and the Member Secretary of Cultural Committee Asst. Prof. Someshwar Wasekar. The Proceeding of the Programme was conducted by Asst. Prof. Dr. Anita Mahawadiwar while the formal Vote of Thanks was proposed by Asst. Prof. Someshwar Wasekar. Asst. Prof. Dr. Jyoti Bante and the volunteers of various Committees worked hard for the grand success of the Students' Induction Programme.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To impress upon the First Year students about various Institutional Mechanisms adopted for delivering quality education to the students.</li> <li>• To impress upon the students about various Department level and Institute level Committees constituted for the purpose of giving wider exposure to students in demonstrating their hidden talents through curricular, co-curricular and extra-curricular activities for their holistic development.</li> <li>• To motivate the students to participate in the College Level, Inter-collegiate Level, University Level and</li> </ul>



	<p>National Level Competitions.</p> <ul style="list-style-type: none"> <li>• To build confidence among the students.</li> <li>• To develop the overall personality of our students.</li> <li>• To develop sense of pride, self-esteem and self-confidence among our students.</li> <li>• To ensure the holistic development of our students.</li> <li>• To provide wider exposure to our students in exploring their hidden talents.</li> </ul>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Impressed upon the First Year students about various Institutional Mechanisms adopted for delivering quality education to the students.</li> <li>• Impressed upon the students about various Department level and Institute level Committees constituted for the purpose of giving wider exposure to students in demonstrating their hidden talents through curricular, co-curricular and extra-curricular activities for their holistic development.</li> <li>• Ensured the participation of students in the College Level, Inter-collegiate Level, University Level and National Level Competitions.</li> <li>• Developed the self-confidence of our students.</li> <li>• Succeeded to build confidence, sense of pride and self-esteem among our students.</li> <li>• Ensured the holistic development of our students.</li> <li>• Students got wider exposure in exploring their hidden talents.</li> </ul>



**PHOTO GALLERY  
WITH CAPTIONS**



Dr. Jobi George, the Principal of the College, gave Orientation to the First Year students on 14<sup>th</sup> November, 2022 about various Institutional Mechanisms adopted for delivering quality education to the students. He also spoke about various Department level and Institute level Committees formed for the purpose of giving wider exposure to the students in demonstrating their hidden talents through curricular, co-curricular and extra-curricular activities of the College.



Associate Prof. Sunil Shinde making the Introductory Speech during the Students' Induction Programme on 14<sup>th</sup> November, 2022.





Dr. Jobi George, the Principal of the College, speaking to the students during the Induction programme on 14<sup>th</sup> November, 2022. During this occasion he gave Orientation to the First Year students about various Institutional Mechanisms adopted for delivering quality education to the students. He also spoke about various Department level and Institute level Committees formed for the purpose of giving wider exposure to students in demonstrating their hidden talents through curricular, co-curricular and extra-curricular activities of the College.



Dr. Jobi George, the Principal of the College, welcomed the students by presenting gifts during the Students' Induction Programme on 14<sup>th</sup> November, 2022. On this occasion, Associate Prof. Sunil Shinde, Asst. Prof. Dr. Mangesh Kadu, Asst. Prof. Dr. M.R. Chavhan and Asst. Prof. Someshwar Wasekar were prominently present on the Dais.





Students were welcomed with gifts on the occasion of Students' Induction Programme on 14<sup>th</sup> November, 2022.



Dr. Jobi George, the Principal of the College, speaking to the students during the Induction Programme on 14<sup>th</sup> November, 2022. During this occasion, he gave Orientation to the First Year students about various Institutional Mechanisms adopted for delivering quality education to the students. He also spoke about various Department level and Institute level Committees formed for the purpose of giving wider exposure to the students in demonstrating their hidden talents through curricular, co-curricular and extra-curricular activities of the College.



# नवराष्ट्र

## भिवापूर महाविद्यालयात विद्यार्थ्यांचे स्वागत

भिवापूर, वार्ताहर. भिवापूर महाविद्यालयात नवीन प्रवेशित विद्यार्थ्यांचे स्वागत व परियच समारंभाचे आयोजन नुकतेच करण्यात आले होते. याप्रसंगी प्राचार्य डॉ. जोबी जार्ज, डॉ. सुनील शिंदे, डॉ. मंगेश कडू, डॉ. मोतीराज चव्हाण, प्रा. सोमेश्वर वासेकर यांची उपस्थिती होती. याप्रसंगी डॉ. जोबी जार्ज यांनी सर्व नवीन विद्यार्थ्यांचे स्वागत करून अभ्यासक्रम व उपक्रम, ध्येय, धारेणे आदीची माहिती दिली. डॉ. सुनील शिंदे यांनी नवीन शैक्षणिक धोरणाबाबत माहिती दिली. विद्यार्थ्यांनी गीत व नृत्याचे सादरीकरण केले. प्रास्ताविक डॉ. सुनील शिंदे यांनी केले. सुत्रसंचालन डॉ. अनित महावादीवार, आभार प्रा. सोमेश्वर वासेकर यांनी



मानले. कार्यक्रमाला डॉ. मधुकर नंदनवार, डॉ. राहिल कुरेशी, डॉ. राजेश बहुरूपी, डॉ. आदित्य सारवे, डॉ. राजश्री ओपी, डॉ. विनीता वीरगंधम, डॉ. योगेश मोरे, डॉ. अश्विनी कडू, डॉ. रविकांत मिश्रा, प्रा. अमित ठाकरे, प्रा. दर्शना दन्धर आदींची उपस्थिती होती. गुलब गेडकर, गणेश शहाणे, सागर फेंडर, जीजा पराते, हर्षलता बोडे, दीपिका पारवे, रासेयो आणि एनसीसीच्या विद्यार्थ्यांनी आयोजनासाठी परिश्रम घेतले.

Orange City Metro Edition  
15 November 2022 Page No. 2  
epaper.navarashtra.com



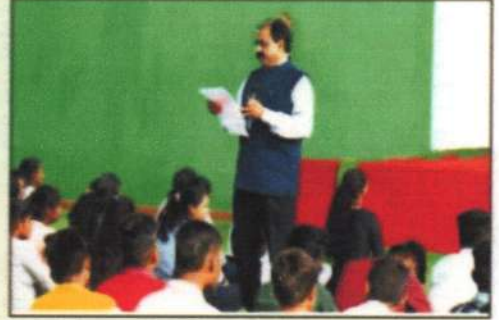
## दृष्टिक्षेप

### महाविद्यालयात नवोगत विद्यार्थ्यांचा स्वागत व परिचय सोहळा

तालुका वार्ताहर / भिवापूर

स्थानिक भिवापूर महाविद्यालयात नव्याने प्रवेश घेतलेल्या विद्यार्थ्यांचा परिचय व स्वागत सोहळा उत्साहात पार पडला. वरिष्ठ महाविद्यालयाच्या प्रथम वर्षाला प्रवेश घेतलेल्या विद्यार्थ्यांसाठी या समारंभाचे आयोजन करण्यात आले होते. अध्यक्षस्थानी महाविद्यालयाचे प्राचार्य डॉ. जोबी जॉर्ज होते, तर प्रमुख अतिथी म्हणून डॉ. सुनील शिंदे, डॉ. मंगेश कडू, डॉ.

मोतिराज चव्हाण, प्रा. सोमेश्वर वासेकर उपस्थित होते. प्राचार्य डॉ. जॉर्ज यांनी सर्व नवीन विद्यार्थ्यांचे स्वागत करून महाविद्यालयातील अभ्यासक्रम, विविध कमेटीच्या माध्यमातून



चालणारे उपक्रम, उपलब्ध सोयी सुविधा आणि महाविद्यालयाचे ध्येय, धोरणांबाबत माहिती दिली. डॉ. सुनील शिंदे यांनी प्रास्ताविकातून कार्यक्रमाच्या आयोजनामागची भूमिका विषद केली. प्रस्तुत कार्यक्रमांमध्ये विद्यार्थ्यांनी गीत आणि नृत्याचे सादरीकरण केले. प्रास्ताविक डॉ. सुनील शिंदे तर संचालन डॉ. अनिता महावादीवार यांनी केले. आभार प्रा. सोमेश्वर वासेकर यांनी मानले. कार्यक्रमाला डॉ. मधुकर नंदनवार, डॉ. राहिल कुरेशी, डॉ. राजेश बहुरूपी, डॉ. आदित्य सारवे, डॉ. राजश्री ओ. पी., डॉ. विनिता विरगंधम, डॉ. योगेश मोरे, डॉ. अश्विनी कडू, डॉ. रविकांत मिश्रा, प्रा. अमित ठाकरे, प्रा. दर्शना दन्धर आदिसह शिक्षकेतर कर्मचारी आणि जवळपास ५०० विद्यार्थी उपस्थित होते. आयोजनाकरिता गुलाब गेडेकर, गणेश शहाणे, सागर फेंडर, जीजा पराते, हर्षलता बोडे, दीपमाला पारवे, राष्ट्रीय सेवा योजना आणि एनसीसीच्या विद्यार्थ्यांनी सहकार्य केले.



  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur



# महाराष्ट्र शासन राजपत्र

## असाधारण भाग आठ

वर्ष ३, अंक ७ (३)]

बुधवार, जानेवारी ११, २०१७/पौष २१, शके १९३८

[ पृष्ठे ११९, किंमत : रुपये २७.००

असाधारण क्रमांक ११

प्राधिकृत प्रकाशन

महाराष्ट्र विधानमंडळाचे अधिनियम व राज्यपालांनी प्रख्यापित केलेले अध्यादेश व केलेले विनियम आणि विधि व न्याय विभागाकडून आलेली विधेयके (इंग्रजी अनुवाद).

In pursuance of clause (3) of article 348 of the Constitution of India, the following translation in English of the Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017), is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

PRAKASH H. MALI,  
Principal Secretary to Government,  
Law and Judiciary Department.

### MAHARASHTRA ACT No. VI OF 2017

(First published, after having received the assent of the Governor in the "Maharashtra Government Gazette", on the 11th January 2017).

An Act to provide for academic autonomy and excellence, adequate representation through democratic process, transformation, strengthening and regulating higher education and for matters connected therewith or incidental thereto.

**WHEREAS** it is expedient to provide for academic autonomy to non-agricultural and non-medical universities in the State of Maharashtra and to make better provisions therefor;

**AND WHEREAS** the Government of Maharashtra had appointed committees under the Chairmanships of Dr. Arun Nigvekar, Dr. Anil Kakodkar, Dr. Ram Takwale and Late Mrs. Kumud Bansal with a view to consider and recommend on different aspects of higher education and learning and to suggest various measures to ensure such autonomy;



**AND WHEREAS** after considering the recommendations of the said committees the Government of Maharashtra considers it expedient to make a law to provide for academic autonomy and excellence, adequate representation through democratic process, transformation, strengthening and regulating higher education and to regulate the non-agricultural and non-medical universities in the State of Maharashtra in more effective manner, to provide for participation of universities in social and educational spheres, to establish Maharashtra State Commission for Higher Education and Development, to constitute various Boards, and to repeal the Maharashtra Universities Act, 1994; it is hereby enacted in the Sixty-Seventh Year of the Republic of India as follows:—

Mah.  
XXXV  
of  
1994.

## CHAPTER I PRELIMINARY

- Short title and Commencement.      **1.** (1) This Act may be called the Maharashtra Public Universities Act, 2016.  
(2) It shall come into force on such date as the State Government may, by notification in the *Official Gazette*, appoint.
- Definitions.                **2.** In this Act, unless the context otherwise requires,—
- (1) "academic services unit" means university science and instrumentation centre, academic staff college, computer centre, university printing press or any other unit providing specialized services for the promotion of any of the objectives of the university ;
- (2) "adjunct professor", "adjunct associate professor" or "adjunct assistant professor" means a person from industry, trade, agriculture, commerce, social, cultural, academic or any other allied field who is so designated during the period of collaboration or association with the university ;
- (3) "affiliated college" means a college which has been granted affiliation by the university ;
- (4) "authorities" means the authorities of the university as specified by or under this Act;
- (5) "autonomy" means a privilege of the university conferred by the Statutes to permit a college, institution or a university department to conduct academic programmes and examinations, develop syllabus for the respective subjects and issue certificates of passing the examinations ;
- (6) "autonomous college", "autonomous institution" or "autonomous department" means a college, institution or department to which autonomy is granted and is designated to be so by the Statutes ;
- (7) "bodies" means the bodies of the university formed by the respective authorities ;
- (8) "Chancellor" and "Vice-Chancellor" means, respectively, the Chancellor and the Vice-Chancellor of the university ;
- (9) "choice based credit system" means the curricular system that offers multiple interdisciplinary choices for students to select from the courses (core, elective or minor or soft skill courses) to accumulate credits as prescribed in Statutes;
- (10) "cluster university " means the cluster university established under sub-section (6) of section 3 of the Act ;

(11) "collaboration" means collaborative academic activity of the university or college or institution with other universities, academic institutions including local, regional, national or international institutions, research institutions and organizations in the field of agriculture, industry, trade and commerce, sports, social, cultural, science, technology and any other field ;

(12) "college" means a college affiliated to the university, situated in the university area or jurisdiction ;

(13) "College Development Committee" means the College Development Committee constituted under section 97 of this Act ;

(14) "Collegium of Heads of Department of Affiliated Colleges and recognized institutions" means an electoral college consisting of heads of departments from affiliated colleges and recognized institutions who shall elect from amongst themselves as members to the concerned authorities;

(15) "Collegium of Graduates of the University" means an electoral college consisting of registered graduates of the university, who shall elect from amongst themselves as members to the different authorities ;

(16) "Collegium of Management Representatives" means an electoral college consisting of representatives of management committees of affiliated or autonomous colleges or institutions who shall elect from amongst themselves as members to the different authorities ;

(17) "Collegium of Principals" means an electoral college consisting of fulltime approved Principals and Directors of recognized institutions who shall elect from amongst themselves as members to the different authorities ;

(18) "Collegium of Teachers" means an electoral college consisting of fulltime approved teachers from affiliated and autonomous colleges and recognized institutions, who shall elect from amongst themselves as members to the different authorities ;

(19) "Collegium of University Teachers" means an electoral college consisting of fulltime teachers from University Departments, University Institutions, and Conducted Colleges appointed by university who shall elect from amongst themselves as members to the different authorities ;

(20) "Commission" means the Maharashtra State Commission for Higher Education and Development constituted under section 76 of this Act;

(21) "community college" means an institution providing skill-based academic programs as prescribed in the Statutes ;

(22) "conducted college" means a college maintained and managed by the university ;

(23) "De-notified Tribes (Vimukta Jatis)" means tribes declared as such by the State Government, from time to time;

(24) "department" means a department teaching a particular subject or a group of subjects in a college or an institution as prescribed in the Statutes;

(25) "Director" means a head of an institution including a centre or a school of the university as designated by the Management Council or a head of a recognized institution;

(26) "Director of Higher Education" and "Director of Technical Education" means respectively, Director of Higher Education, Maharashtra State and Director of Technical Education, Maharashtra State;

(27) "Empowered Autonomous College " means an autonomous college that is identified by the university Grants Commission as College with potential for Excellence or College Excellence, which has high level grade as specified by the Government by notification in the *Official Gazette* as has been given the status of Empowered Autonomous College by the Authority under the Statutes, with a power to grant degree of such College jointly with the affiliating University;

(28) "Empowered Autonomous Cluster Institutions " means a group of autonomous Colleges or institutions of the same management or educational society which includes the colleges or institutions, identified by the University Grants Commission as College with potential for excellence or College of excellence, which have high level grade as specified by the Government by notification in the *Official Gazette* as has been given the status of Empowered Autonomous Cluster Institution by the Authority under the Statutes, and is empowered to grant a joint degree with the affiliating University;

(29) "Empowered Autonomous Skills Development College " means a college which has been recognized by the university for conducting the skills development programmes as prescribed by the university as per the National, State Level policy regarding Skills Qualification and Education Framework and which is given the status of Empowered Autonomous Skills Development College by the university to which it is affiliated and is empowered to grant a joint degree, certificate, diploma and advanced diploma with the affiliating university;

(30) "fee" means tuition fees, other fees and charges, including developmental charges;

(31) "Head of the University Department", "Head of the Institution" and "Head of the College Department" means respectively, a Head of the University Department, a head of the recognized institution and a head of the college department, as prescribed in the Statutes;

(32) "higher education" means the pursuit of knowledge beyond learning at the stage of higher secondary school education;

(33) "Hostel" means a place of residence for the students of the university or a college or an institution, provided, established, maintained by the university or college or institution, as the case may be;

(34) "institution" means an academic institution of higher learning, not being a college, associated with and admitted to the privileges of the university;

(35) "inter-disciplinary studies" means the combined academic studies and research in different disciplines as prescribed by statutes;

(36) "Knowledge Resource Centre" means a library established by the university on the campus or sub-campuses of the university to hold in print, electronic and audio-video format material, monographs, reference volumes, text and review books, all types of journals and any other material in various format useful for education, research, extension services or for similar purposes;

(37) "management" means the trustees or the managing or governing body, by whatever name called, of any trust registered under the Maharashtra Public Trusts Act, or any society registered under the Societies Registration Act, 1860 or a Company registered under section 8 of the Companies Act, 2013, under the management of which one or more colleges or recognized institutions or other institutions of higher learning, are conducted and admitted to the privileges of the university;

XXIX  
of  
1950.  
21 of  
1860.  
18 of  
2013.

Provided that, in relation to any college or institution established or maintained by the Central Government or the State Government or a local authority like a Zilla Parishad, Municipal Council or Municipal Corporation, it means, respectively, the Central Government or the State Government or Zilla Parishad or the Municipal Council or the Municipal Corporation, as the case may be;

(38) "multi-disciplinary studies" means the combined academic studies and research in different streams of a particular discipline as prescribed by Statutes;

(39) "Nomadic Tribes" means tribes wandering from place to place in search of their livelihood, as declared by the State Government, from time to time;

(40) "non-vacational academic staff" means such staff as the State Government may classify to be non-vacational academic staff and includes all such staff which is complimentary to academic staff but, shall not include the staff engaged purely in discharging administrative functions ;

(41) "Other Backward Classes" means any socially and educationally backward classes of citizens as declared by the State Government and includes Other Backward Classes declared by the Government of India in relation to the State of Maharashtra;

(42) "post-graduate department" means a department in a college or institution of higher learning, research or specialized studies, recognized to be so by the university and imparting post-graduate instruction or guidance for research;

(43) "prescribed" means prescribed by Statutes or Ordinances or Regulations, as the case may be, made by or under this Act;

(44) "Principal" means a teacher who is duly approved as a Principal by the university;

(45) "Pro-Vice-Chancellor" means the academic and executive officer, next to the Vice-Chancellor having purview of the entire university;

(46) "recognized institution" means an institution of higher learning, research or specialized studies, other than a college, and recognized to be so by the university;

(47) "registered graduate" means a graduate of a university registered or deemed to be registered by or under this Act with one of the universities;

(48) "satellite centre" means an integral part of an affiliated or conducted college or recognized institution imparting academic programmes, co-curricular, research and extension activities in rural or tribal region, neighbouring the location of such college or institution, established with the object of reaching the unreached, on the terms and conditions specified by the State Government by an Order in the *Official Gazette*;

(49) "Schedule" means the Schedule to this Act;

(50) "Scheduled Castes" means such castes, races or tribes or parts of, or groups within, such castes, races or tribes as are deemed to be Scheduled Castes, in relation to the State of Maharashtra under article 341 of the Constitution of India;

(51) "Scheduled Tribes" means such tribes or tribal communities or parts of or groups within, such tribes or tribal communities as are deemed to be Scheduled Tribes in relation to the State of Maharashtra under article 342 of the Constitution of India residing in any part of the State of Maharashtra;

(52) "school" means a school of studies maintained by or recognized as such by the university or autonomous college, Empowered Autonomous College, Empowered Autonomous Cluster Institution;

(53) "Skills Knowledge Provider" means an institution which has been recognized by the university for conducting such courses as prescribed by the university as per the National, State Level policy regarding Skills Qualification Framework;

(54) "Special Backward Category" means socially and educationally backward classes of citizens declared as a Special Backward Category by the State Government;

(55) "State" means the State of Maharashtra;

(56) "State Government" or "Government" means the Government of Maharashtra;

(57) "Statutes", "Ordinances" and "Regulations" means, respectively, the Statutes, Ordinances and Regulations of the university, made by or under this Act;

(58) "Student" means an individual who is admitted and registered for an academic programme of the University or affiliated, conducted, autonomous colleges and recognized institutions of the University ;

(59) "Students' Council" means the Students' Council established under section 99 of the Act ;

(60) "Sub-Campus" means a comprehensive inherent independent unit of the university for a predetermined geographical jurisdiction for decentralization of academic, administrative, research and extension activities of that jurisdiction, with the objective of improving efficiency and effectiveness ;

(61) "teacher" means full-time approved professor, associate professor, assistant professor, reader, lecturer, librarian, principal, Director of an institution, Director of Knowledge Resource Centre, Director of Centre of Lifelong Learning and Extension, deputy or assistant librarian in the university, college librarian, Director or instructor of physical education in any university department, conducted, affiliated or autonomous college, autonomous institution or department or recognized institution of the university ;

(62) "Tribunal" means the tribunal established under section 80 of the Act;

(63) "university" means any of the public universities mentioned in the Schedule and includes a cluster university within the meaning of sub-section (6) of section 3;

(64) "university area" means the area specified against the name of the university in the Schedule;

(65) "university department" means a department established and maintained by the university as prescribed by the Statutes;

(66) "University Grants Commission" means the University Grants Commission established under the University Grants Commission Act, 1956; 3 of 1956.

(67) "university institution" means a centre, a school, or an institute established and maintained by the university as prescribed by the Statutes;

(68) "university teacher" means a full time teacher appointed by the university.

## CHAPTER II

### PUBLIC UNIVERSITIES

3. (1) Each of the existing public universities specified in column (1) of Part I of the Schedule, with effect from the date of commencement of this Act, shall be deemed to be constituted under this Act for the same area specified in column (2) of the said part, for which it was constituted immediately before the date of commencement of this Act.

Incorporation of universities.

(2) The State Government may, from time to time, by notification in the *Official Gazette*, constitute any new university under this Act by such name, for such area and with effect from such date, as may be specified by it, and insert necessary entries in Part II of the Schedule; and may for that purpose or any other purposes specified in that behalf diminish, increase or alter the area of any existing or new university, by suitably amending the Schedule, by the said notification, and thereupon the entries in column (2) of Part I, or in column (2) of Part II, as the case may be, of the Schedule, shall stand amended accordingly, and all educational institutions, whether colleges, institutions, autonomous or empowered autonomous colleges, empowered autonomous cluster institutions, post-graduate departments, schools on the sub-campuses, by whatever name called, within the area of the new university, which are affiliated to or recognized by the existing university shall, from the date aforesaid, stand affiliated to or recognized by the new university:

Provided that, no such notification shall be issued except on a resolution passed by both Houses of the State Legislature.

(3) Notwithstanding anything contained in sub-section (2), if, in the exigency of circumstances the new university considers it expedient that certain privileges of the existing university to which such educational institutions as referred to in sub-section (2), were entitled immediately before the date specified under the said sub-section, should be continued for a certain period, not exceeding a period of five years in the aggregate, after the date aforesaid, the new university may accordingly forward its recommendations to the State Government and on receipt of such recommendations the State Government may, if it is satisfied that such privileges should be so continued, by notification in the *Official Gazette*, provide that for such period, as may be specified in the notification, such privileges shall continue.

(4) The Chancellor, Vice-Chancellor, Pro-Vice-Chancellor, Registrar, members of the Senate, Management Council and Academic Council for the time being holding office as such in each university are hereby constituted and declared to be a body corporate by the name specified therefor in the Schedule and shall have perpetual succession and a common seal and may by that name sue and be sued.

(5) Each university shall be competent to acquire and hold property, both movable and immovable, to lease, sell or otherwise transfer or dispose of any movable or immovable property, which may vest in or be acquired by it for the purposes of the university, and to contract and do all other things necessary for the purposes of this Act:

Provided that, no such lease, sale or transfer of such property shall be made without the valuation made thereof by the approved valuer appointed by the university and without the prior consent of the State Government.

(6) Notwithstanding anything contained in this Act, the State Government may, by notification in *Official Gazette*, constitute a cluster university comprising of a cluster of affiliated or autonomous colleges or institutions of a university. Such cluster university shall comprise of such university authorities and shall exercise such powers and perform such functions of university as may be specified in such notification:

Provided that, every such notification shall be laid as soon as may be, after it is issued, before each House of the State Legislature.

Object of  
University.

4. The objects of the university, in general, shall be to disseminate, create and preserve knowledge and understanding by teaching, research and development, skill development, training and education, extension and service and by effective demonstration and influence of its corporate life on society in general, and in particular, the objects shall be to,—

(1) carry out its responsibility of creation, preservation and dissemination of knowledge;

(2) promote discipline and the spirit of intellectual inquiry and to dedicate itself as a fearless academic community to the sustained pursuit of excellence;

(3) encourage individuality and diversity within a climate of tolerance and mutual understanding ;

(4) promote freedom, secularism, equality, social justice as enshrined in the Constitution of India, and to be catalyst in patriotic socio-economic transformation by promoting basic attitudes and values of essence to national development;

(5) promote the conducive environment for ensuring social harmony, co-existence, integral humanism and upliftment of the poorest of the poor;

(6) extend the benefits of knowledge and skills for development of individuals and society by associating the university closely with local, regional and national problems of development;

(7) carry out social responsibility as an informed and objective critic, to identify and cultivate talent, to train the right kind of leadership in all walks of life and to help younger generation to develop right attitudes, interests and values;

(8) promote equitable distribution of teaching, learning, training and other support services facilities of higher education;

(9) provide for efficient and responsive administration, scientific and technology management and develop organization of teaching, learning, training, research and extension ;

(10) devise motivational systems to ensure that individual cognitive abilities are not constrained but rather the innovative spirit and desire to make true contribution and realize self-achievement is nurtured;

(11) promote acquisition of knowledge in a rapidly developing and changing society and to continually offer opportunities of upgrading knowledge, training and skills in the context of innovations, research and discovery in all fields of human endeavour by developing a higher educational network with use of modern communication media, information and communication technology and other emerging and future technologies appropriate for a learning society ;

(12) promote national integration, fraternity and preserve cultural heritage and inculcate respect towards different religions and diverse cultures of India through the study of different religions, literature, history, science, art, civilizations and cultures;

(13) develop work culture and promote dignity of labour through applied components in the syllabi;

(14) build up financial self-sufficiency by undertaking academic teaching, training and allied programmes, research and development activities for public and private industries, Governmental organizations at local, regional, national and global level and resource generative services in a cost-effective manner;

(15) promote better interaction and co-ordination among different universities, institutions and colleges in the given university, other universities in the State, in the region, in the nation and at global level by all such means generally to improve the governance of the university and facility it provides for higher education;

(16) generate and promote a sense of self-respect and dignity amongst the weaker sections of the society;

(17) to promote gender equality and sensitivity in society;

(18) strive to promote competitive merit and excellence as the sole guiding criterion in all academic and other matters relating to students.

5. The university shall have the following powers and duties, namely:—

Powers and duties of university.

- (1) to provide for instructions, extension, teaching, learning and training in such branches or subjects or disciplines and courses of study including a choice based credit system and any other system that may emerge in future, as the university may, from time to time, determine;
  - (2) to make provision for research and for the advancement and dissemination of knowledge, and generally to cultivate and promote the arts (including fine arts and performing arts), humanities, social sciences, accounts and commerce, pure and applied sciences, technologies, managements, different forms of medicine, engineering, law, physical education and other branches of learning and culture and their multi-disciplinary and inter-disciplinary areas;
  - (3) to make provision to enable conducted and affiliated colleges and recognized institutions to undertake specialized studies;
  - (4) to make provisions for creation of autonomous, empowered autonomous and empowered autonomous cluster of institutions;
  - (5) to develop procedures and processes for recognition of private skills education providers and empowered autonomous skills development colleges;
  - (6) to organize, maintain and manage university departments, schools, institutions, laboratories, knowledge resource centers, learning resource centers, libraries, museums and equipment for teaching, learning, training, research and development or extension;
  - (7) to establish, maintain and manage departments, institutions of research, institutions of specialized studies or academic services unit;
  - (8) to establish, maintain and manage constituent, community and conducted colleges, institutions, hostels, health centers, auditoria and gymnasiums;
  - (9) to provide for establishment, on the university campus and Sub-Campuses, of autonomous institutions like multi-university and inter-university centers, research laboratories, modern instrumentation centers and like centers of learning, set up by the University Grants Commission, Central Government or the State Government, teaching or learning or training colleges or institutions at local, regional, national and global level, which may be used by a university or college or group of universities or colleges:
- Provided that, in the case of any industry or any non-Government organization availing themselves of such facility of a university or such organizations providing the facility to a university, prior approval of the State Government shall be obtained by the university concerned;
- (10) to provide for establishment of sub-campuses for serving a group of colleges, and also to provide for and maintain common resource centers in such sub-campuses in the form of post-graduate departments, multi-disciplinary or inter-disciplinary schools, knowledge resource centers, libraries, laboratories, computer centers, and the like centers of learning and skills training, as per the guidelines laid down by the State Government or the University Grants Commission;
  - (11) to create posts of directors, principals, university teachers, non-vacation academic staff, non-teaching skilled, administrative, ministerial staff and other posts required by the university, from its funds and from the funds received from other funding agencies, prescribe their qualifications, experience and pay-scales, and make appointments thereto;



(12) to make appointments to the posts of directors, principals, university teachers, non-vacation academic staff, non-teaching skilled, administrative, ministerial staff and other posts sanctioned by the State Government as per the qualifications and experience specified by the State Government and the University Grants Commission;

(13) to appoint or recognize persons working in any other university or organization as adjunct professors, adjunct associate professors, adjunct assistant professors, visiting professors of the university for specified periods;

(14) to facilitate mobility of teachers within the university and to other universities with the consent of the teacher concerned;

(15) to prescribe the courses of instruction and studies for the various examinations leading to specific degrees and diplomas or certificates;

(16) to prescribe the courses of instruction and studies in choice based credit system for the various examinations leading to specific degrees, diplomas or certificates in a stand-alone format or joint format with other State or national or global universities;

(17) to make provision, wherever feasible, in the university departments, colleges, institutions, recognized institutions and schools, for survey and collection of statistics, data and other particulars relevant to various developmental activities including State and National plans, evaluation of the developmental schemes with the participation of the students as a part of their curricular activities;

(18) to supervise, control and regulate admission of students for various courses of study in university departments, schools, multi-disciplinary and interdisciplinary schools, community, conducted and affiliated colleges, institutions and recognized institutions;

(19) to guide teaching in colleges by deputation of teachers from a pool of teachers of the university and supplement teaching in colleges for improving their standards;

(20) to institute degrees and post-graduate diplomas and post-higher secondary diplomas, certificates and other academic distinctions on the basis of examinations or by other tests or otherwise;

(21) to hold examinations or evaluations and confer degrees and post-graduate diplomas and award post-higher secondary diplomas and certificates and other academic distinctions on persons who,—

(a) unless exempted therefrom in the manner prescribed, have pursued approved courses of study in the university, or in a college or in an institution or a recognized institution or a school and have passed the examinations and earned the required credits or marks or grades prescribed by the university; or

(b) have pursued approved courses of study in the university, or in a college or in an institution or a recognized institution or in an autonomous college or an autonomous recognized institution or in empowered autonomous college or empowered autonomous cluster institutions or a school and have passed the examinations and earned the required credits or marks or grades prescribed by the university; or

(c) have engaged in research under conditions provided by Ordinances and Regulations;

(22) to confer and award such degrees, diplomas and certificates to, and provide for such lectures, instructions and training for external students, and the students under correspondence and distance education, online and continuing education courses;

(23) to confer honorary degrees or other academic distinctions as prescribed by the Statutes;

(24) to lay down the conditions of affiliation of colleges and recognition of institutions taking into account the credibility of the management and the norms of academic performance of colleges, faculties and subjects, as may be laid down, from time to time, and satisfy itself by periodical assessment or otherwise, that those conditions are fulfilled;

(25) to admit to the privileges of the university, affiliated colleges and institutions not maintained by the university and withdraw all or any of those privileges, temporarily or permanently;

(26) to designate a university department, conducted college, an affiliated college, institution or school as an autonomous university department, conducted college, affiliated college or institution or school, as the case may be, in accordance with the guidelines, if any, laid down by the State Government or University Grants Commission;

(27) to designate a conducted college, an affiliated college, institution or school as an empowered conducted college, affiliated college or institution or school, in a stand-alone or cluster form, as the case may be, in accordance with the guidelines, if any, laid down by the State Government or University Grants Commission;

(28) to monitor and evaluate the academic performance of university departments, university institutions, conducted colleges and of affiliated colleges, autonomous or empowered colleges in a stand-alone or cluster form and recognized institutions for affiliation or recognition, as the case may be, and for periodical accreditations;

(29) to inspect, where necessary, all types of colleges or institutions and recognized institutions through suitable machinery established for the purpose, and take measures to ensure that proper standards of instruction, teaching, learning, training and research, and extension are maintained by them and adequate library, class rooms, laboratory, hostel, workshop and other academic facilities are provided for;

(30) to hold and to manage trusts and endowments and institute and to award fellowship, travelling fellowship, scholarship, studentship, medals and prizes for teachers and students of the university and colleges;

(31) to fix, demand and receive or recover such fees and other charges, as may be regulated by the Ordinances, from time to time;

(32) to constitute a fee fixation committee;

(33) to supervise, control and regulate the conduct and discipline of the students of the university, colleges, institutions, recognized institutions, schools and hostels;

(34) to provide for mobility of students from formal to non-formal stream and vice-versa, and also among the other universities in the State and outside the State;

(35) to provide facilities for revision or in-service courses for teachers of the university, colleges, schools and institutions;

(36) to make arrangements for promoting the healthy atmosphere, corporate life and welfare of the students of the university, colleges, schools and institutions;

(37) to make arrangements for promoting welfare of the employees of the university;

(38) to co-ordinate and regulate teaching, learning, training and research and extension in the colleges and recognized institutions;

(39) to provide for the training and education in the domain of quality, intensive workshops or learning exercises on enhancing quality, and also mechanism for setting up of internal quality assurance for quality improvement of teachers and non-teaching employees;

(40) to provide for periodical assessment of the performance of teachers and non-teaching employees in the colleges, institutions and university in accordance with the norms prescribed by the University Grants Commission or the State Government;

(41) to regulate and provide for attendance of the teachers on the premises of the university or colleges or institutions during teaching hours and beyond teaching hours, as prescribed and to prohibit teachers from taking or conducting private tuitions or private coaching classes;

(42) to regulate and provide for attendance of the non-teaching employees on the premises of the university or colleges or institutions during working hours and beyond working hours, as prescribed;

(43) to enforce conduct and discipline rules for teachers and non-teaching employees prescribed by the State Government;

(44) to prescribe code of conduct for managements;

(45) to prescribe and enforce students charter;

(46) to establish, maintain and manage, whenever necessary,—

(a) Knowledge Resource Centre;

(b) university extension boards;

(c) information bureaus;

(d) employment guidance bureaus;

(e) Autonomous Evaluation Boards; and

(f) such other activities as may be necessary and possible to fulfill the objects of the university;

(47) to make provision for participation of students in,—

(a) the national service scheme;

(b) the national cadet corps;

(c) home guards and civil defense;

(d) the national sports organization;

(e) physical and military training;

(f) extra-mural teaching and research;

(g) programmes related to Lifelong Learning and Extension;

(h) any other programmes, services or activities directed towards cultural, economic and social betterment as may be necessary and possible, to fulfill the objects of the university;

(48) to provide for special training or coaching for competitive examinations, for recruitment to the public services, public sector undertakings and other competitive employment opportunities;

(49) to co-operate or collaborate with any other university, institution, authority or organization for research and advisory services and for such purposes to enter into appropriate arrangement with other universities, institutions, authorities, or organizations to conduct certain courses as the situation may demand;

(50) to rescind or suspend affiliation or recognition or empowered status granted to colleges or institutions or cluster of institutions;

(51) to borrow funds for the purposes of the university on the security of the property of the university, with the prior permission of the State Government;

(52) to explore the possibilities of augmenting the resources of the university by exploring or innovating activities such as research and development, consultancy, training programmes and providing services for different clients from industry, trade or any other non-government organizations;

(53) to transfer the management of an affiliated college, institution or autonomous college or empowered autonomous college or cluster of institutions in case where irregularities or commissions or omissions of criminal nature by the management of such college or institution or mismanagement of such college or institution are prima facie evident, to any other management;

(54) to undertake academic collaboration programmes, research and advisory services with universities and institutions abroad, with prior approval of the State Government;

(55) to receive funds for collaboration programmes from foreign agencies, subject to rules and regulations of the Central Government and State Government in that behalf;

(56) to create development corpus out of surplus that the university may generate through its teaching, learning, training, research and development, consultancy, and any other academic and support activities and to invest it in a professional manner and use the interest generated through it for the growth and development of academic, research and development, academic and physical infrastructure development and any other infrastructure;

(57) to lay down for teachers and university teachers, such instructions or directions as, in the opinion of the university, may be necessary in academic matters;

(58) to undertake development programmes in higher education, research, consultancy based projects and training programmes for outside agencies, by charging fees, so as to generate resources;

(59) to make special provisions for the benefit of university education to be made available to classes and communities which are socially and educationally backward;

(60) to make special provisions for such benefits of university education to be made available for women students and differently-abled students as the university may think necessary;

(61) to make special provision for higher education in rural and tribal areas;

(62) to take appropriate measures in order to increase the gross enrolment ratio;

(63) to implement the national literacy and adult education program through teachers and students on voluntary basis in the university system and to evolve measures to give due weightage to the efforts and performance of the students in this area in addition to their normal academic performance, and also to evaluate the performance of the teachers in this area;

(64) to promote by itself, or in co-operation with other universities, the study of Marathi and the use of Marathi as a medium of instruction, study, research and examination, in adherence to the policies of the State Government;

(65) to promote by itself, or in co-operation with other universities or organizations, the study of foreign languages in general and Asian languages in particular;

(66) to evolve an operational scheme for ensuring accountability of teachers, non-vacation academic and non-teaching staff of the university, institutions and colleges;

(67) to provide for joint appointments in single grade of pay in more than one department or administrative section in the university, as also between university departments and between the university-public or university-private or university public-private partnership research laboratories or university-industry or university- other bodies;

(68) to create knowledge and disseminate it and foster high quality research which is contemporary, globally competitive and locally as well as regionally and nationally relevant;

(69) to have a learner-centric approach and perform the role of being a knowledge creator;

(70) to strengthen education at under-graduate, post-graduate level, enhance research and development culture and relevant degree programmes and cultivate desire for entrepreneurship;

(71) to create a comprehensive digital university framework for both, e-learning and e-administrative services;

(72) to exploit the power of 'learning by collaboration' and 'participation' with use of information and communication technology;

(73) to cultivate research parks, technology incubators and other engagement entities to translate university research to commercial domain and coordinated projects involving multiple faculty groups from several disciplines that address some important issues before the State;

(74) to identify skills to which students need to be exposed to, by taking into account the local needs, training facilities available, emerging needs and new employment opportunities;

(75) to provide an environment for the all-round development of youth by exposing them to the rich cultural heritage of the country and creating opportunities for development of skills in sports;

(76) to ensure introduction of choice based credit system with transferable credit points from four streams, namely, the academic stream, the technology stream, the professional and social stream and the personality and cultural development stream;

(77) to facilitate mobility of teachers to collaborating institutions such as industries, research and development laboratories, non-Government organizations, engaged in societal development, to enable translation of knowledge to viable real life applications and in turn enrich university programmes;

(78) to establish centers or institutions in foreign countries with the permission of the Central and the State Government;

(79) to establish vocational or skills based community colleges in partnership with industry;

(80) to implement recommendations report of the Commission within the time-frame given by it;

(81) to comply with and carry out any directives issued by the State Government, from time to time, with reference to above powers, duties and responsibilities of the university;

(82) to conduct academic audit of university departments, conducted colleges, affiliated colleges, institutions or schools, at regular intervals;

(83) to do all such other acts and things as may be necessary for, or incidental or conducive to, the attainment of all or any of its objects.

**6. (1)** The territorial limits, within which the powers conferred upon the university by this Act shall be exercised, shall comprise the whole of the university area as specified against the name of such university in the Schedule:

Jurisdiction and admission to privileges of university.

Provided that, the benefit of distance-education courses, correspondence courses, open university courses or external degree courses of any university may, with the prior permission of the State Government, extend and cover the entire area of the State outside the university area:

Provided further that, if a university desires to establish sub-campus or centre or institution in any foreign country, on its own or in collaboration with any other Indian or foreign university or institution, it may do so with the prior sanction of the Central and the State Government.

(2) Subject to the provisions of sub-section (3) of section 3, no educational institution situated within the university area shall, except with the consent of the university and the sanction of the State Government, be associated in any way with, or seek admission to any privilege of, any other university established by law with the exception of the state open university and Research or Project collaborations of university, colleges with any other university or colleges:

Provided that, if an educational institution, public or private, Indian or foreign, seeks to be associated with or be admitted to the privileges of a university, jurisdiction of which is not restricted to any State or area, such association or admission may be permitted by the State Government:

Provided further that, if a university, the jurisdiction of which is not restricted to any State or area, wishes to establish a centre or other unit of research in the university area on its own or in collaboration with any public or private Indian or foreign university or institution, it may do so with the sanction of the State Government and also with the sanction of the Central Government, if the collaboration is with the foreign university or institution.

(3) If an educational institution, public or private, Indian or foreign, associated with or admitted to the privileges of any other university established by law, seeks to be associated with, or be admitted to the privileges of a university, such association or admission may be permitted with the sanction of the State Government and consent of the university concerned.

(4) Save as otherwise provided by or under this Act, any privilege enjoyed by any educational institution within the area of another university before the date on which this Act comes into force, shall not be withdrawn, without the sanction of the State Government.

(5) If a new district is created by the State Government, the area of such district shall be under the jurisdiction of such university, as may be declared by the State Government, by notification in the *Official Gazette*, for the purpose of admission to the privileges of such university.

**7. (1)** No citizen of India shall be excluded from any office of the university or from membership of any of its authorities, bodies or committees, or from appointment to any post, or from admission to any degree, diploma, certificate or other academic distinction or course of study on the ground only of sex, race, creed, class, caste, place of birth, religious belief or profession or political or other opinion:

University open to all irrespective of sex, race, creed, class, caste, place of birth, religion, or opinion.

Provided that, the university may maintain, accredit or recognize any college or institution exclusively for women, or reserved for women.

(2) The university shall adopt government policy and orders issued, from time to time, in regard to the reservation for Scheduled Castes, Scheduled Tribes, Denotified Tribes (Vimukta Jatis), Nomadic Tribes and Other Backward Classes for appointment to different posts of teachers and non-teaching employees and for the purpose of admission of students in the affiliated or conducted or community colleges, university departments, university institutions or recognized institutions.

(3) The university shall adopt with the general policy of the State Government in regard to the welfare of various categories of weaker sections of the society, minorities, women and persons with disability as directed by the State Government, from time to time.

Control of  
State  
Government  
on universi-  
ties.

- 8. (1)** Without prior approval of the State Government, the university shall not,—
- (a) create new posts of teachers, officers or other employees;
  - (b) revise the pay, allowances, post-retirement benefits and other benefits of its teachers, officers and other employees;
  - (c) grant any special pay, allowance or other extra remuneration of any description whatsoever, including ex-gratia payment or other benefits having financial implications, to any of its teachers, officers or other employees;
  - (d) divert any earmarked funds received for any purpose other than that for which it was received;
  - (e) transfer by sale or lease of immovable property ;
  - (f) incur expenditure on any development work from the funds received from the State Government or University Grants Commission or any person or body for the purposes other than the purposes for which the funds are received;
  - (g) take any decision regarding affiliated colleges resulting in increased financial liability, direct or indirect, for the State Government.
- (2) The university shall be competent to incur expenditure, in consonance with the policies and directives of the State Government issued from time to time, from the funds received from,—
- (a) various funding agencies without any share or contribution from the State Government;
  - (b) contributions received from individuals, industries, institutions, organizations or any person whosoever, to further the objectives of the university;
  - (c) contributions or fees for academic or other services offered by the university for aided and self-supporting academic programmes;
  - (d) development fund, or any other fund established by the university; for the purposes of,—
    - (i) creation of posts in various cadres;
    - (ii) granting pay, allowances and other benefits to the posts created through its own funds provided those posts are not held by such persons, who are holding the posts for which government contribution is received;
    - (iii) starting any academic programmes on self-supporting basis;
    - (iv) granting remunerations or incentives to its employees for performing any task assigned to them other than their regular duties and responsibilities;
    - (v) incurring expenditure on any development work and on welfare activities of its students and employees:

Provided that, there is no financial liability, direct or indirect, immediate or in future, on the State Government.

(3) The State Government may, in accordance with the provisions contained in this Act, for the purpose of securing and maintaining uniform standards in all universities in the State, by notification in the *Official Gazette*, prescribe a Standard Code providing for the classification, manner and mode of selection, appointment, induction and advance training, field exposure, deputation and reservation of post in favour of members of the Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vimukta Jatis*), Nomadic Tribes, and Other Backward Classes, duties, workload, pay, allowances, post-retirement benefits, other benefits, conduct and disciplinary matters and other conditions of service of the officers, teachers and other employees of the universities and the teachers and other employees in the affiliated colleges and recognized institutions (other than those managed and maintained by the State Government, Central Government and the local authorities) and the provisions for absorption of teachers and employees in the university departments, affiliated or conducted colleges and institutions who are aided and rendered surplus. However, the unaided teachers and employees who are rendered surplus in university departments, affiliated or conducted colleges and institutions shall not be eligible, for absorption at the aided vacancies in university

departments, affiliated or conducted colleges and institutions. Where such Code is prescribed, the provisions made in the Code shall prevail, and the provisions made in the Statutes, Ordinances and Regulations made under this Act, for matters included in the Code shall, to the extent to which they are inconsistent with the provisions of the Code, be invalid.

(4) Qualifications and experience for the purpose of appointment of non-teaching employees in the universities, affiliated colleges and recognized institutions (other than those managed and maintained by the State Government, Central Government and the local authorities) shall be as may be specified by the Government, by an order published in the *Official Gazette*.

(5) Notwithstanding anything contained in this Act, if the circumstances so require and the State Government considers it necessary to do so, it may appoint, on deputation, a suitable person possessing the requisite qualifications to perform the duties of the Registrar, Finance and Accounts Officer or the Director of the Board of Examinations and Evaluation, for a period of not more than one year at a time and not more than three years in the aggregate.

(6) The State Government through any officer not below the rank of Joint Director, Higher Education or Technical Education shall have right to cause inspection of any affiliated, conducted, or autonomous college, recognized institution or university department.

(7) In case of failure of the university to exercise powers or perform duties specified in section 5, or where the university has not exercised such powers or performed such duties adequately, or where there has been a failure to comply with any order issued by the State Government, or under any other circumstances as the State Government may deem fit, the State Government may issue a directive to the university for proper exercise of such powers or performance of such duties or comply with the order; and it shall be the duty of the university to comply with such direction. In case the university fails to comply with the directives, the State Government shall call upon the University to give reasons in writing as to why the directives were not complied with. If the State Government is not satisfied with the explanation, it may refer the matter to the Chancellor for taking necessary action under sub-section (3) of section 9.

(8) The State Government shall carry out test audit or full audit of the accounts of a university, college, school or institution, a regularly at such intervals as it may deem fit.



## CHAPTER III

## OFFICERS OF THE UNIVERSITY

Chancellor  
and his  
Powers.

9. (1) The Governor of Maharashtra shall be the Chancellor of every university and the Chancellor, by virtue of his office, shall be the Head of the university.

(2) The Chancellor, when present, shall preside over the Convocation of the university and may issue directions to the Vice-Chancellor to convene the meeting of any authority of the university for specific purposes, whenever necessary, and the Vice-Chancellor shall submit the minutes of such meeting to the Chancellor for his perusal.

(3) The Chancellor,—

(a) shall, on receiving a reference from the State Government under the proviso to sub-section (7) of section 8 in such matter; or

(b) may, in any matter *suo motu* or otherwise,

call for a report or an explanation or such information and record relating to such matter or any matter or affairs of the university, and shall, after considering such report or explanation, or information or record, issue such directions thereupon as may be deemed fit in the interest of the university or student or larger interest of the public, and his directions shall be final and shall be complied with by the university forthwith.

(4) The Chancellor may, after taking report in writing from the Vice-Chancellor, suspend or modify any resolution, order or proceeding of any authority, body, committee or officer which, in his opinion, is not in conformity with this Act, Statutes, Ordinances or Regulations made thereunder, or is not in the interest of the university and the university, authority, body, committee and officer, shall comply with the same:

Provided that, before making any such order, the Chancellor shall call upon the university, authority, body, committee or, as the case may be, officer to show cause why such an order should not be made, and if any cause is shown, within the time fixed by the Chancellor, he shall consider the same and wherever he deems it necessary, after consulting the State Government, decide the action to be taken in the matter, and his decision shall be final.

(5) Where, in the opinion of the Chancellor, the conduct of any elected or nominated or appointed or co-opted member is detrimental to the smooth functioning of university or any authority or body or committee, he may, after giving such member an opportunity to offer his explanation in writing and after considering such explanation, if any, and satisfying himself that it is necessary so to do, disqualify such member or suspend him for such period, as he may deem fit.

(6) The Chancellor shall exercise such other powers and perform such other duties as may be conferred upon or vested in him by or under this Act.

Other  
officers of  
university.

10. The following shall be the other officers of the university, namely:—

(1) the Vice-Chancellor;

(2) the Pro-Vice-Chancellor;

(3) the Registrar;

(4) the Deans of Faculties;

(5) the Director of Board of Examinations and Evaluation;

(6) the Finance and Accounts Officer;

(7) the Director of Sub-campus of the University;

(8) the Director of Innovation, Incubation and Linkages;

(9) the Director Knowledge Resource Center;

(10) the Director of Lifelong Learning and Extension;

- (11) the Director of Students' Development;
- (12) the Director of Sports and Physical Education;
- (13) the Director of National Service Scheme;
- (14) such other officers in the service of the university as may be prescribed by Statutes.

**11. (1)** There shall be a Vice-Chancellor who shall be the principal academic and executive officer of the university and *ex-officio* Chairperson of the Management Council, Academic Council, Board of Examinations and Evaluation, Board of Lifelong Learning and Extension, Finance and Accounts Committee, Board of National and International Linkages and the Board for Innovation, Incubation and Enterprise, Board of Information Technology, Board of Students' Development, Board of Sports and Physical Education and Board of Research and shall preside in the absence of the Chancellor at any convocation for conferring degrees and also at any meeting of Senate. His powers and duties shall be as provided in section 12.

Appoint-  
ment of  
Vice-  
Chancel-  
lor.

(2) Save as otherwise provided, pay and allowances, terms and conditions of service of the Vice-Chancellor shall be such as may be determined by the State Government, from time to time.

(3) The Vice-Chancellor shall be appointed by the Chancellor in the manner stated hereunder :—

(a) There shall be a committee consisting of the following members to recommend suitable names to the Chancellor for appointment of Vice-Chancellor, namely:—

(i) a member nominated by the Chancellor, who shall be the retired Judge of the Supreme Court or retired Chief Justice of a High Court or an eminent scholar of national repute or a recipient of Padma Award in the field of education;

(ii) the Principal Secretary of Higher and Technical Education Department or any officer not below the rank of Principal Secretary to Government nominated by the State Government;

(iii) the Director or Head of an institute or organization of national repute established by an Act of Parliament, nominated by the Management Council and the Academic Council, jointly, in the manner specified by the State Government by an order published in the *Official Gazette*.

(b) The member nominated by the Chancellor shall be the Chairman of the committee.

(c) The members nominated on the committee shall be persons who are not connected with the university or any college or any recognized institution of the university.

(d) No meeting of the committee shall be held unless all the three members of the committee are present.

(e) The committee shall recommend a panel of not less than 5 suitable persons for the consideration of the Chancellor for being appointed as the Vice-Chancellor. The names of the persons so recommended shall be in alphabetical order without any preference being indicated. The report shall be accompanied by a detailed write-up on suitability of each person included in the panel.

(f) A person recommended by the committee for appointment as Vice-Chancellor shall,-

(i) be an eminent academician and an administrator of high caliber;

(ii) be able to provide leadership by his own example;

(iii) be able to provide vision; and have ability to translate the same into reality in the interest of students and society; and

(iv) possess such educational qualifications and experience as may be specified by the State Government, by an Order published in the *Official Gazette*, in consultation with the Chancellor.

(g) The eligibility conditions and the process for recommendation of names for appointment as Vice-Chancellor shall be given wide publicity to ensure the recommendation of most suitable candidates.

(4) The Chancellor may appoint one of the persons included in the panel to be the Vice-Chancellor:

Provided, that, if the Chancellor does not approve any of the persons so recommended, he may call for a fresh panel either from the same committee or after constitution of a new committee for the purpose, from such new committee.

(5) The process of preparing the panel of the suitable persons for being appointed as the Vice-Chancellor, shall begin at least six months before the probable date of occurrence of the vacancy of the Vice-Chancellor, and the process of appointment of the Vice-Chancellor shall be completed at least one month before the probable date of occurrence of the vacancy of the Vice-Chancellor.

(6) The person appointed as the Vice-Chancellor shall, subject to the terms and conditions of contract of service, hold office for a period of five years from the date on which he takes charge of his office or till he attains the age of sixty-five years, whichever is earlier and he shall not be eligible for re-appointment.

(7) The person appointed as the Vice-Chancellor shall hold a lien, if any, on the substantive post held by him prior to the appointment.

(8) In any of the following circumstances, the exigency whereof shall solely be judged by the Chancellor, namely :-

(i) where the committee appointed under clause (a) of sub-section (3) is unable to recommend any name within the time limit specified by the Chancellor;

(ii) where the vacancy occurs in the office of the Vice-Chancellor because of death, resignation or otherwise, and it cannot be conveniently and expeditiously filled in, in accordance with the provisions of sub-sections (3) and (4);

(iii) where the vacancy in the office of the Vice-Chancellor occurs temporarily because of leave, illness or other causes; or

(iv) where there is any other emergency;

the Chancellor may appoint any suitable person, to act as the Vice-Chancellor for a term not exceeding twelve months, in the aggregate as may be specified in his order :

Provided that, the person so appointed shall cease to hold such office on the date on which the person appointed as the Vice-Chancellor in accordance with the provisions of sub-sections (3) and (4) assumes office or the Vice-Chancellor resumes office.

(9) The Vice-Chancellor shall be a whole-time salaried officer of the university and shall receive pay and allowances, and other facilities as determined by the State Government. In addition, he shall be entitled to free furnished residence, a motor car including its maintenance, repairs and fuel required therefor, with the service of a chauffeur, free of charge.

(10) Such sumptuary allowance shall be placed at the disposal of the Vice-Chancellor, as the State Government may approve.

(11) If a person receiving an honorarium from the consolidated fund of the State, or if a principal of an affiliated college or a recognized institution or a university teacher is appointed as Vice-Chancellor, his terms and conditions of service shall not be altered to his disadvantage during his tenure as Vice-Chancellor.

(12) Notwithstanding anything contained in the foregoing sub-sections, the person referred to in sub-section (7) shall stand retired from his original post in accordance with the terms and conditions of service of that post.

(13) The Vice-Chancellor may, by writing under his signature addressed to the Chancellor, after giving one month's notice resign from his office and shall cease to hold his office on the acceptance of his resignation by the Chancellor or from the date of expiry of the said notice period, whichever is earlier.

(14) The Vice-Chancellor may be removed from his office if the Chancellor is satisfied that the incumbent,—

(a) has become insane and stands so declared by a competent court; or

(b) has been convicted by a court for any offence involving moral turpitude; or

(c) has become an undischarged insolvent and stands so declared by a competent court; or

(d) has been physically unfit and incapable of discharging functions due to protracted illness or physical disability; or

(e) has willfully omitted or refused to carry out the provisions of this Act or has committed breach of any of the terms and conditions of the service or any other conditions, prescribed by the State Government under sub-section (2), or has abused the powers vested in him or if the continuance of the Vice-Chancellor in the office is detrimental to the interests of the university ; or

(f) is a member of, or is otherwise associated with, any political party any organization which takes part in politics, or is taking part in, or subscribing in aid of, any political movement or activity.

*Explanation.-* For the purposes of this sub-clause, whether any party is a political party, or whether any organization takes part in politics or whether any movement or activity falls within the scope of this sub-clause, the decision of the Chancellor thereon shall be final :

Provided that, the Vice-Chancellor shall be given a reasonable opportunity to show cause by the Chancellor before taking recourse for his removal under sub-clauses (d), (e) and (f).

**12.** (1) The Vice-Chancellor shall be the principal academic and executive officer of the university responsible for the development of academic programmes of the university. He shall oversee and monitor the administration of the academic programmes and general administration of the university to ensure efficiency and good order of the university.

Powers and duties of Vice-Chancellor.

(2) He shall be entitled to be present, with the right to speak, at any meeting of any other authority or body or committee of the university, but shall not be entitled to vote thereat, unless he is the Chairperson or member of that authority or body.

(3) The Vice-Chancellor shall have the power to convene meetings of any of the authorities, bodies or committees, as and when he considers it necessary to do so.

(4) The Vice-Chancellor shall ensure that directions issued by the Chancellor are strictly complied with or, as the case may be, implemented.

(5) It shall be the duty of the Vice-Chancellor to ensure that the directives of the State Government, if any, and the provisions of this Act, Statutes, Ordinances and Regulations are strictly observed and that the decisions of the authorities, bodies and committees which are not inconsistent with this Act, Statutes, Ordinances and Regulations are properly implemented.

(6) The Vice-Chancellor may defer implementation of a decision taken or a resolution passed by any authority, body or committee of the university if, he is of the opinion that the same is not consistent with the directives of the State Government or with the provisions of the Act, Statutes, Ordinances and Regulations or that such decision or resolution is not in the interest of the university and at the earliest opportunity refer it back to the authority, body or committee concerned for reconsideration in its next meeting with reasons to be recorded in writing. If differences persist, he shall within a week, giving reasons submit it to the Chancellor for decision and inform about having done so to the members of the authority, body or committee concerned. After receipt of the decision of the Chancellor, the Vice-Chancellor shall take action as directed by the Chancellor and inform the authority, body or committee concerned, accordingly.

(7) If there are reasonable grounds for the Vice-Chancellor to believe that there is an emergency which requires immediate action to be taken, or if any action is required to be taken in the interest of the university, he shall take such action, as he thinks necessary, and shall at the earliest opportunity, report in writing the grounds for his belief that there was an emergency, and the action taken by him, to such authority or body as shall, in the ordinary course, have dealt with the matter. In the event of a difference arising between the Vice-Chancellor and the authority or body whether there was in fact an emergency, or on the action taken where such action does not affect any person in the service of the University, or on both, the matter shall be referred to the Chancellor whose decision shall be final :

Provided that, where any such action taken by the Vice-Chancellor affects any person in the service of the university, such person shall be entitled to prefer, within thirty days from the date on which he receives notice of such action, an appeal to the Management Council.

*Explanation.-* For purposes of this sub-section, action taken by the Vice-Chancellor shall not include disciplinary action taken against any employee of the university.

(8) Where any matter is required to be regulated by the Statutes, Ordinances or Regulations, but no Statutes, Ordinances or Regulations are made in that behalf or where there is an exigency to amend Statutes, Ordinances or Regulations, the Vice-Chancellor may, for the time being, regulate the matter by issuing such directions as he thinks necessary, and shall, at the earliest opportunity thereafter, place them before the Management Council or other authority or body concerned for approval. He shall, at the same time, place before such authority or body for consideration the draft of the Statutes, Ordinances or Regulations, as the case may be, required to be made in that behalf:

Provided that, such direction shall have to be converted into Statute, Ordinance or Regulations as the case may be, within six months of issuing of such direction failing which such direction shall automatically lapse.

(9) The Vice-Chancellor shall be the appointing and disciplinary authority for the university teachers.

(10) The Vice-Chancellor shall be the appointing and disciplinary authority for officers of the university of the rank of Assistant Registrar and of the rank equivalent thereto and above.

(11) As the Chairperson of the authorities or bodies or committees of the university, the Vice-Chancellor shall be empowered to suspend member from the meeting of the authority, body or committee for persisting to obstruct or stall the proceedings or for indulging in behaviour unbecoming of a member, and shall report the matter accordingly, to the Chancellor.

(12) The Vice-Chancellor shall place before the Management Council a report of the work of the university periodically as provided under the Ordinances.

(13) The Vice-Chancellor shall have the power to,-

(a) accord recognition to institutions of higher learning, research specialized studies in accordance with the provisions of this Act;

(b) accord recognition to autonomous colleges, empowered autonomous colleges or cluster of institutions and empowered skills development colleges in accordance with the provisions of this Act;

(c) accord recognition to private skills education providers in accordance with the provisions of this Act;

(d) accord recognition as qualified teachers to the experts from the field of application oriented industries or companies and domain specific experts in various professional skills, working as training experts in private skills education providers and empowered skills development colleges.

(e) approve the recommended panel of referees for thesis or dissertations for awarding post-graduate, doctorate and higher degrees.

(14) (a) The Vice-Chancellor shall have right to cause inspection to be made by the Pro-Vice-Chancellor or such person or persons or body of persons as he may direct, of the university, its buildings, laboratories, libraries, museums, workshops and equipment and of affiliated, conducted or autonomous college, empowered autonomous colleges or cluster of institutions, recognized or autonomous institutions, empowered skills development colleges or private skills education provider, hall or hostel maintained or recognized by the university, and of the examinations, teachings and other work conducted by or on behalf of the university, and to cause an inquiry to be made in a like manner regarding any matter connected with the administration or finance of the university, affiliated, conducted or community or autonomous college, empowered autonomous colleges or cluster of institutions, recognized or autonomous institutions, empowered skills development colleges or private skills education provider:

Provided that, the Vice-Chancellor shall, in the case of affiliated or autonomous college, empowered autonomous colleges or cluster of institutions, recognized or autonomous institutions, empowered skills development colleges or private skills education provider, give notice to the management of such affiliated or autonomous college, empowered autonomous colleges or cluster of institutions, recognized or autonomous institutions, empowered skills development colleges or private skills education provider of his intention to cause an inspection or an inquiry to be so made:

Provided further that, the management shall have the right to make such representation to the Vice-Chancellor as it thinks necessary before such inspection or inquiry is made;

(b) after considering such representation, if any, the Vice-Chancellor may cause such inspection or inquiry to be made or may drop the same;

(c) in the case of management when an inspection or inquiry has been caused to be made, the management, shall be entitled to appoint a representative, who shall have the right to be present and be heard at such inspection or inquiry;

(d) the Vice-Chancellor may, if the inspection or inquiry is made regarding any college or institution admitted to the privileges of the university, communicate to the management the result of such inspection or inquiry;

(e) the management shall communicate to the Vice-Chancellor such action, if any, as it proposes to take or has been taken by it;

(f) where the management, does not, within the time fixed by the Vice-Chancellor, take action to his satisfaction, the Vice-Chancellor shall be competent to impose a fine upon the management and direct the management to stop the fresh admissions to the colleges or institutions or to decide any other action to be taken in this behalf and the same shall be communicated to the management concerned for compliance.

(15) The Vice-Chancellor shall forward to the State Government report on the recommendation of the Management Council, regarding the temporary alternative arrangements, in the interest of students, to run the day to day academic and administrative activities, of the management of an affiliated college, institution or autonomous college or empowered autonomous college or cluster of institutions in case of dispute regarding the management of the affiliated college and where irregularities or commissions or omissions of criminal nature by the management of such college or institution or mismanagement of such college or institutions are, *prima facie*, evident to committee of inquiry appointed by the university and to make the necessary arrangements to run the day to day academic and administrative activities of such college till the dispute is statutorily resolved. The decision of the State Government in this behalf shall be final and binding.

Pro-Vice-  
Chancellor.

(16) The Vice-Chancellor shall exercise such other powers and perform such other duties as may be conferred upon him by or under this Act.

**13.** (1) The Pro-Vice-Chancellor shall be the academic and executive officer next to the Vice-Chancellor having purview of the entire university.

(2) The Pro-Vice-Chancellor shall be a person who has held the post of professor, or principal of a college or an institution with not less than fifteen years teaching or research experience.

(3) The Pro-Vice-Chancellor shall be the Chairperson of the Board of Deans, Board of Sub-campuses, Board of University Departments and Inter-Disciplinary Studies, Board of Post-Graduate Education in Colleges; and an ex-officio Chairperson of the Research and Recognition Committee.

(4) The Pro-Vice-Chancellor shall be a full time salaried officer of the university and shall work directly under the superintendence, direction and control of the Vice-Chancellor.

(5) Save as otherwise provided, pay and allowances admissible to him as well as the terms and conditions of his service shall be such as may be determined by the State Government, from time to time.

(6) The Chancellor shall, in consultation with the Vice-Chancellor, appoint a Pro-Vice-Chancellor for the university.

(7) The term of Pro-Vice-Chancellor shall be co-terminus with the term of office of the Vice-Chancellor or till he attains the age of sixty-five years, whichever is earlier.

(8) The provisions of sub-section (11) of section 11 shall, in regard to the conditions of service of Pro-Vice-Chancellor, mutadis-mutandis, apply.

(9) The Pro-Vice-Chancellor shall act as the chairperson of the authorities, bodies and committees, in the absence of the Vice-Chancellor.

(10) When the office of the Pro-Vice-Chancellor falls vacant or when the Pro-Vice-Chancellor is, by reason of illness or absence or any other cause, unable to perform the duties of his office, the Vice-Chancellor, may appoint a suitable person qualified to be appointed as Pro-Vice-Chancellor to officiate as Pro-Vice-Chancellor, till the Pro-Vice-Chancellor resumes office, or a new Pro-Vice-Chancellor assumes duty, as the case may be.

(11) The Pro-Vice-Chancellor may, by writing under his signature addressed to the Vice-Chancellor, after giving one month's notice resign from his office and shall cease to hold his office on the acceptance of his resignation by the Vice-Chancellor or from the date of expiry of the said notice period, whichever is earlier.

(12) The Pro-Vice-Chancellor may be removed from his office by the Chancellor on the recommendation of the Vice-Chancellor, if he is satisfied that the incumbent,—

(a) has become insane and stands so declared by a competent court; or

(b) has been convicted by a court for any offence involving moral turpitude; or

(c) has become an undischarged insolvent and stands so declared by a competent court; or

(d) has been physically unfit and incapable of discharging functions due to protracted illness or physical disability; or

(e) has willfully omitted or refused to carry out the provisions of this Act or has committed breach of any of the terms and conditions of service or any other conditions, prescribed by the State Government under sub-section (5) or has abused the powers vested in him or if, the continuance of the Pro-Vice-Chancellor in the office is detrimental to the interests of the university; or

(f) is a member of, or is otherwise associated with, any political party or any organization which takes part in politics, or is taking part in, or subscribing in aid of, any political movement or activity.

*Explanation.*- For the purposes of this clause, whether any party is a political party, or whether any organization takes part in politics or whether any movement or activity falls within the scope of this clause, the decision of the Vice-Chancellor thereon shall be final :

Provided that, the Pro-Vice-Chancellor shall be given a reasonable opportunity to show cause by the Vice-Chancellor before taking recourse for his removal under clauses (d), (e) and (f).

(13) The Pro-Vice-Chancellor shall,—

(a) be the principal academic planning and academic audit officer for the academic development programmes, including post-graduate teaching, research and extension programmes and collaborative programmes of the university;

(b) ensure that quality in education and central academic services is maintained by the university;

(c) be responsible for fostering intellectual interaction across the university and for ensuring that there is research and development and industry linkages;

(d) ensure that the long-term and short-term development plans of the university and its colleges in their academic programmes are duly processed and implemented through relevant authorities, bodies, committees and officers;

(e) monitor appointment of principals and teachers of affiliated colleges and institutions, autonomous colleges and institutions, empowered autonomous colleges, cluster of institutions and recognized institutions or post-graduate centers;

(f) accord approval to the appointments of principals and teachers of affiliated colleges and institutions, autonomous colleges and institutions, empowered autonomous colleges, cluster of institutions and recognized institutions or withdraw the same in accordance with the procedure as prescribed in the Ordinances;

(g) accord approvals to selection committees for appointment of teachers in the colleges as per the norms of the University Grants Commission and the State Government;

(h) recommend proposals to the Management Council for the establishment of conducted colleges, schools, departments, institutions of higher learning, research and specialized studies, knowledge resource centre, academic services units, libraries, laboratories and museums in the university;

(i) consider and recommend proposals to the Management Council for creation of the posts of directors, principals, university teachers, non-vacation academic staff, non-teaching employees and other posts required by the university, from the funds of the university and from the funds received from other funding agencies, and qualifications, experience and pay-scales for such posts;

(j) be the principal liaison officer with the external funding agencies for generating funds for the collaborative and development programmes of the university and monitor their proper utilization;

(k) be responsible for preparation of the comprehensive perspective plan, annual plan, and undertaking the systematic field survey within geographical jurisdiction under section 107;

(l) be responsible for establishing liaison for fostering and promoting collaboration between the university, colleges and national and international institutions and scientific, industrial and commercial organizations;



(m) be responsible for submission of an annual report on the progress achieved in different developmental and collaborative programmes to the Vice-Chancellor who shall place the same before the Management Council;

(n) exercise such other powers and perform such other duties as prescribed under this Act or assigned to him, from time to time, by the Vice-Chancellor.

Registrar.

**14.** (1) The Registrar shall, be the Chief Administrative Officer of the university. He shall be a full-time salaried officer and shall work directly under the superintendence, direction and control of the Vice-Chancellor.

(2) The qualifications and experience for the purpose of selection of the Registrar shall be as laid down by the University Grants Commission and approved by the State Government.

(3) The Registrar shall be appointed by the Vice-Chancellor on the recommendation of a selection committee constituted for the purpose under this Act.

(4) Appointment of the Registrar shall be for a term of five years or till he attains the age of superannuation whichever is earlier and he shall be eligible for re-appointment by selection on the recommendation of a selection committee constituted for the purpose, for only one more term of five years in the university in which he is serving;

(5) When the office of the Registrar falls vacant or the Registrar is, by reason of illness or absence or any other cause, unable to perform the duties of his office for a period not exceeding six months, the Vice-Chancellor shall appoint a suitable person to officiate as the Registrar until the new Registrar assumes duty or the Registrar resumes duty, as the case may be.

(6) The Registrar shall,—

(a) act as a Member-Secretary of the Senate, Management Council, Academic Council and such other authorities, bodies and committees, as prescribed by or under this Act;

(b) be the appointing and the disciplinary authority of the employees of the university other than the teachers, non-vacation academic staff and officers of the rank of Assistant Registrar and other officers holding posts equivalent thereto or above. An appeal by a person aggrieved by the decision of the Registrar may be preferred within thirty days from the date of communication of such decision, to the Vice-Chancellor;

(c) be the custodian of the records, the common seal and such other property of the university as the Management Council may, commit to his charge;

(d) conduct elections to various authorities and bodies of the university as per the programme approved by the Vice-Chancellor;

(e) prepare and update the Handbook of the Statutes and Regulations approved by the authorities, bodies or committees, from time to time, and make them available to all members of the authorities and officers of the university;

(f) receive complaints and suggestions in regard to the improvement of administration and consider them for appropriate action;

(g) render necessary assistance for inspection of the university, its buildings, class rooms, laboratories, libraries, knowledge resource centre, museums, workshops and equipment is made by such person or persons or body of persons, as directed by the Vice-Chancellor;

(h) organise training and orientation of non-teaching employees in the university and affiliated colleges;

(i) have the power to enter into agreements, sign documents and authenticate records on behalf of the university, subject to the decision of the authorities of the university;

(j) place before the Management Council a report of the development activities of the university every six months;

(k) have the power to seek information in regard to any matter of the university, from the Deans, Finance and Accounts Officer and any other officer of the university for submission to the State Government and other external agencies;

(l) exercise such other powers and perform such other duties, as prescribed by or under this Act or assigned to him, by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

**15.** (1) There shall be a Dean for each faculty, who shall be a full time salaried officer. Dean of Faculty.

(2) The Dean shall be appointed by the Vice-Chancellor on the recommendations of the selection committee for the purpose under this Act.

(3) The term of Dean shall be co-terminus with the term of office of the Vice-Chancellor or till he attains the age of superannuation, whichever is earlier:

Provided that, the new Vice-Chancellor may continue his services as a Dean till the new Dean is duly appointed:

Provided further that, in case vacancy occurs in the office of the Vice-Chancellor because of death, resignation or otherwise, the dean shall continue to hold the post till the end of that academic year.

(4) The qualification and experience for the purpose of selection of the Dean shall be the qualification and experience of the Professor or principal having aggregate minimum teaching or research experience of not less than fifteen years.

(5) The Vice-Chancellor may nominate Associate Dean for the particular group of related board of studies, as may be required, for assistance, support and coordination and the minimum qualifications and experience for such nomination shall be at par with the post of Dean :

Provided that, the salary, allowances and other pecuniary benefits payable to the Associate Dean shall be met by the University out of its own resources and there shall not be any liability, direct or indirect, on the State Government for the said purpose.

**16.** The Dean shall,—

Power and duties of Dean.

(a) be responsible for academic planning and academic audit of the programmes and implementation of academic policies approved by the Academic Council in respect of academic development, maintenance of quality of education including standards of teaching and research and training of teachers within his faculty. He shall work directly under the superintendence, direction and control of the Vice-Chancellor;

(b) be responsible for development and application of quality benchmarks or parameters for various academic and administrative activities of higher education;

(c) facilitate the creation of a learner-centric environment conducive for quality education;

(d) arrange for feedback responses from the students, the teachers, non-teaching staff, the parents and the other stakeholders on quality-related institutional processes;

(e) ensure appropriate actions, as are needed for maintenance of quality of teaching spelt out by the Internal Quality Assurance Cell;

(f) ensure that the teachers' appraisal by students is carried out and the reports thereof are sent to the university authorities concerned;

(g) be responsible for dissemination of information on the various quality parameters of higher education, as may be defined by various national level bodies dealing with assessment and accreditation of quality in educational institutions;

(h) organize inter-institutional and intra-institutional workshops, seminars on quality related themes and promotion of quality circles;

(i) co-ordinate quality-related activities, including adoption and dissemination of good practices, development and maintenance of institutional database, through management information system for the purposes of maintaining or enhancing the institutional quality;

(j) be responsible for development of quality culture in higher education;

(k) prepare Annual Quality Assurance Report of programmes within his faculty, based on the quality parameters or assessment criteria, developed by the relevant quality assurance bodies, in the prescribed format;

(l) be responsible for bi-annual development of quality parameters and ranking of integral units of higher education based on the Annual Quality Assurance Report;

(m) interact with State Quality Assurance Cell in the pre-accreditation and post-accreditation quality assessment, sustenance and enhancement endeavours;

(n) recommend to the Management Council proposals for the institution of fellowship, travelling fellowship, scholarship, studentship, medals and prizes and making Regulations for their award;

(o) recommend to the Management Council through the Academic Council, proposals for the conduct of inter-faculty and area or regional studies, common facilities, such as instrumentation centers, knowledge resource centers, Science and Technology Parks, entrepreneurship development and industry incubation center, intellectual property rights center, workshops, hobby centers, museums, etc.;

(p) control, regulate and co-ordinate research activities to maintain standards of teaching and research in the university departments, post-graduate departments in colleges and recognized institutions;

(q) recommend to the Academic Council proposals for conduct of post-graduate courses in university departments, post-graduate departments in colleges and recognized institutions;

(r) recommend to the Academic Council the norms of recognition of postgraduate teachers and research guides in post-graduate departments in colleges, autonomous colleges and institutions, empowered autonomous colleges, cluster of institutions and recognized institutions;

(s) recommend to the Academic Council the norms of recognition of undergraduate teachers and project guides in under-graduate departments in colleges, autonomous colleges and institutions, empowered autonomous colleges, cluster of institutions and recognized institutions;

(t) recommend to the Academic Council the norms of recognition of experts working in industries or private professional skills development companies or private skills development institutions, as recognized teachers for the certificate or diploma or advanced diploma or associate degree programmes which may be run by colleges, institutions, autonomous colleges and institutions, empowered autonomous colleges or cluster of institutions, empowered skills development colleges and private skills education provider, as recommended by the university authorities;

(u) be responsible for ensuring standards of under-graduate and post-graduate teaching and research in the faculty;

(v) be responsible for ensuring academic development of the faculty under his purview and proper implementation of the decisions of the Board of Studies, Faculty, Academic Council, Management Council and the Board of Examinations and Evaluation in respect of his faculty;

(w) be responsible for creation of a repository of questions with model answers which shall be continuously updated and expanded;

(x) enquire into any malpractices committed in any academic programmes in the faculty by a university department, affiliated or conducted or community or autonomous, empowered autonomous colleges or cluster of institutions or recognized institutions, on being directed by the Academic Council and submit a report of the findings to the Academic Council;

(y) render necessary assistance for redressal of grievances of the students in the faculty;

(z) prepare proposals for award of fellowship, scholarship and other distinctions in the faculty for submission to the Academic Council;

(za) prepare reports as required by the various authorities or bodies of the university, the State Government, the Central Government, the Central Educational Commissions or Councils, Commission and any such other body;

(zb) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor or Pro-Vice-Chancellor from time to time.

**17. (1)** The Director, Board of Examinations and Evaluation shall be a full time salaried officer and shall work directly under the directions and control of the Vice-Chancellor. He shall discharge his functions under the superintendence, direction and guidance of the Board of Examinations and Evaluation, and shall be concerned with the implementation of the policies and directives given by the Board of Examinations and Evaluation.

Director of Board of Examinations and Evaluation.

(2) The qualifications and experience for the purpose of selection of the Director, Board of Examinations and Evaluation shall be as may be specified by the State Government, by an order published in the Official Gazette.

(3) The Director, Board of Examinations and Evaluation shall be appointed by the Vice-Chancellor on the recommendation of the selection committee constituted for the purpose under this Act:

Provided that, in appointing the Director, Board of Examinations and Evaluation preference shall be given to the persons with proven capacity of use of technology in delivery of education.

(4) Appointment of the Director, Board of Examinations and Evaluation shall be for a term of five years or till he attains the age of superannuation, whichever is earlier and he shall be eligible for re-appointment by selection on the recommendation of a selection committee constituted for the purpose, for only one more term of five years in the university in which he is serving.

(5) The Director, Board of Examinations and Evaluation shall,—

(a) be the principal officer-in-charge of the conduct of university examinations, tests and evaluation, and declaration of their results;

(b) be the Member-Secretary of the Board of Examinations and Evaluation and of the committees appointed by the Board except the committees constituted for appointment of paper-setters, examiners and moderators;

(c) be responsible for making all arrangements necessary for holding examinations, tests and evaluation, and for timely declaration of results;

(d) evolve and implement in consultation with the Board of Examinations and Evaluation, processes for proper and smooth conduct of examinations and evaluation;

(e) prepare and announce in advance the programme of examinations, after seeking approval of the Board of Examinations and Evaluation;

(f) arrange for printing of question papers;

(g) postpone or cancel examinations, in part or in whole, in the event of malpractices or if the circumstances so warrant, and take disciplinary action or initiate any civil or criminal proceedings against any person or a group of persons or a college or an institution alleged to have committed malpractices, in consultation with the Vice-Chancellor;

(h) take disciplinary action where necessary against the candidates, paper setters, examiners, moderators, or any other persons connected with examinations and evaluation, found guilty of malpractices in relation to the examinations and evaluation;

(i) review, from time to time, the results of university examinations and evaluation, and forward reports thereon to the Board of Examinations and Evaluation;

(j) strive to declare the results of every examination and evaluation conducted by the University within thirty days from the last date of the examination for that particular course and shall in any case declare the results latest within forty-five days as provided in section 89 and in case of delay, prepare a detailed report outlining the reasons;

(k) take all steps for implementation of all academic and administrative decisions taken by the Board of Examinations and Evaluation;

(l) implement decisions taken by the various university authorities, connected with the examination and evaluation process;

(m) implement all policy and operative decisions with reference to the choice based credit system, both at the under-graduate, post-graduate levels and in other teaching programmes;

(n) organize workshops for teachers in the subjects concerned, in order to acquaint them with new trends in the assessment processes, such as cognitive and summative assessment, creation and use of repository of questions, use of technology in paper setting and conduct of examinations, tests and evaluation ;

(o) ensure innovative and effective use of information and communication technology in the entire process of the conduct of examinations and evaluation;

(p) arrange for proper assessment of performance of candidates at the examinations and process the results;

(q) ensure that answer books for all degree examinations are assessed through the central assessment system;

(r) ensure that every teacher and non-teaching employee in the university, affiliated or conducted college or recognized institution renders necessary assistance and service in respect of examinations of the university and in evaluation process;

(s) carry out all other duties and functions assigned to him by the Board of Examinations and Evaluation;

(t) undertake any other task assigned to him by the university authorities to carry out the objectives of the Board of Examinations and Evaluation, and to ensure that the objects of the university are accomplished;

(u) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

**18.** (1) The Finance and Accounts Officer shall be the principal finance, accounts and audit officer of the university. He shall be a full-time salaried officer and shall work directly under the superintendence, direction and control of the Vice-Chancellor. Finance and Accounts Officer.

(2) The Finance and Accounts Officer shall be a person who is a chartered accountant or a cost accountant, with professional experience of not less than five years.

(3) In case the person possessing the qualifications and experience as specified in sub-section (2) cannot be appointed, the Finance and Accounts Officer may be appointed from amongst the Government Officers of the State Finance and Accounts Service, holding the post not below the rank of Deputy Director.

(4) The Finance and Accounts Officer shall be appointed by the Vice-Chancellor on the recommendation of the Selection Committee constituted for the purpose under this Act.

(5) The appointment of the Finance and Accounts Officer shall be for a term of five years or till the age of superannuation, whichever is earlier, and he shall not be eligible for re-appointment in that university.

(6) The Finance and Accounts Officer shall,—

(a) exercise general supervision over the funds of the university and advise the Vice-Chancellor as regards the finances of the university;

(b) hold and manage the funds, property and investments, including trust and endowed property, for furthering the objects of the university, with the approval of the Vice-Chancellor;

(c) ensure that the limits fixed by the university for recurring and nonrecurring expenditure for a year are not exceeded, and that all allocations are expended for the purposes for which they are granted or allotted;

(d) keep watch on the state of the cash and bank balances and investments;

(e) ensure effective revenue management by keeping watch on the process and progress of collection of revenue, and advise the Vice-Chancellor on the methods to be employed in this regard;

(f) perform the duties under clauses (a) to (e) as per the Maharashtra Universities Account Code;

(g) get the accounts of the university audited, regularly;

(h) ensure that the registers of buildings, land, equipment, machinery and other assets are maintained up-to-date and that the physical verification and reconciliation of these assets and other consumable material in all offices, conducted colleges, workshops and stores of the university are conducted regularly;

(i) propose to the Vice-Chancellor that explanation be called for unauthorized expenditure or other financial irregularities from any academic member or non-vacation academic staff or an officer of the university of the rank of Assistant Registrar or equivalent and above;

(j) propose to the Registrar that explanation be called from any non-academic member of the university, other than the teacher, non-vacation academic staff and an officer of the university of the rank of Assistant Registrar or equivalent and above, for unauthorized expenditure or irregularities in any particular case, and recommend disciplinary action against the persons in default;

(k) call for, from any office, centre, laboratory, conducted college, department of the university or university institution, any information and returns that he thinks necessary for the proper discharge of his financial responsibilities;

(l) maintain the minutes of the meetings of the Finance and Accounts Committee;

(m) be responsible for preparation and maintenance of accounts by double entry accounting system, on accrual basis, presenting the annual financial estimates (budget), statement of accounts and audit reports, to the Finance and Accounts Committee and to the Management Council;

(n) prepare financial reports as required by the various authorities or bodies of the university, the State Government, the Central Government, the Central Educational Commissions or Councils, Commission, University Grants, Commission and All India Council for Technical Education and any such body providing funds to the university;

(o) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

Director of  
Sub-  
Campus  
university.

**19.** (1) The Director of Sub-campus shall be a full time officer who shall work under the superintendence, direction and control of the Vice-Chancellor.

(2) The Director of Sub-campus shall be a person who is holding the post of professor or principal or equivalent position in any university or institute of national repute engaged in teaching, research and development activities, with not less than fifteen years teaching or research or administrative experience.

(3) The appointment of the Director of Sub-Campus shall be made by the Vice-Chancellor on the recommendation of the selection committee constituted for the purpose under this Act.

(4) The Appointment of the Director of Sub-Campus shall be for a term of five years or till the age of super-annuation, whichever is earlier, and he shall be eligible for re-appointment, by selection on the recommendation of a selection committee constituted for the purpose, for only one more term of five years in the university in which he is serving.

(5) The Director of Sub-Campus shall,—

(a) be the chief academic and administrative officer of the Sub-Campus;

(b) oversee and monitor the administration of the academic programmes of the colleges and recognized institutions in the district;

(c) oversee and monitor general administration of the Sub-Campus of the university and ensure efficiency and good order of the university departments or schools or institutions on the Sub-Campus;

(d) act as a link between the university, colleges and recognized institutions in the district, as well as departments, schools or institutions on the Sub-Campus of the university;

(e) ensure that appropriate actions as are needed for maintenance of quality of teaching, as specified by the Internal Quality Assurance Cell and the university authorities, are initiated, records thereof are maintained, teachers' appraisal by students is carried out and reports thereof are sent to university authorities;

(f) co-ordinate evaluation, academic training workshops or seminars, quality measurement and other academic, administrative, financial and related activities in the district and on the Sub-campus;

(g) ensure establishment of inter-institutional and intra-institutional information and communication technology linkages among the affiliated colleges and recognized institutions in the district;

(h) ensure that the decisions of the colleges or university departments, schools, institutions on the Sub-Campus and their functioning is not inconsistent with this Act, Statutes and Regulations;

(i) organize workshops and training programmes for the benefit of the teaching and support staff in the district and on the Sub-Campus;

(j) ensure that financial discipline is maintained and expenditures of the campus are within the budgetary provisions recommended by the Sub-Campus committee and sanctioned by the Finance and Accounts Committee of the university;

(k) ensure that the annual audited accounts related to the Sub-Campus are prepared and sent to the university at the end of each financial year;

(l) undertake any other task that may be assigned to him by the university authorities to ensure that the objectives of the university are accomplished;

(m) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

**20.** (1) The Director of Innovation, Incubation and Linkages shall be a full time salaried officer who shall be responsible for creation and cultivation of an enabling environment to propagate the concept of innovation, for converting innovative ideas into working models through a process of incubation which shall finally lead to creation of an enterprise and to cultivate, establish, maintain and strengthen the link of the university with premier national and international universities and institutions. He shall work directly under the superintendence, direction and control of the Vice-Chancellor.

Director of  
Innovation,  
Incubation  
and  
Linkages.

(2) The qualifications and experience for the purpose of selection of the Director of the Innovation, Incubation and Linkages shall be as may be specified by the State Government, by an Order published in the *Official Gazette*.

(3) The Appointment of Director of Innovation, Incubation and Linkages shall be made by the Vice-Chancellor on the recommendation of the selection committee constituted for the purpose under this Act.

(4) The Appointment of the Director of Innovation, Incubation and Linkages shall be for a term of five years or the age of superannuation, whichever is earlier, and he shall be eligible for re-appointment by selection on the recommendation of a selection committee constituted for the purpose, for only one more term of five years in the university in which he is serving.

(5) The Director of Innovation, Incubation and Linkages shall,—

(a) be the principal officer who shall lead and provide vision to the Centre for Innovation, Incubation and Enterprise with his dynamism and enterprise;

(b) spearhead the awareness and training programmes for imparting education on intellectual property rights and aspects associated therewith;

(c) organize training programmes for creating awareness on the importance of entrepreneurship;

(d) organize and create support system for cultivation and incubation of good ideas into a scalable mode that would eventually culminate into the establishment of small, medium and large industry;

(e) work towards creating a liaison with national and international bodies and agencies involved in creating and developing entrepreneurial skills in students;

(f) take all steps to facilitate colleges to establish linkages with knowledge based and other types of industries;

(g) conduct training programmes to guide the young entrepreneurs in operational aspects, legal aspects, intellectual property rights, patent related issues, business model creation and financial aspects;

(h) implement the policies and strategies for promotion of international linkages with premier national and international universities and institutions,



as envisaged by the Board of National and International Linkages and the university authorities;

(i) process applications for visits of teachers and students from university departments, institutions, conducted colleges, colleges and recognized institutions to national and international universities or institutions and assist them on logistic support for such visits;

(j) oversee and monitor administration of Foreign Students' Assistance Cell which gives facility of a Single Window Operation to the foreign students;

(k) process the applications received from foreign students for their visits to other parts of India;

(l) supervise the working of the Migrant Indian Students' Cell established for providing Single Window Operation for students coming from other parts of the country;

(m) undertake any other task that may be assigned to him by the university authorities, to ensure that the objectives of the Board for Innovation, Incubation and Enterprise and Board of National and International Linkages are accomplished;

(n) exercise such other powers and perform such other duties, as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

Director  
Knowledge  
Resource  
Center.

**21.** (1) Director Knowledge Resource Center shall be a full time salaried officer of the university and shall be in-charge of the Knowledge Resource Centre in the university. He shall work directly under the superintendence, direction and control of the Vice-Chancellor.

(2) The qualifications, experience, emoluments and terms and conditions of service of the Director, Knowledge Resource Center shall be as recommended by the University Grants Commission, in the case of university librarian and adopted by the State Government.

(3) The appointment of the Director Knowledge Resource Center shall be made by the Vice-Chancellor on the recommendation of the selection committee constituted for the purpose.

(4) The Director Knowledge Resource Center shall,—

(a) be a Member-Secretary of the Knowledge Resource Centre Committee and shall ensure proper implementation of the decisions taken by the Knowledge Resource Centre Committee;

(b) be the custodian of all books, periodicals, manuscripts, journals in print, audio and digital format, and equipment in the Knowledge Resource Center;

(c) evolve and implement such processes and procedures to ensure that the books, periodical, manuscripts, journals and equipment in the Knowledge Resource Centre are not lost or damaged, and no irregularities take place in the Knowledge Resource Center;

(d) cause periodical verification of stock, prepare appropriate report that includes losses, and place it before the Knowledge Resource Centre Committee;

(e) be responsible for the development, modernization, up keeping and management of university Knowledge Resource Center;

(f) render assistance and guidance to the concerned officer at Knowledge Resource Centre on the Sub-Campus of the university;

(g) render assistance and advice to libraries and librarians of affiliated colleges and recognized institutions by conducting annual meeting of the librarians of affiliated colleges and recognized institutions;

(h) conduct training programmes and workshops to update the skills and knowledge of librarians of affiliated colleges and recognized institutions;

(i) create awareness among the students of various departments of the university regarding the availability of resources, information, search techniques and databases through the information literacy programme;

(j) undertake any other task assigned to him by the university authorities to ensure that the objectives of Knowledge Resource Centre are accomplished;

(k) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

**22.** (1) The Director of Lifelong Learning and Extension shall be a full time salaried officer of the university and shall be responsible to carry out the activities of the Board of Lifelong Learning and Extension. He shall work directly under the superintendence, direction and control of the Vice-Chancellor.

Director of Lifelong Learning and Extension.

(2) The qualifications, experience, emoluments and terms and conditions of service of the Director of Lifelong Learning and Extension shall be as recommended by the University Grants Commission and adopted by the State Government.

(3) The Director of Lifelong Learning and Extension shall be appointed by the Vice-Chancellor on the recommendation of the selection committee constituted for the purpose under this Act.

(4) The appointment shall be for a term of five years or till the age of superannuation, whichever is earlier and he shall be eligible for reappointment in the manner provided in sub-section (3) for only one more term of five years in the university in which he is serving.

(5) The Director of Lifelong Learning and Extension shall be the *ex-officio* head of the Department of Lifelong Learning and Extension.

(6) The Director of Lifelong Learning and Extension shall,—

(a) be responsible for implementation of policies and recommendations of the Board of Lifelong Learning and Extension;

(b) promote research in the field of lifelong learning, value education, life skills for adults and senior citizens, and for longevity;

(c) organize lower level skills development programmes for training female and male nurses to handle elderly patients or terminally ill patients;

(d) organize the teaching programmes which include certificate and diploma programmes for graduate students and advanced diploma programmes at post-graduate level in value education and longevity;

(e) organize post-graduate teaching programmes exclusively in the domain of value education and life skills for adults and senior citizens;

(f) organize and co-ordinate awareness activities for adults and senior citizens on life skills for coping with old age, information on social organization and Government Schemes for elderly persons and briefing on home for the aged;

(g) undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Board for Lifelong Learning and Extension;

(h) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

**23.** (a) (1) The Director of Students' Development shall be nominated by the Vice-Chancellor, from amongst the teachers having minimum aggregate teaching experience of ten years and desired exposure in the field of extra-curricular and extension activities. He shall work directly under the superintendence, directions and control of the Vice-Chancellor.

Director of Students' Development and Director of National Service Scheme.

(2) The emoluments, tenure, and terms and conditions of service shall be as prescribed by the Statutes.

(3) The Director of Students' Development shall,—

(a) work towards promotion of cultural, recreational and welfare activities of students in colleges, institutions and university departments;

(b) conduct leadership training programmes for students;

(c) ensure that there are mentors and counselling cells for the young students in colleges, institutions and university departments;

(d) organize anti-ragging committees and squads and ensure that all necessary measures are taken to prevent ragging in the university, colleges and the institutions;

(e) look into the grievances and general welfare of the students;

(f) help in building-up the all-round personality of students and to groom them to be future leaders and confident adults;

(g) organize cultural and recreational activities jointly with regional, national and international bodies;

(h) promote the interest of the youth and develop their skills for appreciation of the fine and performing arts, pure arts and literary skills;

(i) organize university, state, national and international level competitions, skills development workshops and interactive programmes in various fields for the students;

(j) train the students for state, national and international level competitions in various cultural activities;

(k) conduct elections to the University Students' Council;

(l) to prepare the report of the Board of Students' Development to be submitted before the Senate ;

(m) undertake any other task assigned to him by the university authorities to carry out objectives of the Board of Students' Development;

(n) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him, by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

(b) (1) the Director of National Service Scheme shall be nominated by the Vice-Chancellor from amongst the teachers having minimum aggregate teaching experience of ten years, experience of at least three years as NSS Programme Officer and desired exposure in the field of National Service Scheme activities.

(2) The emoluments tenure and terms and conditions of service shall be as prescribed by the Statutes.

(3) The Director of National Service Scheme shall,—

(i) work towards promotion, co-ordination and conduct of different activities under National Service Scheme in colleges, institutions and university departments;

(ii) organize university, State, National and International level workshops, seminars, camps, competitions for National Service Scheme volunteers;

(iii) train the students for State, National and International competition;

(iv) undertake any other task assigned to him by the State National Service Scheme co-ordinator and the university authorities to carry out the objectives of National Service Scheme;

(v) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro Vice-Chancellor, from time to time.

**24.** (1) The Director of Sports and Physical Education shall be a full time salaried officer responsible for promoting the culture of sports and supervising sports related activities in the university, colleges and recognized institutions. He shall work under the superintendence, direction and control of the Vice-Chancellor.

Director of Sports and Physical Education.

(2) The qualifications and experience for the purpose of selection of the Director of Sports and Physical Education shall be such as may be specified by the State Government, by an order published in the Official Gazette.

(3) The Director of Sports and Physical Education shall be appointed by the Vice-Chancellor on the recommendation of the selection committee constituted for the purpose under this Act.

(4) The appointment of the Director of Sports and Physical Education shall be for a term of five years or the age of superannuation, whichever is earlier, and he shall be eligible for re-appointment by selection on the recommendation of a selection committee constituted for the purpose, for only one more term of five years in the university in which he is serving.

(5) The Director of Sports and Physical Education shall,—

(a) cultivate excellence in various domains of sports and also to promote a spirit of healthy competition;

(b) promote sports, culture and organize activities in the field of sports in colleges, institutions and university departments;

(c) co-ordinate and organize activities related to various sports jointly with regional and national bodies;

(d) organize university level competitions, sports skill development camps in various sports on the university campus;

(e) train students for regional, national and international competitions in various sports;

(f) to prepare the report of the Board of Sports and Physical education to be submitted before the Senate;

(g) undertake any other task that may be assigned to him by the university authorities, so as to carry out objectives of the Board of Sports and Physical education;

(h) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

**25.** All salaried officers, members of the authorities, committees or bodies, teachers of the university and other employees of the university, shall be deemed to be public servants within the meaning of section 21 of the Indian Penal Code.

Officers, members of authorities, bodies and employees of university to be public servants.

## CHAPTER IV

## AUTHORITIES OF THE UNIVERSITY

Authority of university.

**26.** The following shall be the authorities of the university, namely:

- (1) the Senate;
- (2) the Management Council;
- (3) the Academic Council;
- (4) the Faculty;
- (5) the Board of Deans;
- (6) the Board of Sub-campuses of the university;
- (7) the Board of Studies;
- (8) the Board of University Departments and Inter-disciplinary studies;
- (9) the Board of Post-Graduate Education in Colleges;
- (10) the Board of Lifelong Learning and Extension;
- (11) the Board of Examinations and Evaluation;
- (12) the Board of Information Technology;
- (13) the Board of National and International Linkages;
- (14) the Board for Innovation, Incubation and Enterprise;
- (15) the Board of Students' Development;
- (16) the Board of Sports and Physical Education;
- (17) the Board of Research;
- (18) such other bodies of the university as are designated by the Statutes, to be the authorities of the university.

Power of State Government to specify eligibility conditions for being member of any authority of university.

**27.** Notwithstanding anything contained in any other provisions of this Act, in consultation with the Chancellor, the State Government shall, by an order published in the *Official Gazette*, specify the eligibility conditions for being elected, nominated or co-opted as a member of any authority of the university.

Senate.

**28.** (1) The Senate shall be the principal authority for all financial estimates and budgetary appropriations and for providing social feedback to the university on current and future academic programmes.

(2) The Senate shall consist of the following members, namely:—

- (a) the Chancellor - Chairperson;
- (b) the Vice-Chancellor;
- (c) the Pro-Vice-Chancellor;
- (d) the Deans of Faculties;
- (e) the Director of Board of Examinations and Evaluation;
- (f) the Finance and Accounts Officer;
- (g) the Directors of Sub-campuses of the university;
- (h) the Director, Innovation, Incubation and Linkages;
- (i) the Director of Higher Education or his nominee not below the rank of Joint Director;

(j) the Director of Technical Education or his nominee not below the rank of Joint Director;

(k) the Director Knowledge Resource Center of the university;

(l) the Director of Board of Students' Development;

(m) the Director of Sports and Physical Education;

(n) the Director of Board of Lifelong Learning and Extension;

(o) ten Principals of affiliated, conducted, autonomous colleges which are accredited by National Assessment and Accreditation Council (NAAC) or National Board of Accreditation, (NBA), as the case may be, to be elected by the collegium of principals from amongst themselves; of whom one each shall be a person belonging to Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes, Other Backward Classes, and one shall be a woman;

(p) six representatives of Management - to be elected from among the collegium of management representatives of the affiliated colleges or institutions out of whom one shall be from Scheduled Castes or Scheduled Tribes or Denotified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Classes category, by rotation, and one shall be woman :

Provided that, such representatives of management to be elected shall be the representatives of management of colleges which are accredited by National Assessment and Accreditation Council or National Board of Accreditation as the case may be :

Provided further that, where a management conducts one or more Colleges or institutions, only one representative of such management shall be eligible for being included in collegium of Management Representatives;

(q) the president and the secretary of the University Students' Council;

(r) ten teachers other than principals and directors of recognised institutions to be elected by the collegium of teachers from amongst themselves of whom one each shall be a person belonging to Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes, Other Backward Classes, and one shall be a woman;

(s) three teachers to be elected by the collegium of University teachers from amongst themselves, of whom one shall be a person belonging to the Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Classes, by rotation, and one shall be a woman;

(t) ten registered graduates having graduated at least five years prior to the date of nomination, to be elected from amongst the collegium of registered graduates, of whom one each shall be a person belonging to Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes, Other Backward Classes, and one shall be a woman :

Provided that, the registered graduates shall not include the graduates falling in or covered by the category of teachers (regular or on contract basis, irrespective of their teaching experience), principals, heads of the departments, management or any other categories mentioned in this sub-section;

(u) ten persons nominated by the Chancellor, of whom four shall be from the field of agriculture, social work, co-operative movement, legal, financial, banking and cultural activities and of the remaining six persons, one is from the industry, one is an educationist, one is a scientist, one is a person from performing and fine arts or literature or sports, one is from an organization involved in Environment or Preservation of Nature related tasks, and one is from an organization involved in women's development or senior citizens welfare or communications and media;

(v) two persons, nominated by the Vice-Chancellor one shall be a non-teaching employee of the university and one shall be from amongst the non-teaching employees of the affiliated colleges or recognized institutions;

(w) two Members of Legislative Assembly nominated by Speaker of Legislative Assembly for a tenure of two and half years;

(x) one Member of Legislative Council nominated by Chairman of Legislative Council for a tenure of two and half years;

(y) one Member of Municipal Council or Municipal Corporation to be nominated by Vice-Chancellor by rotation for a tenure of one year;

(z) one representative of the Education Committees of Zilla Parishads within the university area, nominated by the Education Committee for the term of one year, by rotation;

(za) the Registrar - Member-Secretary.

(3) The Chancellor shall normally preside over the senate and in his absence the Vice-Chancellor shall preside.

(4) The Senate shall meet at least twice a year on the date to be fixed by the Chancellor. One of the meetings shall be the annual meeting.

Functions  
and duties  
of Senate.

**29.** The Senate shall transact the following business at its meeting, namely:—

(a) to give suggestions to the university authorities on improvements that can be made in all areas and domains that are an integral part of the university, namely, academics, research and development, administration and governance;

(b) to review current academic programmes and collaborative programmes;

(c) to suggest new academic programmes consistent with the societal requirements in higher education;

(d) to suggest measures for improvement and development of the university;

(e) to confer, on the recommendation of the Management Council, honorary degrees or other academic distinctions;

(f) to review broad policies and programmes of the university and suggest measures for its improvement and development;

(g) to receive, discuss and approve the annual financial estimate (budget), the annual report, accounts, audit reports and their satisfactory compliances along with its certification by the auditor and the disciplinary or otherwise action taken report in this regard by the University;

(h) to approve comprehensive perspective plan and annual plan for the location of colleges and institutions of higher learning, as recommended by the Academic Council;

(i) to review and adopt the report of students' grievance redressal report to be presented by Registrar of the University;

(j) to review and adopt the reports of the Board of Students' Development and Board of Sports to be presented by the concerned directors;

(k) to give suggestions to the University authorities on improvements that can be made in the area and domains of student welfare, sports, cultural activities of the University;

(l) to make, amend or repeal statutes.

Management  
Council.

**30.** (1) The Management Council shall be the principal executive and policy making authority of the university and shall be responsible for administering the affairs of the university and carrying out such duties, which are not specifically assigned to any other authority.

(2) There shall be not less than four meetings of the Management Council in a year.

(3) The procedure for conduct of business to be followed at a meeting including the quorum at the meeting and such other matters in relation to meetings as may be necessary, shall be such as may be prescribed by the Statutes.

(4) The Management Council shall consist of following members, namely:—

(a) the Vice-Chancellor-Chairperson;

(b) the Pro-Vice-Chancellor;

(c) one eminent person from the field of education, industry, agriculture, commerce, banking, finance, social, cultural and other allied fields to be nominated by the Chancellor;

(d) two Deans to be nominated by the Vice-Chancellor for tenure of two and half year.

(e) One head or Director, nominated by the Vice-Chancellor from amongst the heads or Directors of University Departments or University institutions for a tenure of one year, by rotation:

Provided that, in rotating the heads or Directors amongst Departments or University institutions, the earlier Departments or University institutions, which were given an opportunity of representation shall be ignored;

(f) two principals to be elected by the Senate from amongst the principals who are the members of the Senate, out of whom one shall be elected from amongst the principals who have been elected from Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Class categories, by rotation;

(g) two teachers who are not principals or directors of recognised institutions to be elected by the Senate from amongst the teachers and university teachers who are the members of the Senate, out of whom one shall be elected from amongst the teachers and university teachers who have been elected from Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Class categories, by rotation ;

(h) two representatives of managements to be elected by Senate from amongst the representatives of management who are members of Senate, and further provided that same managements shall not have second consecutive institutional representation:

Provided that, out of the two representatives under this clause, one member shall be elected, by rotation, from amongst the Scheduled Castes or Scheduled Tribes, or De-notified Tribes (*Vimukata Jatis*) or Other Backward Class;

(i) two registered graduates elected by Senate from amongst elected registered graduate members of Senate, out of whom one shall be elected from amongst the registered graduates who have been elected from Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Class categories, by rotation;

(j) two members elected by the Academic Council form amongst its members, one of whom shall be from amongst the elected teachers who are members of the Council and another shall be a woman;

(k) one eminent-expert from the institute or organization of National repute to be nominated by the Vice-Chancellor in consultation with the Chancellor ;



(l) the Secretary, Higher Education or his nominee not below the rank of Deputy Secretary or Joint Director of Higher Education;

(m) the Director of Higher Education or his nominee, not below the rank of Joint Director of Higher Education;

(n) the Director of Technical Education or his nominee not below the rank of Joint Director of Technical Education;

(o) the Registrar - Member-Secretary.

(5) The Finance and Accounts Officer and the Director, Board of Examinations and Evaluation shall be invitees of the Management Council, but they shall have no right to vote.

(6) President of the university students council shall be invitee, who shall attend the meeting as and when invited:

Provided that, such President shall be invited at least in every three months to discuss the issues related to the students' development, welfare and grievances.

Powers and  
duties of  
Management  
Council.

**31.** The Management Council shall have the following powers and duties, namely:—

(a) to review and deliberate on short and long term reforms in academic, research and development activities, finances, management and governance that are taking place at the national and global level with a view to allow them to percolate into the university;

(b) to study and decide upon the operative mechanism for the reforms that would be recommended by the Commission in all the domains of the university;

(c) to make such provisions, as may enable colleges and institutions to undertake specialized studies and courses, and where necessary or desirable, organize and make provision for common laboratories, libraries, museums and equipment for teaching and research;

(d) to establish departments, colleges, schools, centres, institutions of higher learning, research and specialized studies, on the recommendation of the Academic Council;

(e) to recommend to the senate, the draft of statutes or amendment or repealment of statutes for approval;

(f) to make, amend or repeal ordinances and regulations;

(g) to control and arrange for administration of assets and properties of the university;

(h) to discuss and approve with modifications, if any, the annual financial estimates or budget, that is to say the fund which may be received from State Government, university funds and other funding agencies separately, as received from the Finance and Accounts Committee;

(i) to consider proposals to enter into, amend, carry out and cancel contracts on behalf of the university;

(j) to determine the form of common seal for the university and provide for its use;

(k) to accept, on behalf of the university the transfer of any trusts, bequests, donations and transfer of any movable, immovable and intellectual property to the university;

(l) to transfer by sale or otherwise, any movable or intellectual property rights on behalf of the university;

(m) to transfer by sale or lease or contract any immovable property to other organization with the prior permission of the State Government:

Provided that, any immovable property may be permitted to be used for the specific period, for the purpose of providing essential physical facilities for accomplishment of objects of the university, such as bank, canteen, post office, mobile towers, etc., without prior approval of the State Government;

(n) to create immovable assets in the form of land, building and other infrastructure out of reserve funds, for its campus and sub-campuses;

(o) to borrow, lend or invest funds on behalf of the university as recommended by the Finance and Accounts Committee;

(p) to lay down policy for administering funds at the disposal of the university for specific purposes;

(q) to provide buildings, premises, furniture, equipment and other resources needed for the conduct of the work of the university;

(r) to recommend the conferment of honorary degrees and academic distinctions;

(s) to institute and confer such degrees, diplomas, certificates and other academic distinctions as recommended by the Academic Council and arrange for convocation for conferment of the same, as provided by the Ordinances;

(t) to institute fellowship, travelling fellowship, scholarship, studentship, exhibitions, awards, medals and prizes, and prescribe Regulations for their award;

(u) to make Regulations for collaborations with other universities, institutions and organizations for mutually beneficial academic programmes recommended by the Board of Deans;

(v) to create posts of university teachers and non-vacation academic staff from the funds of the university and from the funds received from other funding agencies, on the recommendation of the Academic Council, as and when required, and prescribe their qualifications, experience and pay-scales;

(w) to create posts of officers, non-teaching skilled, administrative, ministerial staff and other posts from the funds of the university and from the funds received from other funding agencies, as and when required, and prescribe their qualifications, experience and pay-scales;

(x) to prescribe honoraria, remunerations, fees and travelling and other allowances for paper-setters and other examination staff, visiting faculty, and fees or charges for any other services rendered to the university;

(y) to recommend to the Academic Council the comprehensive perspective plan and annual plan for the location of colleges and institutions of higher learning, as prepared by the Board of Deans;

(z) to consider and approve proposals for change or transfer of management and shifting of locations of colleges and institutions, as prescribed in the Statutes;

(za) to receive and consider report of the development activities of the university received from the Registrar every six months;

(zb) to confer autonomous status on university departments, university institutions, affiliated colleges and recognized institutions on the recommendation of the Academic Council, as per the Statutes;

(zc) to assess and approve proposals for academic programmes received from the Academic Council;

(zd) to consider and adopt the annual report, annual accounts and audit report in respect of State Government funds, university funds and funds received from other agencies separately;

(ze) to cause an inquiry to be made in respect of any matter concerning the proper conduct, working and finances of colleges, institutions or departments of the university ;

(zf) to delegate, any of its powers, except the power to make, amend or repeal Statutes and Ordinances, to the Vice-Chancellor or such officer or authority of the university or a committee appointed by it, as it thinks fit ;

(zg) to define the functions, duties, powers and responsibilities of non-teaching employees in the university, in respect of the posts created from the funds of the university and from the funds received from other funding agencies ;

(zh) to deal with the cases related to the violation of prescribed fees according to the provisions of the Maharashtra Educational Institutions (Prohibition of Capitation Fee) Act, 1987 and other relevant Acts; Mah. VI of 1988.

(zi) to accept donations, gifts and other forms of financial support from alumni, philanthropists, industries and other stakeholders and prescribe the procedure to be followed by the university for accepting such donations, gifts, etc ;

(zj) to impose penalties upon the erring colleges or recognized institutions after following the procedure laid down by the Statutes;

(zk) to recommend to the State Government through the Vice Chancellor to appoint an Administrative Board for the affiliated college to run the management of such college in case of disputes regarding the management of such colleges, till the dispute is statutorily resolved. The constitution of this board and the process of its appointment shall be as prescribe by the Statutes. The decision of the State Government in this regard shall be final and binding ;

(zl) to develop and adopt students' charter.

Academic Council.

**32.** (1) The Academic Council shall be the principal academic authority of the university and shall be responsible for regulating and maintaining the standards of teaching, research and evaluation in the university. It shall also be responsible for laying down the academic policies in regard to maintenance and improvement of standards of teaching, research, extension, collaboration programmes in academic matters and evaluation of workload of the teachers.

(2) The Academic Council shall meet not less than four times in a year.

(3) The Academic Council shall consist of the following members, namely:—

(a) the Vice-Chancellor, Chairperson;

(b) the Pro-Vice-Chancellor;

(c) Deans of Faculties and Associate Deans (if any);

(d) Directors of Sub-campuses;

(e) Director Innovation, Incubation and Linkages;

(f) the Vice-Chancellor shall nominate the following members, as per the recommendations of the search committee appointed by him for this purpose, in consultation with the Chancellor, namely:—

(i) eight Principals of conducted, autonomous or affiliated colleges which are accredited by the National Assessment and Accrediation Council (NAAC) or National Board of Accreditation (NBA), as the case may be of whom one shall be woman and one shall be a person belonging Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Class, by rotation;

(ii) two professors out of whom one shall be a person belonging Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Class, by rotation;

(iii) one head of a recognized institution;

(g) two teachers, representing each faculty, with not less than fifteen years of teaching experience to be elected by the collegiums of teachers from amongst themselves out of whom one each shall be a person belonging Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jaties)/ Nomadic Tribes or Other Backward Class provided that the reservation per faculty shall be decided by drawing lots:

Provided that, out of the teachers representing each faculties, under this clause, one shall be a woman, to be decided by drawing lots.

(h) one representative of management nominated by the Senate, from amongst the representatives of managements, who are the members of Senate;

(i) Eight eminent experts from the institutes or organizations of national repute, such as Indian Institute of Technology, Indian Institute of Science Education and Research, Indian Institute of Management, Indian Space Research Organization, Institute of Chartered Accountants of India, Institute of Cost Accountants of India, Institute of Company Secretaries of India, Indian Council for Social Research, Industrial Associations, Indian Olympic Association and allied fields and as much as possible representing all the faculties, nominated by the Chancellor;

(j) the Director of Higher Education or his nominee, not below the rank of the Joint Director, Higher Education;

(k) the Director of Technical Education or his nominee, not below the rank of the Joint Director, Technical Education;

(l) Director, Board of Examinations and Evaluation;

(m) Chairpersons of Board of Studies;

(n) Registrar-Member Secretary.

**33.** (1) The Academic Council shall have the following powers and duties, namely:— Powers and duties of Academic Council.

(a) to ensure that the university becomes a vibrant hub for promotion of research and development, interactions and linkages with industries, cultivation of intellectual property rights and entrepreneurship and incubation of knowledge linked industries;

(b) to consider and approve with modifications, if any, the matters referred to it by the Board of Studies through the faculty;

(c) to ensure that there are choice based credit systems for all certificates diplomas, degrees, post-graduate programmes and other academic distinctions;

(d) to ensure that the spirit of research and entrepreneurship percolates to all colleges and recognized institutions of the university;

(e) to approve fees, other fees and charges as recommended by the Board of Deans through the fee fixation committee;

(f) to recommend to the Management Council, the institution of degrees, diplomas, certificates and other academic distinctions;

(g) to propose draft of Ordinances relating to the academic matter to the Management Council;

(h) to make amend or repeal Ordinances and Regulations relating to academic matters;

(i) to allocate subjects to the faculties;

(j) to prescribe qualifications and norms for appointment of paper-setters, examiners, moderators and others, concerned with the conduct of examinations and evaluation;

(k) to consider and make recommendations to the Management Council for creation of posts of university teachers and non-vacation academic staff, required by the university from the funds of the university and from the funds received from other funding agencies and prescribe their qualifications, experience and pay-scales;

(l) to prescribe norms for recognition of any member of the staff of an affiliated college or recognized institution as a teacher of the university, in consonance with the norms of the University Grants Commission and the State Government;

(m) to prescribe norms for granting affiliation, continuation of affiliation, extension of affiliation to colleges, and recognition, continuation of recognition, extension of recognition to institutions of higher learning and research or specialized studies;

(n) To grant affiliation to colleges or institutions in accordance with the provisions of this Act, the Statutes, Ordinances and Regulations;

(o) to accord recognition to various certificate, diploma, advanced diploma and degrees programmes run by private skills education providers and empowered autonomous skills development colleges, in consonance with the norms of the University Grants Commission and the State Government;

(p) to recommend to the senate the comprehensive perspective plan as prepared by the Board of Deans and recommended by the Management Council;

(q) to approve annual plan for the location of colleges and institutions of higher learning, as prepared by the Board of Deans and recommended by the Management Council;

(r) to recommend to the Management Council conferment of autonomous status on institutions, departments, affiliated or conducted colleges and recognized institutions in accordance with the provisions of the Statutes;

(s) to approve new courses, inter-disciplinary courses and short-term training programmes referred to it by the Board of Deans;

(t) to approve the course syllabi, paper-setters, examiners and moderators paper-setters, and evaluation schemes of various courses recommended by the faculty concerned;

(u) to advise the university on all academic matters and submit to the Management Council feasibility reports on academic programmes recommended by the Senate at its previous annual meeting;

(v) to create policy, procedure and practice for choice based credit system for all academic programmes;

(w) to create policy for mobility of students among various universities of the State and also lay down the policy for giving flexibility to choose and learn different course modules among different faculties in a university or other universities in the State;

(x) to work out the procedures, policies and practices to introduce more flexible approach to education and of 'adaptive pace of learning' with minimum and maximum duration for completion of a degree and other academic programmes;

(y) to ensure that the research projects are an integral part of choice based modules for post-graduate programmes;

(z) to prepare academic calendar of the university for the subsequent academic year as per the guidelines from the University Grants Commission and the State Government, three months before the expiry of the current academic year;

(za) to recommend to the Management Council establishment of departments, colleges, schools, centres, institutions of higher learning, research and specialized studies;

(zb) to exercise such other powers and perform such other duties as may be conferred or imposed on it by or under this Act, the Statutes, Ordinances and Regulations.

(2) The Academic Council shall refer all matters or decisions involving financial implications to the Management Council for approval.

**34.** (1) The faculty shall be the principal academic coordinating authority of the Faculty. university in respect of studies and research in relation to the subjects included in the respective faculty and also in respect of studies and research in multi-faculties.

(2) The university shall have the following faculties, namely:—

(i) Faculty of Science and Technology;

(ii) Faculty of Commerce and Management;

(iii) Faculty of Humanities;

(iv) Faculty of Inter-disciplinary Studies.

(3) Each faculty shall comprise of such subjects as prescribed by the Statutes.

(4) A faculty shall consist of the following members, namely :—

(a) the Dean of the faculty - ex-officio Chairperson;

(b) the Associate Dean, if nominated under sub-section (5) of section 15;

(c) Chairpersons of each Board of Studies for the subjects comprised in the faculty;

(d) one person, nominated by each Board of Studies, who is an approved teacher and is otherwise eligible to be nominated as a member of the Board of Studies;

(e) five special invitees, who are eminent scholars with proven academic achievements and industrial or professional exposure in the subjects within the faculty, to be nominated by the Pro-Vice-Chancellor in consultation with the Dean of the faculty.

**35.** The faculty shall have the following powers and duties, namely:—

Powers and duties of Faculty.

(a) to consider the report on any matter referred to it by the Management Council, Academic Council or Board of Deans;

(b) to create time bound operative mechanism for implementation of the academic policy decisions;

(c) to consider and recommend with modifications, if any, to the Academic Council, the matters referred to it by the Board of Studies;

(d) to recommend to the Academic Council the course syllabi, course structures and evaluation schemes of various courses, as forwarded by the Board of Studies;

(e) to study and certify the curricula made by the autonomous colleges, empowered autonomous colleges or cluster of institutions;

(f) to recommend to the Board of Deans the requirements regarding the conduct of post-graduate or under-graduate teaching, research, training and instruction, in university departments or institutions, affiliated colleges and recognized institutions, including the manpower requirement;

(g) to consider and recommend to the Board of Deans, new courses, interdisciplinary courses and short-term training programmes referred to it by the Boards of Studies or the Board of University Departments and Inter-disciplinary Studies;

(h) to ensure that guidelines framed by the Academic Council in relation to teaching, research, training and instruction are implemented;

(i) to plan and organize inter-departmental and inter-faculty programmes in consultation with the Board of Deans, Boards of Studies and the Board of University Departments and Inter-disciplinary Studies;

(j) to recommend to the Academic Staff College and the Academic Council, conduct of refresher and orientation programmes for teachers of affiliated colleges and university departments, especially for the revised or newly introduced or inter-disciplinary courses of study, training and advance training, field exposure and deputation;

(k) to prepare and submit the annual report of the functioning of the faculty to the Vice-Chancellor;

(l) to undertake any other task in respect of studies and research in relation to the subjects included in the faculty and also in multi-faculties, as may be assigned to it by the university authorities.

Board of  
Deans.

**36.** (1) There shall be a Board of Deans to co-ordinate, oversee, implement and to supervise the academic activities of the university. It shall be responsible to plan the development of the university in academics, research and development, entrepreneurship, intellectual property rights, incubation of industries and linkages with industries for integrated planning. It shall also plan, monitor, guide and coordinate under-graduate and post-graduate academic programmes and development of affiliated colleges.

(2) The Board of Deans shall consist of the following members, namely:—

(a) the Pro-Vice-Chancellor, Chairperson;

(b) the Deans of faculties;

(c) the Director of Innovation, Incubation and Linkages.

Powers  
and Duties  
of Board of  
Deans.

**37.** (1) The Board of Deans shall have the following powers and duties, namely:—

(a) to make recommendations to the Academic Council for the conduct of post-graduate courses in university departments and post-graduate departments in colleges and recognized institutions;

(b) to consider and recommend to the Academic Council, new courses, inter-disciplinary courses and short-term training programmes referred to it by the faculty;

(c) to control, regulate and co-ordinate research activities to maintain standards of teaching and research in the university departments and post-graduate departments in colleges and recognized institutions;

(d) to recommend to the Academic Council, the norms of recognition of post-graduate teachers and research guides in colleges and recognized institutions;

(e) to grant recognition to the post-graduate teachers and research guides as recommended by the Research and Recognition Committee in accordance with the norms prescribed by the Academic Council;

(f) to recommend to the Vice-Chancellor recognition of private skills education providers and empowered autonomous skills education colleges by following the procedure as prescribed under this Act;

(g) to consider and recommend to the Academic Council the proposals submitted by the private skills education providers and empowered autonomous skills development colleges in respect of starting new certificate, diploma, advanced diploma and degree programmes and designing the curricula thereof;

(h) to prepare a comprehensive perspective plan of five years for integrating therein the plan of Development in a manner ensuring equitable distribution of facilities for higher education, as per the guidelines framed by the Commission;

(i) to prepare the annual plan for the location of colleges and institutions of higher learning, in consonance with the perspective plan;

(j) to conduct academic audit of the university departments, institutions, affiliated colleges, autonomous university departments and institutions, empowered autonomous colleges, cluster of institutions, empowered autonomous skills development colleges and recognized institutions, which shall be carried out by an Academic Audit Committee, having an equal number of internal and external members;

(k) to oversee the continuation of affiliation to colleges and continuation of recognition to institutions through a system of academic audit;

(l) to recommend proposals to the Academic Council for the establishment of conducted colleges, schools, departments, institutions of higher learning, research and specialized studies, academic services units, libraries, laboratories and museums in the university;

(m) to consider and make recommendations to the Academic Council for creation of posts of university teachers and non-vacational academic staff required by the university, from the funds of the university and from the funds received from other funding agencies, and prescribe their qualifications, experience and pay-scales;

(n) to make proposal to the Management Council for the institution of fellowship, travelling fellowship, scholarship, studentship, medals and prizes and make regulations for their award;

(o) to recommend to the Management Council through the Academic Council, the proposal for the conduct of inter-faculty and area or regional studies, common facilities, such as instrumentation centers, workshops, hobby centers, museums, etc.;

(p) to recommend to the Academic Council the proposals to prescribe fees, other fees and charges through a Fee Fixation Committee;

(q) to draft Ordinances and place them before the Management ;

(r) to draft regulations and place them before the Management Council and the Academic Council, as the case may be, for its approval.

(2) The Board of Deans shall appoint a Research and Recognition Committee for each Board of Studies, -

(a) The Research and Recognition Committee shall consist of the following members, namely :-

(i) the Pro-Vice-Chancellor, Ex-officio Chairman;

(ii) Dean of the faculty concerned and Associate Dean of the concerned group of subjects, if any;

(iii) the Chairperson, Board of Studies;



(iv) two experts in the subject, to be nominated by the Vice-Chancellor, not below the rank of Professor, who have successfully guided at least three Doctorate of Philosophy (Ph.D.) students and have published research work in recognized or reputed national or international journals, anthologies, etc., one of whom shall be from outside the university;

(b) the Research and Recognition Committee shall have the following powers and duties, namely:—

(i) to approve the topic of thesis or dissertation in the subject;

(ii) to recommend to the Vice-Chancellor a panel of referees for thesis or dissertations for awarding post-graduate, doctorate and higher degrees, based on the criteria as approved by the Academic Council;

(iii) to recommend to the Board of Deans, by following appropriate process, names of post-graduate teachers, research scientists in the recognized research and other institutions, active research and development experts having of not less than ten years' experience in research and development laboratories or centres in variety of industries, for recognition as approved research guides;

(iv) to undertake any other task in academic and research and development matters, as may be assigned to it by the Board of Deans, the Faculty and the Academic Council.

Board of  
Sub-  
campuses  
of  
university.

**38.** (1) There shall be a Board of sub-campuses of the university to organize the task and activities of the sub-campuses. It shall consist of the following members, namely:—

(a) the Pro-Vice-Chancellor, Chairperson;

(b) the Deans of faculties;

(c) the Finance and Accounts Officer;

(d) the Directors of all Sub-Campuses;

(e) the Director, Innovation, Incubation and Linkages;

(f) two members of the Management Council, to be nominated by the Vice-Chancellor, one of whom shall be a principal and the other shall be a representative of the management;

(g) the Director, Board of Examinations and Evaluation;

(h) the Director, Board of Students' Development;

(i) the Director, Sports and Physical Education;

(j) one Principal, one Teacher, one management representative from the affiliated, autonomous colleges within the jurisdiction of each sub-campus to be nominated by the Management Council;

(k) the Registrar - Member-Secretary.

(2) The Board of Sub-Campuses of the university shall meet at least three times in a year.

Powers  
and Duties  
of Board of  
Sub-  
Campuses  
of the  
university.

**39.** The Board of Sub-Campuses of the university shall have the following powers and duties, namely:—

(a) to co-ordinate the under-graduate and post-graduate educational activities in the district;

(b) to ensure implementation of various academic, administrative and governance mechanisms of the parent university;

(c) to co-ordinate the intra-institutional and inter-institutional information and communication technology linkages among the institutions of higher education in the district;

(d) to carry out in association with colleges workshops and training programmes for the benefit of teachers and non-teaching employees;

(e) to co-ordinate the examination and evaluation related activities in the district;

(f) to co-ordinate creation of research plans, development plans and other fund raising activities for the colleges and institutions in the district and establish links with the central office of the parent university;

(g) to co-ordinate teaching and learning activities at post-graduate level amongst the colleges and institutions, and render necessary assistance in this regard;

(h) to work as a district level gateway of the university for all academic and administrative tasks of students, research students, teachers, supporting staff and other members of the society;

(i) to prepare financial needs and annual financial estimates (budget) for the financial year and submit it to the central office of the parent university;

(j) to undertake any other task as may be assigned by the university authorities so as to carry out objectives of the university.

**40.** (1) There shall be a Board of Studies for every subject or group of subjects prescribed by the Statutes. The Board of Studies shall be the primary academic body of the university. Board of Studies.

(2) The Board of Studies shall consist of the following members, namely:—

(a) head of the university department or institution in the relevant subject :

Provided that, where there is no university department in the subject, the Board shall, at its first meeting co-opt the head of the department who is recognized for imparting teaching to post graduate students in an affiliated college or a recognized institution having post graduate teaching in that subject;

(b) six teachers having minimum ten years teaching experience, nominated by the Vice-Chancellor in consultation with the Dean of the respective faculty, from the following categories, namely :—

(i) one teacher from amongst the full time teachers of the university departments in the relevant subject;

(ii) two teachers from amongst recognized post-graduate teachers in affiliated colleges, or recognized institutions or post-graduate centers offering post-graduate programme in the concerned subject;

(iii) three teachers from affiliated colleges and recognized institutions other than heads of departments;

(c) three heads of departments from affiliated colleges and recognized institutions to be elected from amongst the collegiums of heads of departments of affiliated colleges and recognized institutions.

(d) the Board of Studies, at its first meeting, shall,-

(i) Subject to the provisions of section 65, elect one of the members as a chairperson of the board of the studies from amongst its members :

Provided that the member to be elected as a chairperson of Board of Studies shall be a post graduate recognized teacher imparting teaching to post graduate students; and thereafter co-opt -

(ii) one professor from other universities; and

(iii) four experts as under :-

(A) a person holding a rank not lower than that of Assistant Director, in national laboratories or institutions; or recognized institutions or industry or experts in the related field having published at least one reference book in the subject; or at least three research papers in recognized national or international journals;

(B) an eminent scholar in the subject;

(C) an eminent person from the subject-related industries or association or professional body;

(D) person having at least ten years working or ownership or advisory or consultancy experience in the field relevant to the subject.

(e) top rankers of the Final Year Graduate and Final Year Post Graduate examination of previous year of the concerned subject as invitee members for discussions on framing or revision of syllabus of that subject or group of subjects for one year.

**41.** The Board of Studies shall have the following powers and duties, namely:—

(a) to recommend to the Management Council through the faculty or faculties concerned and the Academic Council, the introduction of new diplomas and degrees;

(b) to recommend to the Management Council through the faculty or faculties concerned and the Academic Council, the discontinuation of diplomas and degrees which have become irrelevant;

(c) to recommend to the faculty concerned, the course syllabi, course structures and evaluation schemes of various courses;

(d) to recommended to the reference books or supplementary reading books and such other material useful for study of the course;

(e) to recommend to the faculty, modifications in respect of addition or deletion or updating of courses;

(f) to prepare the panels of paper-setters, examiners and moderators for the university examinations and evaluation, based on the criteria laid down by the Academic Council and recommend them to the Board of Examination and Evaluation ;

(g) to suggest to the Dean of the faculty concerned, organization of orientation and refresher courses in the subject in the summer or winter vacations;

(h) to prepare the requirements with regard to library, laboratory, equipment in respect of courses concerned;

(i) to suggest extension programmes with respect to the courses introduced;

(j) to understand the requirements of industry or corporate or society at large and to incorporate them into the syllabi to make the teaching-learning process relevant to the needs of the time;

(k) to encourage learning by collaboration and participation by using information and communication technology tools;

(l) to design curricula, add vocational content to every discipline and to prescribe the minimum period to pursue skill development programme and the level of proficiency expected;

(m) to ratify curricula, all processes and practices developed by the autonomous colleges, university departments or institutions, autonomous recognized institutions, empowered autonomous colleges or cluster of institutions, empowered skills development colleges, and recommendations in respect of recognition of teachers or experts.

**42.** (1) There shall be a Board of University Departments and Interdisciplinary Studies to promote interdisciplinary education and research on campus and also network with national and international institutions and create an academic and research and development environment that allows free flow of ideas amongst several disciplines.

Board of University Departments and Interdisciplinary studies.

(2) The Board of University Departments and Interdisciplinary Studies shall consist of the following members, namely:-

(a) the Pro-Vice-Chancellor, Chairperson;

(b) the Deans of faculties and Associate Deans, if any ;

(c) four experts, to be nominated by the Vice-Chancellor from other universities or national level research and development laboratories, one each having minimum experience of five years as a professor or equivalent position in research and development laboratories, in each of the disciplines of science, technology, humanities, commerce and management and interdisciplinary studies;

(d) four heads of departments or senior professors representing various subjects or disciplines in an equitable manner, to be nominated by the Vice-Chancellor.

(3) The Dean of Faculty of Interdisciplinary Studies shall act as a Member-Secretary.

(4) The Board shall meet at least three times a year.

**43.** The Board of University Departments and Interdisciplinary Studies shall have the following powers and duties, namely:—

Powers and duties of Board of University Departments and Interdisciplinary studies.

(a) to devise long term policy and strategy for promotion of quality postgraduate education on university campus;

(b) to prepare a comprehensive development plan for post-graduate education in university departments;

(c) to work on annual financial estimates (budget) for university departments;

(d) to co-ordinate the research and development activities with the Board of Research;

(e) to establish linkages with foreign and Indian premier teaching and research and development institutions or universities for strengthening of teaching and research and development activities on the campus of the university;

(f) to work in tandem with the Board of National and International Linkages to collaborate with national and international agencies, universities (including deemed or self-financed universities) and institutions for sharing of academic resources, running joint teaching programmes, running joint degree programmes with national and international universities or institutions;

(g) to promote interdisciplinary teaching programmes on the campus by coordinating amongst teachers and also to make policy for sharing of academic and research and development infrastructure;

(h) to promote the choice based credit system in the university departments, the affiliated colleges and recognized institutions;

(i) to work out and initiate use of technology in delivery of education;

(j) to promote the face-to-face and e-learning process in classroom teaching, use of mini-research and maxi research projects as an integral part of post-graduate learning;

(k) to initiate new approaches and methodology for assessing learning by students as a continuous online process;

(l) to recommend to the Vice-Chancellor,—

(i) the posts of university teachers (including aided posts and the posts for the purposes of sub-section (2) of section 8) to be filled by selection, who possess the prescribed minimum and additional qualification ;

(ii) emoluments and the number of posts to be filled ; and

(iii) the number of posts under sub-clause (i), which may be reserved for the persons belonging to the Scheduled Castes or Scheduled Tribes, Vimukta Jatis (De-Notified Tribes) or Nomadic Tribes or Other Backward Classes.

(m) to undertake any other task as may be assigned by the university authorities to carry out the objectives of the Board of University Departments and Interdisciplinary Studies and of the university.

Board of  
Post-  
Graduate  
Education  
in Colleges.

**44.** (1) There shall be a Board of Post-Graduate Education in Colleges with broad objectives of initiating and strengthening of quality post-graduate programmes in various disciplines of learning in colleges.

(2) The Board of Post-Graduate Education in Colleges shall meet not less than four times in a year, two of which shall necessarily be in the month of September or October and December or January, each year.

(3) The Board of Post-Graduate Education in Colleges shall consist of the following members, namely:—

(a) the Pro-Vice-Chancellor - Chairperson;

(b) the Deans of faculties and Associate Deans, if any;

(c) one faculty-wise expert from other universities, nominated by the Vice-Chancellor, each having minimum experience of five years as a professor;

(d) three faculty-wise heads of departments in colleges, with minimum experience of five years as a recognized post-graduate teacher, from post-graduate centres in colleges, preferably from different districts to be nominated by the Vice-Chancellor ;

(e) Directors of all sub-campuses;

(f) Deputy Registrar of the administrative section concerned, shall act as the Secretary of the Board.

(4) The Board of Post-Graduate Education in Colleges shall have the following powers and duties, namely :—

(a) to recommend creation of a new post-graduate centre in a particular discipline or a new course in the existing post-graduate centre in an affiliated college ;

(b) to create synergy for the growth of the post-graduate centers at district level through district sub-campuses ;

(c) to initiate and encourage the use of technology in a blended form of education in the post-graduate centers;

(d) to propagate and keep track of quality enhancement in post-graduate centers by initiating teachers capacity enhancement activities;

(e) to initiate research and development activities in post-graduate centers;

(f) to undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Board of Post-Graduate Education in Colleges.

**45.** (1) There shall be a Board for Lifelong Learning and Extension to create skilled and learned human power through its various degree level programmes and skills development programmes.

Board of Lifelong Learning and Extension.

(2) The Board for Lifelong Learning and Extension shall meet at least twice in a year.

(3) The Board for Lifelong Learning and Extension shall consist of the following members, namely:—

- (a) the Vice-Chancellor - Chairperson;
- (b) the Pro-Vice-Chancellor;
- (c) the Deans of faculties;
- (d) three eminent experts, nominated by the Vice-Chancellor, working in the domain of lifelong learning skills, value education and in field of longevity;
- (e) two teachers from university departments, nominated by the Vice-Chancellor, who are actively engaged in innovation, research and development;
- (f) two teachers from the colleges, nominated by the Vice-Chancellor, who are actively engaged in innovation, research and development and extension;
- (g) the Director, Centre of Lifelong Learning and Extension- Member-Secretary.

**46.** (1) The Board of Lifelong Learning and Extension shall have the following powers and duties, namely:-

Powers and duties of Board of Lifelong Learning and Extension.

- (a) to create synergy at policy and operative level mechanism for co-existence and co-operation between various teaching, research and development institutions and various regional and national bodies and governmental agencies in the domain of lifelong learning, value education and life skills for senior citizens;
- (b) to supervise and monitor the activities of an independent Centre for Lifelong Learning and Extension that shall be set up by the university to carry out the objectives of the Board;
- (c) to look into budgets and financial needs of the Centre for Lifelong Learning and Extension;
- (d) to prepare an annual programme of activities of the Centre for Lifelong Learning and Extension and to review the same periodically;
- (e) to submit an annual report to the Management Council;
- (f) to undertake any other task that may be assigned by the university authorities to carry out the objectives of the Board of Lifelong Learning and Extension.

(2) There shall be a Department of Lifelong Learning and Extension headed by the Director, to carry out the objectives of the Board of Lifelong Learning and Extension.

**47.** (1) The Board of Examinations and Evaluation shall be the authority to deal with all matters relating to examinations and evaluation. The Board of Examinations and Evaluation shall also oversee the conduct of examinations in the autonomous colleges, institutions, university departments and university institutions.

Board of Examinations and Evaluation.

(2) The Board of Examinations and Evaluation shall meet at least twice in an academic year.

(3) The Board of Examinations and Evaluation shall consist of the following members, namely:—

- (a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

(c) the Deans of Faculties and Associate Deans, if any ;

(d) two Principals other than Dean, nominated by the Management Council;

(e) one professor of the university departments, to be nominated by the Management Council;

(f) one teacher from affiliated Colleges other than heads of Departments or Principals with the minimum teaching experience of fifteen years to be nominated by Management Council;

(g) one expert in the field of evaluation in computerized environment, nominated by the Vice-Chancellor;

(h) one expert not below the rank of Deputy Registrar of other Statutory University from the State of Maharashtra who has experience related to examination work in computerized environment as an invitee to be nominated by Vice-Chancellor;

(i) Director of Higher Education or his nominee not below the rank of Joint Director;

(j) Director, Board of Examinations and Evaluation - Member- Secretary.

**48.** (1) The Board of Examinations and Evaluation shall have the following powers and duties, namely:—

(a) to devise policy, mechanism and operational strategies to do the tasks relating to assessment of performance of students efficiently and in a time bound manner;

(b) to ensure proper organization of examinations and tests of the university, including moderation, tabulation, evaluation and timely declaration of results:

Provided that, the Board of Examination and Evaluation shall, for the purposes of this clause, give effect to the recommendations of the Board of Students' Development and the Board of Sports and Physical Education, regarding alternative arrangements.

(c) to prepare the financial estimates relating to examinations and evaluation for incorporation in the annual financial estimates (budget) of the university and shall submit the same to the Finance and Accounts Committee;

(d) to arrange for strict vigilance during the conduct of examinations so as to avoid use of unfair means by the students, teachers, invigilators, supervisors, etc.;

(e) to establish procedures and devise operative mechanism for credit assessment in the modular structure by the teachers and use computer technology for the entire process of assessment and evaluation including creating and effectively using a repository of question banks;

(f) to ensure that the assessment of answer books for award of degrees, diplomas or certificates shall be done centrally through central assessment system by following system of masking and de-masking of answer books or any other alternative system for ensuring the objective of secrecy;

(g) to undertake examination and evaluation reforms in order to make examination and evaluation system more efficient;

(h) to appoint paper-setters, examiners and moderators from amongst the persons included in the panels prepared by the respective Boards of Studies and, where necessary, having regard to the recommendations made by the committee under clause (b) of sub-section (5), remove them or debar them;

(i) to approve detailed programme of examinations and evaluation as prepared by the Director, Board of Examinations and Evaluation;

(j) to consider the reports of review of results of university examinations forwarded by the Director, Board of Examinations and Evaluation;

(k) to hear and decide the complaints relating to conduct of examinations and evaluation;

(l) to exercise such other powers in relation to examinations and evaluation as may be assigned to it by or under this Act.

(2) In case of any emergency requiring immediate action to be taken, the Chairperson of the Board of Examinations and Evaluation or any other officer or person authorized by him in that behalf, shall take such action as he thinks fit and necessary, and shall report the action taken by him at the next meeting of the Board.

(3) (a) In order to appoint paper-setters, examiners and moderators, the Board of Examinations and Evaluation shall constitute committees for every subject consisting of, -

(i) the Dean of the concerned faculty - Chairperson;

(ii) Associate Dean, if any ;

(iii) the Chairperson of the Board of Studies concerned;

(iv) two members of the Board of Studies, nominated by it from amongst its members of whom at least one shall be a post-graduate teacher;

(v) the Director of Board of Examinations and Evaluation shall act as a Secretary of such committee.

(b) The committee shall prepare lists of persons for various examinations and tests, included in the panels to be prepared by the Board of Studies and shall submit them to the Pro- Vice- Chancellor, who shall submit the same with his recommendations, if any, to the Board of Examinations and Evaluation, which shall then appoint paper-setters, examiners and moderators, and where necessary referees.

(c) No member of the Board of Examinations and Evaluation or the committees constituted under this section shall be appointed as a paper-setter, examiner, moderator or referee:

Provided that, the Pro-Vice-Chancellor shall have power to appoint a member of the Board of Examinations and Evaluation or the committees constituted under this section, as a paper-setter, examiner, moderator or referee where no teacher relating to such subject who is not a member of the Board of Examinations and Evaluation or the committees is available.

(4) It shall be obligatory on every teacher and on the non-teaching employee of the University, affiliated, conducted colleges, community colleges or recognized institutions to render necessary assistance and service in respect of examinations of the university and evaluation of students as prescribed by statutes. If any teacher or non-teaching employee fails to comply with the order of the university or college or institution, in this respect, it shall be treated as misconduct and the employee shall be liable for disciplinary action. In case of failure on the part of the teacher or non-teaching employee of any affiliated college, conducted college, community college or recognized institution, to comply with the order of the university in this respect, the Vice-Chancellor shall have power to take an appropriate action against them, which may include imposing penalties including suspension of approval to the appointment of a teacher, as may be prescribed by the Statutes.



(5) (a) In order to investigate and take disciplinary action for failure to comply with the order of the university for rendering assistance or service in respect of examinations by or on behalf of the university or evaluation of students or formal-practices and lapses on the part of candidates, paper-setters, examiners, moderators, referees, teachers or any other persons connected with the conduct of examinations including the pre-examination stage and the post-examination stage or at any stage whatsoever, the Board of Examinations and Evaluation shall constitute a committee of not more than five persons of whom one shall be the Chairperson;

(b) Such committee shall submit its report and recommendations to the Vice-Chancellor, who may direct the Director, Board of Examinations and Evaluation, the disciplinary action to be taken against the person or persons involved in the malpractices, directly or indirectly, and the Director, Board of Examinations and Evaluation shall proceed to implement the decision of the Vice-Chancellor.

Board of  
Information  
Technology.

**49.** (1) There shall be a Board of Information Technology to create an umbrella structure to professionally manage the selection, deployment and use of application software and technology in Academics, Finances and Administration, address the issues relating to use of the right kind of technology, software, hardware and connectivity to deploy technology in all domains of activities and associated tasks of the university and to project the funds required for that purpose.

(2) The Board of Information Technology shall meet at least three times in a year.

(3) The Board of Information Technology shall consist of the following members, namely:—

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

(c) the Deans of faculties and Associate Deans, if any;

(d) the Director of Board of Examinations and Evaluation;

(e) the Finance and Accounts Officer;

(f) one professor from university departments having knowledge and expertise in the domain of software and hardware, nominated by the Vice-Chancellor;

(g) two experts in the field of information and communication technology, nominated by the Vice-Chancellor, one of whom shall be an expert in software and the other in the field of hardware;

(h) the Registrar;

(i) the Dean of Faculty of Science and Technology shall act as a Member-Secretary.

Powers and  
duties of  
Board of  
Information  
Technology.

**50.** The Board of Information Technology shall have the following powers and duties, namely: —

(a) to plan information technology services through information technology infrastructure;

(b) to decide the annual budget of the university for creating technology related infrastructure;

(c) to devise strategy for creation of virtual classrooms and laboratory infrastructure;

(d) to lay down the policy for networking in the various campuses of the university;

(e) to lay down the policy for generating financial resources in the field of higher education, research and development and allied projects or programmes;

(f) to advise and assist the university to create inter-university and intra-university networks for connecting university administration, departments and colleges;

(g) to assist the university to be part of the national knowledge grid;

(h) to assist the university network, for connecting it with other universities in the State;

(i) to ensure quality and efficiency in the various levels of information technology infrastructure and services within parameters defined by the university;

(j) to devise a policy and strategy plan for use of technology in all aspects connected with academics, evaluation, finances and administration;

(k) to monitor use of technology in administration, finances and evaluation activities of the university;

(l) to devise strategy and technology, financial requirement and operative level mechanism for use of information-flow-line for integrating face-to-face and e-learning objects and also for creation of virtual lecture and laboratory infrastructure;

(m) to work out an approach and operating plan for creation of a repository of data on students, teachers, technical and other staff and other relevant information;

(n) to advise on purchase of software, hardware and networking for university departments and university system as a whole;

(o) to assist and advise the use of technology in blended learning, making of e-learning objects, and teachers training in use of multi-media;

(p) to work out appropriate policy and procedure for creation of a Data Repository Cell for creation, up-gradation and maintenance of data on students, teachers as well as other staff members in the institutions and give a Unique Identification Number;

(q) to undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Board of Information Technology.

**51.** (1) There shall be a Board of National and International Linkages to cultivate, establish, maintain and strengthen the link of the university with premier national and international universities and institutions.

Board of  
National and  
International  
Linkages.

(2) The Board shall meet at least three times in a year.

(3) The Board of National and International Linkages shall consist of the following members, namely:-

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

(c) the Deans of faculties and Associate Deans, if any ;

(d) one member of the Management Council, from amongst its elected members, nominated by the Vice- Chancellor;

(e) one senior professor, nominated by the Vice-Chancellor from the university post-graduate Department;

(f) two principals, of whom one shall be from autonomous or empowered autonomous colleges or empowered autonomous institutions and one shall be from affiliated colleges to be nominated by the Vice-Chancellor;

(g) one expert from industries having proven expertise about National and International linkages to be nominated by Commission;

(h) the Director, Innovation, Incubation and Linkages -Member-Secretary.

Powers and  
Duties of  
Board of  
National and  
International  
Linkage.

**52.** The Board of National and International Linkages shall have the following powers and duties, namely:—

(a) to work on long term policy and strategy for promotion of inter-linkages with premier national and international universities and institutions;

(b) to evolve a process to collaborate with national and international agencies, universities, colleges and institutions for sharing of academic resources, running joint research and development and teaching programmes, running joint degree programmes with national and international universities, colleges and institutions;

(c) to evolve mechanism for visits of teachers or research and development scientists or experts from industry and other entities, to the university departments, colleges and institutions and vice-versa, and also to work out the details on logistic support for such visitors;

(d) to evolve mechanism for visits of teachers and students from [university departments to national and international universities or institutions] university departments, colleges and institutions to national and international universities, colleges or institutions and vice-versa, and also to work out details on budgetary provisions and logistic support for such visits;

(e) to evolve a mechanism to assist foreign students and migrant Indian students, their admissions and completion of other statutory formalities;

(f) to organize cultural and other activities such as visits of foreign students and migrant Indian students to other parts of India;

(g) to make arrangements for other logistic infrastructure, if any, created by the university for foreign students and migrant Indian students;

(h) to work out budgetary provision for activities of the Board and for providing various services to foreign students and migrant Indian students;

(i) to undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Board of National and International Linkages.

**53.** (1) There shall be a Board of Innovation, Incubation and Enterprise for creation and cultivation of an enabling environment to propagate the concept of innovation and to convert the innovative ideas into working models through a process of incubation which shall finally lead to the creation of enterprise.

Board of  
Innovation,  
Incubation  
and  
Enterprise.

(2) The university shall establish an independent Centre for Innovation, Incubation and Enterprise to carry out the objectives of the Board for Innovation, Incubation and Enterprise. The Centre shall exercise the powers and perform the duties as may be assigned by the Board, from time to time.

(3) The Board for Innovation, Incubation and Enterprise shall consist of the following members, namely:-

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

(c) the Deans of faculties and Associate Deans, if any ;

(d) five prominent industrialists, nominated by Commission from manufacturing, information and communication technology, bio-sciences and technology, agro - industries and service industries;

(e) one senior manager from the lead bank of the District in which head quarter of the University is located to be nominated by Vice-Chancellor;

(f) two teachers from university departments or university institutions, who are active in innovation, research and development nominated by the Vice-Chancellor;

(g) two teachers, nominated by the Vice-Chancellor, from colleges who are active in innovation, research and development;

(h) the representative of Department of Information and Technology, not below the rank of the Deputy Secretary;

(i) the Director, Innovation, Incubation and Linkages - Member-Secretary.

(4) There shall be minimum three meetings of the Board to be conducted in the year.

**54.** The Board of Innovation, Incubation and Enterprise shall have the following powers and duties, namely:-

Powers and  
duties of  
Board of  
Innovation,  
Incubation  
and  
Enterprise.

(a) to create synergy at policy and operative level mechanism for co-existence and co-operation between various research and development activities in university departments, colleges and various industries in the State and in other States;

(b) to create synergy through operative policy mechanism and support system for incubation of good ideas such as product, process, service and innovation, into a scalable mode so as to establish small, medium and large industries;

(c) to establish a system to support protection of intellectual property rights at national and global level;

(d) to establish a system so as to guide and help young entrepreneurs in operational, legal, business model creation and financial support;

(e) to project and plan the activities to be carried out by the Centre for Innovation, Incubation and Enterprise;

(f) to prepare annual programmes of activities of the Centre for Innovation, Incubation and Enterprise and review the same periodically;

(g) to prepare the annual budget of the Centre for Innovation, Incubation and Enterprise;

(h) to oversee and monitor the activities of the Centre for Innovation, Incubation and Enterprise;

(i) to submit an annual report of working of Centre for Innovation, Incubation and Enterprise to the Management Council;

(j) to undertake any other task as may be assigned by the university authorities to carry out the objectives of the Board for Innovation, Incubation and Enterprise.

Board of  
Students'  
Develop-  
ment.

**55.** (1) There shall be a Board of Students' Development to plan and oversee the various cultural and welfare activities of the students in colleges, institutions and university departments. The activities of the Board of Student's Development shall be carried out by the Director of Students' Development.

(2) The Board of Students' Development shall consist of the following members, namely:-

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

(c) one professional, nominated by the Vice-Chancellor, in the field of Performing Arts;

(d) one professional, nominated by the Vice-Chancellor in the field of Art and Fine Arts;

(e) Two teachers, nominated by the Vice-Chancellor involved in cultural or welfare activities out of whom one shall be woman ;

(f) office bearers of University Students Council;

(g) District Co-ordinators of Culture and Student Welfare for each district to be nominated by Management Council;

(h) Director of National Service Scheme (NSS) of the University;

(i) the Director, Board of Students' Development, Member- Secretary.

Powers  
and  
Duties of  
Board of  
Student's  
Develop-  
ment.

**56.** (1) The Board of Students' Development shall have the following powers and duties, namely :-

(a) to take necessary steps for promotion of culture and students' development activities in colleges and university departments;

(b) to establish links with regional and national bodies in the various cultural activities and to promote various activities jointly with them;

(c) to take up activities in colleges and university departments to promote interest and skills for appreciation in the field of performing arts, pure art and painting skills;

(d) to hold university level competitions, skills development workshops, interactive activities in order to bring the society closer to the colleges, institutions and university;

(e) to establish rapport with groups (excluding political parties), societies and other professional bodies so as to involve them in the activities of Board of Students' Development;

(f) to devise, develop and implement innovative schemes of students' development including Earn and Learn Scheme, Education Loan, Vice-Chancellors Aid Fund, Endowment Schemes, Student Exchange Schemes, etc.

(g) to devise a mechanism of grievance redressal of student and prevention of sexual harassment and ragging of students and to prepare and submit the Annual Report of the Board to Senate for approval.

(h) to devise a mechanism to implement recommendations of the Commission as regards students' development and culture.

(i) to take necessary measures to ensure participation of well-trained teams in various regional, national and international level competitions, and cultural, recreational and other activities.

(j) to devise, develop and implement schemes of career counselling, psychological counselling and rehabilitation and upliftment of differently-abled students.

(k) to co-ordinate activities of National Service Scheme(NSS)and National Cadet Corps (NCC) in university and affiliated Colleges.

(l) to recommend to competent authority to make alternative arrangements regarding examinations for students participating in the inter-university or national or international sports, cultural competitions or NCC, NSS events during the relevant schedules of examinations as prescribed by Ordinances.

(m) to undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Board of Students' Development and Students' Development Cell.

(2) There shall be a Students' Development Cell and Students Grievance Redressal Cell in the university and in the colleges and recognized institutes to devise an operational level mechanism to assist the Students and provide for prompt redressal of students grievances. These Cells shall be as under,-

(a) Students' Development Cell,-

to assist students on the issues and difficulties in various facets related to their day to day life and other aspects connected with their academic world, personality development and healthy campus life. Such cell in the university shall be headed by Director, Students' Development. The Cell shall consist of other seven members nominated by Vice-Chancellor from amongst the Teachers on the Campus and President and Secretary of the Students Council to be the ex-officio members. There shall be Students' Development Cell in each college and recognized Institution which shall be headed by Vice-Principal or Senior Teacher Nominated by the Principal and other four members shall be nominated by the Principal to include Teachers, Female Teacher, Social Worker, Counselor and office bearers of College Students Council to be the ex-officio members.

(b) Students Grievance Redressal Cell,-

There shall be Students Grievance Redressal Cell at the University and each college and recognized institutions to resolve the Grievances of Students and to suggest to the higher authorities different ways and means to minimize and prevent such grievances. The functional mechanism of working of Students Grievance Redressal Cell shall be as prescribed by Statutes, prepared in accordance with the provisions of the University Grants Commission (Grievance Redressal) Regulations, 2012, or any other regulations for the time being in force.

**57.** (1) There shall be a Board of Sports and Physical Education in the university to promote the culture of sports and look after sports related activities. The activities of the Board shall be carried out by the Director of Sports and Physical Education.

Board of  
Sports and  
Physical  
Education.

(2) The Board of Sports and Physical Education shall consist of the following members, namely:-

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

(c) three professionals, nominated by the Vice-Chancellor with established credibility in different fields of sports;

(d) District Sports Officer of the district where the University Head Quarter is located.

(e) one teacher from the university department of Physical Education, nominated by the Management Council;

(f) two sports teachers, from affiliated, conducted or autonomous colleges, nominated by the Management Council;

(g) Zonal or Divisional president (principal of the host college) and secretary (director physical education of the host college) with the tenure of one year;

(h) the President, Secretary of the University Student Council;

(i) one student member from sports of University Student Council nominated by the President of University Students Council under sub-sub clause (v) of sub-clause (b) of sub-section (4) of section 99;

(j) the Director, Sports and Physical Education - Member-Secretary.

Powers and duties of Board of Sports and Physical Education.

**58.** The Board of Sports and Physical Education shall have the following powers and duties, namely:-

(a) to take necessary steps for promotion of sports culture and activities in the field of sports in colleges and university departments;

(b) to establish links with regional and national bodies in the various sports and to promote various activities jointly with them;

(c) to establish rapport with groups, societies and other professional bodies so as to involve them in the activities of Board of Sports and Physical Education;

(d) to take up activities in colleges, recognized institutions and university departments to promote interest and also skills in various sports as per the policy of the university and also national policies in the field of sports;

(e) to hold university level competitions, sports skills development camps, interactive activities and also training workshops in various sports in order to bring the society closer to the colleges, institutions and university;

(f) to encourage participation in regional, national and international level activities and competitions through well trained teams in various sports;

(g) to recommend to competent authority to make alternative arrangements regarding examinations of students participating in the inter-university or national or international sports tournaments or events during the relevant schedules of examinations as prescribed by Ordinances;

(h) to undertake any other task as may be assigned by the university authorities so as to carry out the objectives of the Board of Sports and Physical Education.

Board of Research.

**59.** (1) There shall be a Board of Research to cultivate, promote and strengthen research activities and also to plan, co-ordinate, supervise and to raise finances for research activities in university departments, colleges and recognized institutions.

(2) The Board of Research shall consist of the following members, namely :

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

- (c) the Deans of faculties and Associate Deans, if any ;
- (d) four eminent researchers, of national or international repute nominated by the Vice-Chancellor, with proven experience; one each from pure and applied sciences and technology, humanities, commerce, accounts and finances, and interdisciplinary studies;
- (e) two teachers, nominated by the Vice-Chancellor from university departments;
- (f) two teachers, nominated by the Vice-Chancellor, from colleges or recognized institutions having a strong base in research culture;
- (g) eight eminent persons from different areas of Science, Commerce, Agriculture, Banking , Finance, Industry, Intellectual Property Rights, etc., who are conversant with the global trends as well as regional issues to be nominated by Chancellor ;
- (h) the Director, Innovation, Incubation and Linkages -Member-Secretary.

(3) The Board of Research shall meet at least three times in a year.

**60.** The Board of Research shall have the following powers and duties, namely:-

Powers and duties of Board of Research.

- (a) to work on long term policy and strategy for promotion of research culture in the university, colleges and recognized institutions;
- (b) to advise and encourage the teachers to take up research in emerging areas at individual and group level;
- (c) to promote inter-disciplinary research programmes by co-ordinating amongst teachers and also to make and articulate policies for sharing of research and development infrastructure;
- (d) to encourage the university departments, colleges and recognized institutions to hold research seminars in all disciplines for the research students;
- (e) to publish research journals, monographs for different disciplines;
- (f) to decide upon policy for maintenance of standards of research for Ph.D. degrees, in consonance with the norms of the University Grants Commission and other regulatory bodies;
- (g) to work on creation of research and development data base for work done in university departments, colleges and recognized institutions in a stand-alone mode or as group activity or in collaboration with industries and other research and development laboratories;
- (h) to work out and initiate research in delivery of education, pedagogy of face-to-face and e-learning, impact of e-learning and virtual classrooms on learning and understanding of students, open distance learning and conventional education;
- (i) to make efforts and also assist the teachers, university departments, colleges and recognized institutions to raise the funds for research activities;
- (j) to work out the budget for research activities of the university;
- (k) to mobilize money from the industry for enhancing research activities;
- (l) to identify problems and issues related to the region within the jurisdiction of the university and to take special initiative to address such issues through systematic research;
- (m) to work on long-term policies and strategies for creating synergy between researchers and industries resulting into promotion of knowledge and technology transfer and productive conversion of research;
- (n) to encourage industries to promote, adopt and participate in the basic and applied research projects;



(o) to establish central research laboratories with the help of participation of national and international industries;

(p) to undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Board of Research.

Powers, functions and duties of Authorities.

**61.** The constitution, powers, functions and duties of the authorities of the university, not laid down under any of the provisions of this Act shall be as prescribed by the Statutes.

Term of office of members of authority.

**62.** (1) The term of every authority constituted under this Act shall commence on 1st September and shall be of five years from the said date and the term of the members of every authority shall expire on the expiry of the said period of five years, irrespective of the date on which a member has entered upon his office.

(2) The process of election, nomination and co-option shall be commenced at least three months before expiry of the term of the authority and shall be completed not later than 30th November in that year.

Cessation of membership.

**63.** Notwithstanding anything contained in this Act or the Statutes made thereunder, where a person, elected, nominated, appointed or co-opted, as the case may be, as an officer of university or a member of any of the authority or bodies of the university by virtue of his being eligible to be so elected, nominated, appointed or co-opted as such an officer or a member under any of the categories of officers or members specified by or under the relevant provisions of this Act in relation to such office, authority or body, he shall cease to be such an officer of the university or a member of such an authority or a body as soon as he ceases to belong to such category and shall be deemed to have vacated his office as such officer or member.

Disqualification for membership of authority.

**64.** A person shall be disqualified for being a member of any of the authorities, bodies and committee of university and voting to the authorities, bodies and committees, if he-

(a) is of unsound mind and stands so declared by a competent court; or

(b) is an undischarged insolvent; or

(c) has been convicted of any offence involving moral turpitude; or

(d) is conducting or engaging himself in private tuitions or private coaching classes; or

(e) has been punished for indulging in or promoting unfair practices in the conduct of any examination and evaluation, in any form, anywhere; or

(f) has willfully omitted or refused to carry out the provisions of this Act, Statutes or Ordinances, or has acted in any manner detrimental to the interests of the university; or

(g) has been punished in any form, by the competent authority for committing a misconduct; or

(h) discloses or causes to disclose to the public, in any manner whatsoever, any confidential matter, in relation to the examination and evaluation, the knowledge of which he has come to be in possession, due to his official position:

Provided that, the right of voting of the person in respect of clauses (e) and (g) shall remain suspended during the term of punishment under the said clauses.

**65.** No person shall be a member of Management Council or Chairman of Board of Studies, for a second consecutive term whether, as an elected, nominated or co-opted member, as the case may be:

Ineligibility for second consecutive term.

Provided that, any person who was the member of the Management Council of the university or Chairman of the Board of Studies, for the first time whether as elected, nominated or co-opted member, as the case may be, on the date of commencement of this Act, shall not be deemed to have enjoyed the consecutive term if he is nominated or elected or co-opted for the first time after the commencement of this Act.

**66.** Save as otherwise provided by or under the provisions of this Act, each authority of the university while acting and exercising its powers and discharging functions or duties assigned to it by or under the provisions of this Act, shall have the exclusive jurisdiction to deal with and decide the matters assigned to it and discharging functions or duties assigned to it by or under the provisions of this Act.

Conclusiveness of decision of authority.

**67.** (1) Every election to any authority or body of the university under this Act, except the elections to the post referred in clauses (a) to (e) of sub-section (2) and clauses (a) to (e) of sub-section (3) of section 99, shall be held by ballot in accordance with the system of proportional representation by means of the single transferable vote and as prescribed by the Statutes.

Election to be by proportional representation.

(2) The other details relating to elections not specified in the Act shall be as prescribed by the Statutes.

**68.** (1) A member, other than an ex-officio member, may resign by writing under his signature. A nominee of the Chancellor may resign by addressing to the Chancellor, and any other member may resign by addressing to the Vice-Chancellor. The person shall cease to be a member upon his resignation being accepted by the Chancellor or the Vice-Chancellor, as the case may be, or upon expiry of thirty days from the date of resignation, whichever is earlier.

Resignation of membership.

(2) If a person nominated, elected, appointed or co-opted to any authority or body remains absent without prior permission of the authority or body for three consecutive meetings, he shall be deemed to have vacated his membership and he shall cease to be a member from the date of the third such meeting in which he has remained absent:

Provided that, such member should have attended at least one meeting in the previous year.

**69.** (1) Save as otherwise provided by this Act, all matters with regard to the conduct of meetings of the authorities, bodies or committees, if any, constituted by the university, shall be such as may be prescribed by the Statutes.

Meeting of authorities.

(2) A meeting of an authority or body shall be convened on the date determined by the Chairperson by a notice issued by its Secretary.

(3) Except as otherwise provided, the quorum for a meeting shall ordinarily be one-third of the number of the sitting members. If there is no quorum, the meeting shall be adjourned by the Chairperson to a specific time on the same day, or on a later date and no quorum shall be necessary for such adjourned meeting. No quorum shall be necessary on the following day of the continued meeting.

(4) Where no provision is made by or under the Statutes for a President or Chairperson to preside over a meeting of any authority or body of the university or when the President or the Chairperson so provided for is absent and no provision is made for any other person to preside, the members present shall elect a person from amongst themselves to preside at the meeting.

(5) Save as otherwise provided, all items, questions, matters or proposals on the agenda shall be decided by a majority of votes of members present. The Chairperson shall have a vote. In case of equality of votes, the Chairperson shall have the casting vote. The secretary, if not a member, shall have the right to participate in the deliberations but shall not have the right to vote.

Casual  
vacancy  
and  
Standing  
Committee  
to fill  
vacancies.

**70.** (1) When any vacancy occurs in the office of a member, other than an *ex-officio* member or, a member nominated by the Chancellor, of any authority or other body of the university except Management Council before the expiry of his normal term, the vacancy shall be filled by nomination of a person by the Standing Committee constituted under sub-section (3) who is otherwise eligible to be elected on the said authority or body from the same category.

(2) In case, any vacancy occurs in the office of a member, other than an *ex-officio* member of Management Council of the university, it shall be filled as soon as possible, by nomination or election or co-option, as the case may be, of a person by the authority, body or the officer concerned. The person so nominated, elected or co-opted shall be a person who is otherwise eligible to be nominated, elected or co-opted on the said authority or body from the same category. The person so nominated, elected or co-opted shall hold office only so long as the member in whose place he has been nominated, elected or co-opted shall have held it, if the vacancy had not occurred.

(3) The constitution of the Standing Committee for filling in the vacancies mentioned in sub-section (1) shall be as follows, namely :-

- (a) Pro-Vice-Chancellor - Chairman;
- (b) Chancellor's nominee on Management Council;
- (c) one dean nominated by Management Council;
- (d) one elected member of the Management Council nominated by that Council;
- (e) one principal nominated by Senate from amongst its members;
- (f) one teacher nominated by Senate from amongst its members;
- (g) one graduate nominated by Senate from amongst its members;
- (h) Registrar - Member-Secretary.

(4) The term of the Standing Committee shall commence on 1st September and shall be of five years from the said date. The term of the members shall expire on the expiry of the said period of five years, irrespective of the date on which a member has entered upon his office.

## CHAPTER V

### THE STATUTES, ORDINANCES AND REGULATIONS

Statutes  
and  
their  
subject  
matters.

**71.** Subject to the provisions of this Act, the Statutes may provide for all or any of the following matters, namely:-

- (1) conferment of honorary degrees and academic distinctions;
- (2) establishment and maintenance of the sub-campus university departments, institutions, conducted colleges, institutions of higher learning, research or specialized studies and hostels;
- (3) constitution, powers, duties and functions of authorities of the university not laid down under any of the provisions of this Act;
- (4) abolition of university departments or institutions and conducted colleges;
- (5) rules of procedure for conduct of business at the meetings of authorities of the university;

(6) appropriation of funds of the university for furtherance of the objects of the university;

(7) norms for grant of autonomy to university departments or institutions, affiliated colleges and recognized institutions, subject to the approval of the State Government;

(8) acceptance and management of trusts, bequests, donations, endowments and grants from individuals or organizations;

(9) disciplinary action against defaulting teachers, officers and other employees of the university, affiliated colleges and recognized institutions other than the colleges or institutions managed and maintained by the State Government or Central Government or local authorities;

(10) conditions of residence, conduct and discipline of the students of the university, colleges and recognized institutions, and the action to be taken against them for breach of discipline or misconduct, including the following :-

(a) use of unfair means in an examination, or abetment thereof ;

(b) refusal to appear or give evidence in any authorized inquiry by an officer in charge of an evaluation and examination, or by any officer or authority of the university ; or

(c) disorderly or otherwise objectionable conduct, whether within or outside the university ;

(11) mechanism and procedure for redressal of grievances of the students;

(12) functions and duties of Students' Council in university, colleges and recognized institutions ;

(13) procedure for conduct of elections to various authorities and bodies;

(14) conditions and procedure for grant of approval to the appointments of the teachers in the colleges and recognized institutions and suspension or withdrawal thereof ;

(15) inspection of colleges, recognized institutions, halls and hostels;

(16) procedure to be followed while granting permission for transfer of management ;

(17) Norms and Procedure to be followed while nominating members on authorities, boards and committees by the Vice-Chancellor under this Act ;

(18) norms of grant and withdrawal of affiliations to colleges and institutions ;

(19) transferring, in public interest, of the management of a college or institution by the university and the conditions for such transferring, subject to the approval of the State Government;

(20) qualifications, recruitment, code of conduct, terms of office, duties and conditions of service including periodic training and advance training, field exposure, deputation, assessment of teachers, officers and other employees of the university and affiliated colleges except those colleges or institutions which are

maintained by the State or Central Government or local authority, retirement benefits and the manner of termination of their services as approved by the State Government, provided that these shall not be in contravention of State Government policies in this regard ;

(21) procedure to be followed for purchases under sub-section (7) of section 98;

(22) any matter which is to be prescribed by Statutes or which is necessary to give effect to the provisions of this Act.

Statutes  
how  
made.

**72.** (1) The Statutes may be made, amended or repealed by the Senate in the manner hereinafter provided.

(2) The Statute Committee shall be constituted by Management Council as under :-

(a) One member of Management Council from amongst the elected members of that Council - as Chairman,

(b) One Dean,

(c) One Professor of university department or affiliated colleges,

(d) One Principal of affiliated college,

(e) Registrar of the university,

(f) Law Officer of the university as Member-Secretary.

Such Statute Committee shall prepare and propose draft Statutes concerning the matters referred to in the last preceding section and shall present to the Management Council for its recommendations to senate.

(3) The Management Council, if it thinks necessary, may obtain the opinion of any officer, authority or body of the university with regard to any draft Statute which is before it for consideration.

(4) Every Statute passed by the Senate shall be submitted to the Chancellor who may give or withhold his assent thereto or send it back to the Management Council for reconsideration. The Chancellor may send the draft Statutes to the State Government for its views, if there are implications, financial or otherwise, on the part of the State Government in the implementation of such Statutes.

(5) No Statute passed by the Senate shall be valid or shall come into force until assented to by the Chancellor.

(6) Notwithstanding anything contained in the foregoing sub-sections, the Chancellor, either suomotu or on the advice of the State Government, may, direct the university to make provisions in the Statutes in respect of any matter specified by him and if the Senate fails to initiate adopt the direction within sixty days of its receipt, the Chancellor may, after considering the reasons, if any, communicated by the Senate for its inability to comply with such direction, make or amend the Statutes in that respect, suitably.

(7) The Senate may take into consideration the draft of a statute either of its own motion or on a proposal by the management council. In the case of a draft which is not proposed by the management council, the senate, before considering the same, shall obtain the opinion of the management council :

Provided that, if the management council fails to submit its opinion within three months from the date it receives the draft, the senate may proceed to take the draft into consideration.

(8) The Senate if it thinks necessary may also obtain the opinion of any officer, authority or body of the university in regard to any draft statute which is before it for consideration :

Provided that, any such draft statute pertains to academic matters, the senate shall obtain the opinion of the academic council before considering the same.

(9) The Management Council shall recommend the draft statutes to senate for approval and every statute passed by the senate shall be submitted to the Chancellor.

(10) Notwithstanding anything contained in the foregoing sub-sections, the State Government shall have power to prescribe uniform Statutes on the subjects through publication in the Official Gazette, which shall be binding on the universities.

**73.** Subject to the provisions of this Act, the Ordinances may provide for all or any of the following matters, namely :-

Ordinances and their subject matters.

(1) conditions under which students shall be admitted to courses of study for degrees, diplomas, certificates and other academic distinctions ;

(2) Norms and process of fixation of fees, other fees and charges for courses and programs to be adopted by fee fixation committee under this Act ;

(3) fees for affiliation and recognition to colleges and institutions ;

(4) conditions governing the appointment and duties of examiners ;

(5) conduct of examinations, other tests and evaluation, and the manner in which the candidates may be assessed or examined by the examiners ;

(6) recognition of teachers of the university and the conditions subject to which persons may be recognized as qualified to give instruction in the university departments, colleges and recognized institutions ;

(7) norms to be observed and enforced by colleges and recognized institutions regarding transfer of students ;

(8) The constitution, powers, duties and functions of the Equal Opportunity Cell including provisions for establishing a Cell in accordance with the provision of the Persons with Disabilities (Equal Opportunity, Protection of Rights and Full Participation) Act, 1995 and the guidelines and directives of the University Grants Commission issued from time to time ;

1 of 1996.

(9) Mechanism for prevention of ragging of students of university and affiliated colleges ;

(10) Mechanism for prevention of sexual harassment of teachers, employees, students of university and affiliated colleges and redressal of grievances relating to sexual harassment, incidences and penalty for those who indulge in sexual harassment, in accordance with the provisions of the Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013;

14 of 2013.

(11) any academic matter which, by or under this Act or the Statutes is to be prescribed by the Ordinance or which is necessary to give effect to the provisions of this Act.

Ordinances and their making.

**74.** (1) The Management Council may make, amend or repeal Ordinances in the manner hereinafter provided.

(2) The Board of Deans shall prepare and propose draft Ordinances concerning the matters referred to in section 73.

(3) No Ordinance concerning academic matters shall be made, amended or repealed by the Management Council unless a draft thereof has been proposed by the Academic Council.

(4) All Ordinances made by the Management Council shall have effect from the date of the meeting or from such date as it may direct, but every Ordinance so made shall be submitted to the Chancellor within two weeks from the date of the meeting. The Chancellor shall have the power to direct the Management Council, within four weeks of the receipt of the Ordinance, to suspend its operation, and he shall, as soon as possible, inform the Management Council of his objection to it. He may, after receiving the comments of the Management Council, either withdraw the order suspending the Ordinance or disallow the Ordinance, and his decision shall be final.

Regulations.

**75.** (1) Subject to the provisions prescribed by or under this Act, Management Council may make Regulations consistent with this Act, Statutes and Ordinances, for,-

(a) institution of fellowship, travelling fellowship, scholarship, studentship, medals and prizes and for their award;

(b) collaborations with other universities, institutions and organizations for mutually beneficial academic programmes;

(c) the conditions under which students shall be admitted to courses of study for degrees, diplomas, certificates and other academic distinctions;

(d) preservation of record of the university;

(e) providing for all or any of the matters which, by or under this Act, Statutes or Ordinances, are to be or may be provided by Regulations ;

(f) all non- academic matters for which provision is, in the opinion of the Management Council, necessary for the purposes of this Act, Statutes or Ordinances.

(2) Subject to the provisions prescribed by or under this Act, the Academic Council may make Regulations relating to the academic matters, consistent with this Act, Statutes and Ordinances.

(3) The Board of Deans shall draft and place for approval of the Management Council or the Academic Council, as the case may be, the Regulations, providing for the matters referred to in sub-sections (1) and (2) and for all or any of the matters which, by or under this Act, Statutes or Ordinances, are to be or may be provided by Regulations.

**CHAPTER VI**

**MAHARASHTRA STATE COMMISSION FOR HIGHER  
EDUCATION AND DEVELOPMENT**

- 76.** (1) There shall be established the Maharashtra State Commission for Higher Education and Development. Maharashtra State Commission for Higher Education and Development.
- (2) The composition of the Commission shall be as follows, namely:-
- (a) the Chief Minister Chairperson ;
- (b) the Minister for Higher and Technical Education Vice-Chairperson ;
- (c) the Minister for Finance Member ;
- (d) the Minister for Medical Education Member ;
- (e) the Minister for Industries Member ;
- (f) the Minister for Skill Development and Entrepreneurship Member ;
- (g) the Minister of State for Higher and Technical Education Member ;
- (h) the Leaders of Opposition in the State Legislative Council and Assembly Members;
- (i) three members of the Maharashtra Legislative Assembly, nominated by the Speaker of the Maharashtra Legislative Assembly Members
- (j) two members of the Maharashtra Legislative Council, nominated by the Chairman of the Maharashtra Legislative Council Members;
- (k) two eminent industrialists to be nominated by Chancellor Members ;
- (l) one eminent professional from the domain of finance or commerce or education or law and judiciary, having experience of creation of education linkages with real life situations, nominated by the Chancellor Member ;
- (m) two Scientists or Technocrats or Social Leaders for their eminence in Techno-social-Development work nominated by the Chancellor Members;
- (n) one educationist having experience in reforms in the nature, role and delivery of education, nominated by the Chancellor Member;
- (o) two Vice-Chancellors of the Public and Private Universities in the State nominated by the Chancellor Members ;
- (p) two Principals nominated by the Chancellor for their contributions in linking of education with social development, Members ;
- (q) two senior eminent teachers from universities or colleges with the minimum Teaching and Research experience of fifteen years nominated by the Chancellor. Members ;



(r) the Secretary, Higher and Technical Education Department	Member ;
(s) the Secretary, Medical Education and Drugs Department	Member ;
(t) the Secretary, Planning Department	Member ;
(u) the Secretary, Finance Department	Member ;
(v) the Secretary, School Education Department	Member;
(w) the Secretary, Industries Department	Member;
(x) the Secretary, Skill Development and Entrepreneurship Development Department	Member;
(y) the Director of Technical Education	Member ;
(z) the Director of Higher Education	Member ;
(za) the Director of Medical Education and Research	Member;
(zb) the Joint Secretary, Western Regional Office of University Grants Commission	Member;
(zc) the Chief Executive Officer of the Commission	Member-Secretary :

Provided that, if the Chief Minister holds the portfolio of Higher and Technical Education, Industries, Medical Education, Skill Development and Entrepreneurship or Finance he may appoint any other Minister as a member.

(3) Term of office of the appointed members of the Commission shall be of five years and shall be co-terminus with the term of the Legislative Assembly.

(4) The Commission shall meet at least twice in a year.

(5) The Commission shall be the authority of the State Government in charge of, and responsible for, the higher education in the State. The Commission shall be the planning, monitoring, co-ordinating and evaluating authority and shall act as a think-tank for higher education, including technical, medical, management, professional education and emerging fields in the education such as Bio-Sciences and Technology and those which would emerge on the horizon of knowledge in future. The Commission shall create synergy between various stakeholders namely, the State Government, public and private universities, private skills education providers and industries.

Functions and duties of the Commission.

**77.** (1) The functions and duties of the Commission shall be as follows, namely:-

(a) to prepare guidelines for perspective plan of five years for each university for the location of colleges and institutions of higher learning in a manner ensuring equitable distribution of facilities for higher education, in consultation with the respective university ;

(b) to approve comprehensive perspective plan submitted by the university ;

(c) to advise the State Government on exploring new ways and means for raising of additional resources and allocation of funds for public and private universities, and for education information and communication technology network ;

(d) to create synergy at policy and operative level mechanism for co-existence and co-operation between different types of educational institutions in the domain of pure, technical and professional education at core and domain specific skills level in the State ;

(e) to understand and keep track of developments that are taking place at national and global level in delivery of education, use of technology in education, administration and governance of education and evolve an appropriate policy and strategy for the educational systems in the State to be in phase with these changes ;

(f) to create synergy through operative policy for research culture in pure and applied domains in all subjects in various disciplines and across different disciplines in educational institutions and also research culture needs and demands of industries ;

(g) to create a policy and strategy for sharing of academic and knowledge resources infrastructure amongst various educational institutions and the State, Central and industry research and development laboratories ;

(h) to establish and maintain educational information communication network in tandem with the national grid and also enhance the geographical reach so as to bring each and every educational institution into the educational information communication network and to keep track of technology changes and upgrade the network from time to time ;

(i) to establish linkages with National Knowledge Commission, the Ministry of Information and Communication Technology and Human Resources Development ;

(j) to create a repository of e-learning objects and virtual experiments and support material in digital format for teaching-learning processes in frontline environment ;

(k) to develop a policy and strategy for percolation of use of technology for administration, evaluation and governance of educational institutions and to promote establishment of an e-platform to carry out these tasks by use of information and communication technology ;

(l) to explore the scope for sharing research journals, research and technology reviews and other such material that enhances scope and quality of research by use of Information and Communication Technology through creation of network of various knowledge resource centers in educational and research and development institutions in the State and also at national level ;

(m) to prepare programmes in the various subjects in the sphere of higher education, keeping in view the overall priorities, perspectives and needs of the society and expectations from higher education ;

(n) to advise the State Government in respect of determining and maintaining uniformity of standards of education in the universities ;

(o) to advise on promoting co-operation and co-ordination of the various educational institutions among themselves and explore the scope for interaction between the universities on the one hand, and industry and other organizations on the other hand ;

(p) to suggest ways and means of raising additional resources for higher education from industry and other sources ;

(q) to advise on inter-university programmes for various activities undertaken by the universities ;

(r) to advise on programmes for greater co-operation and interaction and exchange of university teachers, college teachers and the teachers of university departments ;

(s) to initiate inter-university programme for various activities related to teaching, research and extension in the field of higher education ;

(t) to take into consideration various suggestions, advises and specific recommendations for making academic, administrative, governance and financial synergy more conducive for growth and sustenance of quality in colleges, educational institutions and universities, and to devise mechanisms to bring them into practice ;

(u) to devise and implement approaches for enhancing of knowledge and use of technology in teaching-learning processes for teachers ;

(v) to create platform for academicians with experience in education and research that would form a core for reforms and also operating mechanism in academic framework, course work, delivery methodologies, evaluation of students ;

(w) to make recommendations regarding performance based appraisal system using key performance indicators for principals, heads of institutions and departments and academic performance indicators for teachers in the university and institutions of higher education ;

(x) to recommend necessary steps to restructure institutions of higher learning whose performance is consistently poor in the areas of academic, governance and infrastructure ;

(y) to interact with national and global assessment and accreditation agencies and to carry systemic total quality assessment and programme-wise assessment processes in colleges, educational institutions and universities ;

(z) to create a data base of teachers, academic and industry experts, colleges, educational institutions and universities in the State ;

(za) to create a data base of Indian students by making use of the unique identification number when they join a college at entry level ;

(zb) to establish information collection and data creation cell for foreign students ;

(zc) to keep information on annual financial estimates of the universities, their generation of finances through other streams, research and development, consultancy, training-cum-skills development programmes, special programmes for foreign students and any other similar activities and to devise various streams for generation of financial resources so as to strengthen their financial position ;

(zd) to take steps and recommend to the State Government and to the universities the steps that may be taken to remove the regional imbalance, and to make higher education available to backward classes, rural and tribal communities, women and any such specified groups;

(ze) to review co-operation and interaction among all educational institutions in the State for sharing of academic and other support infrastructure and suggest ways and means to make it more efficient and effective;

(zf) to review the approach and methods adopted by the colleges and universities, both public and private, for integrating education with social development and to study the impact of such an approach on social development and suggest ways and means to make it more efficient and effective;

(zg) to consider the report of the Maharashtra State Rashtriya Uchchar Shiksha Abhiyan Council, made under sub-section (4) of section 78 ;

(zh) develop the vision plan with specific annual outcomes keeping in view the goals of academic excellence, administrative reforms and financial improvements.

(2) There shall be Board of Management to carry out the functions and duties of Commission as under

(a) Minister, Higher and Technical Education - Chairperson ;

(b) Minister of State, Higher and Technical Education - Vice-Chairperson ;

(c) Secretary, Higher Education and Technical Education Department - Member ;

- (d) Eminent Educationist of National and Global Repute nominated by the Chancellor - Member ;
- (e) Advisor, Planning and Coordination - Member ;
- (f) Advisor, Quality and Excellence Assurance - Member ;
- (g) Advisor, Open Education Resources and Teacher Training - Member ;
- (h) Advisor, Networking and Support Services - Member ;
- (i) Advisor, Finances and Resources Generation - Member ;
- (j) Advisor, Examination and Evaluation - Member ;
- (k) one renowned Industrialist nominated by Chancellor - Member ;
- (l) one Vice-Chancellor of Public Universities nominated by Chancellor - Member ;
- (m) one Professional Expert from the field of Finance, Accounting, Legal and other allied area nominated by Chancellor - Member ;
- (n) one Principal of NAAC accredited A graded College with proven excellence nominated by Chancellor - Member ;
- (o) one Professor from University or College nominated by Chancellor - Member ;
- (p) the Director of Higher Education - Member ;
- (q) the Director of Technical Education - Member ;
- (r) the Chief Executive Officer of Commission - Member-Secretary.

(3) There shall be a Secretariat of the Commission which shall be responsible for administration of the Commission and for execution of the policies, plans and recommendations of the Commission. The Secretariat shall consist of the Chief Executive Officer, other officers and staff as may be required.

(4) The Chief Executive Officer of the commission shall be appointed by the Government and work directly under the superintendence, direction and control of the State Government.

(5) The emoluments, terms and conditions of service qualification and mode of appointment of the Chief Executive Officer and the staff of the Secretariat shall be such as may be determined by the State Government.

(6) The Chief Executive Officer shall,-

(i) be the principal executive officer of the Secretariat of the Commission responsible for carrying out all functions and duties of the Commission;

(ii) lead, oversee and monitor the administration and entire activities of the Secretariat and the Commission;

(iii) be responsible for execution of the policies, plans and recommendations of the Commission;

(iv) establish technology driven operational mechanism for execution of policies, plans and recommendations of the Commission;

(v) establish linkages and co-ordination with Vice-Chancellors of public and private universities, principals and management of all educational institutions in the State ;

(vi) convene meeting of the Commission as per the directions of the Chancellor;

(vii) convene seminars, workshops, meetings as may be necessary to fulfill and carry out the function and duties of the Commission;

(viii) prepare annual financial estimates and statement of financial requirements for the Commission for submission to the Department of Higher Education.

(ix) prepare annual report, annual audit reports of the Commission;

(x) get accounts of the Secretariat and the Commission audited regularly;

(xi) be the appointing and disciplinary authority of the officers and other staff of the Secretariat working under him;

(xii) prepare rules of terms and conditions of service for employees of the Secretariat;

(xiii) exercise such other functions, powers and duties as may be conferred upon him by the Chancellor;

(xiv) do all such activities so as to fulfill objectives, functions and duties of the Commission;

(xv) undertake any other task as may be assigned by the Commission and the State.

(7) The selection and appointment of Advisors on the Board of Management shall be as specified by the State Government by an order published in the OfficialGazette.

(8) Nothing in this section shall empower the Commission to carry out any executive functions in the management of the affairs of the university.

Maharashtra  
State  
Rashtriya  
Uchhatar  
Shiksha  
Abhiyan  
Council.

**78.** (1) There shall be a Council to be called as the Maharashtra State RashtriyaUchhatrarShikshaAbhiyan Council (hereinafter referred to as "RUSA").

(2) The Council under sub-section (1) shall be a body corporate, having perpetual succession and a common Seal and may by the name sue or be sued.

(3) The State Government may, by notification in the OfficialGazette specify the composition, functions and responsibilities of the council under sub-section (1), which shall be in conformity with the guidelines of RUSA of the Government of India :

Provided that, every such notification shall be laid as soon as may be, after it is issued, before each House of the State Legislature.

(4) The Council under sub-section (1) shall forward a yearly report of its activities, to the Commission under section 76.

**CHAPTER VII**

**GRIEVANCES OF TEACHERS AND EMPLOYEES**

**79.** (1) There shall be a Grievances Committee in each university to deal with all types of grievances ; except grievances against the State Government including its officials, of teachers and other employees of the university, affiliated and autonomous colleges and recognized institutions, other than those managed and maintained by the State Government, Central Government or a local authority ; which are not within the jurisdiction of the University and College Tribunal. Grievances Committee.

(2) The university shall establish a Grievances Redressal Cell headed by the officer of the university not below the rank of the Assistant Registrar for providing administrative assistance to the Grievances Committee.

(3) The Grievances Committee shall consist of the following members, namely :-

(a) retired Judge not below the rank of the District Judge, nominated by the Vice-Chancellor - Chairperson ;

(b) one Dean, nominated by the Vice-Chancellor;

(c) Chancellor's nominee on the Management Council;

(d) Registrar;

(e) one teacher belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or Other Backward Classes and one non-teaching employee nominated by the Senate from amongst its members;

(f) Law Officer of the University - Member-Secretary.

(4) The nomination of a retired Judge as the Chairperson and of a Dean as the member of the Grievances Committee, shall be for such period, not exceeding three years in aggregate, as the Vice-Chancellor may from time to time, in each case decide.

(5) The retired judge nominated as the Chairperson of the Grievances Committee shall be entitled for remuneration and conveyance charges, as may be determined by the university.

(6) The Grievances Committee shall hear, settle and decide grievances as per the law, as far as may be practicable, within three months, from the date of filing of the complaint.

(7) It shall be lawful for the Grievances Committee to entertain and decide grievances or complaints relating to service of the employees, which are not within the jurisdiction of the Tribunal, after giving reasonable opportunity of being heard to both the parties.

**80.** (1) There shall be one or more university and college tribunals for one or more universities in the State, governed by this Act as well as the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Act, 1983, the Maharashtra Animal and Fishery Sciences University Act, 1998 and the Maharashtra University of Health Sciences Act, 1998, for adjudication of disputes between the employees of these universities and their respective university and between the employees of the affiliated or autonomous colleges or recognized institutions of these universities, other than those managed and maintained by the State Government, Central Government or local authority and their respective managements, with regard to the matters specified in sub-section (1) of section 81. University and College Tribunal.

(2) The Tribunal shall consist of the Presiding Officer, to be appointed by the State Government.

(3) A person shall not be qualified to be appointed as a Presiding Officer of a Tribunal, unless,-

(a) he is or has been a Judge of High Court; or

(b) is qualified to be appointed as a Judge of High Court:

Provided that, a person to be appointed under clause (b) shall be from amongst the panel of three persons recommended by the Chief Justice of High Court of Judicature at Bombay.

(4) The appointment of a person as a Presiding Officer of the Tribunal shall be on a full time basis and for such period not exceeding three years in aggregate, as the State Government may, from time to time, in each case decide.

(5) The remuneration and other conditions of service of the Presiding Officer shall be as determined by the State Government.

(6) The university shall make available to the Tribunal such ministerial staff as may be necessary for the discharge of its functions under this Act.

(7) All expenditure on account of the remuneration, pension, provident fund contribution, leave allowance and other allowances and facilities which may be admissible to the Presiding Officer and the staff placed at his disposal shall be borne by the university or universities in such proportion as the State Government may by order specify.

(8) The Presiding Officer may, by writing under his signature resign from his office and shall cease to hold his office on the acceptance of his resignation by the State Government or from the date of expiry of thirty days from the date of resignation, whichever is earlier.

(9) If any vacancy other than a temporary vacancy, occurs in the office of Presiding Officer of a Tribunal, the State Government shall, as soon as possible but in any case within three months, appoint another qualified person to fill the vacancy. In case of a temporary vacancy, the State Government may give the charge to the Presiding Officer of the other Tribunal until the Presiding Officer resumes duty. Any proceedings pending before the former Presiding Officer may be continued and disposed of by his successor from the stage at which they were when the vacancy occurred.

Right of appeal.

**81. (1)** Notwithstanding anything contained in any law or contract for the time being in force, any teacher or other employee in the university governed by this Act or in affiliated college or recognized institution of any of these universities, other than that managed and maintained by the State Government, Central Government or a local authority, who is-

(a) dismissed or removed or whose services are otherwise terminated or who is compulsorily retired or who is reduced in rank by the university or management and who is aggrieved; or

(b) aggrieved by the decision of the Grievances Committee established under this Act;

shall have a right of appeal and any appeal against any such order or decision shall lie to the Tribunal:

Provided that, no such appeal shall lie to the Tribunal in any case where the matter has already been decided or pending before a court or Tribunal on the date of commencement of this Act or where the order of dismissal, removal, otherwise termination of service, compulsory retirement or reduction in rank, or decision of the Grievances Committee was passed at any time before the date on which this Act comes into force and in which case the period for filing an appeal has expired.

(2) Such appeal shall be made by the employee to the Tribunal, within thirty days from the date of receipt by him of the order of dismissal, removal, otherwise termination of services, compulsory retirement or reduction in rank, or of decision of the Grievances Committee, as the case may be:

Provided that, where such order was made before the date of commencement of this Act, such appeal may be made if the period of thirty days from the date of receipt of such order or decision has not expired.

(3) Notwithstanding anything contained in sub-section (2), the Tribunal may entertain an appeal made to it after the expiry of the said period of thirty days, if it is satisfied that the appellant had sufficient cause for not preferring the appeal within that period.

(4) Every appeal shall be accompanied by a fee as prescribed which shall not be refundable and shall be credited to the university fund:

Provided that, it shall be lawful for the State Government to revise, by notification in the *Official Gazette*, such fees as it may deem fit, from time to time.

**82.** (1) For the purposes of hearing and disposal of appeals, the Tribunal shall have the same powers as are vested in an appellate court under the Code of Civil Procedure, 1908, and shall also have the power to stay the operation of any order against which an appeal is made, on such conditions as it may think fit to impose and such other powers as are conferred on it by or under this Act.

General power and procedure of Tribunal.

(2) The Presiding Officer of the Tribunal shall decide the procedure to be followed by the Tribunal for the disposal of its business including the place or places at which and the hours during which it shall hold its sittings.

(3) Every appeal shall be decided as expeditiously as possible. In every case, endeavor shall be made by the Tribunal to decide an appeal within three months from the date on which the Tribunal receives it. If the Tribunal is unable to dispose of any appeal within this period, it shall record the reasons therefor.

**83.** (1) On receipt of an appeal, where the Tribunal after giving reasonable opportunity of being heard to both parties, is satisfied that the appeal does not pertain to any of the matters specified in sub-section (1) of section 81 or is not maintainable, or there is no sufficient ground for interfering with the order of the university or management or decision of the Grievances Committee, it may dismiss the appeal.

Powers of Tribunal to give appropriate relief and directions.

(2) Where the Tribunal, after giving reasonable opportunity to both the parties of being heard, decides in any appeal that the order of dismissal, removal, otherwise termination of service, compulsory retirement or reduction in rank, or the decision of the Grievances Committee, was in contravention of any law, contract or conditions of service for the time being in force or was otherwise illegal or improper, the Tribunal may set aside the order of the university or the management, or decision of the Grievances Committee, as the case may be, partially or wholly, and direct the university or the management,-

(a) to reinstate the employee on the same post or on a lower post as it may specify;

(b) to restore the employee to the rank which he held before reduction or to any lower rank as it may specify;

(c) to give arrears of emoluments, dues and other monetary benefits to the employee for such period as it may specify;

(d) to award such lesser punishment as it may specify in lieu of dismissal, removal, otherwise termination of service, compulsory retirement or reduction in rank, as the case may be;

(e) where it is decided not to reinstate the employee or in any other appropriate case, to give such sum to the employee, not exceeding his emoluments for six months, by way of compensation, regard being had to loss of employment and possibility of getting or not getting suitable employment thereafter, as it may specify; or

(f) to give such other relief to the employee and to observe such other conditions as it may specify, having regard to the circumstances of the case.

(3) It shall be lawful for the Tribunal to recommend to the State Government that any dues directed by it to be paid to the employee may be deducted from the grant payable to the university or, as the case may be, the management and be paid to the employee directly.



(4) Any direction issued by the Tribunal under sub-section (2) shall be communicated to both parties in writing and shall be complied with by the university or management within the period specified in the direction, which shall not be less than two months from the date of its receipt by the university or management.

Decision of Tribunal to be final and binding

**84.** Notwithstanding anything contained in any law or contract for the time being in force, the decision of the Tribunal on an appeal entertained and disposed of by it shall be final and binding on the employee and the university or management, as the case may be, and no suit, appeal or other legal proceeding shall lie in any court or before any other Tribunal or authority, in respect of the matters decided by the Tribunal.

Penalty to management for failure to comply with directions of Tribunal.

**85.** (1) If the university or management, as the case may be, fails, without any reasonable cause, to comply with any direction issued by the Tribunal under section 83 within the period specified in the direction, or within such further period as may be allowed by the Tribunal, the university or management, as the case may be, shall on conviction, be punished-

(a) for the first contravention, with fine which may extend to one lakh rupees:

Provided that, in the absence of special and adequate reasons to the contrary to be recorded in the judgment of the Tribunal, the fine shall not be less than ten thousand rupees;

(b) for the second and subsequent contraventions, with fine which may extend to five lakh rupees for each such contravention:

Provided that, in the absence of special and adequate reasons to the contrary to be recorded in the judgment of the Tribunal, the fine shall not be less than five thousand rupees:

Provided further that, when the direction issued by the Tribunal is not complied with, within the period stipulated in the direction or within such further period as allowed by the Tribunal, and when the contravention is a continuing one, the convicted person shall be punished with a further fine of rupees five hundred per day during which such contravention continues after conviction.

(2) (a) Where the university or, as the case may be, management committing the contravention under this section is a society, every person who at the time such contravention has been committed, was in charge of and was responsible to the society, for the conduct of the affairs of the society, as well as the society, shall be deemed to be guilty of the contravention and shall be liable to be proceeded against and punished accordingly:

Provided that, nothing contained in this sub-section shall render any person liable to the punishment, if he proves that the contravention was committed without his knowledge or that he had exercised all the diligence to prevent commission of such contravention.

(b) Notwithstanding anything contained in clause (a), where the contravention has been committed by a society and it is proved that the contravention has been committed with the consent or connivance of, or is attributable to any neglect on the part of the Management Council of the university or any president, chairperson, secretary, member, principal or manager or other officer or servant of the society, such Management Council, president, chairperson, secretary, member, principal or manager or other officer or servant concerned, shall be deemed to be guilty of the contravention and shall be liable to be proceeded against and punished accordingly.

*Explanation.*- For the purposes of this section, society means a society registered under the Societies Registration Act, 1860 or a public trust registered under the Maharashtra Public Trusts Act, or any other body corporate, and includes an association or body of persons, by whatever name called, under whose management one or more colleges or institutions are conducted and admitted to the privileges of the university.

**CHAPTER VIII**

**ADMISSIONS, EXAMINATIONS, EVALUATION AND  
OTHER MATTERS RELATING TO STUDENTS**

**86.** Subject to the reservation policy of the State Government for the weaker sections of the society, admissions to all courses in the university departments, affiliated colleges and recognized institutions shall be made on the basis of competitive merit in accordance with the rules, if any, made by the State Government and published in the *Official Gazette*, or Ordinances made by the university: Admissions.

Provided that, where model rules have been framed by the State Government in the interest of students throughout the State, the university shall adopt the same and such rules shall be published by the university before the commencement of the academic session:

Provided further that, having regard to the maintenance of discipline, the authority concerned shall have the power to refuse admission to a student, except at the entry point of any academic programme.

**87.** All the disputes relating to admissions to University Departments, affiliated colleges or recognized institutions shall be adjudicated by the University Students Grievance Redressal Cell as per sub-clause (b) of sub-section (2) of section 56. Disputes Relating to Admission.

**88.** Before the end of each academic year, the university shall prepare and publish a schedule of examinations for the next academic year and choice based credit system of evaluations for each and every course where ever applicable, conducted by itself or by any affiliated college or recognized institutions within its jurisdiction and shall strictly adhere to the schedule. Failing which the concerned authority or officer of the university shall have to make a reasoned report to Chancellor's Office within thirty days and the directions or decisions of the Chancellor in this regard shall be final and binding. Examinations and evaluation.

*Explanation. I.-* "Schedule of Examinations" means a table giving details about the time, day and date of the commencement of each paper which is a part of a scheme of examinations and shall also include the details about the practical examinations.

*Explanation. II.-* "Choice based credit system" means an evaluation wherein modules taken by students shall be assessed immediately upon completion of required academic work as a part of continuous assessment or at the end of a semester:

Provided that, in case the university is unable to follow the said schedule due to reasons and circumstances beyond its control it shall, as soon as practicable, submit a report to the Chancellor and to the State Government incorporating the detailed reasons for making a deviation from the published schedule.

**89.** The university shall strive to declare the results of every examination conducted by it within thirty days from the last date of the examination for that particular course and shall in any case declare the results latest within forty-five days thereof : Declaration of results

Provided that, if for any reasons whatsoever, the university is unable to finally declare the results of any examination and evaluation within the aforesaid period of forty-five days, Director, Board of Examinations and Evaluation shall prepare a detailed report incorporating the reasons for such delay submit the same through Vice-Chancellor to Chancellor and to the State Government, and the direction of the Chancellor in this regard shall be final and binding.

**90.** No examination or evaluation or the results of an examination or evaluation shall be held invalid only for the reasons that the university has not followed the schedule as stipulated in sections 88 and 89, as the case may be. Examinations and evaluation not invalid for non-compliance with schedule.

**91.** The university shall frame appropriate Statutes, Ordinances and Regulations to ensure that the students selected to represent their classes, colleges or the university, as the case may be, for sports, culture and all other extra-curricular activities are selected entirely on the basis of merit, through open merit competition alone and on no other basis. Sports and extra-curricular activities.

**CHAPTER IX****COMMITTEES AND COUNCILS**

Committees and Councils. **92.** The following shall be the Committees and Councils constituted under this Act, namely:-

- (i) Advisory Council;
- (ii) Finance and Accounts Committee ;
- (iii) Internal Quality Assurance Committee;
- (iv) Knowledge Resource Committee ;
- (v) College Development Committee ;
- (vi) Purchase Committee ;
- (vii) Students' Council ;
- (viii) Buildings and Works Committee ;
- (ix) Fee Fixation Committee; and
- (x) Alumina Committee.

Advisory Council.

**93 . (1)** The Advisory Council shall consist of following members -

(a) to be nominated by the Chancellor,-

(i) An eminent industrialist who has proven wide experience in the changing scenario of opportunities for youth and global trends in academy - industry interaction - Chairman;

(ii) An eminent scientist of repute with experience of working with national and global entities that deal with policy and approaches in research and development - Member;

(iii) An eminent social leader who has experience of working with the masses and understands the linkages between education and social transformations - Member;

(iv) An eminent educationist who is conversant with new trends in the world of higher education - Member;

(v) An Information Communication Technology (ICT) expert who has wide experience at the national and international level in the in higher and professional education - Member;

(b) ex-officio :

(vi) the Vice-Chancellor - Member;

(vii) the Pro Vice-Chancellor -Member- Secretary;

(2) The powers and duties of the Council shall be as follows:-

(i) to advise to the Vice-Chancellor through generation of reports and action plans in academic, research and development, administration, generation of financial resources and governance so as to make a University academically vibrant, administratively efficient and financially a strong system;

(ii) to devise a mechanism and approach for monitoring of the working of the University system as a whole and to keep track of the activities and provide information and critical analysis and comments on the progress and impact of the activities on the working of Universities and its identity in the Society;

(iii) to advise the University regarding strategic perspective planning ;

(iv) to take up any other task that the Chairman of the Council shall find of importance for the growth of the University;

(v) to make periodic report on the development, progress, working of University to the Chancellor ;

(vi) to keep track of various reforms and policies thereon as devised by the Commission.

(3) The Advisory Council shall meet at least two times in a year.

**94.** (1) There shall be a Finance and Accounts Committee to plan, coordinate and oversee the financial operations of the university. It shall examine the accounts, the progress of expenditure and all new proposals involving fresh expenditure in the light of the provisions available.

Finance and  
Accounts  
Committee.

(2) The Finance and Accounts Committee shall consist of the following members, namely:-

(a) the Vice-Chancellor-Chairperson ;

(b) the Pro-Vice-Chancellor ;

(c) the Director of Accounts and Treasuries or his representative, not below the rank of Deputy Director of Accounts and Treasuries ;

(d) the Chancellor's nominee from the Management Council ;

(e) one person from the Academic Council, nominated by the Vice-Chancellor ;

(f) two experts nominated by the Management Council, one of whom shall be a Chartered Accountant who is an expert in the field of accounting and auditing and the other shall be an expert in the area of finance ;

(g) the Registrar ;

(h) the Finance and Accounts Officer - Member-Secretary.

(3) The quorum for a meeting of the committee shall be four.

(4) All members of the committee other than ex-officio members shall hold office for a term of five years and shall not be eligible for a second consecutive term.

(5) The committee shall meet at least four times in a year

(6) The Finance and Accounts Committee shall,-

(a) examine and consider Annual Statement of Accounts, Audited final statement of accounts and Audit Report and its compliance report, and the annual financial estimates to be presented by the Finance and Accounts Officer and recommend the same to the Management Council and thereafter to the Senate for Approval ;

(b) examine the progress of expenditure and all new proposals involving fresh expenditure in the light of the provisions available ;

(c) recommend to the Management Council the limits for the total recurring and non-recurring expenditure for the year, based on the income and resources of the university, including the proceeds of loans for productive work ;

(d) recommend to the Management Council productive investment and management of university assets and resources ;

(e) explore the possibilities of, augmenting further the resources for the development of the university ;

(f) take necessary steps to have the university accounts audited by auditors appointed by the Management Council ;

(g) advise the Management Council on matters related to the administration of the property and the funds of the university ;

(h) ensure proper implementation of the orders issued by the State Government from time to time, in respect of funds, assets, and other resources received from the State Government ;

(i) advise on financial matters referred to it by the Management Council, Academic Council or any other authority, body or committee or any officer of the university ;

(j) report to the Vice-Chancellor any lapse or irregularity in financial matters which comes to its notice so that he may take suitable prompt actions after assessing the seriousness of the matter or refer it to the Management Council ;

(k) ensure that the annual accounts of the university, colleges and institutions are open for audit by the auditors appointed by the State Government ;

(l) study various reforms suggested by the Commission for management of financial resources, maintenance of accounts and use of modern technologies to enhance the efficiency in accounts maintenance and audit procedures ;

(m) carry out any other functions and tasks as may be assigned by the university authorities.

Internal  
Quality  
Assurance  
Committee.

**95.** (1) There shall be an Internal Quality Assurance Committee in the university to plan, guide and monitor quality assurance and quality enhancement in all the academic activities of the university.

(2) The Internal Quality Assurance Committee in the university shall be constituted and function as per the guidelines of the University Grants Commission and State Government issued, from time to time.

(3) The Annual Quality Assurance Report shall be approved by the Management Council of the University for the follow up action for the necessary quality enhancement measures. The university shall regularly submit the Annual Quality Assurance Report to the National Assessment and Accreditation Council or other accreditation bodies.

(4) There shall be an Internal Quality Assurance Committee in each college and recognized institution that shall be constituted and function as per the guidelines of the University Grants Commission and State Government issued, from time to time.

(5) The colleges and recognized institutions shall regularly submit their Annual Quality Assurance Reports to the affiliating university, State level quality assurance bodies and national accreditation bodies.

(6) The university shall monitor the functioning of Internal Quality Assurance Committees in the colleges and recognized institutions within its jurisdiction.

Knowledge  
Resource  
Committee.

**96.** (1) There shall be a Knowledge Resource Committee for administering, organizing and maintaining the Knowledge Resource Centre, print and electronic material and related services of the university.

(2) The Knowledge Resource Committee shall consist of the following members, namely :-

(a) the Vice-Chancellor - Chairperson ;

(b) one Dean of faculty, nominated by the Vice-Chancellor ;

(c) one head of the university department or university institution nominated by the Vice-Chancellor ;

(d) two members nominated by the Vice-Chancellor, of whom one shall be from industry and the other shall be librarian from a national level organization ;

(e) the Registrar ;

(f) the Finance and Accounts Officer ;

(g) the Director Knowledge Resource Center - Member - Secretary.

(3) All nominated members of the Knowledge Resource Committee, other than the ex-officio members, shall hold office for a period of three years.

(4) The Knowledge Resource Committee shall meet at least three times in a year.

(5) The Knowledge Resource Committee shall,-

(a) provide for proper organization and support for the functioning of the Knowledge Resource Centre, documentation services and maintenance of records in analogue and digital form ;

(b) provide the approach and operational plan for modernization and improvement of Knowledge Resource Centre and documentation services in both analogue and digital format ;

(c) recommend to the Academic Council fees and other charges for the services and use of the Knowledge Resource Centre by students and others ;

(d) prepare the annual budget and proposal for development of the Knowledge Resource Centre for approval of the Management Council ;

(e) submit the annual report on the functioning of the Knowledge Resource Centre to the Vice-Chancellor ;

(f) establish a network with regional, national and international libraries and information centers ;

(g) hold the information pertaining to all administrative, governance, academic and other documents and information and data pertaining to the working of colleges, university departments or institutions and administrative offices of the university and related to assessment and accreditation of colleges, recognized institutions and the university ;

(h) undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Knowledge Resource Centre.

**97.** (1) There shall be a separate College Development Committee for every affiliated, autonomous, empowered autonomous college or recognized institution, consisting of the following members, namely :-

College  
Development  
Committee.

(a) Chairperson of the management or his nominee ex-officio Chairperson ;

(b) Secretary of the management or his nominee ;

(c) one head of department, to be nominated by the principal or the head of the institution ;

(d) three teachers in the college or recognized institution, elected by the full-time amongst themselves out of whom atleast one shall be woman ;

(e) one non-teaching employee, elected by regular non-teaching staff from amongst themselves ;

(f) four local members, nominated by the management in consultation with the principal, from the fields of education, industry, research and social service of whom at least one shall be alumnus;

(g) Co-ordinator, Internal Quality Assurance Committee of the college ;

(h) President and Secretary of the College Students' Council;

(i) Principal of the college or head of the institution - Member - Secretary.

(2) For a college or institution managed and maintained by the State Government, the College Development Committee shall consist of the following members, namely:-

(a) Principal of the college or head of the institution - Chairman.

(b) Joint Director designated by the Director of Higher Education, ex-officio Member ;

(c) three teachers in the college or recognized institutions, elected by the full-time approved teachers from amongst themselves;

(d) one non-teaching employee, elected by the regular non-teaching staff from amongst themselves ;

(e) four local members, nominated by the Director of Higher Education in consultation with the principal, from the fields of education, industry, research and social service and having minimum post-graduate degree of whom at least one shall be alumnus;

(f) Co-ordinator, Internal Quality Assurance Committee of the college, ex-officio;

(g) President and Secretary of the College Students' Council ; and

(h) one head of department, nominated by the principal or the head of the institution - Member Secretary .

(3) The College Development Committee shall meet at least four times in a year.

(4) Elected and Nominated members shall have a term of five years from the date of election or nomination. If any vacancy occurs in the office of such member, the vacancy shall be filled within three months by the Principal and the member so appointed shall hold office for the residual term for which the earlier member shall have held the office if the vacancy had not occurred.

(5) The College Development Committee shall,-

(a) prepare an overall comprehensive development plan of the college regarding academic, administrative and infrastructural growth, and enable college to foster excellence in curricular, co-curricular and extra-curricular activities ;

(b) decide about the overall teaching programmes or annual calendar of the college ;

(c) recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts ;

(d) take review of the self-financing courses in the college, if any, and make recommendations for their improvement ;

(e) make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college ;

(f) make specific recommendations to the management to foster academic collaborations to strengthen teaching and research ;

(g) make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process ;

(h) make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college ;

(i) prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval ;

(j) formulate proposals of new expenditure not provided for in the annual financial estimates (budget) ;

(k) make recommendations regarding the students' and employees' welfare activities in the college or institution ;

(l) discuss the reports of the Internal Quality Assurance Committee and make suitable recommendations ;

(m) frame suitable admissions procedure for different programmes by following the statutory norms ;

(n) plan major annual events in the college, such as annual day, sports events, cultural events, etc. ;

(o) recommend the administration about appropriate steps to be taken regarding the discipline, safety and security issues of the college or institution ;

(p) consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council, etc. ;

(q) recommend the distribution of different prizes, medals and awards to the students.

(r) prepare the annual report on the work done by committee for the year ending on the 30th June and submit the same to the management of such college and the university ;

(s) perform such other duties and exercise such other powers as may be entrusted by the management and the university.

**98.** (1) There shall be a Purchase Committee for dealing with all matters pertaining to all purchases of the university, in respect of such items where individual cost of each item exceeds rupees ten lakhs at a time. Purchase Committee.

(2) The committee shall consist of the following members, namely:-

(a) the Vice-Chancellor - Chairperson ;

(b) the Pro-Vice-Chancellor ;

(c) Chancellor's nominee on Management Council ;

(d) two heads of university departments or university institutions nominated by the Management Council ;

(e) one member of the Management Council nominated by the Council from amongst the elected members of the Council.

(f) one expert, nominated by the Vice-Chancellor preferably in the area of Material Management from the Industry ;

(g) the Registrar ; and

(h) the Finance and Accounts Officer - Member - Secretary.

(3) During the absence of the Finance and Accounts Officer, the Registrar shall act as the Secretary of the Committee.

(4) The Purchase Committee shall invite the head of the university department or university institution, for which the purchases are to be made.

(5) All members of the committee, other than ex-officio members shall hold office for a term of three years and shall not be eligible for a second consecutive term in the same university.

(6) All matters pertaining to all purchases of the University in respect of such items where individual cost of each item is not more than rupees ten lakhs at a time, shall be as prescribed by the Statutes.

(7) The powers and duties of the Purchase Committee and the procedure for its meetings shall be as prescribed by the Statutes.

**99.** (1) There shall be a University Students' Council as specified in clause (b) of sub-section (4), a university department Students' Council for the departments of the university and a college Students' Council for each conducted college or institution of the University and each affiliated college, to look after the welfare of the students and to promote and co-ordinate the extra-curricular activities of different student's associations for better corporate life. The Councils shall not engage in political activities. Students Council.

(2) The University Department Students' Council shall consist of the following members, namely :-

(a) President, elected by an electoral college consisting of students who are engaged in full time studies in all university departments ;

(b) Secretary, elected by an electoral college consisting of students who are engaged in full time studies in all university departments ;

(c) one lady representative, elected by an electoral college consisting of students who are engaged in full time studies in all university departments ;



(d) one representative belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (VimuktaJatis) or Nomadic Tribes or Other Backward Classes, elected by an electoral college consisting of students who are engaged in full time studies in all university departments;

(e) one student from each department, elected by an electoral college consisting of students who are engaged in full time studies in that department ;

(f) one student each from (a) National Service Scheme, (b) National Cadet Corps, (c) Sports and (d) Cultural activities, nominated by the Vice-Chancellor from the students who are engaged in National Service Scheme, National Cadet Corps, Sports and Cultural activities, respectively, on the basis of prescribed criteria ;

(g) Director, Students' Development shall be an ex-officio member.

(3) The College Students' Council for each institution, conducted college or affiliated college shall consist of the following members, namely :-

(a) President, elected by an electoral college consisting of students who are engaged in full time studies in that college ;

(b) Secretary, elected by an electoral college consisting of students who are engaged in full time studies in that college ;

(c) one lady representative, elected by an electoral college consisting of students who are engaged in full time studies in that college ;

(d) one representative belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta-Jatis) or Nomadic Tribes or Other Backward Classes, by rotation, elected by an electoral college consisting of students who are engaged in full time studies in that college:

Provided that the University shall decide the category of reservation for each college for the purpose of this clause by drawing lots;

(e) one student from each class, elected by an electoral college consisting of students who are engaged in full time studies in that class;

(f) one student each from (a) National Service Scheme, (b) National Cadet Corps, (c) Sports and (d) Cultural activities, nominated by the Principal from the students who are engaged in National Service Scheme, National Cadet Corps, Sports and Cultural activities, respectively, on the basis of prescribed criteria ;

(g) one senior teacher as coordinator of the Students' Council appointed by the principal of the college and Director, Sports and Physical Education, NSS Programme Officer and NCC Officer as permanent invitees.

(4) (a) There shall be University Students' Association consisting of the following members, namely :-

(i) Presidents of the University Department Students' Council and each College Students' Council ;

(ii) Secretaries of the University Department Students' Council and each College Students' Council ;

(iii) Lady representatives of the University Department Students' Council and each College Students' Council ;

(iv) Student representatives, belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (VimuktaJatis) or Nomadic Tribes or Other Backward Classes of the University Department Students' Council and each College Students' Council.

(b) The University Students' Council shall consist of the following members, namely :-

(i) President, elected by the members of University Students' Association from amongst themselves ;

(ii) Secretary, elected by the members of University Students' Association from amongst themselves ;

(iii) one Lady Representative, elected by the members of University Students' Association from amongst themselves ;

(iv) one Representative belonging to Scheduled Castes or Scheduled Tribes or Denotified Tribes (Vimukta Jatis) or Nomadic Tribes or Other Backward Classes or Special Backward Category, by rotation, elected by the members of University Students' Association from amongst themselves ;

(v) one student each from (a) National Service Scheme, (b) National Cadet Corps (c) Sports and (d) Cultural activities nominated by the President of the University Students' Council in consultation with the Director, Students' Development from amongst the students of the University Departments and affiliated colleges who are engaged in National Service Scheme, National Cadet Corps, Sports and Cultural activities respectively on the basis of prescribed criteria ;

(vi) Director Board of Student Development, Director Sports and Physical Education, Director Board of Lifelong Learning and extension shall be permanent invitees.

(5) The first meeting of the University Students' Council shall be presided over by the Vice-Chancellor and shall be attended by such other officers as he may deem fit.

(6) A student shall be eligible to be, or continue to be, a member of any of the Students' Councils, only if he is enrolled as a full time student.

(7) During the period of election no person, other than a student on the rolls of college or institutions or University, shall be permitted to take part in the election process in any capacity. Any student or a candidate violating this condition shall be liable for disciplinary action against him in addition to the revocation of his candidature.

(8) The budget, frequency of meeting of the University Department Students' Council, Students' Council for each institution, conducted college or affiliated college and University Students' Council shall be as may be prescribed by the Statutes.

(9) The election of the student members of the Students' Councils shall be made every year, as soon as possible after the commencement of the academic year, on a date as may be prescribed. The term of office of the elected student members shall begin with effect from the date of election and shall extend up to the last day of the academic year, unless they have, in the meantime, incurred any of the disqualifications specified by or under the Act, and shall then expire.

(10) One third of the members of the Students' Council shall constitute the quorum. The procedure for conduct of business of the meetings and such other matters shall be such as may be prescribed by the Statutes. The Council shall meet at least once in every three months.

(11) The procedure for election, the powers and duties, authority for the conduct of election, mechanism for conduct of such elections, code of conduct for the candidates and election administrators and grievances redressal mechanism in respect of such election shall be such as may be specified by the State Government, by orders published in the *Official Gazette*.

(12) The provisions of this sections shall come into effect from such date after issuing the order under sub-section (11), as specified by the State Government in such order.

**100.** (1) There shall be a Buildings and Works Committee to carry out several minor and major infrastructure development activities of the university efficiently and in a time bound manner. Building and Works Committee.

(2) The Buildings and Works Committee shall consist of the following members namely :-

(a) the Vice-Chancellor - Chairperson ;

(b) the Pro - Vice - Chancellor ;

(c) Chancellor's nominee on the Management Council ;

(d) Chief Engineer of the Public Works Department in charge of the region in which the university is situated, or his nominee not below the rank of Executive Engineer from that region ;

(e) one eminent engineer, nominated by the Vice-Chancellor from the private sector ;

(f) an eminent Architect, nominated by the Vice-Chancellor from the private sector ;

(g) the Registrar ;

(h) the Finance and Accounts Officer ;

(i) the Executive Engineer of the University - Member-Secretary.

(3) All members of the committee, other than ex- officio members shall hold office for a term of five years and shall not be eligible for a second consecutive term.

(4) If any vacancy occurs in the office of a member, the same shall be filled within one month by the Vice-Chancellor and the member so appointed shall hold office for the residual term for which the earlier member shall have held the office if the vacancy had not occurred.

(5) The Buildings and Works committee shall,-

(a) under direction and overall superintendence of the Management Council, be responsible for the execution of all types of works, including major works to be executed through the agency of the Public Works Department ;

(b) accord administrative approval and financial sanction, subject to availability of funds in the budget, to the maintenance work ;

(c) recommend and obtain administrative approval and expenditure sanction of the Management Council in respect of all minor and major works ;

(d) recommend to the Management Council through the Finance and Accounts Committee, a 'Programme of Works' to be executed in the ensuing year, specifying maintenance works, minor works and major works, separately;

(e) prepare a panel of ten to twelve Architects and other specialized consultants of proven experience and merit for the university works and get the same approved by Management Council. Such panel shall be subject to the approval of the Chancellor who may make such modifications in it as he deems fit ;

(f) on getting administrative approval and expenditure sanction of the Management Council to minor and major works, to get the plans and estimates of such works prepared from the Executive Engineer of the university or the Architect selected for a project, borne on the panel of approved Architects of the university ;

(g) maintain a list of approved contractors on the basis of their technical experience and financial capability for execution of maintenance works and minor works ;

(h) be responsible for making technical scrutiny as may be considered necessary by it ;

(i) be responsible, after careful scrutiny, for the acceptance of tenders received for maintenance works and major works ;

(j) exercise general supervision over the work of the technical staff of the university, and in particular, ensure that essential records and data are maintained up-to-date and that the rejected tenders are retained for a reasonable period ;

(k) ensure that the Executive Engineer of the university certifies the completion of works in accordance with the designs finally approved by the architect, if appointed, in respect of maintenance works and minor works ;

(l) associate and deliberate with the consulting Architects, as and when necessary;

(m) settle rates not covered by the tender and settle claims and disputes with contractors in respect of maintenance works and minor works :

Provided that, the rates or claims or disputes shall be settled by the Public Works Department in respect of major works entrusted to that Department, subject to the condition that if the decision in respect of any such claims or disputes is likely to cause excess over the approved estimated cost of the project, prior sanction of the Management Council shall be obtained to such an excess amount ;

(n) exercise such other powers and perform such other duties as may be conferred upon it by the Statutes.

(6) The Chairperson of the committee shall, in respect of maintenance and minor works, have the power to sanction the payment of monthly Running Account Bills of a work, subject to such bill having been examined by the Architect, where appointed, and certified as 'fit for payment' by the Executive Engineer of the university. The bills so paid shall be put up for approval of the committee at its next meeting.

(7) If there are reasonable grounds for the Chairperson of the committee to believe that there is an emergency which requires immediate action to be taken, he may exercise the powers of the committee. Such cases shall be reported by the Chairperson at the next meeting of the committee.

(8) Procedure for the execution of all types of works in the university and procedure for conduct of business at the meetings of the committee shall be as prescribed by the Statutes.

**101.** (1) There shall be a Fee Fixation Committee to work out the real cost of delivery of each and every under-graduate and post-graduate courses or programmes run by the university, colleges and recognized institutions, other than autonomous colleges and autonomous institutions and those managed and maintained by the State Government, Central Government and local authorities. Fee fixation Committee.

(2) The Fee Fixation Committee shall decide the tuition fees, other fees and charges for various courses or programmes as recommended by the board of Deans, and recommend it to the academic Council for approval.

(3) The Fee Fixation Committee shall consist of the following members, namely :-

(a) a retired Vice-Chancellor or an eminent educationist having wide experience in the field of education, who shall not be connected with the university or any college or institution under its jurisdiction as the Chairperson ;

(b) the Dean of the faculty concerned ;

(c) Chancellor's nominee on the Management Council ;

(d) one finance expert nominated by the Vice-Chancellor, preferably a Chartered Accountant, not connected with the university or college or institutions under its jurisdiction ;

(e) one legal expert nominated by the Vice-Chancellor, not connected with the university or college or institution under its jurisdiction ;

(f) Registrar or his nominee not below the rank of Deputy Registrar - Member Secretary.

(4) The quorum for a meeting of the committee shall be three.

(5) All members of the committee, other than ex-officio members shall hold office for a term of five years and shall not be eligible for a second consecutive term.

(6) Notwithstanding anything contained above, the State Government may evolve the Statutory Mechanism of fixation and regulation of fees which shall be binding on different types of colleges and recognized institutions as specified by the State Govt. in this regard.

(7) The tuition fees, other fees, and charges for various courses or programmes as recommended by fee fixation committee and finally approved by the Academic Council

shall be applicable in general. Provided that, any college or recognized institution other than autonomous college and autonomous institution and those managed and maintained by the State Government, Central Government and Local Authorities which intends to charge different fees other than those prescribed and approved by Academic Council may submit the proposal to the fee fixation committee and the fee fixation committee shall decide the tuition fee, other fees and charges for the specific course or programme for such college or institution on the basis of assessment and evaluation of different additional facilities provided by such applicant college or recognized institutions. The decision of fee fixation committee in this regard shall be final and binding on the applicant college or institution.

(8) The committee shall meet at least twice a year to examine and consider the fee fixation proposals on the basis of the norms as prescribed in Ordinance, and shall hold as many meetings as needed. The committee shall decide tuition fees, other fees and charges for various courses or programmes, at least six months before the commencement of academic year.

Selection  
and appoint-  
ment of  
university  
teachers.

**102.** (1) Subject to the provisions of this Act, Statutes and Ordinances, the Vice-Chancellor shall appoint according to the order of merit and recommendations made by the selection committee, a university teacher.

(2) The selection committee for making recommendations for appointment of university teachers shall consist of the following members :-

(a) the Vice-Chancellor or the Pro-Vice-Chancellor upon directions of the Vice-Chancellor-Chairman ;

(b) one person, not below the rank of professor, nominated by the Chancellor ;

(c) the Dean of the Faculty concerned as a Member Secretary ;

(d) the Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor ;

(e) not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected ;

(f) one person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (VimuktaJatis) or Nomadic Tribes or Other Backward Classes, nominated by the Chancellor ;

(g) one principal who is a member of Management Council to be nominated by the Management Council;

(h) Director, Higher Education or his nominee not below the rank of Joint Director ;

(i) Director, Technical Education or his nominee not below the rank of Joint Director :

Provided that, a head referred to in clause (d), who is an Associate Professor shall be a member of the selection committee for the selection to the Assistant Professor.

(3) Every post of a university teacher, to be filled by selection, shall be duly and widely advertised, according to the draft approved by the Vice-Chancellor, together with particulars of the minimum and additional qualifications, as prescribed, the emoluments and number of posts to be filled, the number of posts which are reserved for the members of the Scheduled castes or Scheduled Tribes or De-notified Tribes (VimuktaJatis) or Nomadic Tribes or Other Backward Classes, to be determined by the Vice-Chancellor on the recommendation of the Board of University Department and Inter Disciplinary Studies, and reasonable time, shall be allowed within which the applicants may, in response to the advertisement, submit their applications.

(4) The date of the meeting of every selection committee shall be so fixed as to allow a notice of at least thirty days of such meeting, be in given to each member; and the particulars of each candidate shall be sent to each member of the selection committee so as to reach him at least seven days before the date of meeting :

Provided that, for the post of professor, the selection committee may in preference to the candidates who have applied and appeared before it, recommend for appointment, with all the requisite details, the name of any other person who may not have applied or appeared before it, but who is duly qualified and has to his credit exceptionally high academic achievements or proficiency in the specialization or has extraordinary academic contribution, to be recorded in writing.

(5) The quorum to constitute a meeting of every selection committee shall be four members, of whom at least two shall be persons nominated under clause (e) of sub-section (2).

(6) If, on petition by any person directly affected, or suomotu, the Chancellor, after making or having made such inquiries or obtaining or having obtained such explanations, including explanations from the teachers whose appointments are likely to be affected, as may be or may have been necessary, made by any authority or officer of the university at any time was not in accordance with the law at that time in force, the Chancellor, may, by order, notwithstanding anything contained in the contract relating to the conditions of service of such teacher, direct the Vice-Chancellor to terminate his appointment after giving him one month's notice or one month's salary in lieu of such notice, and the Vice-Chancellor shall forthwith comply and take steps for a fresh selection to be made. The person whose appointment has been so terminated shall be eligible to apply again for the same post.

(7) Any order made by the Chancellor, under the last preceding sub-section shall be final and a copy of the order shall be served on the teacher concerned by the Vice-Chancellor within three days from its receipts.

(8) It shall be the duty of the Vice-Chancellor, to ensure that no payment whatsoever is made to any person, by way of salary or allowance, from the funds of the university, for any period after the termination of his services, and any authority or officer authorizing or making any such payment shall be liable to reimburse the amount so paid to the university.

(9) The Vice Chancellor shall before proceeding to fill in the vacancies of aided University Teachers in accordance with the prescribed procedure shall ascertain from Director of Higher Education whether there is any suitable person available on the list of surplus aided University teachers as maintained by the Director of Higher Education for absorption in other Universities and in the event of such aided teacher being available, the Vice chancellor shall appoint that teacher.

**103.** (1) Where an appointment is to be made on a temporary vacancy of teacher of the university because of resignation, leave or any reason, whatsoever, the appointment shall be made, if the vacancy is for a period of more than one year, on the recommendation of the selection committee in accordance with the provisions of section 102. The quorum for the selection committee shall be three:

Filling temporary vacancies of university teachers.

Provided that, if, the vacancy is for a period of less than one year or if, the Vice-Chancellor is satisfied that in the interest of teaching, it is necessary to fill in the vacancy immediately, he may make the appointment of person duly qualified, for a period not exceeding one year on the recommendation of a local selection committee.

(2) Local selection committee shall consist of the following members, namely:-

- (a) the Vice-Chancellor, Chairperson;
- (b) the Dean of the faculty concerned;
- (c) the head of the department concerned;

(d) one expert nominated by the Vice-Chancellor :

Provided that, where the head of the department is also the Dean, the Vice-Chancellor shall nominate two persons instead of one;

(e) one member, belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or Other Backward Classes or Special Backward Category, not below the rank of Principal or Professor nominated by the Vice-Chancellor;

(f) one principal or professor who is a member of Management Council to be nominated by the Management Council ;

(g) the Director, Higher Education or his nominee, not below the rank of Joint Director of Higher Education; and

(h) the Director, Technical Education or his nominee, not below the rank of Joint Director of Technical Education:

Provided that, before the expiry of one year as aforesaid, the Vice-Chancellor shall take steps to fill up the post by appointment in accordance with the provisions of section 102.

Appointment and selection of principal of principal of conducted colleges.

**104.** The selection committee for selection of Principals of conducted colleges or directors or heads of university institutions or post-graduate centres or sub-centres maintained by the university, shall consist of the following members, namely:-

(a) the Vice-Chancellor - Chairperson;

(b) Chancellor's nominee on the Management Council;

(c) two experts, nominated by the Management Council and one expert nominated by the Academic Council, who are not connected with the university, colleges or institutions under its jurisdiction;

(d) one member belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or Other Backward Classes not below the rank of Principal or Professor nominated by the Vice-Chancellor;

(e) one principal who is a member of Management Council to be nominated by the Management Council;

(f) the Director, Higher Education or his nominee, not below the rank of Joint Director of Higher Education;

(g) the Director, Technical Education or his nominee, not below the rank of Joint Director of Technical Education.

Selection committees for officers and employees of university principals, teachers and other employees of affiliated colleges.

**105.** (1) There shall be a selection committee for making recommendations of suitable candidates for appointment to the posts of-

(a) Deans;

(b) Directors of Sub-Campuses of the university;

(c) Registrar;

(d) Director, Board of Examinations and Evaluation;

(e) Finance and Accounts officer;

(f) Director of Sports and Physical Education;

(g) Director of Innovation, Incubation and Linkages;

(h) Director of Lifelong Learning and Extension.

(2) The Selection Committee shall consist of-

(a) the Vice-Chancellor, Chairperson;

(b) the Chancellor's nominee on the Management Council;

(c) two experts having special knowledge in the field related to the post to be filled, who are not connected with the university or affiliated college or recognized institution under its jurisdiction, nominated by the Chancellor;

(d) one person belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes, or Other Backward Classes, not below the rank of Principal or Professor nominated by the Vice-Chancellor;

(e) one elected principal or teacher who is a member of Management Council to be nominated by the Management Council;

(f) the Director of Higher Education or his nominee, not below the rank of the Joint Director of Higher Education;

(g) the Registrar, Member-Secretary :

Provided that, where he himself is a candidate for the post then in such case, the Pro-Vice-Chancellor shall be the Member-Secretary.

(3) All posts, mentioned in sub-section (1) shall be duly and widely advertised.

(4) The date of the meeting of every selection committee shall be so fixed as to allow a notice of at least thirty days of such meeting, being given to each member; and the particulars of each candidate shall be sent to each member of the selection committee so as to reach him at least seven days before the date of meeting.

(5) In case of appointment to the post referred to in sub-section (1), if, on petition by any person directly affected, or suomotu, the Chancellor, after making or having made such inquiries or obtaining or having obtained such explanations, including explanations from the person whose appointments are likely to be affected, as may be or may have been necessary, made by any authority or officer of the university at any time was not in accordance with the law at that time in force, the Chancellor, may, by order, notwithstanding anything contained in the contract relating to the conditions of service of such person, direct the Vice-Chancellor to terminate his appointment after giving him one month's notice or one month's salary in lieu of such notice, and the Vice-Chancellor shall forthwith comply and take steps for a fresh selection to be made. The person whose appointment has been so terminated shall be eligible to apply again for the same post.

(6) Any order made by the Chancellor, under the last preceding sub-section shall be final and a copy of the order shall be served on the person concerned by the Vice-Chancellor within three days from its receipts.

(7) It shall be the duty of the Vice-Chancellor, to ensure that no payment whatsoever is made to any person, by way of salary or allowance, from the funds of the university, for any period after the termination of his services, and any authority or officer authorizing or making any such payment shall be liable to reimburse the amount so paid to the university.

(8) The Selection Committee and mode of appointment of other officers of the university shall be prescribed by the State Government in the *Official Gazette*.

(9) The management of any affiliated college shall before proceeding to fill in vacancies of aided teachers and other aided employees in accordance with the prescribed procedure shall ascertain from the Director of Higher Education whether there is any suitable person available on the list of aided surplus persons maintained by the Director of Higher Education for absorption in other colleges and in the event of such person being available, the management shall appoint that person in accordance with the direction issued by Director of Higher Education:

Provided that, this process of absorption of surplus teachers and other employees shall be applicable to only aided teachers and aided other employees.

(10) The Selection Committee, selection process and mode of appointment of principals and teachers of affiliated colleges and recognized institutions shall be as per the guidelines, directions of the University Grants Commission as may be prescribed by the State Government in the *Official Gazette*.

**106.** In addition to the committees constituted under this Act, the authorities of the university may appoint committee with suitable terms and reference for any specific task, and such committee shall consist of members of the same authority constituting such a committee and also of such other persons as that authority may nominate.

other  
Committees.



## CHAPTER X

## PERMISSION, AFFILIATION AND RECOGNITION

Perspective  
Plan.

**107.** (1) The university shall prepare a comprehensive perspective plan for every five years and get the same approved by Commission. Such plan shall be prepared for the location of colleges and institutions of higher learning in a manner ensuring comprehensive equitable distribution of facilities for higher education having due regard, in particular, to the needs of unserved and under-developed areas within the jurisdiction of the university. Such plan shall be prepared by the Board of Deans and shall be placed before the Academic Council and the Senate through the Management Council.

(2) The perspective plan shall include the new courses and faculties to be permitted which shall be determined by studying the social and economic needs of the region, job opportunities available and requirements of the industry and should be as per policies of and in conformity with the plans of the State Government and the National Policy for Higher Education for achieving National and State objectives of higher access, equity, excellence, research, relevance and quality.

(3) The perspective plan shall make provision for the subjects, number of new divisions and satellite centres to be permitted to the colleges and institutions of higher learning in different regions after factoring in the demand for the same and shall be in conformity with the plans of and after the approval of Commission under section 76.

(4) While preparing the perspective plan preference shall be given to the districts where Gross Enrolment Ratio is less than the national average and also to the tribal, hilly and inaccessible areas besides quality benchmarks, inclusive growth, social relevance and value education.

(5) The university shall initiate a time bound programme to prepare an annual plan every year for the location of colleges and institutions of higher learning, in consonance with the perspective plan and shall publish it before the end of academic year preceding the year in which the proposals for the opening of new colleges or institutions of higher learning are to be invited.

(6) The University shall undertake the systematic field survey within the geographical jurisdiction of the University every five years regarding the requirements of the facilities of Higher Education, types of skills needed for the local industries, trade and commerce, aspirations of youth of the region, needs of socially and economically deprived youth like female students, backward and tribal communities and such other related factors. The university shall use the findings of such field survey and develop the scientific database while preparing the perspective plan of the university.

Conditions  
of affiliation  
and recogni-  
tion.

**108.** (1) The management applying for affiliation or recognition, and the management whose college or institution has been granted affiliation or recognition, shall give the following undertaking and shall comply with the following conditions,-

(a) that the provisions of the Act and Statutes, Ordinances, and Regulations made thereunder and the standing orders and directions of the university and State Government shall be complied with;

(b) that there shall be a separate College Development Committee provided for an affiliated college as provided by section 97 of the Act ;

(c) that the number of students admitted for courses of study shall not exceed the limits prescribed by the university and the State Government, from time to time;

(d) that there shall be suitable and adequate physical facilities such as buildings, laboratories, libraries, books, equipment required for teaching and research, hostels, gymnasium, etc. as may be prescribed;

(e) that the financial resources of the college or institution shall be such as to make due provision for its continued maintenance and working;

(f) that the strength and qualifications of teachers and non-teaching employees of the affiliated colleges and recognized institutions and the emoluments and the terms and conditions of service of the staff of affiliated colleges and recognized institutions shall be such as may be specified by the university and the State Government and which shall be sufficient to make due provision for courses of study, teaching or training or research, efficiently;

(g) that the services of all teachers and non-teaching employees and the facilities of the college to be affiliated shall be made available for conducting examinations and evaluation and for promoting other activities of the university;

(h) that the directions and orders issued by the Chancellor, Vice-Chancellor and other officers of the university in exercise of the powers conferred on them under the provisions of this Act, Statutes, Ordinances and Regulations shall be mandatorily complied with;

(i) that there shall be no change or transfer of the management or shifting of location of college or institution, without prior permission of the university;

(j) that the college or institution shall not be closed without prior permission of the university;

(k) That in the event of disaffiliation or de-recognition or closure of the college or institution under section 121, the management shall abide by and execute the decision of Academic Council regarding the damages or compensation to be recovered from management.

(2) No college or institution of higher learning which is part of another university shall be considered for affiliation or recognition, as the case may be, unless a "no objection certificate" is given by the parent university.

**109.** (1) The proposal for opening of new colleges or institutions of higher learning or for starting new courses of study, subjects, faculties, additional divisions or satellite centers, shall be invited and considered by the university.

Procedure for permission for opening new college or new course, subject, faculty, division.

(2) No application for opening a new college or institution of higher learning, which is not in conformity with the perspective plan prepared under section 107 shall be considered by the university.

(3)(a) The Management seeking a Letter of Intent for opening a new college or institution of higher learning shall apply in a prescribed format to the Registrar of the university before the last day of September of the year preceding the year in which the Letter of Intent is sought;

(b) only those applications complying with the requirements and received within the prescribed time limit, shall be accepted and considered by the university;

(c) all such applications received within the aforesaid prescribed time limit, shall be scrutinized by the Board of Deans and be forwarded to the State Government with the approval of the Management Council on or before 30th November of the year in which such application is received by the university. The university shall submit alongwith the application, its recommendation, duly supported by relevant reasons, as are deemed appropriate by the Management Council;

(d) out of the applications recommended by the university, the State Government may grant a Letter of Intent on or before 31st January of the immediately following year after the recommendations of the university under clause (c). The Letter of Intent may be granted to such institutions as the State Government may consider fit and proper in its absolute discretion, taking into account the relevant factors, the suitability of the management seeking Letter of Intent, state level priority with regard to location of institutions of higher learning, etc. The Letter of Intent shall be communicated by the State Government to the university, on or before the date specified in this clause:

Provided, however, that in exceptional cases and for the reasons to be recorded in writing any application not recommended by the university may be approved by the State Government for grant of a Letter of Intent to college or institutions of higher learning;

(e) such Letter of Intent granted by the State Government shall be valid up to 31st January of the next following year. The management shall have to comply with the necessary conditions mentioned in the Letter of Intent, within such period and submit compliance report to the university with the present status of the academic and infrastructure facilities and readiness to start the institutions with required documents for final approval;

(f) Such compliance report received within aforesaid time-limit, shall be scrutinized by the Board of Deans and be forwarded to the State Government with the approval of the Management Council on or before, 1st day of May in which the compliance report has been received. The recommendation of the Board of Deans and approved by the Management Council shall be duly supported by relevant reasons as are deemed appropriate by Management Council:

Provided that, if the management fails to comply with the conditions of Letter of Intent, within the time limit as specified in clause (e), the Letter of Intent shall be deemed to have been lapsed:

Provided however that, in exceptional cases and reasons to be recorded in writing, the State Government may, on application by the management duly processed by the university, extend from time to time, the validity of Letter of Intent for further period which shall not exceed twelve months in the aggregate;

(g) after considering the report of the university under clause (f), the State Government may grant final approval to such management as it may consider fit and proper in its absolute discretion, taking into account the State Government's budgetary resources, and other relevant factors, the suitability of management seeking permission to open new institution, etc. The final approval under this clause may be granted on or before 15th June, of the year in which such new college or institutions are proposed to be started. Such approval from the State Government shall be communicated to the university. Approvals granted thereafter shall be given effect by the university only in the subsequent academic year:

Provided however that, in exceptional cases and for the reasons to be recorded in writing any compliance report on the Letter of Intent, which is not recommended by the university, may be approved by the State Government.

(4)(a) The management seeking permission to start a new course of study, subjects, faculties, additional divisions or satellite centers shall apply in a prescribed format to the Registrar of the University before the last day of the September, of the year preceding the year in which the permission is sought;

(b) only those applications complying with the requirement and received within the prescribed time limit shall be accepted and considered by the university;

(c) all such applications received within the aforesaid prescribed time limit, shall be scrutinized by the Board of Deans and be forwarded to the State Government with the approval of Management Council on or before the 1st day of April of the year, with such recommendation duly supported by relevant reasons as are deemed appropriate by the Management Council;

(d) out of the applications recommended by the university, the State Government may grant permission on or before 15th June of the year to such institutions as it may consider fit and proper in its absolute discretion, taking into account other relevant factors, the budgetary resources of the State Government and other relevant factors, the suitability of the management seeking permission, etc. The permission shall be communicated by the State Government to the university, on or before the date specified in this clause:

Provided however that, in exceptional cases and for the reasons to be recorded in writing any application not recommended by the university may be approved by the State Government.

(5) No application shall be entertained directly by the State Government for grant of Letter of Intent, under sub-section (3) or final approval under sub-section (4), as the case may be.

(6) The application for starting new course of study, subject, faculty or additional division or satellite center by existing colleges or institutions of Higher learning, shall not be forwarded to the State Government by the university, if,-

(a) they have not been accredited or re-accredited either from National Assessment and Accreditation Council or National Board of Accreditation even though they are eligible and due for being accredited or re-accredited as per the norms of accreditation agencies; and

(b) they have not complied with the conditions laid down by the State Government.

(7) Notwithstanding anything contained in this Act or any other law for the time being in force,-

(a) no management shall establish or open a new college or an institution of higher learning in the State, except with the prior permission of the State Government;

(b) no management shall start a new course of study or subjects, faculty, additional division or satellite centers except with the prior permission of the State Government.

*Explanation.-* For the purpose of this sub-section, the expressions "establish or open a new college or an institution of higher learning" and "start a new course of study, subject, faculty, additional division or satellite center" shall include establishing or opening of such college or institution of higher learning, and starting of any such course of study, subject, faculty, additional division, or satellite center, on the basis of no grant-in aid from the State Government.

(8) In case of extraordinary situations which warrant starting of new divisions of particular faculties, the State Government, with reasons to be recorded in writing, shall have the authority to declare and adopt the fast track system of grant of permission to start such new divisions and the norms and procedures related thereto:

Provided that, the procedure for grant of permission in such extraordinary situations shall be completed not later than 31st August of the Academic Year in which such new divisions are to be started:

Provided further that, the applications for starting of new divisions under the fast track system shall be duly processed by the university. On the compliance of necessary conditions, if the University recommends to the Government the proposal for starting such new divisions, then such permission shall be deemed to have been accorded by the State Government if no adverse communication of any nature is issued by the State Government up to 31st August of the Academic Year in which such new divisions are to be started.

(9) The State Government, for the purpose of giving effect to the provisions of sub-section (3) or sub-section (4), as the case may be, may by notification in the *Official Gazette*, lay down the procedure to be followed for the purposes under the said sub-sections.

**110.** (1) On receipt of the permission from the State Government, the Academic Council of the university shall consider grant of first time affiliation to the new college or institution of higher learning or to the new courses of study, subjects, faculties, additional divisions, or satellite centers as the case may be: Procedure for affiliation.

(2) The Academic Council shall decide,-

(a) whether affiliation should be granted or rejected;

(b) whether affiliation should be granted in whole or part;

(c) subjects, courses of study, the number of students to be admitted;

(d) conditions, if any, which may be stipulated while granting or for granting the affiliation to be complied within reasonable time :

Provided that, in case of failure to comply with such conditions within such period, the affiliation granted shall be deemed to have been cancelled and no communication in this regard by the university to the management concerned shall be necessary.

(3) The Pro-Vice-Chancellor shall communicate the decision of Academic Council to the management with a copy to the Director of Higher Education, within one month from the date of communication of sanction by the State Government in respect of opening the new college or institution of higher learning or starting a new course of study, subjects, faculties or additional divisions, or satellite centers and if the application for affiliation is granted, along with an intimation regarding,-

(a) the courses of study, subjects, faculties or additional divisions for which affiliation is granted;

(b) the number of students to be admitted ;

(c) the conditions, if any, subject to the fulfillment of which the affiliation is granted and time stipulated for compliance of such conditions.

(4) Where the college or institution is eligible and due for accreditation or re-accreditation, as the case may be, and such college fails to comply with the requirements of accreditation or re-accreditation, then no affiliation shall be granted by the university to such college or institution:

Provided that, nothing in this sub-section shall apply in respect of the affiliation for natural growth of the faculty, additional division, course of study, subject or satellite centre.

(5) No student shall be admitted by the college or institution unless the university has granted the affiliation to the college or institution of higher learning or to a new course of study, subject, faculty or additional division.

Procedure  
of recogni-  
tion of  
institu-  
tions.

**111.** (1) The management of an institution actively engaged in conducting research or specialized studies for a period of not less than five years, and seeking recognition shall apply to the Registrar of the university before the last day of September of the year preceding the year from which the recognition is sought, with full information regarding the following matters, namely:-

(a) the constitution and personnel of the management;

(b) the subjects and courses of study and research Programmes for which recognition is sought;

(c) the accommodation, equipment and the number of students for whom provision has been made;

(d) the permanent, visiting and honorary staff of the institution, recognized for guiding research or recognizable for the purpose by the university; their experience, evidence of research work carried out at the institution, publications, report, monographs, books published by the institution;

(e) the fees levied, or proposed to be levied, and the provisions made for capital expenditure on buildings, equipment and for the continued maintenance and efficient working of the institution.

(2) Only those applications complying with the requirements shall be accepted and considered by the university.

(3) All such applications shall be scrutinized by the Board of Deans. The Board of Deans may call for any further information, which it thinks necessary and shall ask the management to comply with the requirements.

(4) If the Board of Deans decides to consider the application, it shall cause an inspection by a committee of persons having specialized knowledge in the subject or field concerned, for physical verification of all requirements for grant of recognition.

(5) The committee shall visit the institution and submit a report thereof to the Board of Deans, with such recommendations duly supported by relevant reasons as are deemed appropriate.

(6) After considering the report of such inquiry, and making such further inquiry, as it may think necessary, the Board of Deans shall submit to the Vice- Chancellor the proposal to grant or reject the application, in part or in whole, with such recommendations duly supported by relevant reasons as are deemed appropriate and the report of the inquiry committee.

(7) The Vice-Chancellor shall after considering the proposal submitted by the Board of Deans, may, either grant or reject it. The decision of the Vice-Chancellor in this regard shall be final and binding.

(8) The Pro-Vice-Chancellor shall communicate the decision of the Vice-Chancellor to the management with a copy to the Director of Higher Education.

(9) The process laid down in sub-sections (1) to (8) shall be completed within six months.

**112.** (1) The management of private skills education provider seeking recognition from the university to various degree, diploma, advanced diploma and certificate courses as prescribed by the University as per the National, State level policy regarding skill qualification and education framework and to the experts engaged for conducting such courses shall apply to the Registrar in the prescribed format, with full information on the programmes run by the private skills education provider and other data as sought in the format, before the last day of September of the year preceding the year from which the recognition is sought.

Procedure for recognition of private education provider.

(2) Only those applications complying with the requirements and received within the prescribed time-limit, shall be accepted and considered by the university.

(3) All such applications shall be scrutinized by the Board of Deans. The Board of Deans shall inform the management the discrepancies in the application or documents submitted for seeking recognition, and shall ask the management to comply with the requirements.

(4) The Board of Deans after being satisfied with the authenticity of the private skills education providers shall cause an inspection by the committee of experts in skills education, industry and academia, for the purpose of grant of recognition.

(5) The committee shall visit the institution and submit a report thereof to the Board of Deans, with such recommendations duly supported by relevant reasons as are deemed appropriate.

(6) After considering the report of such inquiry, and making such further inquiry as it may think necessary, the Board of Deans shall submit to the Vice-Chancellor the proposal to grant or reject the application, in part or in whole, with such recommendations duly supported by relevant reasons as are deemed appropriate and the report of the inquiry committee.

(7) The Vice-Chancellor shall after considering the proposal submitted by the Board of Deans, may, either grant or reject it and the decision of the Vice-Chancellor in this regard shall be final and binding.

(8) The Pro-Vice-Chancellor shall communicate the decision of the Vice-Chancellor to the management.

(9) The time schedule for the process laid down in sub-sections (2) to (8) shall be published and completed by the University up to 30th April of the year, in which private skills education provider intends to start various degree, diploma, advance diploma and certificate courses.

(10) The recognition shall be valid for a period of five years. The procedure referred to in sub-sections (1) to (8) shall apply mutatis-mutandis, for continuation of such recognition, from time to time.

(11) The recognized private skills education provider shall conduct assessment, declare results and recommend to the University for Award of certificate, diploma, advanced diploma and degree for different programmes.

(12) The management desirous of closing down the institution providing private skills education shall apply to the Registrar on or before the first day of August of the preceding year, stating fully the grounds for closure, and pointing out the assets in the form of buildings and equipment, their original cost, the prevailing market value and the grants so far received by it either from the University Grants Commission, the State Government or from public funding agencies.

(13) On receipt of such an application, the Vice-Chancellor shall cause to make enquiries as it may deem fit, to assess and determine whether the private skills education provider be permitted to effect the closure. The Vice-Chancellor may examine whether the closure should be avoided by transferring it to another management.

(14) If the Vice-Chancellor decides to recommend the closure, the Board of Deans shall prepare and submit to the Management Council, a report on the extent of damages or compensation to be recovered from the management and whether the assets created utilizing the funds provided by the University Grants Commission, the State Government or other public funding agencies, be transferred to other management.

(15) The Vice-Chancellor shall, with prior concurrence of the Management Council, decide whether private skills education provider be permitted the closure.

(16) The procedure to give effect to the closure shall be in phases, so as to ensure that the students already admitted to the private skills education provider are not affected, and that the first year shall be closed first and no new admission shall be effected. The procedure to phase out the closure shall be such as may be prescribed.

Recognition to empowered autonomous skills development colleges. **113.** (1) The management of the empowered autonomous skills development college applying for recognition shall give and comply with the following undertakings, namely:-

(a) that the provisions of this Act and Statutes, Ordinances and Regulations made thereunder and the standing orders and directions of the university shall be observed;

(b) that there shall be suitable and adequate physical facilities such as buildings, classrooms with modern delivery facilities, skills development laboratories with necessary equipment, if needed, library and knowledge access facilities, information and communication technology connectivity and other facilities as may be prescribed by the university;

(c) that the financial resources of the college shall be such as to make provision for its continued maintenance and working;

(d) that there shall be core academic and technical staff, as prescribed by the university, and the emoluments and the terms and conditions of services of the staff of the college shall be such as prescribed by the university;

(e) that there shall be linkages with the industries or businesses as may be necessary to give professional experiences and also a panel of experts from industries or businesses which shall work as visiting teachers or trainers as demanded by the various programmes of that college which intends to run;

(f) that the services of all teaching staff, visiting teachers or experts, supporting and technical staff and the facilities of the college shall be made available for conducting examinations, evaluation and for promoting other activities of the university;

(g) that there shall be no change or transfer of the management without previous permission of the university;

(h) that the college shall not be closed without permission of the university;

(i) that in the event of disqualification or de-recognition or closure of the college, the college shall continue to function and discharge its duties till last batch of student's registered for various programmes are trained, assessed or evaluated, their results are declared by the university and they are given appropriate certificate of completion of the programme.

(2) The management of college seeking recognition from the university shall apply to the Registrar of the university in the prescribed format, before the last day of September of the year preceding the year from which the recognition is sought, to various degree, diploma, advanced diploma and certificate courses as prescribed by the University as per the National, State level policy regarding skills qualification and education framework providing information on the programmes proposed to be conducted in college, which shall include relevant data on curriculum, delivery

process, creation of necessary academic and skills training infrastructure, linkages with appropriate industries or business, faculty and experts with their academic qualifications and domain experience and other supporting information on assessment of students and the financial details of the college seeking recognition.

(3) Only those applications complying with the requirements and received within the prescribed time-limit, shall be accepted and considered by the university.

(4) All such applications shall be scrutinized by the Board of Deans and a report thereof be forwarded to the Vice-Chancellor and the university shall inform the management, of the discrepancies in the application or documents submitted for seeking recognition and shall ask the management to comply with the requirements.

(5) The Board of Deans after being satisfied with the authenticity of the proposal, shall cause an inspection by the committee of experts in skills education, industry and academia for the purpose of grant of recognition.

(6) The committee shall visit the institution and submit a report thereof to the Board of Deans, with such recommendations duly supported by relevant reasons as are deemed appropriate.

(7) After considering the report of such inquiry, and making such further inquiry as it may think necessary, the Board of Deans shall submit to the Vice-Chancellor the proposal to grant or reject the application, in part or in whole, with such recommendations duly supported by relevant reasons as are deemed appropriate and the report of the inquiry committee.

(8) The Vice-Chancellor shall after considering the proposal submitted by the Board of Deans, may, either grant or reject it and the decision of the Vice-Chancellor in this regard shall be final and binding.

(9) The time schedule for the process laid down in sub-sections (2) to (8) shall be published and completed by the University up to 30th April of the year, in which empowered autonomous skills development college intends to start various degree, diploma, advance diploma and certificate courses.

(10) The Pro-Vice-Chancellor shall communicate the decision of the Vice-Chancellor to the management, on or before the 30th April of the year, in which the management desires to seek recognition.

(11) The recognition shall be valid for a period of five years. The procedure referred to in sub-sections (1) to (10) shall apply mutatis-mutandis, for continuation of recognition, from time to time.

(12) The recognized empowered autonomous skills development college shall conduct assessment, declare results and recommend to the university award of joint certificate, diploma, advanced diploma and degree for different programmes.

(13) The management desirous of closing down the empowered autonomous skills development college shall apply to the Registrar on or before the first day of August of the preceding year, stating fully the grounds for closure, and specifying the assets in the form of buildings and equipment, their original cost, the prevailing market value and the grants so far received by it either from the University Grants Commission, the State Government or from public funding agencies.

(14) On receipt of such an application, the Vice-Chancellor shall cause to make enquiries as it may deem fit, to assess and determine whether the college be permitted to effect the closure. The Vice-Chancellor may, examine whether the closure should be avoided by making provisions for transferring it to another management.

(15) If the Vice-Chancellor decides to recommend the closure, it shall prepare and submit to the Management Council, a report on the extent of damages or compensation to be recovered from the management and whether the assets created utilizing the funds provided by the University Grants Commission, the State Government or other public funding agencies, be transferred to other management.



(16) The Vice-Chancellor shall, with prior concurrence of the Management Council, decide whether the college be permitted the closure.

(17) The procedure to effect the closure shall be in phases, so as to ensure that the students already admitted to the college are not affected, and that the first year shall be closed first and no new admission shall be effected. The procedure to phase out the closure shall be such as may be prescribed.

Continuation of affiliation or recognition.

**114.** (1) The procedure prescribed in sub-sections (1) to (3) of section 110 shall apply, *mutatis mutandis*, for the consideration of continuation of affiliation, from time to time.

(2) The procedure prescribed in section 111, for grant of recognition shall apply, *mutatis-mutandis*, for the consideration of continuation of recognition.

Extension of affiliation or recognition.

**115.** The affiliated college or recognized institution may apply for affiliation or recognition for additional courses of study. The university shall follow the procedure as prescribed in sections 108, 109, 110 and 111, so far as may be applicable.

Permanent affiliation and recognition.

**116.** The affiliated college or institution or recognized institution with at least five years standing as an affiliated or recognized institution shall apply for permanent affiliation or recognition. The Board of Deans shall consider and scrutinize the applications and make recommendation to the Academic Council. If the Academic Council is satisfied that the affiliated college or institution or recognized institution has fulfilled all the conditions of affiliation or recognition satisfactorily and has attained high academic and administrative standards as prescribed by the university and concerned regulatory bodies, from time to time, the Academic Council shall grant permanent affiliation or recognition to the college or institution, as the case may be.

Inspection of colleges and recognized institutions and report.

**117.** (1) Every affiliated college and recognized institution shall furnish such reports, returns and other particulars as the university may require for enabling it to judge the academic standards and standards of academic administration of the college or recognized institution.

(2) The Pro-Vice-Chancellor shall cause every university department or institution, affiliated college or recognized institution to be inspected, at least once in every three years, by one or more committees appointed by him in that behalf which shall consist of the following members, namely:-

(a) the Dean of the faculty concerned - Chairperson;

(b) one expert, not connected with the university or with any affiliated college or recognized institution under its jurisdiction, nominated by the Academic Council;

(c) one expert, to be nominated by the Management Council;

(d) one expert, to be nominated by the Senate:

Provided that, no member on such committee shall be connected with the management of college or institution concerned.

(3) The committee shall submit its report to the Pro-Vice-Chancellor for his consideration and for further action as may be necessary.

Shifting college location.

**118.** (1) The permission for shifting of location of a college or institution of higher learning only within the same district shall be granted.

(2) The Management Council of the university shall consider the points referred to in sub-section (3) before granting permission for shifting of location of a college.

(3) Permission shall be granted by the university after the concurrence of the State Government:

Provided that,-

(a) such shifting of location does not result in disturbing the educational development of the location from where the college is being shifted;

(b) such shifting to a new location is allowed only if such location is within the periphery of five kilometres of the location for opening a new college or institution of higher learning, as indicated in the annual perspective plan; and

(c) the infrastructure and other facilities in the new location are adequate as per the prescribed norms.

(4) If the college is being shifted from one location to another for reason of natural calamity, emergent permission shall be granted by the university and shall in due course of time be approved by the State Government.

**119.** The Management Council of the university shall consider the proposals for transfer of management of colleges and institutions, as prescribed in the Statutes subject to the permission of the State Government.

Transfer of management.

**120.** (1) If an affiliated college or recognized institution fails to comply with the conditions of affiliation or recognition as provided in section 108 or to allow the College Development Committee as provided in section 97 to function properly or to take action as per directions issued under the Act, or if it is conducting the college or recognized institution in a manner prejudicial to the interest of the university or the standards laid down by it, the Board of Deans may issue a notice to the management to show cause as to why the privileges conferred on the college or recognized institution by affiliation or recognition should not be withdrawn in part or in whole or modified.

withdrawal of affiliation or recognition.

(2) The Board of Deans shall mention the grounds on which it proposes to take the action and shall send a copy of the notice to the principal of the college, or head of recognized institution. It shall also specify in the notice, the period, being a period which shall not be less than thirty days within which the management should file its written statement in reply to the notice.

(3) On receipt of such written statement or on expiry of the period specified in the notice issued under sub-section (1), the Board of Deans shall place before the Academic Council, the notice and the written statement, if any, with or without the motion for withdrawal or modification of such privileges.

(4) The Academic Council shall, having regard to the interest of students studying in the colleges or recognized institutions, shall recommend an action in this behalf to the Vice-Chancellor and the Vice-Chancellor shall pass the necessary order.

**121.** (1) No management of an affiliated college or recognized institution shall be allowed to close down the affiliated college or recognized institution without prior permission of the State Government.

Closure of affiliated college or recognized institutions.

(2) The management desirous of closing down the college or recognized institution shall apply to the university on or before the first day of August of the preceding year, stating fully the grounds for closure, and pointing out the assets in the form of buildings and equipment, their original cost, the prevailing market value and the grants so far received by it either from the University Grants Commission, the State Government or from public funding agencies.

(3) On receipt of such an application, the Academic Council shall cause to make inquiries as it may deem fit, to assess and determine whether the affiliated college or recognized institution be permitted to effect the closure. The Academic Council may examine whether the closure should be avoided by [providing necessary assistance or taking over the college or institution by the university or] transferring it to another management.

(4) If the Academic Council decides to recommend the closure, it shall prepare and submit to the Management Council, a report on the extent of damages or compensation to be recovered from the management for the assets created utilizing the funds provided by the University Grants Commission, the State Government or other public funding agencies.

(5) The Academic Council shall, with prior concurrence of the Management Council and approval of the State Government decide whether the affiliated college or recognized institution be permitted the closure.

(6) The university may transfer the college or a recognized institution to another management with prior approval of the State Government and after following the procedure prescribed in that behalf.

(7) The procedure to effect the closure shall be in phases, to ensure that the students already admitted to the affiliated college or recognized institution are not affected, and that the first year shall be closed first and no new admissions shall be effected. The procedure to phase out the closure shall be such as may be prescribed.

(8) The procedure for closure of affiliated colleges, or recognized institutions, referred to in sub-sections (1) to (7) shall, mutatis-mutandis apply in the case of closure of faculties, courses of studies or satellite centres.

Autonomous  
university  
department  
or institu-  
tions,  
college or  
recognized  
institution.

**122.** (1) A university department or institution, affiliated college or recognized institution may apply to the university for grant of autonomous status. The Management Council on the recommendation of the Academic Council may confer the autonomous status.

(2) Autonomous university department or institution or affiliated college or recognized institution shall function with the objectives of promoting academic freedom and scholarship on the part of teachers and students which are essential to the fostering and development of an intellectual climate conducive to the pursuit of scholarship and excellence.

(3) The autonomous university department or institution or affiliated college or recognized institution, may constitute its authorities or bodies and exercise the powers and perform the functions and carry out the administrative, academic and other activities of the university, as may be prescribed by the Statutes.

(4) The autonomous university department or institution or affiliated college or recognized institution may prescribe its own courses of study, evolve its own teaching methods and hold examinations and tests for students receiving instruction in it, and recommend the university for award degrees, diplomas or certificates, after following the procedure as prescribed in the Statutes. The autonomous university department or institution or affiliated college or recognized institution shall have full academic and administrative autonomy subject to the provisions of this Act and Statutes and the guidelines issued by the University Grant Commission, from time to time.

Empowered  
autonomous  
colleges.

**123.** (1) Affiliated autonomous colleges that are identified by University Grants Commission as College with Potential for Excellence or College of Excellence which have a high level grade to be prescribed by the State Government through Official Gazette may apply to the university for grant of empowered autonomous status. The Management Council on the recommendation of the Academic Council may confer the empowered autonomous status upon such college.

(2) Norms and procedure for grant of the empowered autonomous status and continuation thereof, shall be as may be prescribed by the Statutes.

(3) The empowered autonomous college may constitute its authorities or bodies and exercise the powers and perform the functions and carry out the administrative, academic, financial and other activities of the university, as may be prescribed by the Statutes.

(4) The empowered autonomous college shall enjoy all such privileges in addition to the privileges enjoyed by autonomous college as may be prescribed by the statutes and guidelines of State Government and University Grants Commission.

Empowered  
autonomous  
cluster  
institutions.

**124.** (1) A group of affiliated autonomous colleges or recognized institutions of the same management or educational society which includes the colleges or institutions, identified by the University Grants Commission as Potential for Excellence or College of Excellence or which have a high level grade to be prescribed by the State Government through Official Gazette may apply to the university for grant of status of empowered autonomous cluster institutions. The Management Council on the recommendation of the Academic Council may confer the status of empowered autonomous cluster institutions upon such group of colleges or institutions.

(2) Norms and procedure for grant status of empowered autonomous cluster institutions and continuation thereof, shall be as may be prescribed by the Statutes.

(3) The empowered autonomous cluster institutions may constitute its authorities or bodies and exercise the powers and perform the functions and carry out the administrative, academic, financial and other activities of the university, as may be prescribed by the Statutes and guidelines of State Government and University Grants Commission.

## CHAPTER XI

### ENROLMENT, DEGREES AND CONVOCATIONS

**125.** All post-graduate instruction, teaching, training, research, research collaborations and partnerships, shall normally be conducted within the university area by the university, affiliated colleges and the recognized institutions in such manner as may be prescribed. Post-graduate teaching and research.

**126.** A person to be enrolled as student of the university shall possess such qualifications and fulfill such conditions as may be prescribed. Enrolment of students.

**127. (1)** All powers relating to discipline and disciplinary action in relation to the students of the university departments and institutions and colleges maintained by the university, shall vest in the Vice-Chancellor. Disciplinary powers and discipline amongst students.

(2) The Vice-Chancellor may, by an order, delegate all or any of his powers under sub-section (1), as he deems fit, to such other officer as he may nominate in that behalf.

(3) The Vice-Chancellor may, in the exercise of his powers, by an order, direct that any student or students be expelled or rusticated for a specified period, or be not admitted to a course or courses of study in conducted college, institution or department of the university for a specified period, or be punished with fine, as prescribed by the university, or be debarred from taking an examination or evaluation conducted by the department, conducted college or institution maintained by the university for a specified period not exceeding five years or that the result of the student or students concerned in the examination or evaluation in which he or they have appeared, be cancelled:

Provided that, the Vice-Chancellor shall give reasonable opportunity of being heard to the student concerned, if expulsion is for a period exceeding one year.

(4) Without prejudice to the powers of the Vice-Chancellor, the principals of conducted colleges, heads of university institutions and the heads of departments of the university shall have authority to exercise all such powers over the student in their respective charge as may be necessary for the maintenance of proper discipline.

(5) Provisions as regards discipline and proper conduct for students of the university and the action to be taken against them for breach of discipline or misconduct, shall be as may be prescribed by the Statutes, which shall apply to the students of all its conducted colleges and university departments or institutions, affiliated colleges and recognized institutions.

(6) Statutes relating to discipline and proper conduct for students, and the action to be taken against them for breach of discipline or misconduct, shall also be published in the prospectus of the university, affiliated college or recognized institution and every student shall be supplied with a copy of the same. The principals of the colleges and heads of the institutions, maintained by the university and affiliated colleges, may, prescribe additional norms of discipline and proper conduct, not inconsistent with the Statutes, as they think necessary and every student shall be supplied with a copy of such norms.

(7) At the time of admission, every student shall sign a declaration to the effect that he submits himself to the disciplinary jurisdiction of the Vice-Chancellor and the other officers and authorities or bodies of the university and the authorities or bodies of the conducted colleges, affiliated colleges and recognized institutions, and shall observe and abide by the Statutes made in that behalf and in so far as they may apply, the additional norms made by the principals of conducted colleges and heads of university institutions and affiliated colleges.

(8) All powers relating to disciplinary action against students of an affiliated college or recognized institution not maintained by the university, shall vest in the principal of the affiliated college or head of the recognized institution, and the provisions of the sub-sections (6) and (7) including the Statutes made thereunder, shall mutatis-mutandis apply to such colleges, institutions and students therein.

Degrees,  
diplomas,  
certificates &  
other  
academic  
distinctions.

**128.** (1) The Management Council may institute and confer such degrees, diplomas, certificates and other academic distinctions as may be recommended by the Academic Council.

(2) The Management Council may institute and confer post- doctoral degrees such as D.Sc. and D.Litt. - by Research, as may be recommended by Academic Council.

(3) The Chancellor may, on the recommendation of the Management Council and the Academic Council, supported by a majority of not less than two-third members of each such authority, present at its meeting, such majority comprising not less than one-half of the members of each such authority, withdraw the degree or diploma or certificate or any other academic distinction permanently or for such period as the Chancellor thinks fit, if such a person is convicted by a court of law for any offence involving moral turpitude or has been found to have sought admission to any degree or diploma or certificate course by fraudulent means or has been found to have obtained such degree or diploma or certificate or any other academic distinction by fraudulent means. No such action under this section shall be taken unless the person concerned is given an opportunity to defend himself.

**129.** (1) The Management Council may consider and recommend to the Senate the conferment of an honorary degree or other academic distinction on any person, without requiring him to undergo any test or examination or evaluation, on the ground solely that he, by reason of his eminent position, attainments and public service, is a fit and proper person to receive such degree or other academic distinction, and such recommendation shall be deemed to have been duly passed if supported by a majority of not less than two-thirds of the members present at the meeting of the Senate, being not less than one-half of its total membership:

Provided that, the Management Council shall not entertain or consider any proposal in that behalf without the Vice-Chancellor having obtained the previous approval of the Chancellor.

(2) The Management Council may take a decision on the proposal of the Senate:

Provided that, the Senate shall not entertain or consider any proposal in that behalf without the Vice-Chancellor having obtained prior approval of the Chancellor.

Convocation.

**130.** The convocation of the university shall be held at least once during an academic year in the manner prescribed by the Statutes for conferring degrees, post-graduate diplomas or for any other purpose.

Registered  
graduates.

**131.** (1) Subject to the provisions of sub-section (2), the following persons shall be entitled to have their names entered in the register of registered graduates or deemed to be registered graduates, maintained by the university, namely:-

(a) who are graduates of the university;

(b) who are graduates of the parent university from which corresponding new university is established:

Provided that, the graduates registered in the parent university as registered graduates but residing in the jurisdiction of the new university will have to apply for registration, as registered graduates, to the new university and once registered with the new university, they will automatically cease to be the registered graduates of the parent university.

(2) A person who -

(a) is of unsound mind and stands so declared by a competent court; or

(b) is an un-discharged insolvent; or

(c) is convicted for an offence involving moral turpitude; or

(d) has obtained a degree by fraudulent means; or

(e) is a registered graduate of any other university established by law in the State, shall not be qualified to have his name entered in the register of graduates, or be a registered graduate.

(3) Every person who intends to be a registered graduate shall make an application to the Registrar in such form and make payment of such fees as may be prescribed by the Statutes.

(4) The Vice-Chancellor shall, after making such inquiry as he thinks fit, decide whether the person is entitled to be a registered graduate. If any question arises whether a person is entitled to have his name entered in the register of graduates or be a registered graduate or is not qualified to be a registered graduate, it shall be decided by the Vice-Chancellor after making such inquiry as he thinks fit and his decision shall be final.

(5) From amongst the persons registered as registered graduates, an electoral college shall be constituted for election of members of the Senate under clause (t) of sub-section (2) of section 28, and for that purpose, an electoral roll shall be prepared as prescribed by publishing a public notice, requiring the registered graduates desirous of enrolling themselves in such electoral roll to fill in the prescribed form for such enrolment.

**132.** (1) The Vice-Chancellor may, on the recommendation of the Management Council, supported by a majority of not less than two-third of its members present at its meeting, such majority comprising not less than one-half of its members, remove the name of any person from the register of graduates for such period as the Vice-Chancellor thinks fit, for any of the reasons mentioned in sub-section (2) of section 131.

Removal of name from register of graduates.

(2) No action under this section shall be taken unless the person concerned is, as prescribed by the Statutes, given an opportunity of being heard in his defence.

## CHAPTER XII

### UNIVERSITY FUNDS, ACCOUNTS AND AUDIT

**133.** (1) The annual financial estimates (budget) of the university for ensuing financial year shall be prepared by the Finance and Accounts Officer under the direction of the Finance and Accounts Committee, at least two months before the commencement of the financial year.

Annual financial estimates.

(2) The Finance and Accounts Officer shall thereafter forward copies of annual financial estimates (budget) as approved by the Management Council and the Senate to the Chancellor, the Maharashtra State Commission for Higher Education and Development and the State Government.

(3) The Financial year of the university shall be the same as that of the State Government.

**134.** (1) The university shall establish the following funds, namely :-

University funds.

(a) general fund ;

(b) salary fund,-

(i) for all posts approved by the State Government;

(ii) for all other posts separately;

(c) trust fund;

(d) development and programme fund;

(e) contingency fund;

(f) any other fund which, in the opinion of the university, is deemed necessary to establish.

(2) The following shall form part of, or be paid into, the general fund:

(a) non-salary contribution or grant, received from the State Government or Central Government or University Grants Commission ;

(b) all incomes of the university from any source whatsoever, including income from fees, other fees and charges;

(c) any sums borrowed from the banks or any other agency, with the permission of the State Government;

(d) sums received from any other source or agency.

(3) The salary fund shall consist of all amounts received from the State Government, Central Government or University Grants Commission or any other endowment or contribution received towards full or part payment of the salary and allowances. No amount from this fund shall be utilized for the purpose other than payment of salary and allowances.

(4) All income or moneys from trusts, bequests, donations, endowments, subventions and similar grants shall form part of the trust fund.

(5) (a) The development and programme fund of the university shall consist of all infrastructure development grants received from the State Government, all contributions made by the University Grants Commission for development and research grants received from other funding agencies of the Central Government, United Nations and its affiliates, other international agencies, industry, banks and financial institutions or any person or institution;

(b) no amount from this fund shall be appropriated to any other fund of the university or expended for any other purpose ;

(c) the development and programme fund shall be utilized in the manner consistent with the object of the programme and as per guidelines of the funding agency on expenditure and audit, to be granted and approved by the Management Council.

(6) The university shall have and maintain a contingency fund under a separate head of the university accounts which shall be used only for the purpose of meeting any unforeseen expenditure.

(7) Surplus money at the credit of these funds, including accruals thereto, which cannot immediately or at any early date be applied for the purposes aforesaid shall, from time to time, be deposited in the Nationalized or Scheduled Banks or invested in any other Equity or securities issued by the Corporations having financial participation of the State Government.

Annual  
accounts and  
Audit.

**135.** (1) The accounts of the University shall be maintained on the basis and principles of double entry accounting system, and the method of accounting to be followed shall be the mercantile system by following the Maharashtra Universities Account Code as prescribed by State Government.

(2) The accounts of the university shall be audited at least once every year and in any case within four months of the close of the financial year by the auditors appointed by the Management Council from amongst the firms of Chartered Accountants whose partners have no interest in any of the authorities or affairs of the university. The university shall comply with the remarks and discrepancies as shown in the audit report in any case within one month of the receipt of such audit report, audited accounts shall be published by the university and a copy thereof, together with the copy of the auditor's report shall be submitted to the Chancellor and the State Government within one year of the close of the financial year.

(3) The audited accounts shall be published by the university and a copy thereof, together with the copy of the auditor's report and compliance report shall be submitted to the Chancellor and the State Government and shall be submitted for approval before the senate in any case within six months from the close of the financial year.

(4) The State Government shall cause the audited annual accounts of the university, received by it, to be laid before each House of the State Legislature.

(5) The State Government shall provide for conduct of the test audit or full audit of the accounts of the university at regular intervals by the auditors appointed by the State Government.

**136.** (1) The Board of Deans shall prepare the Annual Report containing the administrative, academic, research and development and other activities of the university, colleges and institutions under its jurisdiction, for each academic year and submit it to the Management Council for consideration. The Senate shall discuss and approve the Annual Report as received from the Management Council. Such report as approved by the Senate shall be submitted to the Chancellor and the State Government, within one year from the conclusion of the academic year. Annual Report.

(2) The State Government shall cause the Annual Report to be laid before each House of the State Legislature.

### CHAPTER XIII

#### SPECIAL PROVISIONS FOR SHREEMATI NATHIBAI DAMODAR THACKERSEY WOMEN'S UNIVERSITY

**137.** (1) In addition to the other provisions of this Act and Statutes, the provisions set out in this section shall apply to the Shreemati Nathibai Damodar Thackersey Women's University. Special provisions for Shreemati Nathibai Damodar Thackersey Women's university.

(2) The territorial limits, within which the powers conferred upon the university by this Act shall be exercised, shall comprise the entire State:

Provided that, the university may, subject to such conditions and restrictions as it and the State Government may think fit to impose, admit any women's educational institution in any other territory to the privileges of the university, with the approval of the Government concerned.

(3) Any female student from any part of the State of Maharashtra or any other territory may register as a private student of the university or join correspondence course or any other external degree or diploma course of the university.

(4) Any society, association or body in the State seeking affiliation or recognition by the university to the college or institution started or conducted by it exclusively for women students need not seek the permission of any other university in the area of which the college or the institution, as the case may be, is to be or is located. On an application of any such society or association or body, the university may, notwithstanding anything contained in any other law for the time being in force, grant the affiliation, with the previous sanction of the State Government, or the recognition, as the case may be, without seeking permission of any other university in the area of which the college or institution, as the case may be, is to be or is located.

(5) The university may, in the interest of women's education, start or conduct a college or research institution in any territory outside the State of Maharashtra, with the approval of the Government concerned.

(6) No educational institution affiliated to or recognized by the university shall be associated in any way with, or seek admission to any privileges of, any other university established by law, except, with the permission of the university and the State Government.

(7) The Senate of the university shall have the following additional members, namely:-

(a) two representatives of women's educational associations or bodies in the State of Maharashtra, nominated by the Vice-Chancellor;

(b) two representatives of women's educational associations or bodies from outside the State admitted to the privileges of the Shreemati Nathibai Damodar Thackersey Women's University, nominated by the Vice-Chancellor;

(c) one representative of women's educational associations or bodies in other territories, nominated by the Vice-Chancellor.



(8) The university shall have powers to draw up Statutes or Ordinances or Regulations or to undertake other activities, such as running schools, polytechnics, etc.

(9) No member of the Board of Examinations or the Committees of the University shall be appointed as paper setter, examiner, moderator or referee except with the written approval of the Board under exceptional circumstances to be recorded in writing.

## CHAPTER XIV

### MISCELLANEOUS

Authorities and officers responsible for damages.

**138.** (1) It shall be the duty of every authority or body and officer of the university to ensure that the interests of the university are duly safeguarded.

(2) If it is found that a damage or loss has been caused to the university by any action on the part of any authority or body or officer of the university, not in conformity with the provisions of this Act, Statutes, Ordinances or Regulations, except when done in good faith, or any failure so as to act in conformity thereof, by willful neglect or default on its or his part, such damage or loss shall be liable to be recovered from the authority or body or the concerned members thereof, jointly or severally, or from the officer concerned, as the case may be, in accordance with the procedure prescribed by the Statutes.

Membership of State Legislature and of Parliament.

**139.** (1) A teacher or a non-teaching employee shall not be disqualified for continuing as such teacher or a non-teaching employee merely on the ground that he has been elected or nominated as a member of the Legislative Assembly or of the Legislative Council of the State or of the Parliament.

(2) A teacher or a non-teaching employee elected or nominated as a member of the Legislative Assembly or of the Legislative Council of the State, or of the Parliament shall be entitled to treat the period of his membership of the Legislative Assembly or of the Legislative Council or of the Parliament as on leave without salary and allowances.

(3) A teacher or a non-teaching employee referred to in sub-section (2) shall also be entitled to count the period of his membership of the Legislative Assembly or of the Legislative Council or of the Parliament for the purposes of pension, seniority and increments.

Questions regarding interpretation and disputes regarding constitution of university authority or body, etc.

**140.** If any question arises regarding the interpretation of any provision of this Act, or of any Statutes, Ordinance or Regulation or Rule, or whether a person has been duly elected or appointed or nominated or co-opted as a member or is entitled to be a member of any authority or body of the university, the matter may, be referred, on petition by any person or body directly affected or suomotu by the Vice-Chancellor to the Chancellor, who shall after taking such advice as he thinks necessary, decide the question, and his decision shall be final:

Provided that, such reference shall be made by the Vice-Chancellor upon a requisition signed by not less than one fourth members of the senate.

Protection of Acts and orders.

**141.** All acts and orders done or passed in good faith by the university or any of its officers, authorities or bodies, shall subject to the other provisions of this Act, be final; and accordingly, no suit or other legal proceedings shall be instituted against, or maintained, or damages claimed from the university or its officers, authorities or bodies for anything done or passed, or purporting to have been done or passed in good faith and in pursuance of the provisions of this Act and the Statutes, Ordinances and Regulations.

Delegation of powers.

**142.** Subject to the provisions of this Act and the Statutes, any officer or authority of the university may, by order, delegate his or its powers, except the power to make Statutes, Ordinances and Regulations to any other officer or authority under his or its control, and subject to the condition that the ultimate responsibility for the exercise of the powers so delegated shall continue to vest in the officer or authority delegating them.

**143.** No act or proceeding of the Senate or the Management Council or the Academic Council or any other authority or anybody or committee of the university, including a committee appointed by the Chancellor for the appointment of a Vice-Chancellor, shall be deemed to be invalid at any time merely on the ground that -

Acts and proceedings not invalid merely on ground of defect in constitution, vacancies, irregularity in procedure, etc.

(a) any of the members of any such authority, body or committee are not elected, appointed, nominated or co-opted or for any other reason are not available to take office at the time of the constitution or to attend any meeting thereof or any person is a member in more than one capacity or there is any other defect in the constitution thereof or there are one or more vacancies in the offices of members thereof;

(b) there is any irregularity in the procedure of any such authority, body or committee not affecting the merits of the matter under consideration, and the validity of such act or proceeding shall not be questioned in any court or before any authority or officer merely on any such ground.

## CHAPTER XV

### ESTABLISHMENT OF NEW UNIVERSITIES

**144.** When any new university is constituted by a notification in the Official Gazette under sub-section (2) of section 3, or a cluster university under sub-section (6) of that section, the State Government may, notwithstanding anything contained in this Act, by one or more orders published in the *Official Gazette*, provide for all or any of the following matters, namely:-

Issue of order providing for matters when a new university is constituted.

(a) the appointment of the first Vice-Chancellor and other officers of the university and the term for which they shall be appointed;

(b) the constitution of the first Management Council and Academic Council in such manner as it thinks fit and the term for which it shall function;

(c) the continuance or application of such Statutes, Ordinances and Regulations with such modifications as it may specify:

Provided that, the Competent Authority of the new university shall adopt such statutes, ordinances and regulations, either in toto or with such modifications as deemed fit, within a period of two years from its establishment.

(d) the exercise of option by the registered graduates of any of the then existing universities to continue to remain registered graduates of the same universities or to get registered with the new university;

(e) the continuance or discontinuance of membership of the Management Council, the Academic Council and other authorities, bodies and committees of the existing universities constituted under this Act;

(f) the filling in the vacancies caused by discontinuance of the members of authorities or bodies or committees of the existing university;

(g) the continuance of affiliation of the colleges or the recognition of the institutions by the new university to which the area is added and discontinuance of the same by the existing university from which the area is carved out;

(h) the transfer of any of the employees of the existing university to the new university and the terms and conditions of service applicable to such employees or termination of the service of the employees of the existing university by giving such terminal benefits as the State Government deems fit:

Provided that, the terms and conditions of service of any employee so transferred shall not be varied to his disadvantage;

(i) transfer of assets, that is to say, the property, movable or immovable, right, interest of whatsoever kind acquired, and the liabilities and obligations incurred, before the issue of any such order; and

(j) such other supplemental, incidental and consequential provisions as the State Government may deem necessary.

## CHAPTER XVI

## TRANSITORY PROVISIONS

Continuance  
of existing  
officers and  
employees of  
university.

**145.** Save as otherwise provided by or under this Act, every person holding office either as an officer or the employee, whether teaching or other employee, of any university on the date immediately before the commencement of this Act shall continue to hold office on the same terms and conditions as were applicable to him immediately before such date, and shall exercise such powers and perform such duties as are conferred on them by or under this Act.

Provisions  
relating to  
continuance  
and constitu-  
tion of  
authorities.

**146.** (1) Every authority of an existing university shall, as soon as practicable, but within a period of six months or immediately following 31st August, from the date of commencement of this Act, whichever is later, be re-constituted in accordance with the provisions of this Act. Every such authority shall, be deemed to be reconstituted with effect from such date as the Vice-Chancellor may, from time to time, specify by notification.

(2) Every person holding office as a member of any authority immediately before the commencement of this Act shall, on the date of such commencement, continue to hold the said office and the authority with such members shall exercise the powers and perform the duties conferred on it by or under this Act, until the date on which the authority is deemed to be re-constituted or a period of six months from the date of commencement of this Act expires, whichever is later.

(3) On the date on which any authority is deemed to be re-constituted or on which a period of six month expires, whichever is earlier, every member of an authority of an existing university who is continued in office under this section shall be deemed to have vacated his office.

(4) If on the date of commencement of this Act, any authority or body cannot be constituted in accordance with the provisions of this Act, the Vice-Chancellor may, after approval of the Chancellor take such measures for interim constitution of such authority or body.

(5) The term of such authority or body constituted under sub-section (4) shall be for a period of one year from its constitution or till such authority or body is duly constituted under this Act, whichever is earlier.

(6) For the removal of doubt, it is hereby declared that on expiry of a period of one year of the interim constitution of such authority or body, such authority or body shall cease to function.

Repeal and  
savings.

**147.** (1) On and from the date of commencement of this Act, the Maharashtra Universities Act, 1994 shall stand repealed.

(2) Notwithstanding the repeal of the said Act,-

(a) any person holding office immediately before the commencement of this Act as Vice-Chancellor of the university shall, on such commencement, continue to hold the said office till his term of office as Vice-Chancellor of that university would have expired had he continued to be as such unless he ceases to be the Vice-Chancellor by reason of death, resignation or otherwise before the expiry of his term of office as aforesaid and shall exercise all the powers and perform all the duties conferred and imposed on the Vice-Chancellor of the respective university by or under this Act;

(b) all colleges which stood affiliated to the university immediately before the commencement of this Act, shall be deemed to be affiliated to that university under this Act till their affiliation is withdrawn by that university under this Act;

(c) all other educational institutions which were entitled to any privileges of the university shall be entitled to similar privileges of that university;

(d) all property, movable or immovable, and all rights, interest of whatsoever kind, powers and privileges of the university shall stand transferred to and shall, without further assurance, vest in, that university and be applied to the objects and purposes for which that university is constituted;

Mah.  
XXXV  
of  
1994.

(e) all benefactions accepted or received by the university and held by it immediately before the commencement of this Act, shall be deemed to have been accepted or received or held by that university under this Act, and all the conditions on which such benefactions were accepted or received or held shall be deemed to be valid under this Act, notwithstanding that such conditions may be inconsistent with any of the provisions of this Act;

(f) all debts, liabilities and obligations incurred before the commencement of this Act, and lawfully subsisting against the university, shall be discharged and satisfied by that university;

(g) any will, deed or other document made before the commencement of this Act, which contains any bequest, gift, term or trust in favour of the university shall be deemed to have been made thereunder and for the purposes of this Act in favour of that university;

(h) all references in any enactment or other instruments issued under any enactment to the university before the commencement of this Act, shall be deemed to have been construed under and for the purposes of this Act;

(i) the appointment of examiners validly made under the said Act and subsisting immediately before the commencement of this Act, shall be deemed to have been made under and for the purposes of this Act for the respective university, and such examiners shall continue to hold office and to act until fresh appointments are made under this Act;

(j) the teachers, who were recognized teachers of the university under the said Act immediately before the commencement of this Act, shall be deemed to be recognized teachers of that university under and for the purposes of this Act and shall continue to be such recognized teachers until fresh recognitions are granted under this Act;

(k) the registered graduates, whose names were entered in the register of graduates maintained by the university immediately before the commencement of this Act, shall be deemed to be the registered graduates of that university under and for the purposes of this Act and the register so maintained and the registered graduates whose names are so entered therein, shall continue to be the register maintained by that university, and the registered graduates to be the registered graduates of that university;

(l) all Statutes and Ordinances made under the said Act in respect of the university shall, in so far as they are not inconsistent with the provisions of this Act, continue to be in force and be deemed to have been made under this Act in respect of that university, until they are superseded or modified by the Statutes or Ordinances, as the case may be, made under this Act;

(m) all Regulations made under the said Act in respect of the university shall, in so far as they are not inconsistent with the provisions of this Act, continue to be in force and be deemed to have been made under this Act by the that university, until they are superseded or modified by the Regulations, made under this Act;

(n) a standard code, if any, prescribed under the said Acts shall be deemed to have been prescribed under this Act and shall, save as otherwise provided by or under this Act, continue to remain in force, until it is superseded in accordance with the provisions of this Act;

(o) all notices and orders made or issued by any authority under the said Act or by the State Government shall, in so far as they are not inconsistent with the provisions of this Act, continue to be in force and be deemed to have been made or issued by that authority or by the State Government until they are superseded or modified under this Act;

(p) the Tribunal constituted under the said Act and existing on the date of commencement of this Act shall continue to function as such under this Act and all the disputes or matters or appeals pending before such Tribunal shall be dealt with and disposed of by such Tribunal:

Provided that, no Statutes, Ordinances, Regulations, Notices or orders made or issued under the said Act, repealed by this section and in force immediately before the commencement of this Act, shall be deemed to be inconsistent with the provisions of this Act by reason only that the power to make or issue such Statute, Ordinance, Regulation, Notice or Order under this Act vests in a different authority or body or officer, or that the subject matter thereof is permissible only under a different form of subordinate legislation or instrument to be made, under this Act.

Removal of difficulties.

**148.** (1) If any difficulty arises in giving effect to the provisions of this Act, the State Government may, as occasion arises, by Order published in the Official Gazette, do anything, not inconsistent with the provisions of this Act, which appears to it to be necessary or expedient for the purpose of removing the difficulty:

Provided that, no such Order shall be made after the expiry of the period of two years from the date of commencement of this Act.

(2) Every Order made under sub-section (1) shall be laid, as soon as may be, after it is made, before each House of the State Legislature.

## SCHEDULE

### PART I

[See sections 3 (1) and 6(1)]

Name of the University (1)	University Area (2)
1. The University of Mumbai, Mumbai	Districts of - (1) City of Mumbai (2) Mumbai Suburban (3) Raigad (4) Thane (5) Palghar (6) Ratnagiri (7) Sindhudurg
2. The Savitribai Phule Pune University, Pune	Districts of - (1) Pune (2) Ahmednagar (3) Nashik
3. The Shivaji University, Kolhapur	Districts of - (1) Kolhapur (2) Sangli (3) Satara
4. The Dr. Babasaheb Ambedkar Marathwada University, Aurangabad	Districts of - (1) Aurangabad (2) Jalna (3) Beed (4) Osmanabad

Name of the University (1)	University Area (2)
5. The Rashtra Sant Tukdoji Maharaj University, Nagpur	Districts of - (1) Nagpur (2) Bhandara (3) Gondia (4) Wardha
6. The Shreemati Nathibai Damodar Thackersey Women's University, Mumbai	The State of Maharashtra
7. The Sant Gadge Baba University, Amravati	Districts of - (1) Amravati (2) Akola (3) Buldhana (4) Yavatmal (5) Washim
8. The North Maharashtra University, Jalgaon	Districts of - (1) Jalgaon (2) Dhule (3) Nandurbar.
9. The Swami Ramananda Teerth Marathwada University, Nanded	Districts of - (1) Nanded (2) Parbhani (3) Latur (4) Hingoli
10. The Solapur University, Solapur	District of Solapur
11. The Gondwana University, Gadchiroli	Districts of - (1) Gadchiroli (2) Chandrapur

**PART II**

[See section 3 (2)]

Name of the University (1)	University Area (2)
-------------------------------	------------------------



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S  
**BHIWAPUR MAHAVIDYALAYA**

## **CODE OF CONDUCT**

***HANDBOOK FOR PRINCIPAL***

***CODE OF CONDUCT FOR TEACHERS***

***CODE OF CONDUCT FOR NON-  
TEACHING STAFF***

***CODE OF CONDUCT FOR STUDENTS***

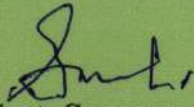
**18<sup>TH</sup> JUNE 2016**

## HANDBOOK FOR PRINCIPAL

- The success of any Higher Educational Institution depends on the persona of its leadership.
  - Principal is ought to adhere High Ethical Values to bring out the best in the system.
  - Principal as the Academic and Administrative Head should administer the Institution in a way which is acceptable to all its stakeholders.
  - Principal should lead by example.
  - Principal is set to listen to students' ideas and set a cooperative tone.
  - Principal should chalk out sustainable educational policies in order to execute the vision and mission of the Institution.
  - The welfare of the Institution should be of highest priority and failing to provide adequate supervision on and off the campus equates to total disregard for the position held.
  - Principal should by all accounts carry himself/herself with highest integrity and should avoid imprudent decisions that would result in the violation of rules.
  - Principal should refrain from unethical associations with students and staff. Any kind of communication of the Principal that is deemed wrong by the Management can invite disciplinary actions.
  - Principal should empower all the staff members and students to explore their maximum potentials without being biased and allowing the teachers and students to be creative in their educational pursuits by honouring their commitments to their own culture and heritage.
  - Principal should never withhold any vital information that should be made public.
  - Principal should report acts of alleged abuse to the authorities. Failure to do so may put the students and other stakeholders at risk.
  - Principal should be objective, fair, honest, law-abiding and protective.
- Besides the above, Principal should also;**
- Promote industry-institute interaction and endorse research oriented developmental activities.
  - Ensure that the staff and students are aware of its established rules, policies and procedures.
  - Monitor, manage and educate the internal administration of the Institution and take remedial measures / actions based on the stakeholder's feedback.



- Execute any other qualitative and quantitative work for the welfare of the Institution.
- Principal should take decisions in the larger interests of the students and its stakeholders.
- Principal should be impartial while initiating punitive measures in the larger interests of the Institution.
- Principal should stand by her/his words and honour all aspects of employment contract.



Smt. Sunnamala B Mulak

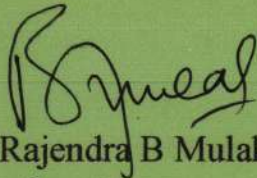
President

Backward Class Youth Relief Committee

Khamla, Nagpur

Chairman / Secretary

Backward Class Youth Relief Committee  
Nagpur



Shri. Rajendra B Mulak

Secretary

Backward Class Youth Relief Committee

Khamla, Nagpur

Chairman / Secretary

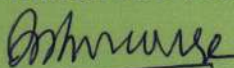
Backward Class Youth Relief Committee  
Nagpur



## CODE OF CONDUCT FOR TEACHERS

A profession which is noble in its attributes can inspire and ignite students' inner psyche and mould them into better human beings so as to enable them to understand various ways and means to lead purposeful lives. Besides, teachers have to:

- Be accountable and interact positively with all stakeholders.
- Endorse the uprightness, honour and dignity of the profession.
- Impart quality education.
- Be impartial while discharging duties.
- Interact with students in a friendly manner.
- Abide by the rules and regulations of the Institution.
- Give topmost priority to students' safety.
- Collaborate with fellow teachers.
- Be good counsellors and facilitators.
- Help, guide, encourage and assist students in their learning process.
- Update their subject knowledge regularly.
- Make substantial research contributions.
- Lead by example
- Acclimatize with the latest technologies for facilitating the teaching-learning process.
- Create question banks, notes, video lectures, quizzes, & other teaching methods for better understanding of the concepts.
- Avoid indulging in any sort of divisive politics at the workplace.
- Avoid instigating students, co-workers and other stakeholders against the interest of the Institution.
- Maintain the dignity and integrity of the profession as the image of the Institution and Teachers are two sides of the same coin.



**Dr. Jobi George**  
**Principal**

**Bhiwapur Mahavidyalaya, Bhiwapur**

**PRINCIPAL**  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur

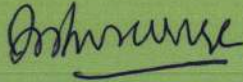


## **CODE OF CONDUCT FOR NON-TEACHING STAFF**

The following attributes are warranted from Non-teaching staff. He / She must:

- Report to duty on time.
- Remain on duty during the office time.
- Adhere strictly to the rules and regulations of the Institution.
- Respect and maintain the legacy of the Institution.
- Maintain honesty, integrity and fairness in all activities.
- Exercise self-discipline at all times.
- Interact positively with staff, students and its stakeholders.
- Must not divulge official secrets, mutilate, expunge, conceal, alter or forge official documents / receipts.
- Must not intercept or misappropriate public money.
- Must not be absent from duties without official approval.
- Avoid social networking sites such as Facebook, WhatsApp, etc. during the working hours for personal benefits.
- Strictly follow the guidelines, Circulars and Academic Calendars issued by the University, the Institution and other authorities.
- Follow the standard procedures while doing the documentation of the official records of the Institution.
- Avoid sabotaging the image of the Institution in the public domain.
- Interact with students, visitors, teachers and academic peers with patience.
- Enhance administrative knowledge for the smooth functioning of the day-to-day activities.
- Maintain proper indexing of all the documents.
- Update all the documents for ready reference.
- Be punctual in discharging duties. Refrain from unethical practices which may invite disrepute to the Institution.

- Promote secular values.
- Avoid divisive office politics based on caste, creed and culture.
- Maintain congenial atmosphere in the Campus.
- Maintain cordial relations with fellow staff and authorities.



**Dr. Jobi George**  
**Principal**

**Bhiwapur Mahavidyalaya, Bhiwapur**

PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur



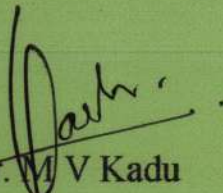
## **CODE OF CONDUCT FOR STUDENTS**

### **Preamble**

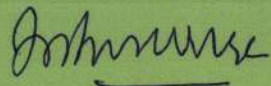
The students' code of conduct is envisioned to foster not only the educational qualities of the students but also to inculcate civic responsibilities in them so as to enable them to be better citizens. The status of an Institution depends on the quality of its students. In order to facilitate the learning process more conducive, the following rules are framed;

1. Every student shall put on College uniform.
2. All students are legally bound to abide by the rules and regulations of the Institution, which are enshrined in the College Prospectus.
3. The Institution expects all the students to foster healthy ambiance and congenial relationship throughout. Any act contrary to this, is deemed unlawful and punishable.
4. Students must make use of all sorts of learning resources available in the Central Library of the Institution.
5. Students must ensure that they reach campus on time.
6. Students who need to move from theory classes to laboratories for practical shall in all conditions maintain the decorum and discipline of the Institution.
7. Students should carry with them the prescribed course books.
8. Disfiguring the green boards, interactive boards and walls will be unacceptable to the authorities.
9. Students should handle the furniture and other properties of the Institution with care. Damage to the movable and immovable properties of the Institution will be penalized.
10. Students should stay away from anti-academic and anti-social activities.
11. Students should always carry their Identity Cards.
12. In no case students will be allowed to circulate any kind of printed materials or pamphlets.
13. Ragging in any form is a serious offence and it will be dealt with severely.

14. Visitors are not allowed to meet the students in the classrooms. In case of any emergency, the office staff will assist them to meet their wards with the prior permission of the Principal.
15. Students should take care of their belongings. The Institution will not be responsible for any loss.
16. Under all circumstances, students shall maintain the dignity, integrity and prestige of the Institution.
17. Students shall conform to the notices and circulars issued from the office of the Principal.
18. Students shall in all circumstances be punctual in filing their scholarship and free ship forms before the due dates.
19. Above all, the students are bound to be loyal towards their primary duties to the family, to the society, and also to the nation.

  
Dr. M V Kadu  
IQAC, Coordinator  
Bhiwapur Mahavidyalaya  
Bhiwapur



  
Dr. Jobi George  
Principal  
Bhiwapur Mahavidyalaya  
Bhiwapur  
PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur

# CONTENTS

3

## Statutes Governing the Terms and Conditions of Service of the Teachers Working in the College and Recognised Institutions

Statute-Teacher  
S-151 to 264  
Colleges

S. No.	Title	
<b>CHAPTER - I</b>		
<b>PRELIMINARY</b>		
S. 151.	Short Title and Commencement	1
S. 152.	Extent of Applications	1
S. 153.	Right to interpret	1
S. 154.	Powers to amend and repeal the Statutes	1
S. 155.	Powers to implement the Statutes	1
S. 156.	Power of Relaxation	1
S. 157.	Validity of Terms of Contract	2
S. 158.	Exercise and Delegation of Powers	2
S. 159.	Definitions	2
<b>CHAPTER II</b>		
<b>CLASSIFICATION AND RECRUITMENT</b>		
S. 160.	Classification	10
S. 161.	Qualifications	10
S. 162.	Workload	10
S. 163.	Recruitment	11
S. 164.	Procedure	12
S. 165.	Scrutiny Committee	13
S. 166.	Selection Committee	14
S. 167.	Mode of Interview	15
S. 168.	Temporary Appointment	18
S. 169.	Appointment of Part Time teacher	19
S. 170.	Appointment of the Vice-Principal	20
S. 171.	Reservation	21
S. 172.	Placement of Teacher in Senior Scale and Selection Grade.	21
S. 173.	Vacation and University Examination Work	23
<b>CHAPTER III</b>		
<b>APPOINTMENT</b>		
S. 174.	Appointment	23
S. 175.	Service	24
S. 176.	Probation	24
S. 177.	Substantive Appointment	25
S. 178.	Surplus	25
S. 179.	Lien	26
S. 180.	Duties	26
S. 181.	Transfer of the Teacher	27
S. 182.	Assessment	28
S. 183.	Service Book	29
S. 184.	Service Record	31
S. 185.	Seniority of the Teachers	31
S. 186.	Incapacity	32

**CHAPTER IV  
PAY AND ALLOWANCES**

S. 187.	Pay	33
S. 188.	Additional Charge	34
S. 189.	Pay on Placement in Higher Grade / Scale	34
S. 190.	Pay on Reversion	35
S. 191.	Pay during Joining Time	35
S. 192.	Increment	35
S. 193.	Personal Pay	37
S. 194.	Allowances	37
S. 195.	Leave Salary	38
S. 196.	Encashment of Leave	39
S. 197.	Subsistence Allowance	40
S. 198.	Travelling Allowance	42
S. 199.	Medical Reimbursement	42
S. 200.	Vacation Salary	42

**CHAPTER V  
LEAVE**

S. 201.	General Conditions	43
S. 202.	Leave Sanction Authority	44
S. 203.	Casual Leave	44
S. 204.	Earned leave	47
S. 205.	Leave on half Pay	48
S. 206.	Commuted Leave	48
S. 207.	Leave not due	48
S. 208.	Maternity Leave	49
S. 209.	Extraordinary Leave	50
S. 210.	Leave Preparatory to Retirement	50
S. 211.	Encashment of Leave	51
S. 212.	Leave on Re-employment	51
S. 213.	Special Medical Leave for Tuberculosis, Cancer and heart Surgery.	51
S. 214.	Special Leave	51
S. 215.	Duty Leave	52
S. 216.	On Duty Leave	52
S. 217.	Study Leave	52
S. 218.	Paternity Leave	53
S. 219.	Sabbatical Leave	54

**CHAPTER VI  
CONDUCT, DISCIPLINE AND APPEALS**

S. 220.	Conduct	55
S. 221.	Misconduct	57
S. 222.	Disciplinary Authority	58
S. 223.	Penalties	58
S. 224.	Procedure for imposing Minor Penalty	59
S. 225.	Action Not Amounting to Penalty	60
S. 226.	Suspension	60
S. 227.	Preliminary Enquiry	61



S. 228.	Procedure of Enquiry	62
S. 229.	Common Proceeding	67
S. 230.	Enquiry officer	67
S. 231.	Action on Enquiry Report	68
S. 232.	Appeal	69
S. 233.	Appellate Authority	70
S. 234.	Service of Orders, Notices, etc.	70

#### CHAPTER VII

#### RETIREMENT

S. 235.	Retirement	71
S. 236.	Age of Superannuation	71
S. 237.	Extension in Service beyond the age of Superannuation	71
S. 238.	Re-employment	72
S. 239.	Superannuation Propoal	72.
S. 240.	Voluntary Retirement	73
S. 241.	Retirement on Retiring Pension	73
S. 242.	Retirement on Medical Grounds	74
S. 243.	Removal or Compulsory Retirement	74
S. 244.	Claim for Compensation for Retirement	74
S. 245.	Post - Retirement Benefits	74

#### CHAPTER VIII

#### MISCELLANEOUS

S. 246.	Contesting of Election	75
S. 247.	Foreign Service	76
S. 248.	Break Condonation	78
S. 249.	Discharge Certificate	78
S. 250.	Nomination of the head of the Department	78.
S. 251.	Lien	78
S. 252.	Tenure Post	78
S. 253.	Deserter	78
S. 254.	Discontinuation or Termination	79
S. 255.	Abolition of Post	80
S. 256.	Resignation of Teacher	80
S. 257.	Handing over the Charges	81
S. 258.	Contributory Provident Fund	82
S. 259.	Special Provisions for the Female Teachers.	82

#### CHAPTER IX

#### DUTIES, CODE OF CONDUCT AND PROFESSIONAL ETHICS

S. 260.	Duties and Responsibilities of the Principal of the College and Recognised Institution.	83
S. 261.	Duties of the Teacher	84
S. 262.	Duties of Librarian	85
S. 263.	Code of Conduct	85.
S. 264.	Code of Professional Ethics for the Teachers	
	Appendix I to Appendix XIII	91

CHAPTER I  
PRELIMINARY

- S.151.** (1) These Statutes may be called the "Statutes Governing the Terms and Conditions of Service of the Teachers working in the Colleges and Recognised Institutions". Short Title and Commencement.
- (2) These Statutes shall come into force with effect from \_\_\_\_\_ 1998.
- S.152.** The teacher shall accept the employment in the College or Recognised Institution, as the case may be, with full understanding and agreement to work in furtherance of the objectives, development and welfare of the University, Recognised College and Institution that he serves, by placing all his time, energy, intelligence and skill at the disposal of the employer and by complying with the provisions of the Act, Statutes, Ordinances and Regulations and such other directives of the University Authorities, orders of the Management and of the Officers, competent to issue them, and orders of the Government issued from time to time. Hence these Statutes shall apply to all the teachers working in the Colleges and Recognised Institutions. Extent of Applications.
- S.153.** The Chancellor shall have the right of interpretation of these Statutes. Right to interpret.
- S.154.** The Statutes may be amended or repealed as provided under the Act. Powers to amend and repeal the Statutes.
- S.155.** The powers to implement these Statutes shall rest with the Vice-Chancellor. The Vice-Chancellor may from time to time issue such orders or directives as may be necessary to give effect to, and carry out the provisions of these Statutes and to secure effective control over the teachers working in the Colleges and Recognised Institutions. Powers to implement the Statutes.
- S.156.** Where the Chancellor is satisfied that the operation of any of these Statutes causes or is likely to cause undue hardship in the case of any teacher or teachers, working in the Colleges and/or Recognised Institutions, he may exempt any such teacher(s) from any provisions of these Statutes or may direct that such provisions shall apply to said teacher(s) with such modifications not affecting the substance thereof as may be specified. Power of Relaxation.

Validity  
of Terms  
of  
Contract.

**S.157.** The terms of a specific contract enforceable as provided by the Act, necessarily override the provisions of these Statutes.

Exercise  
and  
Delega-  
tion of  
Powers.

**S.158.** No powers may be exercised or delegated under these Statutes, except in consultation with the Appointing Authority, as mentioned in the Act.

Defini-  
tions.

**S.159.** The definitions given in the Act shall hold good for the purpose of these Statutes. In these Statutes, unless the context otherwise requires :

- (1) 'Act' means the Maharashtra Universities Act, 1994;
- (2) 'Agreement' means the contract entered into in writing between the teacher and the Competent Authority/Officer or the person authorised;
- (3) 'Appendix' means appendix appended to these Statutes;
- (4) 'Appointing Authority' means the authority competent to make the appointments;
- (5) 'Audit Officer' means an Audit Officer appointed by the Comptroller and Auditor General of India, whatever his official designation, in whose circle of audit the teacher is serving or has served;
- (6) 'Authority' means the authority of the University as provided by or under the Act;
- (7) 'Cadre' means strength of the service or a part of service, sanctioned as a separate unit, by the University Grants Commission and accepted by the University, from time to time;
- (8) 'Chancellor' means the Chancellor of the University;
- (9) 'Coaching Classes' (Private Tutions) means a place or premises and/or Institution where the teacher or group of teachers are engaged in Coaching/preparing the students for award of Certificate, Diploma, Degree or any other course, recognised by the University or the Government;
- (10) 'College' means affiliated, conducted and/or autonomous college of the University;
- (11) 'Competent Authority' means the authority competent to exercise different powers under the Act and in these Statutes;

- (12) 'Continuous Service' means service rendered by the teacher, under the Appointing Authority or Authorities, without any break or with condoned break(s);
- (13) 'Compensatory Allowance' means allowance granted to meet personal expenditure necessitated by the special circumstances in which duty is performed;
- (14) 'Controller of Examinations' means the Controller of Examinations of the University;
- (15) 'Department' means a department teaching a particular subject or a group of subjects in a College or Recognised Institution as prescribed under these Statutes;
- (16) 'Director, BCUD' means the Director of Board of College and University Development of the University;
- (17) 'Disciplinary Authority' means the Authority or the Officer authorised to take disciplinary action against the teacher, except otherwise provided in the Act, and the Management in case of the teacher working in the College or Recognised Institution;
- (18) 'Duty' means the compliance of the things the teacher is expected to do by virtue of his taking a job or assuming an office and as explained in these Statutes;
- (19) 'Employee' means a teaching and non-teaching employee duly appointed in the employment of the University, College or Recognised Institution on approved post, on a scale of pay, by following the procedure prescribed;
- (20) 'Employer' means the Management of the College or Recognised Institution, as the case may be;
- (21) 'Employment Exchange' means the office established by the Government where the eligible and desirous candidates register their names for employment and includes Social Welfare Office, Tribal Development Office and such other bodies authorised by the Government for the purpose;
- (22) 'Emolument' means salary, leave salary, subsistence allowance or compensatory allowance, if any, payable to the teacher and includes any remuneration of the nature of salary received in respect of foreign service;

- (23) 'Family' means the wife or husband of the teacher, as the case may be, legitimate children including adopted children, step children, parents, sisters and brothers, if residing with and wholly dependent on him;
- (24) 'First Appointment' means the appointment of a teacher who is not holding any appointment, for the time being, under the College or Recognised Institution, even though he may have previously held any such appointment either temporary or on tenure basis;
- (25) 'Form' means a form appended to these Statutes;
- (26) 'Foreign Service' means service in which the teacher receives his salary, with the sanction of the Competent Authority, from any source other than funds and finance of the Management of the College, Recognised Institution or any other Organization;
- (27) 'Finance and Accounts Officer' means the Finance and Accounts Officer of the University;
- (28) 'Government' means the Government of Maharashtra;
- (29) 'Grievances Committee' means a Committee constituted under the Act;
- (30) 'Holiday' means a Sunday, a weekly off or any other day declared as holiday by the University;
- (31) 'Honarium' means recurring payment granted to the teacher from the College or Recognised Institution fund, as remuneration for special work of occasional or of intermittent character;
- (32) 'Joining Time' means the time limit prescribed for and the period availed of by the teacher to join a new post and includes period of travel to or from a station to which he is posted or transferred;
- (33) 'Joint Director' means the Joint Director of Higher Education of the Region concerned;
- (34) 'Leave' means permission granted by the Competent Authority to the teacher to remain absent from duty;
- (35) 'Leave Salary' means the monthly emoluments paid by the College or Recognised Institution to its teacher on leave;
- (36) 'Lien' means title of the teacher who holds substantively, either immediately or on the termination of the period or periods of

absence, a permanent post, to which he has been appointed substantively;

- (37) 'Local Managing Committee' means the Committee constituted for the College or Recognised Institution under the Act;
- (38) 'Medical Authority' means the Medical Board constituted by the Competent Authority or the Registered Medical Practitioner from the panel approved by the Management of the College or Recognised Institution;
- (39) 'Management' means the Trustees or the managing or the governing body by whatever name called, of any trust registered under the Bombay Public Trust Act, 1950 (or any Society registered under the Societies Registration Act, 1860) under the management of which one or more Colleges, Recognised Institutions are conducted and admitted to the privileges of the University;

Provided that, in relation to any College or Recognised Institution established or maintained by the Central Government or the State Government or Local Authority like Zilla Parishad, Municipal Council or Municipal Corporation, it means, respectively, the Central Government or State Government or the Zilla Parishad or the Municipal Council or the Municipal Corporation, as the case may be;

- (40) 'Month' means a calendar month i.e. any one of the twelve portions into which the conventional year is divided, or a period from any day in one month to corresponding day of the next calendar month;
- (41) 'Officiate' means to carry out function and/or duties of the post on which another person holds a lien or of the vacant post on which no other teacher holds a lien;
- (42) 'Other Backward Class' means and includes persons belonging to such classes or groups within such classes as adopted by the State Government to be Other Backward Classes;
- (43) 'Non-Vacational Academic Staff' means such staff as the Government may classify to be non-vacational academic staff and includes all such staff which is complimentary to academic staff but,

- shall not include the staff engaged purely in discharging administrative functions;
- (44) 'Pay' means the amount drawn on monthly basis sanctioned for a post, in scale of pay held substantively or in officiating capacity and includes Personal pay, Special pay, Dearness pay and any other emoluments specially classed as 'Pay' by the Government, from time to time;
- (45) 'Permanent Post' means the post, carrying a definite running scale of pay, sanctioned without time limit;
- (46) 'Pension' means monthly emoluments payable to the teacher after his retirement from the service, as per the Government Rules, changing from time to time and includes gratuity;
- (47) 'Pensionable Pay' means average pay earned by the teacher for the period as may be decided by the Government, from time to time;
- (48) 'Pensionable Service' means service, which qualifies the teacher to receive a pension from the Government;
- (49) 'Personal Pay' means additional pay granted to the teacher to save him from a loss of substantive pay in respect of permanent post other than the tenure post, due to revision of pay or due to any reduction of such substantive pay, otherwise than as a disciplinary measure;
- (50) 'Presumptive Pay' means the pay of a post to which the teacher would be entitled, had he held the said post and had he been performing his duties;
- (51) 'Principal' means a Head of the College or Recognised Institution appointed by or under the Act and approved by the University;
- (52) 'Provident Fund' means the College, or Recognised Institution Staff Provident Fund;
- (53) 'Post-graduate Department' means a department in the College or Recognised Institution of higher learning, research or specialised studies, recognised to be so by the University and imparting post-graduate instruction or guidance for research;
- (54) 'Qualifying Service' means the service rendered by the teacher for which the pension is payable, under these Statutes;
- (55) 'Registrar' means the Registrar of the University;

- (56) 'Recognised Institution' means an institution of higher learning, research or specialised studies other than an affiliated College, recognised to be so by the University;
- (57) 'Salary' means total monthly emoluments drawn by the teacher and includes pay and allowances admissible, from time to time;
- (58) 'Salary Grant' means the grant received from the Government against the salary of approved employees and the teachers working in the College or Recognised Institution;
- (59) 'Scale of pay' means running scale of pay which, subject to any conditions prescribed in these Statutes, rises by periodical increments from a minimum to a maximum;

*Explanation :* The Scales of Pay are said to be identical if the minimum, the maximum, the period of increment and the rate(s) of increments are same.

- (60) 'Scheduled Castes' means such castes, races or tribes or part of or group within such castes, races or tribes as are deemed to be scheduled castes, in relation to the State of Maharashtra under Article 341 of the Constitution of India;
- (61) 'Scheduled Tribes' means such tribes or tribal communities or parts or groups within such tribes or tribal communities as are deemed to be scheduled tribes in relation to the State of Maharashtra under Article 342 of the Constitution of India residing in any part of Maharashtra and for the purposes of these Statutes, includes Denotified and Nomadic Tribes;
- (62) 'Scheme' means the academic planning or programmes approved by the Competent Authority or by the funding agency and shall include the programme not covered by the Salary Grant Scheme of the Government, the programme funded by the other agencies like UGC, DST, CSIR, etc. which is not supported by the Government, the research chair to which the Government Salary Grants are not sanctioned or the activity under the University which is covered by the provisions of Sub-Section (2) of Section 8 of the Act;
- (63) (a) 'Selection Grade' means the Selection Grade sanctioned to the teacher as per the recommendations of the University Grants Commission and accepted by the Government and the University, from time to time;



- (b) 'Senior Scale' means the senior scale sanctioned to the teacher as per the recommendations of the University Grants Commission and accepted by the Government and the University, from time to time;
- (64) 'School' means a school of studies maintained by or recognised as such by the University;
- (65) 'Special Pay' means additional pay granted to the post and/or to the teacher in consideration of the specially arduous nature of duties or specific addition to the work of responsibility;
- (66) 'Subsistence Allowance' means monthly grant paid to the teacher, who is not in receipt of pay or leave salary during the period of his suspension;
- (67) 'Substantive appointment' means an appointment made in a substantive or a permanent capacity in a permanent post which is clearly vacant;
- (68) 'Substantive pay' means the pay, personal pay or emoluments classed as pay, under these Statutes to which the teacher is entitled, on account of a post to which he has been appointed substantively or by reasons of his substantive position in the Cadre; but does not include special pay;
- (69) 'Surplus Teacher' means the teacher duly declared as surplus by the Government and the University due to the non-availability of the teaching work in the College or Recognised Institution, or due to closure of the faculty, department or subject in the College or Recognised Institution or due to closure of the College or Recognised Institution, as the case may be;
- (70) 'Teacher' means and shall include Principal, Professor, Associate Professor, Assistant Professor, Reader, Lecturer, Demonstrator, Tutor, Method Master, Director of Physical Education, Librarians in affiliated, conducted, Autonomous Colleges, Recognised Institutions and approved by the University;

Provided that, the term Teacher shall include full-time as well as part-time Teacher, honorary Teacher, and such other Teachers who are to be designated as the academic non-vacational staff by the Government, from time to time;

Provided further that, this definition of Teacher shall apply merely in the context of the service conditions only;

- (71) 'Tribunal' means the Tribunal established under the Act;
- (72) 'Temporary appointment' means an appointment made on purely temporary basis either in a permanent post, not more than twelve months against temporarily vacant post or a tenure post or against a temporary position;
- (73) 'Tenure post' means a post which the teacher may not hold for more than a limited time without reappointment or a temporary post which is sanctioned/created for a specified limited period only;
- (74) 'Transfer' means the transfer of the teacher from one post to another post at the same or another station, either to take up the duties of other post or in consequence of change of head-quarter;
- (75) 'Transit time' means the actual period required to reach the destination or transfer from headquarter or from one outstation to another; subject to maximum as prescribed;
- (76) 'Union' means Teachers' union registered under Trade Union Act, 1926 and duly recognised under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971;
- (77) 'University' means the University specified in the Act;
- (78) 'University Fund' means the funds of the University as provided by the Act;
- (79) 'Vice-Chancellor' means the Vice-Chancellor of the University;
- (80) 'Working hours' means the working hours prescribed by the University Grants Commission and respective Central Councils established by the Act of the Parliament and accepted by the Government and the University for the teachers working in the College or Recognised Institution, from time to time;
- (81) 'University Grants Commission' means the University Grants Commission established under the University Grants Commission, Act, 1956.

## CHAPTER II

## CLASSIFICATION AND RECRUITMENT

- Classifi-  
cation.** S.160. The teachers of the College and Recognised Institution shall be classified into following categories :
- (1) Professor
  - (2) Principal
  - (3) Vice-Principal
  - (4) Associate Professor/Assistant Professor/Reader
  - (5) Lecturer in Selection Grade
  - (6) Lecturer in Senior Scale
  - (7) Lecturer
- Qualifi-  
cation.** S.161. (1) Arts, Commerce, Science and Education Colleges and Recognised Institutions :
- The qualifications for the various cadres of the teachers working in the Arts, Commerce, Science, Education Colleges and Recognised Institutions shall be as recommended by the University Grants Commission and the University, from time to time.
- (2) Professional colleges :
- The qualifications for the various cadres of the teachers working in the professional colleges under the faculties of Engineering and Technology and Law shall be as recommended by the All India Council of Technical Education and Bar Council of India, etc. respectively and the University, from time to time.
- Work-  
load.** S.162. (1) Arts, Commerce, Science and Education Colleges and Recognised Institutions :
- The workload of the teachers working in the Arts, Commerce, Science and Education Colleges and Recognised Institutions shall be as recommended by the University Grants Commission and accepted by the Government and the University, from time to time.
- (2) Professional Colleges :
- The workload of the teachers working in the Professional

Colleges shall be as recommended by their respective Councils like All India Council of Technical Education and Bar Council of India, etc. and the University, from time to time.

(3) Remission in workload :

The full-time teacher who is appointed/nominated as the Vice-Principal or Head of the Department etc. as the case may be, shall be entitled to remission in workload in the following manner :

- |                                                                                                                                                                                                                                                       |                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| (a) Vice-Principal                                                                                                                                                                                                                                    | 4 periods per week                                                                                       |
| (b) Head of the Department                                                                                                                                                                                                                            | 2 periods per week                                                                                       |
| (c) The Recognised Post-Graduate teacher in the College or Recognised Institution                                                                                                                                                                     | 2 periods of under graduate teaching against one period of Post-graduate teaching of 60 minutes duration |
| (d) Ph.D./M.Phil. Supervisors in the College or Recognised Institution                                                                                                                                                                                | 2 periods per week                                                                                       |
| (e) The teacher who is elected or nominated to the Management Council of the University or elected or nominated as the Dean of the faculty, as the case may be, shall be entitled to remission of six periods per week.                               |                                                                                                          |
| (f) Remission in workload for the post-graduate teaching shall be allowed only if the teacher is engaging post-graduate classes in the College or Recognised Institution which have been granted affiliation by the University on grant-in-aid basis. |                                                                                                          |

Provided that, the maximum remission to the teacher shall not exceed more than six periods per week.

Provided further that, the multifaculty Colleges shall be allowed to appoint only one Vice-Principal.

- S.163. (1) Ordinarily, at the end of every academic year, in the month of March, the Principal of the College or Recognised Institution, shall take a review of the existing workload in each of the subject and probable increase in the workload in the next academic year either due to the rise in students' strength or due to the introduction of new courses/subjects with prior permission of the Government and the

Recruit-  
ment.

University and submit the proposal to the University for getting approval for appointment of additional teachers in the subject, if any.

Provided that, in case of the professional colleges the requirement of the additional teachers, shall be as per the norms of the respective Central Councils and approved by the University.

- (2) After receipt of such proposal(s) from the Principal, the University shall scrutinise the same as per the existing norms of the workload and reservation rules and grant approval for the creation of additional post(s) of full-time or part-time teachers, as the case may be, within fifteen days or in any case before the end of the first week of April of every academic year.
- (3) After receipt of the University's approval, the Principal, shall prepare the draft of the advertisement as per the Statutes and submit the same to the University for its approval within 10 days.
- (4) After receipt of the draft of the advertisement, the "Special Cell" in the University shall, after scrutinizing as per the norms of reservation, the roster maintained, and other related information which is to be incorporated in the advertisement, give approval to the advertisement, with modifications if any, if necessary.
- (5) The College or Recognised Institution, after getting approval for the advertisement from the University, shall publish the advertisement in two leading newspapers, one at the District level and other at the State level.

Provided that, the Principal shall complete the procedure mentioned in Clause (1), (3), (4) and (5) by the end of April in every academic year.

- Procc-  
dure.
- S.164. Every post of the teacher to be filled in by selection, shall be duly and widely advertised, according to the draft approved by the University as indicated in Statute 163 above, together with the minimum and desirable qualification, as prescribed, the Scale of Pay and number of posts to be reserved for the members of Scheduled Castes, Scheduled Tribes, Other Backward Community, and women candidates and reasonable time, to be determined by the University, normally which shall not be less than twentyone days, within which the applicant may, in response to the advertisement, submit his application.

After the last date is over, the office shall prepare the summary of each candidate with his date of birth, qualifications, experience, caste, present emoluments, etc. and shall place the same before the Scrutiny Committee.

S.165. There shall be a separate Scrutiny Committee for the post of the Principal and the teacher to be appointed in the College or Recognised Institution :

Scrutiny  
Commit-  
tee.

- (1) for the post of the Principal :
  - (a) Chairman of the Management or his nominee (Chairman)
  - (b) One nominee of the Management to be nominated by the Management
  - (c) Seniormost teacher in the College or Recognised Institution to be nominated by the Management.
- (2) for the post of the teacher :
  - (a) Chairman of the Management or his nominee (Chairman)
  - (b) Principal
  - (c) Head of the Department of the subject concerned.

Provided that, if regular Principal is not appointed in the College or Recognised Institution the Acting Principal shall be the member of the Scrutiny Committee.

Provided further that, if there is no Head of the Department in the subject concerned then seniormost teacher in the subject in the College or Recognised Institution shall be the member of the Scrutiny Committee.

- (3) The Scrutiny Committee shall verify all the documents submitted by the candidates and after getting satisfied with the documents, shall recommend the names of the candidates for the interview.
- (4) Ordinarily the suitable and qualified candidates with higher merits calculated on the basis of provisions made in S.167 shall be invited for the interview and shall not exceed the following ratio of number of vacancies to number of candidates : 1:8, 2:14, 3:20, 4:26, 5:32, and for more than five vacancies, the candidates invited shall be upto five candidates per vacancy to be filled in.

Selection  
Commi-  
ttee.

S.166. There shall be a separate Selection Committee for the post Principal and the teacher to be appointed in the College or Recognised Institution.

- (1) for the post of Principal :
  - (a) Chairman of the Management or his nominee (Chairman)
  - (b) One member of the Management to be nominated by the Management
  - (c) Vice-Chancellor's nominee not below the rank of Professor or Principal
  - (d) Three experts not below the rank of Professor/Principal to be nominated by the Vice-Chancellor, out of which one shall be from reserved category and atleast one shall be female
  - (e) Joint Director of Education or his nominee not below the rank of Professor or Principal.
- (2) for the post of the teacher :
  - (a) Chairman of the Management or his nominee (Chairman)
  - (b) Two nominees of the Vice-Chancellor out of which one shall be from the reserved category
  - (c) Three experts in the subject concerned having teaching experience of sixteen years to be nominated by the Vice-Chancellor out of which one shall be female
  - (d) Principal - Member Secretary
  - (e) Head of the Department in the subject concerned
  - (f) Joint Director or his nominee, who has atleast sixteen years of teaching experience.

*Explanation :* In respect of the Professional Colleges, Joint Director means the Joint Director of Technical Education, Medical Education or Ayurved Medicine, as the case may be.

Provided that, in case of the Management which runs more than one College or Recognised Institutions, seniormost Principal who is nominated by the Chairman shall be the member of the Selection Committee.

Provided further that, in case of the Management which runs more than one College or Recognised Institutions, seniormost Head of the Department shall be the member of the Selection Committee.

(3) It shall be the responsibility of the nominee(s) of the Vice-Chancellor to see that person(s) other than the members of the Selection Committee is not attending the meeting.

(4) Quorum :

(a) for the post of Principal :

The quorum to constitute a meeting of the Selection Committee shall be five members, of whom one person nominated under Clause (c) and at least two shall be persons nominated under clause (d) of the Statute 166 (1).

(b) for the post of teacher :

The quorum to constitute a meeting of Selection Committee shall be six members of whom at least one shall be person nominated under clause (b) and two from clause (c) of Statute 166 (2).

(5) The date of the meeting of the Selection Committee shall be so fixed as to allow a notice of at least fifteen clear days of such meeting, being given to each member and candidate; and the particulars of each candidate shall be sent to each member of the Selection Committee so as to reach him at least seven clear days before the date of the meeting.

S.167. To ensure that the selection procedure of teacher and Principal is highly objective, and persons with merit are given adequate recognition and to minimise subjective discrimination, the members of the Selection Committee shall adopt the procedure as given below :

Mode of  
Inter-  
view.

(1) Objective Marking :

(a) Academic

(i) Merit at Graduate level - percentage to be taken as absolute figure

(ii) Merit at Post-graduate level - percentage to be taken as absolute figure

(iii) Merit at M. Phil. Degree - 'O' grade 5 points  
'A' grade 3 points  
'B' grade 2 points

(iv) Ph.D. Degree - 10 points

(v) SET/NET Examination - 5 points



## (b) Research Publication :

- (i) Research paper published at State level Journal - for each paper 2 points
- (ii) Research paper published at National level Journal - for each paper 3 points
- (iii) Research paper published in International Journal - 5 points for each paper
- (iv) Publication of Text-Book or Book in the subject concerned - 10 points.

## (c) Experience :

One point for each completed year of teaching experience as a full-time teacher and in the case of Principal administrative experience.

*Explanation 1* : Research papers published only in reputed academic Journals shall be considered.

*Explanation 2* : Text-books or other books published in the subject and included in the syllabus of the University for which candidate has applied shall alone be considered for awarding the point.

*Explanation 3* : For teaching experience as part time teacher one point shall be awarded for two years teaching experience and so on.

## (d) Extra-curricular activities :

- (i) Participation in N.S.S. 1 point
- (ii) N.C.C. 'B' Certificate 1 point
- (iii) N.C.C. 'C' Certificate 2 points
- (iv) Sports Winners at University/  
State/National level Tournaments 1 point at each level

(e) The office, based on the information available from the documents submitted by the candidates, shall prepare a consolidated sheet showing the total points scored by each of the candidates in Sub-Clause (a), (b), (c) and (d) as mentioned above in the form appended.

(f) Evaluation of the performance of the candidates during the interview :

- (i) Normally, Selection Committee, shall interview the candidates for 15 to 20 minutes and adjudge the merit of the candidate by asking him questions based on his subject, specialization, general knowledge. The Selection Committee shall also take into account the personality and the communication skill of the candidate.
- (ii) 50 points shall be allotted to the personal interview of the candidate.
- (iii) Each member of the Selection Committee shall give points based on his own judgement of the candidates.
- (iv) After the interviews are over, the Chairman shall prepare the consolidated statement by taking the average of the points given by each of the members of the Selection Committee.
- (v) The Selection Committee, then, shall take the total of the points obtained in (a), (b), (c),(d) and the points scored in personal interview and shall prepare the merit list by taking into consideration the number of post(s) for reserved category and women candidates, etc.
- (vi) The proceedings of the Selection Committee shall, then be sent to the University within two days for the approval of the Vice-Chancellor in the form appended.
- (vii) The Vice-Chancellor, after scrutinizing the proceedings of the Selection Committee shall approve the appointment and inform the Management accordingly.

Provided that, if the Vice-Chancellor does not agree with the recommendations of the Selection Committee, he shall record his opinion in writing and direct the Management to readvertise the post(s) and the Management shall comply with the same.
- (viii) Management, after receipt of the approval of the University, shall appoint the teacher(s) strictly as per the approval of the University.
- (ix) The Management of the College or Recognised Institution shall in any case complete the process of the appointment of the teachers before 20th June of every academic year, failing which a penalty shall be imposed by the Management Council of the University on such Management, College or Recognised Institution, as the case may be.

- (x) The appointment order shall be given to the teacher strictly in accordance with the proforma appended. A reasonable time not less than 15 days in the appointment order shall be given to the teacher to join his duties. The appointment order shall be sent to the approved candidate(s) by Registered Post.
- (xi) The teacher shall be appointed only on probation for a period of not more than twenty four months, if the appointment is against the substantive post.
- (xii) The Principal shall send the changes in staff form of such teacher to the University within a month from the date of his joining the service for approval.
- (xiii) The University, after verification of the changes in staff form, shall give the approval to the appointment of the teacher within one month.

The University shall also send a copy of the appointment letter to the concerned teacher to his home address and to the Joint Director for the approval of the salary.

- (xiv) In case of the Principal of College or Recognised Institution who happens to be selected from amongst the teachers of the same College or Recognised Institution under the present Management he shall have the option to go back as a teacher to the Department to which he belonged originally within a period of two years from his appointment.

The Management shall have the option of relieving him from the duties as the Principal within a period of two years from his appointment, in which case he shall revert to his original post of teacher in the College.

Provided that, the Principal shall have the right to re-assert his claim upon his earlier post.

Temporary Appointment. S.168. Only in exceptional circumstances and in the interest of teaching, the Management shall make temporary appointment against the substantive vacancy in the following manner :

- (1) If the vacancy of the teacher is to be filled in temporarily for a period not exceeding one term, the Principal of the College or Recognised Institution, in consultation with the Chairman, shall

appoint a qualified person and the information shall be sent to the University within a week for its approval.

- (2) If the vacancy of the teacher exists for a period exceeding one term but not more than one year, then vacancy shall be filled in on the recommendation of Local Selection Committee constituted as follows :
    - (a) Chairman of the Management or his nominee (Chairman)
    - (b) Principal
    - (c) Head of the Department in the concerned subject or seniormost teacher nominated by the Principal.
  - (3) Local Selection Committee shall interview the eligible/qualified candidates and recommend the name(s) in order of merit for the appointment.
  - (4) The proceedings of the Local Selection Committee shall be sent to the University within a week for its approval.
  - (5) Selected candidate, after getting due approval from the University, shall be appointed against the substantive vacancy.
  - (6) Principal shall send the changes in staff form of such teacher(s) within two weeks from the date of his joining, to the University for its approval.
- S.169. (1) If, for any subject, the workload of nine to eleven periods per week (for Arts, Commerce, and Science College) is available, then the Management may appoint the part-time teacher after getting the approval of the University.

Appoint-  
ment of  
Part-time  
Teacher.

Provided that, if the workload in a particular subject is less than nine, then the Management shall appoint a teacher on clock hour basis.

- (2) The procedure of appointment of full-time teacher shall be made applicable to the part-time teacher and teacher to be appointed on clock hours basis.
- (3) The part-time teacher shall be eligible proportionately for all kinds of leaves.
- (4) The part-time teacher shall be paid half the basic pay and half the annual increments of a full-time teacher, per month and other allowances admissible on that basic pay.

- (5) The part-time teacher shall be allotted examination work Supervision, Assessment of answer scripts, paper setting etc.
- (6) If, for any subject, the part-time teacher is appointed through proper selection committee procedure and if subsequently work in the same subject is increased to 12 periods or more, due to reason, then such part-time teacher shall automatically be made full-time.

Appoint-  
ment of  
the Vice-  
Principal.

S.170. The Management, on the recommendations of the Principal of College or Recognised Institution, may appoint the Vice-Principal to assist the Principal in day to day routine administration in the following manner :

- (1) In the case of the College or Recognised Institution having more than one faculty, the Vice-Principal shall be appointed from a faculty other than that of the Principal.
- (2) The Vice-Principal in the single faculty College or Recognised Institution shall be appointed, if the strength of the students is more than five hundred.
- (3) The teacher to be appointed as the Vice-Principal shall have less than ten years of teaching experience.
- (4) When the post of the Vice-Principal falls vacant, the Principal shall by a circular, invite applications from eligible teachers from the same College or the Recognised Institution.
- (5) The Selection for the post of the Vice-Principal shall be made strictly on the recommendations of the Selection Committee constituted.
- (6) The Selection Committee for Vice-Principal shall consist of :
  - (a) Chairman of the Management or his nominee (Chairman)
  - (b) One nominee of the Vice-Chancellor not below the rank of Professor or the Principal
  - (c) Two experts not below the rank of the Professor or Principal to be nominated by the Vice-Chancellor, of whom one shall be from the reserved category including female class
  - (d) The Principal - Member Secretary.
- (7) The quorum to constitute a meeting of the Selection Committee shall be four persons, of whom one shall be from (b) and two from (c) above.

- (8) The report of the Selection Committee shall be sent to the University for the approval of the Vice-Chancellor. The decision of the Vice-Chancellor in this behalf shall be final.
- (9) The Vice-Principal shall be appointed for a period of three years. However he shall be eligible for reappointment for one more term.
- (10) The Vice-Principal shall be eligible for remission in workload as laid down under these Statute.
- S.171. (1) The appointments and advertisement of the various categories of teachers in the College and Recognised Institution shall be subject to the reservation policy determined by the Government, from time to time Reserva-  
tion.
- (2) The relaxation in the qualifications, age limit etc. shall be as recommended by the University Grants Commission and accepted by the Government and the University, from time to time.
- (3) The College or Recognised Institution shall maintain the Roster as per the Government rules, from time to time and the same shall be made available for inspection to Special Cell of the University.
- (4) The College or Recognised Institution shall constitute Standing Committee as per the recommendation of the University Grants Commission for the welfare of the backward community teachers and employees including women candidates.
- (5) There shall be not less than three meetings of the Standing Committee in a year and the proceedings of these meetings shall be made available for inspection to the Special Cell.
- S.172. (1) The person working as the Principal of the College or Recognised Institution shall be entitled to Senior Scale(s) as recommended by the University Grants Commission and accepted by the Government and the University, from time to time. Place-  
ment of  
Teacher  
in Senior  
Scale  
and  
Selection  
Grade.
- Provided that, if the Management runs more than one College or Recognised Institution, such Senior Scale shall be given to the Principal strictly as per the seniority of the Principals within the Management.
- (2) The teacher working in the College or Recognised Institution shall be eligible for Senior Scale and Selection Grade as recommended by the University Grants Commission and accepted by the Government and the University, from time to time.

- (3) There shall be a Screening Committee to assess the cases of eligible teachers for placement in Senior Scale and Selection Grade, as the case may be. The Screening Committee shall consist of :
- (a) Principal (Chairman)
  - (b) Head of the concerned Department
  - (c) One subject expert to be nominated by the Vice-Chancellor who has more than 16 years of teaching experience in the subject concerned
  - (d) The Joint Director of Education or his nominee not below the rank of the teacher working in selection grade.
- (4) The Principal shall constitute the Committee six months prior to the date on which the teacher shall become eligible for placement in the appropriate scale grade.
- (5) The Principal shall prepare the case of such teacher with all the documents and place before the Screening Committee for its consideration.
- (6) The Screening Committee, after scrutinizing the proposal of the concerned teacher, shall recommend the same to the University in duplicate for its approval, the University, then shall forward the said proposal to the Joint Director for implementation.
- Provided that, while scrutinizing the proposal of the teacher, the Screening Committee shall go through all relevant documents like Service Book, Performance Appraisal Reports, Research Publication, and such other documents as may be required as per the norms.
- (7) Joint Director, Higher Education, after due scrutiny of the proposal, shall give approval for the placement in appropriate scale within one month from the date of receipt.
- (8) The Principal after receipt of the approval of the Joint Director, shall inform the concerned teacher in writing about his placement and shall make the necessary entries in the Service Book.
- (9) If the teacher working in the College or Recognised Institution possesses a Ph.D. degree and fulfils other requirements of Selection Grade, then he shall be designated as Reader.

However, the workload of such designated Reader shall remain the same and his promotion shall be treated as a personal promotion.

- S.173. (1) The University, at the end of the every academic year, shall prepare the academic calendar for the next academic year, which shall include the term end, public holidays, dates of University examinations which are scheduled in first and second half of the said academic year, etc. Vacation and University Examination Work.
- (2) The teacher working in the College or Recognised Institution shall be entitled to 90 days vacation during the academic year.
- (3) Every teacher shall be expected to undertake such work in the College, Recognised Institution or in the University during the vacation relevant to his duties such as NSS, NCC, etc. which may be assigned to him by the Principal, from time to time.
- (4) Every teacher during the vacation shall be expected to assist the Principal in smooth conduct of the College whenever necessary;
- (5) During the vacation, if the teacher is detained for non-remunerative work in connection with University activities such as Youth Festivals, Adult Education, cocurricular activities, etc., then he shall be entitled to compensatory holidays to the extent of 1/3 of the days spent on duty during the vacation.

### CHAPTER III APPOINTMENT

- S.174. (1) The Appointing Authority shall appoint the teacher(s) by selection as recommended by the Selection Committee under these statutes strictly as per the recommendations of the Selection Committee and approval of the University. Appointment.
- (2) The appointment order shall be issued only in the proforma given in the Appendix.
- (3) The teacher appointed on a post shall produce a Discharge Certificate, Service Book and Last Pay Certificate from his previous employer, if any, before joining the post, in the proforma given in the Appendix.
- (4) The teacher appointed on a post shall produce a Medical Fitness Certificate from the competent Medical Authority, within a month after joining the post.



- (5) The teacher appointed on a post shall produce the authentic proof of the date of his birth before joining the post.
- Service.* **S.175.** (1) The teacher appointed in the service of the College or Recognised Institution shall sign a Contract in the form prescribed in the Appendix.
- (2) The service of the teacher shall commence from the date on which he joins the duties before 12 noon, otherwise from the next date.
- (3) The service of the teacher on leave, in foreign service or on deputation, shall commence from the date he assumes charge before 12 noon, otherwise from the next date.
- (4) The service of the teacher shall cease from the date on which he relinquishes the post before 12 noon, otherwise from the next date.
- (5) If the teacher expires while in service, he shall be deemed to have ceased to be in service from the next day, irrespective of the hour at which he dies.
- Probation.* **S.176.** (1) The appointment to a permanent post by selection shall be on probation for not more than a period of twenty-four months.
- (2) During the period of probation, the teacher shall comply with conditions of successful completion of the period as prescribed under these statutes.
- (3) (a) Head of the Department, shall be the Assessing Authority under whom the teacher on probation is working. He shall submit teacher's Self Assessment Report; as prescribed by the University to the Reviewing Authority every six months from the date of joining.
- (b) Deficiencies, adverse remarks, remarks of appreciation, if any, mentioned in the Self Assessment Report shall be communicated in writing to the teacher for his guidance and improvement.
- (c) The Self Assessment Report of the last six monthly period shall be submitted to the Reviewing Authority, at least three months prior to the expiry of probationary period with specific recommendations of confirmation or otherwise.
- (4) On receipt of the last Self Assessment Reports, and consideration of all the reports, the Reviewing authority may -

- (a) confirm the teacher on probation in the service from a specific date, *OR*
  - (b) terminate his service after giving him one month's notice in writing,
  - (c) if the Reviewing Authority does not inform the teacher as per (a) or (b) above, then the teacher shall be deemed to have been confirmed in the service at the end of his probation period.
- (5) If the teacher on probation avails any leave other than casual leave, his period of probation shall be deemed to have been extended to that extent.
- S.177. (1) The Management shall give the teacher an order of confirmation immediately after the probation period is over. Substantive Appointment.
- (2) The Appointing Authority may give to the teacher, a provisional substantive appointment to a post on which another teacher holds a suspended lien and shall cease to be on such appointment as soon as the teacher holding suspended lien reverts to the post.
- (3) In case, a vacancy occurs for a temporary period, or is about to be filled in on a regular basis by selection the Appointing Authority may appoint any teacher who fulfils the conditions of educational qualifications for a period not exceeding six months.
- S.178. (1) (a) Whenever any confirmed teacher working in the College or Recognised Institution is rendered surplus due to reduction in workload, closure of the subject, closure of the faculty, closure of the College or due to any other reason which is beyond the control of the teacher, he shall be first absorbed in College or Recognised Institution within the Management and then within University jurisdiction otherwise anywhere in the State. Surplus
- (b) While absorbing such teacher in any other University, College or Recognised Institution, service conditions of the teacher shall not be changed to his disadvantage.
- (2) The Principal of the College or Recognised Institution, shall send the details of such teacher rendered surplus to the University and the Joint Director, who together shall absorb such surplus teacher as per the Government rules, from time to time.

- Lien. S.179.** (1) The teacher who has given a substantive appointment on a permanent approved vacant post shall be entitled to a lien on that post.
- (2) The lien of the teacher on any post shall not be terminated under any circumstances. The lien shall cease to be operative when he ceases to be in the service, absorption in foreign service, retirement, resignation, discharge or dismissal.
- (3) The teacher who has given a provisional substantive appointment, shall be given fully substantive appointment, if the lien of another teacher ceases to be operative.
- Duties. S. 180.** (1) It shall be the duty of the teacher to lawfully discharge the functions and perform the official task assigned to him in accordance with the Act, Statutes, Ordinances, Regulations and the orders issued thereunder, from time to time. The teacher shall comply with the obligations attached to the post he holds and perform the specific functions, shall meet the specific norms of behaviour and avoid prohibited conduct.
- (2) The period spent on duty as specified in these Statutes shall be the duty period and include -
- Service as a probationer.
  - Joining time.
  - A course of instruction or training authorised by the Competent Authority.
  - A course of instruction or training authorised by the Competent Authorities like Vice-Chancellor, Management of the College or Recognised Institution, Principal as the case may be.
  - The period spent on :
    - attending any obligatory examination, like SET/NET,
    - attending Refresher/Orientation Courses provided to improve the professional competence, organised by the Government, Government of India, U.G.C., NIEPA, and such other bodies, as the case may be.
  - Period of absence from headquarters for attending the meeting(s) convened by the Government, meeting(s) of committee(s) appointed by the Government, University Grants Commission and such other authorities; attending Selection

Committee meeting(s) or such other meeting(s) convened by other University etc. as may be approved by the Competent Authority.

(g) Period of absence from headquarters for attending the business of the University, College or Recognised Institution, as the case may be.

(3) Subject to the provisions of the Act, Statutes, Ordinances and Regulations, the duties of the teacher including the Principal shall be as specified in Chapter IX.

**S.181.** (1) The Competent Authority shall have the right to transfer the teacher from one College, Recognised Institution to other College, Recognised Institution under the same Management. Such teacher may be transferred - Transfer of the Teacher.

(a) on administrative exigencies.

(b) as a routine periodical transfer.

(c) as a measure of disciplinary action.

(d) on a specific request of the teacher.

(2) While making the transfer of the teacher, the Management shall observe the following norms :

(a) ordinarily teacher on probation shall not be transferred.

(b) transfer shall not be made during the academic year and shall be made only during the summer vacation.

(c) transfer order shall be issued to the teacher at least one month in advance.

(d) the service conditions of the teacher shall not be changed to his disadvantage.

(3) Transfer of teacher shall not be made for more than four occasions during his entire service.

Provided that, if teacher is required to be transferred for more than four occasions, then the Management shall take the prior permission of the University.

(4) If the teacher is to be transferred to a place outside the University jurisdiction, then the Management shall take prior permission of the University before effecting such transfer.

Committee meeting(s) or such other meeting(s) convened by other University etc. as may be approved by the Competent Authority.

(g) Period of absence from headquarters for attending the business of the University, College or Recognised Institution, as the case may be.

(3) Subject to the provisions of the Act, Statutes, Ordinances and Regulations, the duties of the teacher including the Principal shall be as specified in Chapter IX.

**S.181.** (1) The Competent Authority shall have the right to transfer the teacher from one College, Recognised Institution to other College, Recognised Institution under the same Management. Such teacher may be transferred - Transfer of the Teacher.

(a) on administrative exigencies.

(b) as a routine periodical transfer.

(c) as a measure of disciplinary action.

(d) on a specific request of the teacher.

(2) While making the transfer of the teacher, the Management shall observe the following norms :

(a) ordinarily teacher on probation shall not be transferred.

(b) transfer shall not be made during the academic year and shall be made only during the summer vacation.

(c) transfer order shall be issued to the teacher at least one month in advance.

(d) the service conditions of the teacher shall not be changed to his disadvantage.

(3) Transfer of teacher shall not be made for more than four occasions during his entire service.

Provided that, if teacher is required to be transferred for more than four occasions, then the Management shall take the prior permission of the University.

(4) If the teacher is to be transferred to a place outside the University jurisdiction, then the Management shall take prior permission of the University before effecting such transfer.

- (5) If both husband and wife are working under the same Management, then, their transfer shall be made at one and the same place.
- (6) Mutual transfers on the express request of the teachers shall be made only at the beginning of the term or at the end of the academic year.

Provided that, in case of such mutual and request transfers, teachers shall not be entitled to Travelling, Daily and Transport allowances.

- (7) If the teacher is elected, nominated or co-opted as a member of the authorities or bodies of the University and or the Local Managing Committee of the College or Recognised Institution, as the case may be, then he shall not be transferred during the period for which he is elected, nominated or co-opted.
- (8) A physically handicapped teacher ordinarily shall not be transferred.
- (9) The teacher, if he desires, during the last seven years of his service, shall be transferred to his native place or a place of his choice.
- (10) If the teacher feels that, the transfer made is by way of punishment, then he shall appeal to the University against such transfer. In such case, transfer shall not be effected, unless the Grievances Committee decides the case.

Provided that, after hearing both the sides, the Grievances Committee shall decide such cases within one month and decision of the University shall be final and the Management shall comply with it.

Provided further that, until a case of such teacher is decided by the Grievances Committee, the College or Recognised Institution where the teacher is already working, shall pay his salary and allowances admissible to him.

- (11) Joining Time on Transfer :

When the transfer involves change from one station to another, joining time of eight days shall be given to the teacher.

Assessment.

- S.182. (1) The Assessing Authority shall prepare the Self Assessment Report in the form prescribed in the Appendix for the year ending 31<sup>st</sup> March, in respect of teacher placed under his control. If the teacher has worked under the Assessing Authority for part of the year, that authority shall write the report for such period.

(2) The Self Assessment Report shall be reviewed by the Reviewing Authority as prescribed under the Statute. Such Reviewing Authority shall carefully examine the remarks, whether adverse or outstandingly good in character, verify the same with the factual position and satisfy himself. If the Reviewing Authority does not agree with the remarks of the Assessing Authority, he shall state the reasons for not agreeing and shall record his own assessment about work and conduct of the teacher.

(3) The following shall be the Assessing and Reviewing Authorities :

<i>Sr. No.</i>	<i>Category</i>	<i>Assessing Authority</i>	<i>Reviewing Authority</i>
(a)	Principal	—	Chairman of the Management
(b)	Head of the Department	—	Principal
(c)	Lecturer	Head of the Department	Principal

(4) The remarks in the Self Assessment Report, either adverse or outstandingly good, shall be brought to the notice of the teacher, in writing, within three months. The adverse remarks not duly communicated to the teacher shall be disregarded.

(5) The teacher, who has been communicated adverse remarks, may within thirty days of receipt, represent his case in writing to the Reviewing Authority. The Reviewing Authority, in consultation with the Assessing Authority, may expunge or retain such remarks and his decision shall be final and shall be recorded in writing.

(6) The Self Assessment Report of the teacher shall be the basis for determining the merit. The record of the service shall be deemed to be satisfactory if there is nothing adverse in the report for previous three reporting years. Adverse remarks not duly communicated in writing to the teacher within one month shall be disregarded for the purpose.

S.183. (1) The Service Book, as prescribed by the Government, shall be maintained by the Appointing Authority, for every teacher appointed substantively or in officiating capacity on a permanent post or

Service Book.

appointed to a temporary post which is not of a purely temporary nature.

- (2) The Service Book shall contain the record of service of each teacher covering all essential events in his official career such as (a) date of birth, (b) caste, (c) marks of identification, (d) permanent address (e) first appointment, (f) subsequent appointment(s) or transfer(s) to higher, equivalent or lower grade, (g) substantive or officiating nature of appointment, (h) the scale of pay applicable, (i) basic pay, (j) increment(s) sanctioned, (k) stoppage of increment; for any reason(s), (l) punishment with relevant offense or misconduct, (m) leave, except casual leave, granted from time to time, (n) Refresher Courses and Orientation Courses and additional qualifications, if any, (o) such other relevant entries.
- (3) (a) The date of birth of the teacher shall be carefully recorded in the Service Book only at the time of joining the service in the College or Recognised Institution and shall be verified with reference to the documentary evidence such as S.S.C. Certificate or Extract of Birth Register from appropriate authority, such as Municipal Council or Corporation, village record. However, any other document such as horoscope, an affidavit or medical certificate shall not be considered as an authentic document for this purpose.  
(b) In case of inaccurate entry of date of birth, the teacher may apply in writing. The Appointing Authority shall, after satisfying itself about the bonafides of the date of entry regarding the date of birth, issue order for correction to be made in the Service Book and attest the correction thereof. However, such correction shall be made only within two years from the date of his first joining the service, and no correction shall be made thereafter under any circumstances.
- (4) Whenever the teacher is reduced to a lower pay scale, grade or post, removed or dismissed from the service or suspended from employment, the action and reasons thereof shall be briefly recorded in the Service Book with due authentication by the Competent Authority.
- (5) The Appointing Authority shall keep the Service Book in safe custody and shall not allow it to remain with the teacher.



- (6) The teacher may peruse the entries in his Service Book to ensure that the service record is correctly maintained. All the entries shall be shown to the teacher at the end of every year and signature obtained thereon.
- (7) A duplicate copy of the Service Book may be supplied to the teacher on specific request.
- (8) The Appointing Authority may cause to verify periodically the Service Book of each teacher for correctness of entries.
- (9) The Service Book shall be retained in the office after the teacher ceases to be in service permanently.

- S.184.** (1) The Appointing/Competent Authority may retain the Self Assessment Report and other reports of the teacher in a separate Confidential File. Any letter of appreciation for good work or memo for misdemeanour, order granting additional increment(s) or promotion, order inflicting penalty or punishment, shall be maintained in such confidential file.

Service  
Record.

The Principal shall be the Competent Authority for this purpose only.

- (2) A Personal File shall be maintained for every teacher immediately after his appointment and all orders and papers in connection with his official record shall be properly maintained therein.

- S.185.** Seniority of the teachers working in the College of Recognised Institution shall be determined as below :

Seniority  
of the  
teachers.

- (1) The Principal of the College or Recognised Institution shall be seniormost teacher.
- (2) The full-time teacher shall be senior to part-time teacher.
- (3) The Seniority of the teachers working in the College or Recognised Institution shall be decided on the basis of their date of joining the duties in the College or Recognised Institution, under same category.

Provided that, in the case of the Management which runs more than one College or Recognised Institution Seniority shall be decided on the basis of the first joining the duties in the Management.

**Incapa-** **S.186.** The teacher shall be considered to be incapacitated to discharge his duties  
**city.** either on physical or mental grounds for the reasons stated below or otherwise as may be determined by the competent Medical Authority.

- (1) The teacher may be considered to be physically incapacitated -
  - (a) due to accident, resulting in loss of limb or being seriously injured, etc. so that he is unable to perform his duties,
  - (b) due to severe illness such as Paralysis, Cancer, Leprosy, etc. making him unable to perform his duties.
- (2) The teacher may be considered mentally incapacitated to render his services, if -
  - (a) he has turned insane,
  - (b) he is not capable of meeting with the requirement of the post to which he is appointed, despite his mental equilibrium having been properly set.
- (3) Wherever teacher is to be declared to be incapacitated either physically or mentally, his case shall be referred to the Committee constituted by the Competent Authority as per Government Rules from time to time. Constitution of such committee shall be :
  - (a) Principal - Chairman.
  - (b) Five Registered Medical Practitioners nominated by the Management.
  - (c) Seniormost teacher in the College/Recognised Institution nominated by the Chairman of the Management.

Provided that, the five Medical Practitioners nominated by the Management shall be with Post-Graduate Degree and Specialists in different fields.

The Committee shall scrutinise the case of the teacher and shall submit its report to the Competent Authority.

- (4) After receipt of the report, the Competent Authority shall refer the report to Medical Board, constituted by the Government for the purpose of their opinion.
- (5) After receipt of the medical report from the Medical Board, the Competent Authority shall take the final decision.

Provided that, the Competent Authority shall consider such case keeping in view prime interest of the College or Recognised Institution and with sympathetic view towards the teacher.

- (6) The teacher declared incapacitated either physically or mentally shall be retired from the service of the College or Recognised Institution by the Competent Authority with effect from the date of medical report. The teacher concerned shall be eligible for the post-retirement benefits, provided he fulfils the minimum requirements as laid down by the Government, from time to time.
- (7) If the teacher working in the College or Recognised Institution, expires during the active service or retires on medical grounds, one of the relatives of such teacher, shall be appointed on compassionate ground in the services of the College or Recognised Institution, as the case may be, in the lowest post in the Class III or IV as per the Government Rules, from time to time, provided he fulfils the required qualifications.

Provided that, such appointment shall be made only against approved and clear vacant post. In no case, a new post shall be created for such appointment.

Provided further that, for the purpose of appointment on compassionate ground the term 'relative of employee' means the relative as specified in the Government orders for this purpose, from time to time.

#### CHAPTER IV

#### PAY AND ALLOWANCES

- S.187. (1) The teachers of the College or Recognised Institution shall, unless otherwise directed, be entitled to receive the pay, for the services rendered in the scale of pay prescribed for the cadre in which the teacher is appointed, with effect from the commencement upto the cessation of the service in the College or Recognised Institution under the same or different Management. Pay.
- (2). (a) The scales of pay for the teachers of the various cadres working in the Arts, Commerce, Science and Education Colleges and Recognised Institution shall be as recommended by the University Grants Commission and accepted by the Government and the University, from time to time.
- (b) The scales of pay, for the teachers of the various cadres working in the professional colleges shall be as recommended by

their respective Central Councils and accepted by the Government and the University, from time to time.

(c) Whenever the University Grants Commission or the respective Councils revise the scale(s) of pay, for the teachers of College or Recognised Institution, the pay of the teachers shall be revised according to the formula(e) prescribed by the University Grants Commission and the Councils accepted by the University.

(3) The initial pay of the teacher selected by the College or Recognised Institution shall be minimum of the scale of pay.

Provided that, the principle of protection of pay shall be applicable in respect of the teacher who is already in the service of College or Recognised Institution as per the Government rules, from time to time.

(4) In respect of the teacher who expires while in service, his pay shall be drawn for the day on which the teacher dies. The hour at which the death takes place shall have no effect on the claim.

(5) (a) The officiating pay, deputation allowance shall be taken into account for calculating pensionable pay.

(b) Pay drawn by the teacher while in foreign service shall not count for pension. In such case, the pay which the teacher would have drawn had he not been sent to foreign service shall be taken into account.

Additional Charge. S.188. If the teacher is assigned to hold the additional charge of the post of Principal, he shall receive additional pay, based on his presumptive pay, as may be prescribed by the Government and accepted by the University, from time to time.

Provided that, this additional pay shall be admissible, if the period of additional charge is more than 15 days but not more than six months.

Pay on Placement in Higher Grade/Scale. S.189. (1) On placement in substantive post carrying a higher scale of pay, the initial pay of the teacher in the higher post shall be fixed at the minimum of the higher scale of pay or at the stage next above the pay notionally arrived at by increasing his pay in the lower post by one increment at the stage at which such pay reached, whichever is more.

(2) If the teacher has reached the maximum of the scale of pay on the lower post, his notional pay for the purpose of this statute shall be

arrived at by increasing that pay by adding an amount equivalent for the last increment.

- (3) If the teacher placed in higher post/scale happens to draw lesser pay than his junior, placed in the said post/scale, the pay of the senior teacher shall be stepped upto a figure equal to the pay of his junior teacher, as prescribed by the Government, from time to time.

S.190. (1) The teacher on reversion shall draw pay in the lower scale of pay, not less than that which he would have drawn, had he not been so placed in higher scale. Pay on Reversion.

- (2) If the teacher is reverted by way of major punishment on account of misconduct, the Competent Authority may fix his pay at any lower stage in the lower scale of pay under these statutes.

Provided that, the subsistence allowance already paid to the teacher shall be fully recovered either from the pay and allowances as the case may be or from the leave salary payable to him, if it happens to be in excess of his revised total emoluments, to the extent of excess pay only.

- (3) When the teacher is reverted on account of misconduct to a post carrying lower scale of pay, and is subsequently reinstated, his previous service in the post which he was reverted, shall count for increments unless the Competent Authority declares that it shall not be so counted either in whole or in part.

Provided however that, the teacher, proceeding to join or returning from the foreign service, shall be entitled to the pay payable to him on the post in foreign service.

S.191. During the joining time, the teacher shall be entitled to the pay drawn by him in the earlier post, irrespective of whatever post held by him is equivalent, lower or higher in grade and/or in responsibilities. Pay during Joining Time.

Incre-  
ments

S.192. (1) The teacher, having his pay on the scale of pay, shall draw increment every year unless it is withheld. The benefit of increment falling due on any date of the calendar month shall be extended to the teacher from the first date of that calendar month, without affecting the date of increment(s).

- (2) The Competent Authority withholding increment shall expressly state in the order the period for which increment has been withheld, and whether it shall be inclusive or exclusive of any interval spent on leave before the period is completed.

- (3) (a) If the teacher is placed in higher grade / post, he shall draw the increment on completion of full period for increment in the higher post and higher scale of pay.
- (b) If the teacher placed in higher post, finds it beneficial to postpone his date of increment to the date of increment in the lower grade, the teacher shall have an option to choose either of the dates on accepting the promotion, as prescribed by Government and accepted by the University, from time to time.
- (4) Service rendered, by the teacher on probation, in the circumstances mentioned below, shall count for increment in the scale of pay :
- (a) The teacher on probation shall draw first increment on completion of twelve months.
- (b) He shall draw the second increment only on completion of probation satisfactorily, irrespective of the period from the date of first increment.
- (c) The first and/or second date(s) of increment shall be extended by the period for which the teacher on probation has availed any leave, except the casual leave, in the intervening period(s).
- (d) The date on which the teacher completes the probation satisfactorily shall be the date of subsequent increment(s), unless the same is modified later due to some other reason such as revision of pay, period of extraordinary leave, etc.
- (5) Service rendered in the circumstances mentioned below shall count for increment :
- (a) All duties whether continuous or otherwise in a post on a scale of pay.
- (b) Authorised leave other than extraordinary leave.
- (c) Extraordinary leave on medical grounds with the permission of the Competent Authority.

Provided that, in exceptional circumstances, if teacher is required to avail of extraordinary leave for reasons beyond his control, the Appointing Authority, by an order in writing may direct that the absence on account of leave without pay shall not affect his normal date of increment.

- (d) The duty performed by the teacher in higher post in officiating or temporary capacity, on reversion to the lower post.
- (e) The period spent on deputation to foreign service.

- (6) The teacher on authorised leave shall draw the annual increment falling due, during the leave period, on the date due, however, shall receive the effect on resumption of duty after expiry of leave, alongwith the arrears. The leave shall not have effect on the date of increment, except the extraordinary leave which is declared to have effect on the date of increment.
- (7) The Competent Authority may withhold, by an order in writing, the increment of the teacher if his conduct has not been found to be satisfactory, or his work has not been satisfactory. The Competent Authority while ordering the withholding of the increment shall state the period for which it is to be withheld and whether the withholding shall have effect on future increments.

S.193. The Competent Authority may grant personal pay to the teacher to save him from loss of substantive pay in respect of a permanent post, other than a tenure post, due to revision of pay or due to any reduction of such substantive pay otherwise than as a measure of disciplinary action. Personal Pay.

- S.194. (1) The teacher working on a post in the scale of pay shall be entitled to allowances such as the Dearness Allowance, Compensatory Local Allowance, House Rent Allowance and such other allowances as may be sanctioned by the Government, from time to time to its employees working in equivalent scale of pay. Allowances.
- (2) For the purpose of calculating allowances which are related to pay, the term pay shall include basic pay, additional pay, officiating pay, personal pay or special pay, if any, as may be determined by the Government, from time to time.
- (3) Dearness Allowance may be drawn during the period of any kind of leave, except extraordinary leave.
- (4) The House Rent Allowance shall be admissible to teacher at the places and at the rates as sanctioned by the Government to its employees working in equivalent scale of pay, from time to time.

When the teacher is provided with residential quarter by the College or Recognised Institution either on rent free basis or on rent basis he shall not be entitled to House Rent Allowance. If the residential quarter is provided to the teacher (the College or Recognised Institution) then he shall pay the maintenance and other charges as per the Government Rules, from time to time.

- (5) In case where both husband and wife are in service under the same College or Recognised Institution they shall draw dearness and house rent allowances if otherwise admissible to them. If one of them is provided with a rent free accommodation, then he shall pay the maintenance and other charges and other shall be entitled to the house rent allowance.

**Leave S.195. (1)**  
**Salary.**

- (a) The teacher on earned leave shall be entitled to the pay drawn by him immediately prior to the commencement of leave, plus allowances admissible on that pay.
- (b) The teacher on half pay leave or on leave not due shall be entitled to half the amount of pay drawn by him immediately prior to the commencement of the leave, plus allowances admissible on such amount.
- (c) The teacher on commuted leave is entitled to leave salary equal to the amount admissible under clause (a).
- (d) The teacher, who is granted leave not due, shall be entitled to leave salary equal to the amount admissible under clause (a) or (b), as the case may be.
- (e) The teacher, who is granted special disability leave, shall be entitled to leave salary equal to the amount admissible under clause (a) for the first one hundred and twenty days and amount admissible under clause (b) for the remaining period.
- (f) The female teacher on maternity leave shall be entitled to leave salary, admissible as under :
- (i) clause (a), in case the female teacher is permanent.
  - (ii) clause (a), in case of probationary / temporary female teacher, who has put in at least two years continuous service.
  - (iii) clause (b), in case of probationary / temporary female teacher who has put in more than one year continuous service but less than two years continuous service.
  - (iv) the temporary female teacher with less than one year service shall not be entitled to any leave salary.
- (2) (a) Surrender Leave : The teacher who is allowed to surrender his leave shall be entitled to leave salary as per Sub-Clause (a) of Clause(1), with thirty days reckoned as a month. The surrender leave salary shall include pay, personal pay, compensatory



local allowance, dearness allowance, but shall not include house rent allowance, additional pay, officiating pay, special pay, if any.

(b) The surrender leave salary shall be paid immediately prior to commencement of leave, and shall not be liable to deduction on account of provident fund, house rent, repayment of dues of cooperative societies, etc.

(3) The teacher on study leave, on special leave or on sabbatical leave shall be entitled to leave salary as per Sub-Clause (a) of Clause (1).

S.196. The teacher, on ceasing to be in the service, shall be entitled to encash the unutilised earned and half pay leave to his account on the date, as prescribed by the Government, from time to time, as follows :

Encashment of Leave.

(1) The amount of encashment of unutilised leave shall be with thirty days being reckoned as a month. The same shall be inclusive of pay and dearness allowances admissible but shall not include compensatory local allowance and house rent allowance.

(2) The amount of encashment of unutilised leave shall be paid in one lump sum and as one time settlement. No deduction shall be made from this amount on account of pension or pensionary equivalent or other retirement benefits.

(3) The teacher who retires from service on attaining the age of retirement while under suspension shall be paid cash equivalent of leave salary under Clause (1) to his credit on the date of his superannuation, provided that the teacher has been fully exonerated and the suspension was wholly unjustified.

(4) With a view that the retiring teacher receives cash equivalent of unutilised leave without delay, the following procedure shall be followed :

(a) The teacher retiring on superannuation or on voluntary basis shall inform in writing to the Competent Authority, three months in advance, that he desires to avail of cash equivalent of the unutilised earned or Commuted leave to his credit, on the date of his retirement.

(b) The Competent Authority shall, after satisfying itself that leave, if any, availed of by the teacher after receipt of his written intimation as in Sub-Clause (a) is actually deducted from the leave due and admissible as on the date of retirement, arrange

to issue necessary orders sanctioning encashment of unutilised leave, within a week of the date of his retirement.

- (c) In case of the teacher retiring on compassionate/invalid pension or resigning his post, the Competent Authority shall issue necessary orders without requiring the intimation as above.
- (d) Payment of cash equivalent of leave salary in respect of unutilised leave to the credit of retiring teacher, shall be made irrespective of whether or not 'No Demand Certificate' from the Management of the College or Recognised Institution, as the case may be.

Subsistence Allowance.

- S.197. (1) The teacher under suspension shall be paid the subsistence allowance at the rate of half the pay for a period of the first three months, and at the rate of full pay thereafter, if the period of suspension is prolonged, for reasons not directly attributable to the teacher and the allowances admissible thereon, from time to time.
- (2) The teacher under suspension shall be paid the subsistence allowance at the rate of half the pay and the allowances thereon, if the period of suspension is prolonged for the reasons directly attributable to the teacher.
- (3) The teacher shall furnish every month the following certificate before he is paid the subsistence allowance: "I certify and declare that I did not engage myself in any private employment, trade or business during the period ——."

Provided that, if the Competent Authority suspects genuineness of the certificate, he may have the same duly verified, if necessary through the police authorities, and if the teacher is found to have furnished a false certificate it shall be construed as an act of misconduct and shall be an additional charge in the enquiry against him.

- (4) Any other compensatory allowance payable to the teacher shall be subject to the extent and the conditions as may be prescribed by the Competent Authority.
- (5) (a) If the teacher, under suspension is undergoing a trial in a criminal court and departmental enquiry under these statutes, he shall be provided with the subsistence allowance under Clause (1) or (2) above.

- (b) If the teacher under suspension is convicted by the competent court and sentenced to imprisonment, the subsistence allowance shall be reduced to a nominal amount of Re. 1/- (Rupee One) per month till he undergoes punishment or till he is deemed to be in service of the College or Recognised Institution, whichever is earlier.
  - (c) If the teacher under suspension is acquitted in appeal he shall draw subsistence allowance at the normal rate under Clause (1) or (2) from the date of acquittal till the disposal of inquiry under these Statutes.
- (6) If the teacher under suspension attains the age of superannuation, he shall deem to have been retired and shall not be entitled to any subsistence allowance. If he is covered by the Contributory Provident Fund scheme, he shall be entitled to his own share of contribution but shall not be entitled to the Management share. If he is covered by the Pension scheme, he shall be entitled to provisional pension not exceeding the maximum pension admissible to him for qualifying service upto the date of suspension. The Management share of CPF or the final pension and the gratuity shall be paid to him after final decision of proceedings against him.
- (7) If the teacher under suspension is exonerated and/or it is observed that the suspension was wholly unjustified, the teacher shall receive full pay and allowances to which he would have been entitled had he not been so suspended.
- (8) When the teacher under suspension is reinstated, after undergoing the punishment/penalty under these Statutes unless the Competent Authority has already passed such orders at the time of inflicting the punishment, the Competent Authority may by order state :
- (a) whether the said period be treated as duty leave or leave not due, and
  - (b) the nature of pay and allowances to be paid for the period.
- (9) The substitute teacher appointed in place of the teacher under suspension, with the prior approval of the University and the Joint Director, shall be paid the salary from the Management funds and shall be admissible for 'salary grant', not otherwise.
- (10) In case the Management fails to pay the subsistence allowance, the Joint Director shall pay the same and deduct the amount from the

grants payable to the College or Recognised Institution, as the case may be.

- Traveling Allowance. S.198. (1) The teacher required to undertake tour in the course of discharge of his duty, shall be entitled to travelling allowance and daily allowance as prescribed by the University.
- (2) The teacher proceeding to his home town or otherwise and back under leave travel scheme, shall be entitled to leave travel allowance as per the rules and rates prescribed by the Government, from time to time.
- (3) The teacher is entitled for the Leave Travel concession to visit any place within the Maharashtra State as prescribed by the Government, from time to time.
- (4) The teacher shall be entitled to Travelling Allowance, Daily Allowance and Transport Allowance to be paid by the Management on transfer from one station to another and to return from place of work to place of his residence on retirement, as prescribed by the Government, from time to time.

Medical Reimbursement. S.199. The teacher working in the College or Recognised Institution shall be eligible for the Medical Reimbursement as per the Government rules, from time to time.

Vacation Salary. S.200. The teacher shall be entitled to vacation salary as may be specified under these Statutes.

The person who ceases to be a teacher of the College or Recognised Institution either at the end of the first term or at the end of the academic year shall be entitled, for vacation salary in the following manner :

- (1) If the teacher has served for the whole of the first term or for the major part of the term, then he shall be entitled for the winter vacation salary.
- (2) If the teacher has served for the whole of the academic year or major part of the academic year, then he shall be entitled for the summer vacation salary.
- (3) If the teacher has served for the whole of the second term or major part of the second term, then he shall be entitled for one month's salary in summer vacation.
- (4) The teacher may remain absent, with the prior permission of the Principal, at the beginning or at the end of the first and/or second term, as the case may be.

## CHAPTER V

## LEAVE

General  
Condi-  
tions.

- S.201. (1) The teacher shall earn and be entitled to the leave, generally in proportion to the period of service/duty and of the kind specified herein below. However, the leave cannot be claimed as matter of right.
- (2) The teacher may be granted leave only on his request. The teacher shall not be compelled to proceed on leave.
  - (3) The Competent Authority may sanction or refuse the leave applied for, but shall not alter the nature of leave, except with the request / consent of the teacher.
  - (4) The Competent Authority may not grant leave to the teacher so as to deplete the strength of department below essential minimum. In such a case and particularly if a large number of applications for leave are received, the Competent Authority may consider the following factors :
    - (a) special circumstances for which leave is requested;
    - (b) amount of leave due to the applicant;
    - (c) whether applicant was recalled from his last leave or has been refused leave in the interest of the students;
    - (d) the teacher who can for the time being best be spared;
    - (e) whether any of the teachers already on leave can be recalled to duty in order to spare the teacher for availing of his leave.
  - (5) The teacher may combine one kind of leave with another, except casual leave, subject to the limit of aggregate period of absence as may be prescribed under these Statutes.
  - (6) Application for leave on medical ground shall be accompanied by a certificate of Registered Medical Practitioner, indicating the nature and probable duration of illness. The teacher returning from leave on medical ground, shall produce a certificate of fitness.
  - (7) If the teacher frequently applies for medical leave with short intervals, he may be referred to the Medical Authority to examine the state of his health, the period of recovery and whether he would be fit for duty after the rest and treatment.

- (8) The teacher, on leave, shall not engage himself in any other employment, trade or business, either full-time or part-time except casual literary work or public service of casual nature.
- (9) Ordinarily the teacher shall resume his duties immediately after the period of leave sanctioned, otherwise it shall be construed as overstay and may entail refusal of leave or leave salary and may be treated as misconduct unless the Competent Authority condones the irregularity, for reasons to be recorded. The teacher shall not be permitted formally to join the duties at the end of leave with the intention of taking leave again within a few days.
- (10) The teacher discharged or removed, on account of misconduct if reappointed, the leave to his account prior to date of ceasing to be in service shall lapse and he shall not be entitled to claim leave in respect of service rendered prior to his discharge, removal as the case may be.
- (11) If the teacher, retired on compassionate grounds and on invalid pension is reemployed and allowed to count the past service for pension, he shall be entitled to count his previous and subsequent services towards leave.
- (12) The teacher appointed on contract basis in scale of pay shall be entitled to leave in accordance with the terms of the contract entered into by him with the Competent Authority.

Leave  
Sanction  
Autho-  
rity.

S.202. Subject to the overall control of the Appointing Authority, the following shall be the Competent Authority to sanction leave under these rules :

No.	Category	Kind of Leave	Competent Authority
(1)	Principal	All kinds of leave	Chairman of the Management
(2)	Teachers	All kinds of leave	Principal

Provided that, the Competent Authority may further delegate to other subordinate officer, the power to sanction particular kind of leave.

Casual  
Leave.

S.203. (1) (a) The teacher shall be entitled to fifteen days casual leave in an academic year, as prescribed by the University Grants Commission and accepted by the Government and the University, from time to time.

(b) The teacher shall obtain permission for casual leave ordinarily before the day from which it is required. In exceptional

circumstances where application of casual leave cannot be submitted before it begins, the teacher shall apply for *ex-post-facto* sanction within three days.

- (c) In case the teacher is unable to attend his duty for reasons of natural calamity, the Principal may sanction the same as casual leave.
- (d) The teacher shall be entitled to not more than six days casual leave at a time. The Sundays and/or Public Holidays so also a holiday or a series of holidays are permitted to interpose between the period of casual leave. However, the total period of casual leave and holidays enjoyed in continuation at one time shall not exceed seven days, save only in exceptional circumstances, when the same be extended upto ten days.
- (e) Casual leave cannot be combined with any other kind of leave except duty leave.
- (2) The following kinds of special casual leave shall not be debited to the casual leave admissible to teacher :
- (a) Special Casual Leave under the Family Planning Scheme :

<i>Occasion</i>	<i>Special Casual Leave Admissible</i>
(i) Vasectomy or tubectomy operation	Not exceeding six working days
(ii) Female Employees undergoing non-puerperal sterilization	Not exceeding fourteen days
(iii) Female employees undergoing I.U.C.D. insertion	One day, subject to production of a medical certificate
(iv) Teacher whose wife undergoes Generic-Sterilization (non-puerperal tubectomy)	Not exceeding seven days, subject to production of a medical certificate
(v) Teacher whose wife undergoes tubectomy operation immediately after the delivery.	Not exceeding four days, subject to production of a medical certificate.

*Explanation :* The special casual leave under sub-clause (iv) or (v) may be combined with ordinary casual leave or regular leave provided the application is supported by a medical certificate, by the doctor performing the operation, to the effect

that the presence of the teacher is essential to look after his wife during the period of leave.

(b) Special Casual Leave on other occasions :

- |                                                                                                                                  |                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| (i) Anti-rabic treatment                                                                                                         | Upto three weeks                                                                                                   |
| (ii) Participation in national or international sports including its selection trials as player, coach, manager, umpire, referee | Upto thirty days, subject to the provisions of explanations (1) and (3)                                            |
| (iii) Mountaineering                                                                                                             | Upto thirty days, subject to the provisions of explanations (2) and (3).                                           |
| (iv) Free Blood Donation                                                                                                         | One day (either on the same day or on the very next day of donation of blood but not on any other subsequent day). |

*Explanation (1) :* When the teacher is selected for such participation in International Sports event(s) by National Sports Federation or Association recognised by All India Council or Board approved by Ministry of Human Resource Development of Government of India.

*Explanation (2) :* When the teacher is selected for such participation in sport event of national importance held on an Inter-State, Inter-Zonal or Inter-Circle basis in a team or in his personal capacity.

*Explanation (3) :* Special casual leave for Mountaineering shall be admissible when expedition is approved by the Indian Mountaineering Foundation.

- (3) Account of casual leave and Special Casual leave availed of by the teacher shall be maintained separately.
- (4) Competent Authority may refuse casual leave if it is requested on flimsy pretext. The Competent Authority shall have the power to grant casual leave in proportion to the period of the academic year and the casual leave availed of until then. The Competent Authority may grant leave without pay of shorter duration if no casual leave is available to the teacher.



S.204. The teachers who are declared non-vacational academic staff shall be entitled to earned leave for the period spent on duty, at the rate and subject to the accumulation of maximum, as prescribed by the Government and accepted by the University, from time to time. Earned Leave.

- (1) The teacher shall apply, in prescribed form, for the leave from his account of earned leave and proceed only after the approval and relief. The teacher may be granted not more than 120 days earned leave at a time.
- (2) The teacher, if required to attend his duties during vacation at the instructions of the Principal or Head of the Department, shall earn leave at the rate of one-third number of days spent on duty. He shall be entitled to accumulate the same upto the limit, as prescribed by Clause (1) and to avail the same.
- (3) (a) The teacher may, at his request, be allowed to surrender earned leave upto thirty days, only once in a financial year on availment of not less than thirty days earned leave, subject to approval by the authority competent to sanction earned leave and to the following conditions, namely :
  - (i) The number of days of earned leave surrendered under these rules shall be reckoned as surrendered on the date of commencement of actual leave taken and shall be deducted from the leave account of the teacher on that date.
  - (ii) The total of earned leave actually availed of and surrendered shall not exceed the maximum leave admissible to the teacher at any one time, namely 120 days.
  - (iii) On return from earned leave the teacher shall serve the College or Recognised Institution for a period of not less than that of the earned leave surrendered.
- (b) In case of the teacher on the verge of retirement, the period of leave surrendered shall not exceed period of duty between the date of expiry of leave availed of and the date of retirement.
- (c) The teacher who is permitted to surrender leave shall not ordinarily be permitted to rejoin duty before the expiry of the thirty days leave sanctioned to him.
- (d) In case the teacher, on earned leave with surrender, is compulsorily recalled to duty, he may be allowed to enjoy the balance

S.204. The teachers who are declared non-vacational academic staff shall be entitled to earned leave for the period spent on duty, at the rate and subject to the accumulation of maximum, as prescribed by the Government and accepted by the University, from time to time. Earned Leave.

- (1) The teacher shall apply, in prescribed form, for the leave from his account of earned leave and proceed only after the approval and relief. The teacher may be granted not more than 120 days earned leave at a time.
- (2) The teacher, if required to attend his duties during vacation at the instructions of the Principal or Head of the Department, shall earn leave at the rate of one-third number of days spent on duty. He shall be entitled to accumulate the same upto the limit, as prescribed by Clause (1) and to avail the same.
- (3) (a) The teacher may, at his request, be allowed to surrender earned leave upto thirty days, only once in a financial year on availment of not less than thirty days earned leave, subject to approval by the authority competent to sanction earned leave and to the following conditions, namely :
  - (i) The number of days of earned leave surrendered under these rules shall be reckoned as surrendered on the date of commencement of actual leave taken and shall be deducted from the leave account of the teacher on that date.
  - (ii) The total of earned leave actually availed of and surrendered shall not exceed the maximum leave admissible to the teacher at any one time, namely 120 days.
  - (iii) On return from earned leave the teacher shall serve the College or Recognised Institution for a period of not less than that of the earned leave surrendered.
- (b) In case of the teacher on the verge of retirement, the period of leave surrendered shall not exceed period of duty between the date of expiry of leave availed of and the date of retirement.
- (c) The teacher who is permitted to surrender leave shall not ordinarily be permitted to rejoin duty before the expiry of the thirty days leave sanctioned to him.
- (d) In case the teacher, on earned leave with surrender, is compulsorily recalled to duty, he may be allowed to enjoy the balance

earned leave before expiry of six months from the date on which he was proceeded on earned leave with surrender. The Competent Authority may grant leave to the teacher during the prescribed period, if he applies for it. However, if the teacher does not ask for the balance of earned leave, the balance shall lapse and the said period shall be debited to his leave account as if he had enjoyed it.

Leave  
on Half  
Pay.

S.205. (1) The teacher, shall be entitled to leave on half pay to the extent of 20 days for every completed year of service. The leave so earned can be accumulated without limit during the entire service. The teacher shall not be entitled to leave on half pay during the first year of his service. The leave on half pay due may be granted to the teacher either on medical ground or for private reason. The leave requested on medical ground shall be supported by the certificate from the Registered Medical Practitioner.

Provided that, the period of suspension, if any, finally treated as suspension shall be excluded for counting completed years of service for this purpose.

(2) If the teacher is on leave on the day on which he completes a year of service, he shall be entitled to half pay leave without having to return to duty.

Com-  
muted  
Leave.

S.206. The teacher may, avail commuted leave on half pay at his credit on the condition that, the commuted leave shall be debited to the account of leave on half pay at the rate of twice the number of days actually availed of.

Leave  
not Due.

S.207. If the permanent teacher, has no earned leave or leave on half pay, as the case may be, to his credit, the Competent Authority may grant him leave not due, for a period not exceeding 180 days during the entire service. The teacher shall be entitled to not more than 90 days, of leave not due, at a time except on medical ground. Such leave availed of by the teacher shall be debited against the earned leave or the leave on half pay that the teacher shall earn subsequently.

Provided that, the leave not due shall be granted only if the Competent Authority is satisfied that there are reasonable prospects of the teacher returning to duty, on expiry of leave and has sufficient service to earn leave to compensate leave not due granted to him.

- S.208. (1) The permanent female teacher, who has two or less than two living children, on the date of the application, shall be entitled to full pay maternity leave for a period of ninety days from the date of its commencement. Such leave shall not be debited to her leave account. In case of the female teacher, if the confinement takes place during the vacation, the maternity leave shall run concurrently with it.
- (2) The female teacher on temporary basis or on probation who has put in at least two years of continuous service shall be eligible for maternity leave referred to in Clause (1).
- (3) The temporary female teacher appointed on probation and who has put in continuous service for a period exceeding one year, but less than two years, shall be entitled to maternity leave of ninety days, on half pay, which shall not be debited to her leave account.
- (4) The temporary female teacher with less than one year service shall not be entitled to maternity leave and the period of absence shall be treated as extraordinary leave.
- (5) The application for maternity leave shall be supported by medical certificate as to the probable date of confinement.
- (6) The female teacher may avail other leave, including commuted leave, if she so desires, in continuation of the maternity leave, upto a maximum of sixty days without production of a medical certificate.
- (7) Leave under this Statutes shall be admissible in a case of miscarriage or abortion including Medical Termination of Pregnancy, subject to the following conditions namely :
- (a) the leave does not exceed forty-five days during the entire service,
  - (b) the leave may be sanctioned to female teacher irrespective of the number of living children,
  - (c) after the Medical Termination of Pregnancy, if female teacher requires rest for more than the leave admissible as per sub-clause (a) above, she can avail of the other leave due or not due,
  - (d) the application for the leave is to be supported by Medical Certificate.
- (8) If the teacher, adopts a child, then he or she shall be eligible for the leave of the kind due or not due, as prescribed by the Government, from time to time.

- Extraordinary Leave. S.209. (1) Extraordinary leave, without pay and allowances may be granted to the teacher in special circumstances :
- (a) when no other leave is admissible, *and/or*
  - (b) the teacher applies in writing for the grant of such leave.
- (2) The teacher who is permanent in service shall be granted extraordinary leave on any one occasion upto the following limits :
- (a) three months;
  - (b) six months, if the teacher has completed three years continuous service on the date of expiry of leave of the kind due and admissible under these rules, including three months extraordinary leave under Sub-Clause (a) and his request for such leave is supported by a medical certificate as required by these Statutes;
  - (c) twelve months, if the teacher has completed five years continuous service on the date of expiry of leave due and admissible under the Statutes including extraordinary leave under Sub-Clauses (a) and (b) if the extraordinary leave is required on account of illness of the teacher as certified by the Medical Authority.
- (3) The extraordinary leave shall be debited to the teacher's account and if the same is not counted for increment it shall postpone his date of increment, and affect such other privileges as may be dependent on the period of such leave.
- (4) The extraordinary leave may be availed of in combination with any other kind of leave with the approval of the Competent Authority.
- (5) The Competent Authority may commute retrospectively the period of absence without leave not exceeding two years on each occasion, into extraordinary leave.

*Explanation :* The power of commuting the period of absence without leave into extraordinary leave retrospectively is absolute and subject to conditions, as may be laid down by the Competent Authority only.

- Leave Preparatory to Retirement. S.210. (1) The teacher may avail of leave, as the leave preparatory to retirement on superannuation or on voluntary basis, to the extent of earned leave due, upto the limit prescribed by Statute 54 together with leave on half pay due, subject to total period of leave of twenty-four months.

- (2) The leave preparatory to retirement shall not extend beyond the date of his retirement.
- (3) The teacher on leave preparatory to retirement shall not be required to join his duties before he actually retires.
- (4) The teacher shall be entitled to the benefits of encashment of unutilised leave, if any.

S.211. The Authority competent to grant the leave shall sanction to the teacher, who retires on attaining the age of superannuation, on compassionate grounds and on invalid pension, on voluntary basis or on resignation, the cash equivalent of leave salary in respect of the period of earned leave and commuted portion of leave on half pay, to his credit on the date of his retirement, subject to a maximum as prescribed by Clauses (1) of Statutes 204 and Statute 205. Encashment of Leave.

S.212. (1) In the case of a teacher re-employed after retirement on superannuation, the provisions of these rules shall apply as if he had entered in the service of the College or Recognised Institution for the first time on the date of his re-employment. Leave on Re-employment.

- (2) In case the teacher, retired on voluntary basis or on compassionate grounds or on invalid pension, is re-employed and if the benefit of encashment of unutilised leave is not extended to him, the balance of leave on such retirement shall be taken into account.

S. 213. The teacher shall be entitled to, twelve months full pay leave, if he is suffering from Tuberculosis, Leprosy, Cancer, Malignant diseases, AIDS or Brain ailment or such other diseases, which may be specified by the Competent Authority, from time to time and is undergoing treatment in a recognised Clinic or under a Specialist recognised by the Government, from time to time. Special Medical Leave for Tuberculosis, Cancer and Heart Surgery.

Provided that, such leave shall only be admissible to the teacher if he has no other leave to his credit.

Provided further that, the teacher who is suffering from Heart disease shall be entitled to a maximum of three months full-pay leave.

S.214. The teacher shall be eligible for special leave for :

- (1) attending N.C.C./N.S.S. Camp
- (2) attending H.S.C. Board Meeting
- (3) attending M.P.S.C., U.P.S.C. work
- (4) for attending the meetings of the recognised union/association.

Special Leave.

Provided that, such special leave sanctioned shall not exceed more than Ten days in a year.

**Duty Leave. S.215.** The teacher may be sanctioned duty leave for attending conferences, seminars, workshops, symposia, organised by the academic bodies and approved by the University, from time to time.

Provided that, such duty leave shall not exceed ten days in a year.

Provided further that, in exceptional cases the Principal may sanction duty leave for more than ten days

**On Duty leave. S.216.** Leave of absence of the teacher may be treated as On Duty, if he is permitted to attend Refresher Courses, Orientation Courses, N.C.C./N.S.S. training programme, SET/NET Examination work and for attending the meetings of the University Authorities and bodies.

**Study Leave. S.217.** The teacher working in the College or Recognised Institution shall be eligible for full-pay study leave in the following manner :

- (1) Study leave to the teacher shall be sanctioned by the Management.
- (2) Study leave with full-pay may be granted to the teacher who is confirmed in his post and who has teaching experience of not less than five years.

Provided that, the teacher who once avails study leave shall not be eligible for such a leave again unless he works for the period of five years after availment of the Study Leave.

- (3) The study leave at the discretion of the Management, shall be sanctioned to the teacher for undertaking specialised training or research within India or abroad in his subject which shall be either useful to the teacher or his College/Recognised Institution.

Provided that, such study leave sanctioned to the teacher, shall not be, ordinarily more than twenty-four months.

Provided further that, if the teacher is sanctioned such study leave, no substitute appointment shall be made against such vacancy and workload of such teacher shall be equally distributed amongst the teachers working in the Department.

- (4) The teacher, for study leave, shall apply at least six months in advance to the Management, with the details such as nature of studies to be undertaken, duration, permission letter of the Authority where the teacher intends to work etc. through his Head of the

Department who will make the alternative arrangements for his teaching work.

- (5) The teacher, shall not be eligible for study leave, for studies leading towards award of Degree or Diploma.

Provided that, if the teacher is awarded teacher fellowship by the University Grants Commission or any other funding agencies then, he shall be eligible for full-pay study leave as per the rules of the University Grants Commission or the funding agency, as the case may be.

- (6) If the teacher is awarded short term fellowship by University Grants Commission or any other funding agencies within India or abroad; he shall be eligible for full-pay study leave with second proviso of Clause (2) above.
- (7) Study leave shall not be ordinarily granted to more than one teacher in the Department at a time.
- (8) The total period spent on study leave shall not exceed more than forty-eight months in entire service of the teacher.
- (9) The teacher who is granted study leave, shall enter into an agreement with the Management to serve the College or Recognised Institution for at least five years.
- (10) The teacher shall refund the salary to the Management, earned during the period of the study leave, if he does not rejoin his duties immediately after availing the study leave, in the College or Recognised Institution or does not comply with the terms and conditions as laid down in the agreement.
- (11) The study leave granted to the teacher shall not be debited to any leave account.

S.218. The male teacher working in the College or Recognised Institution shall be entitled to paternity leave in the following manner : Paternity Leave.

- (1) Paternity leave shall be granted to male teacher who has two or less than two living children.
- (2) The confirmed teacher shall be entitled to 15 days paternity leave. Such leave shall not be debited to leave account.
- (3) Paternity leave shall be granted to the teacher subject to the production of Medical Certificate.



- (4) The male teacher who is not confirmed shall also be entitled for paternity leave as under :
  - (a) The male teacher who has put in two years of continuous service shall get 10 days paternity leave.
  - (b) The male teacher who has completed one year of continuous service shall get 10 days paternity leave on half-pay.
  - (c) In case of miscarriage or abortion including abortion under Medical Termination of Pregnancy, paternity leave not exceeding 10 days shall be granted to the male teacher.

Sabbati-  
cal  
leave.

S.219. Confirmed teacher working in the College or Recognised Institution shall be eligible for the full-pay sabbatical leave in the following manner :

- (1) The teacher shall get the sabbatical leave within India or abroad for increasing his professional/administrative competence, which ultimately shall be useful to the institution.

Provided that, such sabbatical leave shall not be granted for Studies/Research leading to the award of Degree and/or Diploma.

- (2) The sabbatical leave shall not be granted to a teacher who is not confirmed and who has less than seven years of teaching experience.
- (3) The sabbatical leave may be granted twice in the entire service of the teacher.
- (4) The sabbatical leave shall be granted to one teacher in the Department at a time.

Provided that, if the sabbatical leave is granted to the teacher and the teacher proceeds on sabbatical leave no substitute appointment shall be made against the said post. The workload of such teacher shall be equally shared by other teachers in the Department.

- (5) The sabbatical leave upto one year at a time shall be granted to the teacher to visit library and/or laboratories in India or abroad in connection with his project.
- (6) The teacher, before he proceeds on sabbatical leave shall submit detailed programme of his research/study which he intends to undertake during the period of leave.
- (7) The teacher, on return from sabbatical leave shall submit a report to the Principal within three months on the nature of study, research or writing work undertaken during the period.

- (8) The teacher, during the period of sabbatical leave shall not accept any appointment in any other organization in India or abroad.
- (9) If it is revealed that, during the period of sabbatical leave the teacher has accepted a job, he shall, refund the salary to the College or Recognised Institution and this act shall be treated as misconduct.
- (10) The teacher who has availed himself of study leave to the full extent shall not be entitled to sabbatical leave.

## CHAPTER VI

### CONDUCT, DISCIPLINE AND APPEALS

- S.220. (1) The teacher shall be at the disposal of the College or Recognised Institution for full-time and shall serve in such capacity and at such place, as he may, from time to time, be so directed. Conduct.
- (2) The teacher shall conform to and abide by the provisions of the Act, Statutes, Ordinances, Regulations, and Rules and Directives and decisions of the Competent Authority. The teacher shall also observe, comply with and obey all orders and instructions which may, from time to time, be given to him by the University, College or Recognised Institution.
  - (3) The teacher shall at all time maintain absolute integrity, show devotion to his profession and shall do nothing which is unbecoming of a teacher.
  - (4) The teacher shall extend utmost courtesy and attention to all persons with whom he has to deal in the sphere of his duties. He shall strive hard to promote the interest of the University, College or Recognised Institution.
  - (5) The teacher shall not, without the express sanction of the Competent Authority, ask for or accept contribution to or otherwise associate himself with the raising of funds or other collections in cash or otherwise for his own benefit.
  - (6) The teacher shall not accept or permit any member of his family or any person acting on his behalf to accept any gift in cash or in kind for his own benefit from any person including another teacher or employee for a work to be done in connection with the business of the University, College or Recognised Institution.

Provided that, the collection of monthly subscription of membership at the prescribed rate collected by the office bearer of the Association, Union or the Club and in respect of which a due receipt is tendered, shall not amount to gift or realisation of other contribution for this purpose.

- (7) (a) The teacher shall seek prior permission of the Competent Authority before applying for job, post or scholarship outside the College or Recognised Institution, as the case may be.
- (b) The teacher shall seek prior permission of the Competent Authority before applying for any course of study leading to diploma, degree, certificate, etc. and shall not enter upon a course of studies or appear to any examination by the University or other bodies, without such permission.
- (8) The teacher shall not, without prior permission of the Competent Authority, absent himself from his duties. In the circumstances or reasons beyond his control, he shall intimate or cause to intimate to Competent Authority within five days from the first date of absence, failing which the absence may be treated as leave without pay, and he shall further be liable to such disciplinary action as the Competent Authority may deem fit.
 

However, that the Competent Authority shall condone this condition in respect of a teacher who for reasons beyond his control was unable to convey the cause of his absence.
- (9) (a) The teacher, or his relative shall neither bid directly or indirectly, at any auction of any College or Recognised Institution property nor submit any tender for any supply to the College or Recognised Institution.
- (b) The teacher or his relative shall not use the College, Recognised Institution property including the residential accommodation for conducting any trade or business, coaching classes, tuition, occupation or for any other purpose.
- (c) The full-time teacher shall not engage himself in any trade, business coaching classes, tuition or any other occupation which is not part of his duties as prescribed under these Statutes.
- (10) The teacher shall not engage himself in conducting private coaching classes or tuition, guidance imparting instructions leading to any certificate, diploma or degree course(s).

- (11) The teacher shall not write guides, notes for circulation and questions and answers etc.

S.221. The breach of any of the provisions of the previous Statute, or any one or more of the following acts on part of the teacher shall be deemed as a misconduct and include : Misconduct.

- (1) any action by the teacher contrary to the provisions prescribed in these Statutes,
- (2) refusal to accept charge-sheet, order or other communication served according to the Statutes,
- (3) obtaining employment under the University, College or Recognised Institution by misleading or by misrepresenting the facts,
- (4) misappropriation of any amount and/or movable and immovable property of the College or Recognised Institution,
- (5) wilful and persistent negligence of duty,
- (6) incompetence,
- (7) involvement in non-academic activities such as writing guides, likely questions, questions and answers, etc. directly or indirectly,
- (8) participation in private coaching classes, directly or indirectly accepting tuitions,
- (9) indulging in or promoting unfair practices in the conduct of College or University examinations,
- (10) theft, fraud or dishonesty,
- (11) wilful or negligent damage of the University or College or Recognised Institution property,
- (12) any action, involving moral turpitude and attracting conviction in court of law,
- (13) attending the duties in an intoxicated state and committing nuisance during working hours,
- (14) misbehaviour with students, another teacher, or member of public,
- (15) insubordination.

*Explanation :*

- (1) wilful negligence of duty shall among other things include the following :
  - (a) dereliction of duties like not engaging the allotted classes or not completing the prescribed syllabi under circumstances not beyond his control.

- (b) negligence of academic or extra-curricular, co-curricular duties assigned to the teacher by the Vice-Chancellor or Principal which are not consistent with the Act, Statutes, Ordinances, Regulations or Rules.
- (c) incompetence among other things shall include the following
  - (i) failure to complete the teaching of the prescribed syllabus within the prescribed period, because of inability to teach, and
  - (ii) such other incapacities in teaching as would lead to failure in imparting of instruction to the students.

**Disciplinary Authority.** S.222. The Disciplinary Authority in respect of the teacher working in the College and Recognised Institution shall be the Management.

Provided that, the Principal of the College or Recognised Institution may impose minor penalties to the teacher.

**Penalties.** S.223. Without prejudice to the provisions of any law for the time being in force, the following penalties may, for good and sufficient reasons, and as herein after provided, be imposed on the teacher found guilty of misconduct. The penalty to be imposed shall essentially be commensurate with the severity or gravity of the misconduct committed and shall be imposed only after sufficient opportunity is provided to the teacher for being heard and to defend himself.

- (a) Minor Penalties :
  - (i) censure,
  - (ii) fine,
  - (iii) withholding of increment of pay for specific period,
  - (iv) recovery from his pay, or such other amounts as may be due from him.
- (b) Major penalties :
  - (i) stoppage of increment with or without effect on future increments,
  - (ii) reduction to a lower scale of pay, grade, post or service,
  - (iii) compulsory retirement,
  - (iv) removal from service,
  - (v) dismissal from service,
  - (vi) termination of service.

*Explanation (1)* : The order under (a) (iii) of withholding increment shall not affect subsequent increment(s).

*Explanation (2)* : The order under sub-clause (a)(iv) for recovery shall expressly state the amount of the whole or part of any pecuniary loss caused by him to the College or Recognised Institution, by negligence or by breach of orders.

*Explanation (3)* : Reduction under sub-clause (b) (ii) shall ordinarily be a bar to the placement of the teacher to the scale of pay, grade, post or service from which he was reduced, with or without further directions regarding condition of restoration to the scale of pay, grade, post or service from which he was reduced, and seniority and pay on such restoration.

*Explanation (4)* : The order of penalty of reduction, under sub-clause (b) (ii) shall expressly state whether the period of reduction shall be exclusive of any interval spent on leave or otherwise.

*Explanation (5)* : Removal under sub-clause (b)(iv) and termination under sub-clause (b) (vi) shall not be a disqualification for future employment under the University, College or Recognised Institution.

*Explanation (6)* : Dismissal under sub-clause (b)(v) shall be a disqualification for future employment under the University, College or Recognised Institution.

- S.224. If the Disciplinary Authority is satisfied that the misconduct committed by the teacher is serious enough to inflict any of the minor penalties, the Disciplinary Authority shall -
- Proce-  
dure for  
imposing  
Minor  
Penalty.
- (1) issue a notice to the teacher in writing alongwith the imputation(s) of misconduct and require him to show cause as to why the action proposed be not taken against him;
  - (2) give reasonable opportunity to the teacher to furnish the explanation;
  - (3) take into consideration the explanation of the teacher and record findings on each imputation of misconduct;

- (4) issue the order imposing one or many of the minor penalties, or if satisfied, drop the imputation(s) and exonerate him of the charge(s);
- (5) the appeal against the minor penalty imposed by the Principal shall lie with the Management.

Provided that, the teacher aggrieved by the decision of the Management may appeal to the Grievances Committee.

- (6) the Principal aggrieved by the decision of the Management may appeal to the Grievances Committee.

Action Not Amounting to Penalty. S.225. The following shall not amount to penalty within the meaning of Statute, namely :

- (1) non-placement of teacher either in senior scale or selection grade;
- (2) reversion of the teacher appointed as the Principal on probation;
- (3) compulsory retirement of the teacher in accordance with the provision relating to his superannuation or retirement;
- (4) Termination of Services :
  - (a) the teacher appointed on probation will be liable to be terminated during or at the end of the period of probation in accordance with terms and conditions of his appointment; *OR*
  - (b) the temporary teacher may be terminated in accordance with the direction made in that behalf;
- (5) termination of service of a teacher appointed under agreement in accordance with the terms and conditions of such agreement;
- (6) repatriation of the service of the teacher whose service has been borrowed from outside authority or recalling the teacher from foreign employment to such authority;
- (7) termination of the service due to abolition of the post(s).

Suspension. S.226. (1) The Disciplinary Authority may, by an order in the form prescribed in the Appendix, place the teacher under suspension :

- (a) (i) where disciplinary proceedings against him are contemplated or are pending and are likely to result into imposing any of the major penalties,
- (ii) where in the opinion of the Competent Authority he has engaged himself in activities prejudicial to the interests of the College or Recognised Institution, and
- (iii) where there is reason to believe that his continuance in service is likely to cause embarrassment or to tamper with

the investigation of the case, or likely to tamper with the official record or document(s).

(b) where case against him in respect of any criminal offense is under investigation, enquiry or trial in a court of law.

(2) The teacher shall be deemed to have been placed under suspension :

(a) with effect from the date of his detention, in police or judicial custody, on a criminal charge, for a period exceeding forty-eight hours;

(b) with effect from the date of his conviction, if, in the event of a conviction for an offense, he is sentenced to a term of imprisonment exceeding forty eight hours and is not forthwith dismissed or removed or compulsorily retired, consequent to such conviction and shall remain under suspension until the order of suspension is modified or revoked by the Competent Authority.

(3) While under suspension, the teacher shall not be allowed to resign.

(4) The teacher under suspension shall not engage himself in any private or gainful employment, trade or business.

(5) If the teacher under suspension attains the age of superannuation, he shall be deemed to have been retired. However, the departmental or judicial proceedings pending against him shall continue even after his retirement.

(6) The Disciplinary Authority shall suspend the teacher only with the prior approval of the University.

S.227. (1) Before holding the Departmental enquiry of the teacher, a preliminary enquiry shall be held by the following Committee :

Preliminary  
Enquiry.

(a) In case of the Principal :

(i) Chairman of the Management - Chairman

(ii) Member of the Management Council to be nominated by the Vice-Chancellor

(iii) One Senior Principal who is not connected with the Management of the College or Recognised Institution to be nominated by the Vice-Chancellor.

(b) In case of teacher :

(i) Principal - Chairman



- (ii) The member of the Management Council to be nominated by the Vice-Chancellor
  - (iii) One Senior Teacher, who is not connected with the Management or College or Recognised Institution to be nominated by the Vice-Chancellor.
- (2) The Committee, after going through all the documents and evidence(s), shall see whether there is a *prima facie* case against the teacher.

Provided that, while holding the preliminary enquiry, full opportunity shall be given to the Principal/Teacher, as the case may be, to defend his case before the Committee.

- (3) The Committee, after going through all the documentary evidence(s) and giving full opportunity to the Principal/Teacher, as the case may be, shall prepare their report and submit the same to the Vice-Chancellor.
- (4) The Vice-Chancellor, after scrutinising the report of the Committee, may give permission to hold full-fledged Departmental enquiry of the Principal or Teacher, as the case may be.

Provided that, if the Vice-Chancellor, after scrutinising the report, does not agree with the findings of the report, he shall direct the Management accordingly and the Management shall comply.

Provided further that, if the Vice-Chancellor, after scrutinising the report, feels that the report is incomplete or requires some more documents/evidences, then he shall call for such additional documents/evidences and if necessary may appoint another Committee and after considering the report direct the Management accordingly and the Management shall comply.

Proce-  
dure of  
Enquiry.

- S.228. (1) Whenever the Disciplinary Authority is of the opinion that there are grounds for enquiry into the truth and/or substance of imputation(s) of misconduct on the part of the teacher(s), which may result in major penalty, it may itself enquire into or appoint an Enquiry Officer not below the rank of District Judge; to enquire into the truth thereof. The appointment order of the Enquiry Officer shall be issued in the Form appended in Appendix.
- (2) Where it is proposed to hold enquiry against the teacher, the Disciplinary Authority shall draw up or cause to draw up -
- (a) the substance of imputation(s) of misconduct into definite and distinct article(s) of charge(s).

- (b) a statement of imputation(s) of misconduct in support of each article of charge(s) which shall contain -
  - (i) a statement of all relevant facts including any admission or confession by the teacher, and
  - (ii) a list of documents by which and a list of witnesses by whom, the article(s) of charge(s) are proposed to be sustained.
- (3) The Disciplinary Authority shall deliver or cause to deliver to the teacher, in the Form appended, a copy of the article(s) of charge(s), the statement of imputation(s) of misconduct and a list of document(s) and of the witness(es) by which, each article of charge is proposed to be sustained, and shall by a written notice require the teacher to submit to it, within fifteen clear days, a written statement of his defence and to state whether he desires to be heard in person.
- (4) On receipt of written statement of defence and on admission of any or all article(s) of charge(s) by the teacher, the Disciplinary Authority shall record its findings on each charge admitted, after taking such evidence into account as it may think fit and shall act in the manner as prescribed.
- (5) On receipt of written statement of defence of any or all of the article(s) of charge(s) by the teacher or on its non-receipt, the Disciplinary Authority may further enquire or cause to enquire into the charge(s) not admitted in the manner as prescribed.
- (6) Where the Disciplinary Authority appoints the Enquiry Officer, it may by an order appoint another teacher or any other suitable person to present the case in support of the article(s) of the charge(s) before the Enquiry Officer. The teacher may take assistance of any other teacher or any other suitable person to represent the case on his behalf. In case the Enquiry Officer permits the teacher to engage a legal practitioner to represent on his behalf the Disciplinary Authority may appoint a legal practitioner as Presenting Officer.
- (7) The Disciplinary Authority shall forward to the Enquiry Officer :
  - (a) a copy of each of the article(s) of charge(s) and the statement of imputation(s) of misconduct,
  - (b) a copy of the order appointing the Presenting Officer,
  - (c) copies of the statements of witnesses,

- (d) evidence proving the delivery of documents to the teacher, and
  - (e) a copy of the written statement of defence by the teacher, if any.
- (8) The teacher shall appear in person before the Disciplinary Authority or the Enquiry Officer on such day and at such time within ten working days from the date of receipt by the teacher of the article(s) of charge(s) and the statement of imputation(s) of misconduct as the Disciplinary Authority or the Enquiry Officer may, by notice in writing specify or such further time not exceeding ten days as the Enquiry Officer may allow.
- (9) The Disciplinary Authority may, *suo moto* or on being moved by the teacher against whom enquiry is instituted, for just and sufficient reasons, transfer the proceedings to another Enquiry Officer constituted for the purpose.
- (10) If the teacher who has not admitted any of the article(s) of charge(s), in his written statement of defence or has not submitted any written statement of defence, appears before the Disciplinary Authority or Enquiry Officer, it shall ask him whether he is guilty or has any defence to make and if he pleads guilty of any of the article(s) of charge(s), it shall be so recorded under the signature of the teacher and of that Authority.
- (11) The Enquiry Officer shall return to the Disciplinary authority the findings in respect of those article(s) of charge(s) which the teacher pleads guilty.
- (12) If the teacher fails to appear within the specified time or refuses to plead or admits to plead, the Enquiry Officer shall require the Presenting Officer to produce the evidence by which he proposes to prove article(s) of charge(s), and shall adjourn the case to a later date not exceeding fifteen days, after recording the order that the teacher may, for the purpose of his defence -
- (a) inspect within five days of the order or within such further time not exceeding five days as the Enquiry Officer may allow, the documents specified in the list,
  - (b) submit a list of witness(es) to be examined on his behalf,
  - (c) give a notice within ten days of the order or within such further time not exceeding ten days as the Enquiry Officer may allow, for the discovery or production of any document(s), but

not mentioned in the list, indicating the relevance of such document(s).

- (13) The teacher may apply orally or in writing, for supply of copies of the statements of witness(es), if any, mentioned in the list and the Enquiry Officer shall furnish him such copies as early as possible, and in any case not later than three days before the commencement of the examination of the witness on behalf of the Disciplinary Authority.
- (14) (a) The teacher may, by notice to the Enquiry Officer, require copies of certain document(s) in possession of Appointing Authority or Disciplinary Authority. In that case, the Enquiry Officer, shall forward the same or copies thereof to the Authority in whose custody or possession the documents are kept, with a requisition for the production of the document(s) by a specified date.
- (b) On receipt of the requisition, the Authority having the custody or possession of the requisitioned document(s), shall produce the same before the Enquiry Officer.

Provided that, the Enquiry Officer may, for reasons to be recorded in writing, decline the requisition of any such documents, as are not relevant in the case and the Enquiry Officer may withdraw the requisition or press for the same.

Provided further that, if the Authority having the custody or possession of the requisitioned document(s), is satisfied, for the reasons to be recorded in writing that the production of all or any of such document(s) would be against the public interest, it shall inform the Enquiry Officer and the Enquiry Officer shall, on being so informed, withdraw the requisition and communicate the information to the teacher.

- (15) (a) The enquiry shall commence on the date fixed by the Enquiry Officer and shall continue thereafter on the dates as may be fixed from time to time.
- (b) The oral evidence shall be recorded or caused to be recorded by the Enquiry Officer in a question-answer form, on the completion of which it shall be read out to be correct and signed and dated by the teacher concerned, witness and the Enquiry officer. The copy(copies) of the deposition(s) may be made

available to the Disciplinary Authority and to the teacher(s) on request and on payment of charges.

- (c) The oral and documentary evidence by which the article(s) of charge(s) are proposed to be proved shall be produced by the Disciplinary Authority. The witness(es) may be examined by the Disciplinary Authority and cross-examined by the teacher. The Disciplinary Authority shall be entitled to re-examine the witness, on any point(s) on which he has been cross-examined. The Enquiry Officer may also put questions to the witnesses.
- (d) Before the close of the case by the Disciplinary Authority, the Enquiry Officer may allow the Presenting Officer to produce fresh evidence and include the same in the list or may itself call for the new evidence or recall and re-examine any witness(es) and in such cases, the teacher shall be entitled to a copy of the list of further evidence. The Enquiry Officer shall give the teacher an opportunity of inspection of document(s) before they are taken on record.

Provided that, no new evidence shall be permitted unless there is inherent lacuna(e) or defect(s) in evidence originally produced.

- (e) When the case of the Disciplinary Authority is closed, the teacher shall state his defence orally and/or in writing. The teacher may examine himself and the witness(es), may be cross-examined by the Disciplinary Authority, re-examined by the teacher and examined by the Enquiry Officer.

The Enquiry Officer may also allow the teacher to produce new evidence, if it is necessary in the interest of natural justice.

- (f) After the teacher closes his case and if the teacher has not examined himself, the Enquiry Officer may generally question him on the circumstances appearing against him, for the purpose of enabling the teacher to explain any circumstances appearing in the evidence against him.
- (g) The Enquiry Officer may, after the completion of production of evidence, hear the Disciplinary Authority or the Presenting Officer and the teacher and/or permit them to file written statements of argument of their respective case.

- (16) If the teacher to whom a copy of the article(s) of charge(s) has been served, does not submit a written statement of defence on or before the date specified or does not appear in person before the Enquiry Officer or otherwise fails or refuses to comply with the provisions of this Statute, the Enquiry Officer may hold the enquiry *ex-parte*.
- (17) (a) Wherever the Enquiry Officer, after having heard and recorded the whole or part of the evidence, ceases to exercise jurisdiction thereon and is succeeded by another Enquiry Officer, it shall act on the evidence so recorded by its predecessor and partly recorded by itself.

Provided that, if the succeeding Enquiry Officer is of the opinion that further examination of any of the witnesses, already recorded, is necessary in the interest of natural justice, he may recall, examine, cross-examine and re-examine him.

Provided further that, if the witness is recalled, he may be cross-examined and/or re-examined by the teacher or the Presenting Officer.

- (b) Where in the opinion of the Enquiry Officer, the proceedings of the enquiry establish any article(s) of charge(s) different from original article(s) of charge(s), he may record its findings on such article(s) of charge(s).

Provided that, the findings on such article(s) of charge(s) shall not be recorded, unless the teacher has either admitted the facts on which such article(s) of charge(s) is based and has been provided a reasonable opportunity of defending himself against such article(s) of charge(s).

S.229. Where two or more teachers are concerned in any case, the Disciplinary Authority, for the senior teacher amongst those concerned, shall take all actions and proceed as per provisions of these Statutes in respect of teachers concerned. Common Proceeding.

- S.230. (1) After the conclusion of enquiry, the Enquiry Officer shall prepare a report. Such report shall contain - Enquiry Officer.
- (a) article(s) of charge(s) and the statement of imputation(s) of misconduct;
  - (b) the defence of the teacher in respect of each article of charge;
  - (c) an assessment of the evidence in respect of each article of charge; and
  - (d) the findings on each article of charge and the reasons thereof.

- (2) The Enquiry Officer, shall forward to the Disciplinary Authority, the record of enquiry which shall include -
  - (a) the report prepared by him;
  - (b) the written statements of defence submitted by the teacher;
  - (c) the oral and documentary evidence produced in the enquiry;
  - (d) the written statements of argument filed by the Presenting Officer and the teacher, if any; and
  - (e) the orders, made by the Disciplinary Authority and Enquiry Officer in regard to the enquiry.
- (3) The Disciplinary Authority, to which the record is forwarded may act on the evidence of the record or may, if it is of the opinion that further examination of any of the witnesses is necessary, recall the witness(es) and examine, cross-examine, and re-examine the witness(es) and impose on the teacher such penalty as it may deem fit in accordance with these Statutes.

Provided that, if any witness is so recalled, he may be cross-examined by the teacher.

Action  
on  
Enquiry  
Report.

- S.231. (1) The Disciplinary Authority, shall consider the report and record his findings on each charge.
- (2) The Disciplinary Authority, himself not being the Enquiry Officer, shall consider the enquiry report and if he disagrees with the Enquiry Officer on any article(s) of charge(s), he shall record its reasons for such disagreement and refer the case back to the Enquiry Officer for further enquiry and report. The Enquiry Officer shall thereon proceed to hold further enquiry according to the provisions of the preceding Statutes.
  - (3) The Disciplinary authority, having regard to the findings on the charges, comes to the decision that no penalty be imposed or that the teacher be exonerated, it shall so order.
  - (4) If the Disciplinary Authority, having regard to the findings, comes to the conclusion that any of the minor penalties be imposed on the teacher, it shall notwithstanding anything contained in these Statutes, determine what penalty shall be imposed, it shall so order. The order should be issued in the form appended.
  - (5) (a) If the Disciplinary Authority having regard to its findings on all or any of the articles of charge, comes to the conclusion that

- (2) The Enquiry Officer, shall forward to the Disciplinary Authority, the record of enquiry which shall include -
  - (a) the report prepared by him;
  - (b) the written statements of defence submitted by the teacher;
  - (c) the oral and documentary evidence produced in the enquiry;
  - (d) the written statements of argument filed by the Presenting Officer and the teacher, if any; and
  - (e) the orders, made by the Disciplinary Authority and Enquiry Officer in regard to the enquiry.
- (3) The Disciplinary Authority, to which the record is forwarded may act on the evidence of the record or may, if it is of the opinion that further examination of any of the witnesses is necessary, recall the witness(es) and examine, cross-examine, and re-examine the witness(es) and impose on the teacher such penalty as it may deem fit in accordance with these Statutes.

Provided that, if any witness is so recalled, he may be cross-examined by the teacher.

Action  
on  
Enquiry  
Report.

- S.231. (1) The Disciplinary Authority, shall consider the report and record his findings on each charge.
- (2) The Disciplinary Authority, himself not being the Enquiry Officer, shall consider the enquiry report and if he disagrees with the Enquiry Officer on any article(s) of charge(s), he shall record its reasons for such disagreement and refer the case back to the Enquiry Officer for further enquiry and report. The Enquiry Officer shall thereon proceed to hold further enquiry according to the provisions of the preceding Statutes.
  - (3) The Disciplinary authority, having regard to the findings on the charges, comes to the decision that no penalty be imposed or that the teacher be exonerated, it shall so order.
  - (4) If the Disciplinary Authority, having regard to the findings, comes to the conclusion that any of the minor penalties be imposed on the teacher, it shall notwithstanding anything contained in these Statutes, determine what penalty shall be imposed, it shall so order. The order should be issued in the form appended.
  - (5) (a) If the Disciplinary Authority having regard to its findings on all or any of the articles of charge, comes to the conclusion that



any of the major penalties be imposed on the teacher, he shall -

- (i) furnish to the teacher, a copy of the Enquiry Report and his findings on each article of charge, expressly stating whether he agrees with the findings of the Enquiry Officer or otherwise, together with brief reasons for his disagreement, if any; and
  - (ii) give to the teacher a notice in the form appended, stating the penalty proposed to be imposed on him by calling upon him, to submit within fifteen days of receipt of the notice or such further time not exceeding fifteen days, as may be allowed, such representation as he may wish to make on the proposed penalty and the cause as to why the penalty be not imposed on him.
- (b) The Disciplinary authority shall consider the representation, if any, made by the teacher and determine the quantum of penalty that be imposed on him on the basis of the evidence adduced.
- (6) The final orders made by the Disciplinary Authority under this Statute shall be communicated to the teacher and the Enquiry Officer. A second show-cause notice shall be issued to the teacher before the penalty is executed.
- S.232. (1) Notwithstanding anything contained in these Statutes no appeal shall Appeal. lie against -
- (a) any order of an interlocutory nature or of the nature of a step-in-aid or the final disposal of a disciplinary proceeding, other than an order of suspension;
  - (b) any order passed by an Enquiry Officer in the case of an enquiry under these Statutes.
- (2) Subject to the provisions of Clause (1), the teacher may prefer an appeal against all or any of the following orders, namely :
- (a) an order of suspension or deemed suspension made under Statutes 226.
  - (b) an order imposing any of the penalties, by the Disciplinary authority.
  - (c) an order enhancing any penalty imposed under these Statutes.

## (d) an order which -

- (i) denies or varies to his disadvantage his pay, allowances or any other conditions of service;
- (ii) denies placement to which he is otherwise eligible according to the recruitment rules;
- (iii) interprets to his disadvantage the provisions of any such Statutes;
- (iv) reverts him while officiating in a higher service, to a lower service, grade or post, otherwise than as a penalty;
- (v) reduces or withholds the post-retirement benefits, if any;
- (vi) determines the subsistence and other allowances to be paid to him for the period of suspension or for the period during which he is deemed to have been under suspension or for any portion thereof;
- (vii) determines his pay and allowances, for the period of suspension or for the period of his dismissal, removal or compulsory retirement from service, or from the date of his reduction to a lower service, grade, post, time-scale or stage in a scale of pay, to the date of his reinstatement or restoration to his service, grade or post as the case may be; OR
- (viii) determines nature of the period from the date of his suspension or from the date of his dismissal, removal, compulsory retirement or reduction to a lower service, grade, post, scale of pay or stage in a scale of pay or the date of his reinstatement or restoration to his service, grade or post, etc. as the case may be.

Appellate  
Author-  
ity.

S. 233. The teacher aggrieved by the decision of the Disciplinary Authority, may appeal to the Grievances Committee or the Tribunal, as the case may be under the Act.

Service  
of  
Orders,  
Notices,  
etc.

S.234. Every order, notice and other process made or issued under these Statutes shall be served in person on the teacher concerned or shall be communicated to him by registered post. In case the registered post is not effectively served the notice shall be pasted on the door of his residence and published in at least one leading local newspaper.

## CHAPTER VII RETIREMENT

S.235. (1) The teacher after confirmation, shall continue in the service of the College or Recognised Institution till he attains the age of superannuation. Retire-  
ment.

(2) The Competent Authority shall require the teacher to retire from the service of the College or Recognised Institution, if -

- (a) he has reached the age of superannuation.
- (b) he has committed misconduct and is imposed with the penalty under sub-clause (iv), (v) or (vi) of clause (b) of Statute 223 and is found to be inefficient.
- (c) he is found by the Medical Authority to be incapacitated for further service of any kind, which includes retirement on account of mental or physical infirmity.
- (d) the post held by the teacher is abolished and there is no suitable post equal to his post in which he can be absorbed.
- (e) he is retired on retirement pension.
- (f) he is absent from duties for five years or more.

S.236. The age of superannuation of the teacher shall be sixty years; however, he shall retire from the service on the afternoon of the last day of the month in which he attains the age of superannuation. Age of Super-  
annua-  
tion.

S.237. (1) The Competent Authority may, subject to the prior approval of the University, grant an extension of service to the teacher beyond the age of superannuation, on academic grounds only, which shall be recorded in writing. However, extension in service beyond the age of superannuation shall not be granted to the person working as Principal or Vice-Principal as the case may be and the retired teacher shall not be eligible to be appointed as the Head of the Department, Principal, Incharge Principal or Vice-Principal. Exten-  
sion in  
Service  
beyond  
the Age  
of Super-  
annua-  
tion.

Provided that, in very exceptional circumstances, extension may be granted beyond the age of sixty years. Such proposal of granting extension to the teacher shall be forwarded to the University three months prior to his date of retirement.

Provided further that, if such proposal is accepted by the University then, the salary for the period for which the teacher is given extension shall not be held admissible for the Salary Grant.

- (2) The decision of the University to grant extension in the service to the teacher or otherwise shall be final and the Management shall comply.

Re-  
employ-  
ment.

S.238. (1) Notwithstanding anything contained in these Statutes, the Competent Authority may, subject to the prior approval of the University grant re-employment to any teacher already retired, in the interest of the College or Recognised Institution, which shall be recorded in writing.

- (2) The teacher who has retired before the age of superannuation voluntarily, on medical grounds, or for some other reasons but not for avoiding any departmental proceedings, may be re-employed by the Appointing Authority; with prior approval of the University. The specific reasons, carefully examined and recorded in writing by the Appointing Authority shall be communicated to the University. Such re-employed teacher shall be in the service of the College or Recognised Institution, as the case may be, upto his normal age of superannuation and shall be subject to the provisions of these Statutes.

Provided that, the Salary of such re-employed teacher shall be fixed as per the Government rules, from time to time.

Super-  
annua-  
tion  
Pro-  
posal.

S.239. (1) The case of each teacher, shall be taken up for examination atleast one year before the date of his retirement by the Competent Authority who shall prepare a list, every six months on 1st January and 1st July each year, of all the teachers who are due to retire within the next twenty-four months and forward the same to the Director of Higher Education, the Joint Director and the Audit Officer before 31st January or 31st July respectively.

- (2) The Competent Authority shall intimate the teacher one year in advance the date of his superannuation alongwith the documents related to pension proposal and require him to furnish them duly filled in, within two months. The Competent Authority shall scrutinise the same and complete other service record, documents and certificate required and forward the proposal to the Joint Director, eight months in advance, for consideration and approval. The Joint Director shall submit the pension papers to the Audit Officer, six months prior to the date of superannuation of the said teacher for his sanction.

his account, both as teacher's subscription and employer's contribution and interest thereon till the date of disbursement. The teacher shall also be entitled to such other terminal benefits as gratuity, encashment of unutilised leave and other post-retirement benefits at the rates applicable to the teacher covered by pension scheme.

- (3) The teacher shall clear all dues payable to the University, College or Recognised Institution outstanding to his account and vacate the residential accommodation, if provided, before the post-retirement benefits are extended to him, as may be prescribed by the Government, from time to time.
- (4) The teacher who has been declared as deserter or who ceases to be in service, may be entitled to the post-retirement benefits, as prescribed by the Government, from time to time, *pro-rata* upto the date he attended his duties regularly, provided the said period qualifies for such benefits.

#### CHAPTER VIII MISCELLANEOUS

- S.246. (1) Subject to the provisions of these Statutes, the teacher may, by informing to the Competent Authority, contest elections to the University Bodies and Authorities in accordance with the provisions laid down in the Act and the Management shall comply. Contesting of Election.
- (2) Subject to the provisions of these Statutes, the teacher may, with previous permission of the Competent Authority in writing, contest elections to public offices other than those mentioned in Clause (1) at the Local, District, State or National level.
  - (3) The permanent teacher shall, immediately after filing the nomination form for contesting such elections as mentioned in clause (2) above and the same being declared as valid, proceed on leave due and admissible to him and shall continue to be on leave till the declaration of the election results.
  - (4) The Competent Authority may require the temporary teacher contesting such elections to resign his post even during the election campaign.

(5) The teacher contesting such election shall not involve the University, College or Recognised Institution, teachers or students of the institution in which he is employed, in the election campaign.

(6) (a) In the event of his being elected, the permanent teacher may apply for further extension of leave due and admissible to him and if there is no leave to his credit, the extraordinary leave for the period for which he is likely to continue to hold the office, shall be granted by the Competent Authority in relaxation of the limit prescribed in these Statutes.

Provided that, such a period spent on extraordinary leave availed by the teacher shall be counted for increments and post-retirement benefits.

(b) If the sessions or meetings of the public office are held at intervals he may be allowed to avail of leave due and admissible to him or the extraordinary leave, as the case may be, for the actual period of the sessions or meetings including the period of journey and may be allowed to attend his duties during the remaining periods.

(c) The period of extraordinary leave availed for the purpose, shall be counted for purpose of annual increments.

(7) In the event, a permanent teacher becomes either Minister or an Office bearer such as Chairman, President, Vice-President etc. which requires full-time attendance or long-time absence from normal duties, he shall apply for keeping his lien on the post which he had held and shall be granted the same by the Competent Authority.

Foreign S.247. (1) The Appointing Authority may, by special resolution, upon requisition by an organisation (herein referred to as Foreign Employer), and on express consent by the teacher, place the services of the teacher at the disposal of the foreign employer.

(2) The position, terms and conditions of the teacher under the foreign employer shall be decided by the Competent Authority in consultation with the foreign employer. The terms and conditions of service thereunder shall not be too attractive to distract the teacher or any other teachers in the cadre.

(3) The teacher shall be treated to be on deputation from the date he relinquishes his charge and till he resumes the charge on repatriation.

- (4) Ordinarily, the period of deputation shall be of three years, which may be extended for a period which together shall not exceed five years.
- (5) The teacher shall retain lien on his permanent post during the period of deputation. The period of deputation shall be treated as continuous service and shall be counted for increments, promotions and pensionary benefits.
- (6) (a) The Competent Authority may recall the services of the teacher, by intimating, the teacher and the foreign employer, three months in advance. The foreign employer shall make necessary arrangements to release the teacher from that date.  
(b) The teacher may request, by giving three months' notice, to the Appointing Authority and to the foreign employer, that he may be repatriated to the parent services. The Appointing Authority in consultation with the foreign employer shall make necessary arrangements to repatriate the teacher.
- (7) The foreign employer shall make, on the annual basis, contribution to the Appointing Authority towards Leave Salary, Contributory/General Provident Fund, Gratuity and Pension, etc. if any, at the rates prescribed by the Government, from time to time.
- (8) The teacher in service of the foreign employer shall be entitled to the benefits of Leave, Surrender Leave, Joining Time, Transfer, Travelling Allowance/Dearness Allowance, etc.
- (9) (a) The teacher on deputation to any organisation shall have to take prior permission and rejoins his parent service before he proceeds on deputation to another organisation.  
(b) The foreign employer may grant the teacher Study Leave for pursuing studies connected with his foreign service and such period shall be treated as foreign service. The foreign service employer shall report the details of such study leave to the Competent Authority.  
(c) The teacher seeking study leave, for studies not directly connected with his foreign service but connected with his parent service, shall apply to the Appointing Authority through the foreign employer for such leave and shall rejoin his parent service before proceeding on such study leave.

- Break  
Condo-  
nation.** S.248. The University or the Director of Higher Education, as the case may be, shall condone the break in service of the teacher for the purpose of pay and pensionary benefits, as per the Government rules, from time to time.
- Discharge  
Certifi-  
cate.** S.249. The Principal shall issue a Discharge Certificate to the teacher who leaves service after following due procedure as laid down under the Statutes, in the form appended.
- Nomina-  
tion of  
the  
Head of  
the  
Depart-  
ment.** S.250. Headship of the Department in the College or Recognised Institution shall be by rotation.
- The Principal shall nominate one of the teachers by rotation, as a Head of the Department for a period of five years, in the following manner :
- (1) If there is only one teacher in selection grade or designated Reader, he shall be appointed as Head of the Department.
  - (2) If there is no teacher in selection grade or designated Reader and there is only one teacher in senior scale then he shall be appointed as Head of the Department.
  - (3) In case, if there are more than one teacher in Selection grade or designated Reader, then Principal shall appoint one of them as Head of the Department.
  - (4) If there is no teacher in selection grade or designated Reader but there are more than one teacher in senior scale, then Principal shall appoint one of them as Head of the Department.
  - (5) If there is no teacher in selection grade or senior scale, then the Principal shall appoint one of the Lecturers as Head of the Department.
  - (6) Headship of the teacher before the completion of the tenure, shall not be withdrawn without the prior permission of the University.
  - (7) The teacher appointed as the Head of the Department shall be eligible for remission in workload as per the Statute.
- Lien.** S.251. (1) The teacher seeking appointment in another university, college, recognised institution or any other organisation shall apply for lien through the Appointing/Competent Authority. The Appointing/Competent Authority may forward such application subject to such conditions as may be prescribed.
- (2) In case the teacher is selected/nominated, he may resign the post or make specific request that he may be permitted to accept the new



assignment on lien. The employer may permit him to accept, subject to such conditions as may be prescribed and sign the agreement with the authority. The lien of such teacher shall be retained on his post for a period not exceeding five years, at the end of which he may have to rejoin his post or resign.

Provided that, if the teacher is appointed or nominated as the Pro-Vice-Chancellor, Registrar, Director BCUD, Controller of Examinations and Finance and Accounts Officer he shall be entitled to lien for a further period of five years.

- (3) In case the teacher is on probation at the time of such outside appointment, he shall resign his position before proceeding on to join the post.
- (4) The temporary teacher shall not be entitled to lien.

Provided that, if such a new post is under the College or Recognised Institution in the State of Maharashtra, he may be given benefit of protection of pay and of counting qualifying services for pensionary benefits.

- S.252. (1) If the teacher is appointed on a post which is sanctioned/created for a specific period of time, the teacher shall be governed by the specific provisions of the terms of contract and not by the provisions of these Statutes. He shall have no legal claim on the said or similar post in the College or Recognised Institution, except those specified in the contract. Tenure Post.

Provided that, if the post is extended on tenure basis, the teacher already working or the teacher who was working may be given preference. On the expiry of such extended period, the teacher shall be entitled to the terminal benefits as may be admissible.

- (2) The teacher may be appointed for a tenure period on a permanent or a temporary post, by a contract and shall be governed by the terms of contract and not by the provisions of these Statutes under the scheme.

- S.253. The teacher who is absent from duty without permission for a period of more than thirty days, he shall be deemed to be deserter and his services shall stand terminated automatically on the expiry of the period. Deserter.

Provided that, whenever the teacher is not able to attend the duties as prescribed and not able to communicate reasons of his absence for

reasons beyond his control, the Competent Authority may, by a special order condone his absence.

Provided further that, before terminating the services of the deserter, the Competent Authority shall first give thirty days notice to the deserter in local newspaper, send the copy of the said notice to the deserter on permanent address by registered post and paste the copy of the notice on the door of his residence. After expiry of the notice period, the Competent Authority shall terminate the services of the deserter.

Discontinuation  
or  
Termination.

S.254. (1) The teacher shall not leave or discontinue his service in the College or Recognised Institution without giving prior notice in writing to the Competent Authority of his intention to leave or discontinue the service. The period of notice shall be -

- (a) three calendar months in the case of the permanent teacher.
- (b) one calendar month in the case of the temporary/probationary teacher.
- (c) In case of breach of these provisions, the teacher shall pay to the College or Recognised Institution an amount equal to his basic pay for the notice period required to be given by him. In case he fails to pay the amount, it shall be recovered from the dues payable to him.

(2) If the Disciplinary Authority, after completing the procedure of departmental enquiry, comes to the conclusion that the teacher should be compulsorily retired or removed from service, it shall give three months' notice in case of the permanent teacher or pay the basic pay for the period in lieu thereof.

(3) The teacher on probation shall not leave or discontinue his service without giving one month's prior notice in writing or one month basic pay in lieu thereof.

(4) The Competent Authority shall not terminate the service of the teacher on probation without giving one month's prior notice in writing to the teacher or one month basic pay in lieu thereof.

Abolition  
of Post.

S.255. (1) Post of the teacher shall not be abolished without prior permission of the University.

(2) If the teacher is declared as surplus for want of workload due to any reason, then such teacher shall be first absorbed in the College or Recognised Institution affiliated to the University. In case there is no vacancy within the university jurisdiction then he shall be

absorbed in the College or Recognised Institution anywhere in the State.

- (3) In case of the teacher who cannot be declared as surplus, as per the University and the Government, then the post held by such teacher shall be abolished in the following manner :
- (a) The Principal shall submit the proposal to the University for abolition of the post for either want of workload or closure of the subject/faculty or the College/Recognised Institution, as the case may be.
  - (b) The University, after scrutinising the proposal shall give the permission to abolish the post(s).
  - (c) The teacher(s) working against the post(s) which is/are to be abolished shall be entitled to the salary as follows :
    - (i) If the teacher has put in more than ten years of service, he shall be entitled to twelve months' salary.
    - (ii) If the teacher has put in more than five years service, he shall be entitled to six months' salary.
    - (iii) If the teacher who is confirmed and has put in more than two years but less than five years service, he shall be entitled to three months' salary.
  - (d) In case, the abolished post is again created due to any reason, then such teacher shall have option to come back to the said post.

S.256. Any teacher working in the College or Recognised Institution shall resign his post by submitting resignation letter to the Competent Authority in his own handwriting, which shall be attested by two senior teachers working in the same College or Recognised Institution.

Resignation of Teacher

- S.257. (1) The teacher before leaving the service shall handover the charge of his post to the Principal or the person duly authorised by the Principal on his behalf.
- (2) The teacher shall return to the University, College, Recognised Institution all the Library books, Advance(s), Consumer Society Loan, etc. and shall pay the maintenance charges of the accommodation provided to him, if any.
- (3) The teacher shall vacate the quarter allotted to him before handing over the charge.

Handing over the Charge.

- (4) The College or Recognised Institution shall pay all the dues which are payable to the teacher before he is relieved.
- (5) The College or Recognised Institution shall handover the discharge certificate to the teacher in the prescribed form appended.

**Contributory Provident Fund.** S. 258. The teacher who is not covered under Salary Payment Scheme or Pension Scheme; as the case may be, shall be entitled to Contributory Provident Fund Scheme.

Provided that, the rate of monthly subscription of the employee's and the Management's share shall be as per the rules of Government of India or the Government, as the case may be, from time to time.

Provided further that, the teacher who is not covered under salary payment scheme and pension scheme shall be entitled for gratuity as per the Government rules, from time to time.

**Special Provisions for the Female Teachers.** S. 259. In addition to the other provisions of these Statutes, the following provision shall apply to the female teachers working in the College or Recognised Institution :

- (1) Female teachers may be allowed to accumulate the casual leaves to the extent of sixty days for the purpose of her child rearing activities.
- (2) Where both husband and wife are working under the same or different managements, the creation of earned and half-pay leave bank may be permitted and the female teacher may be allowed to avail leave admissible for rearing of very young children.

Provided that, such period shall not exceed more than six years in entire service.

Provided further that, the female teacher shall be allowed to avail this leave facility if she has no other leave to her credit and there is earned leave to the credit of her husband.

- (3) The female teacher, in her entire service, may be allowed to work part-time for a period of not more than five years, when her children are young and family commitments are maximum.

Provided that, this part-time service shall be counted for the purpose of Seniority, Increments, and Retirement benefits, etc.

Provided further that, such female teacher as far as possible may be allowed to enjoy the benefits of flexi time-table convenient as per her requirements.

- (4) The break(s) in the service of the female teacher shall be condoned by the Government or the University, as the case may be, in the following manner :
- (a) the total number of breaks in service shall not be more than six in the entire service.
  - (b) the total period of such breaks shall not be more than six years irrespective of the length of break.
  - (c) the reason(s) for the break(s) shall include (i) marriage, (ii) transfer of both wife and husband, (iii) termination of service for reasons other than disciplinary measures, (iv) non-employment, (v) children's birth or family commitments or any other cause related to her dual responsibilities as a mother and the teacher.
  - (d) Such breaks shall be ignored for all the benefits such as Increments, Retirement benefits etc.
  - (e) The female teachers shall be allowed to rejoin the service (not necessarily in the same job/post) and the service rendered by such teacher prior to joining the new post shall be counted for the retirement benefits.
- (5) Priority may be given to the female teachers for Orientation and Refresher Courses organised nearer to their place of work.

## CHAPTER IX

### DUTIES, CODE OF CONDUCT AND PROFESSIONAL ETHICS

- S. 260. Subject to the supervision and general control of the Management, the Principal as the Principal Executive and Academic Head of the College/Recognised Institution, shall be responsible for -
- (1) academic growth of the College.
  - (2) participation in the teaching, research and training programmes of the College.
  - (3) assisting in planning and implementation of academic programmes such as Refresher/Orientation course, seminars, in-service and other training programmes organised by the University/College for academic competence of the Faculty Member.
- Duties and Responsibilities of the Principal of the College and Recognised Institution.

- (4) admission of students and maintenance of discipline of the College.
  - (5) receipts, expenditure and maintenance of true and correct accounts.
  - (6) The overall administration of the College and Recognised Institution and their Libraries and Hostels, if any.
  - (7) correspondence relating to the administration of the College.
  - (8) administration and supervision of curricular, co-curricular/extracurricular or extra-mural, students' welfare activities of the College and Recognised Institution and maintenance of records.
  - (9) observance of the Act, Statutes, Ordinance, Regulations, Rules and other Orders issued thereunder by the University authorities and bodies, from time to time.
  - (10) supervision of the examinations, setting of question papers, moderation and assessment of answer papers and such other work pertaining to the examinations of College/Recognised Institution.
  - (11) overall supervision of the University Examinations.
  - (12) observance or provisions of Accounts Code.
  - (13) maintenance of Self Assessment Reports of teachers and their Service Books.
  - (14) any other work relating to the College or Recognised Institution relating to the administration of the College as may be assigned to him by the Management, from time to time.
- S.261. (a) The teacher shall devote his time and energy to develop and improve his academic and professional competence by availing all opportunities to attend and participate in academic programmes, such as Seminars, Orientation, Refresher Courses, In-service programme, etc. The Management shall give the teacher every possible opportunity to do so.
- (b) The teacher shall perform his academic duties such as preparation of lectures, demonstrations, assessment, guidance to research, tutorials, University, College and Recognised Institution examinations, will encourage pursuit of learning in the students.
- (c) The teacher shall engage the classes regularly and punctually and impart such lessons and instructions as the Principal shall allot to him, from time to time and shall not ordinarily remain absent from work without prior permission or grant of leave.
- (d) The teacher shall observe the provisions of the University Act, Statutes, Ordinances, Regulations and Rules in force and

as modified, from time to time and abide by the decisions of the University/Management, Principal and shall ensure the interest of the University, College or Recognised Institution. Such decisions, however, shall not be inconsistent with the provisions of the Act, Statutes, Ordinances, Regulations, etc. If it is found by the Management that damage or loss has been caused to the College or Recognised Institution by an act or negligence neglect or default on the part of the teacher, such damage or loss shall be recoverable from him.

- (e) In addition to the duties of teaching and allied activities the teacher shall when required, attend to extra-curricular, co-curricular activities organised by the University, College and Recognised Institution and administrative and supervisory work and maintenance of records and self reports or any other duties befitting the status of a teacher assigned to him by the Principal.
- (f) A teacher shall help the University, College or Recognised Institution authorities to enforce and maintain discipline and good habits among the students.
- (g) In case of Professional Colleges, a teacher shall perform such duties as are prescribed by their respective Central Councils and accepted by Government and University, from time to time.

S.262. In addition to the duties of the teacher as mentioned above, the Librarian shall perform the following duties :

Duties of Librarian.

- (a) The Librarian shall provide a wide range of services to the user, by making available in a convenient and attractive form to students and faculty members, a well organised and properly arranged stock of books, journals and other relevant materials which are to be kept properly indexed catalogued and up-dated.
- (b) The Librarian shall provide reading and lending facilities and service relating to reference, documentation and bibliography.
- (c) The Librarian shall always try to bring books, students and scholars together under conditions which encourage reading for pleasure, self discovery, personal growth and sharpening of intellectual curiosity.

S.263. (1) (a) The teacher shall perform all his duties faithfully and will not avoid his responsibility. However, following lapses would

Code of Conduct

constitute improper conduct on the part of the teacher :

- (a) Failure to perform his academic duties such as lecturing, demonstrations, assessment, invigilation etc.
- (b) Gross partiality in assessment of students, deliberately over/under marking or attempt of victimisation on any grounds.
- (c) Inciting or instigating students against other students, colleagues, administration. (This does not interfere with his right to express his differences on principles in seminars or other places where students are present.)
- (d) Raising questions of castes, creed or religion, race or sex in his relationships with the students and his colleagues and trying to use the above considerations for improvement of his prospects.
- (e) Refusal to carry out the decisions of appropriate authorities, officers, administrative and academic bodies of the University.  
This will not inhibit his right to express his difference with their policies or decisions, expression, provided that he will not use the facilities or forum of the University, College or Recognised Institution to propagate his own ideas or beliefs for or against particular political party or alignment of political or religious activities.
- (f) Accepting tuitions, conducting/participating in private coaching directly or indirectly or any classes or courses in any manner.
- (g) Violation of the Anti-bigamy Act and Anti-dowry Act in any manner directly or indirectly.
- (h) Involvement in non-academic activities directly or indirectly such as -
  - i) Writing of questions-answers guide, key, likely questions, cyclostyled or xeroxed notes, etc.
  - ii) Undertaking of any office of profit, agency.

The teacher shall not avoid any work related to the University examinations without reasonable grounds.

- (2) The behaviour of the teacher with male and female students and other employees shall be modest.



## (3) The Teacher shall -

- i) strictly abide by any law relating to intoxicating drinks or drugs in force in any area in which he may happen to be for the time being;
- ii) not consume any intoxicating drink or be under the influence of any intoxicating drink or drug, during the course of his duty; and shall also take due care that the performance of his duties at any time is not affected in any way by the influence of any such drink or drug;
- iii) refrain from consuming any intoxicating drink or drug in a public place;
- iv) not appear in a public place in a state of intoxication;
- v) not use any intoxicating drink or drug in excess so that he is unable to control his behaviour.

*Explanation :* For the purpose of this rule, "Public Place" means any place or premises (including conveyance) to which the public have or are permitted to have access, whether on payment or otherwise).

## S.264. (1) Teachers and their rights :

The Teachers shall enjoy full civic and political rights as provided by the constitution. The teachers shall have a right to adequate emoluments, social position, just conditions of service, professional independence and adequate social insurance.

Code of Professional Ethics for the Teachers.

## (2) The Code of Professional Ethics :

## (a) The teachers and their responsibilities :

Any person who takes teaching as profession assumes the obligation to conduct himself in accordance with the ideals of the profession. The teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher shall see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he should seek to inculcate among students must be his own ideals. The profession further requires that the teachers shall be calm, patient and communicative by temperament and amiable in disposition. Teacher shall -

- (i) adhere to a responsible pattern of conduct and demeanour expected of him by the community.

- (ii) manage his private affairs in a manner consistent with the dignity of the profession.
  - (iii) seek to make professional growth continuous through study and research.
  - (iv) express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge.
  - (v) maintain active membership of professional organisations and strive to improve education and profession through them.
  - (vi) perform his duties in the form of teaching, tutorial, practical and seminar work conscientiously and with dedication.
  - (vii) co-operate and assist in carrying out functions relating to the educational responsibilities of the College or Recognised Institution and the University such as : assisting in appraising applications for admission, advising and counselling students as well as assisting in the conduct of University and College examinations, including supervision, invigilation and evaluation, and
  - (viii) participate in extension, co-curricular and extra-curricular activities including community service.
- (b) Teachers and the students :
- The teacher shall -
- (i) respect the right and dignity of the student in expressing his opinion.
  - (ii) deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics.
  - (iii) recognise the difference in aptitude and capabilities among students and strive to meet their individual needs.
  - (iv) encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare.
  - (v) inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace.

- (vi) be affectionate to the students and not behave in a vindictive manner towards any of them for any reason.
  - (vii) pay attention to only the attainment of the student in the assessment of merit.
  - (viii) make himself available to the students even beyond their class hours and help and guide students without any remuneration or reward, in college premises.
  - (ix) aid students to develop an understanding of our national heritage and national goals, and
  - (x) refrain from inciting students against other students, colleagues or administration.
- (c) Teachers and Colleagues :
- The teachers shall -
- (i) treat other members of the profession in the same manner as they themselves wish to be treated.
  - (ii) speak respectfully of other teachers and render assistance for professional betterment.
  - (iii) refrain from lodging unsubstantiated allegations against colleagues to higher authorities.
  - (iv) refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.
- (d) Teachers and authorities :
- The teachers shall -
- (i) discharge their professional responsibilities according to the existing rules and adhere to procedure and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organisations for change of any such rule detrimental to the professional interest.
  - (ii) not undertake any other employment and commitment including private tuitions and coaching classes;
  - (iii) co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
  - (iv) co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession;
  - (v) should adhere to the conditions of contract;

- (vi) give and expect due notice before a change of position is made; and
  - (vii) refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.
- (e) Teachers and non-teaching employees :
- (i) the teachers should treat the non-teaching employees as colleagues and equal partners in a co-operative undertaking, within every educational institution.
  - (ii) the teachers should help in the function of joint staff council covering both teachers and the non-teaching employees.
- (f) Teachers and guardians :
- The teachers shall try to see through teachers' bodies and organisations that institutions maintain contact with the guardians of their students, send report of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.
- (g) Teachers and Society :
- The teachers shall -
- (i) recognise that education is a public service and strive to keep the public informed of the educational programmes which are being provided.
  - (ii) work to improve education in the community and strengthen the community's moral and intellectual life.
  - (iii) be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole.
  - (iv) perform the duties of citizenship, participate in community activities and shoulder responsibilities of public office.
  - (v) refrain from taking part in or subscribing to or assisting in any way, activities which tend to promote feeling of hatred or enmity among different communities, relations or linguistic groups but actively work for National Integration.

**INFORMATION OF THE CANDIDATE TO BE SENT TO THE UNIVERSITY  
ALONG WITH THE PROCEEDINGS OF THE SELECTION COMMITTEE**

( S. 167 (I) (f) (vi) )

*Academic Year in which appointment  
of a teacher is to be made.....*

Information in respect of candidate recommended by the Selection Committee for the post of Principal/Professor/Asstt. Professor/Reader/Lecturer/Librarian/Director of Physical Education etc.

- (1) Name of the College: .....
- (2) Name of the Candidates  
(beginning with Surname (Surname) (Name) (Father's/Husband's Name)  
in Block letters) .....  
(In Devanagari Script) .....  
(सुरनाम) (नाम) (पिता/पति का नाम)
- (3) Date and Place of Birth: .....
- (4) Appointment Order and Date  
(Pl. attach a copy) .....
- (5) Whether belonging to Reserved Category .....  
(if so, state whether SC, ST, DT/NT  
and attach an attested copy of the  
caste certificate) .....
- (6) Designation of the Post with Subject .....
- (7) Nature of Appointment .....
- (a) Full-Time .....
- (b) Part-Time .....
- (c) Clock Hour Basis .....
- (8) Whether Temporary/Permanent/Visiting .....  
or on Contract Basis/Lien basis  
(Please state the period) From ..... To .....
- (9) Whether the Selection Committee .....  
procedure laid down in the Statute  
by the University was followed Yes  No
- (a) Date of the Meeting of the  
Selection Committee .....
- (b) Whether there was quorum of the .....  
meeting (as per the Statute) Yes  No

(2)

(c) Whether the University Subject Experts were present Yes  No

(d) Whether the B. C. Nominee was present Yes  No

(e) Whether the candidate was appointed from the names arranged in order of merit? Yes  No

If so, indicate the rank Rank No. ....

(f) Was the vacancy of the teacher to be filled in temporarily by the Local Selection Committee. (Send the Local Selection Committee Report alongwith proposal) Yes  No

(g) Whether the Selection Committee was constituted as per Statute 16 Yes  No

(10) Total No. of posts of Teachers (including Principal) in the scale of pay in the College/Recognised Institution during the academic year referred to above Nos. ....

(a) Full-Time Full-Time .....

(b) Part-Time Part-Time .....

(c) No. of teachers (including Principal) to be appointed against the post reserved for the Members of backward classes

S.C.	(13%)	.....
S.T.	(7%)	.....
VJ (A)	(3%)	.....
NT (B)	(2.5%)	.....
NT (C)	(3.5%)	.....
NT (D)	(2%)	.....
OBC	(19%)	.....
SBC	(2%)	.....

(d) No. of teachers (including Principal) appointed in the college/ recognised institution Backward classes

S.C.	.....
S.T.	.....
D.T/N.T.	.....
VJ (A)	.....
NT (B)	.....
NT (C)	.....
NT (D)	.....
OBC	.....
SBC	.....

(e) Backlog carried forward .....

(f) How many times were the above post(s) advertised as reserved for members of the backward classes .....

(11) (a) Total workload of the Department Theory ..... Practicals ..... Total .....

(b) No. of Teachers in the Department (i) Full Time..... (ii) Part Time..... (iii) CHB....

(12) Vacancy arisen due to

(i) Increase in the workload, .....

(ii) Retirement OR / Substitute to a Staff .....

(Please state the name of previous incumbent)

(13) Educational Qualifications and Academic record of the teacher appointed :

(Please enclose attested copies of Degree Certificate(s) and Statement of Marks)

	Univer- sity	Year of passing	Subjects Offered stat- ing whether Spl./Major/ General	Marks obtained out of	Percentage of marks obtained	Class/ Division/ Grade
1	2	3	4	5	6	7
(i) Bachelor's Degree						
(ii) Master's Degree						
(iii) M.Phil. Degree						
(iv) Ph.D. Degree						
(v) NET/SET						
(vi) Any other						

14. Teaching Experience (Please enclose attested copies of the Certificates) if any :

University/ College/ Institute	Designation of the post held	Subjects and classes taught	Period of appointment with date	Nature of appointments	Whether the appointment was approved by the University. If yes, state the date of approval (attach true copy of the approval letter)
1	2	3	4	5	6

(15) Professional Experience if any of the teacher appointed (i.e. professional standing in case of C.A./ Advocates/Practitioner/Engineer)

(Please give details on a separate sheet with Date of Registration/Certificate of Practice)

I hereby certify that —

- (i) I have personally verified the Educational Qualifications, Caste Certificate and the information regarding the professional experience of Shri./Smt. .... mentioned above.
- (ii) the appointment of Shri./Smt. .... is made in accordance with the workload prescribed by the University/Government and that no appointment is made in excess of the appointments required.

All the attested true copies of Statements of Marks, Degree Certificate, Caste Certificate (if any), Experience Certificate, Marriage Certificate (if any) are enclosed.

The Selection Committee Report (University/Local), alongwith the information of the candidates selected for interview is also enclosed.

Place : .....

Date : .....

Signature of the Principal

..... College,

(College Stamp)

- (iii) In case of selection of the Principal -

I hereby certify that I have personally verified all the documents including the Caste Certificate if any of the above candidates for the post of Principal and also certify that the full-time teaching/professional experience of the candidate selected ..... years is correct.

- (iv) The Selection Committee Report alongwith the information of the candidate(s) selected for the interview is enclosed.

Place : .....

Date : .....

Signature of the Chairman/President/Secretary,

(Stamp of the Institute)

*(To be filled in by the University Office)*

Recommendations of the University Office (Academic) :

- \* (1) Since the candidate possesses good academic record with at least 55% marks in the relevant subject at Master's degree and he has passed the Eligibility Test for Lectureship conducted by the UGC/CSIR or a similar test accredited by the UGC, his appointment BE APPROVED.



- (2) Since the candidate possesses qualifications for professional Courses i.e. Medical, Engineering, Law, etc. laid down by the University/Respective Councils, his appointment BE APPROVED.
- (3) The approval is granted subject to the following conditions :
  - (i) .....
  - (ii) .....
  - (iii) .....
- (4) Since the candidate does not possess the minimum required qualifications/ experience his appointment be NOT APPROVED.

Superintendent / S. O.

Asst. Registrar

Dy. Registrar

Director, BCUD

Pro-Vice-Chancellor

Vice-Chancellor

- 
- Strike out whichever is inapplicable.
  - \*\* Incomplete forms will not be entertained.

## APPENDIX -II

## PROCEEDINGS OF THE SELECTION COMMITTEE

( S. 167 (1) (f) (vi))

Name of the Management/College/Recognised Institution : .....

Interviews for the post of ..... in the Subject of .....

Date of the Interviews : ..... Pay Scale : .....

No of Post(s) : ..... No. of Post(s) reserved : .....

	Name(s) of the Candidates			
	1	2	3	etc.
Objective marking				
(a) Academic				
(i) Merit at graduate level				
(ii) Merit at Post-graduate level				
(iii) Merit at M.Phil. Degree				
(iv) Ph.D. Degree				
(v) SET/NET Examination				
(b) Research Publications				
Research papers published in				
(i) State level Journals				
(ii) National level Journals				
(iii) International Journal				
(iv) Publication of Text-books or other books				
(c) Teaching experience				
(i) Full-time				
(ii) Part-time				
(d) Extra-curricular activities				
(i) Participation in N.S.S.				
(ii) NCC 'B' Certificate				

(iii) NCC 'C' Certificate	
(iv) Sports Winners at University/ State/National level	
(e) Points scored in personal interview	
<b>GRAND TOTAL</b>	

Prepared by :

Checked by :

Signatures of the Members of Selection Committee :

- (1) ..... (2) ..... (3) .....
- (4) ..... (5) ..... (6) .....
- (7) ..... (8) ..... (9) .....

APPENDIX - III

FORM FOR APPOINTMENT ORDER OF THE TEACHER  
( S. 174 (2) )

Name of the Management/College/Recognised Institution : .....

Ref. No.

Date :

To,

Shri./Smt.....

*Sub. :* Appointment to the post of .....  
In ..... (Subject)

Sir/Madam,

In response to our advertisement dated ..... you had applied for the post of .....  
You were interviewed for the above post by the Selection Committee constituted by the Management under Statute No. .... of the ..... University.

I am pleased to inform you that the Management has appointed you on the said post in .....  
..... College/Institute at .....  
in the scale of Rs. ....  
with effect from ..... Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the ..... University, from time to time.
2. (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of twenty-four months from the date of joining.
- (b) Your appointment is purely temporary for a period of .....  
i.e. from ..... to .....
- (c) Your appointment is on leave/lien vacancy for the period from .....  
to .....
- (d) The post is reserved for .....  
Since you belong to the said category, you are appointed on full-time basis on probation for a period of twenty-four months from the date of joining.
- (e) The post is reserved for .....  
Since you do not belong to the said category, you are appointed full-time

on temporary basis against the reserved post for a period of .....  
 ..... You shall not have any claim on the said post in future.

- (f) This is temporary vacancy caused by .....  
 Hence you are appointed full-time on purely temporary basis for a period of .....
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. ....-/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the Government, from time to time. Your salary will be paid through Nationalised/Scheduled Bank.
- (ii) You will be paid remuneration at the rate of Rs. .... per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University.
4. (a) You will have to pass the NET or the SET or similar test as the case may be as laid down by the University.
- (b) You will have to acquire the qualifications .....  
 (SET/NET) as prescribed by the University within the .....  
 ..... period.
5. You will submit the originals as well as certified true copies of relevant testimonials such as marksheets, birth date, experience, discharge/relieving, last pay, Caste etc. certificates, at the time of joining duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
7. You will be allowed to join the duties on production of —
- (i) Two Passport size Photographs.
- (ii) Discharge Certificate from previous employer (if any).
8. You will undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged and duly signed by you.

(3)

10. You will not conduct or engage yourself in any private tuitions or private coaching classes and will not hold any office of profit.
11. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service.
12. Your services are transferable to any other Colleges or Recognised Institutions run by the Management as per the Statutes.
13. You will have to communicate your acceptance to the Management/College/Institution within ten days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Secretary/Principal.

---

Pl. strike out whichever is not applicable.

## FORM OF DISCHARGE CERTIFICATE

( S. 174 (3) )

Date :

This is to certify that Shri./Smt./Dr. \_\_\_\_\_  
who was in the employment of this College/Recognised Institution  
as \_\_\_\_\_ has left/has been relieved from the services of  
the College/Recognised Institution from \_\_\_\_\_ (FN/AN). The pay  
drawn by him/her on \_\_\_\_\_ in the Pay-Scale of Rs. \_\_\_\_\_  
was Rs. \_\_\_\_\_ p.m. The date of his/her next increment in the said  
Pay-Scale is \_\_\_\_\_.

Place :

Principal of the College

Date :

## DEED OF CONTRACT OF SERVICE

(S. 175 (1))

This agreement made on the ..... day of ..... 19 ..... between Shri./Smt./Kum./Prof./Dr. .... hereinafter referred to as "the Teacher" of the first part and the ..... "..... Management of the College or Recognised Institution" of the second part.

It is hereby agreed by and between the parties hereto as under :

1. That the Management of the College/Recognised Institution hereby appoints Shri./Smt./Kum./Prof./Dr. .... as a ..... in ..... in the scale of Rs. .... (Post) ..... in the Department of (subject) ..... in ..... /College/ ..... Institution with effect from the date when the said ..... takes charge of the duties of his office and the said ..... hereby agrees to abide by the conditions of service, leave rules and conduct, discipline and appeal rules as are prescribed and will be prescribed hereafter by the Statutes.

2. That the said parties agree and undertake to be bound by the Act, Statutes, Ordinances, Regulations, Rules and Orders of the Management for the time being in force and as may be amended and/or modified from time to time and brought into force at a later date and which shall be deemed to form part of the agreement.

3. That the said parties agree that this agreement shall continue in force till the date of superannuation of the teacher or until determined by notice in writing as required under the Statutes relating to the conditions of service for the College/Recognised Institution teacher.

IN WITNESS whereof the parties hereto have set their hands and seals on the day of the month and year mentioned above.

Place :

Date :

Signed by the said

Signed and sealed on behalf  
of the College/Recognised Institution

(Teacher)

Chairman  
Management

In the presence of :

- 1.
- 2.



## FORM OF DISCHARGE CERTIFICATE

( S. 174 (3) )

Date :

This is to certify that Shri./Smt./Dr. \_\_\_\_\_  
who was in the employment of this College/Recognised Institution  
as \_\_\_\_\_ has left/has been relieved from the services of  
the College/Recognised Institution from \_\_\_\_\_ (FN/AN). The pay  
drawn by him/her on \_\_\_\_\_ in the Pay-Scale of Rs. \_\_\_\_\_  
was Rs. \_\_\_\_\_ p.m. The date of his/her next increment in the said  
Pay-Scale is \_\_\_\_\_.

Place :

Principal of the College

Date :

## SELF APPRAISAL REPORT

( S. 182 (1) )

Name of the College/Recognised Institution : \_\_\_\_\_

Performance Appraisal Report Year : \_\_\_\_\_

## A. General Information

- a) Name
- b) Date of Birth
- c) Address (Residential)
- d) Designation
- e) Department
- f) Area of Specialization
- g) Date of Appointment
  - i) in the institution
  - ii) on the Present Post
- h) Honours Conferred

Ph. No.

## B. Teaching

- a) Class Taught

Class	Periods					
	Assigned per week		Taught in the year		Steps taken for engaging of periods missed during absence of leave	
	L	T/P	L	T/P		
		(1)		(2)	(3)	

- i) Bachelor's Degree
- ii) Master's Degree
- iii) M. Phil.
- iv) Any other

(To be filled at the end of every academic year)

L = Lecture T = Tutorial P = Practical

- b) Regularity and Punctuality
- c) Details of course teaching plan, synopses of lectures and reading lists supplied to students.

## d) Details of participation in the following :

- i) University Evaluation
- ii) Internal Evaluation
- iii) Paper Setting
- iv) Assessment of Home assignments
- v) Conduct of Examinations
- vi) Evaluation of Dissertation etc.

## C) Details of Innovations/Contribution in Teaching, during the year :

- a) Design of curriculum :
- b) Teaching methods :
- c) Laboratory experiments :
- d) Evaluation methods :
- e) Preparation of resource material including books reading materials, laboratory Manuals etc.
- f) Remedial Teaching Student Counselling (academic)
- g) Any other

## D. Improvement of Professional Competence :

Details regarding Refresher/Orientation Courses attended, participation in summer schools, workshops, seminars, symposia etc. including open university courses / M.Phil., Ph.D.

## E. Research Contributions :

## a) Number of Students (M.Phil. / Ph.D.)

At the beginning of the year	Registered during the year	Completed during the year
M.Phil.		
Ph.D.		

## b) No. of research papers published (Please enclose list).

## c) Research Projects :

Title of the Project	Name of the funding agency	Duration

- d) Details of Seminars, Conferences, Symposia organised/attended
- e) Patents taken, if any, give a brief description
- f) Membership of Professional Bodies  
Editorship of Journals etc.

## F. Extension Work / Community Service :

- a) Please give a short account of your contribution to :
  - i) Community work such as values of National integration, secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms, AIDS etc.
  - ii) National Literacy Mission
- b) Positions held/Leadership role played in organizations linked with Extension work and National Service Scheme (NSS) or NCC or any other similar activity

## G. Participation in Corporate Life :

Please give a short account of your contribution to :

- a) College/University/Institution
- b) Co-curricular activities.
- c) Enrichment of Campus Life  
(hostels, sports, games, cultural activities)
- d) Students' Welfare and Discipline
- e) Membership / Participation in Bodies / Committees on Education and National Development, Membership of University, Bodies and Authorities etc.
- f) Professional Organization of Teachers,

## H. Assessment :

- a) Steps taken by you for the evaluation of the course programme taught

I. General Data :

State brief assessment of your performance indicating -

- a) achievements
- b) difficulties faced
- c) suggestions for improvement

Signature of the Teacher

J. Assesment by the Head of the Department :

- A. General information
- B. Teaching
- C. Details of Innovations/Contribution in Teaching, during the year
- D. Improvement of Professional Competence
- E. Research Contributions
- F. Extension Work / Community Service
- G. Participation in Corporate Life

Head of the Department

Remarks of the Reviewing Authority

PRINCIPAL

## FORM OF SUSPENSION ORDER

( S. 226 (1) )

To,

.....

.....

As decided by the Management by resolution No/Order No. \_\_\_\_\_  
 passed at its meeting held on \_\_\_\_\_, I, \_\_\_\_\_  
 do hereby suspend you (Shri. \_\_\_\_\_) from the service of the  
 College/Recognised Institution with effect from \_\_\_\_\_ on  
 the charge/s mentioned below :

(1)

(2)

etc.

2. It is also ordered that a regular Departmental Enquiry will be held into your conduct. Orders appointing an Enquiry Authority for the purpose are being issued separately.

3. You should note that it is not permissible for you to accept any gainful employment or to do any business while you are under suspension. Any breach of this condition shall render you liable to forfeit your claim for subsistence allowance.

4. Pending further orders you will be paid a subsistence allowance provided under these Statutes.

Place :

Date :

Chairman/Secretary

.....

.....

FORM OF APPOINTMENT ORDER OF ENQUIRY OFFICER

( S. 228 (1) )

As it has been decided to hold a departmental enquiry into the conduct of Shri. \_\_\_\_\_ on the charge(s) mentioned in the memo of charges an Enquiry Authority consisting of (i) \_\_\_\_\_

(ii) \_\_\_\_\_ (iii) \_\_\_\_\_

(Designation) \_\_\_\_\_ is appointed to hold the enquiry in accordance with the procedure prescribed by the Statutes. A proforma in which the charge sheet is to be served on Shri. \_\_\_\_\_ is attached.

The Committee consisting of the above member(s) is requested to see that they complete the enquiry and submit/s their report expeditiously and in any case on or before \_\_\_\_\_

Place :

Chairman/Secretary

Date :

.....  
.....

## FORM OF MEMO OF CHARGES

( S. 228 (2) )

(Registered Post A/D.)

To,

I, (Name and Designation) \_\_\_\_\_ (Chairman) appointed  
 Enquiry Authority vide the order issued by \_\_\_\_\_  
 under No. \_\_\_\_\_ of \_\_\_\_\_ to hold a Departmental  
 Enquiry into your conduct do hereby charge you (Shri. \_\_\_\_\_  
 as under :

1)

2)

etc.

2. A statement of allegations on which the charges are based is attached herewith. Copies of the relevant documents which have been relied upon while framing the charges are also sent herewith.

3. You are called upon to put in your written statement of defence alongwith such documents as you intend to rely on in your defence in answer to the above charges within \_\_\_\_\_ days from the date hereof and to state at the same time whether you desire to be heard in person. If you desire to examine any witness(es) in your defence, you are called upon to furnish at the same time the names and addresses of your witness(es). On your failure to put in your statement or to furnish the names and addresses of your witness(es) within the time allowed to you, it will be presumed that you do not wish to make a statement or to furnish the names and addresses of any witness(es).

4. You are further called upon to state why the above charges or any of them, if held proved, should not be considered as good and sufficient ground for imposing upon you any one of the penalties specified in the Statutes of the \_\_\_\_\_ University. Any representation that you make with regard to the action taken against you would be considered by the Competent Authority before the final order of punishment is passed. You may, if you so desire, take inspection of relevant documents and if you further so desire you may take copies of required documents.

Date :

Enquiry Officer



## FORM OF ORDER FOR REMOVAL OR DISMISSAL

( S. 231 )

As decided by the Management of the \_\_\_\_\_  
College/Recognised Institution, by Resolution No. \_\_\_\_\_ passed  
at its meeting held on \_\_\_\_\_.

The Management of the \_\_\_\_\_ College/Recognised  
Institution hereby directs that Shri. \_\_\_\_\_ be  
dismissed/removed from the service of the College/Recognised Institution with  
effect from \_\_\_\_\_.

Hence you are dismissed/removed from the services of the College/  
Recognised Institution.

Place : \_\_\_\_\_

Chairman/Secretary

No. : \_\_\_\_\_

Date : \_\_\_\_\_

FORM OF ORDER FOR IMPOSING PENALTY

( S. 231 (4) )

(Registered Post A. D.)

To,

As decided by the Management of the College/Recognised Institution by Resolution No. \_\_\_\_\_ passed at its meeting held on \_\_\_\_\_ the Chairman of the Management hereby directs that Shri./Smt./Kum. \_\_\_\_\_ be charged with a penalty of \_\_\_\_\_ / dismissal/removal from the service of the College/Recognised Institution with effect from \_\_\_\_\_ (FN/AN).

Hence you are charged with a penalty of \_\_\_\_\_ dismissal/removal from the service of the College/Recognised Institution with effect from \_\_\_\_\_ (FN/AN).

Place : \_\_\_\_\_

No. : \_\_\_\_\_

Date : \_\_\_\_\_

By Order,

Chairman/Secretary

.....  
.....

**FORM OF SHOW-CAUSE NOTICE**  
( S. 231 (5) (II) )

From :

.....

.....

To :

.....

.....

*Subject : Disciplinary action .....*

I am to forward herewith a copy of the report submitted by the Enquiry Officer who conducted the Departmental Enquiry into your conduct and to state that with due consideration of the findings arrived at in this respect it has been held that charges No. \_\_\_\_\_ mentioned in the memo of charges served upon you have been proved against you. It is, therefore, proposed to dismiss/remove you from the service of the College/retire you compulsorily from the service of the College/Recognised Institution/reduce you to a lower post or pay-scale or the lower stage of increment in your present time-scale of pay.

2. You are hereby called upon to show cause within 14 days from the date of receipt of this notice as to why the proposed penalty should not, for good and sufficient reasons, be imposed upon you. If you fail to do so within the time allowed to you, it will be presumed that you do not wish to show any cause, in respect of the disciplinary action proposed to be taken against you.

3. You are requested to acknowledge receipt of this Notice.

Encl. : As above.

Place :

Chairman/Secretary

Date :

.....

.....

## FORM OF HANDING OVER CHARGE

( S. 257 (1) )

Date :

I, \_\_\_\_\_ (Designation) in the College/Recognised Institution have handed over the charge of my post to \_\_\_\_\_ with effect from \_\_\_\_\_ as I have resigned my post from \_\_\_\_\_

I have already submitted a clearance certificate obtained from the Secretary of the College/Recognised Institution stating that no property or mone, belonging to the College/Recognised Institution is in my possession.

I have already handed over possession of the premises occupied by me in the College/Recognised Institution premises.

\_\_\_\_\_  
Signature of the Teacher

I, \_\_\_\_\_ (Designation), in the College/Recognised Institution of \_\_\_\_\_ have taken over the charge from \_\_\_\_\_ in the College/Recognised Institution, who has resigned his post from \_\_\_\_\_. No property belonging to the College/Recognised Institution is in his possession. The premises occupied by him in the College/Recognised Institution for his residential accommodation have also been duly vacated and handed over by him.

\_\_\_\_\_  
Chairman/Secretary

List of the property handed over to me.

---

- S.590. Affiliated Colleges and Recognised Institutions for this purpose shall charge and recover an amount of Rs.50/- as Registration Fee from each student admitted. The names of all such students shall be sent to the University alongwith the Registration Fee collected within the prescribed period.
- S.591. Affiliated Colleges and Recognised Institutions for this purpose shall report forthwith to the Management Council for its approval all changes made by them in their teaching staff and other relevant matters.
- S.592. The Management Council shall arrange for periodical inspection of such Colleges and Institutions.

**AUTONOMOUS COLLEGE/RECOGNISED INSTITUTION/  
UNIVERSITY DEPARTMENT/UNIVERSITY INSTITUTION**

( Under Section 89 of the Act )

- S.593. 1. When the system of affiliating Colleges to State Universities was designed, the number of Colleges and the Universities were very small and Universities could supervise the working of the affiliated Colleges very easily. The Universities were acting as examining body and awarding the degrees on behalf of the Colleges. The Colleges looked towards the Universities for any change in the education system and curricula. The academic decision also need quicker pace for making the innovations and designing curricula methods more relevant to the areas in which an institution works.

Due to the phenomenal growth of higher education it has become difficult to keep pace with the requirement of the society. The present affiliating system does not allow the required freedom to the College to meet the demands cast upon them. The existence of large number of affiliated Colleges in the universities, has become a drag on the process of modernisation and improvement of standards. Because of the compulsion to prescribe an identical curricula, teaching system and examination system for all affiliated Colleges and the compulsion to set standards which are attainable by even the weak Colleges, the prescription of the universities tends to keep standards low. The Colleges which have the potential to implement an academic programme to higher standards do not have the freedom to conduct such courses or teaching system or examining system. The decision for bringing about innovation and their implementation can be taken quickly in the smaller body.

**Backward Class Youth Relief Committee's  
Bhiwapur Mahavidyalaya, Bhiwapur  
Dist - Nagpur, Maharashtra 441201**

**CRITERION - I**

**Curricular Planning and Implementation**

**1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics,  
Gender, Human Values, Environment and Sustainability into the Curriculum**

**Gender Sensitization  
Session 2022 – 23**

<b>Sr. No.</b>	<b>Name of Event</b>	<b>Date</b>
1.	Annual Gender Sensitization Action Plan	2022-23
2.	Girls Participation in NCC, NSS and Higher Studies	2022-23
3.	Anti-Ragging Awareness Programme	14/11/2022
4.	Report on observance of “Discrimination against Women Pakhwada” to create awareness about Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.	25/11/2022 to 10/12/2022
5.	Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship	16/12/2022 to 18/12/2022
6.	One Day Workshop on Swami Vivekananda and Rajmata Jijau on the auspicious occasion of their Birth Anniversaries	12/01/2023
7.	Rangoli Mahotsav	30/01/2023
8.	Free Health Check-up Camp	07/02/2023
9.	Special Annual Camp of National Service Scheme (N.S.S.) Unit	10/02/2023 to 16/02/ 2023
10.	One Student One Skill Programme on 'Beauticulture'	20/02/2023 to 15/04/2023.
11.	Self-financing Certificate Course in 'Fashion	22/02/2023 to

	Designing’.	22/05/2023
12.	Celebration of International Women’s Day	09/03/2023
13.	Guest Lecture on “Women’s Security and Empowerment”.	15/04/2023
14.	Three-Day Employability Enhancement and Youth Livelihood Programme for Girls	13/03/2023 to 15/03/2023
15.	Four-day Training Programme on ‘Digital Equaliser’ for First Year Girls (Life and Digital Skills) under the auspices of Naandi Foundation’s Mahindra Pride Classroom.	21/03/2023 to 25/03/2023





Backward Class Youth relief Committee's

# BHIWAPUR MAHAVIDYALAYA, BHIWAPUR

Dist. Nagpur, Maharashtra 441201

Accredited with Grade 'B' (CGPA-2.54) by NAAC, Bengaluru

ISO-9001:2015

## Annual Gender Sensitization Action Plan





## **Annual Gender Sensitization Action Plan**

India has recently been ranked 112<sup>th</sup> among 153 countries in the Annual Global Gender Gap Index for 2020. Keeping the given ranking in mind, our Institution focuses on empowerment of girl students. The ratio of girls outweighs the strength of boys seeking admission in this Institution. This becomes the strength of our Institution. However, being located in a rural set-up, the task of minimizing drop-out rate becomes a herculean task. The Institution through its perspective plan accommodates activities and policies for girl students and runs Committee for the Prevention of Sexual Harassment of Women in Working Place, which is now renamed as Internal Complaint Committee.

The Internal Complaint Committee organizes Guest Lectures through NCC, NSS and ICC, which include psychological counselling, health check-up camps, pre- marriage counselling by inviting prominent experts from various fields of study. The Member Secretary of the Internal Complaint Committee is entrusted with the responsibility to facilitate an environment of safety and trust among the girl students and boys as well.

The sole objective of the Internal Complaint Committee is to bring awareness on gender sensitization and optimistic outlook and value towards the rights of girls.

Available provisions in the premises and its maintenance:

- CCTV cameras are placed at prominent locations in the College.
- 24X7 security guards are deployed in the Campus for the safety and security of the girl students and Woman faculties.
- Separate girls' parking facility has been provided by College to avoid any untoward incident.

- College has a separate Girls' Common Room facility with all amenities, which include Sanitary Napkin Vending Machine.
- College has Women's Hostel Building facility for the accommodation of rural girl students for promoting their education.
- Power Back-up facility is made available in the Women's Hostel Building.
- Academic and personal problems of students are resolved by mentor-mentee scheme.
- The facility of Day Care center is available in the Campus.

The Institution plans to conduct the below given activities through NSS, NCC and ICC to bring about awareness on Gender Sensitization on various Digital Platforms.

S.N	Programme	Plan, Nature of Programme and Mode of delivery	Committees
1	Women's Rights	To make girl students aware of their rights Guest lectures of legal experts are being organized online.	<ul style="list-style-type: none"> <li>• Internal Complaint Committee</li> <li>• Anti -ragging Cell</li> </ul>
2	Pre- Marriage Counselling	Medical Practioners and Psychiatrists are being invited for delivering guidance lectures.	<ul style="list-style-type: none"> <li>• Internal Complaint Committee</li> </ul>
3	Health and Hygiene	Lectures on 'Importance of mental as well as physical health' are being organized online	<ul style="list-style-type: none"> <li>• NCC</li> <li>• NSS</li> </ul>

4	Skill Enhancement	We have been motivating girl students through online meet to avail the opportunities after lifting of lockdown restrictions. The courses of Fashion Designing and Beauty Culture along with various other courses are offered under OSOSP	<ul style="list-style-type: none"> <li>• One Student One Skill Programme (OSOSP)</li> </ul>
5	Entrepreneurship Development	Through online meet, students are apprised of the opportunities of Skill Development through EDC	<ul style="list-style-type: none"> <li>• Entrepreneurship Development Cell</li> </ul>

**JOB  
GEORGE**

Digitally signed by JOBI GEORGE  
 DN: c=IN, o=PERSONAL,  
 pseudonym=3a8980bc170242dc92330fd6  
 5dc8f69e,  
 2.5.4.20=fa70301aa4dd11604cf952ca3e68  
 7d677dd563b72fd75fc5c18d8053ff51967d  
 , postalCode=441203, st=MAHARASHTRA,  
 serialNumber=ebb27458cc918b4a76ebef2  
 d58e01e8cfeae03a94adfced5f7f000d3229  
 ebd5, cn=JOBI GEORGE  
 Date: 2023.02.07 12:03:00 +05'30'

Principal  
 Bhiwapur Mahavidyalaya  
 Bhiwapur Dist-Nagpur



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR


E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

ACADEMIC SESSION	2022-2023
ORGANIZER	Anti-Ragging Cell Bhiwapur Mahavidyalaya
NAME OF THE ACTIVITY WITH TITLE	Anti-Ragging Awareness Programme
DATE OF ACTIVITY	14 <sup>th</sup> November 2022
MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK)	Offline
ORGANIZING COMMITTEE	Anti-Ragging Cell Bhiwapur Mahavidyalaya
CHAIRPERSON/CHIEF GUEST/GUEST OF HONOR/KEY- NOTE SPEAKER/SPEAKER/EXPERT	Chairperson: Hon'ble Principal Dr. Jobi George Chief Guest: Associate Professor Dr. Sunil Shinde Guest of Honor: Asst. Prof. Dr. Motiraj Chavhan
PROGRAMME COORDINATORS	Dr. Mangesh V. Kadu
COMMITTEE MEMBERS	Dr. Mangesh V. Kadu Dr. Anita Mahawadiwar
NUMBER OF STUDENTS/BENEFICIARIES PARTICIPATED	500
BRIEF REPORT	As per the orders and guidelines issued by the Supreme Court, Central and State Government, University Grant Commission, Anti Ragging Cell under the aegis of Internal Quality Assurance Cell has been set up in the college. Anti-ragging cell of the college organized the programs to prevent any untoward

	<p>incident.</p> <p>The Institution through its Anti-Ragging Cell adopts zero tolerance towards ragging and strictly complies with the policy. In order to create a sense of cooperation and empathy among the students and to prevent any student from falling victim to ragging, Anti Ragging Cell of the Institution organized awareness programme for the students of senior and junior college to intimate the students about the Anti-Ragging on 14<sup>th</sup> November 2022. Students were strictly instructed about the Anti- Ragging and also that if any student found guilty will prone to strict disciplinary action as per the guidelines and policy of the Institution. Information on Anti Ragging was posted on the notice board to create awareness among the students.</p> <p>Coordinator of the programme and Member Secretary of the Anti-Ragging Cell, Dr. Mangesh Kadu delivered the introductory speech. On this occasion, Principal of the college Hon'ble Dr. Jobi Georgewelcomed all the students and guided the students regarding Anti-Ragging and code of conduct. Associate Prof. Dr. Sunil Shinde, the chief guest guided the students and asked them to create a sense of cooperation and empathy among the students and to prevent any student from falling victim to ragging. Asst. Professor and NSS programme officer Asst. Prof. Dr. Motiraj Chavhan, Head of the Department of Commerce and Management Dr. Anita Mahawadiwar was also present on the dais. Asst. Prof. Someshwar Wasekar proposed the vote of thanks.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ol style="list-style-type: none"> <li>1. To sensitize the students about Ragging</li> <li>2. To update the students about the decision of the Supreme</li> </ol>

	<p>Court regarding anti-ragging</p> <ol style="list-style-type: none"> <li>3. To inform the students about the matters involved in Ragging.</li> <li>4. Inspiring students to follow discipline in the College premises.</li> </ol>
<p><b>PROGRAMME OUTCOMES</b></p>	<ol style="list-style-type: none"> <li>1. Awareness was created among the students about the repercussions on being guilty.</li> <li>2. The students came to know about the decision of the Supreme Court regarding ragging and realized the seriousness of the discipline.</li> <li>3. The students were informed about the things that are done in relation to other students consciously, jokingly or unintentionally, which fall into the category of ragging.</li> <li>4. The students came to know about the importance of discipline in the college premises and how much it is required.</li> </ol>
<p><b>PHOTO GALLERY WITH CAPTIONS</b></p>	 <p><b>Principal Hon'ble Dr. Jobi George, Hon'ble Dr. Sunil Shinde, M. S. of Anti-Ragging Cell, Dr. Mangesh Kadu, N. N. S. programme officer Dr. Motiraj Chavhan Dr. Anita Mahawadiwar and Asst. Prof. Someshwar Wasekarlook on during the programme</b></p>



**Principal Hon'ble Dr. Jobi Georgelook on during his speech**



**Programme at a glance**



**Programme at a glance**





BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU  
ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: [bmv\\_bhiwapur@yahoo.com](mailto:bmv_bhiwapur@yahoo.com); [bgm.college1990@gmail.com](mailto:bgm.college1990@gmail.com), Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	<p>Report on observance of “Discrimination against Women Pakhwada” to create awareness about Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.</p> <p><b>Activities undertaken by ICC during the Pakhwada</b></p>
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Awareness about ‘Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013’.</li><li>• Importance of having in-house Mechanisms and <i>modus operandi</i> of the Internal Complaints Committee (ICC) to address workplace sexual harassment.</li><li>• Need to prohibit sexual harassment at the workplace and sensitize all the stakeholders about the Act.</li><li>• Need for a dignified and healthy workspace for women to ensure their safety and empowerment.</li><li>• Gender equality and women’s economic empowerment.</li></ul>

<b>PROGRAMME SCHEDULE</b>	From 25 <sup>th</sup> November, 2022 to 10 <sup>th</sup> December, 2022
<b>VENUE</b>	Bhausahab Mulak Memorial Indoor Sports Complex
<b>MODE OF ACTIVITY (ONLINE / OFFLINE (IF ONLINE, GIVE WEBLINK))</b>	Offline
<b>ORGANIZING COMMITTEE</b>	Internal Complains Committee (I.C.C.)
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. Anita V. Mahawadiwar - Chairperson
<b>COMMITTEE MEMBERS</b>	<ol style="list-style-type: none"> <li>1. Asst. Prof. Dr. Rajasree O. P.- Member (Teaching)</li> <li>2. Asst. Prof. Dr. Ashwini Kadu – Member (Teaching)</li> <li>3. Mr. Amol Bhagat – Member (Non-Teaching)</li> <li>4. Mr. Sanjay Meshram – Member (Non –Teaching)</li> <li>5. Miss Dipali T. Deshmukh – Student Member (P. G.)</li> <li>6. Miss Alfiya Pathan - Student Member (U.G.)</li> <li>7. Miss Rishika Kamlakar Hedau - Student Member (Jr. College)</li> <li>8. Dr. Varsha Gupta – External Member</li> </ol>
<b>KEYNOTE SPEAKER / RESOURCE PERSON (Furnish a Brief Report on the Keynote Speaker's Expertise)</b>	
<b>TARGET GROUP</b>	Entire College Students, Teaching and Non-Teaching Staff.
<b>NUMBER OF STUDENTS PARTICIPATED / BENEFICIARIES</b>	250 and above

## **BRIEF REPORT**

### **Report on observance of “Discrimination against Women Pakhwada” to create awareness about Sexual Harassment of Women at Workplace**

#### **(Prevention, Prohibition and Redressal) Act 2013**

#### **Activities undertaken by ICC during the Pakhwada**

##### **1. Inaugural Ceremony and Guidance Session**

The “Internal Complaint Committee (ICC)” of our Institution observed “Discrimination against Women Pakhwada” from 25<sup>th</sup> November, 2022 to 10<sup>th</sup> December, 2022 to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013”. The Inaugural Ceremony of ‘Discrimination against Women Pakhwada’ was held on 30<sup>th</sup> November, 2022 under the Chairmanship of Dr. Jobi George, the Principal of the College. Dr. Varsha Gupta, a renowned Gynecologist and the External Member of ICC, was the Chief Guest of the Programme. Asst. Prof. Dr. Anita Mahawadiwar, the Presiding Officer of ICC, began the Programme with her Introductory Speech. She spoke about various in-house Mechanisms and *modus operandi* of ICC, which are in force in our Institution. Dr. Varsha Gupta, the Chief Guest of the Programme, asserted that majority of sexual harassment cases reported in the workplaces are perpetuated by men against women, no woman or man should have to entertain such conduct as it violates the respect and dignity of the victim. She further said that sexual harassment in workplace creates negative impacts on individual’s work-

culture in the society. Recognizing the need to suppress such conduct, the Government has initiated stringent Legislative actions to prohibit sexual harassment at the workplace. It is the need of the hour to sensitize all the stakeholders about the Act. She also appreciated the venture of Bhiwapur Mahavidyalaya for taking various initiatives to create awareness among students and staff regarding the basic rights of women to have a dignified and healthy workspace.

Dr. Jobi George, in his Presidential Address, reminded all the participants about the strict instructions of Government for every employer to provide a viable Mechanism to redress grievances pertaining to workplace sexual harassment and enforced the right to gender equality of working women. He hoped that the sense of security at the workplace will improve women's participation in work, resulting in their economic empowerment and inclusive growth.

Miss Rutuja Khawas, a promising student of Bachelor of Science (B.Sc.), conducted the Proceedings of the Inaugural Ceremony while Miss Mona Bhanarkar proposed the formal Vote of Thanks. The programme was attended by hundreds of students and the entire staff of our Institution.

## **2. Rangoli Competition on 1<sup>st</sup>December, 2022**

Rangoli is a beautiful art form originated in India that uses a variety of materials to create beautiful patterns on the floor or on a table top. In Indian Culture, Rangoli is having its own divine importance. The ICC Unit of our Institute provided platform for our students to express their feelings, creativity

and aesthetic sense through Rangoli. In all, fourteen students participated in the Competition. They exhibited their skills and talent through Rangoli. Students grabbed the opportunity to give vent to various problems faced by the womenfolk in the society. Mr. Rajan P. Khandale bagged the First Prize and Mr. Ganesh D. Bokade secured the Second Prize while Miss Suhani Akharkar was declared eligible for the Third Prize.

### **3. Poster Making Competition on 3<sup>rd</sup> December, 2022**

The Internal Complaint Committee (ICC) of Bhiwapur Mahavidyalaya organized a “Poster Making Competition” on 3<sup>rd</sup> December, 2022 on the topic “Status of Women in Indian society”. Sixteen participants showcased their ideas through colourful posters about the status of Indian women. Mr. Dnyaneshwar Shahare of B.Voc.-II Year bagged the First Prize while Mr. Ganesh D. Bokade of B. Com-II Year secured the Second Prize.

### **4. Elocution Competition on 8<sup>th</sup> December, 2022**

The Internal Complaint Committee (ICC) of Bhiwapur Mahavidyalaya organized an Elocution Competition in the Reading Room of the Central Library on 8<sup>th</sup> December, 2022 on the topic “Role of Women in the Progress of Country”. In all, twenty participants expressed their views on the topic. Miss. Megha Nandakishor Dhanorkar of B.A-I Year bagged the First Prize while Miss Nikita B. Mankar of B.Com-I Year secured the Second Prize. Asst. Prof. Dr. Vaishali Rahate, Teacher in-Charge, Bhiwapur Jr. College, Bhiwapur acted as an Examiner for the said Competition. Asst. Prof. Dr. Rajasree.

O. P and Asst. Prof. Dr. Anita Mahawadiwar marked their presence on the Dias.

### **5. Workshop on “Preventing and Responding to Sexual Harassment at Workplace”**

The Internal Complaint Committee (ICC) of Bhiwapur Mahavidyalaya conducted One Day Workshop on “Preventing and Responding to Sexual Harassment at Workplace” on 9<sup>th</sup> December, 2022 in the Indoor Stadium of Bhiwapur Mahavidyalaya, Bhiwapur. The Programme was presided over by Associate Prof. Dr. Sunil Shinde. Hon. Prabhakar Nagose, a renowned Advocate of Bhiwapur was the Chief Guest of the Workshop. Adv. Swati Kale, Shri. Narhari Pendham, Paralegal Volunteer, Vidhi Swayam Sevak, Bhiwapur Court, Adv. Punam Borkar, Bhiwapur and Dr. Varsha Gupta, External Member of ICC were the Guests of Honours of the programme. The Presiding Officer of ICC Asst. Prof. Dr. Anita Mahawadiwar gave the Introductory Speech. Adv. Nagose threw flood of light on how sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to live a life with dignity under article 21 of the Constitution and her right to practice any profession or to carry on any occupation, trade or business, which includes a right to have a safe environment free from sexual harassment. He also underlined the significance of IPC 354 (A), IPC 376 and Act for Prevention of Children from Sexual Harassment Offences (POCSO).

	<p>Adv. Swati Kale, by citing various examples, emphasized on the need for compulsory sexual education at an early age to avoid untoward incidents like ‘Nirbhaya’ and ‘Vishakha’ in the future.</p> <p>Dr. Varsha Gupta, through short demonstrations, explored various behavioral gestures, which legally fall under the purview of Eve-teasing. She appealed to the students to become brave enough to voice against any kind of injustice inflicted on them.</p> <p>Associate Prof. Dr. Sunil Shinde cited the story of birds trapped in net, to underline the strength of Unity and appealed to the students to face and oppose injustice united. He emphasized on the need for unity amongst women in the workplace. Asst. Prof. Someshwar Wasekar conducted the Proceedings of the Workshop while Asst. Prof. Dr. Anita Mahawadiwar proposed the formal Vote of Thanks. More than 250 students participated in this Workshop.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To retain the Internal Mechanism developed by the Institution for checking sexual harassment of girl students and women in the Institution.</li> <li>• To ensure the implementation of Government’s Directives in its letter and spirit through proper reporting of the complaints and their follow up procedures.</li> <li>• To continue free legal aid to the needy.</li> <li>• To encourage women to address their issues/grievances fearlessly to the authorities concerned.</li> <li>• To arrange get-together of women to instill more</li> </ul>

	<p>confidence among them.</p> <ul style="list-style-type: none"> <li>• To improve the status and dignity of women at workplaces.</li> <li>• To retain the mechanisms already developed by the Institution for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.</li> <li>• To retain the safe and secure environment already existing in the Institution among the staff and the students to dissuade from the act of sexual harassment.</li> <li>• To promote a social and psychological environment to create awareness among all about the dangers of sexual harassment of girl students and women in its various forms.</li> <li>• To celebrate Women’s Day in the College.</li> <li>• To invite Doctors/Psychologists to address the issues of women in general.</li> <li>• To encourage women to address their issues/grievances fearlessly to authorities concerned.</li> <li>• To arrange get-together of women to instill more confidence among them.</li> <li>• To arrange Counseling Sessions for women by inviting Prominent Doctors.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Ensuring Inclusivity:</b> Ensuring that all the events and activities catered to the diverse needs and interests of participants and addressed the concerns of women from various backgrounds, was a challenge for the Committee.</p> <p><b>Attendance and Participation:</b> Ensuring a good turnout and active engagement of students in the various events and</p>



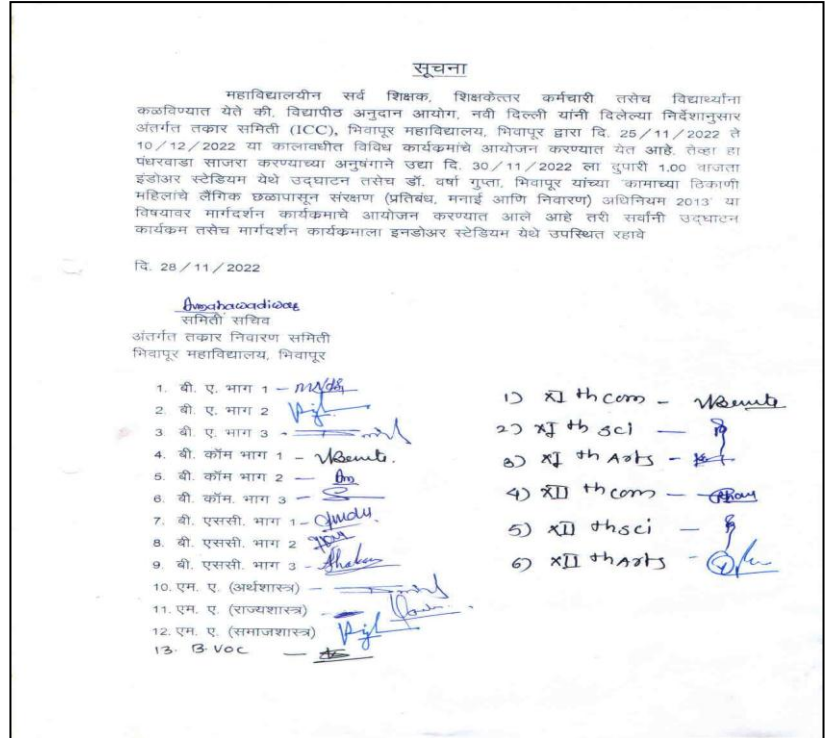
	<p>Workshops, was a challenge for the Committee.</p> <p><b>Publicity and Promotion:</b> Effectively promoting the events to reach a wider audience and garnering sufficient interest and enthusiasm among the students and staff, was a challenge for the Committee.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Created awareness among students and staff about Sexual Harassment of Women at Workplace.(Prevention, Prohibition and Redressal) Act 2013.</li> <li>• Boosted the level of confidence among students to raise voice against any sort of injustice.</li> <li>• Encouraged the students and staff about Institutional Social Responsibilities (ISR).</li> <li>• Channelized UGCs efforts in creating awareness about Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.</li> <li>• Spread awareness among students about the functioning and modus operandi of ICC in the College.</li> <li>• Sensitized womenfolk about their fundamental rights and various Constitutional provisions regarding Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace.</li> <li>• Ensured the holistic development of students and staff.</li> <li>• Instilled confidence among students to report without fear and favour any information regarding any sort of harassment.</li> <li>• Enhanced the personality of students.</li> <li>• Boosted the morale of students and staff.</li> </ul>

**FEEDBACK ANALYSIS  
REPORT OF THE  
FEEDBACK OBTAINED  
FROM STUDENTS /  
BENEFICIARIES/ACAD  
EMIC PEERS**

**PHOTO GALLERY  
WITH CAPTIONS**

1) Inauguration:

Circular issued by I.C.C. regarding observance of “Discrimination against Women Pakhwada” to create awareness among people about Sexual Harassment of Women at Workplace.





**Dr. Jobi George, the Principal of the College, delivering his Presidential Address during the awareness Programme conducted by “Internal Complaint Committee (ICC)” of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” from 25<sup>th</sup> November, to 2022 to 10<sup>th</sup> December, 2022.**



**Dr. Varsha Gupta addressing the students during the awareness Programme conducted by “Internal Complaint Committee (ICC)” of Bhivapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” from 25<sup>th</sup> November, 2022 to 10<sup>th</sup> December, 2022.**



**Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” from 25<sup>th</sup> November, 2022 to 10<sup>th</sup> December, 2022.**

## 2) Rangoli Competition on 1<sup>st</sup> December 2022:

Notice issued on 29/11/2022

सूचना

महाविद्यालयीन सर्व विद्यार्थ्यांना सूचित करण्यात येते की, विद्यापीठ अनुदान आयोग, नवी दिल्ली यांनी दिलेल्या निर्देशानुसार अंतर्गत तक्रार समिती (ICC), भिवापूर महाविद्यालय, भिवापूर द्वारा दि. 25/11/2022 ते 10/12/2022 या कालावधीत विविध कार्यक्रमांचे आयोजन करण्यात येत आहे. तेव्हा हा पंधरवाडा साजरा करण्याच्या अनुषंगाने दि. 1/12/2022 ला सकाळी 10.00 वाजता महाविद्यालयाच्या जुन्या इमारतीतील तिसऱ्या माळ्यावर (वाणिज्य विभागासमोर) रांगोळी स्पर्धेचे आयोजन करण्यात आले आहे. तरी सर्व इच्छुक विद्यार्थ्यांनी दि. 30/11/2022 पर्यंत आपली नावे प्रा. अनिता महावादीवार यांचेकडे त्वरीत द्यावी.

दि. 29/11/2022

Amahawadiwar  
समिती सदस्य

अंतर्गत तक्रार निवारण समिती  
भिवापूर महाविद्यालय, भिवापूर

1. बी. ए. भाग 1 - MKS
2. बी. ए. भाग 2 - Hgt
3. बी. ए. भाग 3 - mmj
4. बी. कॉम भाग 1 - VBeamb
5. बी. कॉम भाग 2 - S
6. बी. कॉम भाग 3 - Bo
7. बी. एससी. भाग 1 - Amadu
8. बी. एससी. भाग 2 - Yea
9. बी. एससी. भाग 3 - Abakar
10. एम. ए. (अर्थशास्त्र) - mmj
11. एम. ए. (राज्यशास्त्र) - mmj
12. एम. ए. (समाजशास्त्र) - Hgt
13. B.Voc - S

- 1) XI th sci - VBeamb
- 2) XI th com - Amadu
- 3) XI th Arts - Hgt
- 4) XII th sci - S
- 5) XII th com - Amadu
- 6) XII th Arts - Amadu

**Circular issued by I.C.C. regarding the Rangoli Making Competition**

S. N.	Name of the Students	Class
1.	Ku. Karina V. Kanmode	B. Com. II
2.	Mr. Ganesh D. Bokade	B. Com. II

	3.	Mr. Ranjan P. Khandale	12 th Science
	4.	Mr. Nitin N. Baviskar	B. Com. I
	5.	Ku. Suhani P. Skharkar	12 th Science
	6.	Ku. Vrushali D. Mohod	B. Com. II
	7.	Ku. Monu P. Bhanarkar	B. SC. I
	8.	Ku. Rutuja M. Khawas	B. Sc. III
	9.	Ku. Pratiksha S. Fendar	B. Sc. III
	10.	Ku. Kalyani Tarare	B. Sc. I
	11	Ku. Bhumika Malve	B. Sc. I
	12	Ku. Khushbu Katekhaye	B. Sc. I
	13	Ku. Rani P. Hukre	B. Com. I
	14	Mr. Anjali A. Dewale	B. Com. I



**Glimpses of Rangoli Making Competition organized by Internal Complaints Committee (ICC) of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.**

### 3) Poster Making Competition on 3<sup>rd</sup> December, 2022

#### सूचना

महाविद्यालयीन सर्व विद्यार्थ्यांना सूचित करण्यात येते की, विद्यापीठ अनुदान आयोग, नवी दिल्ली यांनी दिलेल्या निर्देशानुसार अंतर्गत तक्रार समिती (ICC), भिवापूर महाविद्यालय, भिवापूर द्वारा दि. 25/11/2022 ते 10/12/2022 या कालावधीत विविध कार्यक्रमांचे आयोजन करण्यात येत आहे. तेव्हा हा पंधरवाडा साजरा करण्याच्या अनुषंगाने दि. 3/12/2022 ला सकाळी 10.00 वाजता महाविद्यालयाच्या जुन्या इमारतीतील तिसऱ्या माळ्यावर (वाणिज्य विभागासमोर) 'पोस्टर स्पर्धेचे' आयोजन करण्यात आले आहे. तरी सर्व इच्छुक विद्यार्थ्यांनी दि. 1/12/2022 पर्यंत आपली नावे प्रा. अनिता महावादीवार यांचेकडे त्वरीत देवून पोस्टर्स जमा करावेत.

दि. 30/11/2022

Amabawadiwar

समिती सचिव

अंतर्गत तक्रार निवारण समिती  
भिवापूर महाविद्यालय, भिवापूर

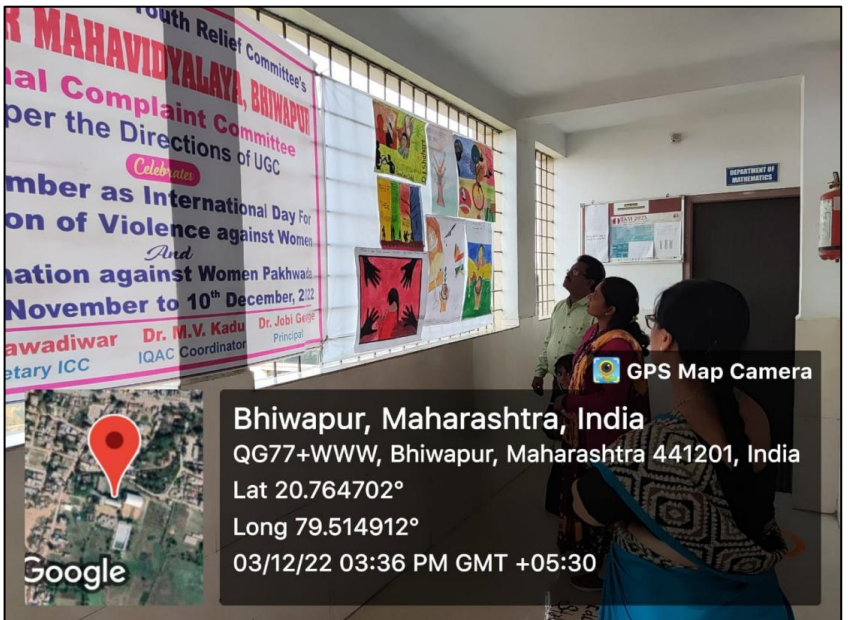
1. बी. ए. भाग 1 - Wif
  2. बी. ए. भाग 2 - Wif
  3. बी. ए. भाग 3 - Wif
  4. बी. कॉम भाग 1 - Wif
  5. बी. कॉम भाग 2 - Wif
  6. बी. कॉम भाग 3 - Wif
  7. बी. एससी. भाग 1 - Wif
  8. बी. एससी. भाग 2 - Wif
  9. बी. एससी. भाग 3 - Wif
  10. एम. ए. (अर्थशास्त्र) - Wif
  11. एम. ए. (राज्यशास्त्र) - Wif
  12. एम. ए. (समाजशास्त्र) - Wif
  13. B.VOC - Wif
- 1) XI th chem - Wif
  - 2) XI th Arts - Wif
  - 3) XI th Sci - Wif
  - 4) XII th Arts - Wif
  - 5) XII th chem - Wif
  - 6) XII th sci - Wif

**Circular issued by I.C.C. regarding Poster Making Competition**



**ICC organized “Poster Making Competition” on 3<sup>rd</sup> December, 2022 on the topic “Status of Women in Indian society”.**

<b>S. N.</b>	<b>Name of the Participants</b>	<b>Class</b>
<b>1.</b>	Ku. Monali M. Malode	B. Com. I
<b>2.</b>	Mr. Dnayneshwar I. Shahare	B. Voc. II
<b>3.</b>	Mr. Tanaya R. Nandanwar	11 <sup>th</sup> Science
<b>4.</b>	Mr. Rajan P. Khandale	12 <sup>th</sup> Science
<b>5.</b>	Ku. Rishika K. Hedau	11 <sup>th</sup> Science
<b>6.</b>	Ku. Lisa R. Janbandhu	11 <sup>th</sup> Science
<b>7.</b>	Ku. Swati R. Shahare	11 <sup>th</sup> Commerce
<b>8.</b>	Ku. Shreya Subhash Giri	11 <sup>th</sup> Commerce
<b>9.</b>	Ku. Taizeena Naaz A. Sheik	11 <sup>th</sup> Science
<b>10.</b>	Ku. Priya Meshram	11 <sup>th</sup> Science
<b>11.</b>	Ku. Payal M. Dakhankar	11 <sup>th</sup> Commerce
<b>12.</b>	Mr. Ganesh D. Bokade	B. Com. II
<b>13.</b>	Mr. Vaibhav R. Nagekar	B. Com. I
<b>14.</b>	Ku. Pragati G. Malode	B. Com. I
<b>15.</b>	Ku. Sakshee G. Bhiwankar	B. Com. I
<b>16.</b>	Ku. Suhani P. Sakharkar	12 <sup>th</sup> Science



**Glimpses of the Poster Making Competition organized by Internal Complaints Committee (ICC) of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.**

#### 4) Elocution Competition on 8<sup>th</sup> December, 2022

### Circular issued by I.C.C. regarding Elocution Competition









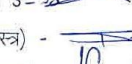










#### सूचना

महाविद्यालयीन सर्व विद्यार्थ्यांना सूचित करण्यात येते की, विद्यापीठ अनुदान आयोग, नवी दिल्ली यांनी दिलेल्या निर्देशानुसार अंतर्गत तक्रार समिती (ICC), भिवापूर महाविद्यालय, भिवापूर द्वारा दि. 25/11/2022 ते 10/12/2022 या कालावधीत विविध कार्यक्रमांचे आयोजन करण्यात येत आहे. तेव्हा हा पंधरवाडा साजरा करण्याच्या अनुषंगाने दि. 8/12/2022 ला दुपारी 12.00 वाजता महाविद्यालयाच्या मध्यवर्ती ग्रंथालय येथे 'आधुनिक युगातील महिलांची भूमिका' या विषयावर 'वक्तृत्व स्पर्धेचे' आयोजन करण्यात आले आहे. तरी सर्व इच्छुक विद्यार्थ्यांनी दि. 7/12/2022 पर्यंत आपली नावे प्रा. अनिता महावादीवार यांचेकडे त्वरीत द्यावीत.

दि. 5/12/2022

Amabawadiwar  
समिती सचिव

अंतर्गत तक्रार निवारण समिती  
भिवापूर महाविद्यालय, भिवापूर

1. बी. ए. भाग 1 - 
  2. बी. ए. भाग 2 - 
  3. बी. ए. भाग 3 - 
  4. बी. कॉम भाग 1 - 
  5. बी. कॉम भाग 2 - 
  6. बी. कॉम भाग 3 - 
  7. बी. एससी. भाग 1 - 
  8. बी. एससी. भाग 2 - 
  9. बी. एससी. भाग 3 - 
  10. एम. ए. (अर्थशास्त्र) - 
  11. एम. ए. (राज्यशास्त्र) - 
  12. एम. ए. (समाजशास्त्र) - 
  13. B.Voc - 
- 1) XI Hcom - 
  - 2) XI th Arts - 
  - 3) XI th sci - 
  - 4) XII th com - 
  - 5) XII th Arts - 
  - 6) XII th sci - 

**ICC organized "Elocution Competition" on 8<sup>th</sup> December, 2022 on the topic of "Role of Women in the Progress of Country". In all, twenty participants expressed their views on the topic.**

<b>S. N.</b>	<b>Name of the Participants</b>	<b>Class</b>
1.	Ku. Saili D. Sontakke	B. Com. II
2.	Ku. Nandini T. Chatte	B. A. I
3.	Ku. Kajal Ramaji Bhakre	B. A. I
4.	Ku. Komal Waman Balbudhe	B. A. I
5.	Ku. Sonam S. Mandape	B. A. I
6.	Ku. Megha N. Dhanorkar	B. A. I
7.	Ku. Karina R. Shende	B. A. I
8.	Ku. Sakshee K. Chatte	B. A. I
9.	Ku. Pranali D. Doye	B. A. I
10.	Ku. Shivani Ahirkar	B. A. I
11.	Ku. Karishma Shende	B. A. I
12.	Ku. Puja Balbudhe	B. A. I
13	Ku. Nita Tambe	B. A. I
14	Ku. Priya G. Mangar	B. A. I
15.	Ku. Vaishnavi S. Meshram	B. A. I
16	Ku. Nikita M. Mankar	B. Com. I
17	Ku. Punam B. Titarmare	B. A. I
18	Ku. Pooja M. Pimpalkar	B. Com. I
19	Ku. Punam I. Titarmare	B. Com. I
20	Ku. Achal K. Bhoyar	B. Com. III



**Glimpses of the Elocution Competition organized by Internal Complaints Committee (ICC) of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 on 9<sup>th</sup> December 2022.**

## 5) Workshop on “Preventing and Responding to Sexual Harassment at Workplace”:

### सूचना

महाविद्यालयीन सर्व शिक्षक, शिक्षकेत्तर कर्मचारी तसेच विद्यार्थ्यांना कळविण्यात येते की, विद्यापीठ अनुदान आयोग, नवी दिल्ली यांनी दिलेल्या निर्देशानुसार अंतर्गत तक्रार समिती (ICC), भिवापूर महाविद्यालय, भिवापूर द्वारा दि. 25/11/2022 ते 10/12/2022 या कालावधीत विविध कार्यक्रमांचे आयोजन करण्यात आलेले आहे. तेव्हा हा पंधरवाडा साजरा करण्याच्या अनुषंगाने उद्या दि. 09/12/2022 ला दुपारी 12.00 वाजता इंडोअर स्टेडियम येथे 'कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम 2013' या विषयावर कार्यशाळेचे आयोजन करण्यात आले आहे तरी सर्वांनी या कार्यशाळेला इनडोअर स्टेडियम येथे आवर्जून उपस्थित रहावे

दि. 08/12/2022

Amshawacharya  
समिती सचिव

अंतर्गत तक्रार निवारण समिती  
भिवापूर महाविद्यालय, भिवापूर

1. बी. ए. भाग 1

2. बी. ए. भाग 2

3. बी. ए. भाग 3

4. बी. कॉम भाग 1

5. बी. कॉम भाग 2

6. बी. कॉम. भाग 3

7. बी. एससी. भाग 1

8. बी. एससी. भाग 2

9. बी. एससी. भाग 3

10. एम. ए. (अर्थशास्त्र)

11. एम. ए. (राज्यशास्त्र)

12. एम. ए. (समाजशास्त्र)

13. B. Voc

DXT th Arts - ~~1~~

2) XI th com - ~~1~~

3) XI th sci - ~~1~~

4) XII th Arts - ~~1~~

5) XII th sci - ~~1~~

6) XII th com - ~~1~~

Circular issued by I.C.C. regarding the Workshop



**Students enjoying the speech delivered by the Chief Guest Hon. Prabhakar Nagose during the Workshop on “Preventing and Responding to Sexual Harassment at Workplace” organized by Internal Complaints Committee (ICC) of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 on 09/12/2022.**



**Dr. Varsha Gupta, the External Member of ICC, explaining to the students, through demonstrations, the different behavioural gestures, which legally fall under the purview of “Eve Teasing” during the One Day Workshop on “Preventing and Responding to Sexual Harassment at Workplace” conducted by Internal Complaints Committee (ICC) of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 on 9<sup>th</sup> December 2022.**





**Students enjoying the speech delivered by the Chief Guest Hon. Prabhakar Nagose during the Workshop on “Preventing and Responding to Sexual Harassment at Workplace” conducted by Internal Complaints Committee (ICC) of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 on 9<sup>th</sup> December 2022.**

# भिवापूर महाविद्यालयात महिलांसाठी मार्गदर्शनपर कार्यक्रम



महिलांना संरक्षण मिळणे शक्य होईल. असे सांगितले. कार्यक्रमाचे अध्यक्ष तथा महाविद्यालयाचे प्राचार्य डॉ. जोबी जॉर्ज यांनी अध्यक्षीय भाषणात आजच्या तरुण पिढीतील युवकांमध्ये असलेल्या वाईट सवयीला प्रतिबंध घालण्याचे आवाहन केले. कार्यक्रमाचे संचालन

देशोन्नती वृत्तसंकलन...

जागृती कार्यक्रमाचे आयोजन करण्यात आले होते.

अनिता महावादीवार यांनी प्रास्ताविकेकृतून कार्यक्रमाची भूमिका

ऋतूजा खवास हिने केले तर आभार मोनू भानारकर यांनी मानले.

भिवापूर ■ विद्यापीठ अनुदान आयोग, नवी दिल्ली यांनी दिलेल्या निर्देशानुसार बॅकवर्ड क्लास युथ रिलीफ कमिटी अंतर्गत भिवापूर महाविद्यालय येथे महिला तक्रार निवारण समितीद्वारा कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम-२०१३ चा जाणीव

कार्यक्रमाच्या सुरुवातीला राष्ट्रसंत तुकडोजी महाराज व संस्थेचे संस्थापकीय अध्यक्ष स्व. भाऊसाहेब मुठक यांच्या प्रतिमेला माल्यार्पण करण्यात आले. त्यानंतर उपस्थित मान्यवरांचे पुष्पगुच्छ देऊन स्वागत करण्यात आले. महिला तक्रार निवारण समिती सचिव प्रा. डॉ.

विशद केली. या कार्यक्रमाच्या प्रमुख मार्गदर्शिका डॉ. वर्षा गुप्ता होत्या. त्यांनी आपल्या मार्गदर्शनात महिलांना ९ डिसेंबर, २०१३ ला महिलांच्या संरक्षणासाठी करण्यात आलेल्या कायद्याची माहिती देऊन स्त्रियांनी मनात कोणतीही भीती न बाळगता योग्य ती तक्रार केल्यास

कार्यक्रम यशस्वीतेसाठी महाविद्यालयातील प्रा. डॉ. सुनिल शिंदे, प्रा. डॉ. मंगेश कडू, प्रा. डॉ. मोतीराज चव्हाण, प्रा. डॉ. अश्विनी कडू, प्रा. योगेश मोरे, प्रा. अमित ठाकरे, प्रा. रविकांत मिश्रा, प्रा. दर्शना धमदर आदींसह शिक्षकेतर कर्मचाऱ्यांनी मोलाचे सहकार्य केले. (ता.प्रा.)

SCANNED COPY OF  
ATTENDANCE SHEET

1. Inaugural Ceremony and Guidance  
Session

भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय: कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 चा जनजागृतीपर  
कार्यक्रमातील विद्यार्थ्यांची उपस्थिती दर्शविणारी यादी

दि. 30/11/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
01	Rishika .K. Heday	<i>[Signature]</i>
02	Simran Atun Thunvijay	Simran
03	sneha suresh Jitode	<i>[Signature]</i>
04	Lisa Rajendra Janbandhu	Lisa
05	Bhagyashri Pramod Mathare	Bhagyashri
06	Ashu Krishna Balbude	<i>[Signature]</i>
07	Tanaya Ramesh Nandanwar	Nandanwar
08	Priya Shrehabji Meshram	Meshram
09	Rubal Prashant Ambade	R.P.Ambade
10	Pornima Manik Tembhad	Pornima
11	Sumiksha Sunil Mele	S. S. Mele
12	Harsha Ritesh Shende	H. R. Shende
13	Yagita Bhousave Bhande	<i>[Signature]</i>
14	Dhanshre Chakradhar Adkine	Dadkine
15	Himani Rahul Khotnagade	<i>[Signature]</i>
16	Anup Chandrashekhar Tembhad	<i>[Signature]</i>
17	Pranav Shreendra Babhane	Babhane
18	Rohan H. Kusalkar	Rohan . K
19	Prem Sudhakar Bhatar	<i>[Signature]</i>
20	Dhruv Rahul Meshram	Meshram
21	Satish Ramkrishna Jamhale	<i>[Signature]</i>
22	Vinit Dornji Mahale	<i>[Signature]</i>
23	Manish Dilip Mohod	M. P. Mohod
24	Gaurav D. Pawalwar	<i>[Signature]</i>
25	Sahil . D. Dhok	<i>[Signature]</i>
26	Priyanshu R. Gawange	Bhauwange
27	Aditya P. Gadga	Aditya
28	Manthan . W. Boudh	manthan . boudh
29	Tanmay . K. Ramteke	<i>[Signature]</i>

*[Signature]*

PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur

भिवापूर महाविद्यालय, भिवापूर  
अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय: कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 चा जनजागृतीपर  
कार्यक्रमातील विद्यार्थ्यांची उपस्थिती दर्शविणारी यादी

दि. 30/11/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
30	Prachi Purushottam Kalarkar	<i>Kalarkar</i>
31	Sakshi R. Pimpalkar	<i>Pimpalkar</i>
32	Achal A. Tambe	<i>Tambe</i>
33	Sakshi B. Titarmare	S.B. Titarmare.
34	Taha A. Wankhede	Wankhede
35	Seema N. Dikmal	S.N. Dikmal
36	Shital R. Kulkarni	<i>Kulkarni</i>
37	Mitali A. Khanalal	<i>Khanalal</i>
38	Pranoti R. Kharagade	<i>Kharagade</i>
39	Kanshika R. Dhanvijay	<i>Dhanvijay</i>
40	Madhya V. Gauravdhan	<i>Gauravdhan</i>
41	Sakshi A. Bankar	<i>Bankar</i>
42	Bhagyashri A. Warheade	<i>Warheade</i>
43	Rushali S. Dhongade	<i>Dhongade</i>
44	Harsh K. Meshram	<i>Meshram</i>
45	Aditya Subhash. Shahane	<i>Shahane</i>
46	Seema, Ishwar, Titarmare	S.T. Titarmare.
47	Achal Shankar Mankar	A.S. Mankar
48	Sangita Sushil Ambade	S.S. Ambade.
49	Tarun Kishor Meshram	T.K. Meshram.
50	Ashok H. Patel	<i>Patel</i>
51	Suhani P. Sakharke	<i>Suhani</i>
52	Rameshwarji G. Shikare	<i>Shikare</i>
53	Alisha Tukshilas Mule	<i>Mule</i>
54	Kumal Kundlik Dhanvijay	<i>Dhanvijay</i>
55	Ashish Samil Shinkar	<i>Shinkar</i>
56	Prizum M. Mandape	<i>Mandape</i>
57	Shaloni M. Raut	<i>Raut</i>
58	Muskan P. Daghmare	<i>Daghmare</i>

*M. M. Mule*  
PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur

भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय: कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 चा जनजागृतीपर कार्यक्रमातील विद्यार्थ्यांची उपस्थिती दर्शविणारी यादी

दि. 30/11/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
59	सुहानी सुखदेव टेकाम	(Sikam)
60	स्मरिशा सकाश मेश्राम	S. P. Meshram.
61	पुजा सुमित देवान	P. Dewale
62	प्रतिक्षा भाऊराव ठाकरे	P. B. Thakare
63	पुष्पा अशोक नाक्षत्र	Naxtra
64	वेळावी गोपिचंद कावळे	V. G. Kawale
65	आचल सुतराम भोगर	A. A. Bhoyar
66	आचल रविंद्र श्रीराम	Achirame
67	प्रणवी मारोली साकरे	P. M. Bhakare
68	सखी संजय सुभारे	S. S. Kumbhar
69	मल्लिका कसंता शेडे	S. V. Shende
70	पूजा ज्ञानभाऊ मोहनकर	P. R. Mohankar
71	भादुरी प्रकाश कारभारे	M. R. Karmore
72	प्रदिप कवडू मध्ये	P. M. K.
73	सुदर्शन विरीशर वाठो.	(S. V.)
74	रुम किती सुखदेव	(R. S.)
75	शोभा शंभराज जाधव	(S. J.)
76	वैभव विकास तलवार	Vibhav Talwar
77	माधुष प्रेमचंद तेलि	(M. T.)
78	प्रमिल वामन सुट्टे	(P. S.)
79	सुजात विनास उदके	(S. U.)
80	अनुप चिंतामण पाटील	(A. P.)
81	रुनीपु दयाजी कोचर	(R. K.)
82	अश्विनी श्रीरुषा गारदार	(A. G.)
83	संजय आदमगे	(S. A.)
84	अंकेत माहोदये	(A. M.)
85	पेभल रेडपाड	Vibhav. Redpa
86	दुष्यंत देगाड	(D. D.)
87	गणेश शिंदे	(G. S.)

(Signature)

PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur

भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय: कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 चा जनजागृतीपर कार्यक्रमातील विद्यार्थ्यांची उपस्थिती दर्शविणारी यादी

दि. 30/11/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
88	पिंकी राजेश्वर बाळबुधे	P. Balbudhe
89	खुशाल सुदेश निखार	K. Nikhate
90	दिल्यानी गणेश भूपण	D. Bhajbhujc
91	पुर्विमा कुचर रंदेश	Randhol
92	प्रातिका चक्रधर जंगम	Pratikake Jangam
93	वृत्तिका निवेश लिंगायत	V. R. Lingayat
94	रोशनी भागवान वाघमारे	R. B. Waghmare
95	श्रीराम कंगाल	S. Kangle
96	सोम शिखर	S. Shikhar
97	सिमरन नरेश धनविजय	S. Dhankar
98	शानका क्षीरम नागरिकर	A. Nagariker
99	सुमन विलास वाघमारे	S. Waghmare
100	सुप्रीम लक्ष्मण	A. Meshram
101	सुधा जयेश्वर देहले	S. Dehale
102	जेनश्री नरेश उरण	J. Uरण
103	पूजाली विलास तणदार	P. Tandar
104	काशिका रविशंकर चोपडा	K. Chopda
105	आयुषी कालिदास मेसाम	A. Meshram
106	शिखा भागवान देणे	S. Dehane
107	करिना किरण रामके	K. Ramke
108	तेजाश्विनी विद्याधर ठाकरे	T. Thakare
109	तनुषा रश्मि पंडाम	T. Pandam
110	रोशनी उषा उमरठकर	R. I. Umredkar
111	फाजल मिश्रत मोटे	F. Motte
112	पुजल भायल	P. Bhal
113	पुजल विलास चोपडा	P. Chopda
114	आशु भुविन शिबकर	A. Shikar
115	पंजय भवादाव तापरे	P. Tapare

*(Signature)*

PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur



## 2) Rangoli Competition on 01/12/2022

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
RANGOLI COMPETITION (1<sup>st</sup> December, 2022)**

S. N.	NAME OF THE PARTICIPANTS	CLASS
1.	Ku. Karina V. Kanmode	B. Com. II
2.	Mr. Ganesh D. Bokade	B. Com. II
3.	Mr. Rajan P. Khandale	12th Science
4.	Mr. Nitin N. Baviskar	B. Com. I
5.	Ku. Suhani P. Sakharkar	12th Science
6.	Ku. Vrushali D. Mohod	B. Com. II
7.	Ku. Monu P. Bhanarkar	B. Sc. I
8.	Ku. Rutuja M. Khawas	B. Sc. III
9.	Ku. Pratiksha S. Fendar	B. Sc. III
10.	Ku. Kalyani Tarare	B. Sc. I
11.	Ku. Bhumiika Malve	B. Sc. I
12.	Ku. Khushbu Katekhaye	B. Sc. I
13.	Ku. Rani P. Hukre	B. Com. I
14.	Mr. Anjali A. Dewale	B. Com. I

परीक्षकाची नावे	यशस्वी विद्यार्थ्यांची नावे
1. डॉ. वर्षा गुप्ता	प्रथम क्रमांक - श्री. राजन पुष्पराज खंडाले
	द्वितीय क्रमांक - श्री. गणेश डी. बोक्डे
	तृतीय क्रमांक - सुहानी पांडुरंग साखरकर

Ayubhavadivya  
Member Secretary  
Internal Complaints Committee  
Bhiwapur Mahavidyalaya

Principa  
PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur



### 3) Poster Making Competition on 3<sup>rd</sup> December, 2022

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR**  
**INTERNAL COMPLAINTS COMMITTEE**  
**POSTER COMPETITION (3<sup>rd</sup> December, 2022)**

S. N.	NAME OF THE PARTICIPANTS	CLASS
1.	Ku. Monali M. Malode	B. Com. I
2.	Mr. Dnayneshwar I. Shahare	B. Voc. II
3.	Mr. Tanaya R. Nandanwar	11 <sup>th</sup> Science
4.	Mr. Rajan P. Khandale	12 <sup>th</sup> Science
5.	Rishika K. Hedau	11 <sup>th</sup> Science
6.	Lisa R. Janbandhu	11 <sup>th</sup> Science
7.	Ku. Swati Rajkumar Shahare	11 <sup>th</sup> Commerce
8.	Ku. Shreya Subhash Giri	11 <sup>th</sup> Commerce
9.	Taizeena Naaz A. Sheith	11 <sup>th</sup> Science
10.	Ku. Priya Meshram	11 <sup>th</sup> Science
11.	Paval Manohar Dakhankar	11 <sup>th</sup> Commerce
12.	Mr. Ganesh D. Bokade	B. Com. II
13.	Vaibhav R. Nagekar	B. Com. I
14.	Pragati Gopichand Malode	B. Com. I
15.	Sakshee Gulab Bhiwankar	B. Com. I
16.	Ku. Suhani P. Sakharkar	12 <sup>th</sup> Science

परीक्षकांची नावे	यशस्वी विद्यार्थ्यांची नावे
1. प्रा. डॉ. मधुकर नंदनवार	प्रथम क्रमांक - श्री. ज्ञानेश्वर आय. शहारे
2. प्रा. डॉ. ज्योती बान्ते	द्वितीय क्रमांक - श्री. गणेश डी. बोकडे

Amshawadiwale  
Member Secretary  
Internal Complaints Committee  
Bhiwapur Mahavidyalaya

Principals  
PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur

#### 4) Elocution Competition on 8<sup>th</sup> December, 2022

BHIWAPUR MAHAVIDYALAYA BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE

ELOCUTION COMPETITION  
SESSION - 2022-2023

Subject:- 'Role of Women in the Progress of Country'

Date: 08/12/2022

अनु क्र	विद्यार्थ्यांची नावे	वर्ग	स्वाक्षरी
1)	साईली विनकर सोमरकर	B-com II <sup>nd</sup>	S.Sontakke.
2)	नांदेनी लुकझायाम चड्ढे	B.A 1 <sup>st</sup> year	Shette
3)	कादल गमावी भाकरे	B.A. 1 <sup>st</sup> Year	B.Bhakvat.
4)	कीमल वामन वाळकुंदे	B.A 1 <sup>st</sup> year	K.Balabhai
5)	खोनाम ज्येश्ठा मेडपे	B.A 1 <sup>st</sup> year	S.Masdale.
6)	मेघा नंदकिशोर धानोरकर	B.A 1 <sup>st</sup> year	M.N.Dhanorkar
7)	करीमा रामू शेड्डे	B.A 1 <sup>st</sup> year	K.R. Shende
8)	अनाही कवळु पदवी	B.A 1 <sup>st</sup> year	G.K. Chavate
9)	प्रभावी केशव शेड्डे	B.A 1 <sup>st</sup> year	Premali Doye
10)	शिवानी भांडारकर	B.A. 1 <sup>st</sup> year	Shivani
11)	कमलेश शेड्डे	B.A. 1 <sup>st</sup> year	K.A. Shende
12)	पूजा बाळभुष	B.A. 1 <sup>st</sup> year	Pooja
13)	निता तांबे	B.A 1 <sup>st</sup> year	Nita
14)	प्रिया गोविंदा भांगर	B.A 1 <sup>st</sup> year	Priyamangar
15)	वैष्णवी संतोष मेळाम	B.A 1 <sup>st</sup> year	Vaishnavi
16)	निकीता मन्साराम भांगकर	B.Com 1 <sup>st</sup> year	Nikita
17)	पुनम भागवत नितरमारे	B.A 1 <sup>st</sup> year	Punam
18)	कु.सुजा. मन्साराम विपळकर	B.com 1 <sup>st</sup>	K.S. Jha.
19)	पूजल द्विवर नितरमारे	B.com 1 <sup>st</sup>	Poojla
20)	आयल कानिकाय जोयर	B.com 1 <sup>st</sup>	Ayil
		B.com 3 <sup>rd</sup>	Akshay
1.	प्रथम क्रमांक - मेघा नंदकिशोर धानोरकर - B.A. I -		
2.	द्वितीय क्रमांक - निकीता मन्साराम भांगकर - B.Com. I -		
	परीक्षक - डॉ. वैष्णवी शेड्डे -		
			PRINCIPAL Bhiwapur Mahavidyalaya Bhiwapur, Dist. Nagpur

## 5) Workshop on "Preventing and Responding to Sexual Harassment at Workplace"

भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय :- कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 ची जनजागृतीपर कार्यशाळा

दि. 09/12/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
1)	रिचला रमेश्वर बाळुधरे	S. Balbudhe
2)	Pranali v. Talwarde	Pranali
3)	Ankita B. Deshmukh	<del>Ankita</del>
4)	Jayshri P. zode	J. P. zode
5)	Sajlee Dilip Mangar	S. mangar
6)	Avantika R. Patilkar	A. Patilkar
7)	Pinki R. Balbudhe	P. Balbudhe
8)	Emusha To Pandam	T. Pandam
9)	Tejal Anikush Balbudhe	B. Balbudhe
10)	Sheena Ravindra Sakharekar	S. Sakharekar
11)	Kajal Mithun nate	B. nate
12)	Sushma B. Bhotare	B. Bhotare
13)	Saumiksha S. Shahale	S. Shahale
14)	Prachi S. Madhavi	P. Madhavi
15)	Apakshi J. Bole	A. Bole
16)	Kajal K. Dhore	K. Dhore
17)	Kajal Dhanraj Wadhwa	B. Wadhwa
18)	Shraddha B. Bawane	S. Bawane
19)	Pooja M. Dakhankar	P. Dakhankar
20)	Shreya Subhash (M)	S. Subhash
21)	Vaishnavi P. RAJURAR	V. Rajurkar
22)	Snaha Suresh Jitode	S. Jitode
23)	Dipali Devika Balbudhe	D. Balbudhe
24)	Pratiksha B. Thakur	P. Thakur
25)	Sakshi B. Taramore	S. Taramore
26)	Pratiksha M. Kothare	P. Kothare
27)	Arpita A. Kerkar	A. Kerkar
28)	Kirish Y. Ghende	K. Ghende
29)	Laxmi N. Nagpure	L. Nagpure
30)	Pratiksha B. Shahare	P. Shahare
31)	Tanya P. Bagde	T. Bagde
32)	Manthan W. Boudh	M. Boudh
33)	Anupc. Tembhurne	A. Tembhurne
34)	Karan R. Shinde	K. Shinde
35)	Sameer S. Ramteke	S. Ramteke
36)	Gaurav G. Jambhale	G. Jambhale
37)	Gaurav V. Raye	G. V. Raye

  
PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur

भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय :- कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 ची  
जनजागृतीपर कार्यशाळा

दि. 09/12/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
38)	Laxmi Namdev Jugrake	Laxmi
39)	Subhita Raju Rautane	Subhita
40)	Tannu Gopichand Meshram	T. Meshram
41)	Sukshee Gulab Bhujankar	Bhujankar
42)	Pranjana Vitthal Chaudhari	Pranjana
43)	Kalyani Shama Bhoye	Bhoye
44)	Tejas Kashkanyal Ashok Meshram	A.A. Meshram
45)	Afrin Rashid Sheikh	A.R. Sheikh
46)	Sakshi Manohar Padale	Padale
47)	Gayatri Rajkumar Hajare	Hajare
48)	Pratiksha Rajendra Patil	Patil
49)	Renuka Abhay Wadai	Wadai
50)	Nikhil Shakil Sheikh	Nikhil Sheikh
51)	Ruchi Ankuash Wanhe	Wanhe
52)	Sumiksha D. Shambharkar	Shambharkar
53)	Prudnya M. Shambharkar	Shambharkar
54)	Kajal S. Gadekar	Gadekar
55)	Vaishnavi D. Junde	Junde
56)	Kamal L. Wagh	Wagh
57)	Ashwini K. Kall	Kall
58)	Troiti Shevkumare Kadekhar	T. Kadekhar
59)	Vaishnavi Devidas Supare	Supare
60)	Arati Gopichand Mahalle	Mahalle
61)	Sonali Anil Shelake	Shelake
62)	Snehal Kawadi Shende	Shende
63)	Dipali Ramesh Kamali	Kamali
64)	Ghazal Ravindra Sakhatkar	Sakhatkar
65)	Jayanti Rajendra Pimpalkar	Pimpalkar
66)	Madhuri Gayaneshwar Dabmal	Dabmal
67)	Selma Ishwar Titarmare	S. Titarmare
68)	Saniya Vijay Khargate	S. Khargate
69)	Dipali Damodhar Taktekar	D. Taktekar
70)	Saloni Vasanta Shende	S.V. Shende
71)	Prachi Sunil Dewale	Dewale
72)	Jina P. Chintakar	Chintakar
73)	Leelika R. Inglekar	Inglekar
74)	Swati R. Shahaze	Swati

PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur

भिवापूर महाविद्यालय, भिवापूर

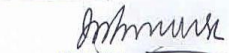
अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय :- कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 ची  
जनजागृतीपर कार्यशाळा

दि. 09/12/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
75)	सुनीता देसाय गडापगे	Swagade
76)	लोना भारती माडनकर	L.Mohankar
77)	लोना देसाय विपळकर	Swagade
78)	मातंगी दिनापूर चरके	Swagade
79)	फासक रामाजी भाकरे	Bhakar
80)	नंदीना लक्ष्मण चरके	Bhakar
81)	पुनिका भांडार धानिकर	Bhakar
82)	उषा विठ्ठल गवडे	Bhakar
83)	बाहीबा भारती मुरारि	Bhakar
84)	सोनीम सरोज भंडार	Bhakar
85)	सुनीता देसाय	Bhakar
86)	लोना देसाय	Bhakar
87)	लोना विनायक नंदनकर	Bhakar
88)	नंदा देसाय पठाण	Bhakar
89)	मिफली भांडार मानकर	Bhakar
90)	सुनीता देसाय	Bhakar
91)	कल्याणी पुजाबा उडके	K.P. Ujke
92)	सोनीम देसाय पठाण	Bhakar
93)	लोना देसाय विपळकर	Bhakar
94)	मातंगी देसाय गवडे	Bhakar
95)	सोनीम देसाय शिंदे	M.S. Shinde
96)	सोनीम देसाय विपळकर	Bhakar
97)	सोनीम देसाय कालकर	Bhakar
98)	नंदी देसाय नंदनकर	Bhakar
99)	लोना देसाय विपळकर पठाण	Bhakar
100)	पेशाली देसाय कालकर	Bhakar
101)	लोना देसाय भांडार	Bhakar
102)	सुनीता देसाय भांडार	Bhakar
103)	सोनीम देसाय भांडार	Bhakar
104)	सोनीम देसाय भांडार	Bhakar
105)	सोनीम देसाय भांडार	Bhakar
106)	सोनीम देसाय भांडार	Bhakar
107)	सोनीम देसाय भांडार	Bhakar
108)	सोनीम देसाय भांडार	Bhakar
109)	सोनीम देसाय भांडार	Bhakar
110)	सोनीम देसाय भांडार	Bhakar
111)	सोनीम देसाय भांडार	Bhakar

  
PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur

भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय :- कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 ची  
जनजागृतीपर कार्यशाळा

दि. 09/12/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांचो नाव	स्वाक्षरी
112	Vaichav R. Nadekar	Qvaykar
113	Gohit P. Yeale	Qvaykar
114	Rohit R. Kant	Qvaykar
115	Winek D. Aminame	Qvaykar
116	Rajat R. Madankat	Qvaykar
117	Shalish R. Deshmukh	Qvaykar
118	Prancy T. Vaidya	Qvaykar
119	Prashant P. Gohale	Qvaykar
120	Akshay B. Talmale	Qvaykar
121	Yugesh G. Kothande	Qvaykar
122	Bavin H. Male	Qvaykar
123	Vaishesh Raji Ram Bahare	Qvaykar
124	Sahil J. Raye	Qvaykar
125	Kautil K. Shenkar	Qvaykar
126	Nagesh S. Bawkar	Qvaykar
127	Nagesh B. Tambe	Qvaykar
128	Yugal Kupse	Qvaykar
129	Vasudeo Raghure	Qvaykar
130	Sucipanel Chodlen	Qvaykar
131	Shakir Arzom	Qvaykar
132	Prakash Pakli	Qvaykar
133	P. Jay Patwaru Kabekar	Qvaykar
134	KAPIL R. CHADHARI	Qvaykar
135	Yash S. Wange	Qvaykar
136	Vaibhav A. Kalle	Qvaykar
137	Bhuvan R. Kant	Qvaykar
138	Jitendra Y. Waghmare	Qvaykar
139	Nitesh A. Nimje	Qvaykar
140	Ayush G. Shirsalkar	Qvaykar
141	Ashya N. Mone	Qvaykar
142	Abay Kalle	Qvaykar
143	Telal P. Vaidya	Qvaykar
144	Adnan N. D. Vite	Qvaykar
145	Sahil P. Waghmare	Qvaykar
146	Sanjivani J. Kewat	Qvaykar
147	Shruti S. Telang	Qvaykar
148	Jhanshree C. Dabine	Qvaykar

*(Signature)*

PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur

भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय :- कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 ची  
जनजागृतीपर कार्यशाळा

दि. 09/12/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
149	Pratiksha Shankar Fendar	Fendar
150	Poonam Sahadeo Selokar	Selokar
151	Purnima Prakash Puri	P.P.Puri
152	Shivani Vinayak Mohad	Mohad
153	Veerchali Dipak Mohad	V.N.Mohad
154	Hausi Kailas Raut	G.K.Raut
155	Jyotsna Anandkumar Bhatkar	Bhatkar
156	Nikita Bhagwan Shaktare	Shaktare
157	Divya B. Waghmare	B.Waghmare
158	Nikita Tarayambak Chaudhari	N.T.Chaudhari
159	Divyani Anandkumar Mohad	Mohad
160	Tejnu Turukhand Wankhede	Wankhede
161	Nita Samrat Tambe	Tambe
162	Jai Ramaji Thakare	T.R.Thakare
163	Mehta Anandkumar Dhanoorkar	M.A.Dhanoorkar
164	Rishi Ramesh Meshram	Meshram
165	Nikita Dhensuaj Meshram	Meshram
166	Urvashi Hari Khandre	H.Khandre
167	Sayali Vinayak Santake	V.Santake
168	Shital Shaurav Bhande	S.Bhande
169	Mwala Damodhar Tarale	Tarale
170	Akansa Ravindra Chaudhari	A.Chaudhari
171	Komal Waman Balbuche	K.Balbuche
172	Poochi Suresh Vaide	Vaide
173	Ankita Ravindra Chaudhari	A.Chaudhari
174	Shital Bhairav Bhande	Bhande
175	Pooja Ashok Naxare	Naxare
176	Achut P. Lanjewar	Lanjewar
177	Manu P. Bhanarkar	M.P.Bhanarkar
178	Ansh V. Madankar	A.Madankar
179	Ganesh Bokode	G.D.Bokode
180	Khashbu Katakhye	K.Katakhye
181	Dilisha Senadawale	D.Senadawale
182	Karvati Tarde	Tarde
183	Anisha Mule	Mule
184	Tanika Parate	T.Parate
185	Sakshi Shaktare	Shaktare

*(Signature)*

PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur

भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय :- कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 ची  
जनजागृतीपर कार्यशाळा

दि 09/12/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
186)	Shahina. Aijaz. Sheikh.	Shahina
187)	Achal Javedish poydilwar	Achalpoydilwar
188)	Gonam Ashok Tuhankar	Gonam Ashok
189)	Shrutika Gulab Bhiwankar	Bhiwankar
190)	Nikita Manohar Tufake	Nikita Tufake
191)	Ikuti Suresh Raut	Ikuti Raut
192)	Mayuri Umakant Rahankar	Mayuri Rahankar
193)	Rehena Sanjay Nagose	Rehena Nagose
194)	Prati S. Nagarkar	Prati Nagarkar
195)	Nikita R. Thare	Nikita Thare
196)	Mamta R. Chaudhary	Mamta Chaudhary
197)	Renuka N. Gogol	Renuka Gogol
198)	Sakshi S. Mahad	Sakshi Mahad
199)	Shital Rajendra Ahirkar	Shital Ahirkar
200)	Ayaz Avinav Ninawe	Ayaz Ninawe
201)	Manali M. Malode	Manali Malode
202)	Tanuja G. Dhanvijay	Tanuja Dhanvijay
203)	Laxmi Dhanraj Fupuse	Laxmi Dhanraj
204)	Poonam. Bhaawat H. Jitarmare	Poonam Jitarmare
205)	Pournima Chandrabhan Bhoyar	Pournima Bhoyar
206)	Kasina Parvati Conjuar	Kasina Conjuar
207)	Shweta. Narayan. Torane.	Shweta Torane
208)	Swati R. Nindare	Swati Nindare
209)	Mayuri S. Ambade.	Mayuri Ambade
210)	Rutuja M. Khargad	Rutuja Khargad
211)	Sirwan A. Dhanvijay	Sirwan Dhanvijay
212)	Diksha R. Karulkar	Diksha Karulkar
213)	Fijana Z N. Sheikh	Fijana Sheikh
214)	Shelal P. Borkar	Shelal Borkar
215)	Sarata R. Katakhar	Sarata Katakhar
216)	Khushboo C. Deshmukh	Khushboo Deshmukh
217)	Ankita J. Telmasare	Ankita Telmasare
218)	Vaishali D. Bhatkhaje	Vaishali Bhatkhaje
219)	Pradnya B. Yeole	Pradnya Yeole
220)	Shrutiashree C. Kapgate	Shrutiashree Kapgate
221)	Sejal V. Rahankar	Sejal Rahankar
222)	Puanali D. Hatwar	Puanali Hatwar

*Mhmmuse*

PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur



भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय: कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 चा जनजागृतीपर  
कार्यक्रमातील विद्यार्थ्यांची उपस्थिती दर्शविणारी यादी

दि. 30/11/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
223)	Buchim Dnyaneshwar Dohabare	Dohabare
224)	Swati Dilip Thombare	Thombare
225)	Sanjara Ramu Bhivankar	Bhivankar
226)	Chuzhi G. Shahare	Shahare
227)	Ankita R. Thakare	Thakare
228)	Dnyaneshwar S. Zode	Zode
229)	Sakurashi V. Lingekar	Lingekar
230)	Lisha V. Ukey	Ukey
231)	Tirvani M. Wandhore	Wandhore
232)	Nisha K. Hinge	Hinge
233)	Manisha P. Kark	Kark
234)	Kajal A. Balbudhe	Balbudhe
235)	Rupali G. Lekutewase	Lekutewase
236)	Runima L. Barchake	Barchake
237)	Dipali Kunalalal Bhoyar	Bhoyar
238)	Sejal B. Chahande	S. B. Chahande
239)	Puja P. Rajurkar	Rajurkar
240)	Samiksh V. Chavkhari	Chavkhari
241)	Vanushree F. Wajbhaye	Wajbhaye
242)	Komal I. Harsale	Harsale
243)	Ankita S. Chavkhari	Chavkhari
244)	Divya S. Sawaimul	D. Sawaimul
245)	Maheshwari K. Shende	M. Shende
246)	Bhugashri A. Warkhade	Warkhade
247)	Garjan K. Kark	Kark
248)	Sudakshin S. Wani	Wani
249)	Anthu J. Waghmare	Waghmare
250)	Jarati J. Zode	Zode
251)	Aarhal A. Bhoyar	Aarhal

*Ankumar*

PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur





Backward Class Youth relief Committee's  
**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR**

Dist. Nagpur, Maharashtra 441201  
Accredited with Grade 'B' (CGPA-2.54) by NAAC, Bengaluru  
ISO-9001:2015

## Number of Girls Cadet Enrolled in National Cadet Corps

Session	Total Strength	No. of Girls Cadets Enrolled	% of Girl Cadets
2018-19	53	21	39.62 %
2019-20	53	22	41.50 %
2020-21	53	19	35.84 %
2021-22	53	18	33.94 %
2022-23	53	18	33.94 %

JOB

GEORGE

Digitally signed  
by JOBI GEORGE

Date:

2023.09.27

16:46:23 +05'30'

Principal

Bhiwapur Mahavidyalaya



Backward Class Youth relief Committee's  
**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR**

Dist. Nagpur, Maharashtra 441201  
Accredited with Grade 'B' (CGPA-2.54) by NAAC, Bengaluru  
ISO-9001:2015

## Number of Girls Students Enrolled in National Service Scheme

Session	Total Strength	No. of Girls Cadets Enrolled	% of Girl Cadets
2018-19	150	102	68.00 %
2019-20	150	102	68.00 %
2020-21	150	81	54.00 %
2021-22	150	109	72.66 %
2022-23	200	133	66.50 %

**JOB  
GEORGE**

Digitally signed  
by JOB GEORGE  
Date: 2023.09.27  
16:47:12 +05'30'  
Principal

Bhiwapur Mahavidyalaya



Backward Class Youth relief Committee's

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR**

Dist. Nagpur, Maharashtra 441201

Accredited with Grade 'B' (CGPA-2.54) by NAAC, Bengaluru  
ISO-9001:2015

## Number of Girls Students Progressing to Higher Education

Session	No. Girls Students Progressing to Higher Education
2018-19	21
2019-20	26
2020-21	44
2021-22	68
2022-23	61

**JOBI  
GEORGE**

Digitally signed by

JOBI GEORGE

Date: 2023.09.27

16:47:44 +05'30'

Principal

Bhiwapur Mahavidyalaya



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S  
**BHIWAPUR MAHAVIDYALAYA**

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com

Website: <https://www.bmb.ac.in>

Tel: 07106-232349

<b>ACADEMIC SESSION</b>	2022-2023
<b>ORGANIZER</b>	Bhiwapur Mahavidyalaya
<b>NAME OF THE ACTIVITY</b>	Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Promotion of Taekwondo</li><li>• Sports through Collaborations</li><li>• Support for Rural Athletes</li><li>• Acknowledging the Contributions of Heavenly Bhausahab Mulak in Sports and the Development of Youth.</li><li>• Recognition of Excellence</li><li>• Sportsmanship and Fair Play</li><li>• Cultural Exchange</li><li>• Community Engagement</li></ul>
<b>PROGRAMME SCHEDULE</b>	From 16 <sup>th</sup> December, 2022 to 18 <sup>th</sup> December, 2022
<b>VENUE</b>	Bhausahab Mulak Indoor Sports Complex, Bhiwapur Mahavidyalaya, Bhiwapur
<b>MODE OF ACTIVITY</b>	Offline
<b>ORGANIZING COMMITTEE</b>	Sports Committee
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. Aditya Kishor Sarwe

<b>COMMITTEE MEMBERS</b>	Associate Prof. Dr. S.K. Shinde Asst. Prof. Dr. M.V. Kadu Asst. Prof. Dr. V.S. Dighore Asst. Prof. Dr. A. M. Mahawadiwar Mr. Ganesh Shahane
<b>KEYNOTE SPEAKER/RESOURCE PERSON (Furnish a Brief Report on the Keynote Speaker's Expertise)</b>	Associate Prof. Dr. Sanjay Chaudhary Chairperson, Programme Committee, Department of Sports and Physical Education, R.T.M .Nagpur University, Nagpur.
<b>TARGET GROUP</b>	Sportspersons of all the Colleges affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.
<b>NUMBER OF STUDENTS/BENEFICIARIES</b>	91 Sports Persons from 43 Colleges from R.T.M Nagpur University.
<b>BRIEF REPORT</b>	Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur in association with 'Department of Sports and Physical Education' of our College, organized 'Inter Collegiate Taekwondo (Men's and Women's) Championship' from 16 <sup>th</sup> December, 2022 to 18 <sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur. The inauguration of the Event took place at the 'Bhausahab Mulak Indoor Sports Complex, Bhiwapur', on 16 <sup>th</sup> December, 2022.  Associate Prof. Dr. Sanjay Chaudhari, Chairperson, Programme Committee, Department of Sports and Physical Education, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur inaugurated the Event. Dr. Jobi George, the Principal of our College, Chaired the Inaugural Session of the Event. Dr. Rajendra Jane,

Principal of Arts and Commerce College, Bhisi, was the Chief Guest of the Inaugural Session. Technical Head of the Committee Dr. Santosh Chaudhari, Director of Sports and Physical Education, S.N. Mor College, Tumsar (Dist: Bhandara), Dr. Sarang Khadse, Jawaharlal Nehru College, Wadi, Nagpur and Dr. Rahul Rode, Director of Sports and Physical Education, Yashwantrao Gudadhe Patil College, Nagpur, were among the dignitaries who shared the Dias.

Associate Prof. Dr. Sunil Shinde, Head, Department of Economics, Bhiwapur Mahavidyalaya, Asst. Prof. Dr. Vijay Dighore, Head, Department of Sociology and Asst. Prof. Dr. A.K. Sarwe, Director of Sports and Physical Education, Bhiwapur Mahavidyalaya also marked their gracious presence on the Dias.

Dr. Rajendra Jane, Principal of Arts and Commerce College, Bhisi, graced the Event as a Guest of Honour, extending his heartfelt wishes to all the Sports Persons.

In his impactful Presidential Address, Dr. Jobi George, the Principal of our College, emphasized the immense potential inherent in rural students. He reaffirmed the Institution's unwavering commitment to enhance ample opportunities for rural athletes.

Additionally, he made a significant announcement about the Institution's plan to host a Basketball Tournament in honour of Heavenly Bhausahab G. Mulak, Founder President of Backward Class Youth Relief Committee (BCYRC), Nagpur.



Followed by the Inaugural Session, the Matches officially began.

The Result Sheet of the Matches is given below:

### GIRLS SECTION RESULTS

Sr.No	WEIGHT CATEGOR Y	NO. OF PARTICIPANTS	WINNER'S NAME	RUNNER-UP NAME
1	46 Kg	07	Miss. Anuska Joshi, Govt. Forensic Science College, Nagpur	Miss. Komal Barapatre, Women's College, Nagpur
2	49 Kg	07	Miss. Mayuri Hajare, Sevadal Mahila Mahavidyalaya, Nagpur	Miss. Chahat Sontakke, Bhalerao Science College, Saoner
3	53 Kg	06	Miss. Komal Buradkar, Kamla Nehru Mahavidyalaya, Nagpur	Miss. Pranali Turkam, S.N. Mor College. Tumsar
4	57 Kg	05	Miss. Muskan Rathod, VCPE, Sakoli	Miss. Vijayi Meshram, M.M. Science, Nagpur
5	62 Kg	03	Miss. Sanjivani Kadam, Dhanwate National College, Nagpur	Miss. Sonali Bhoyar, S.N. Mor College, Tumsar
6	67 Kg	04	Miss. Akansha Kirpan, Shri Shivaji Science College, Nagpur	Miss, Kusum Patle, S.S. Girls College, Gondia
7	73 Kg	02	Miss. Ankita Sawarkar I.D.C.P.E., Nagpur	Miss. Shruti Bandgawu, Sevadal Mahila Mahavidyalaya, Nagpur
8	73Kg+	01	Miss. Vaishnavi Shahu, Sevadal Mahila Mahavidyalaya	

### Boys Section Results

Sr.No	WEIGHT CATEGORY	NO. OF PARTICIPANTS	WINNER'S NAME	RUNNER-UP NAME
1	54 Kg	12	Mr. Abhaysingh Rathode, S.B.City. College. Nagpur	Mr. Yash Kalambe, Renuka Mahaviydalaya, Nagpur
2	58 Kg	12	Mr. Himanshu Chauhan, Ramdeobaba College of Engi. Nagpur	Mr. Piyush Nikhade, Anjuman College of Engi. Nagpur

3	63 Kg	5	Mr. Amul Patle, N.S.S.M. Nagpur	Mr. Yash Sonbadre, Ram Ganesh Gadkari Mahavidyalaya, Saoner
4	68 Kg	7	Mr. Viraj Neware, Bhalerao Science College, Saoner	Mr. Devendra K Sahu, P.G.T.D., R.T.M.N.U., Nagpur
5	74 Kg	7	Mr. Sunil Jangid, N.S.S.M., Nagpur	Mr. Pankaj Chadhary, G.H.Raisoni College of Engi. Nagpur
6	80 Kg	3	Mr. Rushikesh Pande, Ramdeobaba College of Engi. Nagpur	Mr. Gajendra Singh, N.F.E.C., Nagpur
7	87 Kg	4	Mr. Rushikesh Hinge, I.D.C.P.E., Nagpur	Mr. Sumit Kumar, Govindrao Wanjari College, Nagpur
8	87 Kg+	1	Mr. Rushikesh Timande, Yashwantrao Chauhan Mahavidyalaya, Lakhandur	

### Punse Events Results

Sr.No	Name of Event	No. of Participants	Winner	Runner up
1	INDIVIDUAL PUNSE Men	02	Mr. Adarsh Chopkar, Nagpur Sharirik Shikshan Mahavidyalaya, Nagpur	Mr. Devendra K. Sahu, P.G.T.D., R.T.M.N.U., Nagpur
2	INDIVIDUAL PUNSE Women	03	Ku. Mansi Chachane, Shri NASHIKRAO Tirpude Mahavidyalaya, Nagpur	Ku. Yamini Pushpatode, Kamla Nehru Mahavidyalaya, Nagpur
3	Mix PUNSE	02	Ku. Komal Buradkar and Mr. Sumit Chaukhande  Kamala Nehru Mahavidyalaya, Nagpur	Ku. Ankita Sawarkar and Mr. Jitendra Sahu, Nagpur Sharirik Shikshan Mahavidyalaya, Nagpur
4	Team Punse Mens	01	Mr. Rushikesh Hinge, Mr. Alpesh Bawankar, Mr. Jitendra Sahu Ishwar Deshmukh College of Physical Education, Nagpur	
5	Team Punse Women	01	Ku. Janhavi, Ku. Ritika Thaokar, Ku. Mahak Tiwari  Cummins College of Engee. Nagpur	

<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To promote and popularize the Sport of Taekwondo among College students.</li> <li>• To cultivate the spirit of sportsmanship and fair play among the athletes of participating Colleges, teaching them the importance of discipline, mutual respect and ethical behaviour in competitive sports.</li> <li>• To provide a competitive platform for the talented Taekwondo practitioners from different Colleges.</li> <li>• To pay tribute to Heavenly Bhausahab G. Mulak, Founder President of BCYRC, for his contributions to Sports and also in the development of youth.</li> <li>• To inspire and support athletes from rural backgrounds to excel in Sports.</li> <li>• To provide a platform for networking and collaboration among different Colleges and Departments.</li> <li>• To offer Awards and Recognitions to the top-performing sportspersons and teams, motivating the participants to strive for excellence.</li> <li>• To engage the local community and raise awareness about the importance of Sports and physical education for the holistic development of students.</li> <li>• To engage sportspersons in organizing activities with other students whose backgrounds may be dissimilar from others.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Logistical Issues:</b> Managing the logistics of hosting a Sports event, including accommodation, transportation, food and other facilities for the participants was</p>

	<p>challenging.</p> <p><b>Participant Eligibility:</b> Verifying the eligibility of participants, including age, rank and affiliation with their respective Colleges was a challenge. It was a matter of concern to prevent unfair practices.</p> <p>However, with the help of careful planning of the dedicated Organizing Committee and effective communication among all its stakeholders, the Committee mitigated these challenges.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Promoted and popularized the Sport of Taekwondo among College students.</li> <li>• Cultivated the spirit of sportsmanship and fair play among the athletes of participating Colleges, taught them the importance of discipline, mutual respect and ethical behaviour in competitive Sports.</li> <li>• Provided a competitive platform for the talented Taekwondo practitioners from different Colleges.</li> <li>• Paid tribute to Heavenly Bhausahab G. Mulak, Founder President of BCYRC, for his contributions to Sports and also in the development of youth.</li> <li>• Inspired and supported athletes from rural backgrounds to excel in Sports.</li> <li>• Provided a platform for networking and collaboration among different Colleges and Departments.</li> <li>• Offered Awards and Recognitions to the top-performing sportpersons and teams, motivating the participants to strive for excellence.</li> </ul>

- Engaged the local community and raised awareness about the importance of Sports and physical education for the holistic development of students.
- Engaged sportspersons in organizing activities with other students whose backgrounds may be dissimilar from others.

## FEEDBACK OF ACADEMIC PEER

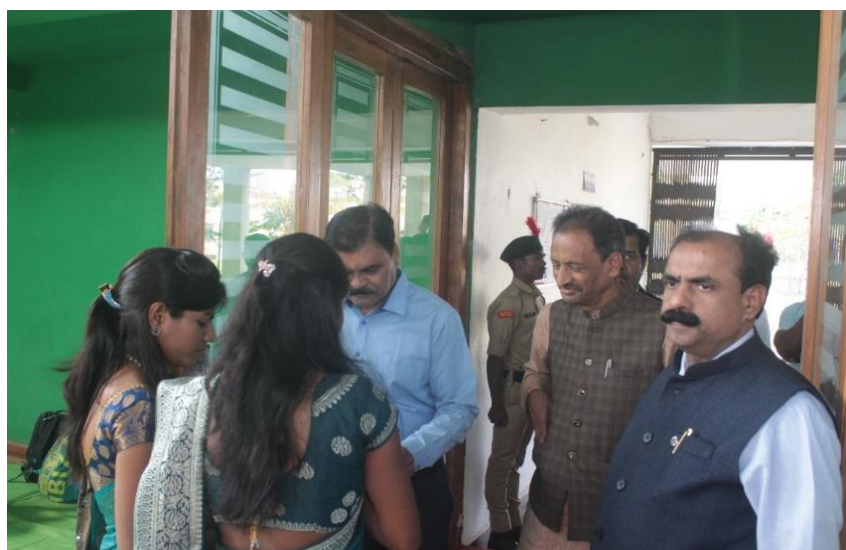
Date	Name	Mobile No.	S.Nail / Feedback
17/12/2022	Dr. Santosh R. Chaudhary	9793427650	<p>आज बी.ना।पु.2022 ला रा.तु.म.नागपूर विद्यापिठ तादकवेंडो स्पर्धी 2022-23 च्या निमित्त्याने भेट दिली. त्या दरम्यान महाविद्यालयाचे परीसर किडांगण उपहार वरुह वद्युन अती आनंदी व उत्साही झाले. महाविद्यालयाचे वातावरण दिखले. महाविद्यालयाचा स्टाफ व इतोरार कर्मचारी पण इतरी दरम्यान खूपी वेळ उपस्थित राहिले उपर्येसाठी कामसाठी नंतर व उत्साही लागले. या महाविद्यालयात येतून असे वादो की पुढा-पुढा भेट देण्याची इच्छा आहे. महाविद्यालयाचे प्राचार्य डॉ.जोषी सरांचा इत्साद भरी पाहुन महाविद्यालयभूत पुढा भेट देण्याची इच्छा आहे.</p> <p style="text-align: right;">S.Chaudhary Dr. S. R. Chaudhary</p>

Dr. Santosh Chaudhary, Technical Director, Inter Collegiate Taekwondo (Men's and Women's) Championship 2022-2023.

## PHOTO GALLERY WITH CAPTIONS



Flag Hosting Ceremony during the Inaugural Ceremony of Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 16<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Traditional welcome of Guest by Kumkum Tilak during the Inaugural Ceremony of Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 16<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Associate Prof. Dr. Sanjay Chaudhari lighting the Traditional Lamp during the Inaugural Ceremony of Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 16<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Dr. Jobi George, the Principal of our College, garlanding the portrait of Heavenly Bhausaheb G. Mulak during the Inaugural Ceremony of Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 16<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Dr. Jobi George, the Principal of our College, welcoming Associate Prof. Dr. Sanjay Chaudhari during the Inaugural Ceremony of Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 16<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Associate prof. Dr. Sanjay Chaudhari delivering his Introductory Speech during the Inaugural Ceremony of Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 16<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Dr. Jobi George, the Principal of our College, delivering the Presidential Address during the Inaugural Ceremony of Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 16<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.





Players of Taekwondo, in action, during the Tournament during Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 16<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Players of Taekwondo, in action, during Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 16<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Players of Taekwondo, in action, during Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 17<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Players of Taekwondo, in action, during Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 17<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Players of Taekwondo, in action, during Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 17<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Players of Taekwondo, in action, during Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 17<sup>th</sup> December, 2022 (Finals) at Bhiwapur Mahavidyalaya, Bhiwapur.



Players of Taekwondo, in action, during Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 18<sup>th</sup> December, 2022 (Finals) at Bhiwapur Mahavidyalaya, Bhiwapur.



Dignitaries presenting Medals and Trophies to the winning players during Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 18<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Dignitaries presenting Medals and Trophies to the winning players during Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 18<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Dignitaries presenting Medals and Trophies to the winning players during Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 18<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.



Winning Players showcasing their Medals and Trophies, along with the Dignitaries, during Rashtrasant Tukadoji Maharaj Nagpur University's Inter Collegiate Taekwondo (Men's and Women's) Championship on 18<sup>th</sup> December, 2022 at Bhiwapur Mahavidyalaya, Bhiwapur.

**EWS PAPER COVERAGE  
/MEDIA COVERAGE**



The Daily 'Navrashtra' dated 18<sup>th</sup> December, 2022

## भिवापूर महाविद्यालयात आंतरमहाविद्यालयीन तायक्वांडो स्पर्धा



भिवापूर ■ राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, नागपूरद्वारा संचालित क्रीडा व शारीरिक शिक्षण विभाग आणि भिवापूर महाविद्यालय यांच्या संयुक्त विद्यमाने भाऊसाहेब मुळक इनडोअर स्पोर्ट्स कॉम्प्लेक्स भिवापूर महाविद्यालय, भिवापूर येथे शुक्रवार दि. १६ डिसेंबरपासून आंतरमहाविद्यालयीन तायक्वांडो अजिंक्यपद स्पर्धेचे (मुल्ले व मुली) आयोजन करण्यात आले आहे. स्पर्धेचे उद्घाटन रा.तु.म. नागपूर विद्यापीठाचे स्पर्धा आयोजन समिती अध्यक्ष प्रा. डॉ. संजय चौधरी यांच्या हस्ते करण्यात आले. यावेळी अध्यक्षस्थानी महाविद्यालयाचे प्राचार्य डॉ. जोबी जॉर्ज तर प्रमुख अतिथी म्हणून डॉ. राजेंद्र जने, प्रा. डॉ. संतोष चौधरी, डॉ. सारंग खडस, डॉ. राहुल रोडे, प्राध्यापक डॉ. सुनील शिंदे, डॉ. विजय दिघोरे, डॉ. आदित्य सारवे आदी प्रासुख्यान उपस्थित होते. स्पर्धेमध्ये रा.तु.म. नागपूर विद्यापीठाशी संलग्नित विविध वरिष्ठ

महाविद्यालयातील ९१ मुल्ले व मुली सहभागी झाले आहेत. स्पर्धेचे आयोजन संस्थेचे सचिव माजी मंत्री राजेंद्र मुळक, संस्थेचे कोषाध्यक्ष यशराज मुळक यांच्या मार्गदर्शनाखाली करण्यात आले आहे. उद्घाटनीय कार्यक्रमाचे संचालन डॉ. अनिता महावादीवार यांनी केले तर आभार क्रीडा संचालक डॉ. आदित्य सारवे यांनी मानले. स्पर्धेच्या यशस्वीततेसाठी डॉ. मोतीराज चव्हाण, प्रा. सचिन कुबडे, डॉ. राजेश बहुरूपी, डॉ. योगेश मोरे, डॉ. मधुकर नंदनवार, डॉ. राहुल कुरेशी, डॉ. राजश्री ओ.पी., डॉ. विनिता विरगंधम, डॉ. अश्विनी कड्डू, डॉ. रविकान्त मिश्रा, प्रा. अमित ठाकरे, प्रा. दर्शना दन्धर, अमोल भगत, संजय मेश्राम, खुशवंत दमके, शंकर फेंडर, गुलाब गडेकर, रत्नाकर कन्निके, गणेश शहाणे, सागर फेंडर, जीजा पराते, हर्षलता बोडे, दीपमाला पारवे आदींसह राष्ट्रीय सेवा योजना आणि एनसीसीच्या विद्यार्थ्यांनी सहकार्य केले. (सा.प्र.)

The Daily 'Punyanagari' dated 18<sup>th</sup> December, 2022

## देशोन्नती

### भिवापूर महाविद्यालयात आंतरमहाविद्यालयीन तायक्वांडो स्पर्धा



भिवापूर ■ राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, नागपूरद्वारा संचालित क्रीडा व शारीरिक शिक्षण विभाग आणि भिवापूर महाविद्यालय यांच्या संयुक्त विद्यमाने भाऊसाहेब मुळक इनडोअर स्पोर्ट्स कॉम्प्लेक्स भिवापूर महाविद्यालय, भिवापूर येथे शुक्रवार दि. १६ डिसेंबरपासून आंतरमहाविद्यालयीन तायक्वांडो अजिंक्यपद स्पर्धेचे (मुल्ले व मुली) आयोजन करण्यात आले आहे.

स्पर्धेचे उद्घाटन रा.तु.म. नागपूर विद्यापीठाचे स्पर्धा आयोजन समिती अध्यक्ष प्रा. डॉ. संजय चौधरी यांच्या हस्ते करण्यात आले. यावेळी अध्यक्षस्थानी महाविद्यालयाचे प्राचार्य डॉ. जोबी जॉर्ज तर प्रमुख

महाविद्यालयातील ९१ मुल्ले व मुली सहभागी झाले आहेत. स्पर्धेचे आयोजन संस्थेचे सचिव माजी मंत्री राजेंद्र मुळक, संस्थेचे कोषाध्यक्ष यशराज मुळक यांच्या मार्गदर्शनाखाली करण्यात आले आहे. उद्घाटनीय कार्यक्रमाचे संचालन डॉ. अनिता महावादीवार यांनी केले तर आभार क्रीडा संचालक डॉ. आदित्य सारवे यांनी मानले. स्पर्धेच्या यशस्वीततेसाठी डॉ. मोतीराज चव्हाण, प्रा. सचिन कुबडे, डॉ. राजेश बहुरूपी, डॉ. योगेश मोरे, डॉ. मधुकर नंदनवार, डॉ. राहुल कुरेशी, डॉ. राजश्री ओ.पी., डॉ. विनिता विरगंधम, डॉ. अश्विनी कड्डू, डॉ. रविकान्त मिश्रा, प्रा. अमित ठाकरे, प्रा. दर्शना

The Daily 'Deshonnati' dated 18<sup>th</sup> December, 2022

## शारीरिक शिक्षण, सेवादल महिला महाविद्यालयाला अजिंक्यपद

॥ भिवापूर, वार्ताहर. रातुम नागपूर विद्यापीठ द्वारे संचालित क्रीडा व शारीरिक शिक्षण विभाग यांच्या माध्यमातून भाऊसाहेब मुळक इनडाअर स्पोर्ट्स कॉम्प्लेक्स, भिवापूर महाविद्यालय भिवापूर येथे 16 ते 18 डिसेंबर 2022 दरम्यान संपन्न झालेल्या आंतरमहाविद्यालयीन तायक्वांडो स्पर्धेत मुले गटात शारीरिक शिक्षण महाविद्यालय, नागपूर व मुलींच्या गटात सेवादल महिला महाविद्यालय यांनी अजिंक्यपद प्राप्त केले.

स्पर्धेत संस्कृत विद्यापीठासह संलग्नीत 48 महाविद्यालयातील 91 स्पर्धकांनी भाग घेतला होता. स्पर्धेत मुलींच्या 46 कि.ग्रॅ. वजनगटात अनुष्का जोशी (शाम्भकिय आकांक्षा कॉलेज, नागपूर). 49



सावनकर (ईश्वर देशमुख शारीरिक शिक्षण महाविद्यालय, नागपूर) तर 73 कि.ग्रॅ. वरील वजनगटात वैष्णवी साहू (सेवादल महिला महाविद्यालय, नागपूर) या विद्यार्थिनी अजिंक्य ठरल्या. तसेच पुनसे प्रकरात पुरुष गटांमध्ये आदर्श चोपकर (नागपूर शारीरिक शिक्षण महाविद्यालय, नागपूर) तर महिला गटात मानसी चचाणे (नासिकराव तिरपुडे महाविद्यालय, नागपूर), पुनसे मिश्र दुहेरी स्पर्धा गटात कोमल बुरडकर (कमला नेहरू महाविद्यालय, नागपूर) आणि सुमीत चेंबडे, समूह पुनसे पुरुष स्पर्धेत रूपकेशा हिंगे, अल्पेश बावनकर आणि जितेंद्र साहू तर महिला स्पर्धेत कमिन्स कॉलेज ऑफ इजिनिअरींग नागपूरच्या जाह्नवी, रितीका आणि महक हे स्पर्धक विजयी ठरले. 17 डिसेंबर 2022 ला झालेल्या पुरुष गटातील 54 कि.ग्रॅ.स्पर्धेत अभयसिंग ठावू (श्री.विद्यापीठ सिओ कॉलेज, नागपूर) तर 58 कि.ग्रॅ.गटात हिमांशू चव्हाण, 63 कि.ग्रॅ. अमूल पटले ( गटात शारीरिक शिक्षण महाविद्यालय, नागपूर), 68 कि.ग्रॅ.गटात जितेंद्र साहू (ईश्वर देशमुख शारीरिक शिक्षण महाविद्यालय, नागपूर), 7 कि.ग्रॅ.वजनगटात सुनिल जांगीड (नागपूर शारीरिक शिक्षण महाविद्यालय, नागपूर) 87 कि.ग्रॅ.आतील गटात रूपकेशा हिंगे (ईश्वर देशमुख शारीरिक शिक्षण महाविद्यालय, नागपूर), 87 वर्गावरी गटात रूपकेश तिमंडे (यशवंतराव चव्हाण महाविद्यालय, लाखांदूर) हे स्पर्धक विजय झाले.

Orange City Metro Edition  
21 December 2022 Page No. 2  
epaper.navarashtra.com

The daily 'Navrashtra' dated 21<sup>st</sup> December, 2022.

## शारीरिक शिक्षण महाविद्यालय, सेवादल महिला महाविद्यालयाला अजिंक्यपद

आंतरमहाविद्यालयीन तायक्वांडो स्पर्धा : ९१ विद्यार्थ्यांचा सहभाग

लोकमत न्यूज नेटवर्क  
भिवापूर : राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठाद्वारे संचालित क्रीडा व शारीरिक शिक्षण विभागाच्यावतीने आयोजित दोनदिवसीय आंतरमहाविद्यालयीन तायक्वांडो अजिंक्यपद स्पर्धेत नागपूर संज्ञानगरीतील शारीरिक शिक्षण महाविद्यालय आणि सेवादल महिला महाविद्यालय यांनी प्राप्त केले. विद्यापीठाशी संलग्नित ४८ महाविद्यालयांतील ९१ स्पर्धक सहभागी झाले होते.



आंतरमहाविद्यालयीन तायक्वांडो स्पर्धेत मैदान गाजविताना विद्यार्थी.

भिवापूर महाविद्यालयाच्या इनडोअर स्पोर्ट स्टेडियममध्ये झालेल्या स्पर्धेत मुलींच्या ४६ किलो गटात शासकीय फरिन्सिक सायन्स कॉलेज, नागपूरची अनुष्का जोशी, ४९ किलो गटात सेवादल महिला महाविद्यालयाची मयुरी हजारे, ५३ किलो गटात कमला नेहरू महाविद्यालयाची कोमल बुरडकर, ५७ किलो गटात साकोली येथील वैनगंगा कॉलेज ऑफ फिजिकल एज्युकेशनची मुस्कान राठोड, ६२ किलो गटात धनवटे नॅशनल कॉलेजची संजीवनी कडव, ६७ किलो गटात नागपूर शिवाजी सायन्स कॉलेजची आकांक्षा किरपान, ७३ किलो गटात ईश्वर देशमुख शारीरिक शिक्षण महाविद्यालय, नागपूरची अंकिता सावनकर, ७३ किलो अधिक वजनी

गटात सेवादल महिला महाविद्यालयाची वैष्णवी साहू अजिंक्य ठरली. पुनसे प्रकारामध्ये पुरुष गटात शारीरिक शिक्षण महाविद्यालयातील आदर्श चोपकर, तर महिला गटात नासिकराव तिरपुडे महाविद्यालयाची मानसी चचाणे विजयी झाली. पुनसेच्या मिश्र दुहेरी स्पर्धेत कमला नेहरू महाविद्यालयाची कोमल बुरडकर व सुमीत चेंबडे, तर समूह पुनसेमध्ये पुरुष स्पर्धेत रूपकेशा हिंगे, अल्पेश बावनकर, जितेंद्र साहू विजयी ठरले. ५४ किलो पुरुष गटात विद्यापीठा सिटी कॉलेजचा अभय सिंग ठाकूर, तर ५८ किलो गटात हिमांशू चव्हाण, ६३ किलो गटात शारीरिक शिक्षण महाविद्यालयातील अमूल पटले, ६८ व

७४ किलो गटात ईश्वर देशमुख शारीरिक शिक्षण महाविद्यालयातील अनुक्रमे जितेंद्र साहू व सुनील जांगीड, ८७ किलो आतील गटात रूपकेशा हिंगे, ८७ वरील गटात यशवंतराव चव्हाण महाविद्यालय, लाखांदूर येथील रूपकेश तिमंडे हे स्पर्धक विजयी झाले आहेत. प्राचार्य डॉ. जोषी जॉर्ज, डॉ. सुधीर सहारे, डॉ. श्रीराम आगलावे, नारायण वाघाडे, डॉ. संतोष चौधरी, डॉ. सुनील शिंदे, डॉ. विजय दिघोरे, डॉ. मोतीराज चौधर, डॉ. आदित्य सारवे यांच्या हस्ते पारितोषिकांचे वितरण करण्यात आले. संचालन डॉ. मधुकर नंदनवार यांनी, तर आभार क्रीडा संचालक डॉ. आदित्य सारवे यांनी आभार मानले.

The Daily 'Lokmat' dated 20<sup>th</sup> December, 2022.



SCANNED COPY OF  
ATTENDANCE SHEET

ANY OTHER INFORMATION



बैंकवर्ड क्लास युथ रिलीफ कमिटीद्वारा संचालित  
भिवापूर महाविद्यालय, भिवापूर  
Accredited with Grade B (CGPA-2.54) by NAAC, Bengaluru



स.न.वि.दि.  
आपणास कळविण्यात सहर्ष आजंद होत आहे की, राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, नागपूर, क्रीडा व शारीरिक शिक्षण विभाग आणि भिवापूर महाविद्यालय यांच्या संयुक्त विद्यमाने आंतरमहाविद्यालयीन तायकांडे स्पर्धेचे आयोजन केलेले आहे. आपण या स्पर्धेच्या उद्घाटन सोहळ्यास उपस्थित राहावे ही विनंती

आयोजक  
डॉ. आदित्य सारवे डॉ. जोबी जॉर्ज  
संचालक क्रीडा विभाग प्राचार्य  
भिवापूर महाविद्यालय, भिवापूर जि. नागपूर-441201

राष्ट्रसंत तुकडोजी महाराज, नागपूर विद्यापीठ, नागपूर  
क्रीडा व शारीरिक शिक्षण विभाग  
व  
भिवापूर महाविद्यालय  
यांच्या संयुक्त विद्यमाने आयोजित  
आंतरमहाविद्यालयीन तायकांडे (मुले व मुली) अजिंक्यपद  
स्पर्धा-२०२२

स्थळ - स्व. भाऊसाहेब मुळक इनडोअर स्पोर्ट्स कॉम्प्लेक्स  
भिवापूर महाविद्यालय, भिवापूर जि.नागपूर  
दि.१६,१७ आणि १८ डिसेंबर २०२२

उद्घाटन : १६ डिसेंबर सकाळी ११.०० वा.

कार्यक्रमाचे अध्यक्ष : मा. श्री. यजेंद्रजी मुळक  
सचिव तथा माजी मंत्री (म.य.)  
कार्यक्रमाचे उद्घाटक : मा. डॉ. शरद सुर्ववंशी  
क्रीडा संचालक, यतुम,  
नागपूर विद्यापीठ, नागपूर

विशेष अतिथी : मा. श्री. यशराजजी मुळक  
कोषाध्यक्ष, बीसीवायआरसी, नागपूर

प्रमुख अतिथी : मा. श्री. पद्माकरजी अन्नपाल  
सदस्य, महाविद्यालय, विकास समिती

प्रमुख उपस्थिती : मा. डॉ. संजय चौधरी (सिवेट सदस्य)  
अध्यक्ष स्पर्धा आयोजन समिती,  
मा. डॉ. संतोष चौधरी, तांत्रिक प्रमुख  
आंतरमहाविद्यालयीन तायकांडे स्पर्धा

Brochure of the Tournament

JOBIGEORGE  
Digitally signed  
by JOBIGEORGE  
Date: 2023.09.13  
17:13:02 +05'30'

Principal  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist-Nagpur



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmy\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

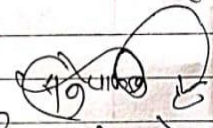
## ACTIVITY REPORT

ACADEMIC SESSION	2022-2023
ORGANIZER	Bhiwapur Mahavidyalaya
NAME OF THE ACTIVITY	One Day Workshop on Swami Vivekananda and Rajmata Jijau on the auspicious occasion of their Birth Anniversaries
AREAS COVERED	1. Swami Vivekananda and Youth 2. Rajmata Jijau an Ideal Mother
PROGRAMME SCHEDULE	12 <sup>th</sup> January, 2023
VENUE	Bhausahab Mulak Memorial Indoor Sports Complex
MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK)	Offline
ORGANIZING COMMITTEES	1. Subject Literary Association of History 2. Cultural Committee
PROGRAMME COORDINATORS	Asst. Prof. Dr. Motiraj Chavhan Asst. Prof. Someshwar Wasekar
COMMITTEE MEMBERS	Asst. Prof. Dr. Ashwini Kadu Asst. Prof. Dr. Jyoti Bante
KEYNOTE SPEAKERS/RESOURCE PERSONS (Furnish a Brief	1. Asst. Prof. Dr. Satish Chafale is working as an Assistant Professor at R.S. Mundale Arts and Commerce College,

<p><b>Report on the Keynote Speakers' Expertize)</b></p>	<p>Dharmpeth, Nagpur. He is a renowned scholar and is currently working on different Academic Bodies of R.T.M. Nagpur University, Nagpur). He published various Research Papers in reputed National and International Journals.</p> <p>2. Miss Neha Sawarkar is a Renowned Speaker. She is an Alumni of Bhiwapur Mahavidyalaya.</p>
<p><b>TARGET GROUP</b></p>	<p>Staff and students of the College</p>
<p><b>NUMBER OF STUDENTS PARTICIPATED / BENEFICIARIES</b></p>	<p>Two hundred ten students</p>
<p><b>BRIEF REPORT</b></p>	<p>The Birth Anniversaries of Swami Vivekananda and Rajmata Jijau were celebrated on 12<sup>th</sup> January, 2023 in the 'Shri. Bhausahab Mulak Memorial Indoor Sports Complex' of the Institution. The Principal of the College Dr. Jobi George and Asst. Prof. Dr. Satish Chafale from R.S. Mundale Arts and Commerce College, Dharmpeth, Nagpur paid homage to the portraits of Swami Vivekananda and Rajmata Jijau by offering flowers. Asst. Prof. Dr. Satish Chafale, the Chief Guest of the Programme, gave an expert talk on the topic "Swami Vivekananda and Youth" while Miss Sneha Sawarkar gave her expert talk on the topic "Rajmata Jijau an Ideal Mother". Dr. Jobi George, the President of the Workshop, encouraged the students of our Institution to take inspirations from these personalities. Associate Prof. Dr. Sunil Shinde, Asst. Prof. Dr. Motiraj Chavhan and Asst. Prof. Dr. Yogesh More were prominently present on this occasion. The Proceedings of</p>

	<p>the Workshop was done by Asst. Prof. Dr. Ashwini Kadu while the formal Vote of Thanks was proposed by Asst. Prof Someshwar Wasekar. The Teaching and Non- teaching staff of the College worked hard to make this event a grand success.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To offer respect to Swami Vivekananda and Rajmata Jijau.</li> <li>• To commemorate the noble contributions of Epoch Making Social Thinkers of India.</li> <li>• To inspire the students about the life of Swami Vivekananda and Rajmata Jijau.</li> <li>• To spread the noble thoughts and philosophies of Epoch Making Social Thinkers of India among the students.</li> <li>• To create interest among the students about the life and contributions of Swami Vivekananda and Rajmata Jijau.</li> </ul>
<p><b>PROGRAMME OUTCOMES / IMPACT OF THE PROGRAMME</b></p>	<ul style="list-style-type: none"> <li>• All the students, teaching and non-teaching staff of the College offered homage to Swami Vivekananda and Rajmata Jijau.</li> <li>• Students got inspirations from the lives of Swami Vivekananda and Rajmata Jijau.</li> <li>• Commemorated the noble contributions of Epoch Making Social Thinkers of India.</li> <li>• Propagated the noble thoughts and philosophies of Epoch Making Social Thinkers of India among the students.</li> <li>• Created interest among the students about the life and contributions of Swami Vivekananda and Rajmata Jijau.</li> </ul>

**FEEDBACK ANALYSIS  
REPORT OF THE  
FEEDBACK OBTAINED  
FROM STUDENTS /  
BENEFICIARIES /  
ACADEMIC PEERS**

		Page
		Date
प्रातिपत्र		
प्राप्त दि. 12.1.2023 ला साहसीय युवादिन निमित्ताने		
इतिहास अभ्यास मंडळ उद्घाटन कार्यक्रमां म्हणून महाविद्यालयात		
भरे देण्याचा योग आला. प्रयोगे, शिष्टल किनागाच्या		
माध्यमातून वावविद्यमान येथे उपक्रम स्तुत्य आहे		
विशेषतः स्पर्धा परीक्षा, अन्वय मंडळ, इत्यादी....		
महाविद्यालयातील शैक्षणिक पागावण, इत्यादी... या		
बाबी अन्वय वाटवणाऱ्यांच्या आहे. विद्यार्थ्यांसाठी सर्व सुख		
शुक्रिया करून महाविद्यालयातील विद्यार्थी त्यांच्या लाभ घेऊन		
दिसताना प्राप्ति कागाले अगम महाविद्यालय अक्षर		
विद्यार्थ्यांसाठी शक्यता रोगकार निर्माण करणारे प्रकल्प		
अथवा मनुष्येकडे आणण्यात...		
दि.		 डॉ. मनीश जोशी-चाफल आर.एस.मुंडले चारमफे हौले, नाशिक
12.1.2023		

**PHOTO GALLERY WITH CAPTIONS**

**A few visuals of the programme**



Asst. Prof. Dr. Satish Chafale from R.S. Mundale Arts and Commerce College, Dharmpeth, Nagpur inaugurated the Workshop by lighting the Traditional Lamp on 12<sup>th</sup> January, 2023.



Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya, garlanding the portrait of Late Shri. Bhausahab Mulak, the Former President of Bhiwapur Mahavidyalaya.



Associate Prof. Dr. Sunil Shinde welcomed the President of the Workshop Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya during the One Day Workshop organized on the auspicious occasion of the Birth Anniversaries of Swami Vivekananda and Rajmata Jijau.



Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya, welcomed the Chief Guest of the programme Asst. Prof. Dr. Satish Chafale from R.S. Mundale Arts and Commerce College, Dharmapeth, Nagpur during the One Day Workshop on 12<sup>th</sup> January, 2023.



Asst. Prof. Dr. Motiraj Chavhan welcomed Miss Neha Sawarkar, the former student of Bhiwapur Mahavidyalaya, Bhiwapur.



The Introductory Speech of the Workshop was made by Asst. Prof. Dr. Motiraj Chavhan.





Miss Neha Sawarkar, the Alumni of Bhiwapur Mahavidyalaya, Bhiwapur gave her expert talk on the topic “Rajmata Jijau an Ideal Mother”.



Associate Prof. Dr. Sunil Shinde addressed the students on the auspicious occasion of the Birth Anniversaries of Swami Vivekananda and Rajmata Jijau on 12<sup>th</sup> January. 2023.



Asst. Prof. Dr. Satish Chafale from R.S. Mundale Arts and Commerce College, Dharpeth, Nagpur gave his expert talk on the topic “Swami Vivekananda and Youth” during the One Day Workshop on 12<sup>th</sup> January, 2023.



Asst. Prof. Dr. Satish Chafale from R.S. Mundale Arts and Commerce College, Dharpeth, Nagpur gave his expert talk on the topic “Swami Vivekananda and Youth” during the One Day Workshop on 12<sup>th</sup> January, 2023.



Dr. Jobi George, the President of the Workshop, addressed the students during the One Day Workshop on 12<sup>th</sup> January, 2023.

**NEWS PAPER COVERAGE  
/MEDIA COVERAGE**

News of the One Day Workshop was published in the 'Daily Deshonnati' Newspaper.



**भिवापूर ■ स्वामी विवेकानंद आणि राजमाता जिजाऊ जयंतीनिमित्त भिवापूर महाविद्यालयात राष्ट्रीय सेवा योजना, इतिहास अभ्यास मंडळ आणि सांस्कृतिक समितीच्या वतीने एक दिवसीय कार्यशाळेचे आयोजन करण्यात आले होते. या कार्यशाळेचे व इतिहास अभ्यासमंडळाचे उद्घाटक सहा. प्राध्यापक, आर.एस. मुंडले कला व वाणिज्य महाविद्यालय, धरमपेठ नागपूर प्रा. डॉ. सतीश चाफले यांच्या हस्ते करण्यात आले. यावेळी अध्यक्षस्थानी महाविद्यालयाचे प्राचार्य डॉ. जोबी जॉर्ज तर प्रमुख मार्गदर्शन म्हणून विद्यार्थिनी नेहा सावारकर, महाविद्यालयाचे ज्येष्ठ प्राध्यापक प्रा. डॉ. सुनील शिंदे, प्रा. डॉ. मंगेश कडू उपस्थित होते. कार्यक्रमाचे प्रास्ताविक प्रा. डॉ. मोतीराज चव्हाण, संचालन राष्ट्रीय सेवा योजनेच्या कार्यक्रम अधिकारी डॉ. अश्विनी कडू तर आभार सांस्कृतिक समितीचे**

News of the One Day Workshop was published in the 'Daily Nagpur Metro Region' Newspaper.

## राजमाता जिजाऊ व स्वामी विवेकानंद जयंती मनाई



भिवापुर। स्वामी विवेकानंद एवं राजमाता जिजाऊ जयंती कार्यशाला का आयोजन सफल रहा. स्थानीय भीवापुर महाविद्यालय के राष्ट्रिय सेवा योजना, इतिहास अभ्यास मंडल तथा सांस्कृतिक समिति के संयुक्त तत्वावधान में लिया गया। समारोह का उद्घाटन आर एस महाविद्यालय धरमपेट नागपुर के प्राध्या. सतीश चाफले ने किया. उन्होंने स्वामी विवेकानंद और युवा विषय पर प्रकाश डाला. मार्गदर्शक के रूपमे महाविद्यालयीन

छात्रा नेहा सावरकर ने जिजाऊ एक आदर्श राजमाता विषय पर मार्गदर्शन किया. प्राचार्य जोर्बी जॉर्ज, प्राध्या सुनील शिंदे, मंगेश कडु की उपस्थिती रही. प्राध्या. मोतिराज चव्हाण ने समारोह की रूपरेखा विशद की. संचालन प्राध्या. अश्विनी कडु ने तथा आभार सोमेश्वर वासेकर ने माना. समारोह में 300 विद्यार्थियों के साथ सभी शिक्षक कर्मा, रासेयो, एनसीसी के साथ सांस्कृतिक समिति विद्यार्थियों की उपस्थिति रही.

JOBİ

GEORGE

Digitally signed by  
JOBİ GEORGE

Date: 2023.09.11  
17:53:55 +05'30'

Principal

Bhiwapur Mahavidyalaya  
Bhiwapur, Dist-Nagpur



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

ACADEMIC SESSION	2022-2023
ORGANIZER	Member of Legislative Assembly , Umred Constituency, Nagpur
NAME OF THE ACTIVITY	Rangoli Mahotsav
AREAS COVERED	Azadi Ka Amrut Mahotsav
PROGRAMME SCHEDULE	30 <sup>th</sup> January, 2023
VENUE	Bhimadevi Temple Premises
MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK))	Offline
ORGANIZING COMMITTEE	Cultural Committee
PROGRAMME COORDINATOR	Asst. Prof. Someshwar Wasekar
COMMITTEE MEMBERS	Asst. Prof. Dr. M. V. Nandanwar, Asst. Prof. Dr. M. R. Chavhan, Asst. Prof. Dr. A. V. Mahawadiwar, Asst. Prof. Dr. A. K. Sarwe, Asst. Prof. Dr. Rajasree O. P and Asst. Dr. Prof Jyoti Bante, Asst. Dr. Prof. Ashwini Kadu
TARGET GROUP	People of Bhiwapur
NUMBER OF STUDENTS PARTICIPATED / BENEFICIARIES	Seven students

<b>BRIEF REPORT</b>	<p>Rangoli Competition was organized at Bhimadevi Temple Premises, Bhiwapur on the occasion of Umred Mahotsav-2023. The participants through the Rangoli Designs expressed their artistic talents. Miss Divya Sawaimul of B.A. Part II received the Third Position in the Competition. In all, seven students of the College participated in the Rangoli Competition. The coordination of the Competition was done by the Member Secretary of Cultural Committee Asst. Prof. Someshwar Wasekar.</p>		
	S. N	Name of Student	Class
	1	Miss Bharati Shahare	B.A.II
	2	Miss Nikita Shahare	B.A.II
	3	Miss Triveni Wandhare	B.A.II
	4	Miss Ankita Thawkar	B.A.II
	5	Miss Divya Sawaimul	B.A.II
	6	Miss Punam Thawkar	B.A.II
	7	Miss Swati Thombare	B.A.II
<b>PROGRAMME OBJECTIVES</b>	<ul style="list-style-type: none"> <li>• To motivate our students to participate in the College Level, Inter-collegiate and University Level Competitions.</li> <li>• To develop artistic talents among our students.</li> <li>• To build confidence among our students.</li> <li>• To develop the overall personality of our students.</li> <li>• To develop sense of pride, self-esteem and self-confidence among our students.</li> <li>• To ensure the holistic development of our students.</li> <li>• To provide wider exposure to students in exploring their hidden talents.</li> </ul>		

**PROGRAMME  
OUTCOMES**

- Ensured the participation of students in the College Level, Inter-collegiate and University Level Competitions.
- Developed artistic talents among our students.
- Developed the self-confidence of students.
- Succeeded to build confidence, sense of pride and self-esteem among our students.
- Ensured the holistic development of our students.
- Students got wider exposure in exploring their hidden talents.

**PHOTO GALLERY WITH  
CAPTIONS**

**A few visuals of the Programme**





**Students of our College participated in the Rangoli Competition on 30<sup>th</sup> January, 2023 during the Umred Mahotsav-2023.**



ANY  
INFORMATION

OTHER

Notice of the Rangoli Competition issued on 28<sup>th</sup>  
January, 2023.

सूचना

PAGE: / /  
DATE: / /

महाविद्यालयीय सर्व विद्यार्थ्यांना  
सूचना करण्यात येते की, उमरेड महाविद्यालय  
2023 च्या अंतर्गत श्री. भिमराव  
गहिर परिसराने दिनांक 30 जानेवारी  
2023 रोजी सकाळी 12.00 ते 04.00  
या कालावधीत रंगोली स्पर्धेचे आयोजन  
करण्यात आले आहे ज्या विद्यार्थ्यांना  
या स्पर्धेसाठी नाव देऊन भाग घ्यायला  
आयला त्यांनी आपली नावे सहस्यक  
प्राध्यापक श्रीमेश्वर वासकर यांच्याकडे  
आज दिनांक 28/01/2023 पर्यंत  
द्यावीत.

धन्यवाद.

दिनांक:- 28/01/2023

S. V. Wasekar  
MS  
Cultural  
Committee

B.Sc. I, II & III - ~~Shubh~~  
B.A. II - ~~Shubh~~  
B.Com. I - ~~Shubh~~  
B.A. I - ~~Shubh~~  
Vocational - XI, XII Arts, Com, Sci  
Diploma - XII, Arts, Com.

JOB  
GEORGE

Digitally signed by  
JOB GEORGE  
Date: 2023.09.12  
17:47:31 +05'30'

Principal  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist-Nagpur



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	<b>Free Health Check-up Camp</b>
<b>AREAS COVERED</b>	<ol style="list-style-type: none"><li>1. Women's Health Awareness.</li><li>2. Access to Healthcare.</li><li>3. Preventive Healthcare.</li><li>4. Medical Support.</li><li>5. Women Empowerment.</li><li>6. Community Engagement.</li><li>7. Health Education.</li></ol>
<b>PROGRAMME SCHEDULE</b>	7 <sup>th</sup> February, 2023
<b>VENUE</b>	Cultural Hall of Bhimadevi Navyuvak Seva Mandal, Dharmapur, Bhiwapur
<b>MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK))</b>	Offline
<b>ORGANIZING COMMITTEE</b>	Internal Complaints Committee (I.C.C.)

<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. Anita V. Mahawadiwar
<b>COMMITTEE MEMBERS</b>	<ol style="list-style-type: none"> <li>1. Asst. Prof. Dr. Rajasree O. P.- Member (Teaching)</li> <li>2. Asst. Prof. Dr. Ashwini Kadu – Member (Teaching)</li> <li>3. Mr. Sanjay Meshram – Member (Non –Teaching)</li> <li>4. Mr. Amol Bhagat – Member (Non-Teaching)</li> <li>5. Miss Dipali T. Deshmukh – Student Member (P. G.)</li> <li>6. Miss Alfiya Pathan - Student Member (U.G.)</li> <li>7. Miss Rishika Kamlakar Hedau - Student Member (Jr. College)</li> <li>8. Dr. Varsha Gupta – External Member</li> </ol>
<b>KEYNOTE SPEAKER/RESOURCE PERSON (Furnish a Brief Report on the Keynote Speaker’s Expertise)</b>	
<b>TARGET GROUP</b>	Women folk of Bhiwapur Taluka
<b>NUMBER OF STUDENTS / BENEFICIARIES</b>	170
<b>BRIEF REPORT</b>	The <b>Internal Complaints Committee(I.C.C.)</b> of our Institution works towards spreading awareness among women about their health and hygiene issues. Keeping pace with this, ‘Free Health Check-up Camp’ was organized on 7 <sup>th</sup> February, 2023 in the Cultural Hall of Bhimadevi Navyuvak Seva Mandal at Darmapur in Bhiwapur, under the auspices of ‘Internal Complaints Committee (I.C.C.)’, in collaboration with Rural Government Hospital, Bhiwapur and Primary

	<p>Health Centre, Somnala, Tahsil: Bhiwapur. In all, 170 women were benefitted through Counseling which helped them to understand the ill-effects of neglecting their health. As such, requisite Medicines were distributed free of cost in the said Camp. In this Camp, C.B.C., H.I.V., D.R.L., T.S.H., Sick Cell, L.F.T., K.F.T. etc. tests were carried out. Medical Officers Dr. Ashwini Kale, Dr. Saurabh Moon along with her entire team and Dr. Varsha Gupta from Shree Sai Hospital, Bhiwapur worked hard to make this Camp fruitful.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To spread awareness among women about their health and hygiene issues.</li> <li>• To help girls to understand the importance of sound health for sound mind.</li> <li>• To distribute requisite medicines free of cost to the women who needed them based on the results of the Medical tests and the Counseling Sessions.</li> <li>• To ensure that the women could receive immediate treatment or management for their health issues without financial barriers.</li> <li>• To contribute towards the overall empowerment of women folk by addressing their health and hygiene issues through this Camp.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Logistics and coordination:</b> Organizing a Health Camp in a big way requires meticulous planning and coordination among multiple stakeholders, including the Internal Complaints Committee (I.C.C.), Rural Government Hospital, Primary Health Centre and Shree Sai Hospital. Ensuring that</p>

	<p>all the stakeholders are contributing effectively for the success of this Camp was a challenge for the Committee.</p> <p><b>Awareness and participation:</b> Despite efforts to spread awareness, some women failed to understand the benefits of ‘Free Health Check-up Camp’. Thus, ensuring adequate participation and convincing women to attend the Camp was a challenge for the Committee.</p> <p><b>Limited Medical Expertise:</b> While the Medical Officers and their teams from various hospitals were working hard to make the Camp successful, the availability of specialized Medical Expertise was limited. Addressing complex health issues or providing follow-up care required additional resources.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Spread awareness and aided girls about their health and hygiene issues.</li> <li>• Helped girls to understand the importance of sound health for sound mind.</li> <li>• Distributed requisite medicines free of cost to the women who needed them based on the results of the Medical tests and the Counseling Sessions.</li> <li>• Ensured that the women could receive immediate treatment or management for their health issues without financial barriers.</li> <li>• Contributed towards the overall empowerment of women folk by addressing their health and hygiene issues through this Camp.</li> </ul>

**FEEDBACK ANALYSIS  
REPORT OF THE  
FEEDBACK OBTAINED  
FROM STUDENTS /  
BENEFICIARIES /  
ACADEMIC PEERS**

अभिप्राय

त्रिवापुर महाविद्यालय अंतर्गत  
"महिला सकारनिवारण समिती" च्या माध्यमातून  
महिलांसाठी रोजनिदान व समुपदेशन शिक्षेबाबतचे आय.  
दि. 07/02/2022 रोजी आयोजित करण्यात आले  
होते. या शिक्षेमध्ये सामीप्यद्वारे त्रिवापुर  
उपखंड - अमरापूर - ह्या नांवाची आरोग्य तपासणी  
कॅम्प आली या मध्ये एकूण 170 महिलांनी  
भाग घेतला

- ① डब्ल्यू. अनादीत. (अभिचारनिवारण) ② BS ③ CBC  
④ THS, ⑤ VJRL, ⑥ H.B. ⑦ RBS. ⑧ राज.

एक सर्व्ही देख घेणे व याद्वारे आरोग्यात  
आरोग्य विद्यार्थी मार्गदर्शक ठेले. या सर्व्ही  
महिलांनी शिक्षेबाबत फायदा घेतले आहे

शिक्षेबाबतचे. डॉ. आ. भोवडे संपूर्ण  
उपखंड - अमरापूर.

- ① श्री. जि. अ.पि. नंदगवत (आ. न. म. म.) Dr. N. M. M.  
② श्रीमती. सुमित्रा फारुख (C.A.M.) Subhadra  
③ कुमारी - शिबल कामधारीजी शिबल Shibla

② Subhadra  
C.A.M.

अभिप्राय

त्रिवापुर महाविद्यालय त्रिवापुर अंतर्गत  
"महिला सकारनिवारण समिती" च्या माध्यमातून  
महिलांसाठी रोजनिदान व समुपदेशन शिक्षेबाबतचे  
आय. दि. 07/02/2022 रोजी आयोजित करण्यात आले  
होते. या शिक्षेमध्ये सामीप्यद्वारे त्रिवापुर  
उपखंड - अमरापूर - ह्या नांवाची आरोग्य तपासणी  
कॅम्प आली या मध्ये एकूण 170 महिलांनी  
भाग घेतला. उच्च रक्तदाब, मधुमेह, रक्तस्य, Anemia व यतर  
विविध आजारोसाठी प्रेरणादायी उपदेश, आहार व  
जीवनशैलीबाबत मार्गदर्शन व सूचना देण्यात आले.  
त्रिवापुर उपखंड - अमरापूर - ह्या नांवाची आरोग्य तपासणी  
कॅम्प आली या मध्ये एकूण 170 महिलांनी  
भाग घेतला

शिक्षेबाबतचे सामीप्यद्वारे त्रिवापुर  
डॉ. आर. वी. काळे, डॉ. शंभरभ मुत व डॉ. कला  
तोडकर (C.A.M.) यांनी सहभाग घेतला.

Subhadra  
Dr. K. K.  
C.A.M.  
07. 2/02/2023

Subhadra  
Dr. K. K.  
C.A.M.

मं C

आमन्य DCC तर्फे आयोजित धर्मपूर महिला शिविरमध्ये ~~मी~~ Dr. Vansha P. Gupta - Dharmapur मला प्रबोलाक्लिनिकवरून आयोजकांचे धन्यवाद

आप या शिविरात 150-170 patient चेक केले. जास्वा speciality नुसार गर्भर महिला व प्रसूती महिला, checkup मी केले.

स्त्रोत्तरच दृष्टा शिविरांची गरज आहे. व-याच गोष्टींचे महिलांमध्ये awareness आणणे गरजेचे आहे. महिलांमध्ये कुपोषण, anemia, लाटांचे mal-nutrition, deficiency diseases यांचे प्रमाण जास्त आढळले.

व-याच महिला, मुली व बालकांनी याच शिविराचा लाभ घेतला. या मुळे DCC कमिटीची सदरचा अर्थव्ययुक्त शिवापूर महाविद्यालय व PH शिवापूर यांचे आभार मी. आयोजकांनी भरपूर मेहनत घेतली, यांचेही मनापासून कृतज्ञता

दि. 7/02/2023.

*Dr. Vansha Gupta*

**PHOTO GALLERY WITH CAPTIONS**

**सूचना**

वरिष्ठ महाविद्यालयीन सर्व विद्यार्थ्यांना सूचित करण्यात येते की, अंतर्गत महिला तक्रार निवारण समिती (Internal Complaints Committee), शिवापूर महाविद्यालय, शिवापूर द्वारा दि. 7 फेब्रुवारी, 2023 रोज मंगळवारला सकाळी 9.30 वाजता सिमादेवी नवयुवक सेवा मंडळ सभागृह, प्रभाग क्रमांक -8, धर्मपूर, शिवापूर (भीमादेवी मंदीर परिसर) येथे महिलांची मोफत आरोग्य तपासणी शिविराचे तसेच मोफत औषधीपदार्थ वितरण कार्यक्रमाचे आयोजन करण्यात आले आहे. तेव्हा सर्व विद्यार्थ्यांनी आपल्या आजूबाजूच्या परिसरात राहणाऱ्या महिलांना आयोजित मोफत आरोग्य तपासणी शिविराचा लाभ घेण्यास प्रवृत्त करून शिबीर यशस्वी करण्यास सहकार्य करावे.

धन्यवाद!

दि. 03/02/2023

*अंतर्गत महिला तक्रार निवारण समिती (ICC)*

*Principal*  
Principal  
Dharmapur Mahavidyalaya  
Dharmapur, Dist. Nanded

- 1) B.A.I. *M. S. K.* 6/2/2023
- 2) B. Com. I *[Signature]*
- 3) B.D. - II *[Signature]*
- 4) B. Com II - *[Signature]*
- 5) A. V. Mahawadiwar - *[Signature]* - B. Com. III
- 6) D. S. Dhumdar - *[Signature]* - B. Sc. I
- 7) A. M. Kadle - *[Signature]* - B. Sc. II
- 8) A. S. Thakare - *[Signature]* - B. Sc. II
- 9) G. K. Raam - *[Signature]* - B. Sc. I

Circular issued by the Committee regarding the proposed Free Health Check-up Camp.



Member Secretary of I.C.C. and Co-coordinator of the Event Asst. Prof. Dr. A. V. Mahawadiwar welcoming Dr. Ashwini Kale and Dr. Saurabh Moon from Government Rural Hospital, Bhiwapur and Mrs. Lata Tandekar, Mrs. Shubhada Janbandhu and Dr. Varsha Gupta from Shree Sai Hospital, Bhiwapur.





Dr. Ashwini Kale and Dr. Saurabh Moon along with their team examining and Counseling the women folk.



Distribution of Medicines during the free Health Check-up Camp.



## महिला स्वास्थ्य शिविर में 170 ने कराई जांच

भिवापुर।

स्थानीय बीएमबी महाविद्यालय तथा भीमादेवी सेवा मंडल के संयुक्त उपक्रम द्वारा महिला स्वास्थ्य जांच शिविर का आयोजन भीमादेवी मंदिर परिसर में किया गया। शिविर में ग्रामीण अस्पताल एव सोमनाला प्राथमिक स्वस्थ केंद्र चिकित्सकों ने उपस्थित होकर रक्तजांच, महिलाओं की समस्याओं पर निराकरण कर निशुल्क दवाइयों

का वितरण किया। शिविर में 170 महिलाओं ने लाभ लिया। चिकित्सकों में ग्रामीण अस्पताल के डॉ अश्विनी काले, सौरभ मून, स्वास्थ्य सेविका लता तांडेकर, सोमनाला के समूह स्वास्थ्य अधि. शुभदा जनबंधु, स्वास्थ्य सेवक गोविन्द नंदावार, ने कार्य किया। सफलतार्थ महाविद्यालय के प्राध्यापक महावादीवार, चव्हाण, शिंदे, कुरैशी, दिघोरे, बहुरूपी, अश्विनी कडु, मसेकर, धमदर, ठाकरे ने सहयोग किया।

## महिलांकरिता आरोग्य तपासणी शिबिर



भिवापुर : भिवापुर महाविद्यालयांतर्गत महिला तक्रार निवारण समितीच्या वतीने महिलांसाठी मोफत आरोग्य तपासणी शिबिराचे आयोजन करण्यात आले. यात १७० महिलांनी सहभागी होत आरोग्य तपासणी करून घेतली. स्थानिक भीमादेवी देवस्थानच्या सभागृहात आयोजित शिबिराचे उदघाटन प्राचार्य डॉ. जोबी जॉर्ज यांनी केले. यावेळी देवस्थानचे अध्यक्ष गोविंद गुप्ता, डॉ. सुनील शिंदे, समितीच्या सदस्य सचिव प्रा. डॉ. अनिता महावादीवार आदी प्रामुख्याने उपस्थित होते. ग्रामीण रुग्णालयाच्या वैद्यकीय अधिकारी डॉ. अश्विनी काळे, डॉ. सौरभ मून, डॉ. वर्षा गुप्ता यांनी महिलांची आरोग्य तपासणी केली. शुभदा जनबंधु आरोग्य सेविका लता तांडेकर, गोविंदा नंदावार यांचेही यात सहकार्य लाभले. आरोग्य तपासणीसह रुग्णांना मोफत औषधांचे वितरण करण्यात आले. यात सीबीसी, एचबी, व्हीडीआरएल, टीएसएच, सीकलसेल, एलएफटी, केएफटी आदी महिलांशी संबंधित विविध तपासण्या करण्यात आल्या. यावेळी डॉ. मोतीराज चव्हाण, डॉ. राहील कुरैशी, डॉ. विजय दिघोरे, डॉ. राजेश बहुरूपी, प्रा. सोमेश्वर वासेकर, डॉ. अश्विनी कडु, डॉ. दर्शना धमदर, प्रा. अमित ठाकरे, आशा वर्कर अस्मिता रहाटे, दयावती लाऊत्रे, पुष्पा धनविजय, रत्नाकर कन्नाके, गणेश बोकडे, निकिता मानकर आदींनी परिश्रम घेतले.

# आरोग्य तपासणी शिबिराला महिलांचा उत्स्फूर्त प्रतिसाद

तालुका वार्ताहर / भिवापूर  
स्थानिक भिवापूर

महाविद्यालयातील महिला तक्रार  
निवारण समितीतर्फे खास  
महिलांसाठी आयोजित आरोग्य  
तपासणी शिबिरात १७० महिलांनी  
तपासणी करून घेतली.

श्री भीमादेवी सेवा मंडळाच्या  
प्रांगणात आयोजित शिबिरात  
प्राथमिक आरोग्य केंद्राच्या वैद्यकीय  
अधिकारी डॉ. अश्विनी काळे, डॉ.  
सौरभ मून, आरोग्यसेविका लता  
तांडेकर, समुदाय आरोग्य  
अधिकारी शुभदा जनबंधू, आरोग्य



सेवक गोविंद नंदनवार, श्री साई  
हॉस्पिटलच्या डॉ. वर्षा गुप्ता यांनी  
महिलांची आरोग्य तपासणी करून  
त्यांना औषधे वितरीत केली.  
शिबिरात सी.बी.सी., एच.बी., व्ही  
डी. आर. एल., टी. एस. एच.,

सीकलसेल, एल. एफ. टी., के.  
एफ. टी. यासारख्या महिलाशी  
संबंधित विविध तपासण्या करण्यात  
आल्यात. डॉ. वर्षा गुप्ता यांनी ए.  
एन. सी. तपासणिसह गरोदर  
महिलांच्या अडचणी समजून घेत

त्यांना योग्य मार्गदर्शन केले.

शिबिराच्या यशस्वितेसाठी  
प्राचार्य डॉ. जोबी जॉर्ज यांच्या  
मार्गदर्शनात अनिता महावादीवार,  
पसुनिल शिंदे, मोतीराज चव्हाण,  
राहील कुरैशी, प्रा. दिघोरे, प्रा.  
बहुरूपी, प्रा. वासेकर, अश्विनी  
कडू, दर्शना धमदर, अमित ठाकरे,  
जनबंधू, गोविंद गुप्ता, आशावर्कर  
अस्मिता रहाटे, दयावती लाऊजे,  
पुष्पा धनविजय अंगणवाडी  
पर्यवेक्षिका शारदा नागसे, रत्नाकर  
कनकाके, गणेश बोकडे, निकिता  
मानकर आदिंनी सहकार्य केले.

## SCANNED COPY OF ATTENDANCE SHEET

①

### BHIWAPUR MAHAVIDYALAYA, BHIWAPUR INTERNAL COMPLAINTS COMMITTEE FREE HEALTH CHECK-UP CAMP SESSION 2022-2023

Sr. No.	Name of the Participants	Address	Signature
१	वनिता आंगोडकर	झांझर, झिवापूर, वार्ड नं:- १३	डॉ. वनिता आंगोडकर
२	डा.डा. आंगोडकर	झांझर, झिवापूर, वार्ड नं:- १३	डॉ. वनिता आंगोडकर
३	रजनी खोत्रागडे	झांझर, झिवापूर, वार्ड नं:- १३	रजनी खोत्रागडे
४	कुर्वा आंगोडकर	झांझर, झिवापूर, वार्ड नं:- १३	कुर्वा आंगोडकर
५	कुर्वा किनावत	झांझर, झिवापूर, वार्ड नं:- १३	कुर्वा
६	माया नावायण खोत्रागडे	झांझर, झिवापूर, वार्ड नं:- १३	माया खोत्रागडे
७	अमिता देवराव ठाकरे	झांझर, झिवापूर, वार्ड नं:- १३	अमिता ठाकरे
८	सुमिता हनिगाड ठाकरे	झांझर, झिवापूर, वार्ड नं:- १३	सुमिता ठाकरे

*(Signature)*  
Principal  
Bhiwapur Mahavidyalaya  
Bhiwapur

②

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
9.	मंदा पंगवाव दिलोरे	-हामपूर बिलापूर वाड नं:- 14	मंदा व. दिलोरे
10.	बुधानी गंगाधर बंदडे	बंदे बंकु बिलापूर	<i>Budhan</i>
11.	सोना लुक्राम मेत्राम	-हामपूर बिलापूर वाड नं:- 13	सोना वृ. मेत्राम
12.	ज्योती सुविण गजकिरी	-हामपूर बिलापूर वाड नं:- 13	<i>Jyoti</i>
13.	ओमिता नारेश बोंडे	-हामपूर बिलापूर वाड नं:- 14	ओमिता शेंडे
14.	विबाळा वसुदेव गजकिरी	-हामपूर बिलापूर वाड नं:- 14	विबाळा गजकिरी
15.	जाईबाई वसुदेव बोंडे	-हामपूर बिलापूर वाड नं:- 14	जाईबाई व. बोंडे
16.	वेद्या कामलाकर मेत्राम	-हामपूर बिलापूर वाड नं:- 1	वेद्या मेत्राम

*Principle*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

③

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
17.	अशिका विठ्ठलराव गोगल	वागेबोरी	<i>Ashika</i>
18.	काजल आम्बा डोबर	वागेबोरी	K. Bhojale
19.	केतव्या वसुधा नामकर	वाग्दण-बोक वाड नं:3 बिलापूर	<i>Ketav</i>
20.	अंकिता किशोर डेवडा	वागेबोरी	<i>Ankita</i>
21.	शेवताबाई कुंटीक गजकिरी	-हामपूर बिलापूर वाड नं:- 14	शेवताबाई कुं. गजकिरी
22.	अशिका वसुधा भांडवेकर	मली कॉलनी	<i>Ashika</i>
23.	पूजा वसुधा डोबर	कोल्हापूर	<i>Pooja</i>
24.	अशिका वसुधा भांडवेकर	टेकाडी	<i>Ashika</i>

*Principle*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

4

BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023

Sr. No.	Name of the Participants	Address	Signature
25.	शोभा लक्ष्मण दिखारे	हामपुर बिलापुर वड नं: - 14	शोभा दिखारे
26.	डिशा प्रमोद गवठी	गवठी	
27.	धना धनराज मित्तलवार	लास	
28.	आरवा निमराज नारवडे	लास	
29.	सोम्य बाबू पांडे	हामपुर बिलापुर वड नं: - 13	सोम्य बाबू
30.	जयुवी पांडेकर कांतकर	बोहवा	
31.	शिकू अशेषा अत्रे	किरीकला कुलविक्रम	
32.	दिवादा देवू तळके	बानसांगली	D. D. Walke

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

5

BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023

Sr. No.	Name of the Participants	Address	Signature
33.	गांधी राजेश अत्रे	लास	
34.	पुनम गानग वडडे	बानसांगली	
35.	कन्याली धनराज मित्तलवार	लास	
36.	डिशा काडू बाठे	बिलापुर मन्नीगोवला वड नं: - 10	डिशा काडू
37.	निकिता प्रभाकर वडडे	लावली	
38.	प्रवादी जयकुली फडके	पांडेबाती वड नं: - 1	
39.	पुनम डीक्षु मित्तलवार	गवठी कौवली गोहली	Kajale-Manjari Purnam, I. Dikhe
40.	काजल रांकर शानकर	बानसार	Purnam I. Dikhe Kajal S. Shanekar

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

⑥

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
41.	अशोक गोविंद बनकर	हमपूर बिलापुर वाड नं:- 13	अशोक बनकर
42.	अमरी अमोल बोडे	हमपूर बिलापुर वाड नं:- 1	Amarai Shinde
43.	वैजंती विनीत दाकरे	हमपूर बिलापुर वाड नं:- 17	वैजंती दाकरे
44.	कोणन भास्कर रावडे	कोमनावा	S.B. Chahande
45.	बेळुका नामदेव गोंगल	भागेबोरी	Bhongal
46.	कव्याली रामू भोयरे	भागेबोरी	Bhoyare
47.	विजा मारोती भोहनकर	वाघनाव	Mohankar.
48.	योगिनी देवराव वज्रपाली	वाघनाव	Bhargate

*Bhirmur*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

⑦

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
49.	मोमिका मारीती जाडे	वालोली	M. M. Lunde
50.	सुमिता राजू बाबले	बोलेटी	S.B. Bawale
51.	बाही गुलाब भिस्कर	दिहीरा वाड नं:- 2 बिलापुर	B. G. Bhiwankar
52.	नाजकबा अशोक भैराम	कांथा वाड नं:- 2	
53.	अंजला अशोक वासुदेव	हमपूर बिलापुर वाड नं:- 14	R. A. Peshcham
54.	कविता अशोक बोडे	पडेवतली	R. A. Shinde
55.	शिंकु केवराव नागपुरे	हमपूर बिलापुर वाड नं:- 14	शिंकु केवराव नागपुरे
56.	काजल भावेली बोवडे	देकाठी	काजल

*Bhirmur*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

⑧

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
57.	पुत्राज साठवत मिनवारे	तास	<i>(Signature)</i>
58.	बनक्री कुलवंद गजपिले	तास कोलमी	<i>(Signature)</i>
59.	प्रमाली द्वाबड डोबे	टेकाठी	Primali Dobe
60.	प्रमाली दिगंबर साठव	दिवरा	प्रमाली साठव
61.	वेव्हरी संतोष गेजाप	भरुवार वाडी नं: 2	<i>(Signature)</i>
62.	मधुरी गणेश गेजाप	दिवारा दिवापर वाडी नं: - 3	<i>(Signature)</i>
63.	कुजा परमेश्वर वाळुडो	कुजारा	कुजा वाळुड
64.	कुजाली संभाजी गोरे	कळेपार	कुजाली गोरे

*(Signature)*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

⑨

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
65.	मीनाली बांकर साठे	दिवरा	<i>(Signature)</i>
66.	सविता रामराव संतु-बाबे	ठाडवठ	<i>(Signature)</i>
67.	कुजा कुसे देवराज	ठाडवठ	<i>(Signature)</i>
68.	पेरिमा लखण शंकराळे	ठाडवठ चौक दिवरा	<i>(Signature)</i>
69.	शाशना राजगड शेख	दिवरा ठाडवठ चौक नं: - 5	Shahina
70.	कोमल लखण ताड	तास	<i>(Signature)</i>
71.	प्रमिता राजेंद्र पाव	गोंबाठी	<i>(Signature)</i>
72.	गिखल संतोष शेख	ठाडवठ चौक दिवरा - 3	Miraj Sheikh

*(Signature)*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

10

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
12.	जयश्री धनराजम कोठे	कुलर	<i>Jyashree</i>
14.	मेधा नंदीकरीचो दयानिधर	कुलर	M.V. Dhanokher
15.	सप्रिया राम शेडे	मोठगाका	<i>Sapriya</i>
16.	शुनी बाबर तेलंग	पुलर	<i>Shuni</i>
17.	वेणुका संजय नागोसे	भिवपूर	<i>Venuga</i>
18.	ताई रामाजी ठाकरे	पुलर	T. A. Thakare
19.	पुनिजा वसुंधर चोलापुरे	महायार	<i>Punija</i>
20.	दीपिका रवींद्र चोलापुरे	भिवपूर	Hemeshwari

*Hemeshwari*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

11

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
81.	Shilpa R. Ahirkar	At Nilaj	<i>Shilpa</i>
82.	Shivani R. Ahirkar	At Nilaj	<i>Shivani</i>
83.	Sakshi S. Mohod	At Borhakar	<i>Sakshi</i>
84.	Sanjana R. Bhiwankar	At Adyell	<i>Sanjana</i>
85.	Punam K. Chaste	Nilaj	<i>P. Chaste</i>
86.	Kajal R. Bhatore	Nilaj	<i>K. Bhatore</i>
87.	Nandini T. Chaste	Nilaj	<i>N. Chaste</i>
88.	Shanta. shende	dhrmapur Bhiwapur wareda.	<i>S. Shende</i>

*S. Shende*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur



12

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
89.	रेवुका अक्षय वाडडे	मिहलज कुमा मिसापुर वाड नं:- 9	Revuka
90.	वैशाली देवेंद्रास जुंबळे	मिसापुरी (व्यापकी)	Vishali
91.	लक्ष्मी राजवत फेपसे	नास	Laxmi D. Fepase
92.	सौम्या सौम्या मिसाकर	-घामापुर मिसापुर वाड नं:- 13	सौम्या मिसाकर
93.	वसुधाली राजवत शानाकर	-घामापुर मिसापुर वाड नं:- 14	वसुधाली शानाकर
94.	जुषा इमकर अकुकर	-घामापुर मिसापुर वाड नं:- 14	जुषा इमकर
95.	शारदा विनाय ठोंगे	-घामापुर मिसापुर वाड नं:- 16	P. V. Donge
96.	रिषा रोशन दिवोर	-घामापुर मिसापुर वाड नं:- 14	रिषा दिवोर

*Principal*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

12

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
97.	वेष्णा सुनीलकुमारी कुलकर्णी	-घामापुर मिसापुर वाड नं:- 14	वेष्णा सुनीलकुमारी कुलकर्णी
98.	राजजावई बापूबाबू जलकिसी	-घामापुर मिसापुर वाड नं:- 14	राजजावई जलकिसी
99.	रोखबाई नानाजी कुलकर्णी	-घामापुर मिसापुर वाड नं:- 14	रोखबाई कुलकर्णी
100.	वसिंता शारदाजी जलकिसी	-घामापुर मिसापुर वाड नं:- 14	वसिंता शारदाजी जलकिसी
101.	उल्का सरोज कुलकर्णी	-घामापुर मिसापुर वाड नं:- 14	उल्का सरोज कुलकर्णी
102.	वसुधाली राजवत कुंबळे	-घामापुर मिसापुर वाड नं:- 1	वसुधाली कुंबळे
103.	संजिवा वसुधाली कुंबळे	-घामापुर मिसापुर वाड नं:- 1	संजिवा वसुधाली कुंबळे
104.	सांता नम्यु पारिदा	-घामापुर मिसापुर वाड नं:- 14	सांता पारिदा

*Principal*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

14

BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023

Sr. No.	Name of the Participants	Address	Signature
105.	पुष्पा कुमवार वास्कुकर	खमपूर भिलापूर वाड नं.- 14	श्री पुष्पा वा 23/2/23
106.	मिता कुमकिन वडनो	खमपूर भिलापूर वाड नं.- 13	श्री. मीता कुमकिन
107.	कांता तुकाराम वसदुने	खमपूर भिलापूर वाड नं.- 14	
108.	दांता तुकाराम ताकरे	खमपूर भिलापूर वाड नं.- 14	
109.	कुसुंबा कुसुमान जेकुखारडे	खमपूर भिलापूर वाड नं.- 14	
110.	तुगी मिलेश कुमबल	खमपूर भिलापूर वाड नं.- 14	तुगी कुमबल
111.	जवापुरा भिंगाणी नाजशिवो	खमपूर भिलापूर वाड नं.- 14	
112.	गुनावार्डी ददाजी गजकुने	खमपूर भिलापूर वाड नं.- 14	

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

15

BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023

Sr. No.	Name of the Participants	Address	Signature
113.	माला लक्ष्मण देवुकर	खमपूर भिलापूर वाड नं.- 14	माला लक्ष्मण 23/2/23
114.	शोभिका परसराम बोकर	आंफोकर कांठनी भिलापूर	
115.	कोमल काकादा वसुदेव	खमपूर भिलापूर वाड नं.- 1	
116.	सापना अमिता दिवारे	खमपूर भिलापूर वाड नं.- 1	S.A. Dikhar
117.	तुगी वसिष्ठ शेवरे	खमपूर भिलापूर वाड नं.- 1	तुगी शेवरे
118.	अर्चना अमोल चामेरा	खमपूर भिलापूर वाड नं.- 1	
119.	सविता सुशील चिखुडे	खमपूर भिलापूर वाड नं.- 1	S.S. Chikbur
120.	मोड्या देवराज भावनीकर	खमपूर भिलापूर वाड नं.- 2	

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

14  
14

BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023

Sr. No.	Name of the Participants	Address	Signature
121.	निदिता नरेंद्र चौधरी	ऑफिसर कोठरी बिलापुर	N.T. Chaudhary
122.	गोपी केजास बाहुल	जगतप बांगली	G.K. Paul
123.	सुपती पांडुरंग ठाकरे	समाप्तिर बिलापुर वाड नं:- 14	
124.	सुबद्धा लक्ष्मण गोखले	समाप्तिर बिलापुर वाड नं:- 14	सुभाष गोवत
125.	मेधा देवराज मजरीकर	समाप्तिर बिलापुर वाड नं:- 12	Megha
126.	अन्यासागा वरुड बाभोळे	समाप्तिर बिलापुर वाड नं:- 1	
127.	अर्चना भास्कर जलंगु	समाप्तिर बिलापुर वाड नं:- 14	
128.	योगिता ललिता-बासिकर	समाप्तिर बिलापुर वाड नं:- 14	संगीता ललिता

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

14  
15

BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023

Sr. No.	Name of the Participants	Address	Signature
129.	आम्रपाली अश्विन चव्हाण	समाप्तिर बिलापुर वाड नं:- 14	Amrapali chavhan
130.	अनशिका अश्विन चव्हाण	समाप्तिर बिलापुर वाड नं:- 14	Anusha chavhan
131.	वीरु जयदेव बाहुल	समाप्तिर बिलापुर वाड नं:- 1	
132.	प्रतिभा विनोद कोयट	समाप्तिर बिलापुर वाड नं:- 1	प्रतिभा कोयट
133.	कुमिका कमलकर जावपुरे	समाप्तिर बिलापुर वाड नं:- 5	40/11/11
134.	मोडा यदुनाथ वनकर	समाप्तिर बिलापुर वाड नं:- 2	शोभा वनकर
135.	पुनम जितलकुमार केवरे	समाप्तिर बिलापुर वाड नं:- 1	पुनम केवरे
136.	लक्ष्मी लक्ष्मण चौधरी	समाप्तिर बिलापुर वाड नं:- 1	

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

18

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
137.	आमना जेठानी बाफरे	मिलन	
138.	हर्षिष्ठा वाताजी चौधरी	पोंडवाडी	
139.	रिखा व्हाणीज गजपती	सामथिर भिलापुर वाड नं:-1	
140.	निर्मला दुर्गेबा येवुकर	सामथिर भिलापुर वाड नं:-1	
141.	अशु वरिदास ठोंगे	सामथिर भिलापुर वाड नं:-	विलन ठोंगे
142.	विनाय वरिदास ठोंगे	सामथिर भिलापुर वाड नं:-	विलन ठोंगे
Kr3.	वर्षा कुशील बाफरे	मिलन	वर्षा बाफरे
143.	मिना मणवे वीखडे	सामथिर भिलापुर वाड नं:-1	

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

19

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
145.	अमिष्या निरोबा खेबडे	सामथिर भिलापुर वाड नं:-	N.N. Ambade
146.	कमल अशोक दिवोर	सामथिर भिलापुर वाड नं:-13-2	
147.	जसमी लक्ष्मी दिवोर	सामथिर भिलापुर वाड नं:-13	जसमी दिवोर
148.	कुनिता लक्ष्मी गजपती	सामथिर भिलापुर वाड नं:-2	कुनिता गजपती
149.	कुसुम मोरेश्वर गेजम	सामथिर भिलापुर वाड नं:-1	
150.	कुसांगी त्रिपाठी वाड	काळापे वाड भिलापुर	
151.	गंगा सुभाकर कुडकर	सामथिर भिलापुर वाड नं:-1	गंगा कुडकर
152.	काजली कमल वीखडे	सामथिर भिलापुर वाड नं:-1	

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

14

19

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
153	समया विद्वल जोशी	समाधि- भिवापुर वाड नं:-13	समया विद्वल जोशी
154	रेखा बोराम कवठे	समाधि- भिवापुर वाड नं:-1	रेखा बोराम कवठे
155	बसवा बजाजी रावण	समाधि- भिवापुर वाड नं:-1	Prabha
156	बासना मोहनराव गुवा	समाधि- भिवापुर वाड नं:-14	
157	कुंठा वासुदेव डामकर	समाधि- भिवापुर वाड नं:-14	कुंठा वासुदेव डामकर
158	संजिवा काशिल दिवोर	समाधि- भिवापुर वाड नं:-16	संजिवा काशिल दिवोर
159	पिनी काशिनाथ उकुकर	समाधि- भिवापुर वाड नं:-16	P.A. Usankar
160	हीना गजोर रोष	समाधि- भिवापुर वाड नं:-16	हीना गजोर रोष

*Principals*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

14

21


**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023**

Sr. No.	Name of the Participants	Address	Signature
161	कुलोवना कुलवण नंदलवार	सुंदरिनी नगर भिवापुर वाड नं:-2	कुलोवना नंदलवार
162	पद्मलतावर्दी बाबाणी बोरीकर	बाबा बापू जलड भिवापुर	
163	समिता बाबुराम जगन्धर	समाधि- भिवापुर वाड नं:-14	समिता बाबुराम जगन्धर
164	समोव्हा कुलवण वालडे	समाधि- भिवापुर वाड नं:-14	समोव्हा कुलवण
165	अश्विनी सुभाष कावठे	साफेकर कावठी वाड नं:-3	Ashwini
166	चिंदेनी जेहेल रोषरे	साफेकर कावठी वाड नं:-3	Chindeni
167	पुजा सुभाष बाबुल	साफेकर कावठी वाड नं:-3	P.S. Dikare
168	ज्योती बंगुणी जलडे	साफेकर कावठी वाड नं:-3	Jyoti

*Principals*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

14

BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
FREE HEALTH CHECK-UP CAMP  
SESSION 2022-2023

Sr. No.	Name of the Participants	Address	Signature
169	सुरेश्वर शर्मा चौधरी	बिवापुर बिवापुर पिन कोड :- 14	
170	श्रीमती शारदा शर्मा	बिवापुर बिवापुर पिन कोड :- 14	श्रीमती शारदा शर्मा

  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

JOB

GEORGE

Digitally signed  
by JOB GEORGE

Date: 2023.09.12  
21:01:56 +05'30'

Principal  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist-Nagpur



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	2022-2023
<b>ORGANIZER</b>	Bhiwapur Mahavidyalaya
<b>NAME OF THE ACTIVITY</b>	Special Annual Camp of National Service Scheme (N.S.S.) Unit
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Community Awareness</li><li>• Educational Workshops</li><li>• Healthcare</li><li>• Environmental Conservation</li><li>• Cultural Exchange</li><li>• Motivational Talks</li><li>• Skill Development</li><li>• Community Engagement</li><li>• Leadership Development</li><li>• Preservation of Indigenous Practices</li><li>• Community Support</li><li>• Promoting a Connection with Nature</li></ul>

<b>PROGRAMME SCHEDULE</b>	From 10 <sup>th</sup> February, 2023 to 16 <sup>th</sup> February, 2023
<b>VENUE</b>	Salesahari-Salebhatti (Rehabilitated Village)
<b>MODE OF ACTIVITY</b>	OFFLINE
<b>ORGANIZING COMMITTEE</b>	National Service Scheme (N.S.S.) Unit
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. Motiraj Chavhan Asst. Prof. Dr. Ashwini Kadu
<b>COMMITTEE MEMBERS</b>	Associate Prof. Dr. S.K. Shinde Asst. Prof. Sachin Kubade Asst. Prof. Amit Thakare, Asst. Prof. Dr. R. Mishra Asst. Prof. Darshana Dhamdar
<b>KEYNOTE SPEAKER/RESOURCE PERSON (Furnish a Brief Report on the Keynote Speaker's Expertise)</b>	<b>1. Hon. Anirudh Kamble,</b> Tehsildar, Bhiwapur Taluka <b>2. Shri. Sanju Naik,</b> Sarpanch, Salesahari-Salebhatti, (Rehabilitated Village) Taluka- Bhiwapur <b>3. Dr. Jobi George,</b> Principal, Bhiwapur Mahavidyalaya <b>4. Shri. Amar Mokashi,</b> Secretary, Bhiwapur Taluka Journalist Association.



<b>TARGET GROUP</b>	Entire N.S.S. Volunteers and the Villagers of Salesahari-Salebhatti (Rehabilitated Village)
<b>NUMBER OF NSS VOLUNTEERS PARTICIPATED</b>	100
<b>BRIEF REPORT</b>	<p>Under the aegis of IQAC, our College organized a “Special Annual Camp of National Service Scheme (NSS) Unit” in the village ‘Salesahari-Salebhatti (Rehabilitated Village)’ from 10<sup>th</sup> February, 2023 to 16<sup>th</sup> February, 2023. Preparations for the Camp took place on 10<sup>th</sup> February, 2023. This residential Camp witnessed the enthusiastic participation of 100 Volunteers of N.S.S. Unit.</p> <p>On 11<sup>th</sup> February, 2023 a ‘Jan Jagran Dindi’ was organized, which was flagged off by Asst. Prof. Dr. Motiraj Chavhan, the Divisional Coordinator of N.S.S. This initiative was aimed to raise awareness among the villagers of Salesahari-Salebhatti about critical topics like environmental conservation, de-addiction, and empowerment of women, skill development and village cleanliness.</p> <p>The Inaugural Ceremony of the Special Annual Camp took place on 11<sup>th</sup> February, 2023 at 1.00 P.M. Tehsildar Anirudh Kamble graced the Event as the Chief Guest. Dr. Jobi George, the Principal of the College, graced the occasion as the Chairperson of the Programme. People</p>

prominently present on the occasion were Shri. Shankar Dadmal, Zilla Parishad Member (Kargaon Circle), Shri. Sanju Naik, Sarpanch, Salesahari-Salebhatti (Rehabilitated Village), Shri. Devendra Deshmukh, Former Sarpanch, Salesahari-Salebhatti (Rehabilitated Village) and Shri. Amar Mokashi, Secretary, Bhiwapur Taluka Journalist Association. Asst. Prof. Dr. Motiraj Chavhan delivered the Introductory Speech, he outlined the objectives of the Camp, which included village cleanliness Campaigns, expert guidance, free Health Check-up Camps, Tree Plantation Drives, Social Awareness Initiatives and Cultural Programmes.

During the Afternoon Session on the same day, Mr. Suresh Rathod, an art teacher from Rashtriya Vidyalaya, Bhiwapur, offered guidance to the students and showcased various art forms, including dance, music, drama and painting in an accessible manner. He also shared his life experiences and provided valuable insights on how to overcome challenges. In the evening, the villagers enjoyed a cultural programme presented by the Volunteers of N.S.S.

In the morning on 12<sup>th</sup> February, 2023 Asst. Prof. Dr. Aditya Sarwe, Director of Physical Education and Sports, conducted a Special Session of prayer and Yoga for the N.S.S Volunteers. After the Yoga Session, the Volunteers got engaged in 'Shramdaan' (Voluntary

Services), cleaned the entire school premises and constructed a road to the Anganwadi (Kindergarten). Additionally, they dug 50 pits in the premises of the School for tree plantation.

In the afternoon, Mr. Sharad Bhasme, the Asst. Police Inspector of Bhiwapur Police Station, provided valuable insights to students on the subject of Cyber-crime. He used real-life examples to illustrate how people fall victim to Cybercrimes and educated the students on how to protect themselves from online fraud.

In the evening, the Volunteers entertained the villagers with Dramas and Dances on various topics.

Hon. Sushil Didi from Prajapita Brahmakumari Ishwariya University, Branch Pauni, guided the NSS Volunteers on 'Yoga Sadhana and Meditation' on 13<sup>th</sup> February, 2023 at 6.30A.M. She emphasized the need for patience, prayer, knowledge and yoga to overcome the challenges of ego and negativity. Brahma Kumari Satvashila Didi and Brahma Kumari Mangala Didi, along with Asst. Prof. Dr. Motiraj Chavhan were prominently present on the occasion.

A 'Shramdaan' activity was undertaken from 8.00 A.M to 11.00 A.M. During this period, the NSS Volunteers conducted 'Cleanliness Drive' in the rehabilitated village

of Salesahari-Salebhatti to promote the importance of cleanliness and hygiene.

In the Afternoon Session, Mr. Gokul Singh Rathod, Sub-Inspector of Police, Buldana, guided the NSS Volunteers on the significance of Competitive Examinations. He stressed the importance of setting clear goals, understanding the syllabi and question paper formats and approaching examinations with a positive attitude.

A Tree Plantation Drive was organized between 4.00 P.M to 6.00 P.M. A total of 28 saplings were planted in the School premises to raise awareness among students about environmental protection. Similarly, 30 saplings were planted in Salesahari-Salebhatti village. Prominent members of the village, as well as the N.S.S. Volunteers, actively participated in the 'Tree Plantation Drive'.

In the evening, the Alumni of our College, including Ms. Prajanli Chirde, Tehsildar, Supply Department, Divisional Commissioner's Office, Nagpur, Ms. Pranita Bhandarkar, Senior Clerk, Fisheries Department, Brahmapuri, Ms. Subhadra Tarare, Ms. Malutai Bhandarkar and Adv. Dr. Sandeep Nandeshwar, High Court Lawyer, Nagpur, who were the former NSS Volunteers from 2002 to 2005, joined the Special Annual Camp. They shared insights on Competitive Examinations, the importance of NSS and their own

experiences with NSS. Adv. Dr. Sandeep Nandeshwar provided guidance on contemporary issues facing youth and emphasized the role of hard work and honesty in achieving success.

In the morning on 14<sup>th</sup> February, 2023, the day began with prayers and Yoga Sessions. Afterwards, 'Cleanliness Drive' was organized in the village of Salesahari-Salebhatti.

In the afternoon, Dr. Narayan Lambat, recipient of 'Krushi Bhushan Award of Maharashtra Government' for his outstanding work in the 'Chilli Processing Sector', provided guidance on the opportunities in the Agro-processing Industry. Dr. Lambat encouraged the students to consider agriculture as a positive business venture. He shared valuable insights into the processing of red chillies, including drying chillies, making powder and marketing them. He also offered support and training to students interested in agriculture. Dr. Lambat emphasized that farmers can improve their livelihoods by processing and selling their produce. The programme was Chaired by Associate Prof. Dr. Sunil Shinde and Associate Prof. Dr. Madhukar Nandanwar.

In the evening, a cultural programme was held, which was enjoyed by the villagers and students of Zilla Parishad Upper Primary School, Salesahari-Salebhatti.

In the evening, the NSS Volunteers gathered around a Bonfire, which created a warm and friendly atmosphere, adding to the overall enjoyment of the Camp.

In the morning on 15<sup>th</sup> February, 2023, the day began with Prayers and Yoga Sessions. Afterwards, the Volunteers resumed their pending work of 'Tree Plantation' in the village of Salesahari-Salebhatti, making sure to finish what was left. Having completed the task, the Volunteers went on to clean the village streets.

Between 11.00 A.M to 2.00 P.M a 'Free Health Check-up Camp' was organized by the N.S.S. Unit in collaboration with Zilla Parishad, Kargaon Circle. A total of 329 students from Class-1 to Class-7 of 'Priyamwada High School', Salesahari-Salebhatti were benefited from this Camp. The Camp was supported by a team of Doctors from 'Dr. Jeswani Multi Specialty Hospital, Nagpur', including Dr. Shubham Jain, Dr. Bhushan Parate, Dr. Lakhan Rathod, Dr. Simiran Zade, along with Dr. Smita Godghate, Medical Officer from Primary Health Centre, Somnala. Health workers Mr. Vishnu Khandare, Sheetal Yele and Hemlata Dighore also provided valuable assistance during this Camp.

The 'Valedictory Ceremony' of the Annual Special Camp of the NSS Unit took place on 15<sup>th</sup> February, 2023

at 4.00 P.M. Dr. Jobi George, the Principal of our College, presided over the function as the Chief Guest. Mr. Sharad Bhasme, Asst. Police Sub-Inspector of Bhiwapur Police Station, Shri. Sanju Naik, the Sarpanch of Salesahari-Salebhatti, Shri. Sharad Mire, Secretary of the Alumni Association of our College, Mrs. Vanita Bhongade, Headmistress of Zilla Parishad Upper Primary School, Salesahari-Salebhatti were the Guests of Honours. Mr. Arun Bankar, Chairman of the School Committee, Asst. Prof. Dr. Motiraj Chavhan, the Divisional Coordinator of N.S.S and Asst. Prof. Dr. Ashwini Kadu, the Assistant NSS Programme Officer were prominently present on the occasion.

During the 'Valedictory Session', Asst. Prof. Dr. Motiraj Chavhan provided an overview of the activities conducted during the Seven days of the Camp. Mr. Sanju Naik expressed his satisfaction over the success of the programme and expressed his hope that a State-level Camp could be organized in the next Academic Session. He assured the gathering that they are ready to provide all possible supports for such an event.

Mrs. Vanita Bhongade, Headmistress, commended the students who took part in the Special N.S.S. Camp. Mr. Sharad Bhasme, Asst. Police Sub-Inspector, opined that such Camps would certainly benefit the students in the

	<p>future.</p> <p>Mr. Sharad Mire encouraged the students with his speech and also made some suggestions for improvement.</p> <p>Dr. Jobi George, the Principal of our College, in his Presidential Address, expressed his satisfaction over the NSS Camp and praised the NSS Volunteers for their active involvement. He assured the villagers that he would address their concerns and work on solutions. He also pledged to plant various types of trees in the school premises. The Special NSS Camp came to an end with the singing of National Anthem.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To give wider exposure to N.S.S Volunteers to demonstrate their inherent talents.</li> <li>• To promote National Integration.</li> <li>• To instil sense of Community Service among N.S.S Volunteers.</li> <li>• To promote human value system in the society.</li> <li>• To promote ethics and human values among our students.</li> <li>• To ensure the holistic development of our students.</li> <li>• To sow the seeds of responsiveness among our students towards fellow human beings.</li> <li>• To impress upon the students about Institutional Social Responsibilities.</li> </ul>



	<ul style="list-style-type: none"> <li>• To promote exchange of different cultures so as to ensure Universal Brotherhood.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<ul style="list-style-type: none"> <li>• <b>Logistics and Infrastructure:</b> Organizing a Camp in a rural area required dealing with limited facilities and infrastructure, including accommodation, sanitation and transportation was a challenge.</li> <li>• <b>Health and Safety:</b> Ensuring the health and safety of Volunteers, especially in remote areas, was a matter of concern. Access to medical facilities was limited.</li> <li>• <b>Community Engagement:</b> Gaining the trust and active participation of the local community was a challenge. Convincing them to adopt new practices or participate in activities required effective communication and relationship-building.</li> </ul> <p>Despite these challenges, effective planning, teamwork and commitment helped to overcome them and made the Annual Special Camp of the NSS Unit a successful one.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Gave wider exposure to N.S.S Volunteers to demonstrate their inherent talents.</li> <li>• Promoted National Integration.</li> <li>• Instilled sense of Community Service among N.S.S Volunteers.</li> <li>• Promoted human value system in the society.</li> <li>• Promoted ethics and human values among our students.</li> </ul>









Date	Name	Enroll No.	C.S. Hall / Hostel
15/02/2023	हादह न प्रोरे भाती विद्यापीठ / वरकर कोपरगाव	3052690444	10 फेब्रुवारी 2022 ते 18 फेब्रुवारी 2022 या वर्षापासून जगदंबाळी-सरोवरी (कुर्मिसल) येथे राष्ट्रीय सेवा योजनेच्या अद्ययमेकांमध्ये विद्यार्थी कोर्सेर पर करले. महाविद्यालयाचा भाती विद्यापीठ म्हणून ही महा विद्या उद्ययय सेवे, या कोर्सीयच्या माध्यमातून सकारण संधकत अभियेकत, व्यवसायसुतीचा जागा, विविध उद्यययत यत्ना भाती मल्लयकर भातीयार्थी करवणुन घाले, तुजालेकत भाती उद्ययय कोर्सीयने भातीयत करवणुन आले. विद्ययत, उद्ययय, विद्यायार्थी उद्ययय मुल कामा यत्नाय इतिहा या यत्नायने प्रवायी डॉ. येकी यार्थी मा, प्रा. डॉ. येकीयत यत्नाय नर, डॉ. इत्येकी कड पर यती सर्वती इत्यय भातीयत व येकीयत येने येने

Date	Name	Enroll No.	C.S. Hall / Hostel
सौ. विविता	H.S.S. कुंसा दि 10-2 ते 15-2-23		
मैत्रावली प्रोगडे	वीम केवयले शिमेर उत्सुकता गुणेष परिसर	उद्यययत प्राथमिक शाळे-नर मुलांमये त्रिकसयाची उद्यययत व यत्नाययने येने, शिमेरकांना प्रत्येक कार्यक्रमात	
उ. प्रा. शा. भातीयरी	सहययती करण येनेने विद्यायार्थीयुन युन	उद्यययत मुलांमा मर लहण, मोठे वरिणभाडु सधयेन वयले मुलांना ताव भिवीक।	
	प्राथमिक यार्थी सर योना मर उद्यययी लहण मुले, परिसर, शाका, सुयय जावती उद्ये एकदरीत भातीयतुन येनेने.		
	मयेय सधयेयरी, सधयेयरी भातीयत विकाय करवणुन प्रययन मे येनेत आहे		
	यार्थी मर यत्नाये हेम सध येकीये		
	युन यत्नायतान 11:5 ला हेम श्री नरी येकी येने।		

Date	Name	Roll No.	Subject/Field
15/02/23	Dr. Simon F. Zade	302052264	Very ethnocentric experience to serve as helping hand to the society as well as to the needy child. The community & staff to keep Confidant about the students as their own Parents. As we serve 329 students & NCS camp students. & all dignity & care. we all doctors & staff enjoyed to serve the community. We had ultimate experience. Special thanks to have us here.  Dr. Simon F. Zade Sonusri Multipurpose Hospital Run by GSS Healthcare Dapodi

**PHOTO GALLERY WITH CAPTIONS**

**Asst. Prof. Dr. M.R. Chavhan flagging off the 'Jan Jagaran Dindi'**



The Volunteers of N.S.S. during ‘Jan Jagran Dindi’



Miss. Nikita Mankar, a dedicated Volunteer of N.S.S., performing Dance during the ‘Cultural Programme’





The N.S.S. Volunteers, in action, during 'Shramdaan'.



N.S.S. Volunteer Mr. Kapil Chaudhari welcoming Mr. Sharad Bhasme, Asst. Police Inspector, Bhiwapur Police Station.



Shri. Sharad Bhasme, Asst. Police Inspector, delivering his Expert Talk on 'Cybercrime'.



The Volunteers of N.S.S. performing Dances during the Cultural Event



Asst. Prof. Dr. M.R. Chavhan conducting Yoga and Pranayam Session in the morning on 13<sup>th</sup> February, 2023.



Brahmakumari Satvashila Didi delivering her Expert Talk on 'Yoga Sadhana and Meditation'



The Volunteers of N.S.S., in action, during the 'Shramdaan'





Shri. Gokulsingh Rathod, delivering his Expert Talk



Alumni of our College, Tehsildar Ms. Pranjali Chirde, Sub-Inspector of Police Shri. Gokul Singh Rathod, Ms. Subhadra Tarare, Ms. Pranita Bhandarkar, Asst. Prof. Dr. Motiraj Chavan and Headmistress Mrs. Vanita Bhongade along with N.S.S. the Volunteers planting saplings in the premises of Zilla Parishad Upper Primary School, Salesahri.





Alumni Mrs. Pranjali Chirde, Tehsildar, conducting 'Guidance Session' for the Volunteers of N.S.S.



One of the Alumnae Ms. Subhadra Tarare guiding the Volunteers of N.S.S



One of the Alumnae Mrs. Pranita Bhandarkar guiding the Volunteers of N.S.S



“Krishi Bhushan” Awardee Dr. Narayan Lambat sharing his views with the Volunteers of N.S.S.



Asst. Prof. Dr. Motiraj Chavan welcoming the team of Doctors of 'Free Health Check-up Camp'



Committee Members of N.S.S. along with the team of Doctors during the 'Free Medical Check-up Camp'



A team of Doctors examining patients during 'Free Medical Check-up Camp'



Shri. Sharad Bhasme, Asst. Police Inspector, addressing the Volunteers of N.S.S during the 'Valedictory Function' of Special Annual Camp.



Dr. Jobi George, the Principal of our College, delivering Presidential Address, during the 'Valedictory Function' of Special Annual Camp.



Outstanding Volunteer Ms. Shital Ahirkar receiving 'Best Volunteer Award'.



The NSS Volunteers receiving 'Best Volunteer Group Award' for outstanding performances.

NEWS  
COVERAGE  
COVERAGE

PAPER  
/MEDIA

दै. लोकशाही वार्ता  
दिनांक: १२.०२.२०२३



## रासेयोच्या माध्यमातून युवकांचे व्यक्तिमत्त्व घडण्यास मदत होते - तहसीलदार कांबळे

तालुका वार्ताहर/भिवापूर

देशाच्या आर्थिक, सामाजिक, सांस्कृतिक व शैक्षणिक विकास घडविण्यात तसेच देशातील युवा शक्तीला नवचेतना देण्याचे कार्य हे राष्ट्रीय सेवा योजनेतर्फे आयोजित कार्यक्रमाच्या माध्यमातून होत आहे, असे प्रतिपादन तहसीलदार अनिरुद्ध कांबळे यांनी भिवापूर महाविद्यालयाच्या विशेष वार्षिक शिबिराच्या उद्घाटनप्रसंगी केले. येथील भिवापूर महाविद्यालयाचे राष्ट्रीय सेवा योजनेद्वारे 'युवकांचा ध्यास ग्राम शहर विकास' या संकल्पनेवर आधारित विशेष वार्षिक शिबिर सालेशहरी - सालेभट्टी (पुनर्वसन) येथील उच्च प्राथमिक शाळेच्या प्रांगणात आयोजित करण्यात आले आहे. १० ते १६ फेब्रुवारीदरम्यान चालणाऱ्या शिबिराचे उद्घाटन तहसीलदार अनिरुद्ध कांबळे यांनी केले. अध्यक्षस्थानी प्राचार्य डॉ. जोबी जॉर्ज तर अतिथी म्हणून जि.प. सदस्य शंकर डडमल, सरपंच संजीव नाईक, माजी सरपंच देवेन्द्र देशमुख, पत्रकार संघाचे सचिव अमर भोकाशी उपस्थित होते. सात दिवस चालणाऱ्या या शिबिरात ग्रामस्वच्छता अभियान, तज्ज्ञ मार्गदर्शकांचे बौद्धिक व्याख्यान, आरोग्य जनजागृती, समाज प्रबोधन, सांस्कृतिक कार्यक्रम आदींचे आयोजन करण्यात येणार आहेत. उद्घाटन प्रा. डॉ. मोतीराज चव्हाण, संचालन अंश मदनकर तर आभार निकिता मानकर हिने मानले. यशस्वीतेसाठी प्रा. डॉ. दिघोरे, प्रा. डॉ. राहिल कुरेशी, प्रा. डॉ. महावादीवार, प्रा. डॉ. नंदनवार, प्रा. डॉ. चहुरुपी, प्रा. डॉ. सारवे, प्रा. वासेकर, प्रा. डॉ. वीरगांधम, प्रा. डॉ. कडू, प्रा. डॉ. मिश्रा, प्रा. कुबडे, प्रा. ठाकरे, प्रा. धमदर, रत्नाकर कन्नाके, अमोल भगत आदींनी सहकार्य केले.

The 'Lokshahi Warta' Newspaper dated 12<sup>th</sup>  
February, 2023

## लोकमत

# शिविरातून तरुणांचे प्रभावी व्यक्तिमत्त्व घडते तहसीलदार अनिरुद्ध कांबळे : सालेशहरी येथे 'रासेयो' शिबिर

लोकमत न्यूज नेटवर्क  
भिवार : देशाच्या आर्थिक, सामाजिक, सांस्कृतिक व शैक्षणिक विकासात युवा शक्तीला नवचेतना देण्याचे कार्य राष्ट्रीय सेवा योजनेच्या माध्यमातून होत आहे. शिविरातून तरुणांचे प्रभावी व्यक्तिमत्त्व घडते



अध्यक्षस्थानी प्राचार्य डॉ. जोबी जॉर्ज, जिल्हा परिषद सदस्य शंकर डडमल, सरपंच संजीव नाईक, अमर मोकाशी, देवेंद्र देशमुख, कार्यक्रम अधिकारी डॉ. मोतीराज चव्हाण, डॉ. अश्विनी कडू आदी उपस्थित होते.

असल्याचे प्रतिपादन तहसीलदार अनिरुद्ध कांबळे यांनी केले. रासेयो शिविराच्या उद्घाटनप्रसंगी त्यांनी उपस्थितांशी संवाद साधला.

भिवार महाविद्यालयांतर्गत राष्ट्रीय सेवा योजनेच्यावतीने 'युवकांचा ध्यास ग्राम व शहर विकास' संकल्पनेवर आधारित विशेष वार्षिक शिविराचे सालेशहरी (पुनर्वसन) येथील जिल्हा परिषद शाळेच्या प्रांगणात उद्घाटन करण्यात आले. या सात दिवसीय निवासी शिविरात १५० विद्यार्थी सहभागी झाले आहेत. कार्यक्रमाच्या

तहसीलदार अनिरुद्ध कांबळे यांनी पुढे बोलताना विविध मार्मिक दाखल्यांच्या माध्यमातून स्वयंसेवक आणि स्वयंशिस्तीचे महत्त्व विषद केले. प्राचार्य डॉ. जोबी जॉर्ज यांनी गोसेखुर्द प्रकल्पबाधित असलेल्या सालेशहरी- सालेभट्टी पुनर्वसित गावातील तरुणांना एनसीसी व एनएसएसच्या माध्यमातून कौशल्यावर आधारित प्रशिक्षण देण्याचा मनोदय व्यक्त केला. कार्यक्रमाचे संचालन अंश मदनकर यांनी केले तर निकिता मानकर हिने आभार मानले. कार्यक्रमाला ग्रामस्थ मोठ्या संख्येत उपस्थित होते.

ON & KITCHEN  
MENTS

**PSARA**  
INDUSTRIES

Amir Hotel, C.A.Road, Nagpur-18.  
C.A.Road, Opp. Haji House, Nagpur-18.  
/ 9225238663 / 9172265292

SPECTRUM



दै. पुण्यनगरी  
दिनांक: १६.२.२०२३

**City Pulse** पुण्य नगरी

## सालेशहरी-सालेभट्टी येथे रोगनिदान शिबिर



भिवापूर : राष्ट्रीय सेवा योजना व कारगाव सर्कलचे जि.प. सदस्य शंकर डडमल यांच्या संयुक्त विद्यमाने जि.प. उच्च प्रा. शाळा सालेशहरी-सालेभट्टी येथे १५ फेब्रुवारीला निःशुल्क रोगनिदान शिबिर पार पडले. या शिबिराचा पहिली ते सातवी, प्रियवदा हायस्कूलचे विद्यार्थी व ग्रामस्थ असे एकूण ३२९ जणांनी लाभ घेतला. जेसवानी मल्टी स्पेशालिटी हॉस्पिटलचे डॉ. भूषण पराते, डॉ. शुभम जैन, डॉ. सिमरण झाडे, डॉ. लखन राटोड, दामिनी पटले, विराट महल्ले, सचिन हिरसकर, प्राथमिक आरोग्य केंद्र सोमनाळ येथील वैद्यकीय अधिकारी डॉ. स्मिता गोडघाटे, आरोग्यसेवक विष्णू खंदारे, शीतल येले, आरोग्यसेविका हेमलता दिघोरे, आशा वर्कर निरजना नाईक, अगणवाडीसेविका मीना सहारे व शारदा देशमुख यांनी आरोग्यतपासणी करून शिबिरात सेवा दिली. यावेळी शंकर डडमल, सरपंच संजू नाईक, माजी पोलीसपाटील शांताराम रडके, शाळा व्यवस्थापन समिती अध्यक्ष प्रवीण भुरे, अरुण बनकर, ग्रा.प. सदस्य किशोर मेश्राम, सामाजिक कार्यकर्ता गजानन सहारे, तंटामुक्ती अध्यक्ष प्रकाश गुरपुडे, प्रा.डॉ. मोतीराज चव्हाण, प्रा. डॉ. अश्विनी कड, मुख्याध्यापकासह शिक्षकांची उपस्थिती होती.

The 'Punya Nagari' Newspaper dated 16<sup>th</sup> February , 2023

# राष्ट्रीय सेवा योजना का वार्षिक शिविर संपन्न

भिवापुर।

स्थानिय बॉ एम् बॉ महाविद्यालय के राष्ट्रीय सेवा योजना का वार्षिक शिविर तहसील के ग्राम सालेशहरी-सालेभट्टी में सम्पन्न हुआ. 10 से 16 फरवरी तक चलाया गया शिविर "युवकांचा ध्यास ग्रामशाह विकास" थीम पर आयोजित था. प्रति दिन आयोजित



युवराक्ति को नवचेतना देने का कार्य रामेयो द्वारा किया जाने की बात, शिविर के उद्घाटन अवसर पर तहसीलदार अनिरुद्ध कोंबले ने कही. कृषि भूषण डॉ नारायण लांबट ने कृषिप्रक्रिया व मिर्च उद्योग में अवसर होने से युवाओं ने इसओर सकारात्मक दृष्टि आनाने हेतु मार्गदर्शन किया. एपीआई शरद भस्मे ने साइबर क्राइम की

कार्यक्रम तहत जनजागरण विस्तृत जानकारी दी. शिविर के दिनों, पर्यावरण, व्यसन मुक्ति, सफलताथ प्राचार्य बॉर्वे, कार्यक्रम महिला शक्तिकरण, कौशल अर्थकारा मोतिराज चव्हाण, के विकास, ग्रामस्वच्छता आदि साथ महाविद्यालयीन शिक्षक, अभियान चलाकर संदेश सालेशहरी ग्रामसरपंच संजु नाइक, देने का प्रयास किया गया. परिसर नगरािको का सहयोग रहा.

## कौन-सा रुद्राक्ष दली के अनसार

The Daily 'Nagpur Metro Region' dated: 18<sup>th</sup>  
February, 2023

## भिवापुर कॉलेज का एनएसएस कैंप



मार्गदर्शन करते हुए कृषिभूषण डॉ. लांबट.

**भिवापुर :** स्थानीय भिवापुर महाविद्यालय के राष्ट्रीय सेवा योजना का वार्षिक शिविर तहसील के ग्राम सालेशहरी-सालेभट्टी में हुआ. 10 से 16 फरवरी तक चले शिविर में 'युवाओं का लक्ष्य ग्राम-शहर विकास' थीम पर आधारित था. प्रतिदिन आयोजित कार्यक्रम में जनजागरण दिंडी, पर्यावरण, व्यसन मुक्ति, महिला सशक्तिकरण, कौशल विकास, ग्राम स्वच्छता आदि अभियान चलाकर संदेश देने का प्रयास किया गया. शिविर के उद्घाटन अवसर पर तहसीलदार अनिरुद्ध कांबले, कृषिभूषण डॉ. नारायण लांबट, एपीआई शरद भस्मे ने मार्गदर्शन किया. सफलताथ प्राचार्य जॉर्ज, कार्यक्रम अधिकारी मोतीराज चव्हाण के साथ महाविद्यालयीन शिक्षक, सालेशहरी ग्राम के सरपंच संज नाइक तथा परिसर के नागरिकों ने सहयोग किया.

दै. नवराष्ट्र  
दिनांक : १९.२.२०२३

# रासेयोच्या माध्यमातून युवकांचे व्यक्तिमत्त्व घडते

॥ भिवणूर, वार्ताहा. टोचा अर्थीक समाजिक, सांस्कृतिक व शैक्षणिक विकास घडविली तसेच युव शक्तीला नवतेज देण्याचे कार्य हे राष्ट्रप सेवा योजने अर्थीकमातून प्रामुखात तें आरंभ आरंभ प्रत्येक भिवणूर तालुका अर्थीक विकास घडविली



महोदय यांचे वतीने वि.प.स.च्या अर्थीक विकास घडविली तसेच युव शक्तीला नवतेज देण्याचे कार्य हे राष्ट्रप सेवा योजने अर्थीकमातून प्रामुखात तें आरंभ आरंभ प्रत्येक भिवणूर तालुका अर्थीक विकास घडविली

अर्थीक समाजिक, सांस्कृतिक व शैक्षणिक विकास घडविली तसेच युव शक्तीला नवतेज देण्याचे कार्य हे राष्ट्रप सेवा योजने अर्थीकमातून प्रामुखात तें आरंभ आरंभ प्रत्येक भिवणूर तालुका अर्थीक विकास घडविली

आणि एतदुसऱ्या माध्यमातून युवकांचे व्यक्तिमत्त्व घडते. यासाठी प्रशासन यंत्रणेने अर्थीक विकास घडविली तसेच युव शक्तीला नवतेज देण्याचे कार्य हे राष्ट्रप सेवा योजने अर्थीकमातून प्रामुखात तें आरंभ आरंभ प्रत्येक भिवणूर तालुका अर्थीक विकास घडविली

The "Nav Rashtra" Newspaper dated 19<sup>th</sup> February, 2023

मेट्रो-रीजन नागपुर, गुरुवार 23 फरवरी 2023

# पर्यावरण व स्वच्छता का दिया संदेश



## मिवापुर महाविद्यालय का राष्ट्रीय सेवा योजना शिविर

■ मिवापुर (सं.) मिवापुर महाविद्यालय का राष्ट्रीय सेवा योजना विशेष वार्षिक शिविर दस प्रथम शहरी साले थट्टी (पुनर्वसन) में हुआ. जन जागरण दिदी को डॉ. मोतीराज चव्हाण ने हरी झंडी दिखाई शिविर का उद्घाटन अनिरुद्ध कांबले के हाथों किया गया. अध्यक्षता मिवापुर महाविद्यालय के प्राचार्य डॉ. जेबी जॉर्ज ने की. करणों के लिए सदस्य संकर डडमत,

सालेशहरी सालेशहरी पुनर्वसन सरपंच संजु नईक, पूर्व सरपंच देवेन्द्र देशमुख, अमर मोकारो प्रमुखता से उपस्थित थे. प्रास्ताविक डॉ. मोतीराज चव्हाण ने किया. शिविर में डॉ. विजय दिशोरे, डॉ. मधुकर नंदनवर, डॉ. राहील कुरोशी, डॉ. अंजिता महावादीवर, डॉ. सीचन कुबडे, डॉ. राजेश बहिरूपी, डॉ. आदित्य सालवे, डा. संमेश्वर वाशेकर, डॉ. विनिता वीरगंधम, डॉ. योगेश मोरे, डॉ. अश्विनी कडू, डॉ. रविशंकर मिश्र, डा. अमित ठाकरे, डा. दर्शना दमदार, अमोल भागत, रत्नकर कन्नाके आदि उपस्थित थे. उद्घाटन कार्यक्रम का संचालन अंश मदनकर ने किया. आभार राष्ट्रीय

सेवा योजना को विद्यार्थी प्रतिनिधि निकिता मानकर ने मना. समापन कार्यक्रम को अध्यक्षता प्राचार्य डॉ. जेबी जॉर्ज ने की. मिवापुर पुलिस स्टेशन के सहायक पुलिस उपनिरीक्षक शाद भस्मे, सरपंच संजु नईक, शाद भस्मे, विप उच्च प्रथमिक शाल मुख्याध्यापिका विनिता भोंगले, शाल समिति अध्यक्ष अमरा बनकर, समन्वय प्रा. मोतीराज चव्हाण, डॉ. अश्विनी कडू प्रमुख अतिथि थे. सप्रतताथं राष्ट्रीय सेवा योजना कार्यक्रम अधिकारी डॉ. अश्विनी कडू, राष्ट्रीय सेवा योजना समिति के सदस्य प्रा. सुनील शिंदे, निकिता मानकर, प्रज्वला कुडेबावे आदि ने प्रभास किये.

The 'Nav Bharat' Newspaper dated 23<sup>rd</sup> February, 2023

दै. देशोन्नती  
दिनांक : २४.२.२०२३

## ३२९ नागरिकांनी घेतला शिबिराचा लाभ



भिवापूर ■ राष्ट्रीय सेवा योजना व कारगाव सर्कलचे जि. प. सदस्य शंकर डडमल यांच्या संयुक्त विद्यमाने जि.प.उच्च प्रा. शाळा सालेशहरी-सालेभट्टी येथे निःशुल्क रोगनिदान शिबिराचा ३२९ नागरिकांनी लाभ घेतला. जेसवानी मल्टीस्पेशलिटी हॉस्पिटलचे

डॉ. भूषण पराते, डॉ. शुभम जैन, डॉ. सिमरण झाडे, डॉ. लखन राठोड, दामिनी पटले, विराट महल्ले, सचिन हिरसकर, सोमनाढा प्राथमिक आरोग्य केंद्राच्या वैद्यकीय अधिकारी डॉ. स्मिता रमेश गोडघाटे, आरोग्य सेवक विष्णू खंदारे, प्रयोगशाळा तंत्रज्ञ शितल येले, हेमलता दिघोरे

आरोग्य सेविका, निरंजना नाईक आशावर्कर, अंगणवाडी सेविका मिना सहारे व शारदा देशमुख यांनी आरोग्य तपासणी शिबिराला सहकार्य केले. इयत्ता पहिली ते सातवी, प्रियंवदा हायस्कूलचे विद्यार्थी व ग्रामस्थ असे ३२९ जणांनी शिबिराचा लाभ घेतला. यावेळी जि.प.सदस्य शंकर डडमल, सरपंच संजू नाईक, माजी पोलीस पाटील शांताराम रडके, शाळा व्यवस्थापन समिती अध्यक्ष प्रवीण भुरे, अरुण बनकर, ग्रा. पं. सदस्य किशोर मेश्राम, सामाजिक कार्यकर्ते गजानन सहारे, तंटामुक्ती अध्यक्ष प्रकाश गुरपुडे, प्रा. डॉ. मोतीराज चव्हाण, प्रा. डॉ. अश्विनी कडू, मुख्याध्यापक व शिक्षक उपस्थित होते. (ता.प्र.)

The 'Deshonnati' Newspaper dated 24<sup>th</sup> February, 2023

## प्रकल्पग्रस्तांच्या पुनर्वसनात 'आनंद' परतला...

रासेयोच्या निवासी शिबिराची सांगता : धम्माल अन् श्रमसंस्काराचे धडे

लोकमत न्युज नेटवर्क  
भिवापूर : गोसेखुर्द प्रकल्पात मूळगाव कुडीत ठरल्यानंतर, दोन वेळांचा भूक रानविषयासाठी प्रकल्पग्रस्त इकडे तिथे स्थलांतरित झाले, तर ज्यांना रस्ताच गळता नाही, त्यांनी पुनर्वसनस्थळावर संसार धाटला. जेथे तेजगाराचे प्रभावी साधन नाही, तेथे मनोरंजन, शारीरिक, बौद्धिक आणि सांस्कृतिक कार्यक्रम कोण करणार, श्रमदानाच्या माध्यमातून पुनर्वसित गावात कोण आकार देणार, प्रकल्पग्रस्तांच्या अशा दुर्लक्षित पुनर्वसनात रासेयो विद्यार्थ्यांचे निवासी शिबिर पार चले. धम्माल मस्ती, रात्री सांस्कृतिक कार्यक्रमाची मेजवानी आणि सकाळी गावात श्रमदान यातूनच क्षणिक का होईना, प्रकल्पग्रस्तांच्या पुनर्वसनात 'आनंद' परतला.

भिवापूर महाविद्यालयाच्या राष्ट्रीय सेवा योजनेच्या वतीने तालुक्यातील सातेरहरी-सातेरहरी या गोसेखुर्द पुनर्वसित गावात 'दुतकांचा ध्यात ग्राम-शहर विकास' या संकल्पनेवर अधारित सात दिवसीय निवासी



गोसेखुर्द प्रकल्पबाधित सालेहरी-सातेरहरी पुनर्वसित गावात निवासी शिबिरात श्रमदान करणारे रासेयोचे विद्यार्थी.

शिबिराची सांगता झाली. या सात दिवसीय शिबिरात 'जनजागरण दिंडी'च्या माध्यमातून पर्यावरण, व्यसनमुक्ती, महिला सक्षमीकरण, कौशल्य विकास, ग्रामविकास, संदेश देण्यात आला. कलाशिक्षक सुरेश राठोड, अनिल राठोड यांच्यासह सहायक पोतिस निरीक्षक शरद भस्मे यांनी 'सयबर कायम'वर मार्गदर्शन, प्रजापिता क्राडम'वर मार्गदर्शन, प्रजापिता दिंडीच्या माध्यमातून पर्यावरण, ब्रह्मकुमारी विरवविद्यालयाच्या सुशीला दिदी यांनी 'योगसाधना व मेडिटेशन', महाविद्यालयाचे माजी विद्यार्थी असलेल्या तहसीलदार प्रांजली चिरडे, पोतिस उपनिरीक्षक गोकुळासिंग राठोड, प्रगिता भांडारकर, सुभद्रा तरारे, मालू भांडारकर, अॅड.डॉ.संदीप नेंदेकर यांनी प्रायोगिकपणे मेहनत केल्याशिवाय यश कुणालाही गाठता येणार नसल्याचे सांगितले. शास्त्राचा कृषिभूषण पुस्तकाचा प्रगतशील शेतकरी डॉ.नारायण लांबट यांनी कृषी प्रक्रिया उद्योगातील संघी या विषयावर मार्गदर्शन केले.

श्रमदानाच्या माध्यमातून ग्रामस्वच्छता, रस्त्याची निर्मिती, वृक्षारोपणासाठी ५० खडे खोदून वृक्षालागवड करण्यात आली. मोफत आरोग्य तपासणी व रुग्णांवर औषधापचार शिबिरात ३२९ रुग्णांनी लाभ घेतला. समाजोपयोगी कार्यक्रमात प्राचार्य डॉ.जोषी जॉर्ज, सहायक पोतिस निरीक्षक शरद भस्मे, सरपंच संजु नईक, लोकमतचे तालुका प्रतिनिधी शरद मिरे, मुख्यध्यापिका वनिता भांगडे, अग्रण बनकर, डॉ.मोतीराज चव्हाण, डॉ.अश्विनी कडू प्रामुख्याने उपस्थित होते. संचालन निकिता मनकर हिने तर आभार प्रदर्शन प्रज्वल कुडेगवे यांनी प्रयत्न केले.

The 'Lokmat' Newspaper dated 26<sup>th</sup> February, 2023

JOBİ

GEORGE

Digitally signed  
by JOBİ GEORGE  
Date: 2023.09.12  
16:15:54 +05'30'

Principal

Bhiwapur Mahavidyalaya



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	<b>One Student One Skill Programme on 'Beauticulture'</b>
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Beauty Therapist</li><li>• Makeup Artist</li><li>• Hair Stylist</li><li>• Skin Analyst</li><li>• Client Consultation</li></ul>
<b>PROGRAMME SCHEDULE</b>	Two Months (60 Days) From 20 <sup>th</sup> February, 2023 to 15 <sup>th</sup> April, 2023.
<b>VENUE</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>MODE OF ACTIVITY</b>	Offline Mode
<b>ORGANIZING COMMITTEE</b>	COMMITTEE FOR RUNNING B. VOC. DEGREE PROGRAMMES (Bachelor of Vocation), COMMUNITY COLLEGES, CAREER ORIENTED PROGRAMMES, ADVANCED DIPLOMA PROGRAMMES AND ONE STUDENT ONE SKILL PROGRAMME (OSOSP)
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. A. V. Mahawadiwar Asst. Prof. Dr. Ashwini Kadu



<b>COMMITTEE MEMBERS</b>	<ol style="list-style-type: none"> <li>1. Asst. Prof. Dr. Ashwini Kadu</li> <li>2. Asst. Prof. Dr. Ravikant Mishra</li> <li>3. Asst. Prof. Amit Thakare</li> <li>4. Asst. Prof. Sachin Kubade</li> </ol>
<b>KEYNOTE SPEAKER / RESOURCE PERSON</b> (Furnish a Brief Report on the Keynote Speaker's Expertise)	<b>Master Trainer-</b> Mrs. Vaiju Dhomane
<b>TARGET GROUP</b>	<b>Entire Girl-students of the College</b>
<b>NUMBER OF STUDENTS PARTICIPATED / BENEFICIARIES</b>	<b>10</b>
<b>BRIEF REPORT</b>	<p>In response to the pressing issue of Skill-Gap crisis and rising unemployment among girls, particularly those residing in rural and underserved areas like Bhiwapur, our College initiated a Skill Development Programme entitled “Certificate Course in ‘Beauticulture’” as part of the ‘One Student One Skill Programme (OSOSP)’ during the Academic Session 2022-2023. The primary objective of this programme was to enhance the employment prospects for our girl-students.</p> <p>The programme enlisted the expertise of Mrs. Vaiju Dhomane, a renowned beautician in Bhiwapur, as the Master Trainer. Over a period of two months, ten enthusiastic girls enrolled in the programme and had undergone comprehensive training in various aspects of the beauty industry. This training encompasses skills such as hair styling and a range of beauty treatments, including manicures, facials, and more.</p>

Furthermore, the trainees received instructions on Personal Grooming, Skin Care, Make-up Application, and Nail Art Techniques, among other valuable skills. This holistic approach to beautician training aimed to equip these young women with a diverse skill set, thereby significantly improving their employment prospects in the beauty and wellness sector.

**Syllabus of Certificate Course in Beautician:**

**Unit I**

**Threading:**

- Types of eyebrow
- Shapes of eyebrow

**Unit II**

**Skin Care and Grooming**

- Skin care methods
- Bleach
- Facial
- Makeup

**Unit III**

**Hair care and dressing**

- Hair Cutting (basic)
- Hair Style (basic)
- Head massage
- Hair spa
- Hair styling

**Unit IV**

**Hair removal**

- Body hair removal
- Facial hair removal

**Unit V**

**Other areas**

- Manicure
- Pedicure
- Sari draping
- Theory of massage
- Mask and packs

**Practical Syllabus:**

- Threading
- Skin care methods
- Bleach
- Facial
- Makeup
- Hair Cutting (basic)
- Hair Style (basic)
- Head massage
- Hair spa
- Hair styling
- Body hair removal
- Facial hair removal
- Facial hair removal
- Manicure
- Pedicure
- Sari draping
- Theory of massage
- Mask and packs

**List of Students who had successfully completed the  
“Certificate Course in Beauticulture”**

	<table border="1"> <thead> <tr> <th>S. N.</th> <th>Name of the Students</th> <th>Class</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Ku. Nikita Mankar</td> <td>B. Com. I</td> </tr> <tr> <td>2.</td> <td>Ku. Pratiksha Fendar</td> <td>B. Sc. III</td> </tr> <tr> <td>3.</td> <td>Ku. Kajal Dongarwar</td> <td>B. Sc. III</td> </tr> <tr> <td>4.</td> <td>Ku. Poonam Selokar</td> <td>B. Sc. III</td> </tr> <tr> <td>5.</td> <td>Ku. Rani Agare</td> <td>B.Sc. I</td> </tr> <tr> <td>6.</td> <td>Ku. Aishwarya Dahule</td> <td>B. Sc. II</td> </tr> <tr> <td>7.</td> <td>Ku. Bhumika Malve</td> <td>B. Sc. III</td> </tr> <tr> <td>8.</td> <td>Ku. Rutuja Khawas</td> <td>B. Sc. III</td> </tr> <tr> <td>9.</td> <td>Ku. Dipali Ivrate</td> <td>B. Sc. III</td> </tr> <tr> <td>10.</td> <td>Ku.Dhanshree Akhare</td> <td>B. Sc. II</td> </tr> </tbody> </table>	S. N.	Name of the Students	Class	1.	Ku. Nikita Mankar	B. Com. I	2.	Ku. Pratiksha Fendar	B. Sc. III	3.	Ku. Kajal Dongarwar	B. Sc. III	4.	Ku. Poonam Selokar	B. Sc. III	5.	Ku. Rani Agare	B.Sc. I	6.	Ku. Aishwarya Dahule	B. Sc. II	7.	Ku. Bhumika Malve	B. Sc. III	8.	Ku. Rutuja Khawas	B. Sc. III	9.	Ku. Dipali Ivrate	B. Sc. III	10.	Ku.Dhanshree Akhare	B. Sc. II
S. N.	Name of the Students	Class																																
1.	Ku. Nikita Mankar	B. Com. I																																
2.	Ku. Pratiksha Fendar	B. Sc. III																																
3.	Ku. Kajal Dongarwar	B. Sc. III																																
4.	Ku. Poonam Selokar	B. Sc. III																																
5.	Ku. Rani Agare	B.Sc. I																																
6.	Ku. Aishwarya Dahule	B. Sc. II																																
7.	Ku. Bhumika Malve	B. Sc. III																																
8.	Ku. Rutuja Khawas	B. Sc. III																																
9.	Ku. Dipali Ivrate	B. Sc. III																																
10.	Ku.Dhanshree Akhare	B. Sc. II																																
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To equip the enrolled girls with essential skills in the beauty and wellness sector, including hair styling, manicures, facials, makeup application, and nail art.</li> <li>• To enhance the employment prospects of the participants, particularly in rural and underserved areas, by providing them with market-relevant skills.</li> <li>• To empower girls with the ability to start their own beauty-related businesses or work as independent beauticians, thereby promoting entrepreneurship and financial independence, under ‘Earn and Learn Scheme’</li> <li>• To instil personal grooming habits, which can boost self-confidence and improve overall presentation and professionalism.</li> <li>• To contribute to the socio-economic development of Bhiwapur region by creating a skilled workforce that can cater to the beauty and wellness needs of the</li> </ul>																																	

	community.
<b>PROBLEMS FACED, IF ANY</b>	<ul style="list-style-type: none"> <li>• <b>Access to Job Opportunities:</b> Rural areas have limited employment opportunities in the beauty and wellness sector, making it difficult for graduates to find relevant jobs.</li> <li>• <b>Dropout Rates:</b> Personal challenges or family responsibilities caused high dropout rates among the participants, affected the Training’s completion rate.</li> </ul> <p>With comprehensive approach that included not only skills training but also efforts to change societal perceptions, the Committee successfully addressed these challenges.</p>
<b>PROGRAMME OUTCOMES</b>	<ul style="list-style-type: none"> <li>• Equipped the enrolled girls with essential skills in the beauty and wellness sector, including hair styling, manicures, facials, makeup application, and nail art.</li> <li>• Enhanced the employment prospects of the participants, particularly in rural and underserved areas, by providing them with market-relevant skills.</li> <li>• Empowered girls with the ability to start their own beauty-related businesses or work as independent beauticians, thereby promoting entrepreneurship and financial independence, under ‘Earn and Learn Scheme’</li> <li>• Instilled personal grooming habits, which can boost self-confidence and improve overall presentation and professionalism.</li> <li>• Contributed to the socio-economic development of Bhiwapur region by creating a skilled workforce that catered to the beauty and wellness needs of the community.</li> </ul>

**FEEDBACK ANALYSIS  
REPORT OF THE  
FEEDBACK OBTAINED  
FROM STUDENTS /  
BENEFICIARIES /  
ACADEMIC PEERS**

Feedback was collected from the participants, and majority of them expressed their views about the benefits of this Certificate Course in their personal lives.

**PHOTO GALLERY WITH  
CAPTIONS**



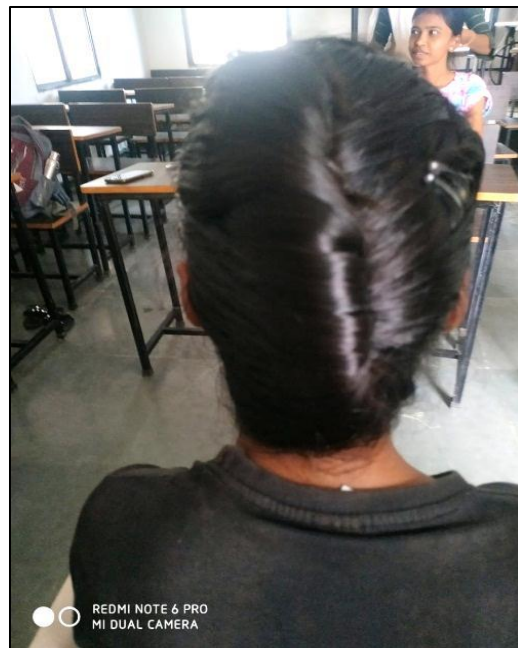
**Associate Prof. Dr. S.K. Shinde formally inaugurating the  
'Certificate Course in Beauticulture'**



**Asst. Prof. Dr. Ashwini Kadu conducting the Proceedings of the  
Inaugural Session**



Trainees, along with the teaching and non-teaching staff, during the Training Programme.



One of the trainees showcasing the art of hairstyling, during the Training Programme



**One of the trainees showcasing the art of Saree draping during the Training Programme.**



**Specimen of the 'Certificate of Participation' awarded to the trainees upon successful completion of the Training Programme**



**SCANNED COPY OF ATTENDANCE SHEET**

**Backward Class Youth Relief Committee's  
Bhiwapur Mahavidyalaya, Bhiwapur  
One Student One Skill Programme**

Name of the Course:

Name of the Course Co-ordinator:

Name of the Trainer:

Course Duration:

Course Schedule:

Daily Attendance of the Trainees From Date 20/02/2023 to 01/04/2023

Sr. No.	Name of the Trainees	Class	Signature of the Trainees					
			20/03/23	21/03	23/03	24/03	25/03	01/04
1	Pratiksha Fender	B.Sc-III	Fender	Fender	Fender	Fender	Fender	Fender
2	Pulujha Khawas	- 1 -	Khawas	Khawas	Khawas	Khawas	Khawas	Khawas
3	Kajal Dongarwar	- 1 -	Dongarwar	Dongarwar	Dongarwar	Dongarwar	Dongarwar	Dongarwar
4	Dipati Sivrato	- 1 -	Sivrato	Sivrato	Sivrato	Sivrato	Sivrato	Sivrato
5	Poonam Selokas	- 1 -	Selokas	Selokas	Selokas	Selokas	Selokas	Selokas
6	Bhushika Malve	B.Sc-I	Malve	Malve	Malve	Malve	Malve	AB
7	Aishwarya Senapati	- 1 -	Senapati	Senapati	Senapati	Senapati	Senapati	AB
8	Aishwarya Dahute	B.Sc-II	Dahute	Dahute	Dahute	Dahute	Dahute	AB
9	Rani Agare	B.Sc-I	Agare	AB	Agare	Agare	Agare	Agare
10	Nikita Mankar	B.Com-I	Mankar	Mankar	Mankar	Mankar	Mankar	Mankar
11								
12								
13								
14								
15								
16								
17								
18								
19								
20								

*Cundhi*

Signature of Course Co-ordinator

**JOB  
GEORGE**

Digitally signed by  
JOB GEORGE  
Date: 2023.09.12  
14:38:23 +05'30'

Principal

Bhiwapur Mahavidyalaya



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	Self-financing Certificate Course in 'Fashion Designing'.
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Principles of Fashion Designing</li><li>• Components of Fashion Designing</li><li>• Sewing Machines, maintenance, common problems and their remedies</li><li>• Manufacturing garments</li></ul>
<b>PROGRAMME SCHEDULE</b>	22 <sup>nd</sup> February, 2023 to 22 <sup>nd</sup> May, 2023
<b>VENUE</b>	Hostel Building
<b>MODE OF ACTIVITY</b>	Offline
<b>ORGANIZING COMMITTEE</b>	COMMITTEE FOR RUNNING B. VOC. DEGREE PROGRAMMES (Bachelor of Vocation), COMMUNITYCOLLEGES, CAREER ORIENTED PROGRAMMES, ADVANCED DIPLOMA PROGRAMMES AND ONE STUDENT ONE SKILL PROGRAMME (OSOSP)

<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. A. V. Mahawadiwar
<b>PROGRAMME INCHARGE</b>	Asst. Prof. Dr. Rajasree O.P. Asst. Prof. Dr. Motiraj Chavhan
<b>RESOURCE PERSON</b>	<b>Mrs. Sangita Shende</b> , an expert in Fashion Designing and garment manufacturing. She has been teaching Fashion Designing Course in Bhiwapur Mahavidyalaya for the last 4 years. She is a Diploma holder in Fashion Designing.
<b>SYLLABUS AS PER THE MODULE</b>	<p><b>Theory</b></p> <p><b>Unit I</b></p> <ul style="list-style-type: none"> <li>• Identification of the Properties of fiber.</li> <li>• Characteristics of Cotton, Wool, Silk, Polyester and Nylon</li> <li>• Yarn-What is yarn? What is spinning? Yarns' classifications.</li> </ul> <p><b>Unit II</b></p> <ul style="list-style-type: none"> <li>• Types of Sewing Machines</li> <li>• Sewing Machines' parts, maintenance, common problems and their remedies</li> <li>• Tools and equipment used for clothing construction</li> </ul> <p><b>Unit III</b></p> <ul style="list-style-type: none"> <li>• Principles of Fashion Designing</li> <li>• Components of Fashion Designing</li> </ul> <p>Practical</p> <p><b>Unit IV</b></p> <ul style="list-style-type: none"> <li>• Preparation of Record Book with layout drafting,</li> </ul>

	<p>cutting and stitching details</p> <ul style="list-style-type: none"> <li>• Women garment parts</li> <li>• Four types of Blouse and its parts</li> <li>• Neckline, sleeves, skirts, collar, fastner, trimming, lining</li> <li>• Four types of Salwar Suits</li> <li>• Frocks for kids</li> <li>• Cloth Bag Making</li> </ul>
<b>TARGET GROUP</b>	Girl Students
<b>NUMBER OF STUDENTS PARTICIPATED / BENEFICIARIES</b>	Twenty Two Girls
<b>BRIEF REPORT</b>	<p>The ‘Committee for Running B. VOC. Degree Programmes (Bachelor of Vocation), Community Colleges, Career Oriented Programmes, Advanced Diploma Programmes, and One Student One Skill Programme (OSOSP)’, under the aegis of Internal Quality Assurance Cell, conducted a ‘Self-financing Certificate Course in Fashion Designing’ during the Academic Session 2022-2023.</p> <p>The Programme was inaugurated at the hands of Associate prof. Dr. Sunil Shinde, Head, Department of Economics. Asst. Prof. Dr. Ashwini Kadu, Asst. Prof. Dr. Anita Mahawadiwar, the Coordinator of ‘One Student One Skill Programme’ and Asst. Prof. Dr. Rajasree. O. P., the</p>

	<p>Coordinator of the ‘Certificate Course in Fashion Designing’ were prominently present during the Inaugural Ceremony.</p> <p>In all, twenty-two students enthusiastically participated in this comprehensive training initiative. The primary aim of the ‘Certificate Course in Fashion Designing’ was to empower our girl students, equipping them with the skills necessary for achieving financial independence. A commendable result of this course was its significant contribution to the reduction in dropout rates among girl students.</p> <p>This initiative stands as a testament of the Institution’s commitment of providing comprehensive Skill Development opportunities that not only empower but also enhance the employability of students, particularly those seeking financial independence and personal growth.</p> <p>The culmination of this endeavour witnessed fifteen diligent trainees successfully completing the ‘Certificate Course in Fashion Designing’. These deserving trainees were duly honoured with Certificates as recognition of their accomplishment in successfully mastering the Course.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<p>❖ <b>To motivate our students to participate in the Flagship ‘One Student One Skill Programme (OSOSP)’ of our Institution.</b></p>

	<ul style="list-style-type: none"> <li>❖ To develop students’ interest in the skill oriented programmes</li> <li>❖ To make our students competent to face the challenges ahead.</li> <li>❖ To reduce the unemployment ratio.</li> <li>❖ To build confidence among our students.</li> <li>❖ To develop the overall personality of our students.</li> <li>❖ To give wider exposure to students in exploring their hidden talents.</li> <li>❖ To ensure the empowerment of girl-students.</li> <li>❖ To make the girl-students self-reliant.</li> <li>❖ To ensure the holistic development of our students.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Logistical Arrangements:</b> Organizing a Training Programme involves various logistical aspects such as venue, arrangements, availability of resources, materials, and equipment. It was a challenge for the Committee.</p> <p><b>Scheduling:</b> Coordinating the schedules of the trainers, students, and other stakeholders to find suitable time slots for the Training Sessions was a challenge.</p> <p><b>Participants’ Engagement:</b> Keeping the participants engaged and motivated throughout the Training Programme was a challenge, particularly if the content is intense or the course duration is relatively long.</p> <p><b>Balancing Academic Commitments:</b> The participants had ongoing academic commitments, making it challenging</p>

	<p>to balance the Training Programme with their regular studies.</p> <p>The Committee triumphantly addressed these challenges which required effective planning, communication, collaboration, and adaptability to ensure the successful execution of the ‘Certificate Course in Fashion Designing’.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>❖ <b>Motivated our students to participate in the Flagship ‘One Student One Skill Programme (OSOSP)’ of our Institution.</b></li> <li>❖ <b>Twenty two students participated in this Skill-oriented Training Programme.</b></li> <li>❖ <b>Students became competent to face the challenges ahead.</b></li> <li>❖ <b>Helped to reduce the unemployment ratio.</b></li> <li>❖ <b>Developed students’ interest in the Certificate Course in ‘Fashion Designing’.</b></li> <li>❖ <b>Built confidence among our students.</b></li> <li>❖ <b>Developed the overall personality of our students.</b></li> <li>❖ <b>Provided wider exposure to students in exploring their hidden talents.</b></li> <li>❖ <b>Ensured the holistic development of our students.</b></li> </ul>

**FEEDBACK ANALYSIS  
REPORT OF THE  
FEEDBACK OBTAINED  
FROM STUDENTS/  
BENEFICIARIES/  
ACADEMIC PEERS**

BHIWAPUR MAHAVIDYALAYA

SESSION 2022-2023

**Feedback Form for Fashion Designing Course**

Dear Participants,

Please tick (✓) the appropriate option that best reflects your experience and opinion regarding the Fashion Designing Course. Your valuable feedback will help us to improve future events.

Name of the Student : Tejaswini Dipak ghate

Class : B-A-1st year

- 1) How did you know about the Fashion Designing Course?  
a) College notice    b) Senior students    c)  Faculties of the college    d) Word of Mouth
- 2) How well did the Fashion Designing Course organize?  
a) Excellent    b)  Good    c) Fair    d) Poor
- 3) Did the course meet your expectations ?  
a) Completely    b)  Mostly    c) Somewhat    d) Not at all
- 4) Please rate the quality of training of Fashion Designing Course ?  
a)  Excellent    b) Good    c) Average    d) Poor
- 5) Would you be interested in participating the similar courses in the college.  
a)  Definitely    b) Probably    c) Unsure    d) Definitely Not

Date: 30 May, 2023

Ghate  
Signature of the student



BHIWAPUR MAHAVIDYALAYA

SESSION 2022-2023

**Feedback Form for Fashion Designing Course**

Dear Participants,

Please tick (✓) the appropriate option that best reflects your experience and opinion regarding the Fashion Designing Course. Your valuable feedback will help us to improve future events.

Name of the Student : Salobade Saad Khan Pathan

Class : B.A 2<sup>nd</sup> year

1) How did you know about the Fashion Designing Course?

- a)  College notice    b)  Senior students    c)  Faculties of the college    d)  Word of Mouth

2) How well did the Fashion Designing Course organize?

- a)  Excellent    b)  Good    c)  Fair    d)  Poor

3) Did the course meet your expectations ?

- a)  Completely    b)  Mostly    c)  Somewhat    d)  Not at all

4) Please rate the quality of training of Fashion Designing Course ?

- a)  Excellent    b)  Good    c)  Average    d)  Poor

5) Would you be interested in participating the similar courses in the college.

- a)  Definitely    b)  Probably    c)  Unsure    d)  Definitely Not

Date: 30 May, 2023


Salobade Saad Khan Pathan  
Signature of the student

## PHOTO GALLERY WITH CAPTIONS

### सूचना


वरिष्ठ महाविद्यालयीन सर्व विद्यार्थ्यांना सूचित करण्यात येते की, 2022-2023 या सत्रात भिवापूर महाविद्यालय, भिवापूर येथे Certificate Course in Fashion Designing हा प्रमाणपत्र अभ्यासक्रम सुरु करण्यात येत आहे. ज्या विद्यार्थिनींना या प्रमाणपत्र अभ्यासक्रमात प्रवेश घ्यावयाचा आहे त्यांनी आपली नावे ग्रंथपाल राजश्री ओ. पी. यांना दि. 6 फेब्रुवारी, 2023 पर्यंत देऊन नोंदणी करावी. नोंदणी होताय सदर अभ्यासक्रमाचे वर्ग नियमित सुरु होतील याची विद्यार्थ्यांनी नोंद घ्यावी. प्रमाणपत्र अभ्यासक्रमाची फी 1200/- राहिल.


दि. 31 जानेवारी, 2023


  
(राजश्री ओ. पी.)


BA. I - 

BS.c - 

BA II - 

BA III - 

B.com I - 

B.com II - 

Scanned with CamScanner

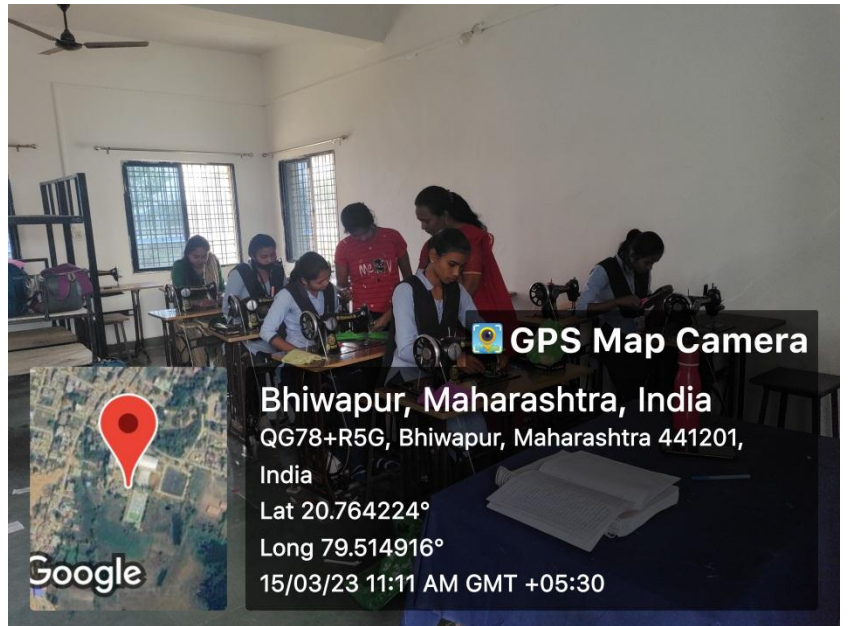
**Specimen of the Notice issued to the students for enrolment in the self-financing Certificate Course in 'Fashion Designing' on 31<sup>st</sup> January, 2023.**



**Associate Prof. Dr. Sunil Shinde inaugurating the self-financing Certificate Course in 'Fashion Designing'**



**Asst. Prof. Dr. Anita Mahawadiwar, the Co-Ordinator of One Student One Skill Programme, delivering her Introductory Speech**



**Mrs. Sangita Shende imparting training to students during the Course.**



**Asst. Prof. Dr. Rajasree.O.P, Programme in-charge, invigilating the Examination of the Certificate Course in Fashion Designing**



**Specimen of the Certificate issued by our College upon successful completion of the Certificate Course in Fashion Designing.**

**SCANNED COPY OF ATTENDANCE SHEET**

BACKWARD CLASS YOUTH RELIEF COMMITTEE'S  
 BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
 One Student One Skill Programme

Name of the Course: Fashion Designing  
 Name of the Course Co-ordinator: Asst. Prof. Dr. Rajasree.O.P  
 Name of the Trainer: Mrs. Sangita Shende  
 Course Duration: 3 months  
 Course Schedule: 22<sup>nd</sup> February, 2023 to 22<sup>nd</sup> May, 2023  
 Daily Attendance of the Trainees from Date 08-05-2023 to 22-05-2023.

Sr. No.	Name of the Trainees	Class	08/05	09/05	10/05	11/05	12/05	13/05	14/05	15/05	16/05	17/05	18/05	19/05	20/05	21/05	22/05
1.	Rinku Ramesh Meshram	B.Com.III	Present	Present	Present	Present	Present	Present		Present	Present	Present	Present	Present	Present		Present
2.	Tejswini Dipak Ghurat	B.A.I	Present	Present	Present	Present	Present	Present		Present	Present	Present	Present	Present	Present		Present
3.	Salibur S. Pathan	B.A.I	Present	Present	Present	Present	Present	Present		Present	Present	Present	Present	Present	Present		Present
4.	Pranshi Dusharath Doye	B.A.I	Absent	Absent	Absent	Absent	Absent	Absent				Absent	Absent	Absent	Absent		Absent
5.	Ratnaja Anant Warade	B.Com.I	Absent	Absent	Absent	Absent	Absent	Absent				Absent	Absent	Absent	Absent		Absent
6.	Shubhangi D.	B.A.II	Present	Present	Present	Present	Present	Present		Present	Present	Present	Present	Present	Present		Present

Sbare		08/5	09/5	10/5	11/5	12/5	13/5	14/5	15/5	16/5	17/5	18/5	19/5	20/5	21/5	22/5
7. Kajal Ramji Bhalare	B.A.I	Kajal	Absent	Kajal	Absent	Kajal	Kajal		Kajal	Absent	Absent	Absent	Kajal	Absent		Absent
8. Pratiksha Rajendra Patil	B.A.I	Raj	Raj	Raj	Raj	Raj	Raj		Raj	Raj	Raj	Raj	Raj	Raj		Raj
9. Kajal Marothi Bobate	B.A.I	Kajal	Absent	Absent	Absent	Kajal	Kajal		Absent	Kajal	Kajal	Kajal	Kajal	Kajal		Absent
10. Purnima Luxman Panchake	B.A.II	Panchake	Panchake	Panchake	Panchake	Panchake	Panchake		Panchake	Panchake	Absent	Panchake	Panchake	Panchake		Panchake
11. Sejal Bhaskar Chahande	B.Com I	S.Chahande	S.Chahande	S.Chahande	S.Chahande	S.Chahande	S.Chahande		S.Chahande	S.Chahande	S.Chahande	S.Chahande	S.Chahande	S.Chahande		S.Chahande
12. Nandini Tukdyas Chatte	B.A I	Nandini	Nandini	Absent	Absent	Absent	Nandini		Nandini	Nandini	Nandini	Nandini	Nandini	Absent	Absent	Absent
13. Shrawani Dilip Chatte	B.A I	Shrawani	Shrawani	Shrawani	Absent	Absent	Shrawani		Shrawani	Shrawani	Shrawani	Shrawani	Shrawani	Shrawani		Absent
14. Rani Gangadhar Agare	B.Sc. I	Rani	Rani	Rani	Rani	Rani	Rani		Rani	Rani	Rani	Rani	Rani	Rani		Rani
15. Harshali Koiram Vaidya	B.Com I	Harshali	Harshali	Absent	Absent	Absent	Harshali		Harshali	Harshali	Harshali	Harshali	Harshali	Harshali		Absent
16. Krishna Chantaman Bhalare	B.Com I	Bhalare	Bhalare	Bhalare	Bhalare	Bhalare	Bhalare		Bhalare	Bhalare	Bhalare	Bhalare	Bhalare	Bhalare		Bhalare
17. Rani Prabhakar Hosare	B.Com I	Rani	Rani	Rani	Rani	Rani	Rani		Rani	Rani	Rani	Rani	Rani	Rani		Rani
18. Purnam Ishwar Titmare	B.Com I	Purnam	Purnam	Purnam	Purnam	Purnam	Purnam		Purnam	Purnam	Purnam	Purnam	Purnam	Purnam		Purnam

		08/5	09/5	10/5	11/5	12/5	13/5	14/5	15/5	16/5	17/5	18/5	19/5	20/5	21/5	22/5
19. Komal Laxman Wagh	B.A I	Wagh	Wagh	Wagh	Wagh	Wagh	Wagh		Wagh	Wagh	Wagh	Wagh	Wagh	Wagh		Wagh
20. Nikita Mansaram Mankar	B.Com I	Nikita	Nikita	Nikita	Nikita	Nikita	Nikita		Nikita	Nikita	Nikita	Nikita	Nikita	Nikita		Nikita
21. Kajal Shankar Mankar	B.Com I	Kajal	Kajal	Kajal	Kajal	Kajal	Kajal		Kajal	Kajal	Kajal	Kajal	Kajal	Kajal		Kajal
22. Sarita Wansoo Lanjewar	External Student	Sarita	Sarita	Sarita	Sarita	Sarita	Sarita		Sarita	Sarita	Sarita	Sarita	Sarita	Sarita		Sarita

Rajar  
 Dr. Rajasree. O.P.  
 Course Co-ordinator  
 Fashion Designing

**ANY OTHER**

**INFORMATION**

**List of Participants**

<b>Sr. No.</b>	<b>Name</b>	<b>Class</b>
1.	Rinku Ramesh Meshram	B.Com III
2	Tejaswini Dipak Gharat	B.A. I
3	Salobar S. Pathan	B.A. I
4	Pranali Dasharath Doye	B.A.I
5	Rutuja Amrut Warade	B.Com I
6	Shubhangi D. Sahare	B.A. II
7	Kajal Ramaji Bhakare	B.A.I
8	Pratiksha Rajendra Pal	B.A.I
9	Kajal Marothi Bobate	B.A.I
10	Pournima Laxman Parchake	B.A.II
11	Sejal Bhaskar Chahande	B.Com I
12	Nandini Tukdyadas Chatte	B.A I
13	Shravani Dilip Chatte	B.A.I
14	Rani Gangadhar Agare	B.Sc. I
15	Harshali Kotiram Vaidya	B.Com I
16	Krishna Chantaman Bhakare	B.Com I
17	Rani Prabhakar Hukare	B.Com I
18	Punam Ishwar Titarmare	B.Com I
19	Komal Laxman Wagh	B.A I
20	Nikita Mansaram Mankar	B.Com I
21	Kajal Shankar Mankar	B.Com I
22	Sarita Wasudeo Lanjewar	External Student

**JOBI**

**GEORGE**

Digitally signed  
by JOBI GEORGE

Date: 2023.09.21  
14:24:31 +05'30'

**Principal**

**Bhiwapur Mahavidyalaya**



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	2022-2023
<b>ORGANIZER</b>	Bhiwapur Mahavidyalaya
<b>NAME OF THE ACTIVITY</b>	Celebration of International Women's Day
<b>AREAS COVERED</b>	<ol style="list-style-type: none"><li>1. Women's Self-Defense.</li><li>2. Leadership and Women's Empowerment.</li><li>3. Character Development.</li><li>4. Gender Sensitization.</li></ol>
<b>PROGRAMME SCHEDULE</b>	9 <sup>th</sup> March, 2023
<b>VENUE</b>	Bhauasaheb Mulak Memorial Indoor Sports Complex
<b>MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK))</b>	Offline
<b>ORGANIZING COMMITTEE</b>	Internal Complaints Committee (I.C.C.)
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Anita V. Mahawadiwar



<b>COMMITTEE MEMBERS</b>	<ol style="list-style-type: none"> <li>1. Asst. Prof. Dr. Rajasree O. P.- Member (Teaching)</li> <li>2. Asst. Prof. Dr. Ashwini Kadu – Member (Teaching)</li> <li>3. Mr. Amol Bhagat – Member (Non-Teaching)</li> <li>4. Mr. Sanjay Meshram – Member (Non –Teaching)</li> <li>5. Miss Dipali T. Deshmukh – Student Member (P. G.)</li> <li>6. Miss Alfiya Pathan - Student Member (U.G.)</li> <li>7. Miss Rishika Kamlakar Hedau - Student Member (Jr. College)</li> <li>8. Dr. Varsha Gupta – External Member</li> </ol>
<b>KEYNOTE SPEAKER / RESOURCE PERSON (Furnish a Brief Report on the Keynote Speaker’s Expertise)</b>	<p>Dr. Manisha Vasant Kolarkar, Assistant Teacher, Jeevan Vikas Vidyalaya, Umred.</p>
<b>TARGET GROUP</b>	<p>Teaching Staff, Non-Teaching Staff and the Entire Students of the College.</p>
<b>NUMBER OF STUDENTS / BENEFICIARIES</b>	<p>206</p>
<b>BRIEF REPORT</b>	<p>The Internal Complaints Committee (I.C.C.) of our Institution, under the aegis of our IQAC Chapter, celebrated International Women’s Day on 9<sup>th</sup> March, 2023. The occasion was graced by the prominent presence of Dr. Manisha Vasant Kolarkar, Assistant Teacher, Jivan Vikas Vidyalaya, Umred, who delivered a compelling speech on the theme ‘Traditional Women to Modern Women: A Journey’. The function was chaired by Dr. Jobi George, the Principal of our College. The Programme was made so special with the august presence of the External Member of ICC Dr. Varsha Gupta, a renowned</p>

Gynaecologist of Bhiwapur and the Presiding Officer of I.C.C. Asst. Prof. Dr. Anita V. Mahawadiwar, along with Associate Prof. Dr. S. K. Shinde.

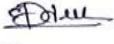
At the outset, Dr. Varsha Gupta enlightened the audience about the importance of self-defence for women, outlining the A, B, C, and D of self-defence techniques. These empowering techniques would enable women to uphold their self-respect and protect themselves in the society.

Subsequently, the Resource Person Dr. Manisha Vasant Kolarkar delivered a captivating speech narrating the journey of women from traditional to modern times, embellishing her discourse with relevant and poignant examples. She highlighted the life of Jijabai, the Mother of Chhatrapati Shivaji Maharaj, and drew parallels between her traditional role and the responsibilities of modern Mothers. Dr. Manisha Kolarkar urged the modern women to learn from the past and embrace multitasking roles in the society, ensuring the maintenance of their character and self-respect.

Dr. Jobi George, in his Presidential Address, provided valuable guidance to the women present, emphasizing on the importance of character and self-defence. He encouraged women to recognize their responsibilities, act accordingly, and contribute effectively to the society.

The Proceeding of the Event was skilfully conducted by Asst. Prof. Dr. Anita V. Mahawadiwar and the formal Vote of Thanks

	<p>was proposed by Asst. Prof. Dr. Ashwini Kadu. In all, 206 students marked their attendance in the Event.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To celebrate International Women’s Day and honour the achievements and contributions of women in the society.</li> <li>• To empower women with knowledge about self-defense techniques to ensure their safety and self-respect in the society.</li> <li>• To provide insights into the transformative journey of women from traditional roles to modern roles, highlighting the challenges and opportunities they face.</li> <li>• To make the participants aware of the historical figures like Jijabai, the Mother of Chhatrapati Shivaji Maharaj, and to make them understand how their roles resonate with the responsibilities of modern Mothers.</li> <li>• To encourage modern women to take up multitasking roles in the society, acknowledging their potential to contribute significantly in various spheres.</li> <li>• To emphasize the value of character building in women, promoting strong ethical values and self-respect.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Time Management:</b> Managing the time allotted for each speaker and segment of the Event was a challenge to keep the Proceedings on track and avoid any delays.</p> <p><b>Publicity and awareness:</b> Promoting the Event and creating awareness among the target audience was a challenge for the Committee to ensure maximum attendance and participation.</p>
<p><b>PROGRAMME</b></p>	<ul style="list-style-type: none"> <li>• Celebrated International Women’s Day and honoured the</li> </ul>

<p><b>OUTCOMES</b></p>	<p>achievements and contributions of women in the society.</p> <ul style="list-style-type: none"> <li>• Empowered women with knowledge about self-defense techniques to ensure their safety and self-respect in the society.</li> <li>• Provided insights into the transformative journey of women from traditional roles to modern roles, highlighting the challenges and opportunities they face.</li> <li>• Sensitized the participants about the historical figures like Jijabai, the Mother of Chhatrapati Shivaji Maharaj, and made them understand how their roles resonate with the responsibilities of modern Mothers.</li> <li>• Encouraged modern women to take up multitasking roles in the society, acknowledging their potential to contribute significantly in various spheres.</li> <li>• Emphasized the value of character building in women, promoting strong ethical values and self-respect.</li> </ul>
<p><b>FEEDBACK ANALYSIS REPORT OF THE FEEDBACK OBTAINED FROM STUDENTS / BENEFICIARIES / ACADEMIC PEERS</b></p>	<div style="border: 1px solid black; padding: 10px;"> <p style="text-align: center;">छात्रिप्राय</p> <p>आज दि. ९ मार्च 2023 गुरुवारला १०.३० ला 'जागतिक महिला दिन' कार्यक्रमाचे आयोजन करण्यात आले होते. प्रमुख वक्ता म्हणून या सौंदर्याला उपस्थित राहण्याचा योग आला. जवळपास 206 विद्यार्थी व महाविद्यालयाचा संपूर्ण स्टाफ उपस्थित होता. विद्यार्थ्यांच्या उत्कृष्ट सहभाग होता. कार्यक्रमाचे उत्तम आयोजन होते.</p> <p style="text-align: center;">धन्यवाह</p> <p style="text-align: right;">   डॉ. मनिषा व. कीनारकर </p> <p>दि. ९/०३/२०२३</p> </div>

**PHOTO GALLERY  
WITH CAPTIONS**

**Circular of the Event issued by the Committee**

**सूचना**

महाविद्यालयीन सर्व विद्यार्थ्यांना सूचित करण्यात येते की, अंतर्गत महिला तक्रार निवारण समिती (Internal Complaints Committee), भिवापूर महाविद्यालय, भिवापूर द्वारा दि. 9 मार्च, 2023 रोज गुरुवारला सकाळी 10.30 वाजता जागतिक महिला दिनानिमित्त इनडोअर स्टेडियम येथे कार्यक्रमाचे आयोजन केलेले आहे. तरी, सर्व विद्यार्थ्यांनी कार्यकमाला आपली उपस्थिती दर्शवावी.

दि. 08/03/2023

*Prabhakaracharya*  
समिती सदस्य सचिव  
Internal Complaints Committee  
(प्रा. डॉ. अनिता महावादीवार)

- 1) XI Com - *Prav*
- 2) XI Arts - *Prav*
- 3) XI - Sci. - *Prav*
- 4) B. A. I - *Prav*
- 5) B. A. II - *Prav*
- 6) B. A. III - *Prav*
- 7) B. Com. I - *Prav*
- 8) B. Com. II - *Prav*
- 9) B. Com. III - *Prav*
- 10) B. Sc. I - *Prav*
- 11) B. Sc. II - *Prav*
- 12) B. Sc. III - *Prav*
- 13) B. Voc. - *Prav*



**Dr. Manisha Vasant Kolarkar delivering the Keynote Address.**



**Dr. Manisha Vasant Kolarkar delivering the Keynote Address.**



**Dr. Jobi George, the Principal of the College, delivering the Presidential Address.**

**NEWS  
COVERAGE  
COVERAGE**

**PAPER  
/MEDIA**

## ‘स्त्री : एक प्रवास’ विषयावर मार्गदर्शन

❖ भिवापूर, वार्ताहर. तक्रार समिती भिवापूर महाविद्यालय, भिवापूरच्या वतीने 'पारंपारिक स्त्री ते आधुनिक स्त्री: एक प्रवास' या विषयावर रमिणा वसंत कोलारकर यांच्या मार्गदर्शनाचा कार्यक्रम पार पडला. महाविद्यालयाचे प्राचार्य डॉ. जोबी जॉर्ज अध्यक्ष तर डॉ. वर्षा गुप्ता तसेच महाविद्यालयाचे ज्येष्ठ प्राध्यापक डॉ. सुनिल शिंदे यांचो प्रमुख उपस्थित होते. सर्वप्रथम अंतर्गत तक्रार समिती सदस्य डॉ. वर्षा गुप्ता यांनी मुलींना ए.बी.सी.डी. च्या चतुःसुत्री समजावून सांगितली. या चतुःसुत्रीप्रमाणे जर समाजात वावरल्या तर तुम्हाला समाजात वावरतांना येण-या अडचणी दूर करणे शक्य होईल हे समजावून सांगितले. मनिषा कोलारकर यांनी पारंपारिक स्त्रियांपासून तर आजच्या आधुनिक स्त्रियांपर्यंतचा कालानुसार बदलणारा संपूर्ण प्रवास विविध उदाहरणांच्या माध्यमातून समजावून सांगितला. शिखाजी महाराजांच्या जीजाऊंपासून तर आधुनिक स्त्री एक आई पर्यंतचा संपूर्ण प्रवास वर्णन करून



सांगितला. हेच आदर्श समजावून घेतल्यास आपली भारतीय संस्कृती कित्ते मजबूत आणि अनुकरणीय आहे हे पटवून दिले. तेव्हा भूतकाळातील आदर्श लक्षात घेऊन व आधुनिक आव्हानांना तोंड देण्यासाठी चारिन्याची जपणूक करून आजच्या मुलींना मल्टीटारस्किंग बनण्याचे आव्हान त्यांनी आपल्या मार्गदर्शनात केले. सरतेशेवटी महाविद्यालयाचे प्राचार्य आदरणीय डॉ. जोबी जॉर्ज यांनी आपल्या अध्यक्षीय भाषणात आजच्या महिला युवा पिढीला आपआपल्या क्षेत्रात यशस्वी व्हावयाचे असेल तर चारिन्याची जपणूक

आणि संवर्धन करूनच नियोजित कार्य करण्याचा एक उत्तम संदेश दिला. असे केल्यास त्यांना समाजत किंवा इतरत्र कोणतेही अडथळे पार करून पुढे जाता येईल तसेच आपल्या भावी जीवनातील स्वप्नांची पूर्ती करण्याचेही बळ मिळेल असे आत्मविश्वासपूर्वक सांगितले. कार्यक्रमाचे संचालन अंतर्गत तक्रार समिती सदस्य सचिव प्रा. डॉ. अनिता विवेक महावादीवर यांनी केले. तर प्रा. डॉ. अधिनी कडू यांनी उपस्थितांचे आभार मानले.

कार्यक्रमाच्या यशस्वीतेसाठी प्रा. डॉ. आदित्य सारवे, प्रा. डॉ. मोतीराज चव्हाण, प्रा. डॉ. राजेश बहुरूपी, प्रा. डॉ. मोरे, प्रा. अमित ठाकरे, प्रा. दर्शना धमदर, डॉ. वैशाली रहाटे, प्रा. ज्योती बान्ते, जीजा पराते, श्री. संजय मेश्राम, कु. निकिता मानकर, मंथन अहिरकर, वैभव नागेकर, योगेश डहारे, रत्नाकर कन्नाके व गुलाब गेडेकर, श्री. गणेश शहाणे इ. शिक्षक व शिक्षकेतर कर्मचा-यांनी कार्यक्रम यशस्वी करण्याकरिता योगदान दिले.

**SCANNED COPY OF  
ATTENDANCE SHEET**

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
SESSION 2022-2023 (Jr. Wing)**

Attendance Sheet of participants for the program organised on the occasion of International Women's Day

Date: 09/03/2023

Time: 10.30

Serial Number	Name of the Students	Signature
① (11 <sup>th</sup> com)	Tina P. Chmurkar	
② (11 <sup>th</sup> com)	Anshu D. Waghmare	Anshu
③ (11 <sup>th</sup> com)	Sunil D. Zede	Sunil
④ (11 <sup>th</sup> com)	Saylee D. Mangar	Saylee D. Mangar
⑤ (11 <sup>th</sup> sci)	Swati R. Shahare	Swati R. Shahare
⑥ (11 <sup>th</sup> sci)	Ashu K. Balbudhe	Ashu
⑦ (11 <sup>th</sup> sci)	Prad S. Jivade	Prad
⑧ (11 <sup>th</sup> com)	Aakash V. Ramkare	Aakash
⑨ (11 <sup>th</sup> sci)	Rohini H. Kurutkar	Rohini
⑩ (11 <sup>th</sup> sci)	Shamika Chauke	Shamika
⑪ (11 <sup>th</sup> sci)	Devesh S. Nandanwar	Devesh
⑫ (11 <sup>th</sup> com)	Sujeer R. Tambe	Sujeer
⑬ (11 <sup>th</sup> com)	Tejash Mohod	Tejash
⑭ (11 <sup>th</sup> com)	Dikshant B. Tambe	Dikshant
⑮ (11 <sup>th</sup> sci)	Manthan W. Baudh	Manthan
⑯ (11 <sup>th</sup> com)	Abhay B. Wate	Abhay
⑰ (11 <sup>th</sup> com)	Aniket D. Hinge	Aniket
⑱ (11 <sup>th</sup> com)	Karan K. Khetmali	Karan
⑲ (11 <sup>th</sup> com)	Nemant S. Jivade	N.S. Jivade
⑳ (11 <sup>th</sup> com)	Rohit D. Mohod	R.D. Mohod
㉑ (11 <sup>th</sup> com)	Nitesh K. Bhoyere	N.K. Bhoyere
㉒ (11 <sup>th</sup> com)	Prana R. Ragharte	P.R. Ragharte
㉓ (11 <sup>th</sup> com)	Ketan N. Dewalkare	K.N. Dewalkare
㉔ (11 <sup>th</sup> com)	Radhakare B. Shahare	R.B. Shahare
㉕ (11 <sup>th</sup> com)	Aditya N. Bhoyere	A.N. Bhoyere
㉖ (11 <sup>th</sup> com)	Tejas P. Bayde	Tejas P. Bayde
㉗ (11 <sup>th</sup> com)	Surya W. Balbudhe	Surya

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur



**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR**  
**INTERNAL COMPLAINTS COMMITTEE**  
**SESSION 2022-2023 (Jr. wing)**

Attendance Sheet of participants for the program organised on the  
occasion of International Women's Day

Date: 09/03/2023

Time: 10.30

Serial Number	Name of the Students	Signature
28	11 <sup>th</sup> Science Samiksha Sunil mele	S.S. mele
29	11 <sup>th</sup> Sci Harsha Ramesh shende	Harsha shende
30	11 <sup>th</sup> sci Lisa Rajendra Janbandhu	Lisa
31	(11 <sup>th</sup> com) Shreyas Subhrajit Uke	Shreyas
32	(11 <sup>th</sup> ART) Vaishnavi A RAURKAR	Vaishnavi
33	(11 <sup>th</sup> com) Sanjida V. Khengle	Khengle
34	(11 <sup>th</sup> com) Payal M. Dakherkar	P.M.
35	11 <sup>th</sup> sci Rishika K. Hedau	Rishika
36	11 <sup>th</sup> com Dipali D. Tadkar	Dipali
37	11 <sup>th</sup> ART Kashi R. Chaudhari	Kashi
38	11 <sup>th</sup> ART Ruchita Amal Bhiwankar	Ruchita
39	11 <sup>th</sup> ART Dipali D. Balbudhe	Dipali
40	11 <sup>th</sup> ART Shwani R. Balbudhe	Shwani
41	11 <sup>th</sup> ART Fazilat Khan	Fazilat
42	11 <sup>th</sup> Art Shradha Ravindra Bawase	Shradha
43	11 <sup>th</sup> sci Riya S. Meshram	Riya
44	11 <sup>th</sup> Art Jayshri P. Zode	J. Zode
45	11 <sup>th</sup> Art Sakshi G. Saldhake	Sakshi
46	11 <sup>th</sup> Art Arthavarsini P. Chakre	Arthavarsini
47	11 <sup>th</sup> com Bhagyaashri K. P. Gade	Bhagyaashri
48	11 <sup>th</sup> (com) Laxmi Kisan Nalpure	Laxmi
49	11 <sup>th</sup> (sci) Tanaya R. Nandanwar	Tanaya
50	11 <sup>th</sup> (com) Dipali A. Karvale	Dipali
51	11 <sup>th</sup> (sci) Pallavi B. Mangore	Pallavi
52	11 <sup>th</sup> (sci) Simran A. Dhanshiya	Simran
53	11 <sup>th</sup> (sci) Dhanshree C. Adkine	Dhanshree
54	11 <sup>th</sup> (com) Anjali B. Jivade	Anjali

*(Signature)*

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur



BHIWAPUR MAHAVIDYALAYA, BHIWAPUR

INTERNAL COMPLAINTS COMMITTEE

SESSION 2022-2023 B.Sc - I - (continues)

Attendance Sheet of participants for the program organised on the occasion of International Women's Day

Date: 09/03/2023

Time: 10.30

Serial Number	Name of the Students	Signature
B.Sc I <sup>st</sup> yr	Nikita Dhantat Waznik	<u>Nikita</u>
B.Sc I <sup>st</sup> yr	Dipali Dnyaneshwar Dhone	<u>D.D. Dhone</u>
B.Sc I <sup>st</sup> yr	Fijanaz Nisar Sheikh	<u>Fijanaz</u>
B.Sc II <sup>nd</sup> yr	Aishwarya Gurudeo Dahule	<u>Ashule</u>
11th Sci	Samiksha Sunil Mele	<u>S.S. Mele</u>
B.Sc - I	Harsha R. Shende	<u>H.R. Shende</u>
B.Sc - I	Lisa Rajendra Tanbandhu	<u>Lisa</u>
B.Sc III <sup>rd</sup> year	Rutya M. Khawar	<u>R.M. Khawar</u>
B.Sc II <sup>nd</sup> year	Shariq M. Shendra	<u>Shariq</u>
B.Sc II <sup>nd</sup> year	Dhanshree P. Taskar	<u>Taskar</u>
B.Sc III <sup>rd</sup> year	Swati Ramesh Nimare	<u>S.Nimare</u>
B.Sc III <sup>rd</sup> year	Dhanshree Udayadeo Ashmore	<u>Ashmore</u>
-//-	Pratiksha Shankar Fendora	<u>Fendora</u>
B.Sc III <sup>rd</sup> year	Paanam Sahadeo selokar	<u>Selokar</u>
B.Sc III <sup>rd</sup> year	Prachi Vasanta Gedam	<u>Gedam</u>
B.Sc II <sup>nd</sup> year	Sajli Surendra Narinc	<u>Narinc</u>
B.Sc I <sup>st</sup> year	Ankita Jiwan Telmasare	<u>Telmasare</u>
B.Sc I <sup>st</sup> year	Prachi Suresh Vaidya	<u>Vaidya</u>
B.Sc III <sup>rd</sup> year	Kejal Kamalakar Dongusare	<u>Dongusare</u>
B.Sc III <sup>rd</sup> year	Dipali Madhram Jante	<u>Jante</u>
B.Sc I <sup>st</sup> year	Vaishnavi Sanjay Pillewar	<u>Pillewar</u>
B.Sc I <sup>st</sup> year	Zurbona Someshwar Suryawanshi	<u>Suryawanshi</u>
B.Sc I <sup>st</sup> year	Aishwarya Senapati	<u>Senapati</u>
B.Voc III <sup>rd</sup> year	Minal Rushishwars Laghate	<u>Laghate</u>
B.Voc III <sup>rd</sup> year	Shubhangi Vishveshwar Wanjari	<u>Wanjari</u>
B.Sc I <sup>st</sup> year	Bhurnika Manoj. Malwe	<u>Malwe</u>

B. Sc. I - 26

II - 04

III - 08

B.Voc - 02

11th Sci - 01

41

Sharmila

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

BHIWAPUR MAHAVIDYALAYA, BHIWAPUR

INTERNAL COMPLAINTS COMMITTEE

SESSION 2022-2023 B. Com-I

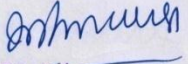
Attendance Sheet of students participated in the program organised on the occasion of International Women's Day

Date: 09/03/2023

Time: 10.30

Serial Number	Name of the Students	Signature
1)	Achal Tarachand Balbudhe	A. balbudhe
2)	Sejal B. Chahande	S. B. chahande
3)	Kajal S. Mankar	Kajal S. Mankar
4)	Priyanka V. Chaudhari	Chaudhari
5)	Tejaswini S. Pimpalkar	<del>Pimpalkar</del>
6)	Taha K. Gurusande	Gurusande
7)	Kalyani S. Bhojate	Bhojate
8)	Sonali D. Kargate	Kargate
9)	Lina M. Mahankar	L. Mahankar
10)	Renuka N. Goggal	Goggal
11)	Rajkanya A. Meshram	R. A. Meshram
12)	Radhika M. Shetkar	Shetkar
13)	Manika M. Lande	M. M. Lande
14)	Puja P. Rajurkar	Rajurkar
15)	Narita M. Mankar	<del>Mankar</del>
16)	Shelish R. Deshmukh	Deshmukh
17)	Rohit R. Madankar	Madankar
18)	Dipak L. Shahare	D. L. Shahare
19)	Vishal V. Borekar	V. V. Borekar
20)	Sahil P. Jale	Jale
21)	Rakesh J. Thaware	Rakesh
22)	Sukanya D. Sabare	Sabare
23)	Karan U. Chandanbavre	Chandanbavre

B. COM. I → 23

  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR**  
**INTERNAL COMPLAINTS COMMITTEE**  
**SESSION 2022-2023 B. Com - III**

Attendance Sheet of students participated in the program organised on the occasion of International Women's Day

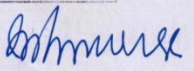
Date: 09/03/2023

Time: 10.30

Serial Number	Name of the Students	Signature
1.	Rinku Ramesh Meshram	Rinku Meshram
2.	Manisha Vishwanath Gonde	Manisha Gonde
3.	Runam Damodhar Bhoye	Runam Bhoye
4.	Ashwini Jaisam Bole	A.J. Bole
5.	Ketanya Ramesh Taskar	K. Taskar
6.	Kajal Shamal Bhoye	K. Bhoye
7.	Nikita Parbhakar Jode	N. Jode
8.	Runam Waman Khonde	R. Khonde
9.	Ishel Kuvalekar Kuro	I. Kuro
10.	Alitika P. Munde	A. Munde
11.	Kalyani G. Jeditenwar	K. Jeditenwar
12.	Akhil K. Meshram	A. Meshram
13.	Priya D. Walke	P. Walke
14.	Puja P. Tamate	P. Tamate
15.	Sharda B. Marbate	S. Marbate
16.	Gayatri D. Fule	G. Fule
17.	Anshul S. Sahasre	A.S. Sahasre
18.	Rajat J. Malvi	R. Malvi
19.	Ganesh U. Fule	G. Fule
20.	Satish K. Lakade	S. Lakade
21.	AKShay D. Dhote	A.D. Dhote
22.	Samith B. Meshram	S.B. Meshram
23.	Krushal B. Panchbhui	K.S. Panchbhui
24.	Chetan A. Pungul	C. Pungul

B. Com. III - 24

23+24 = 47

  
 Principal  
 Bhiwapur Mahavidyalaya,  
 Bhiwapur

Total = 206

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR**  
**INTERNAL COMPLAINTS COMMITTEE**  
**SESSION 2022-2023 BA-I**

Attendance Sheet of students participated in the program organised on the  
occasion of International Women's Day

Date: 09/03/2023

Time: 10.30

Serial Number	Name of the Students	Signature
1)	Pednya Manoj Shambhatkar	Pednya
2)	Punam Kuvda Chate	Pchate
3)	Laxmi Dhantaj Fopase	Laxmi D. Fopase
4)	Nita Samrat Tambe	N. Tambe
5)	Tanuja Bhimrao Dhanvijay	Dhanvijay
6)	Jyotswini Dipak Chhatre	Jyotswini
7)	Komal Laxman Wagh	K. Wagh
8)	Vaishnavi Devidas Jumble	V. Jumble
9)	Poonam Bhaguxet Titarmare	P. Titarmare
10)	Karishma Ashok Shende	K. A. Shende
11)	Vaishnavi Santosh Meshram	V. Meshram
12)	Parnali Dashrath Dote	P. Dote
13)	Kajal Maroti Bobate	Kajal Bobate
14)	Shivani Ravindar Ahirkar	S. Ahirkar
15)	Sakshae Kaludu Chutte	S. Chutte
16)	Nizhat Shahid Sheikh	N. Sheikh
17)	Renuka Abhaji Wadhaj	R. Wadhaj
18)	Shruti Ashok Wasnik	S. Wasnik
19)	Renuka Sanday Nagase	R. Nagase
20)	Bhagana Abhiram Balbudhe	B. Balbudhe
21)	Kajal Dhantaji Wadhaj	K. Wadhaj
22)	Poojisha Parayashottar	P. Parayashottar
23)		
24)	Mayuri Umakant Rohankar	M. Rohankar
25)	Sanjivani Jagdish Kevat	S. Kevat
26)	Tai Kamaji Thakar	T. Thakar
27)	Megha N. Dhanorkar	M. N. Dhanorkar
28)	Karjina R. Shende	K. R. Shende
29)	Puja Ashok Dhore	P. Dhore

*(Signature)*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

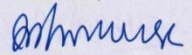
**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR**  
**INTERNAL COMPLAINTS COMMITTEE**  
**SESSION 2022-2023 BA-II**

Attendance Sheet of students participated in the program organised on the occasion of International Women's Day

Date: 09/03/2023

Time: 10.30

Serial Number	Name of the Students	Signature
1)	Divya Bandui Waghane	D. B. Waghane
2)	Divya Siddharth Sawaimul	Divya. S. Sawaimul
3)	Sumita Chaitram Mahabudhe	SM
4)	Vaishnavi Ameshwar Pokhane	Ameshwar
5)	Maheshwari Keshav Shende	M. Shende
6)	Seeti Chandhan Khedkar	Seeti
7)	Nikita Trayambak Chaudhari	N. T. Chaudhari
8)	Rupali Gangadhar Lekurwar	R. Lekurwar
9)	Sheetika Gulab Bhiwankar	Sheetika
10)	Kajal Ankush Balbudhe	K. Balbudhe
11)	Manisha Purushottam Kaulke	M. Kaulke
12)	Nisha Kalidas Hinge	N. Hinge
13)	Tejvini Mureshwar Wadhwane	T. Wadhwane
14)	Sumiksha Shesarao Jadhav	S. Jadhav
15)	Pratiksha Ramkrushna Vaidya	P. Vaidya
16)	Nikita Vilas Deshmukh	N. Deshmukh
17)	Amruta Gaurdas Meshram	A. Meshram
18)	Tejvi Suresh Raut	T. Raut
19)	Punam Prakash Puri	P. Puri
20)	Ankita Ramkrushna Thakur	A. Thakur
21)	Majha Anesh Gadam	M. Gadam
22)	Kajal Kisan Dhane	K. Dhane
23)	Shubhangi Dinesh Sahare	S. Sahare



Principal  
 Bhiwapur Mahavidyalaya,  
 Bhiwapur

BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE

SESSION 2022-2023 BA-III

Attendance Sheet of students participated in the program organised on the  
occasion of International Women's Day

Date: 09/03/2023

Time: 10.30

Serial Number	Name of the Students	Signature
1.	Neelam Ramesh Nagarkar	
2.	Aarti Gopichand Melhale	
3.	Lata Arun Bagade	
4.	Poorna Peckash Dahivile	
5.	Ghazali Arvind Sakhatkar	
6.	Vaishali Suryakhan Kumbhare	
7.	Sonu Anil Shelake	
8.	Alfiya Feroz Khan Pathan	
9.	Shubhangi Arun Pundarik	
10.	Pallavi Rangrao Bhojane	
11.	Shahin Shakil Sheikh	
12.	KAPIL RAMESH Chaudhary	

$$\begin{array}{r} 29 \\ + 23 \\ \hline 52 \\ + 12 \\ \hline 64 \end{array}$$

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

JOBIGEORGE

Digitally signed by  
JOBIGEORGE  
Date: 2023.09.12  
21:04:47 +05'30'  
Principal

Bhiwapur Mahavidyalaya  
Bhiwapur, Dist-Nagpur





BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU  
ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	Three-Day Employability Enhancement and Youth Livelihood Programme for Girls
<b>AREAS COVERED</b>	<ol style="list-style-type: none"><li>1. Life Skill-I am Unique</li><li>2. Soft Skill - Body Language and Professional Grooming</li><li>3. Life Skill - Digital Identity</li><li>4. Soft Skill - Goal Setting and Time Management</li><li>5. Communication Skills-Professional Communication</li><li>6. Interview Skills - Job Opportunity</li><li>7. Life Skills - Collaboration Skills</li><li>8. Interview Skills - Interview Readiness1</li><li>9. Life Skill- Problem Solving Skills</li><li>10. Interview Skills - Interview Readiness 2</li></ol>
<b>PROGRAMME SCHEDULE</b>	<b>From 13<sup>th</sup> March, 2023 to 15<sup>th</sup> March, 2023</b>
<b>VENUE</b>	<b>Computer Laboratory of Bhiwapur Mahavidyalaya, Bhiwapur</b>

<b>MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK)</b>	<b>Offline</b>
<b>ORGANIZING COMMITTEE</b>	<b>Students' Guidance and Placement Cell</b>
<b>PROGRAMME COORDINATOR</b>	<b>Asst. Prof. Dr. R.K. Quraishi</b>
<b>COMMITTEE MEMBERS</b>	<ol style="list-style-type: none"> <li><b>1. Associate Prof. Dr. S.K. Shinde</b></li> <li><b>2. Asst. Prof. Dr. Yogesh More</b></li> <li><b>3. Asst. Prof. Dr. M.R. Chavhan</b></li> <li><b>4. Asst. Prof. Dr. Anita V. Mahawadiwar</b></li> <li><b>5. Asst. Prof. S.V. Wasekar</b></li> <li><b>6. Asst. Prof. Dr. Vinita S. Virgandham</b></li> <li><b>7. Asst. Prof. Dr. Ashwini Kadu</b></li> <li><b>8. Asst. Prof. Sachin Kubde</b></li> <li><b>9. Asst. Prof. Darshana Dhamdar</b></li> </ol>
<b>KEYNOTE SPEAKER/RESOURCE PERSON (Furnish a Brief Report on the Keynote Speaker's Expertise)</b>	<b>Miss Mitali Paltiwale</b> <b>Adjunct Faculty</b> <b>Naandi Foundation's Mahindra Pride Classroom</b>
<b>TARGET GROUP</b>	<b>Final Year Students</b>
<b>NUMBER OF STUDENTS PARTICIPATED/BENEFI CIARIES</b>	<b>53</b>
<b>BRIEF REPORT</b>	Under the auspices IQAC, 'Three-Day Employability Enhancement and Youth Livelihood Programme' for the final-year girl-students was organized by 'Students' Guidance and

Placement Cell' of our Institution. The Training Programme took place in the Computer Laboratory of our Institution from 13<sup>th</sup> March, 2023 to 15<sup>th</sup> March, 2023. The Inaugural Function of the Training Programme was conducted on 13<sup>th</sup> March, 2023, which was chaired by Dr. Jobi George, the Principal of the College. In all 53 final-year girl students participated in the Training Programme.

The esteemed Master Trainer for the Training Programme was Miss Mitali Paltiwale, Adjunct Faculty, Naandi Foundation's Mahindra Pride Classroom. The Training spanned over 20 hours and was conducted in offline mode. It covered essential topics such as Personality Development, general awareness, grooming, communication skills in English, life skills, and the fundamentals of Computer Applications. Seven hours of Training was imparted every day.

Asst. Prof. Dr. R.K. Quraishi, the Member Secretary of 'Students' Guidance and Placement Cell', conducted the Proceedings of the Inaugural Ceremony and the Concluding Session of the Training Programme. The formal Vote of Thanks for the Inaugural Session was proposed by Asst. Prof. Dr. R.S. Bahurupi, while Asst. Prof. Dr. Anita Mahawadiwar proposed the formal Vote of Thanks of the Concluding Session. Eleven girl-students from Nutan Adarsh College, Umred also attended the Training Programme.

During the Training Programme, two outstanding Trainees, Ms. Anushri Jiwtode from Nutan Adarsh College, Umred, and Ms. Prachi Vasanta Gedam from our College, were felicitated by the Master Trainer with Trophies from Mahindra Pride Classroom.

	<p>A total of 53 girls successfully completed the Training Programme. Upon successful completion of the Training Programme, the participants were awarded ‘Certificates of Participation’ from ‘Naandi Foundation’s Mahindra Pride Classroom’.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To enhance students’ employability prospects.</li> <li>• To bring together conventional wisdom in skill training and the power of technology.</li> <li>• To build the competencies of our students to meet the expectations of Industries.</li> <li>• To enhance students’ abilities and make them communicate effectively, think critically, solve problems, work collaboratively, engage in lifelong learning</li> <li>• To empower youth from socially disadvantaged sections of society by providing livelihood training, to enable them to gain employment based on their skills</li> <li>• To enhance students’ personality through grooming, Communication Skills in English, Life Skills and knowledge of Computer applications.</li> <li>• To make our students confident, determined, goal-oriented youth; a personality shift essential for them to pursue successful careers in the sectors of their choice.</li> <li>• To create and develop a congenial environment for girl-students (rural, urban, specially-abled, underprivileged, marginalised), allowing them to reach their full potential, so as to develop equitable opportunities in the educational and employment sectors for girls.</li> <li>• To build a gender sensitive and inclusive Campus.</li> </ul>

<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Time management:</b> Covering all the essential topics in 20 hours of Training over three days was a challenge, considering the need to maintain an engaging and productive learning environment.</p> <p><b>Technical issues:</b> Slight technical glitches during the Training, such as Computer malfunctions or connectivity problems, have sometimes disrupted the smooth flow of the programme.</p> <p><b>Inclusion of students from another College:</b> Coordinating with Nutan Adarsh College, Umred, and ensuring a seamless integration of their 11 girl-students into the Training Programme required additional planning and coordination.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Enhanced students’ employability prospects.</li> <li>• Brought together conventional wisdom in skill training and the power of technology.</li> <li>• Built the competencies of our students to meet the expectations Industries.</li> <li>• Enhanced students’ abilities to communicate effectively, think critically, solve problems prudently, work collaboratively and engage in lifelong learning</li> <li>• Empowered the youth from socially disadvantaged sections of the society by providing them livelihood training to grab employment based on their skills.</li> <li>• Enhanced the students’ personality through grooming and also by developing Communication Skills in English, Life skills and knowledge of Computer Applications.</li> </ul>


- Made our students more confident, determined, goal-oriented youth; a personality shift essential for them to pursue successful careers in the sectors of their choice.
- Created and developed a congenial environment for girl-students (rural, urban, specially-abled, underprivileged, and marginalised), allowing them to reach their full potential, so as to develop equitable opportunities in the educational and employment sectors for girls.
- Built a gender sensitive and inclusive Campus.

**FEEDBACK ANALYSIS  
REPORT OF THE  
FEEDBACK OBTAINED  
FROM STUDENTS/  
BENEFICIARIES/  
ACADEMIC PEERS**

S.N	Name of the Trainees	13 <sup>th</sup> March 2023			14 <sup>th</sup> March 2023				15 <sup>th</sup> March 2023		
		Session-1	Session-2	Session-3	Session-1	Session-2	Session-3	Session-4	Session-1	Session-2	Session-3
54	Sushma V. Kumbhare	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
55	Swati R. Ninawe										
56	Vaishali D. Kamore	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
57	Vaishnavi H. Zode	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
58	Vaishnavi P. Sakarkar	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>

Thank you, BMB for allowing us for the training.  
It's been wonderful working here.  
It is our pleasure that we could share something with these beautiful students.

*[Signature]*  
15/03/2023



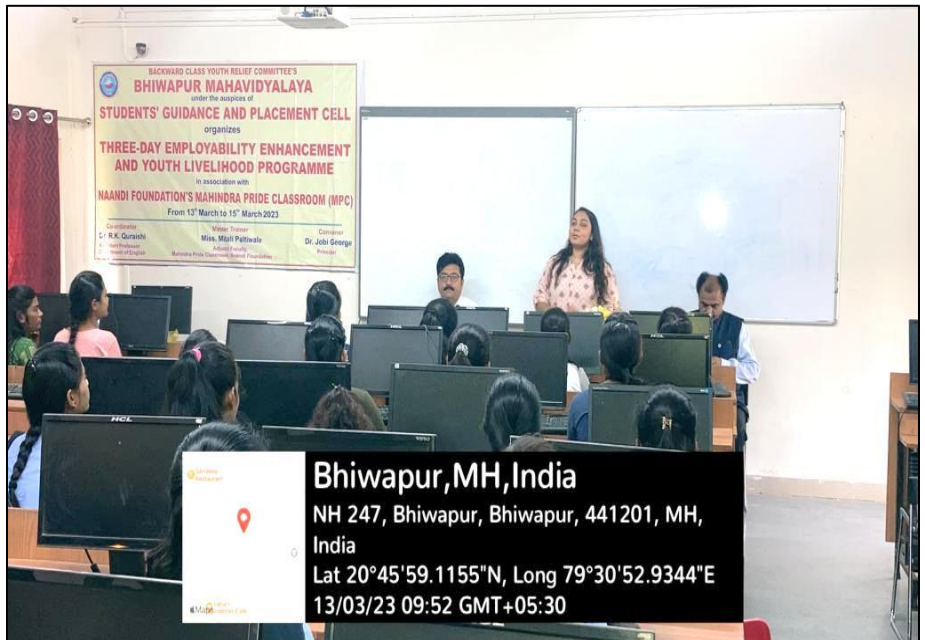
*[Signature]*  
PRINCIPAL  
Bhamburda Mahavidyalaya  
Dewapur, Dist. Nagpur

Page 5 of 5

**PHOTO GALLERY  
WITH CAPTIONS**



**Dr. Jobi George, the Principal of the College, addressing the Trainees during the Inaugural Session.**



**Miss Mitali Paltiwale, the Master Trainer, addressing the Trainees during the Inaugural Session.**



**Miss Mitali Paltiwale during the Training Session**



**Dr. Jobi George felicitating Miss Mitali Paltiwale during the Concluding Session of the Training Programme**





**During the Concluding Ceremony, Miss Prachi Vasanta Gedam, one of the Trainees, sharing her experiences about the Programme**



**Miss Mitali Paltiwale addressing the house during the Concluding Ceremony of the Training Programme**



**Dignitaries felicitating the outstanding Trainees**



**Dignitaries felicitating the outstanding Trainees**



**Miss Mitali Paltiwale trying to imbibe the skill of Group Co-ordination through outdoor activities.**



**Group Photo of all the Trainees with Dignitaries**

# Certificate

OF COMPLETION

This Certificate is awarded to

DHANSHRI WASUDEO AKHARE

from BCYRC'S BHIWAPUR MAHAVIDYALAYA, BHIWAPUR

of B.Sc.

on successful completion of "Digital Literacy Programme" conducted  
by Mahindra Pride Classroom, Naandi Foundation From 2022 to 2023

  
Chief Skills Officer

**Mahindra**  
PRIDE CLASSROOM

 **Naandi**

CS Scanned with CamScanner

**Specimen of the 'Certificate of Participation'**

NEWS  
COVERAGE  
COVERAGE

PAPER  
/MEDIA

## लड़कियों में रोजगार भिमुख कौशल विकास 3 दिवसीय कार्यशाला

भिवापुर। महिंद्रा एंड महिंद्रा कम्पनी समूह द्वारा महिंद्रा प्राइड क्लासरूम अंतर्गत, नान्दी फाउंडेशन की ओरसे 13 से 15 मार्च तक तीन दिवसीय कार्यशाला का आयोजन स्थानीय महाविद्यालय में किया जाने की जानकारी कार्यशाला संयोजक राहिल कुरैशी ने दी. उक्त कार्यशाला का उद्देश, लड़कियों में रोजगार हेतु आवश्यक नेतृत्व संभाषण, समूह व्यवस्थापन, समस्या निराकरण, मुलाकत तकनीक आदि पर मार्गदर्शन करना है. इसके लिए कार्यशाला में रोजाना सात घंटे प्रशिक्षुओं को रोजगारभिमुख मुलभुत कौशल्य विकास तकनीक प्रशिक्षण मुफ्त दिया जाएगा. इस हेतु महिंद्रा प्राइड क्लासरूम नांदी फाउंडेशन नागपुर की ओर से मिताली पाल्टीवाला को मुख्य प्रशिक्षक की जिम्मेदारी सौंपी गई है. सफलतापूर्वक प्रशिक्षण पूरा करने पर प्रमाणपत्र दिया जाएगा. जिससे भविष्य में महिंद्रा समूह द्वारा नियुक्ति में प्राथमिकता दी जाएगी. इस कार्यशाला में भिंसी, पौनी, उमरेड एवं स्थानीय अंतिम वर्ष में अध्ययनरत महाविद्यालयीन लड़किया शामिल होगी.

The 'Nagpur Metro Samachar' Newspaper dated 11<sup>th</sup> March, 2023.

# नवराष्ट्र

## रोजगारभिमूख कौशल्य विकास कार्यशाळा

भिवापूर महाविद्यालयात आयोजन



भिवापूर, वार्ताहर. महिंद्रा अॅन्ड महिंद्रा कंपनी समुहातर्फे प्राइड क्लासरूम अंतर्गत नांदी फाउंडेशनच्या वतीने अंतिम वर्षाच्या विद्यार्थिनींसाठी भिवापूर महाविद्यालयाच्या संगणक प्रयोगशाळेत 13 ते 15 मार्च दरम्यान रोजगारभिमूख कौशल्य विकास कार्यशाळेचे आयोजन करण्यात आले. कार्यशाळेचे उद्घाटन कार्यक्रमाध्यक्ष प्राचार्य डॉ.जोबी जॉर्ज यांच्या हस्ते पार पडले. तीन दिवसीय कार्यशाळेत प्रशिक्षक मिताली पालटीवाले यांनी दररोज 7 तास प्रशिक्षण दिले. कार्यशाळेत उमरेड येथील नूतन आदर्श महाविद्यालयाच्या विद्यार्थिनी सहभागी झाल्या होत्या.

कार्यक्रमाचे संचालन कार्यक्रम संयोजक तथा इंग्रजी विभाग प्राध्यापक डॉ.राहील कुरेशी तर आभार प्रदर्शन प्रा.डॉ.राजेश बहूरूपी यांनी केले. याप्रसंगी प्रा.डॉ.सुनील शिंदे, प्रा.डॉ.अनिता महावादीवार, प्रा.डॉ.विनिता वीरगंधम प्रामुख्याने उपस्थित

आयोजित तीन दिशा कार्यक्रमाच्या अध्यक्षस्थानी प्राचार्य डॉ.जोबी जॉर्ज होते. या कार्यक्रमात रोजगारभिमूख संभाषण कौशल्य, नेतृत्व कौशल्य, समूह व्यवस्थापन कौशल्य, समस्या निवारण कौशल्य, तणाव व्यवस्थापन कौशल्य, मुलाखत तंत्र यासारख्या विविध विषयावर मार्गदर्शन करण्यात आले. तीन दिवसीय प्रशिक्षणात नूतन आदर्श महाविद्यालयाची अनुश्री जीवतोडे व भिवापूर महाविद्यालयाची प्राची वसंत गेडाम या विद्यार्थिनींनी सर्वोत्कृष्ट कामगिरी केली. त्यांचा नांदी फाउंडेशनतर्फे ट्रॉफी देऊन गौरव करण्यात आला. समारोपीय कार्यक्रमाचे संचालन प्रा.राहील कुरेशी तर आभार प्रदर्शन प्रा.डॉ.अनिता महावादीवार यांनी केले. कार्यक्रमाला प्रा.डॉ.सुनील शिंदे, प्रा.डॉ.मंगेश कडू, प्रा.डॉ.विजय दिघोरे, प्रा.डॉ.राजेश बहूरूपी, प्रा.डॉ.आदित्य साळवे, अमित ठाकरे, दर्शना धमदर, प्रा.डॉ.योगेश मोरे, प्रा.डॉ.विनिता

The 'Navrashtra' Newspaper dated 19<sup>th</sup> March, 2023.

# SCANNED COPY OF ATTENDANCE SHEET

**Backward Class Youth Relief Committee's  
BHIWAPUR MAHAVIDYALAYA, BHIWAPUR**

**EMPLOYABILITY ENHANCEMENT AND YOUTH LIVELIHOOD PROGRAMME**  
in association with  
**NAANDI FOUNDATION'S MAHINDRA PRIDE CLASSROOM (MPC)**  
From 13<sup>th</sup> March to 15<sup>th</sup> March 2023 (Name of the Master Trainer: Miss Mitali Paltiwale)

**ATTENDANCE SHEET OF THE TRAINEES**

S.N.	Name of the Trainees	13 <sup>th</sup> March 2023			14 <sup>th</sup> March 2023			15 <sup>th</sup> March 2023		
		Session-1	Session-2	Session-3	Session-1	Session-2	Session-3	Session-1	Session-2	Session-3
01	Aarati G. Mahalle	A.Mahalle	A.Mahalle	A.Mahalle	A.Mahalle	A.Mahalle	A.Mahalle	A.Mahalle	A.Mahalle	A.Mahalle
02	Achal R. Ingale	A.Ingale	A.Ingale	A.Ingale	A.Ingale	A.Ingale	A.Ingale	A.Ingale	A.Ingale	A.Ingale
03	Alfiya F. Pathan	A.Pathan	A.Pathan	A.Pathan	A.Pathan	A.Pathan	A.Pathan	A.Pathan	A.Pathan	A.Pathan
04	Anushri G. Jivatode	A.Jivatode	A.Jivatode	A.Jivatode	A.Jivatode	A.Jivatode	A.Jivatode	A.Jivatode	A.Jivatode	A.Jivatode
05	Apurva N. Bhojar	A.Bhojar	A.Bhojar	A.Bhojar	A.Bhojar	A.Bhojar	A.Bhojar	A.Bhojar	A.Bhojar	A.Bhojar
06	Ashwini Jaram Bole	A.J.Bole	A.J.Bole	A.J.Bole	A.J.Bole	A.J.Bole	A.J.Bole	A.J.Bole	A.J.Bole	A.J.Bole
07	Bharati A. Sakharkar	B.Sakharkar	B.Sakharkar	B.Sakharkar	B.Sakharkar	B.Sakharkar	B.Sakharkar	B.Sakharkar	B.Sakharkar	B.Sakharkar
08	Dhanashri W. Akhare	D.Akhare	D.Akhare	D.Akhare	D.Akhare	D.Akhare	D.Akhare	D.Akhare	D.Akhare	D.Akhare
09	Dipali M. Ivrate	D.Ivrate	D.Ivrate	D.Ivrate	D.Ivrate	D.Ivrate	D.Ivrate	D.Ivrate	D.Ivrate	D.Ivrate
10	Divya D. Walke	D.D.Walke	D.D.Walke	D.D.Walke	D.D.Walke	D.D.Walke	D.D.Walke	D.D.Walke	D.D.Walke	D.D.Walke

Page 1 of 2

S.N.	Name of the Trainees	13 <sup>th</sup> March 2023			14 <sup>th</sup> March 2023			15 <sup>th</sup> March 2023		
		Session-1	Session-2	Session-3	Session-1	Session-2	Session-3	Session-1	Session-2	Session-3
11	Divya P. Bhojar	D.P.Bhojar	D.P.Bhojar	D.P.Bhojar	D.P.Bhojar	D.P.Bhojar	D.P.Bhojar	D.P.Bhojar	D.P.Bhojar	D.P.Bhojar
12	Gayatri D. Fofase	G.D.Fofase	G.D.Fofase	G.D.Fofase	G.D.Fofase	G.D.Fofase	G.D.Fofase	G.D.Fofase	G.D.Fofase	G.D.Fofase
13	Harshada P. Bhojar	H.P.Bhojar	H.P.Bhojar	H.P.Bhojar	H.P.Bhojar	H.P.Bhojar	H.P.Bhojar	H.P.Bhojar	H.P.Bhojar	H.P.Bhojar
14	Kajal K. Dongarwar	K.K.Dongarwar	K.K.Dongarwar	K.K.Dongarwar	K.K.Dongarwar	K.K.Dongarwar	K.K.Dongarwar	K.K.Dongarwar	K.K.Dongarwar	K.K.Dongarwar
15	Kajal S. Bhojar	K.S.Bhojar	K.S.Bhojar	K.S.Bhojar	K.S.Bhojar	K.S.Bhojar	K.S.Bhojar	K.S.Bhojar	K.S.Bhojar	K.S.Bhojar
16	Ketanya R. Taskar	K.R.Taskar	K.R.Taskar	K.R.Taskar	K.R.Taskar	K.R.Taskar	K.R.Taskar	K.R.Taskar	K.R.Taskar	K.R.Taskar
17	Komal R. Dadmal	K.R.Dadmal	K.R.Dadmal	K.R.Dadmal	K.R.Dadmal	K.R.Dadmal	K.R.Dadmal	K.R.Dadmal	K.R.Dadmal	K.R.Dadmal
18	Krunika M. Kadu	K.M.Kadu	K.M.Kadu	K.M.Kadu	K.M.Kadu	K.M.Kadu	K.M.Kadu	K.M.Kadu	K.M.Kadu	K.M.Kadu
19	Lata a. Bagade	L.A.Bagade	L.A.Bagade	L.A.Bagade	L.A.Bagade	L.A.Bagade	L.A.Bagade	L.A.Bagade	L.A.Bagade	L.A.Bagade
20	Manisha V. Gongal	M.V.Gongal	M.V.Gongal	M.V.Gongal	M.V.Gongal	M.V.Gongal	M.V.Gongal	M.V.Gongal	M.V.Gongal	M.V.Gongal
21	Mehnaz S. Sheikh	M.S.Sheikh	M.S.Sheikh	M.S.Sheikh	M.S.Sheikh	M.S.Sheikh	M.S.Sheikh	M.S.Sheikh	M.S.Sheikh	M.S.Sheikh
22	Neha R. Nagrikar	N.R.Nagrikar	N.R.Nagrikar	N.R.Nagrikar	N.R.Nagrikar	N.R.Nagrikar	N.R.Nagrikar	N.R.Nagrikar	N.R.Nagrikar	N.R.Nagrikar
23	Nikita K. Gondane	N.K.Gondane	N.K.Gondane	N.K.Gondane	N.K.Gondane	N.K.Gondane	N.K.Gondane	N.K.Gondane	N.K.Gondane	N.K.Gondane
24	Nikita P. Lande	N.P.Lande	N.P.Lande	N.P.Lande	N.P.Lande	N.P.Lande	N.P.Lande	N.P.Lande	N.P.Lande	N.P.Lande
25	Nikita Shrikhande	N.S.Shrikhande	N.S.Shrikhande	N.S.Shrikhande	N.S.Shrikhande	N.S.Shrikhande	N.S.Shrikhande	N.S.Shrikhande	N.S.Shrikhande	N.S.Shrikhande

Page 2 of 2

S.N	Name of the Trainees	13 <sup>th</sup> March 2023			14 <sup>th</sup> March 2023				15 <sup>th</sup> March 2023		
		Session-1	Session-2	Session-3	Session-1	Session-2	Session-3	Session-4	Session-1	Session-2	Session-3
26	Nikita V. Thakare										
27	Nirmala Sadawarti	N.Y. Sadawarti	N.Y. Sadawarti	N.Y. Sadawarti	N.Y. Sadawarti	N.Y. Sadawarti	N.Y. Sadawarti	N.Y. Sadawarti	N.Y. Sadawarti	N.Y. Sadawarti	N.Y. Sadawarti
28	Pallavi R. Bhojar	Pallavi	Pallavi	Pallavi	Pallavi	Pallavi	Pallavi	Pallavi	Pallavi	Pallavi	Pallavi
29	Pooja P. Gajbhiye	Pooja	Pooja	Pooja	Pooja	Pooja	Pooja	Pooja	Pooja	Pooja	Pooja
30	Poonam S. Selokar	Poonam	Poonam	Poonam	Poonam	Poonam	Poonam	Poonam	Poonam	Poonam	Poonam
31	Pornima P. Dahivile	Pornima	Pornima	Pornima	Pornima	Pornima	Pornima	Pornima	Pornima	Pornima	Pornima
32	Prachi V. Gedam	Prachi	Prachi	Prachi	Prachi	Prachi	Prachi	Prachi	Prachi	Prachi	Prachi
33	Pranali D. Parate	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali
34	Pranali N. Kakde	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali
35	Pratiksha Shankar Fendar	Pratiksha	Pratiksha	Pratiksha	Pratiksha	Pratiksha	Pratiksha	Pratiksha	Pratiksha	Pratiksha	Pratiksha
36	Puja P. Titarmare	Puja	Puja	Puja	Puja	Puja	Puja	Puja	Puja	Puja	Puja
37	Punam D. Bhojar	Punam	Punam	Punam	Punam	Punam	Punam	Punam	Punam	Punam	Punam
38	Punam G. Khonde	Punam	Punam	Punam	Punam	Punam	Punam	Punam	Punam	Punam	Punam
39	Rinku R. Meshram	Rinku	Rinku	Rinku	Rinku	Rinku	Rinku	Rinku	Rinku	Rinku	Rinku

Page 3 of 5

S.N	Name of the Trainees	13 <sup>th</sup> March 2023			14 <sup>th</sup> March 2023				15 <sup>th</sup> March 2023		
		Session-1	Session-2	Session-3	Session-1	Session-2	Session-3	Session-4	Session-1	Session-2	Session-3
54	Sushma V. Kumbhare	Sushma	Sushma	Sushma	Sushma	Sushma	Sushma	Sushma	Sushma	Sushma	Sushma
55	Swati R. Ninawe	Swati	Swati	Swati	Swati	Swati	Swati	Swati	Swati	Swati	Swati
56	Vaishnavi D. Karmore	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi
57	Vaishnavi H. Zode	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi
58	Vaishnavi P. Sakharkar	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi	Vaishnavi

Thank you, B.M.P for allowing us for the training.  
 It's been wonderful working here.  
 It is our pleasure that we could share something with these beautiful students.

15/03/2023

PRINCIPAL  
Bhiwapur Mahavidyala  
Bhiwapur, Dist. Nagpur

Page 5 of 5

**JOB**  
**GEORGE**  
 Digitally signed  
 by JOB GEORGE  
 Date: 2023.09.12  
 19:28:12 +05'30'  
 Principal  
 Bhiwapur Mahavidyala  
 Bhiwapur, Dist-Nagpur





BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349


## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	<b>Guest Lecture on "Women's Security and Empowerment".</b>
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Security of Women</li><li>• Women Empowerment</li></ul>
<b>PROGRAMME SCHEDULE</b>	15 <sup>th</sup> April, 2023 11.45 A.M to 12.30 P.M
<b>VENUE</b>	Digital Class
<b>MODE OF ACTIVITY</b>	Offline
<b>ORGANIZING COMMITTEE</b>	Subject Literary Association of Sociology
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. Vijay S. Dighore

<b>COMMITTEE MEMBERS</b>	<b>Name of the student</b>	<b>Designation</b>	<b>Class</b>
	Ku. Bharti Arvind Sakharkar	President	B.A.-III
	Mr. Pralay Patwaru Kalarkar	Vice- President	B.A.-III
	Ku. Prachi Digamber Mankar	Secretary	B.A.-II
	Ku. Komal Laxman Wagh	Joint Secretary	B.A.-I
	Mr. Kiran Namdeo Dhone	Treasurer	B.A.-II
	Ku. Shahin Shakil Sheiakh	Member	B.A.-III
	Ku. Vaishali Duryodhan Karmore	Member	B.A.-III
	Ku. Kajal Kisan Dhone	Member	B.A.-II
	Ku. Sanjana Ramu Bhiwankar	Member	B.A.-II
	Ku. Nikita Manohar Tidake	Member	B.A.-I
	Mr. Pravin Harishchandra Mude	Member	B.A.-I
<b>KEYNOTE SPEAKER / RESOURCE PERSON</b>	<p>Dr. Mina Sant M.A. Ph.D. ( Sociology) Head, Department of Economics, Arts and Commerce College, Bhis, Dist. Chandrapur.</p> <p>Dr. Mina Sant is an Assistant Professor of Sociology at Arts and Commerce College, Bhis, Tah. Chimur, Dist. Chandrapur. She has thirteen years teaching experience at Under-graduate level. Alongside, she has published ten Research Papers in reputed National and International Journals.</p>		

<b>TARGET GROUP</b>	B.A.-I , II, and III Year Students of Sociology
<b>NUMBER OF STUDENTS/BENEFICIARIES</b>	Seventy students
<b>BRIEF REPORT</b>	<p>Department of Sociology, under the auspices of its Subject Literary Association, organized a Guest lecture for the Undergraduate students of Sociology on 15<sup>th</sup> April, 2023 in the Digital Room of our College. Asst. Prof. Dr. Mina Sant, Head, Department of Economics, Arts and Commerce College, Bhisi, Dist. Chandrapur deliberated on the topic “Women’s Security and Empowerment”. In her Lecture she said that India has recently made its debut in the Amrut Mahotsav of Independence. But, still women are not fully aware of their rights and authority. Sympathies are expressed by every one for women's freedom and rights. But, women are still trapped in the confines of home and society. Therefore, it is necessary to empower women, to provide autonomy, security and protection to women in the society. The role of law is important in the empowerment of women. Therefore, effective implementation of the law for women’s security is essential for the safety and empowerment of women.</p> <p>The Guest Lecture was appreciated by the staff and students of our College. The Proceeding of the programme was done by Associate Prof. Dr. M.V. Nandanwar while Asst. Prof. Dr. Vijay Dighore proposed the formal Vote of Thanks. Asst. Prof. Dr. Vijay Dighore and the students of</p>

	Sociology Subject Literary Association worked hard to make this event a grand success.
<b>PROGRAMME OBJECTIVES</b>	<ul style="list-style-type: none"> <li>• To impress upon the students about the different perspectives of Women Empowerment.</li> <li>• To ensure the safety and security women.</li> <li>• To provide ample opportunities to women to express their views fearlessly.</li> <li>• To educate women about the various provisions enshrined in Law for the protection of women.</li> <li>• To respect the contributions of women in Nation building.</li> <li>• To ensure the holistic development of women.</li> </ul>
<b>PROBLEMS FACED, IF ANY</b>	Nil
<b>PROGRAMME OUTCOMES</b>	<ul style="list-style-type: none"> <li>• Impressed upon the students about the different perspectives of Women Empowerment.</li> <li>• Succeeded to impress upon the students about the necessity to ensure the safety and security women.</li> <li>• Provided ample opportunities to women to express their views fearlessly.</li> <li>• Impressed upon the girl students about the various provisions enshrined in Law for the protection of women.</li> <li>• Succeeded to impress upon the students the need to respect the contributions of women in Nation building.</li> </ul>

	<ul style="list-style-type: none"> <li>• Ensured the holistic development of women.</li> </ul>
<p><b>FEEDBACK ANALYSIS REPORT OF THE FEEDBACK OBTAINED FROM STUDENTS/ BENEFICIARIES/ ACADEMIC PEERS</b></p>	<p>All the participants appreciated the Guest Lecture delivered by Asst. Prof. Dr. Mina Sant. Further, they made an earnest request to arrange such Guest Lectures on 'Women Empowerment' in the future.</p>
<p><b>PHOTO GALLERY WITH CAPTIONS</b></p>	<div data-bbox="634 657 1450 1287" style="border: 1px solid black; padding: 10px; text-align: center;">  <p>BACKWARD CLASS YOUTH RELIEF COMMITTEE'S</p> <p><b>BHIWAPUR MAHAVIDYALAYA</b></p> <p><b>GUEST LECTURE</b></p> <p>ORGANISED BY</p> <p><b>SOCIOLOGY SUBJECT LITRACY ASSOCIATION</b></p> <p><b>ON</b></p> <p><b>SATURDAY, 15<sup>TH</sup> APRIL 2023</b></p> <p><b>11:45 TO 12: PM</b></p> <p><b>TOPIC: "WOMEN SECURITY AND EMPOWERMENT"</b></p> <p><b>SUBJECT EXPERT : DR.SUNANDA CHARADE</b></p> <p><b>HEAD DEPARTMENT OF SOCIOLOGY</b></p> <p><b>ARTS AND COMMERCE COLLEGE, BHISI DIST-CHANDRAPUR</b></p> </div> <p style="text-align: center; margin-top: 20px;"><b>Brochure of the Guest Lecture</b></p>

Asst. Prof. Dr. Vijay Dighore, Head, Department of Sociology, welcoming Asst. Prof. Dr. Mina Sant, the Keynote Speaker.



Asst. Prof. Dr. Vijay Dighore, Head, Department of Sociology, giving Introductory Speech during the Guest Lecture on 'Women's Security and Empowerment' organized by the Subject Literary Association of Sociology.



Asst. Prof. Dr. Meena Sant, Head, Department of Sociology, Arts and Commerce College, Bhisi delivering her lecture.



Students in rapt attention listening to Asst. Prof. Dr. Meena Sant, Head, Department of Sociology, Arts and Commerce College, Bhisi delivering her lecture.



Letter issued to Asst. Prof. Dr. Meena Sant, Head, Department of Sociology, Arts and Commerce College, Bhisu inviting her to deliver Guest Lecture



**Backward Class Youth Relief Committee's  
BHIWAPUR MAHAVIDYALAYA**

Accredited with Grade B (CGPA-2.54) by NAAC  
At. Po. Th. Bhiwapur, Dist. Nagpur (MS) -441201  
Email: bmv\_bhiwapur@yahoo.com, bgm.college1990@gmail.com  
Website :www.bmb.ac.in  
Ph. No. 07106-232349 : Fax No. 07106-232064

Smt. Sumanmala B. Mulak  
President

Hon. Shri Rajendra B. Mulak  
Secretary

Dr. Jobi George  
Principal

Ref. No. 18MV/2022-23/IL/8066

Date 13/04/2023

Hon. Dr. Meena Sant  
Head of the Department of Sociology  
Arts and Commerce College, Bhisu  
Th. Chimur, Dist. Chandrapur

Sub: Invitation to deliver a Guest Lecture, organized under the auspices of Department of Sociology, Bhiwapur Mahavidyalaya, Bhiwapur as the Subject Expert, on Saturday, 15<sup>th</sup> April 2023 at 12:15P.M.

Respected Madam,

It gives me infinite joy and honour to solicit you to grace the solemn occasion of the Guest Lecture, organized under the auspices of Department of Sociology, Bhiwapur Mahavidyalaya, Bhiwapur, as the Subject Expert, on Saturday, Saturday, 15<sup>th</sup> April 2023 at 12:15P.M.

I do believe that you would be gracious enough to give your consent and invest your precious time for this humble Guest Lecture, as even your graceful presence would augment the solemnity of this event. Looking forward to meeting you.

Thanking you,

Yours sincerely

o.c

प्रिन्सिपल  
Bhiwapur

PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur



## Appreciation Letter



**Backward Class Youth Relief Committee's  
BHIWAPUR MAHAVIDYALAYA**  
Accredited with Grade B (CGPA-2.54) by NAAC  
At. Po. Th. Bhiwapur, Dist. Nagpur (MS) -441201  
Email: bmv\_bhiwapur@yahoo.com, bgm.college1990@gmail.com  
Website :www.bmb.ac.in  
Ph. No. 07106-232349 : Fax No. 07106-232064

Smt. Sumanmala B. Mulak  
President

Hon. Shri Rajendra B. Mulak  
Secretary

Dr. Jobi George  
Principal

Ref. No. /BMY/2022-23/ A-L/8068

Date 15/04/2023

### Letter of Appreciation

This is to certify that Hon. Dr. Meena Sant, Head of the Department of Sociology, Arts and Commerce College, Bhis, Th. Chimur, Dist. Chandrapur has delivered an expert lecture for the students of Marathi, Bhiwapur Mahavidyalaya, Bhiwapur on 'Women Security and Empowerment' organized under the aegis of Department of Sociology, Bhiwapur Mahavidyalaya, Bhiwapur on 15/04/2023. We value and respect your exceptional guidance, devotion and professionalism.

Thanking you,

Yours sincerely

o.c.  
पत्र प्रमाण  
बलु

PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur

JOB

GEORGE

Digitally signed  
by JOB GEORGE

Date: 2023.09.21  
14:38:48 +05'30'

Principal  
Bhiwapur Mahavidyalaya



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	Four-day Training Programme on ' <b>Digital Equaliser</b> ' for First Year Girls (Life and Digital Skills) under the auspices of Naandi Foundation's Mahindra Pride Classroom.
<b>AREAS COVERED</b>	<ol style="list-style-type: none"><li>1. I am Unique.</li><li>2. Hygiene and Grooming.</li><li>3. Goal Setting.</li><li>4. Time Management.</li><li>5. Money Management.</li><li>6. Problem Solving.</li><li>7. Art of Presenting.</li><li>8. Good health for good life.</li><li>9. Digital Identity.</li><li>10. Knowing and using of digital tools and software.</li><li>11. Do's and Don'ts of tools.</li><li>12. MS Word.</li><li>13. MS Excel.</li><li>14. MS Presentation.</li><li>15. Recap and Closing.</li></ol>

<b>PROGRAMME SCHEDULE</b>	From 21 <sup>st</sup> March, 2023 to 25 <sup>th</sup> March, 2023 (Excluding 22 <sup>nd</sup> March 2023) (30 Hrs.)
<b>VENUE</b>	Computer Laboratory of Bhiwapur Mahavidyalaya, Bhiwapur
<b>MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK))</b>	Offline
<b>ORGANIZING COMMITTEE</b>	Students' Guidance and Placement Cell
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. R.K. Quraishi
<b>COMMITTEE MEMBERS</b>	<ol style="list-style-type: none"> <li>1. Associate Professor Dr. S.K. Shinde</li> <li>2. Asst. Prof. Dr. Yogesh More</li> <li>3. Asst. Prof. Dr. M.R. Chavhan</li> <li>4. Asst. Prof. Dr. Anita V. Mahawadiwar</li> <li>5. Asst. Prof. S.V. Wasekar</li> <li>6. Asst. Prof. Dr. Vinita S. Virgandham</li> <li>7. Asst. Prof. Dr. Ashwini Kadu</li> <li>8. Asst. Prof. Sachin Kubde</li> <li>9. Asst. Prof. Darshana Dhamdar</li> </ol>
<b>KEYNOTE SPEAKER/RESOURCE PERSON (Furnish a Brief Report on the Keynote Speaker's Expertise)</b>	Mrs. Meghana Dubey Adjunct Faculty Naandi Foundation's Mahindra Pride Classroom
<b>TARGET GROUP</b>	First Year Girls

<b>NUMBER OF STUDENTS PARTICIPATED / BENEFICIARIES</b>	<b>72</b>
<b>BRIEF REPORT</b>	<p>Under the aegis of our IQAC Chapter, Four-day Training Programme on ‘Digital Equaliser’ (Life and Digital Skills)’ for the first-year girl-students was organized by the ‘Students’ Guidance and Placement Cell’ of our Institution. The Training Programme took place in the Computer Laboratory of our Institution from 21<sup>st</sup> March, 2023 to 25<sup>th</sup> March, 2023.</p> <p>The Inaugural Ceremony of the Training Programme on 21<sup>st</sup> March, 2023 was presided over by Dr. Jobi George, Principal of the College. The Proceeding of the Inaugural Session was conducted by Asst. Prof. Dr. R.K. Quraishi, the Member Secretary of ‘Students’ Guidance and Placement Cell’. Asst. Prof. Dr. Anita Mahawadiwar proposed the formal Vote of Thanks. The Master Trainer for the Training Programme was Mrs. Meghana Dubey, adjunct faculty member from Naandi Foundation’s Mahindra Pride Classroom. The Training Programme spanned over 30 hours and was conducted in offline mode. It covered essential topics such as Personality Development, Time Management, Money Management, Goal Setting, Digital Identity, General Awareness, and Grooming, Communication Skills in English, Life Skills, and Computer Applications. More than seven hours of Training was imparted on every day.</p> <p>The Valedictory Function of the Training Programme was</p>

organized on 25<sup>th</sup> March, 2023. Dr. Jobi George, the Principal of the College, presided over the Function. Asst. Prof. Dr. Prashant Raut, Training and Placement Officer, Nutan Adarsh College, Umred, was the Chief Guest of the Valedictory Function. Asst. Prof. Dr. Prashant Raut delivered a motivational speech, appreciating the positive changes observed in the trainees and expressed his gratitude to Bhiwapur Mahavidyalaya for involving their first-year students in the Training Programme. He also congratulated Dr. Jobi George, the Principal of the College, for the successful organization of the Training Programme. In his Presidential Address, Dr. Jobi George emphasized that learning is a lifelong journey, and he encouraged all the participants to continue seeking knowledge and honing their skills.

The Master Trainer, Mrs. Meghana Dubey, extended her gratitude to all the participating students and conveyed her best wishes for their bright future. As a token of appreciation, she awarded the outstanding trainees with trophies and bags on behalf of the Naandi Foundation. The trophies were given to Miss Monali Malode, Miss Sakshi More, and Miss Nikita Mankar, while Miss Ruchita Dahake, Miss Aarti Chakradhar Mahalle, and Miss Tejaswini Gharat received the bags.

The participants were delighted to hear that the Naandi Foundation will continue to conduct such Training Programmes in the Institution regularly, and they also

	<p>appreciated the opportunity provided by the Foundation.</p> <p>Upon successful completion of the Training Programme, the participating students earned Certificates from the Naandi Foundation. As assured, these students will be given priority in the upcoming Recruitment Drives by Mahindra and Mahindra Group.</p> <p>A total of 72 first-year girl-students participated in this Training Programme. Asst. Prof. Dr. R.K. Quraishi conducted the Proceedings of the Valedictory Session, while, Asst. Prof. Dr. Rajesh Bahurupi proposed the formal Vote of Thanks.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To enhance students’ employability prospects.</li> <li>• To bring together conventional wisdom in skill training and the power of technology.</li> <li>• To build the competencies of our girl students to meet the expectations of Industries.</li> <li>• To enhance students’ abilities and make them communicate effectively, think critically, solve problems wisely, work collaboratively and engage in lifelong learning.</li> <li>• To empower youth from socially disadvantaged sections of the society by providing livelihood training, to enable them to gain employment based on their skills.</li> <li>• To enhance the students’ personality, general</li> </ul>

	<p>awareness, grooming and communication skills in English, Life skills and knowledge of Computer Applications.</p> <ul style="list-style-type: none"> <li>• To make students confident, determined, goal-oriented youth; a personality shift essential for them to pursue successful careers in the sectors of their choice.</li> <li>• To create and develop a congenial environment for girl-students (rural, urban, specially-abled, underprivileged, marginalised), allowing them to reach their full potential, so as to develop equitable opportunities for the educational and employment avenues for girls.</li> <li>• To build a gender sensitive and inclusive Campus.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Time Management:</b> Covering all the essential topics in 30 hours of training over four days was a challenge, considering the need to maintain an engaging and productive learning environment.</p> <p><b>Technical Issues:</b> Slight technical glitches during the training, such as computer malfunctions or connectivity problems, have sometimes disrupted the smooth flow of the Training Programme.</p> <p><b>Inclusion of students from another College:</b> Coordinating with Nutan Adarsh College, Umred, and ensuring a seamless integration of their girl-students into the Training Programme have required additional planning and coordination.</p>

**PROGRAMME  
OUTCOMES**

- Enhanced students' employability prospects.
- Brought together conventional wisdom in skill training and the power of technology.
- Built the competencies of our students that meet the expectations of Industries.
- Enhanced students' abilities and made them communicate effectively, think critically, solve problems, work collaboratively, engage in lifelong learning.
- Empowered the youth from socially disadvantaged sections of the society by providing livelihood training, to enable them to gain employment based on their skills.
- Enhanced the students' personality, general awareness, grooming and Communication Skills in English, Life Skills and knowledge of Computer Applications.
- Made students confident, determined, goal-oriented youth; a personality shift essential for them to pursue successful careers in the sectors of their choice.
- Created and developed a congenial environment for girl-students (rural, urban, specially-abled, underprivileged, and marginalised), allowing them to reach their full potential, so as to develop equitable opportunities for the educational and employment avenues for girls.
- Built a gender sensitive and inclusive Campus.



**FEEDBACK ANALYSIS  
REPORT OF THE  
FEEDBACK OBTAINED  
FROM STUDENTS/  
BENEFICIARIES/  
ACADEMIC PEERS**

From: Meghna Dubey (meghnadubey74@gmail.com)

To: rkquraishi@yahoo.com

Cc: bmv\_bhiwapur@yahoo.com

Date: Thursday, 30 March, 2023 at 02:36 pm IST

Dear Quraishi Sir ,

With the immense pleasure, I would like to thank you on the behalf of the Naandi Foundation for all your efforts to make this training on "Digital Equaliser For Girls",\_not only possible but also successful.

DEFG training carried out in **Bhiwapur Mahavidyalay** in-between 21/03/2023 to 25/03/2023 and I got an opportunity to train first year girls students there .

Quraishi sir was always there to cooperate on every single front . He took care of all the hospitality and make sure all my requirements met as required.

With this mail I appreciate the enthusiasm of Dr. Jobi George sir and Quraishi sir and the entire staff of the college for their strong will towards student's holistic development which reflects in the students behaviour. Your efforts are not only limited to your college but also you extended this to others colleges in your area that what makes your college (Bhiwapur Mahavidyalaya) and authorities stand different. What amazed me is that ,those 17 girls from Nutan Adarsh Mahavidyalay had been travelled from Umred just to attend this project and they mingled here very well, this shows how you take care of the students . Students were all energetic as you and I enjoyed being with them in those 4 days .

Thanking you for this wonderful experience.

Looking forward for more trainings in coming years.

Warm Regards,

Meghna Dubey  
8208522495

**Feedback from Mrs. Meghana Dubey**

**PHOTO GALLERY  
WITH CAPTIONS**



Dr. Jobi George, the Principal of the College, addressing the Trainees during the Inaugural Session.



Asst. Prof. Dr. Anita Mahawadiwar delivering the formal Vote of Thanks during the Inaugural Session



**Mrs. Meghana Dubey during the Training Session**



**Dr. Jobi George felicitating Mrs. Meghana Dubey during the Concluding Session of the Training Programme**



In the Concluding Ceremony, Miss Isha Gawande, one of the trainees of our College, sharing her experiences about the Training Programme



One of the trainees from Nutan Adarsh College, Umred, expressing her views about the Training Programme.



Bhiwapur, MH, India

Bhiwapur, Bhiwapur, 441201, MH, India  
Lat 20°45'54.0446"N, Long 79°30'53.8907"E  
25/03/23 15:33 GMT+05:30

Mrs. Meghana Dubey addressing the house during the Concluding Ceremony of the Training Programme



Dignitaries felicitating the outstanding Trainees



Asst. Prof. Dr. Prashant Raut, from Nutan Adarsh College, Umred, expressing his views during the Valedictory Function of the Training Programme.



Mrs. Meghana Dubey, as part of her Training Programme, trying to imbibe the skill of Group Co-ordination through outdoor activities.



**Group Photo of all the Trainees with Dignitaries**



**Specimen of the 'Certificate of Participation'**

## भिवापूर येथे रोजगाराभिमुख कौशल्य विकास कार्यशाळा



भिवापूर : महिंद्रा प्राइड क्लासरूमअंतर्गत 'नांदी' फाउंडेशनच्या वतीने विद्यार्थ्यांसाठी रोजगाराभिमुख मूलभूत कौशल्यविकास कार्यशाळेचे नुकतेच आयोजन करण्यात आले. भिवापूर महाविद्यालयाच्या सभागृहात गत २१ ते २५ मार्च या कालावधीत आयोजित कार्यशाळेत भिवापूर महाविद्यालय व उमरेड येथील नूतन आदर्श महाविद्यालयातील ७२ विद्यार्थिनी सहभागी झाल्या होत्या. कार्यशाळेत विद्यार्थिनींना संभाषणकौशल्य, नेतृत्वकौशल्य, समूह व्यवस्थापन, समस्या निवारण, तणाव व्यवस्थापन, मुलाखतीचे तंत्र, वित्तीय व्यवस्थापन, वेळेचे व्यवस्थापन, व्यक्तिमत्त्व विकास आदी विषयांवर मार्गदर्शन करण्यात आले. समारोपीय कार्यक्रमाला प्राचार्य डॉ. जोबी जॉर्ज, डॉ. प्रशांत राऊत, प्रशिक्षक मेघना दुबे, मुख्य संयोजक डॉ. राहिल कुरेशी, डॉ. सुनील शिंदे आदी उपस्थित होते. उत्कृष्ट प्रशिक्षणार्थी म्हणून मोनाली मालोदे, साक्षी मोरे, निमिता मानकर, रुचिता डहाके, आरती महल्ले, तेजस्विनी घरत यांना ट्रॉफी व बॅग्स देऊन गौरविण्यात आले. प्रास्ताविक व संचालन डॉ. राहिल कुरेशी यांनी केले. तर आभार डॉ. राजेश बहुरूपी यांनी मानले.



# रोजगारभिमुख प्रशिक्षण का युवतियों ने उठाया लाभ



## भिवापुर।

महिंद्रा एंड महीद्रा समूह द्वारा महिंद्रा प्राइड क्लासरूम तहत नान्दी फाउंडेशन की ओरसे, डिग्री कोर्स के प्रथम वर्ष अध्ययन करने वाली युवतियों को प्रशिक्षण दिया गया। रोजगारभिमुख मुलभुत कला विकसित करने हेतु तीन दिवसीय प्रशिक्षण कार्यक्रम स्थानिय बीएमबी महाविद्यालय में सम्पन्न हुआ। 21 से 25 मार्च तक रोजन सात घंटे तक चले इस प्रशिक्षण में प्रथम वर्ष की 67 छात्राओं ने लाभ उठाया। इस प्रशिक्षण के लिए फाउंडेशन की ओरसे श्रीमती मेघना दुबे को जिम्मेदारी दी गई थी। प्रशिक्षण में मुख्यता से संभाषण नेतृत्व, समूह व्यवस्थापन कला, समस्या निवारण, तनाव व्यवस्थापन, मुलाखत तकनीक जैसे

विविध विषयो पर मार्गदर्शन किया गया। प्रशिक्षण पश्चात उन्हें प्रमाणपत्र दिए गए। भविष्य में महिंद्रा समूह द्वारा इन प्राशिक्षणार्थियों को प्राधान्य देने की बात कही गई है। इससे पूर्व 13 से 15 मार्च को आयोजित तीन दिवसीय प्रशिक्षण का आयोजन किया गया था। इसमें अंतिम वर्ष की महाविद्यालयीय 53 लड़कियों ने लाभ उठाया। इनमे स्थानीय बीएमबी महाविद्यालय के साथ उमरेड स्थित नूतन आदर्श महाविद्यालय की लड़कियां शामिल हुईं। कार्यक्रम के संयोजक स्टूडेंट गाइडन्स सेल प्राध्या. राहिल कुरैशी थे। सफलतार्थ प्राचार्य जोबी जार्ज, प्राध्या. द्वय महावादिवार, शिंदे, बहुरूपी, विरगंधम, दिघोरे, नंदनवार, सारवे, मोरे, धमदर, वासेकर, ठाकरे, राजश्रीओपी का महत्वपूर्ण सहयोग रहा।

**Daily 'Nagpur Metro', Dated: 23<sup>rd</sup> March 2023**

# SCANNED COPY OF ATTENDANCE SHEET

Backward Class Youth Relief Committee's  
**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR**

**Four-Day Training Programme on Digital Equaliser for First Year Girls (Life & Digital Skills)**  
in association with  
**NAANDI FOUNDATION'S MAHINDRA PRIDE CLASSROOM (MPC)**  
From 21<sup>st</sup> March to 25<sup>th</sup> March 2023 (Name of the Master Trainer: Ms. Meghana Dubey)

**ATTENDANCE SHEET OF THE TRAINEES**

S.N.	Name of the Trainees	21 <sup>st</sup> March 2023			23 <sup>rd</sup> March 2023				24 <sup>th</sup> March 2023				25 <sup>th</sup> March 2023			
		Session-1	Session-2	Session-3	Session-1	Session-2	Session-3	Session-4	Session-1	Session-2	Session-3	Session-4	Session-1	Session-2	Session-3	Session-4
01	Nikita M. Mankar	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
02	Soniksha V. Chaudhari	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
03	Purnim I. Titmure	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
04	Kajal S. Mankar	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
05	Sonum A. Turankar	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
06	Monika M. Lande	M.M.Lande	M.M.Lande	M.M.Lande	M.M.Lande	M.M.Lande	M.M.Lande	M.M.Lande	M.M.Lande	M.M.Lande	M.M.Lande	M.M.Lande	M.M.Lande	M.M.Lande	M.M.Lande	M.M.Lande
07	Pragati G. Malode	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
08	Swati B. Malode	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
09	Tanuja B. Dhanvijay	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
10	Laxmi D. Fopase	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present

Page 1 of 5

S.N.	Name of the Trainees	21 <sup>st</sup> March 2023			23 <sup>rd</sup> March 2023				24 <sup>th</sup> March 2023				25 <sup>th</sup> March 2023			
		Session-1	Session-2	Session-3	Session-1	Session-2	Session-3	Session-4	Session-1	Session-2	Session-3	Session-4	Session-1	Session-2	Session-3	Session-4
11	Indiya M. Shambhakar	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
12	Poojita V. Gadhane	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
13	Sakshi P. Mohare	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
14	Shruti S. Lokhande	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
15	Sneha K. Zode	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
16	Mkhat S. Sheikh	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
17	Pratiksha P. Marathe	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
18	Renuka A. Wadhai	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
19	Poojita B. Titmure	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
20	Namrata D. Baghel	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
21	Afrin R. Sheikh	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
22	Pratiksha V. Chaudhari	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
23	Kalyani S. Bhojar	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
24	Jyanti V. Bhujbaje	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
25	Puja S. Borekar	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present

Page 2 of 5



S.N.	21 <sup>st</sup> March 2023				23 <sup>rd</sup> March 2023				24 <sup>th</sup> March 2023				25 <sup>th</sup> March 2023			
	Session-1	Session-2	Session-3	Session-4	Session-1	Session-2	Session-3	Session-4	Session-1	Session-2	Session-3	Session-4	Session-1	Session-2	Session-3	Session-4
54	Ratna Vijay Solate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
55	Arati C. Malhatke	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
56	Rushali B. Kattwale	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
57	Vishvi S. Medram	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
58	Punam K. Chatte	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
59	Sonu A. Bhanarkar	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
60	Subhita R. Bawane	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
61	Mrunali G. Hedau	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
62	Aarati R. Bhojar	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
63	Ruchika M. Ingale	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
64	Achal I. Navale	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
65	Riya P. Bhatke	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
66	Lina M. Mohankar	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
67	Puja P. Bhatke	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate



SN	Name of Trainee	21 <sup>st</sup> March 2023				23 <sup>rd</sup> March 2023				24 <sup>th</sup> March 2023				25 <sup>th</sup> March 2023			
		Session-1	Session-2	Session-3	Session-4	Session-1	Session-2	Session-3	Session-4	Session-1	Session-2	Session-3	Session-4	Session-1	Session-2	Session-3	Session-4
68	Aravind D. Dole	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
69	Karishma A. Shinde	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
70	Kalpana S. Bhatke	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
71	Kajal M. Dole	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate	Balate
72																	
73																	
74																	
75																	



*Signature*  
 PRINCIPAL  
 Bhiwapur Mahavidyalaya  
 Bhiwapur, Dist. Nagpur

**JOB**  
**GEORGE**  
 Digitally signed  
 by JOB GEORGE  
 Date: 2023.09.12  
 19:24:22 +05'30'  
 Principal  
 Bhiwapur Mahavidyalaya  
 Bhiwapur, Dist-Nagpur

**Backward Class Youth Relief Committee's  
Bhiwapur Mahavidyalaya, Bhiwapur  
Dist - Nagpur, Maharashtra 441201**

**CRITERION - I**

**Curricular Planning and Implementation**

**1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics,  
Gender, Human Values, Environment and Sustainability into the Curriculum**

**Human Values  
Session 2022 – 23**

<b>Sr. No.</b>	<b>Name of Event</b>	<b>Date</b>
1.	Grand Blood Donation Camp	01/10/2022
2.	Awareness Rally on the occasion of Legal Aid Service Week	13/10/2022
3.	Reading of the Preamble of Indian Constitution	26/11/2022
4.	Certificate Course in Human Rights	01/02/2023 to 04/03/2023
5.	Distributed grocery kits to the homeless poor people of Gopal Community at Pendhari (Gondbori) in Bhiwapur Taluka.	01/05/2023



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

ACADEMIC SESSION	2022-2023
ORGANIZERS	Bhiwapur Mahavidyalaya in collaboration with Department of National Service Scheme, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur, Taluka Journalist Union and Police Station, Bhiwapur.
NAME OF THE ACTIVITY	Grand Blood Donation Camp
AREAS COVERED	Blood Donation
PROGRAMME SCHEDULE	1 <sup>st</sup> October, 2022
VENUE	Bhauasaheb Mulak Memorial Indoor Sports Complex
MODE OF ACTIVITY	Offline
ORGANIZING COMMITTEE	National Service Scheme (N.S.S.)
PROGRAMME COORDINATORS	01. Asst. Prof. Dr. Motiraj Chavhan 02. Asst. Prof. Dr. Ashwini Kadu
COMMITTEE MEMBERS	01. Associate Prof. Dr. S.K. Shinde 02. Asst. Prof. Sachin Kubde 03. Asst. Prof. Amit Thakare

	<p><b>04. Asst. Prof. Dr. R. Mishra</b>  <b>05. Asst. Prof. Darshana Dhamdar</b></p>
<p><b>KEYNOTE  SPEAKERS/RESOURCE  PERSONS (Furnish a Brief  Report on the Keynote  Speaker's Expertise)</b></p>	<p><b>01. Dr. Sopandev Pise, Director of N.S.S., R.T.M.  Nagpur University, Nagpur</b>  <b>02. Mr. Mahesh Bhortekar, PSO, Police Station,  Bhiwapur</b>  <b>03. Dr. Jobi George, Principal of Bhiwapur  Mahavidyalaya</b>  <b>04. Mr. Sharad Mire, President, Bhiwapur  Taluka Journalist Union, Bhiwapur</b>  <b>05. Mr. Amar Mokashi, Secretary, Bhiwapur  Taluka Journalist Union, Bhiwapur</b></p>
<p><b>TARGET GROUP</b></p>	<p><b>Students and people of Bhiwapur</b></p>
<p><b>NUMBER OF STUDENTS  PARTICIPATED/BENEFICI  ARIES</b></p>	<p><b>Hundred and twenty five (125)</b></p>
<p><b>BRIEF REPORT</b></p>	<p>A Grand Blood Donation and Blood Group Check-up Camp was organized by Bhiwapur Mahavidyalaya in collaboration with Department of National Service Scheme, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur, Taluka Journalist Union, Bhiwapur and Police Station, Bhiwapur in the Bhausahab Mulak Memorial Indoor Sports Complex of Bhiwapur Mahavidyalaya, Bhiwapur on 1<sup>st</sup> October, 2022.</p> <p>The Inauguration of this Camp was done by Dr. Sopandev Pise, Director of N.S.S. Department, R.T.M. Nagpur University, Nagpur. On this occasion, Mr. Mahesh Bhortekar, PSO, Police Station, Bhiwapur, Dr.</p>

Rakesh Kabhe, District Coordinator of National Service Scheme, Mr. Sharad Mire, President, Bhiwapur Taluka Journalist Union, Bhiwapur, Mr. Amar Mokashi, Secretary, Bhiwapur Taluka Journalist Union, Bhiwapur and Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya, Asst. Prof. Dr. Motiraj Chavhan, the Divisional Coordinator of N.S.S., Asst. Prof. Dr. Ashwini Kadu, Asst. Programme Officer of National Service Scheme, Associate Prof. Dr. Sunil Shinde, Asst. Prof. Dr. Mangesh Kadu and Asst. Prof. Dr. Vinita Virgandham were prominently present.

In all, hundred and twenty five Blood Donors donated precious and lifesaving Blood in this Mega Camp while hundred people participated in the Blood Group Check-up Camp. On this occasion, Road Safety Awareness Campaign was also conducted by offering Helmet to the Blood Donors. The team members of Jeevanjyoti Blood Bank, Nagpur Dr. Abhijit Mankar, Mr. Kishore Khobragade, Mr. Arun Morande, Mr. Prashant Barai, Mr. Jitu Tupat, Miss Prerana Shinde, staff of Police Station, Bhiwapur, the members of Taluka Journalist Union, Bhiwapur, staff and students of Bhiwapur Mahavidyalaya worked hard to make this event a grand success.

The Proceeding of the Programme was done by Asst. Prof. Dr. Ashwini Kadu while the formal Vote of Thanks was proposed by Asst. Prof. Dr. Motiraj Chavhan.



**FEEDBACK ANALYSIS REPORT OF THE FEEDBACK OBTAINED FROM STUDENTS/BENEFICIARIES/ACADEMIC PEERS**

Date	Name	MobNo.	E-Mail / Feedback
21-9-2022			<p>वं. शब्दसंन लुक्कोजी महाराज ज्ञानगुरु विद्यापीठ भिवणूर महाविद्यालय, भिवणूर, लातूरका पत्रकार संघ भिवणूर व पोलीस स्टेशन भिवणूर यांच्या संयुक्त विद्यमाने जागतिक रक्तदान दिनाच्य निमित्ताने दि. 1 ऑक्टोबर 2022 रोजी रक्तदान शिबिराचे आयोजन करण्याबाबत व नियोजना मंदमूर्ति भाज (दि. 21) वेळक संपन्न झाली. प्राचार्य डॉ. जोबि जॉर्ज सर, पोलीस उपनिरीक्षक प्रकाश चंगोळे, पत्रकार संघाचे अध्यक्ष शरद मिरे, माचित भमर मोकडी व पदाधिकारी यांच्या उपस्थितीत या वेळकित स्वस्तर चर्चा झाली. महाविद्यालय शाखाचलितने पत्रकार वांछ्यांचा स्तर वरव्याल 'आला'. भिवणूर शाखात प्रथमच आशा प्रकल्प राकगीतपणे रक्तदान शिबिराचे आयोजन करण्यात आले झाले. झाले शिबिरात आला पर्यक्ते सर्व रेकॉर्ड ठेवु, होलीत</p>

Date	Name	MobNo.	E-Mail / Feedback
21-9-22	Prakash N. Chaugole	(PS)	असा विस्वास आयोजकती व्यक्त केला. या शिबिरात उमर, कुली येथील रक्तदात्यांला विमेलीत केव्या जाईल.
21-9-22	Sharad A. Mire	(Reporter Lokmat)	आही जाहीती प्रा. डॉ. जोबिजाल चंगोले सर यांनी दिली.
21-9-22	Prakash N. Chaugole	9422138243	
21-9-22	Prakash N. Chaugole	9272379855	
21-9-22	Prakash N. Chaugole	9422138322	
21-9-22	Prakash N. Chaugole	9923868232	
09/10/2022	Anu Munde Jeevan Jyoti Rkwa Bank	9860179453	<p>आज दि. 11/10/2022 रोजी, भिवणूर महाविद्यालय भिवणूर येथे आयोजित रक्तदान शिबिरात आला, आमचे पत्रकार संघ, पोलीस निरीक्षण आणि भिवणूर महाविद्यालयातील सर्व प्राध्यापक व माहिती प्राचार्य यांच्या पर मोठा सहभागिता हा दौलत चांगला पडलीत पर परमा श्री. चरण सर, प्रचार्य श्री. हेमण्ट सर यांच्या सह आयोजित, तथा जीवत ज्योती रक्तदान केंद्रात आला आता आता शिबिरात</p>


Date	Name	Mobile No.	Comment / Feedback
01/10/2022	Nitin Patel HDFC Bank HCU Ummer	9975922182	Very nice instance of Blood donation camp at college, of Being Hopeless we also take with Jaatenghosi Blood Bank thanks for noble support.

**PROGRAMME OBJECTIVES**

- To motivate the students to participate in the Blood Donation Camp.
- To create awareness among students and the general public for donating Blood.
- To encourage maximum number of Blood Donors to donate Blood during the Blood Donation Camp.
- To instil sense of Community Service among our students.
- To make the students and staff aware of the Institutional Social Responsibilities.
- To ensure the holistic development of our students.

**PROGRAMME OUTCOMES**

- The Volunteers of National Service Scheme Unit were encouraged to participate in the Blood Donation Camp.

	<ul style="list-style-type: none"> <li>• Students and people actively participated in the Blood Donation Camp and donated Blood.</li> <li>• Hundred and twenty five Blood Donors donated Blood during the Blood Donation Camp.</li> <li>• Instilled sense of Community Service among our students.</li> <li>• Made the students, staff and people of Bhiwapur aware of the Institutional Social Responsibilities (ISR).</li> <li>• Ensured the holistic development of our students.</li> </ul>
<p><b>PHOTO GALLERY WITH CAPTIONS</b></p>	<p>Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya, welcomed Dr. Sopandev Pise, Director of N.S.S. Department, R.T.M. Nagpur University, Nagpur by offering flower during the Mega Blood Donation Camp.</p> 

Asst. Prof Dr. Motiraj Chavhan, the Divisional Coordinator of N.S.S., welcomed Mr. Mahesh Bhortekar, PSO, Police Station, Bhiwapur by offering flower during the Mega Blood Donation Camp.



Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya, welcomed Dr. Abhijit Mankar, Jeevanjyoti Blood Bank, Nagpur by offering flower during the Mega Blood Donation Camp.



Asst. Prof Dr. Motiraj Chavhan, the Divisional Coordinator of N.S.S., welcomed Mr. Sharad Mire, President, Taluka Journalist Union, Bhiwapur by offering flower during the Mega Blood Donation Camp.



Asst. Prof Dr. Motiraj Chavhan, the Divisional Coordinator of N.S.S. welcomed Mr. Sharad Bhasme, PSI, Police Station, Bhiwapur by offering flower during the Mega Blood Donation Camp.



Asst. Prof Dr. Motiraj Chavhan, the Divisional Coordinator of N.S.S., welcomed Mr. Amar Mokashi, Secretary, Taluka Journalist Union, Bhiwapur by offering flower during the Mega Blood Donation Camp.



A few visuals of the Mega Blood Donation Camp organized at Bhiwapur Mahavidyalay's Bhausahab Mulak Memorial Indoor Sports Complex on 1<sup>st</sup> October, 2022.





Dr. Sopandev Pise, the Director of National Service Scheme Department, R.T. M. Nagpur University, Nagpur offering Helmet to Blood Donor in the presence of Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya and Asst. Prof. Dr. Motiraj Chavhan during the Mega Blood Donation Camp.



Mr. Mahesh Kumar Bhortekar, Police Inspector, Police Station, Bhiwapur offering Helmet to the Blood Donor in the presence of Dr. Sopandev Pise, the Director of National Service Scheme, R.T. M. Nagpur University, Nagpur and Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya and Asst. Prof. Dr. Motiraj Chavhan during the Mega Blood Donation Camp.





**NEWS  
COVERAGE  
COVERAGE**

**PAPER  
/MEDIA**

The news item published in the 'Daily Sakal' Newspaper on 1<sup>st</sup> October, 2022.

**सकाळ**

## रक्तदान व रक्तगट तपासणी शिबीर आज

**भिवापूर :** राष्ट्रसंत तुकडोजी महाराज विद्यापीठ, राष्ट्रीय सेवा योजना विभाग, भिवापूर महाविद्यालय, भिवापूर पोलिस स्टेशन व भिवापूर तालुका पत्रकार संघ यांच्या संयुक्त सहकार्याने शनिवारी भव्य रक्तदान व रक्तगट तपासणी शिबीराचे आयोजन करण्यात आले आहे. नागपूर येथील जिवनज्योती ब्लड बँकेच्या सौजन्याने येथील महाविद्यालयाच्या प्रंगणात आयोजित या रक्तदान शिबिरात रक्तगट तपासणी सुद्धा केली जाणार आहे. रक्तदान हे महादान आहे. रक्तदान करून संकटात सापडलेल्यांचे जिवन वाचविता येते. माणुसकिचा प्रत्यय घडवून देण्यासाठी व आपल्याला इतरांची काळजी आहे, हे दाखवून देण्यासाठी रक्तदान हा सर्वोत्तम मार्ग आहे. सामाजिक बांधिलकी जपत शिबिरात मोठ्या संख्येनी सहभागी व्हा व रक्तदान करा असे आवाहन महाविद्यालयाचे प्राचार्य डॉ. जोबी जॉर्ज, पोलीस निरीक्षक महेश भोरटेकर, पत्रकार संघाचे अध्यक्ष शरद मिरे, रासेयोचे प्रा. मोतीराज चव्हाण आदिंनी केले आहे. सकाळी साडेनऊ ते सायंकाळी चार वाजतापर्यंतची शिबिराची वेळ आहे.

Nagpur, Nagpur-Today  
01/10/2022 Page No. 7

The news item published in the 'Daily Lokshahi Warta' Newspaper on 1<sup>st</sup> October, 2022.

## भिवापूर महाविद्यालयात आज रक्तदान शिबिराचे आयोजन

तालुका वार्ताहर / भिवापूर

राष्ट्रसंत तुकडोजी महाराज विद्यापीठ, राष्ट्रीय सेवा योजना विभाग, भिवापूर महाविद्यालय, भिवापूर पोलिस स्टेशन व भिवापूर तालुका पत्रकार संघ यांच्या संयुक्त विद्यमाने शनिवार, १ ऑक्टोबरला रक्तदान व रक्तगट तपासणी शिबिराचे आयोजन करण्यात आले आहे.

नागपूर येथील जिवनज्योती ब्लड बँक केली जाणार आहे. रक्तदान हे महादान आहे. रक्तदान करून संकटात सापडलेल्यांचे जिवन वाचविता येते. माणुसकिचा

प्रत्यय घडवून देण्यासाठी व आपल्याला इतरांची काळजी आहे, हे दाखवून देण्यासाठी रक्तदान हा सर्वोत्तम मार्ग आहे. सामाजिक बांधिलकी जपत शिबिरात मोठ्या संख्येनी सहभागी व्हा व रक्तदान करा, असे आवाहन महाविद्यालयाचे प्राचार्य डॉ. जोबी जॉर्ज, पोलिस निरीक्षक महेश भोरटेकर, पत्रकार संघाचे अध्यक्ष शरद मिरे, रासेयोचे प्रा. मोतीराज चव्हाण आदिनी केले आहे. सकाळी साडेनऊ ते सायंकाळी चार वाजतापर्यंतची शिबिराची वेळ आहे.

The news item published in the 'Daily Lokmat' Newspaper on 1<sup>st</sup> October, 2022.

**लोकमत**

## भिवापूरमध्ये आज रक्तदान शिबिर

भिवापूर : जागतिक रक्तदान दिनानिमित्त आज, शनिवारी (दि.१) स्थानिक भिवापूर महाविद्यालयात रक्तदान व रक्तगट तपासणी शिबिराचे आयोजन करण्यात आले आहे. महाविद्यालयाच्या सभागृहात सकाळी ९.३० वाजता या शिबिराला प्रारंभ होणार असून, अधिकाधिक संख्येने रक्तदान करण्याचे आवाहन केले आहे.

Hello Nagpur Gramin  
Page No. 4 Oct 01, 2022  
Powered by: erelego.com

The news item published in the 'Daily Lokmat' Newspaper on 2<sup>nd</sup> October, 2022.

**लोकमत**

## भिवापूर येथे १२५ रक्तदात्यांनी केले रक्तदान



भिवापूर : जागतिक रक्तदान दिनानिमित्त आयोजित रक्तदान शिबिरात १२५ रक्तदात्यांनी रक्तदान करीत सामाजिक दायित्व जपले. या शिबिरात २२५ विद्यार्थी, नागरिकांची रक्तगट तपासणी केली गेली. राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, भिवापूर महाविद्यालय राष्ट्रीय सेवा योजना, तालुका पत्रकार संघ व पोलीस स्टेशन यांच्या संयुक्त विद्यमाने भिवापूर महाविद्यालयाच्या सभागृहात हे शिबिर पार पडले. उद्घाटन पोलीस निरीक्षक महेश भोरटेकर व रासेयोचे विभागीय संचालक डॉ. सोपानदेव पिसे यांनी केले. यावेळी प्राचार्य डॉ. जोबी जॉर्ज, सहायक पोलीस निरीक्षक शरद भस्मे, पत्रकार संघाचे अध्यक्ष शरद मिरे, सचिव अमर मोकाशी, जोगेंद्र सरदार, नरेंद्र ढोणे, तौफीक पटेल, रासेयो समन्वयक प्रा. डॉ. मोतीराज चव्हाण, प्रा. डॉ. सुनील शिंदे, प्रा. डॉ. मंगेश कडू, रक्तपेढीचे डॉ. अभिजित मानकर, किशोर खोब्रागडे उपस्थित होते. पोलीस विभागाच्या रस्ता सुरक्षा अभियानाचे औचित्य साधून महाविद्यालयातर्फे रक्तदात्यांना हेल्मेट वितरित करण्यात आले. संचालन डॉ. अश्विनी कडू तर आभार डॉ. मोतीराज चव्हाण यांनी मानले.

The news item published in the 'Lokshahi Warta Newspaper on 2<sup>nd</sup> October, 2022.

## भिवापुरात १२५ दात्यांनी केले रक्तदान

तालुका वार्ताहर / भिवापूर

येथील भिवापूर

महाविद्यालयात शनिवार, १ ऑक्टोबर रोजी आयोजित रक्तदान शिबिरात तब्बल १२५ दात्यांनी स्वच्छेने रक्तदान करून माणुसकीचा परिचय दिला.

राष्ट्रसंत तुकडोजी महाराज विद्यापीठ नागपूर, राष्ट्रीय सेवा योजना विभाग, भिवापूर

महाविद्यालय, राष्ट्रीय सेवा योजना पथक, भिवापूर पोलिस स्टेशन तसेच तालुका पत्रकार संघ यांच्या संयुक्त विद्यमाने रक्तदान व रक्तगट तपासणी शिबिराचे आयोजन महाविद्यालयाच्या इनडोअर स्टेडियममध्ये करण्यात आले होते. उद्घाटन पोलिस निरीक्षक महेश भारटेकर, विद्यापीठाच्या राष्ट्रीय सेवा योजना विभागाचे संचालक डॉ. सोपानदेव पिसे यांनी केले. वाप्रसंगी प्राचार्य डॉ. जोबी जाँज, सहायक पोलिस निरीक्षक शरद भस्मे, पत्रकार संघाचे अध्यक्ष शरद



मिरे, सचिव अमर मोकाशी, जोगेंद्र सरदार, नरेंद्र ढोणे, राष्ट्रीय सेवा योजनेचे विभागीय समन्वयक प्रा. डॉ. मोतीराज चव्हाण, राष्ट्रीय सेवा योजनेचे कार्यक्रम अधिकारी, प्रा. डॉ. अश्विनी कडू, प्रा. डॉ. सुनील शिंदे, प्रा. डॉ. मंगेश कडू, तसेच प्राध्यापक वृंद, शिक्षकेतर कर्मचारी, गावातील प्रतिष्ठित नागरिक उपस्थित होते. उद्घाटन सोहळ्याचे संचालन डॉ. अश्विनी कडू यांनी केले, तर आभार डॉ. मोतीराज चव्हाण यांनी मानले.

रक्तदान शिबिरात एकूण १२५

रक्तदात्यांनी रक्तदान केले तर १०० रुग्णांची रक्तगट तपासणी करण्यात आली. महाविद्यालयाच्या वतीने रस्ता सुरक्षा जनजागरण अभियान कार्यक्रमाचे औचित्य साधून रक्तदात्यांना हेल्मेट देऊन एक सुरक्षा कवच प्रदान करण्यात आले. या रक्तदान कार्यक्रमाला जीवनज्योती रक्त पेट्री नागपूर यांच्या चमुनी काम पाहिले. रक्तपेट्रीचे डॉ. अभिजीत मानकर, किशोरजी खोब्रागडे, अरुण मोराडे, प्रशांत बारई, जितू तुपट आणि प्रेरणा शिंदे यांनी सहकार्य केले. आयोजनासाठी

पत्रकार संघाचे पदाधिकारी, पोलिस विभागाचे कर्मचारी, राष्ट्रीय सेवा योजनेचे स्वयंसेवक किरण ढोणे, प्रवीण मंगर, अंशुल सहारे, सूरज ठाकरे, अमित भोयर, प्रज्वल कुडेगावे, वक्षा लेदे, सानिया चव्हाण, करिश्मा मालोदे, प्राची देशमुख, टोनिका पराते, मोनू भानारकर, खुशबू काटेखार्ये, आचल लांजेवार, साक्षी मोहोड, अमिशा मुळे, कल्याणी तरारे, आचल खंडाल, वनश्री गजभिये, रिकू मेश्राम, आचल भोयर, केतन्या तासकर आदिंनी सहकार्य केले.

The news item published in the 'Daily Punyanagari' Newspaper on 3<sup>rd</sup> October, 2022.

## भिवापूर महाविद्यालयात १२५ जणांचे रक्तदान

भिवापूर : राष्ट्रीय स्वेच्छिक रक्तदान दिवसाचे औचित्य साधून राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, राष्ट्रीय सेवा योजना विभाग, भिवापूर महाविद्यालय भिवापूर, राष्ट्रीय सेवा योजना पथक, भिवापूर तालुका पत्रकार संघ, तसेच पोलीस स्टेशन यांच्या संयुक्त विद्यमाने भव्य रक्तदान व रक्तगट तपासणी शिबिराचे आयोजन भिवापूर महाविद्यालय इंडोअर स्टेडियममध्ये शनिवारी (१ ऑक्टोबर) पार पडले.

शिबिराचे उद्घाटन पोलीस निरीक्षक महेश भारटेकर, राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ राष्ट्रीय सेवा योजना विभागाचे संचालक डॉ. सोपानदेव पिसे यांनी केले. याप्रसंगी, प्राचार्य डॉ. जोबी जॉर्ज, साहाय्यक पोलीस निरीक्षक शरद भस्मे, तालुका पत्रकार संघ अध्यक्ष शरद मिरे, सचिव अमर मोकाशी, जोगेंद्र सरदार, नरेंद्र ढोणे, रासेयो विभागीय समन्वयक प्रा. डॉ. मोतीराज चव्हाण, कार्यक्रम अधिकारी, प्रा. डॉ. अश्विनी कडू, प्रा. डॉ. सुनील शिंदे, प्रा. डॉ. मंगेश कडू तसेच प्राध्यापक, शिक्षकेतर कर्मचाऱ्यांची उपस्थिती होती. संचालन सहकार्यक्रम अधिकारी डॉ. अश्विनी कडू यांनी तर आभार डॉ. मोतीराज चव्हाण यांनी



मानले. या शिबिरात १२५ रक्तदात्यांनी रक्तदान तर १०० तरुणांची रक्तगट तपासणी करण्यात आली. रस्ता सुरक्षा जनजागरण अभियानानिमित्त रक्तदात्यांना हेल्मेट देण्यात आले. जीवनज्योती रक्तपेढी नागपूरच्या चमूने रक्त संकलन केले. डॉ. अभिजित मानकर, किशोर खोब्रागडे, अरुण मोरांडे, प्रशांत बारई, जितू तुपट आणि प्रेरणा शिंदे यांनी सहकार्य केले. यशस्वितेसाठी किरण ढोणे, प्रवीण मंगर, अंशुल सहारे, सूरज ठाकरे, अमित भोयर, प्रज्वल कुडेगावे, सानिया चव्हाण, करिष्मा मालोदे, प्राची देशमुख, टोनिका पराते, मोनू भानारकर, खुशबू काटेखाये, आचल लांजेवार, साक्षी मोहोड, अमिशा मुळे, कल्याणी तरारे, आचल खंडाल, वनश्री गजभिये, रिकू मेश्राम, आचल भोयर, केतन्या तासकर आदी रासेयोच्या विद्यार्थ्यांनी सहकार्य केले.



The news item published in the 'Daily Deshonnati' Newspaper on 3<sup>rd</sup> October, 2022.

## शिविरात १२४ दात्यांचे रक्तदान

**भिवापूर** ■ राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, राष्ट्रीय सेवा योजना विभाग, भिवापूर महाविद्यालय, राष्ट्रीय सेवा योजना पथक, भिवापूर तालुका पत्रकार संघ तसेच पोलिस स्टेशन भिवापूर यांच्या संयुक्त विद्यमाने राष्ट्रीय स्वैच्छिक रक्तदान दिवसाचे औचित्य साधून भिवापूर महाविद्यालयाच्या इंडोअर स्टेडियममध्ये आयोजित रक्तदान व रक्तगण तपासणी शिविराला उत्स्फूर्त प्रतिसाद मिळाला. शिविरात एकूण १२४ दात्यांनी स्वेच्छेने रक्तदान केले.

रक्तदान शिबिराचे उद्घाटन भिवापूरचे ठाणेदार महेश भारटेकर, राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठातील राष्ट्रीय सेवा योजना विभागाचे संचालक डॉ. सोपानदेव पिसे यांच्या हस्ते करण्यात आले. यावेळी प्रमुख अतिथी म्हणून महाविद्यालयाचे प्राचार्य डॉ. जोबी जॉर्ज, भिवापूर ठाण्याचे सहायक पोलिस निरीक्षक शरद भस्मे, भिवापूर तालुका पत्रकार संघाचे अध्यक्ष शरद भिरे, सचिव अमर मोकाशी, जोगेंद्र सरदार, नरेंद्र ढोणे, राष्ट्रीय सेवा योजनेचे विभागीय समन्वयक प्रा. डॉ. मोतीराज चव्हाण, राष्ट्रीय सेवा योजनेचे



कार्यक्रम अधिकारी प्रा. डॉ. अश्विनी कडू, प्रा. डॉ. सुनील शिंदे, प्रा. डॉ. मंगेश कडू आदीसह महाविद्यालयातील सर्व प्राध्यापकवृंद, शिक्षकेतर कर्मचारी प्रामुख्याने उपस्थित होते. कार्यक्रमाचे संचालन सहकार्यक्रम अधिकारी डॉ. अश्विनी कडू यांनी केले तर आभार डॉ. मोतीराज चव्हाण यांनी मानले. दरम्यान भिवापूर महाविद्यालयाच्या वतीने रस्ता सुरक्षा जनजागरण अभियान कार्यक्रमाचे औचित्य साधून रक्तदात्यांना हेल्मेट देऊन एक सुरक्षा कवच प्रदान करण्यात आले. रक्त संकलन जीवनज्योती रक्त पेढी, नागपूर यांच्या चमूने केले या रक्तपेढीचे डॉ. अभिजित मानकर, किशोर खोब्रागडे, अरुण

मोराडे, प्रशांत बारई, जितू तुपट आणि प्रेरणा शिंदे यांनी सहकार्य केले. कार्यक्रमाच्या यशस्वीतेसाठी पत्रकार संघाचे सर्व पदाधिकारी, पोलिस विभागाचे सर्व कर्मचारी, तसेच राष्ट्रीय सेवा योजनेचे स्वयंसेवक किरण ढोणे, प्रवीण मंगर, अंशुल सहारे, सूरज ठाकरे, अमित भोयर, प्रज्वल कुडेगावे, वक्ता लेदे, सानिया चव्हाण, करिश्मा मालोदे, प्राची देशमुख, टोनिका पराते, मोनू भानारकर, खुशबू काटेखाये, आचल लांजेवार, साक्षी मोहोड, अमिशा मुळे, कल्याणी तरारे, आचल खंडाल, वनश्री गजभिये, रिकू मेश्राम, आचल भोयर, केतन्या तासकर तसेच राष्ट्रीय सेवा योजनेच्या विद्यार्थ्यांनी मोलाचे सहकार्य केले. (ता.प्र.)

The news item published in the 'Daily Tarunbharat' Newspaper on 7<sup>th</sup> October, 2022.

# भिवापूर महाविद्यालयात रक्तदान शिबिर

◆ नागपूर, ६ ऑक्टोबर

राष्ट्रीय ऐच्छिक रक्तदान दिवसाचे औचित्य साधून राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, राष्ट्रीय सेवा योजना विभाग, भिवापूर महाविद्यालय, भिवापूर, राष्ट्रीय सेवा योजना पथक, भिवापूर तालुका पत्रकार संघ तसेच पोलीस स्टेशन, भिवापूर यांच्या संयुक्त विद्यमाने भिवापूर महाविद्यालयात रक्तदान शिबिराचे आयोजन करण्यात आले होते.

शिबिराचे उद्घाटन पोलीस स्टेशन भिवापूरचे ठाणेदार महेश भारटेकर, राष्ट्रीय सेवा योजना विभागाचे संचालक डॉ. सोपानदेव पिसे यांनी केले. याप्रसंगी महाविद्यालयाचे प्राचार्य डॉ. जोबी जॉर्ज, सहायक पोलीस निरीक्षक शरद भस्मे, भिवापूर तालुका पत्रकार संघाचे अध्यक्ष शरद मिर, सचिव अमर मोकाशी, जोगेंद्र सरदार, नरेंद्र टोणे, राष्ट्रीय



सेवा योजनाचे विभागीय समन्वयक प्रा. डॉ. मोतीराज चव्हाण, कार्यक्रम अधिकारी प्रा. डॉ. अश्विनी कडू, प्रा. डॉ. सुनील शिंदे, प्रा. डॉ. मंगेश कडू, तसेच महाविद्यालयाचे प्राध्यापक, शिक्केतर कर्मचारी व नागरिक प्रामुख्याने उपस्थित होते. या शिबिरात १२५ दात्यांनी रक्तदान केले. यासाठी जीवनज्योती रक्तपेढीच्या चमूने कामकाज पाहिले. ◀(तमा वृत्तसेवा)



The news item published in the 'Daily Navrashtra' Newspaper on 9<sup>th</sup> October, 2022.

## भिवापुरात 125 दात्यांनी केले रक्तदान

भिवापुर, वार्ताहर. मृतुम विद्यापीठ, राष्ट्रीय सेवा योजना विभाग, भिवापुर महाविद्यालय, राष्ट्रीय सेवा योजना पथक, भिवापुर तालुका पत्रकार संघ तसेच पॅलिस् स्टेशन, भिवापुर यांच्या संयुक्त विद्यमाने रक्तदान व रक्तगट तपासणी शिबीरचे आयोजन भिवापुर महाविद्यालयाच्या इंडोअर स्टेडियममध्ये सकाळी 9.30 ते 4.00 वाजेदरम्यान करण्यात आले. उद्घाटन टाणेदार महेश भारटेकर व डॉ. सोयानंदेव पिसे यांच्या हस्ते पार पडले. याप्रसंगी महाविद्यालयाचे प्राचार्य डॉ. जॅन्नी जॉर्ज, सहायक पॅलिस् निरीक्षक शरद भस्मे, शरद



प्रा. डॉ. अधिनी कडू, प्रा. डॉ. सुनिल शिंदे, प्रा. डॉ. मंगेश कडू तसेच महाविद्यालयाचे प्राध्यापक युंटे तसेच शिक्षकेतर कर्मचारी तसेच यंत्रातील प्रतिष्ठित नागरिक प्रा. मुरगाने उपस्थित होते. संचालन डॉ. अधिनी कडू यांनी तर आभार डॉ. मोतीराम चव्हाण यांनी मानले. शिबिरात 125 जणांची रक्तदान तर 100 जणांची रक्तगट तपासणी करण्यात आली. भिवापुर महाविद्यालयाच्या वतीने रक्ता सुरक्षा जनजागरण अभियान कार्यक्रमाचे औचित्य साधून रक्तदात्यांना टेलमेट देवून एक सुरक्ष कवच प्रदान करण्यात आले. जीवनज्योती रक्त

पेठे नगरपूर येथे चमुने रक्तसंकलनाचे काम पाहिले. किरण जोगे, प्रविण मंगर, अंगुल सहारे, सुरज ठाकरे, अमित भोयर, प्रज्वल कुडगावे, वधा लेडे, सानिषा चव्हाण, करिष्म मालोडे, प्राची देशमुख, टोनिक्का पराते, योनी भानवरकर, सुश्रु वडेटेवाणे, आचल लांजेकर, सखी मोहोड, अभिशा मुळे, कल्याणी तरारे, आचल खंडाल, वनश्री गर्जामिसे, रिंजु मेभ्राय, आचल भोयर, केतन्या तासकर तसेच राष्ट्रीय सेवा योजनेच्या विद्यार्थ्यांनी आयोजनासाठी परिश्रम घेतले.

JOBİ

GEORGE

Digitally signed  
by JOBİ GEORGE  
Date: 2023.09.13  
18:19:58 +05'30'

Principal

Bhiwapur Mahavidyalaya



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

ACADEMIC SESSION	2022-2023
ORGANIZER	Committee for Creating Awareness Regarding Supportive Laws and its Advantages Among the Students in Collaboration with Civil Court, Bhiwapur Under the aegis of Internal Quality Assurance Cell Bhiwapur Mahavidyalaya, Bhiwapur
NAME OF THE ACTIVITY WITH TITLE	"Awareness Rally on the occasion of Legal Aid Service Week"
DATE OF ACTIVITY	13 <sup>th</sup> November 2022
MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK))	Offline
ORGANIZING COMMITTEE	COMMITTEE FOR CREATING AWARENESS REGARDING SUPPORTIVE LAWS AND ITS ADVANTAGES AMONG THE STUDENTS
PROGRAMME COORDINATOR	Dr. Mangesh V. Kadu
COMMITTEE MEMBERS	Dr. Mangesh V. Kadu
NUMBER OF STUDENTS/BENEFICIARIES PARTICIPATED	400
BRIEF REPORT	This programme was organized by Civil Court, Bhiwapur in collaboration with <i>Committee For Creating Awareness Regarding Supportive Laws And Its Advantages</i> , Bhiwapur Mahavidyalaya on 13 <sup>th</sup> November 2022 on the occasion of 'Vidhi Seva Divas Saptah'. The main objective behind organizing the program was to introduce the Legal Aid provided by the National, State, District and Local Legal Aid Service Authority to the economical backward and needy people and to create awareness regarding supportive laws and its advantages among the students and locals.

	<p>On the occasion of ‘Viddhi Seva Divas Saptah’, the rally started from the premises of the court. The rally traveled through the main road of Bhiwapur city and ended in courtcampus. On this occasion, Hon. Judge/Magistrate of the Bhiwapur Tahsil (First Division) and Chairperson, Taluka Viddhi Seva Samiti, Hon. S. J. Lad guided the attendees on National, State, District and Taluka Legal Services Committee its objectives and its functioning. Principal of the College Hon. Dr. Jobi George the chief guest advised the attendees to get information about the laws that are useful in daily life.</p> <p>Along with Bhiwapur college students and teaching and non-teaching staff, court staff, all legal service volunteers of the taluka, students and staff of other colleges, Panchayat Samiti staff members and all staff of Police Department of Bhiwapur Police Station participated in this rally. Total 400 students, staff and locals participated in the rally.</p> <p>Dr. Mangesh Kadu planned the rally while Dr. Rajesh Bahurupi, Assistant Professor Someshwar Wasekar, Dr. Ashwini Kadu, Dr. Yogesh More, Dr. Mishra, Police Station In-charge Inspector Bhortekar worked hard to make the rally successful.</p> <p>Vote of thanks was proposed by the member of Taluka Viddhi Seva Samiti, Bhiwapur Mr. Vilas Devilkar.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ol style="list-style-type: none"> <li>1. The main objective behind organizing the program was to introduce the Legal Aid provided by the National, State, District and Local Legal Aid Service Authority to the economical backward and needy people.</li> <li>2. To bring awareness regarding Legal Aid Service to the students and locals.</li> <li>3. To create awareness regarding supportive laws and its advantages among the students and locals.</li> </ol>
<p><b>PROGRAMME OUTCOMES</b></p>	<ol style="list-style-type: none"> <li>1. Introduced the Legal Aid provided by the National, State, District and Local Legal Aid Service Authority to the economical backward and needy people.</li> <li>2. Students and Locals were aware about Legal Aid.</li> </ol>

3. Students and Locals were aware about supportive laws and its advantages.

**PHOTO GALLERY WITH CAPTIONS**



**Dr. Mangesh Kadu, Dr. Madhukar Nandanwar Dr. Rajesh Bahurupi Dr. Mishra, Asst. Prof. Someshwar Wasekar, Asst. Prof. Sagar Yadav, Non-teaching staff, students and others look on beginning of the rally**



**Dr. Mangesh Kadu, Dr. Madhukar Nandanwar Dr. Rajesh Bahurupi Dr. Mishra, Prof. Sagar Yadav, Mr. Gulab Gedekar, students and others look on during the rally beside B. S. N. L. office.**



**Dr. R. K. Qurieshi, Rajesh Bahurupi Dr. Mishra, Asst. Prof. Someshwar Wasekar, Asst.Prof. Sagar Yadav, Asst. Prof. Amit Thakare, Mr. Gulab Gedekar, students and others look on during the rally on main road Bhiwapur.**



**Hon. Judge/Magistrate of Bhiwapur court Mr. S. J. Lad, Hon. Principal Dr. Jobi George, along with Dr. Mangesh Kadu, Dr. Mishra, Dr. Ashwini Kadu students and others look on during the valedictory function.**



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	2022-2023
<b>ORGANIZER</b>	Bhiwapur Mahavidyalaya
<b>NAME OF THE ACTIVITY</b>	Reading of the Preamble of Indian Constitution
<b>AREAS COVERED</b>	Azadi Ka Amrut Mahotsav
<b>PROGRAMME SCHEDULE</b>	26 <sup>th</sup> November, 2022
<b>VENUE</b>	The College Lawn
<b>MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK))</b>	Offline
<b>ORGANIZING COMMITTEE</b>	Cultural Committee
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Someshwar Wasekar
<b>COMMITTEE MEMBERS</b>	Asst. Prof. Dr. M. V. Nandanwar, Asst. Prof. Dr. M. R. Chavhan, Asst. Prof. Dr. A. V. Mahawadiwar, Asst. Prof. Dr. A. K. Sarwe, Asst. Prof. Dr. Rajasree O. P and Asst. Prof. Dr. Jyoti Bante, Asst. Prof. Dr. Ashwini Kadu
<b>TARGET GROUP</b>	Staff and students of the College
<b>NUMBER OF STUDENTS PARTICIPATED / BENEFICIARIES</b>	Four hundred students

<p><b>BRIEF REPORT</b></p>	<p>The Government of India has propelled the concept of ‘Azadi Ka Amrit Mahotsav’ to celebrate and remember India’s 75th Anniversary of Independence, its glorious past, its revered people, culture, and its accomplishments. On this occasion, Reading of the Preamble of Indian Constitution was done on the College ground on 26<sup>th</sup> November, 2022. At the outset, Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya, Associate Prof. Dr. Sunil K. Shinde, Associate Prof. Dr. Madhukar Nandanwar, Asst. Prof. Dr. Motiraj Chavhan, Asst. Prof. Dr. Vijay Dighore, Asst. Prof. Dr. Aditya Sarwe, Asst. Prof. Dr. Ashwini Kadu, Asst. Prof. Dr. Vaishali Rahate, Asst. Prof. Dr. Jyoti Bante, Asst. Prof. Ashwini Ramteke and Asst. Prof. Chetana Thakare were prominently present. In all four hundred students participated in this noble act. The event was coordinated by Asst. Prof. Someshwar Wasekar, the Member Secretary of Cultural Committee.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To motivate the students to participate in the Reading of the Preamble of Indian Constitution.</li> <li>• To make the students aware of the Preamble of Indian Constitution.</li> <li>• To build confidence among our students.</li> <li>• To develop the overall personality of our students.</li> <li>• To develop sense of pride, self-esteem and self-confidence among our students.</li> <li>• To ensure the holistic development of our students.</li> <li>• To provide wider exposure to our students in exploring their hidden talents.</li> <li>• To develop Patriotic feelings among our students.</li> </ul>

**PROGRAMME  
OUTCOMES**

- Ensured the participation of our students in the Reading of the Preamble of Indian Constitution.
- Students became aware of the Preamble of Indian Constitution.
- Students became aware of the sacrifices of Martyrs.
- Succeeded to build confidence, sense of pride and self-esteem among our students.
- Ensured the holistic development of our students.
- Students got wider exposure in exploring their hidden talents.

**PHOTO GALLERY WITH  
CAPTIONS**

**A few visuals of the Programme**



Students of our College participated in the “Reading of the Preamble of Indian Constitution” on 26<sup>th</sup> November, 2022.





Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya, Associate Prof. Dr. Sunil K. Shinde, Associate Prof. Dr. Madhukar Nandanwar, Asst. Prof. Dr. Motiraj Chavhan, Asst. Prof. Dr. Vijay Dighore, Asst. Prof. Dr. Aditya Sarwe, Asst. Prof. Dr. Ashwini Kadu, Asst. Prof. Dr. Vaishali Rahate, Asst. Prof. Dr. Jyoti Bante, Asst. Prof. Ashwini Ramteke and Asst. Prof. Chetana Thakare were prominently present the occasion of the “Reading of the Preamble of Indian Constitution” on 26<sup>th</sup> November, 2022.

ANY  
INFORMATION


OTHER


## Notice of the programme.

### नोटीस

महाविद्यालयातील सर्व सन्मानिय प्राध्यापक वृंद, शिक्षकेत्तर कर्मचारी व विद्यार्थ्यांना सूचित करण्यात येते की, आज दिनांक २६ नोव्हेंबर २०२२ ला दुपारी १२.३० वाजता महाविद्यालयाच्या पटांगणावर संविधान दिनानिमित्त भारतीय संविधानाच्या उद्देश पत्रिकेचे वाचन करण्यात येणार आहे. तरी सर्वांनी उपस्थिती दर्शवावी.

दिनांक- २६/११/२०२२

  
(S. V. Wasekar)

  
PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur

1. V.S. Vignandham Vignib
2. A.S. Thakare <sup>26/11/2022</sup> Thakare
3. P.D. Mishra - Mishra
4. K.G. Dambale - Dambale
5. S.K. Fendare - Fendare
6. S.C. Muthum - Muthum
7. G.H. Shukhane - Shukhane
8. H.S. Bode - Bode
9. A.V. Bhagat - Bhagat
10. M.R. Chavan - Chavan
11. S.B. Fendare - Fendare
12. Rajasree - Rajasree
13. S.N. Kohisagar - Kohisagar
14. A.P. Ramlela - Ramlela
15. R.K. Qurishi - Qurishi
16. S.K. Shinde - Shinde
17. V.S. Deyhan - Deyhan

(18) M.V. Nandamur - Nandamur

JOBIG  
GEORGE  
Digitally signed  
by JOBIG GEORGE  
Date: 2023.09.12  
17:55:56 +05'30'  
Principal

Bhiwapur Mahavidyalaya  
Bhiwapur, Dist-Nagpur



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S  
**BHIWAPUR MAHAVIDYALAYA**

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com

Website: <https://www.bmb.ac.in>

Tel: 07106-232349

### ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	2022-2023
<b>ORGANIZER</b>	Bhiwapur Mahavidyalaya
<b>NAME OF THE ACTIVITY</b>	Certificate Course in Human Rights
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Introduction to Human Rights</li><li>• Civil and Political Rights</li><li>• Economic, Social, and Cultural Rights</li><li>• Contemporary Human Rights Issues</li></ul>
<b>PROGRAMME SCHEDULE</b>	From 1 <sup>st</sup> February, 2023 to 4 <sup>th</sup> March, 2023
<b>VENUE</b>	Bhiwapur Mahavidyalaya
<b>MODE OF ACTIVITY</b>	Offline
<b>ORGANIZING COMMITTEE</b>	COMMITTEE FOR RUNNING B. VOC. DEGREE PROGRAMMES (Bachelor of Vocation), COMMUNITY COLLEGES, CAREER ORIENTED PROGRAMMES, ADVANCED DIPLOMA PROGRAMMES AND ONE STUDENT ONE SKILL PROGRAMMES (OSOSP).
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. Anita Mahawadiwar
<b>COMMITTEE MEMBERS</b>	<ol style="list-style-type: none"><li>1. Asst. Prof. Dr. Raheel Quraishi</li><li>2. Asst. Prof. Dr. Ashwini Kadu</li><li>3. Asst. Prof. Amit Thakare</li><li>4. Asst. Prof. Sachin Kubde</li><li>5. Asst. Prof. Dr. Ravikant Mishra</li></ol>
<b>KEYNOTE SPEAKER/RESOURCE PERSON</b>	Asst. Prof. Dr. R.K. Quraishi

<b>(Furnish a Brief Report on the Keynote Speaker's Expertise)</b>	Head, Department of English Bhiwapur Mahavidyalaya, Bhiwapur
<b>TARGET GROUP</b>	Entire students of the College
<b>NUMBER OF STUDENTS PARTICIPATED/BENEFICIARIES</b>	Twenty-six Students
<b>SYLLABUS AS PER THE MODULE</b>	<p style="text-align: center;"><b>Course Title: Certificate Course in Human Rights</b></p> <p><b>Course Duration: 4 Weeks (One-Month)</b></p> <p><b>Course Overview:</b> This Certificate Course in Human Rights is designed to provide Undergraduate students with a comprehensive understanding of Human Rights principles, their historical development, contemporary issues, and their relevance in the modern world. This Course will cover various aspects of human rights, including civil, political, economic, social, and cultural rights, as well as the International and National frameworks for protecting and promoting these rights.</p> <p><b>Week 1: Introduction to Human Rights</b></p> <ul style="list-style-type: none"> <li>• Session 1: Defining Human Rights <ul style="list-style-type: none"> <li>◦ Historical context</li> <li>◦ Universal Declaration of Human Rights (UDHR)</li> </ul> </li> <li>• Session 2: Human Rights Instruments and Treaties <ul style="list-style-type: none"> <li>◦ Key International treaties and conventions</li> <li>◦ Role of United Nations and other organizations</li> </ul> </li> <li>• Session 3: Human Rights Frameworks <ul style="list-style-type: none"> <li>◦ National, regional, and International</li> </ul> </li> </ul>

mechanisms

- Role of NGOs and civil society

## **Week 2: Civil and Political Rights**

- Session 4: Freedom of Expression and Assembly
  - Freedom of speech, press, and peaceful assembly
  - Censorship and restrictions
- Session 5: Right to Life and Liberty
  - Death penalty, extrajudicial killings, and disappearances
  - Prevention of torture and inhumane treatment
- Session 6: Equality and Non-Discrimination
  - Gender, race, and other forms of discrimination
  - Affirmative action and anti-discrimination laws

## **Week 3: Economic, Social, and Cultural Rights**

- Session 7: Right to Education
  - Access to quality education
  - Education as a fundamental human right
- Session 8: Right to Health
  - Healthcare access and disparities
  - Global health challenges and responses
- Session 9: Labour Rights and Economic Justice
  - Workers' rights, fair wages, and labour standards
  - Poverty alleviation and economic development

## **Week 4: Contemporary Human Rights Issues**

- Session 10: Refugee and Migration Rights
  - Asylum seekers, refugees, and internally displaced persons
  - Challenges of forced migration
- Session 11: Environmental Rights
  - Climate change and its impact on human rights

	<ul style="list-style-type: none"> <li>○ Environmental protection and sustainable development</li> <li>• Session 12: Human Rights Advocacy and Activism <ul style="list-style-type: none"> <li>○ Role of individuals and organizations in promoting human rights</li> <li>○ Case studies of successful advocacy campaigns.</li> </ul> </li> </ul>
<p><b>BRIEF REPORT</b></p>	<p>Department of English, under the banner of ‘COMMITTEE FOR RUNNING B. VOC. DEGREE PROGRAMMES (Bachelor of Vocation), COMMUNITY COLLEGES, CAREER ORIENTED PROGRAMMES, ADVANCED DIPLOMA PROGRAMMES AND ONE STUDENT ONE SKILL PROGRAMME (OSOSP)’, conducted ‘Certificate Course in Human Rights’ during the Academic Session 2022-2023. This ‘Certificate Course in Human Rights’ was conducted in our College from 1<sup>st</sup> February, 2023 to 4<sup>th</sup> March, 2023.</p> <p>Dr. Jobi George, the Principal of our College, Associate Prof. Dr. Sunil Shinde, Asst. Prof. Dr. Mangesh Kadu, Asst. Prof. Dr. Vinita Virgandham, the IQAC Coordinator, Asst. Prof. Dr. Anita Mahawadiwar, the Coordinator of ‘One Student, One Skill Programme’(OSOSP), along with Asst. Prof. Dr. R.K. Quraishi, appreciated the students for their active participation in the Course. In all,</p>

twenty-six students of our College enrolled their names and participated in this Training Programme very actively. Upon successful completion of the Course, Certificates had been issued to all the participants.

**LIST OF PARTICIPANTS**

<b>S.N</b>	<b>NAME OF STUDENTS</b>	<b>CLASS</b>
01	Mr. Mahesh Nakhate	B.A. I
02	Mr. Raj Nagoshe	B.A. I
03	Mr. Vivek Shrirame	B. Com. I
04	Miss. Jayashri Kolhe	B.A. I
05	Miss. Sweta Tarare	B.Sc. I
06	Miss. Namrata Baghel	B.A. I
07	Mss. Rushali Bhoge	B.A. I
08	Miss. Slobar Pathan	B.A. I
09	Miss. Sonam Mandape	B.A. I
10	Mr. Pawan Ghotekar	B.A. I
11	Mr. Manoj Chanode	B.A. I
12	Miss. Kiran Rakhade	B.A. II
13	Miss. Sapna Warjurkar	B.A. II
14	Mr. Amit Bhoyar	B.A. II
15	Mr. Kiran Dhone	B.A. II
16	Mr. Pravin Mangar	B.A. II
17	Mr. Prajwal Kudegawe	B.A. II
18	Mr. Kapil Chaudhari	B.A. III
19	Miss. Bharati Sakharkar	B.A. III
20	Miss. Shubhangi Pandav	B.A. III
21	Miss. Janhavi Pimpalkar	B.A. III
22	Miss. Ragini Dadmal	B.A. III
23	Miss. Sonu Shelke	B.A. III

	24	Miss. Isha Gawande	B. Com. I
	25	Miss. Harshali Vaidya	B. Com. I
	26	Miss. Rani Hukre	B. Com. I
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To impress upon the students about the different perspectives of Human Rights and its violations.</li> <li>• To teach students about Human Rights Instruments and Treaties.</li> <li>• To teach students about Human Rights Frameworks.</li> <li>• To impress upon the students about Civil and Political Rights.</li> <li>• To impress upon the students about Right to Life and Liberty.</li> <li>• To impress upon the students about Economic, Social, and Cultural Rights.</li> <li>• To teach the students about the importance of Right to Education.</li> <li>• To teach the students about Right to Health.</li> <li>• To impress upon the students about Contemporary Human Rights Issues.</li> <li>• To impress upon the students about Environmental Rights.</li> <li>• To motivate our students to participate in the Flagship ‘One Student One Skill Programme’ (OSOSP) of our Institution.</li> <li>• To develop students’ interest in Skill Oriented Programmes.</li> <li>• To create talent space among our students.</li> <li>• To ensure the holistic development of our students.</li> <li>• To build confidence among our students.</li> <li>• To develop the overall personality of our</li> </ul>		



	students.
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Scheduling Conflicts:</b> Students and faculty members had conflicting schedules, which made it challenging for them to attend the Course consistently.</p> <p><b>Student Engagement:</b> Maintaining high levels of students’ engagement throughout the One-month Course was a matter of concern, especially when dealing with complex topics.</p> <p>However, the Committee addressed these challenges through effective planning, communication, and flexibility, thereby ensuring the resounding success of the Certificate Course.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Succeeded to impress upon the students about the different perspectives of Human Rights and its violations.</li> <li>• Succeeded to teach students about Human Rights Instruments and Treaties.</li> <li>• Succeeded to teach students about Human Rights Frameworks.</li> <li>• Succeeded to impress upon the students about Civil and Political Rights.</li> <li>• Succeeded to impress upon the students about Right to Life and Liberty.</li> <li>• Succeeded to impress upon the students about Economic, Social, and Cultural Rights.</li> <li>• Succeeded to teach the students about the importance of Right to Education.</li> <li>• Succeeded to teach the students about Right to Health.</li> <li>• Succeeded to impress upon the students about</li> </ul>

Contemporary Human Rights Issues.

- Succeeded to impress upon the students about Environmental Rights.
- Motivated our students to participate in the Flagship ‘One Student One Skill Programme’ (OSOSP) of our Institution.
- Developed students’ interest in Skill Oriented Programmes.
- Created talent space among our students.
- Ensured the holistic development of our students.
- Built confidence among our students.
- Developed the overall personality of our students.

**PHOTO GALLERY WITH CAPTIONS**



**Asst. Prof. Dr. R.K. Quraishi conducting the class during the ‘Certificate Course in Human Rights’.**

**SCANNED COPY OF ATTENDANCE SHEET**

**Bhiwapur Mahavidyalaya Bhiwapur**  
**Certificate Course in Human Rights**  
**Under One Student One Skill Programme**  
**List of Students Attendance**  
**2022-23**

Sr. No.	Name of Trainee	01/08/22	02/08/22	03/08/22	04/08/22	05/08/22	06/08/22	07/08/22	08/08/22	09/08/22	10/08/22	11/08/22	12/08/22	13/08/22	14/08/22	15/08/22	16/08/22	17/08/22	18/08/22	19/08/22	20/08/22	21/08/22	22/08/22	23/08/22	24/08/22	25/08/22	26/08/22	27/08/22	28/08/22	29/08/22	30/08/22			
1	Mr. Mahesh Naikate	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	
2	Mr. Raj Nagoshe	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
3	Mr. Vivek Shirrame	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
4	Ku. Jayashri Kolhe	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
5	Ku. Sweeta Tarare	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
6	Ku. Namrta Baghel	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
7	Ku. Rushali Bhoge	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
8	Ku. Salobar Pathan	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
9	Mr. Sonam Mandape	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
10	Mr. Pawan Ghotekar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
11	Mr. Manoj Chanode	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
12	Ku. Kiran Rakhade	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
13	Ku. Sapna Warjekar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
14	Mr. Amit Bhojar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
15	Mr. Kiran Dhore	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
16	Mr. Pravin Mangar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
17	Mr. Prajwal Kudgawe	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
18	Mr. Kapil R. Choudhary	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
19	Ku. Bharati Sakharakar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
20	Ku. Shubhangi Pandav	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
21	Ku. Jahnavi R. Pimpalkar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
22	Ku. Ragini D. Dadmal	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
23	Ku. Sonu Anil Shelke	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
24	Ku. Isha Gawande	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
25	Ku. Harshali Vaidya	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
26	Ku. Rani Hukare	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

**Bhiwapur Mahavidyalaya Bhiwapur**  
**Certificate Course in Human Rights**  
**Under One Student One Skill Programme**  
**List of Students Attendance**  
**2022-23**

Sr. No.	Name of Trainee	01/08/22	02/08/22
1	Mr. Mahesh Naikate	P	P
2	Mr. Raj Nagoshe	P	P
3	Mr. Vivek Shirrame	P	P
4	Ku. Jayashri Kolhe	P	P
5	Ku. Sweeta Tarare	P	P
6	Ku. Namrta Baghel	P	P
7	Ku. Rushali Bhoge	P	P
8	Ku. Salobar Pathan	P	P
9	Mr. Sonam Mandape	P	P
10	Mr. Pawan Ghotekar	P	P
11	Mr. Manoj Chanode	P	P
12	Ku. Kiran Rakhade	P	P
13	Ku. Sapna Warjekar	P	P
14	Mr. Amit Bhojar	P	P
15	Mr. Kiran Dhore	P	P
16	Mr. Pravin Mangar	P	P
17	Mr. Prajwal Kudgawe	P	P
18	Mr. Kapil R. Choudhary	P	P
19	Ku. Bharati Sakharakar	P	P
20	Ku. Shubhangi Pandav	P	P
21	Ku. Jahnavi R. Pimpalkar	P	P
22	Ku. Ragini D. Dadmal	P	P
23	Ku. Sonu Anil Shelke	P	P
24	Ku. Isha Gawande	P	P
25	Ku. Harshali Vaidya	P	P
26	Ku. Rani Hukare	P	P

**JOB**  
**GEORGE**

Digitally signed  
 by JOB GEORGE  
 Date: 2023.09.13  
 17:10:18 +05'30'

**Principal**  
**Bhiwapur Mahavidyalaya**  
**Bhiwapur, Dist-Nagpur**





BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	2022-2023
<b>ORGANIZER</b>	Bhiwapur Mahavidyalaya
<b>NAME OF THE ACTIVITY</b>	Distributed grocery kits to the homeless poor people of Gopal Community at Pendhari (Gondbori) in Bhiwapur Taluka.
<b>AREAS COVERED</b>	Gopal Community (Tribal Community in Maharashtra) at Pendhari (Gondbori) in Bhiwapur Taluka.
<b>PROGRAMME SCHEDULE</b>	1 <sup>st</sup> May, 2023
<b>VENUE</b>	Pendhari (Gondbori) in Bhiwapur Taluka
<b>MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK))</b>	Offline
<b>ORGANIZING COMMITTEE</b>	Committee for Extension Services
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Someshwar Wasekar
<b>COMMITTEE MEMBERS</b>	Associate Prof. Dr. Sunil Shinde
<b>TARGET GROUP</b>	Poor people of Gopal Community at Pendhari (Gondbori)
<b>NUMBER OF BENEFICIARIES</b>	Eight families of Gopal Community (Tribal Community in Maharashtra)

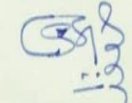
<p><b>BRIEF REPORT</b></p>	<p>The inauguration of the philanthropic ‘Alms Box’ initiative of our Institution was conducted on 6<sup>th</sup> January, 2023 at the hands of Dr. Jobi George, the Principal of the College. The Inaugural Ceremony was graced by Associate Prof. Dr. Sunil Shinde, Asst. Prof. Dr. Mangesh Kadu, Asst. Prof. Dr. Motiraj Chavhan, Associate Prof. Dr. Madhukar Nandanwar, Asst. Prof. Dr. Rajesh Bahurupi, Asst. Prof. Dr. Jyoti Bante, Asst. Prof. Someshwar Wasekar, teaching and non-teaching staff of the College and students from Junior and Senior Wings. The staff as well as the students of our Institution donated money, wheat, rice, cloth and other substances to distribute among the poor people in the slum areas. After collecting money and other eatables, eight grocery kits were donated at the hands of Dr. Jobi George, the Principal of the College to the poor and needy people of Gopal Community (Tribal Community in Maharashtra) at Pendhari (Gondbori) in Bhiwapur Taluka on 1<sup>st</sup> May, 2023. Associate Prof. Dr. Sunil Shinde, Associate Prof. Dr. Madhukar Nandanwar, Asst. Prof. Dr. M.R. Chavhan, Asst. Prof. Dr. Mangesh Kadu, Asst. Prof. Dr. Rajesh Bahurupi, Asst. Prof. S. V. Wasekar, and Mr. Kiran Done and the students of the College were present while accomplishing this noble act. The coordination of this activity was done by Asst. Prof. Someshwar Wasekar. The poor people of Gopal Community (Tribal Community in Maharashtra) appreciated the humble act of kindness from the students and the staff of the College. This activity was concluded with formal Vote of Thanks.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To offer charitable services to the poor and needy people in the society.</li> <li>• To encourage the students of our College to do philanthropic activities as part of its Institutional Social Responsibilities.</li> <li>• To encourage the staff of our College to do philanthropic activities as part of its Institutional Social Responsibilities.</li> <li>• To ensure the holistic development of our students.</li> <li>• To instill the ideal of ‘It is in giving that we receive’ among our students and staff.</li> </ul>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Offered charitable services to the poor and needy people in the society.</li> <li>• Encouraged the students of our College to do philanthropic activities as part of its Institutional Social Responsibilities.</li> <li>• Encouraged the staff of our College to do philanthropic activities as part of its Institutional Social Responsibilities.</li> <li>• Ensured the holistic development of our students.</li> <li>• Instilled the ideal of ‘It is in giving that we receive’ among our students and staff.</li> <li>• Students participated in this noble act.</li> </ul>

**FEEDBACK  
ANALYSIS REPORT  
OF THE FEEDBACK  
OBTAINED FROM  
STUDENTS/  
BENEFICIARIES/  
ACADEMIC PEERS**

भिवारू महाविद्यालयातील 'स्व. भाऊसाहेब मुळक विद्यार्थी कल्याण व सामाजिक सेवा' उपक्रमा अंतर्गत लावुक्यातील गोपाळ बांधवांची लोककस्ती असलेल्या पेंढरी/गोंडबोरी येथे गोपाळ बांधवांना अन्ना, धान्य व कपडे इदी साहीत्याचे वितरण करण्यात आले. महाविद्यालयात शिकणारे विद्यार्थी आपल्या हेतूद्विज जिवातील खर्चातून पैसाची बचत करून कॉलेजमधील दारापेटीत टाकतात. वर्षातून एकवेळा ही दारापेटी उघडल्यात येते. यातील जमा रकमेत महाविद्यालयातील प्राध्यापक व कर्मचारी पुन्हा आपल्या स्वतः भवताची काही रक्कम टाकून समाजातील गोर-गरीब व वंचीत बटकाया मदत करतात हा उपक्रम अत्यंत स्तुत्य व प्रेरणादायी आहे.

गत 1 मे 2023 रोजी या उपक्रमा अंतर्गत पेंढरी/गोंडबोरी येथील गोपाळ बांधवांना अन्ना, धान्य, व कपडे वितरित करण्यात आले. हा उपक्रम निरंतर चालत राहो. याकरीता अजून झुमेक

भिवारू  
01/05/2023

  
शारद अ. मिर

अध्यक्ष, लावुका पत्रकार संघ  
भिवारू

Feedback of the activity was given by Mr. Sharadji Mire, the President, Bhiwapur Journalist Union, Bhiwapur.

**PHOTO GALLERY  
WITH CAPTIONS**

**A few visuals of the 'Alms Box' initiative**



**Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya, donating for this noble cause on 6<sup>th</sup> January, 2023.**



**The inauguration of the 'Alms Box' initiative was conducted at the hands of Dr. Jobi George, the Principal of the College on 6<sup>th</sup> January, 2023.**





Eight grocery kits were donated at the hands of Dr. Jobi George, the Principal of the College to the homeless, poor and needy people of Gopal Community (Tribal Community in Maharashtra) at Pendhari (Gondbori) in Bhiwapur Taluka on 1<sup>st</sup> May, 2023. Associate Prof. Dr. Sunil Shinde, Associate Prof. Dr. Madhukar Nandanwar, Asst. Prof. Dr. M.R. Chavhan, Asst. Prof. Dr. Mangesh Kadu, Asst. Prof. Dr. Rajesh Bahurupi, Asst. Prof. S. V. Wasekar, and Mr. Kiran Dhone and the students of our College were present while accomplishing this noble act.

## लोकमत

### गोपाळांच्या वस्तीमध्ये विद्यार्थ्यांचा 'मदतीचा हात'



भिवापूर : भिवापूर महाविद्यालयातील स्व. भाऊसाहेब मुळक विद्यार्थी कल्याण व सामाजिक सेवा योजनेअंतर्गत तालुक्यातील गोंडबोरी येथील गोपाळांच्या वस्तीमध्ये अन्न, धान्य, किराणा व कपडे वितरित करण्यात आले. महाविद्यालयातील विद्यार्थी हा उपक्रम राबवीत आहेत. महाविद्यालयात येणारे विद्यार्थी, पालक व इतर बांधव या विद्यार्थ्यांनी महाविद्यालयाच्या दर्शनी भागात उभारलेल्या दानपेटीत स्वेच्छेने आपले योगदान देत असतात. वर्षातून एकदा ही दानपेटी उघडण्यात येते. ३० एप्रिल रोजी ही दानपेटी उघडण्यात आली. यात जमा झालेल्या निधीमध्ये महाविद्यालयातील प्राध्यापकांनी स्वतः काही रक्कम जमा करून प्राचार्य डॉ. जोबी जॉर्ज यांच्या हस्ते गोंडबोरी येथील दुर्गम व दुर्लक्षित गोपाळबांधवांच्या लोकवस्तीत किट वितरित करण्यात आल्या. यावेळी विस्तार उपक्रम समितीचे प्रभारी प्रा. सोमेश्वर वासेकर, डॉ. सुनील शिंदे, डॉ. मोतीराज चव्हाण, डॉ. मंगेश कडू, डॉ. मधुकर नंदनवार, डॉ. राजेश बहुरूपी, अमोल भगत, किरण ढोणे उपस्थित होते.

Hello Nagpur Gramin  
Page No. 2 May 07, 2023  
Powered by: erelego.com

News was published in the Daily "Navbharat" Newspaper.

## नवभारत

### गोपाल बस्ती में अनाज, किराना व कपड़े बांटे

■ भिवापूर (सं.). भिवापूर महाविद्यालय भिवापूर भाऊसाहेब मुळक विद्यार्थी कल्याण व सामाजिक सेवा योजना अंतर्गत भिवापूर तालुका के गोंडबोरी इस दुर्गम इलाके की गोपाल बस्ती में महाविद्यालय के विस्तार उपक्रम समिति की ओर से गरीब व जरूरतमंद गोपालों को महाविद्यालय के प्राचार्य डॉ. जोबी जॉर्ज के हाथों अनाज, किराना सामान व कपड़े बांटे गये. इस अवसर पर प्राचार्य जॉर्ज ने गोपालों को महाविद्यालय के उपक्रमों के बारे में जानकारी देते हुए संस्था के सचिव मा. राजेंद्र मुळक



के प्रयासों से हर वर्ष गरीब व जरूरतमंद लोगों को महाविद्यालय की ओर से मदद किये जाने की जानकारी दी. इस मौके पर विस्तार उपक्रम समिति के प्रभारी प्रा.सोमेश्वर वासेकर, समिति के सदस्य डॉ. सुनील शिंदे, डॉ. मोतिराज चव्हाण, डॉ. मंगेश कडू, डॉ.मधुकर नंदनवार, डॉ. राजेश बहुरूपी, अमोल भगत, महाविद्यालय के विद्यार्थी किरण ढोणे व गोपाल बस्ती की सभी महिला, पुरुष व बच्चे उपस्थित थे.



News was published in the Daily "Punyanagari" Newspaper.

# गोपाळ वस्तीत धान्य, किराणा, कपडे वाटप

ला  
ताम  
ला.  
मक  
कर  
क्षत  
श्रे,  
खा  
मेचे  
ली.  
गले  
मले.  
श्रे,  
प्री  
ल,  
नम  
कर,

भिवापूर, वार्ताहर.

महाविद्यालय, भिवापूर, भाऊसाहेब मुळक विद्यार्थी कल्याण व समाजिक सेवा योजनेतर्गत भिवापूर तालुक्यातील गोंडबोरी या दुर्गम क्षेत्रातील गोपाळ वस्तीमध्ये महाविद्यालयाच्या विस्तार उपक्रम समितीच्या वतीने प्राचार्य डॉ.जोबी जॉर्ज यांच्या हस्ते गरीब व गरजू गोपाळांना धान्य, किराणा साहित्य व कपडे वाटप करण्यात आले. यावेळी प्राचार्य जॉर्ज यांनी गोपाळांना महाविद्यालयाच्या उपक्रमांची रुपरेषा मांडताना संस्थेचे सचिव राजेंद्र मुळक यांच्या प्रयत्नामुळे दरवर्षी गरीब व गरजूंना महाविद्यालयाकडून मदत दिली



जात असल्याचे सांगितले. याप्रसंगी विस्तार उपक्रम समितीचे प्रभारी प्रा.सोमेश्वर वसेकर, समिती सदस्य डॉ.सुनील शिंदे, डॉ.मोतीराज चव्हाण, डॉ.मंगेश कडू, डॉ.मधुकर नंदनवार, डॉ.राजेश बहुरूपी, अमोल भगत, महाविद्यालयीन विद्यार्थी किरण ढोणे व गोपाळ वस्तीतील महिला-पुरुष व मुले आदी नागरिक उपस्थित होते.

बाज  
शनि  
10.  
घेण  
मत  
वाज  
आर  
सम  
झात  
उमे  
आव  
भिव  
काँग  
वर्च  
विज  
काँग

ANY OTHER INFORMATION

## Notice of the Activity

सूचना

महाविद्यालयातील सर्व शिक्षक, शिक्षकेतर कर्मचारी व विद्यार्थ्यांना सूचित करण्यात येते की, आपल्या महाविद्यालयातील "स्वर्गीय भाऊसाहेब मुळक विद्यार्थी कल्याण आणि सामाजिक सेवा योजनेतर्गत भिवापूर तालुक्यातील गोंडबोरी या दुर्गम क्षेत्रातील गोपाळ वस्तीमध्ये महाविद्यालयाच्या विस्तार उपक्रम समितीच्या वतीने प्राचार्य डॉ.जोबी जॉर्ज यांच्या हस्ते गरीब व गरजू गोपाळांना धान्य, किराणा साहित्य व कपडे वाटप करण्यात आले. यावेळी प्राचार्य जॉर्ज यांनी गोपाळांना महाविद्यालयाच्या उपक्रमांची रुपरेषा मांडताना संस्थेचे सचिव राजेंद्र मुळक यांच्या प्रयत्नामुळे दरवर्षी गरीब व गरजूंना महाविद्यालयाकडून मदत दिली जात असल्याचे सांगितले. याप्रसंगी विस्तार उपक्रम समितीचे प्रभारी प्रा.सोमेश्वर वसेकर, समिती सदस्य डॉ.सुनील शिंदे, डॉ.मोतीराज चव्हाण, डॉ.मंगेश कडू, डॉ.मधुकर नंदनवार, डॉ.राजेश बहुरूपी, अमोल भगत, महाविद्यालयीन विद्यार्थी किरण ढोणे व गोपाळ वस्तीतील महिला-पुरुष व मुले आदी नागरिक उपस्थित होते.

दिनांक: 4/10/2023

(S.V. Warekar)

Principal  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur

S. Bhojale - HOD Art - S. Rhee  
C. R. Thakare - HOD Com  
S. N. Kahirasagar - HOD  
L. N. Kamdi - HOD Commerce  
S. B. Kubade - HOD Sci  
Rajaneer OP  
D. S. Ohandhar  
A. S. Thakare  
A. M. Kadu  
R. D. Mishra

JOB

GEORGE

Digitally signed  
by JOB GEORGE  
Date: 2023.09.12  
18:10:29 +05'30'  
Principal

Bhiwapur Mahavidyalaya  
Bhiwapur, Dist-Nagpur

**Backward Class Youth Relief Committee's  
Bhiwapur Mahavidyalaya, Bhiwapur  
Dist - Nagpur, Maharashtra 441201**

**CRITERION - I**

**Curricular Planning and Implementation**

**1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics,  
Gender, Human Values, Environment and Sustainability into the Curriculum**

**Environment  
Session 2022 – 23**

<b>Sr. No.</b>	<b>Name of Event</b>	<b>Date</b>
1.	Go-Green-Policy	2022-23
2.	E-Waste-Management	2022-23
3.	Cleanliness Drive on the occasion of „World Environment Day	04/06/2022
4.	Organized ‘Cleanliness Drive’ and ‘Cleanliness Awareness Campaign’	07-08/09/2022
5.	Organization of ‘Swachhata Hich Seva Abhiyan’ and ‘Peace Rally’	15/09/2022 to 02/10/2022
6.	Celebration of World Environment Day	05/06/2022
7.	Cleanliness Drive	02/10/2022
8.	Cleanliness Campaign	15/11/2022
9.	Organized ‘Cleanliness Drive’	18/11/2022
10.	Celebration of ‘National Pollution Control Day’	02/12/2022
11.	Sapling Plantation Drive	23/12/2022

12.	Village Cleanliness and Public Awareness Rally	31/12/2023
13.	Hazardous waste Manja Collection Drive	16/01/2023
14.	Educational Tour (AURA Conservation Park : BOTANICAL GARDEN )	28/01/2023
15.	Certificate Course in “Energy Efficiency and Energy Conservation”	02/03/2023 to 06/04/2023
16.	Celebration of Wildlife Week	08/10/2022
17.	Eco-Friendly Holi Celebration	08/03/2023
18.	Setting Up Bird Bath	10/03/2023
19.	Short Video Making Competition on the occasion of “World Water Day”	22/03/2023



Backward Class Youth relief Committee's

# BHIWAPUR MAHAVIDYALAYA, BHIWAPUR

Dist. Nagpur, Maharashtra 441201

Accredited with Grade 'B' (CGPA-2.54) by NAAC, Bengaluru

ISO-9001:2015



## Go Green Policy

A  
beautiful  
World starts  
With you.



## **Go Green Policy**

### **Preamble**

A green campus is the reflection of our Institution's commitment to sustainability and a step ahead in the direction to safeguard our environment. Go Green Policy of the Institution addresses its sensitivity towards environment and society in an educational set-up. The Institution began its stride in 1974 under the patronage of Late Shri Bahusaheb Mulak, founder of many Educational Institutions spread across Vidarbha catering to diverse fields in the Higher Educational Sector. The Institution accommodates students in various disciplines of Arts, Commerce and Science along with Bachelor of Vocation Courses from around 137 villages and hamlets in the area surrounded by forest and green cover throughout. The Institution has a pleasant green cover and is located in Bhiwapur. Nestled in the picturesque environment with natural pond and well, the Institution has to contribute more to the safeguarding of the environment.

### **Scope**

The Institution in its mandate of Go Green pursues 'knowledge' and 'practices' that can lead to environment friendly and furthers to get habituated to eco- friendly ways of lifestyle to protect the environment and sustain its natural aura for the current as well the future generations. The pillars of a sustainable development are informally referred to as the people, planet and profits. The focus of Go Green in our Institution is as follows:

- Efforts on the recovery of the ecosystems  
Installing bird water feeder on the trees for birds and bees
- Conserving the natural biodiversity  
Ensuring to harvest honey through scientific procedures
- Sustainable use of natural resources  
Judicious use of water from the resources available  
Rain water harvesting through planned routes  
Creating water-recharge wells
- Efficient energy use  
Switching of the lights and fans and all electronic gadgets when they are not in use
- Efficient waste management system  
Safe and degradable use of solid, liquid and e- waste
- Environment audits  
Green audits  
Energy audits
- Green Initiatives  
Tree Plantation drives  
Plastic Free Campus  
No Vehicle Zone



## Objectives:

The Directives of the Committee is to evaluate the programmes taken up by various committees, NCC and NSS Units of the Institution in accordance with eco-friendly and sustainable policy of the Institution. Go Green policy document validates the strategies and plans to achieve the desired outcomes. Awareness programmes, best practices in the use of renewable energy, promotion of ethical practices in research through various modes.

## Formation of Go Green Campus Committee

S. No	Name	Designation
1	Dr. Jobi George	Principal
2	Dr. Mangesh V Kadu	IQAC Coordinator
3	Dr. Sunil K Shinde	Member of College Development Committee
4	Dr. Motiraj Chavhan	Faculty Representative
5	Mr. Sanjay Meshram	Representative of Non-teaching Staff
6	Anu Taskar	Students' Representative (NCC/NSS)
7	Shri Sharad Mire	Representative of Alumni
8	Smt. Mangala Dahare	Nominee of Parent-teacher Association.

**JOBIGEORGE**

Digitally signed by JOBI GEORGE  
DN: c=IN, o=PERSONAL,  
pseudonym=3a8980bc170242dc92330fd65  
dc8f69e,  
2.5.4.20=fa70301aa4dd11604cf952ca3e687  
d677dd563b72fd75fc5c18d8053ff51967d,  
postalCode=441203, st=MAHARASHTRA,  
serialNumber=ebb27458cc918b4a76ebef2d  
58e01e8cfae03a94adfced5f7f000d3229eb  
d5, cn=JOBI GEORGE  
Date: 2023.02.10 12:08:01 +05'30'

Principal  
Bhiwapur Mahavidyalaya  
Bhiwapur Dist-Nagpur



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	<b>E-waste Management</b>
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Environmental Protection and Health</li><li>• Proper Disposal and Recycling of E-waste</li><li>• Collaboration with Government-Authorized Recycler</li><li>• Policy Implementation</li><li>• Community Participation</li><li>• Institutional Social Responsibility</li></ul>
<b>PROGRAMME SCHEDULE</b>	Academic Year 2022-2023
<b>VENUE</b>	Bhiwapur Mahavidyalaya, Bhiwapur
<b>MODE OF ACTIVITY</b>	Offline
<b>ORGANIZING COMMITTEE</b>	Department of Physics

<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. Yogesh More
<b>TARGET GROUP</b>	Institutions, Government Offices, Shops, Factories, Establishments, Students, Staff and Citizens.
<b>NUMBER OF STUDENTS / BENEFICIARIES</b>	42
<b>BRIEF REPORT</b>	<p>Electronic Waste is the discarded electronic and electrical devices. It is one of the hazardous wastes. It has many hazardous effects on the environment and the health of the individuals. Improper E-waste processing in Developing Nations can lead to adverse human health effects and pollution in the environment. As the decomposition of electronic items will take a more prolonged and different methodology, it is advised to decompose it in scientific and eco-friendly manner. The recycling of E-waste serves a lot of useful purposes. For example, protecting human and environmental health by keeping those devices out of landfills. Recovering the parts within the devices that still have value and providing manufacturers with recycled metal that can be used to make new products. In India, the Government through the Ministry of Environment, Forest and Climate Change (MoEFCC) released the updated E-Waste Management Rules, which came in supersession of the E-Waste in India. International treaties like Basel Convention were aimed at lessening and regulating the movement of hazardous waste among countries. Our College took an effort to eradicate E-</p>

waste from the society and to recycle it in a scientific way. Bhiwapur Mahavidyalaya has taken an initiative in collaboration with M/s. Suritex Pvt. Ltd., Nagpur, a Government authorized E-waste Recycler for recycling E-waste in a Scientific and Eco-friendly manner. On 2<sup>nd</sup> May, 2022, our College signed a Memorandum of Understanding (MoU) with M/s. Suritex Pvt. Ltd. ensuring the proper disposal and the recycling of E-waste as per the safety norms set by the Maharashtra Pollution Control Board. Our College paid the amount of Rs. 15000/- exclusive of GST for E- waste services. To implement the same, our Institution established E-waste Collection Centre under the Department of Physics. A Policy was designed to ensure the proper working of the Centre. As per the Policy, Request letters were issued to various Institutions, Government Offices and to individuals for providing the E-waste. Circulars were also displayed on the Notice Boards, appealing students and staff members for providing E-waste. College collected all sorts of E-Waste materials like Electrical and Electronic Appliances, IT Hardware and its consumables, Telecom Equipment and switches, Bio Medical Equipment and its spares, other Medical Devices, Power Chords, Cables, Wires, Chargers, Paper, Glass, Metal Scraps or any other device that runs on electricity/battery from our students and staff members and provided it to M/s. Suritex Pvt. Ltd. College paid the charges of Rs. 50/- for a piece of discarded monitor and CRT Display and Rs 10/- per kilogram

	<p>for other items, against the total quantity of E-waste collected from the providers. College also issued Appreciation Letters to the providers for supporting the College in this Noble Cause. In the Academic Session 2022-2023, a total of 162 kilograms of E-waste was collected from 42 staff members and students of the College and subsequently, provided it to M/s. Suritex Pvt. Ltd for recycling. As per the E-waste Management Rule-2016 (Rule 19), M/s. Suritex Pvt. Ltd provided E-waste Manifest (C-Form 6). The College generated the revenue of Rs. 2430/- of which, sum of Rs. 1620/- was paid to the providers for providing E-waste during the Academic Session 2022-2023.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To raise awareness among students, staff and the local community about the hazards of E-Waste and the benefits of responsible recycling.</li> <li>• To implement a systematic approach to collect, transport, and recycle E-Waste in accordance with National and International regulations to ensure the safety of both environment and human health.</li> <li>• To foster partnerships with authorized E-Waste recycling entities, Government agencies, and local communities to collectively address the E-Waste problem.</li> <li>• To extract valuable materials from E-Waste items, such as metals and components, for reuse and contribute to the circular economy.</li> <li>• To prevent the harmful effects of improper E-Waste disposal on soil, water and air by diverting E-Waste from landfills and</li> </ul>

	<p>incineration.</p> <ul style="list-style-type: none"> <li>• To train students and staff in proper E-Waste handling, collection, and awareness creation, promoting a culture of responsible E-waste disposal.</li> <li>• To mark the contribution of Department of Physics in executing Institutional Social Responsibilities.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Awareness and Participation:</b> Everyone is not aware of the harmful effects of E-waste or the importance of its proper disposal. Encouraging participation from students, staff, and other individuals was challenging due to the lack of awareness.</p> <p><b>Collection Efficiency:</b> Collection of E-waste required a structured collection system. The Committee faced some challenges like insufficient collection points, difficulties in reaching out to all potential contributors, and ensuring consistent and regular collection.</p> <p><b>Inaccurate Sorting:</b> E-waste often contains a wide variety of materials. Accurate sorting is essential to recover valuable components. Incorrect sorting can lead to loss of valuable resources and inefficient recycling.</p> <p><b>Health and Safety:</b> Handling E-waste can expose individuals to hazardous substances. There was a need for proper safety measures, training, and protective equipment for those involved in collecting and transporting the E-waste.</p> <p>To address these challenges, the Committee had a well-planned and comprehensive strategy for E-waste Management. This included raising awareness, implementing proper collection mechanisms, collaborating with authorized recycling partners,</p>

	<p>ensuring compliance with regulations, and continuously evaluating and improving the mechanism based on the experiences and challenges faced.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Raised awareness among students, staff and the local community about the hazards of E-Waste and the benefits of responsible recycling.</li> <li>• Implemented a systematic approach to collect, transport, and recycle E-Waste in accordance with National and International regulations to ensure the safety of both environment and human health.</li> <li>• Fostered partnerships with authorized E-Waste recycling entities, Government agencies, and local communities to collectively address the E-Waste problem.</li> <li>• Extracted valuable materials from E-Waste items, such as metals and components, for reuse and contribute to the circular economy.</li> <li>• Tried to prevent the harmful effects of improper E-Waste disposal on soil, water, and air by diverting E-Waste from landfills and incineration.</li> <li>• Trained our students and staff in proper E-Waste handling, collection and awareness creation, promoting a culture of responsible disposal.</li> <li>• Marked the contribution of Department of Physics in executing Institutional Social Responsibilities.</li> </ul>

**FEEDBACK  
ANALYSIS REPORT  
OF THE FEEDBACK  
OBTAINED FROM  
STUDENTS/  
BENEFICIARIES/  
ACADEMIC PEERS**

**भिवापूर महाविद्यालय**

ई-कचरा संकलन केंद्र

अभिप्राय फॉर्म

आपण संकलित केलेला ई-कचरा भिवापूर महाविद्यालय, भिवापूरला देऊन पर्यावरण रक्षणाच्या उदात्त कार्यात योगदान देण्यासाठी घेतलेल्या पुढाकाराबद्दल महाविद्यालय आपले आभारी आहे. महाविद्यालयाने हाती घेतलेल्या या पर्यावरणपूरक उपक्रमाबद्दल आपला अभिप्राय प्रार्थनीय आहे.

नाव: Dr Vinita S. Virgankar

मोबा. नं. 9372427106

पत्ता: Bhiwapur Mahavidyalaya

अभिप्राय:

A very good initiative towards  
management of e-waste management  
and Environment sustainability.  
Wishing you the best in your future  
endeavour.

*Vinita*  
स्वाक्षरी

**Feedback given by the E-waste providers**



## भिवापूर महाविद्यालय

ई-कचरा संकलन केंद्र

अभिप्राय फॉर्म

आपण संकलित केलेला ई-कचरा भिवापूर महाविद्यालय, भिवापूरला देऊन पर्यावरण रक्षणाच्या उदात्त कार्यात योगदान देण्यासाठी घेतलेल्या पुढाकाराबद्दल महाविद्यालय आपले आभारी आहे. महाविद्यालयाने हाती घेतलेल्या या पर्यावरणपूरक उपक्रमाबद्दल आपला अभिप्राय प्रार्थनीय आहे.

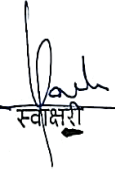
नाव: डॉ. मंगेश वसंतराव कुडू

मोबा. नं. 9764339797

पता: भिवापूर महाविद्यालय, भिवापूर -

अभिप्राय:

फार चांगला उपक्रम वाळवीण्यासाठी मिळाले.  
महाविद्यालयीन प्रिन्सिपल चांगले हाती स्वल्प जिधर  
प्राप्त करून देण्याच्या दिशेने महत्वाचे पाऊल आहे.

  
स्वाक्षरी

**Valuable Feedback given by the E-waste provider**

**PHOTO GALLERY  
WITH CAPTIONS**

**MAHARASHTRA POLLUTION CONTROL BOARD**

Phone : 24020781 / 24010437

Fax : 24024068 / 24044532

Email : rohq@mpcb.gov.in

Visit At : <http://mpcb.gov.in>



Kalpataru Point, 2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup> Floor,

Opp. Cineplanet,

Near Sion Circle, Sion (E),

Mumbai-400022.

RED/SSI/Recycler

Consent No: BO/MPCB/RO(HQ)/NG/R/B-1705000580 Date: 16/05/2017  
MPCB-CONSENT-0000019270

Consent to Operate under Section 26 of the Water (Prevention & Control of Pollution) Act, 1974 & under Section 21 of the Air (Prevention & Control of Pollution) Act, 1981 and Authorization / Renewal of Authorization under Rule 6 of the Hazardous & Other Wastes (Management & Transboundary Movement) Rules 2016 & Authorization / Renewal of Authorization under Rule 13 of the E-Waste (Management) Rules, 2016.

[To be referred as Water Act, Air Act, HOW (M&TM) Rules and E-Waste (M) Rules, respectively].

CONSENT is hereby granted to, .....

M/s. Suritex Pvt. Ltd.,  
Plot No. B-111, MIDC Butibori,  
Industrial Area, Butibori, Dist. Nagpur.

Located in the area declared under the provisions of the Water Act, Air act, Authorization under the provisions of H&OW (M&TM) Rules and amendments thereto and the E-Waste (M) Rules, 2016 and subject to the provisions of the Act and the Rules and the Orders that may be made further and subject to the following terms and conditions:

- The Consent to Operate is valid up to: 19/02/2022.  
[Subject to obtaining Authorisation from MPCB as "E-Waste Recycler" as per provisions of the Rule 11 of the E-Waste (M) Rules, 2016.]

- The Consent is valid for the manufacture of -

Sr. No.	Product Name	Maximum Quantity	UOM
1	Collection, segregation dismantling and recycling of electrical and electronic wastes as per the provisions of the E-Waste (M) Rules, 2016.	360	MTA

(Using Environmentally Sound technology as per E-Waste (M) Rules, 2016)

- CONDITIONS UNDER WATER ACT:

- The daily quantity of trade effluent from the factory shall be NIL.
- The daily quantity of sewage effluent from the factory shall not exceed 0.5 M<sup>3</sup>

(iii) **Sewage Effluent Treatment:** The applicant shall provide comprehensive treatment system as is warranted with reference to influent quality and operate and maintain the same continuously so as to achieve the quality of treated effluent to the following standards.

- |     |                   |               |     |       |
|-----|-------------------|---------------|-----|-------|
| (1) | Suspended Solids  | Not to exceed | 100 | mg/l. |
| (2) | BOD 3 days 27° C. | Not to exceed | 100 | mg/l. |

"M/s. Suritex Pvt. Ltd."

1

Consent granted to M/s. Suritex Pvt. Ltd., Nagpur by Maharashtra Pollution Control Board for collecting, Segregating, Dismantling and Recycling E-Waste.



महाराष्ट्र MAHARASHTRA

© 2021 ©

NAGPUR TREASURY

ZL 780244

18 FEB 2022

Stamp Head Clerk/Sr. Cl

AGREEMENT FOR COLLECTION, TRANSPORTATION AND RECYCLING OF

E-WASTE

BETWEEN

Bhiwapur Mahavidyalaya, Bhiwapur and M/s. SURITEX PVT. LTD.

THIS AGREEMENT is executed on 2<sup>nd</sup> day of May 2022 at Nagpur.

Bhiwapur Mahavidyalaya, Bhiwapur represented by its authorized signatory, which expression, unless repugnant to the context or meaning thereof, shall mean and include its successors-in-interest and assigns, here in after referred to as PARTY No. 1 of the One part.

AND

M/s. SURITEX PVT. LTD., a Company registered under the Companies Act 1956, and having its registered office at 5 & 6 Zal Complex, Residency Road Sadar, Nagpur- 440001 and its unit at Plot No. B- 111, MIDC Butibori, Nagpur, Maharashtra through its Managing Director hereinafter called as PARTY NO. 2.

For SURITEX PVT. LTD



*Principle*  
PRINCIPAL  
Bhiwapur Mahavidyalaya,  
Bhiwapur, Dist. Nagpur

*Director*  
DIRECTOR

That the Party No. 1 is having its organization in the Name and style of Bhiwapur Mahavidyalaya, Bhiwapur located in Bhiwapur Dist- Nagpur.

That the Party No. 2 is Government authorized E-Waste recycler and is engaged in the business of recycling of all types of Electrical and Electronics Waste in a systematic & eco-friendly manner.

On the request of Party No. 1 Party No. 2 has agreed to recycle/dispose all types of Electrical and Electronic Waste generated in the premises of party No. 1 on the following terms and conditions:-

1. The party No. 2 shall undertake the work of weighing, collection and transportation of E-Waste from the premises of party No. 1 and also from the locations as asked by party No. 1 as and when required.
2. The Party No. 1 shall deliver to the Party No 2 all the E-Waste material like Electrical and Electronic Appliances, IT hardware equipments and its consumables, Telecom Equipments and switches, Bio Medical Equipments and its spares, other Medical devices, Power chords, Cables, Wires, Chargers, Paper, Glass, Metal scraps or any other device that runs on electricity/battery.
3. The Party No 2 shall recycle the total E-Waste Collected from the premises of the Party No. 1 and from other locations as specified by Party No. 1 in an Eco-Friendly manner at their unit as per the norms, guidelines and standards set by Maharashtra Pollution Control Board and provide a Certificate to the Party No. 1 against the total quantity of material collected and disposed/recycled.
4. The Party No. 2 shall ensure that there shall not be any improper disposal or any kind of hazard to the Environment and all the rules and regulations of Maharashtra Pollution Control Board or any other Government authority are being fully adhered with no deviation in the process of E-Waste recycling at their unit.
5. The Party No. 2 agreed to pay the Party No. 1 the charges (Rs. 100/piece for monitors and CRT displays and Rs 15/Kg for other items with GST Extra as applicable) as mutually agreed upon against the total quantity of E-Waste collected from the premises of Party No. 1. A registration fee (Rs 15,000/- GST Exclusive) will be paid by Party No. 1 to Party no. 2 for E-waste services.
6. There shall not be any change or modification or waiver of any of the terms of this agreement, in case of any changes it shall be effective unless agreed to in writing and signed by duly authorized officer of each of the parties hereto.
7. This Agreement between two parties shall be valid from the date of agreement and onward unless any of the parties wishes to discontinue the agreement.
8. If any of the party wishes to discontinue this Agreement anytime during the agreed period then one month prior notice needs to be given to the other party.

For SURITEX PVT. LTD

*SK*  
DIRECTOR



*[Handwritten Signature]*

PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur

IN WITNESS WHEREAS the parties have put their signature on the day and year as above mentioned in presence of the following witnesses at Nagpur.

WITNESSES:

1. PARTY NO. 1

*Yogesh K. Mare*  
Yogesh K. Mare



*Prin. Mare*

PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur

(Party No 1 Sign & Stamp)

2. PARTY NO. 2

*Sanjay K. Waghmare*  
Sanjay K. Waghmare

For SURITEX PVT. LTD

*Sanjay K. Waghmare*  
DIRECTOR  
SURITEX PVT LTD.

Memorandum of Understanding signed between Bhiwapur Mahavidyalaya and M/s. Suritex Pvt. Ltd., Nagpur, a Government authorized E-waste Recycler for recycling E-waste in a Scientific and Eco-friendly manner.

भारतीय स्टेट बैंक  
State Bank Of India

(11420) - BHIWAPUR, DIST-NAGPUR  
MAIN ROAD (NAGPUR, CHANDRAPUR ROAD), AT: PO: TAH BHIWAPUR  
DIST: NAGPUR, IN 441201  
Tel: 91-432232 IFS Code: SBIN0011420

केवल 3 पक्षों के लिए वैध (VALID FOR 3 PARTIES ONLY)  
2 6 0 4 2 0 2 2  
D D M M Y Y Y Y

PAY *Suritex pvt. Ltd.* या धारक को OR BEARER

रुपये RUPEES *Seventeen Thousand Seven Hundred only*

अदा करें ₹ *17,700/-*

13-11-2021

वा.सं. 33824607866  
A/c No. 33824607866

VALID UP TO ₹ 10 LACS AT NON-HOME BRANCH FOR NON-CASH TRANSACTION ONLY  
66870642833

SB ACCOUNT  
PREFIX: 0438200013

*Prin. Mare*  
PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur

*Sanjay K. Waghmare*  
PRINCIPAL BHIWAPUR MAHAVIDHYALAYA  
Secretary / Treasurer  
Backward Class Youth Relief Committee  
Nagpur

MULTI-CITY CHEQUE Payable at Par at All Branches

463295 441002549 001099 31

Amount of Rs. 17700/- inclusive of GST paid towards E-waste Services.



# SURITEX PVT. LTD.

GOVERNMENT AUTHORIZED E-WASTE RECYCLER

## CERTIFICATE

Respected Sir/Ma'am,

This is to certify that Bhiwapur Mahavidyalaya located in Bhiwapur, Dist Nagpur has signed a Memorandum of Understanding (MoU) with M/s. Suritex Pvt Ltd, an E Waste recycling Company authorised by Maharashtra Pollution Control Board for the safe disposal of E Waste for Recycling it as per the safety norms set by the Maharashtra Pollution Control Board on 2nd May 2022.

Thanks and warm regards,

*Mahima Suri*

Mahima Suri,  
Marketing and Business Development,  
Suritex Pvt. Ltd.  
Mob.no. 9960627347



(CIN NO. U17120MH1994PTC076896 | GST NO : 27AACCS7998E1ZT)

Office : 5 & 6 Zal Complex, Residency Road, Sadar, Nagpur.

Works : B-111, MIDC Butibori Industrial Area Web : [www.suritex.co.in](http://www.suritex.co.in)

Tel No. 2551347 | Mob : 9960627347, 9049981347 | Email : [info@suritex.co.in](mailto:info@suritex.co.in), [mahima@suritex.co.in](mailto:mahima@suritex.co.in)

**Certificate issued by M/s. Suritex Pvt. Ltd for signing the MoU.**

Backward Class Youth Relief Committee's

## BHIWAPUR MAHAVIDYALAYA

At. Po. Bhiwapur, Distt. Nagpur (MS) -441201  
 Accredited with Grade 'B' (CGHA-2.54) by NAAC, Bangalore  
 Ph. No. 07106-232349 : Fax No. 07106-232064 Web site : www.bgm.ac.in  
 Email: bmv\_bhiwapur@yahoo.com : george@yahoo.com

---

**Dr. Jobi George**  
M.A. (Eng.) M.Phil, Ph.D  
Principal

**Smt. Sumanmala B. Mulak**  
President  
B.C.Y.R.C. B.M.C.T.  
Khamlam, Nagpur

**Shri. Rajendra Mulak**  
M.Com. LL.B.  
Ex. Minister of State  
Finance & Planning/Water  
Resources, Excise, Energy &  
Parliamentary Affairs (M.S.)  
Secretary  
B.C.Y.R.C. B.M.C.T.  
Khamla, Nagpur

---

Ref. No. 1874/2022-23/रि.क.३/७११ Date: 07/01/2022

प्रति,

**डा.पि.शिवाह, डिप्टी कमिश्नर**  
**प्राथमिक शिक्षणार्थी**  
**बिवापुर महाविद्यालय, बिवापुर.**

विषय: पुनर्विपरीतता ई-कचरा उपलब्ध करून देण्याची विनंती करण्याबाबत.

मा. महोदय,

ई-कचरा एक घातक कचरा आहे. ई-कचऱ्यातून प्रदूषणमुक्त वातावरण निर्माण व्हावे हे स्वयं समोर ठेऊन ई-कचऱ्याचे योग्य ते निर्मूलन व्हावे जेणेकरून मोठ्यापणे वितरण संस्थांना जलन होईल हा उद्देश समोर ठेवून बिवापुर महाविद्यालयाने बिवापुर परिसरातील शाळा, विद्यालये, महाविद्यालये, महाविद्यालयीय संस्थे, सरकारी कार्यालये यातून मिळणाऱ्या ई-कचऱ्याचे योग्य ते संकलन करून आजूबाजूचा परिसर प्रदूषणमुक्त व्हावा व पर्यावरण सुरक्षित राहावे यासाठी बिवापुर महाविद्यालयाने पुढाकार घेतला आहे.

याकरिता बिवापुर महाविद्यालयाने Ms. SURJITEX PVT. LTD., या अधिकृत खाजगी कंपनीसह सल्लजस्व करार केलेला आहे. ही कंपनी महाराष्ट्र प्रदूषण नियंत्रण मंडळाने प्रमाणित केल्याप्रमाणे ई-कचऱ्याच्या पुनर्विपरीतता करी करते. या सल्लजस्व कराराद्वारे संपन्नक तसेच संपन्नकचे विविध भाग, खराब मोबाईल तसेच खराब इलेक्ट्रॉनिक वस्तू गोळा करून ते 10/- रु. प्रती किलो दराने गोळा केले जातील. परंतु मॉनिटर व सीआरटी किल्ले मात्र 50/- रु. प्रती युनिट दराने गोळा केले जातील ज्यांना ई-कचरा महाविद्यालयात देऊन स्वतः जमा करावयाचा आहे त्यांनी बिवापुर महाविद्यालयात प्रत्यक्षात कार्यालयीन वेळाला येऊन जमा करावा.

आपलास विनंती आहे की, आम्हाला कोणत्याही स्वरूपात ई-कचरा उपलब्ध करून द्यावा आणि पर्यावरण संकलनसाठी उदात्त कार्यात आम्हाला मदत करावी.

धन्यवाद!

अपनी विरक्तु  
*(Signature)*  
PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Distt. Nagpur

संपर्कासाठी संपन्नकधी क्रमांक-

1. प्रा. डॉ. योगेश मोरे - 8830251098
2. श्री. मनोरंजन राठाने - 9405330506

GPS Map Camera

**Bhiwapur, Maharashtra, India**  
**QG77+WWW, Bhiwapur, Maharashtra 441201,**  
**India**  
**Lat 20.765042°**  
**Long 79.51645°**  
**11/11/22 03:40 PM GMT +05:30**

**Circular for Students and Staff Members Displayed on the Notice Board.**



**One of the responsible students providing E-waste for recycling.**





**Responsible students of Junior College providing E-waste for recycling.**



**NCC Cadets providing E-waste for recycling.**

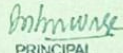





**Student Bhuvan Raut providing E-waste for recycling**



**Asst. Prof. Dr. Yogesh More is handing over the E-waste to Mr. Gaurav Suri, Director of M/s. Suritex Pvt. Ltd., Nagpur.**

**C Form-6**  
[SEE E WASTE (MANAGEMENT) RULES, 2016]- RULE 19]  
**E WASTE MANIFEST**

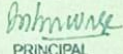



1	Sender's name and mailing address (Including Phone No.)	Bhiwapur Mahavidyalaya Bhimadevi Temple Road, Near Telephone Exchange Office, At Post Taluka: Bhiwapur Dist: Nagpur (M.S.) 441201
2	Sender's Authorization No. if applicable.	
3	Manifest Document No.	BMB/ E WASTE / 22-23/02
4	Transporter's Name & Address (Including Phone No.)	Shravan Nagulkar 8999956433
5	Type of Vehicle	( Truck / Tanker / Special Vehicle )
6	Transporter's Registration No.	
7	Vehicle Registration No.	MH31FC5556
8	Receiver's Name & Mailing Address (Including Phone No.)	Suritex Private Ltd Works, B - 111, MIDC, Butibori, Office: 5-6 Zal Complex, Residency Road Sadar, Nagpur - 440001, Mobile No. :- 09049981347
9	Receiver's Authorization No. if applicable	MPCB/RO(HQ)/HSMD/Autho/2021/EW-28
10	Description of E Waste (Item, Weight/ Numbers)	E Waste - 25 kgs
11	Name and stamp of Sender* (Manufacturer or Producer or Bulk Consumer or Collection Centre or Refurbisher or Dismantler): Bhiwapur Mahavidyalaya Bhimadevi Temple Road, Near Telephone Exchange Office, At Post Taluka: Bhiwapur Dist: Nagpur (M.S.) 441201	 PRINCIPAL Bhiwapur Mahavidyalaya Bhiwapur, Dist Nagpur 
Typed Name & Stamps:		Month    Day    Year 0    2    2    0    2    0    2    3
12	Transporter Acknowledgement of Receipt of E Waste	
Typed Name & Stamps:		Signature Month    Day    Year 0    2    2    0    2    0    2    3
13	Receiver* (Collection Centre or Refurbisher or Dismantler or Recycler) certification of receipt of E-waste) Suritex Private Ltd Works, B - 111, MIDC, Butibori, Office: 5-6 Zal Complex, Residency Road Sadar, Nagpur - 440001, Mobile No. :- 09049981347	 Signature 
Typed Name & Stamps:		Month    Day    Year 0    2    2    0    2    0    2    3

\* As applicable

- COPY 1 (YELLOW)** TO BE RETAINED BY THE SENDER AFTER TAKING SIGNATURE ON IT FROM THE TRANSPORTER AND OTHER THREE COPIES WILL BE CARRIED BY TRANSPORTER.
- COPY 2 (PINK)** TO BE RETAINED BY THE RECEIVER AFTER SIGNATURE OF THE TRANSPORTER.
- COPY 3 (ORANGE)** TO BE RETAINED BY THE TRANSPORTER AFTER TAKING SIGNATURE OF THE RECEIVER.
- COPY 4 (GREEN)** TO BE RETURNED BY THE RECEIVER WITH HIS/HER SIGNATURE TO THE SENDER

E-waste Manifest C Form 6 issued by M/s. Suritex Pvt. Ltd. on providing E-waste for recycling.

**C Form-6**  
[SEE E WASTE (MANAGEMENT) RULES, 2016] RULE 19]  
**E WASTE MANIFEST**

1	Sender's name and mailing address (Including Phone No.)	Bhiwapur Mahavidyalaya Bhimadevi Temple Road, Near Telephone Exchange Office, At Post Taluka: Bhiwapur Dist: Nagpur (M.S.) 441201
2	Sender's Authorization No. if applicable.	
3	Manifest Document No.	BMB/ E WASTE / 22-23/02
4	Transporter's Name & Address (Including Phone No.)	Shravan Nagulkar 8999956433
5	Type of Vehicle	( Truck / Tanker / Special Vehicle )
6	Transporter's Registration No.	
7	Vehicle Registration No.	MH31FC5556
8	Receiver's Name & Mailing Address (Including Phone No.)	Suritex Private Ltd Works , B - 111 , MIDC , Butibori, Office: 5-6 Zal Complex, Residency Road Sadar, Nagpur - 440001, Mobile No. : 09049981347
9	Receiver's Authorization No. if applicable	MPCB/RO(HQ)/HSMD/Autho/2021/EW-28
10	Description of E-Waste (Item, Weight/ Numbers)	E Waste - 25 kgs
11	Name and stamp of Sender* (Manufacturer or Producer or Bulk Consumer or Collection Centre or Refurbisher or Dismantler): Bhiwapur Mahavidyalaya Bhimadevi Temple Road, Near Telephone Exchange Office, At Post Taluka: Bhiwapur Dist: Nagpur (M.S.) 441201  Typed Name & Stamps:	 PRINCIPAL Bhiwapur Mahavidyalaya Bhiwapur, Dist Nagpur 
12	Transporter Acknowledgement of Receipt of E Waste  Typed Name & Stamps: Signature	Month Day Year 0 2 2 0 2 0 2 3
13	Receiver* (Collection Centre or Refurbisher or Dismantler or Recycler) certification of receipt of E-waste: Suritex Private Ltd Works , B - 111 , MIDC , Butibori, Office: 5-6 Zal Complex, Residency Road Sadar, Nagpur - 440001, Mobile No. : 09049981347  Typed Name & Stamps: Signature	 SURITEX PRIVATE LIMITED NAGPUR 

\* As applicable

- COPY 1 (YELLOW)** TO BE RETAINED BY THE SENDER AFTER TAKING SIGNATURE ON IT FROM THE TRANSPORTER AND OTHER THREE COPIES WILL BE CARRIED BY TRANSPORTER.
- COPY 2 (PINK)** TO BE RETAINED BY THE RECEIVER AFTER SIGNATURE OF THE TRANSPORTER.
- COPY 3 (ORANGE)** TO BE RETAINED BY THE TRANSPORTER AFTER TAKING SIGNATURE OF THE RECEIVER.
- COPY 4 (GREEN)** TO BE RETURNED BY THE RECEIVER WITH HIS/HER SIGNATURE TO THE SENDER

E-waste Manifest C Form 6 issued by M/s. Suritex Pvt. Ltd. on providing E-waste for recycling.

**JOB**  
**GEORGE**  
Principal  
Bhiwapur Mahavidyalaya

Digitally signed by JOBI GEORGE  
DN: c=IN, o=PERSONAL,  
pseudonym=3a8980bc170242dc92330fd65dc8f6  
9e,  
2.5.4.20=fa70301aa4dd11604cf952ca3e687d677d  
d563b72fd75fc5c1848053ff51967d,  
postalCode=441203, st=MAHARASHTRA,  
serialNumber=ebb27458cc918b4a76ebef2d58e01  
e8cfce603a94adfcced5f7f000d3229ebd5, cn=JOBI  
GEORGE  
Date: 2023.09.13 08:29:55 +05'30'



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	<b>Cleanliness Drive on the occasion of 'World Environment Day'</b>
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Environmental Conservation</li><li>• Institutional Social Responsibility</li><li>• Health and Hygiene</li><li>• Multi-Location Cleanup</li><li>• Cleanliness Advocacy</li><li>• Leadership Development</li></ul>
<b>PROGRAMME SCHEDULE</b>	<b>4<sup>th</sup> June, 2022 at 9.00 A.M.</b>
<b>VENUE</b>	<b>The premises of 'Bhiwapur Mahavidyalaya', 'Taluka Health Officer, Bhiwapur' and 'Bhiwapur Police Station'.</b>
<b>MODE OF ACTIVITY</b>	<b>Offline</b>
<b>ORGANIZING COMMITTEE</b>	<b>National Cadet Corps (NCC)</b>
<b>PROGRAMME COORDINATOR</b>	<b>Lt. Dr. Yogesh More</b>

<b>TARGET GROUP</b>	Students and the citizens of Bhiwapur
<b>NUMBER OF CADETS PARTICIPATED</b>	Nineteen NCC Cadets
<b>BRIEF REPORT</b>	<p>Though ‘World Environment Day’ officially falls on 5<sup>th</sup> June, 2022, due to logistical reasons, the celebration was rescheduled to 4<sup>th</sup> June, 2022. On this momentous occasion, the NCC Unit of our Institution took initiative to organize ‘Cleanliness Drive’.</p> <p>To kick-start this noble endeavour, the NCC Cadets diligently undertook the task of cleaning not only the premises of our College but also extended their efforts to the premises of ‘Taluka Health Officer, Bhiwapur’ and ‘Bhiwapur Police Station’. A total of nineteen dedicated NCC Cadets actively participated in this venture.</p> <p>The remarkable initiative of our NCC Cadets received high praise from Dr. Jobi George, the Principal of our College, as well as from Colonel Amod Chandna, the Commanding Officer of the 20 Maharashtra Battalion. The people of Bhiwapur wholeheartedly welcomed this proactive step taken by our NCC Unit. The NCC Cadets received praise from everyone for their selfless services in the ‘Cleanliness Drive’.</p> <p>The co-ordination of this activity was expertly managed by Asst. Prof. Dr. Motiraj Chavhan. The dedicated efforts of</p>

	<p>NCC Officer Lt. Dr. Yogesh More, Asst. Prof. Dr. Ravikant Mishra, and teaching staff of the College collectively contributed to the resounding success of this endeavour.</p> <p>The Event was circulated on Twitter by PRO Nagpur, Ministry of Defence.</p> <p>Twitter Link:</p> <p><a href="https://twitter.com/PRODefNgp/status/1533033296778915840?t=BS01c4xhVJ7okIZC81hS6Q&amp;s=19">https://twitter.com/PRODefNgp/status/1533033296778915840?t=BS01c4xhVJ7okIZC81hS6Q&amp;s=19</a></p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To raise awareness about the importance of environmental conservation and cleanliness among the College community and the general public.</li> <li>• To mark and celebrate World Environment Day, highlighting the significance of the day dedicated to environmental protection and sustainable practices.</li> <li>• To involve the NCC Cadets in community services and engage them in a meaningful activity that benefits the society.</li> <li>• To promote cleanliness and hygiene not only within the College premises but also in the surrounding areas.</li> <li>• To provide the NCC Cadets with an opportunity to take leadership roles and responsibilities in organizing and executing community services.</li> <li>• To recognize and acknowledge the efforts of NCC Cadets for their enthusiastic participation and contribution in the ‘Cleanliness Drive’.</li> <li>• To create awareness among students and staff about</li> </ul>

	<p>Institutional Social responsibilities (ISR).</p> <ul style="list-style-type: none"> <li>• To ensure the holistic development of our students.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Logistics and Resources:</b> Coordinating the cleaning efforts of NCC Cadets across multiple locations, including the College premises and the premises of ‘Taluka Health Officer’ and ‘Bhiwapur Police Station’ required careful planning of logistics and allocation of resources.</p> <p><b>Safety Precautions:</b> Ensuring the safety of participants during the Cleanliness Drive, especially when dealing with potentially hazardous materials or waste, required careful planning.</p> <p>Despite these potential challenges, the successful execution of the ‘Cleanliness Drive’ demonstrated the effective planning, commitment and teamwork of the NCC Unit and the College staff.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Raised awareness about the importance of environmental conservation and cleanliness among the College community and the general public.</li> <li>• Marked and celebrated World Environment Day, highlighting the significance of the day dedicated to environmental protection and sustainable practices.</li> <li>• Ensured the Involvement of NCC Cadets in community services and engaged them in a meaningful activity that benefits the society.</li> <li>• Promoted cleanliness and hygiene not only within the College premises but also in the surrounding areas.</li> </ul>



- Provided the NCC Cadets with an opportunity to take leadership roles and responsibilities in organizing and executing community services.
- Recognized and acknowledged the efforts made by NCC Cadets for their enthusiastic participation and contribution to the ‘Cleanliness Drive’.
- Created awareness among students and staff about Institutional Social Responsibilities (ISR).
- Ensured the holistic development of our students.

**PHOTO GALLERY WITH CAPTIONS**



Asst. Prof. Dr. Motiraj Chavhan, the NSS Programme Officer, inaugurating the Cleanliness Drive by waving the Green Flag.



The NCC Cadets, along with Taluka Health Officer Dr. Pravin Raut, during the Cleanliness Drive conducted in the premises of the Office of ‘Taluka Health Officer, Bhiwapur’.



The NCC Cadets cleaning the premises of the Police Station, Bhiwapur on 4<sup>th</sup> June, 2022.



**The NCC Cadets cleaning the streets during the 'Cleanliness Drive'.**

NEWS  
COVERAGE  
COVERAGE

PAPER  
/MEDIA

लोकमत

## एनसीसी कॅडेट्सकडून स्वच्छता अभियान



भिवापूर : पर्यावरण दिनाचे औचित्य साधून भिवापूर महाविद्यालयाच्या एनसीसी २० महा. बटालियनच्या वतीने शहरात स्वच्छता अभियान राबवण्यात आले. अभियानांतर्गत एनसीसी कॅडेट्सनी महाविद्यालय परिसर, पोलीस स्टेशन, तालुका आरोग्य अधिकारी कार्यालय परिसरात स्वच्छता करीत, पर्यावरण संवर्धनासाठी जनजागृती केली. रासेयोचे कार्यक्रम अधिकारी डॉ. मोतीराज चव्हाण यांनी हिरवी झेंडी दाखवून अभियानास प्रारंभ केला. यावेळी एनसीसीचे अधिकारी लेफ्टनंट डॉ. योगेश मोरे, डॉ. रविकांत मिश्रा व एनसीसीचे कॅडेट्स उपस्थित होते.

News published in the daily "Lokmat" on 8<sup>th</sup> June, 2022.

## भिवापूर महाविद्यालयात स्वच्छता अभियान

भिवापूर, वार्ताहर. पर्यावरण दिनाच्या औचित्याने शनिवारी भिवापूर महाविद्यालय, भिवापूर येथील 20 महा.बटालियन एनसीसीच्या वतीने स्वच्छता अभियान राबवण्यात आले. या अभियानात एनसीसी कॅडेट्सने महाविद्यालय परिसर, पोलिस स्टेशन, तालुका ग्रामीण अधिकारी यांचे कार्यालय तथा सभोवतालच्या परिसरात स्वच्छता करून स्वच्छता व पर्यावरण संर्धनाची जनजागृती केली. एनएसएसचे कार्यक्रम अधिकारी डॉ.मोतीराम चव्हाण यांच्या हस्ते हिरवी झेंडी दाखवून स्वच्छता अभियानाची सुरुवात करण्यात आली. या अभियान सहयोगी एनसीसी अधिकारी डॉ.योगेश मोरे, डॉ.रविकांत मिश्रा व एनसीसी कॅसेट्स उपस्थित होते. महाविद्यालयाचे प्राचार्य डॉ. जोबी जॉर्ज, 20 महा. बटालियन चे कमान अधिकारी कर्नल आमोद चांदना यांनी या उपक्रमाचे कौतुक केले.

News Item published in the daily "Navbharat" on 5<sup>th</sup> June, 2022.

**SCANNED COPY OF ATTENDANCE SHEET**

Bhiwapur Mahavidyalaya

National Cadet Corps

Session: 2022-23

Attendance

Name of Activity: *Cleanliness drive on the occasion of world Environment Day*

Date: *5<sup>th</sup> June, 2022*

Sr. No.	Name of Cadet	Sign
1	Kalyan Talmale	KalyanTalmale
2	Harshal Kawale	HarshalKawale
3	Durga Neshmukh	Deshmukh
4	Munna Nagadeve	MunnaNagadeve
5	Pournima Bhoyar	PournimaBhoyar
6	Hasina Lanjewar	HasinaLanjewar
7	Nisha Dhone	NishaDhone
8	Parnali Gavutare	ParnaliGavutare
9	Sandeep Dhone	SandeepDhone
10	Abhay Kade	AbhayKade
11	Yash Wange	YashWange
12	Shubhangi Pandav	ShubhangiPandav
13	Nilesh Nime	NileshNime
14	Tshak shaha	Tshakshaha
15	Sumit Bhanekar	SumitBhanekar
16	Ashwini Kade	AshwiniKade
17	Manjusha Bhanekar	ManjushaBhanekar
18	Sagar Gayakwad	SagarGayakwad
19	Malishan Thakre	MalishanThakre

*M*  
Lt. Dr. Ajesh More  
Associate NCC Offr  
70 Mah Bn NCC Nagpur  
Bhiwapur Mahavidyalaya

**JOBI GEORGE** Digitally signed by JOBI GEORGE  
Date: 2023.09.12 22:06:38 +05'30'  
Principal  
Bhiwapur Mahavidyalaya



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	2022-2023
<b>ORGANIZER</b>	Bhiwapur Mahavidyalaya in collaboration with Nagar Panchayat, Bhiwapur
<b>NAME OF THE ACTIVITY</b>	Organized 'Cleanliness Drive' and 'Cleanliness Awareness Campaign'
<b>AREAS COVERED</b>	The premises of Bhiwapur Mahavidyalaya, Bhiwapur Bus Stand, the premises of Government Rural Hospital and Bhiwapur Police Station.
<b>PROGRAMME SCHEDULE</b>	From 7 <sup>th</sup> September, 2022 to 8 <sup>th</sup> September, 2022
<b>VENUE</b>	The premises of Bhiwapur Mahavidyalaya, Bhiwapur Bus Stand, the premises of Government Rural Hospital and Bhiwapur Police Station.
<b>MODE OF ACTIVITY</b>	Offline
<b>ORGANIZING COMMITTEE</b>	National Service Scheme (N.S.S.)

<b>PROGRAMME COORDINATORS</b>	Asst. Prof. Dr. Motiraj Chavhan Asst. Prof. Dr. Ashwini Kadu
<b>COMMITTEE MEMBERS</b>	01. Associate Prof. Dr. S.K. Shinde 02. Asst. Prof. Sachin Kubade 03. Asst. Prof. Amit Thakare 04. Asst. Prof. Dr. R. Mishra 05. Asst. Prof. Darshana Dhamdar
<b>TARGET GROUP</b>	N.S.S. Volunteers and People of Bhiwapur
<b>NUMBER OF STUDENTS PARTICIPATED / BENEFICIARIES</b>	Seventy N.S.S. Volunteers
<b>BRIEF REPORT</b>	<p>The N.S.S Unit of Bhiwapur Mahavidyalaya, under the aegis of IQAC, organized ‘Cleanliness Drive’ and ‘Cleanliness Awareness Campaign’ from 7<sup>th</sup> September, 2022 to 8<sup>th</sup> September, 2022. At the outset of the Cleanliness Drive initiative, Oath on Cleanliness was given to the N.S.S. Volunteers. During this period, The premises of Bhiwapur Mahavidyalaya, Bhiwapur Bus Stand, the premises of Government Rural Hospital and Bhiwapur Police Station were cleaned by the N.S.S Volunteers of our Institution. In all, seventy N.S.S. Volunteers participated in this ‘Cleanliness Drive’ and ‘Cleanliness Awareness Campaign’. Alongside, Miss Monu Bhanarkar and her group demonstrated the importance of hand washing to the students of Z. P. Primary School, Koshtipura, Bhiwapur on 8<sup>th</sup> September, 2022. All the activities were well appreciated by the Principal of Bhiwapur</p>



	<p>Mahavidyalaya. The People of Bhiwapur welcomed these initiatives of our N.S.S Unit. The NSS Volunteers were praised by one and all for their active contributions in the ‘Cleanliness Drive’ and ‘Cleanliness Awareness Campaign’.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To create awareness among the students about cleanliness.</li> <li>• To create awareness about health and hygiene.</li> <li>• To make the students aware of the importance of keeping the whole premises of College and other Government Offices neat and clean.</li> <li>• To sow the seeds of responsiveness among our students towards fellow human beings for having pollution free environment to live in.</li> <li>• To instil sense of Community Service among our students.</li> <li>• To promote the importance of keeping our premises plastic-free.</li> <li>• To create awareness among students and staff about Institutional Social responsibilities (ISR).</li> <li>• To ensure the holistic development of our students.</li> </ul>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Students were encouraged to learn the importance of cleanliness.</li> <li>• Students became conscious about Health and Hygiene.</li> <li>• Students became aware of the importance of keeping the whole premises of College and other Government Offices neat and clean.</li> <li>• Succeeded to sow the seeds of responsiveness among our students towards fellow human beings for having pollution free environment to live in.</li> </ul>

- Instilled sense of Community Service among our students.
- Promoted the importance of keeping our premises plastic-free.
- Created awareness among students and staff about Institutional Social responsibilities (ISR).
- Ensured the holistic development of our students.

**PHOTO GALLERY  
WITH CAPTIONS**



The N.S.S. Volunteers participating in the Cleanliness Drive.

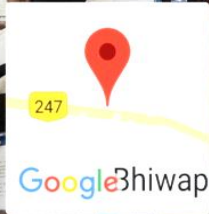


Miss Monu Bhanarkar and her group demonstrated the importance of hand washing to the students of Z. P. Primary School, Koshtipura, Bhiwapur on 8<sup>th</sup> September, 2022.



Bhiwapur, Maharashtra, India  
QG89+J7J, Bhiwapur, Maharashtra 441201, India  
Lat 20.766561°  
Long 79.518026°  
08/09/22 12:04 PM

GPS Map Camera



Bhiwapur, Maharashtra, India  
QG89+J7J, Bhiwapur, Maharashtra 441201, India  
Lat 20.766545°  
Long 79.518051°  
08/09/22 12:06 PM

GPS Map Camera

**JOB**  
**GEORGE** Digitally signed  
by JOB GEORGE  
Date: 2023.09.13  
18:30:53 +05'30'

Principal  
Bhiwapur Mahavidyalaya



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	Organization of 'Swachhata Hich Seva Abhiyan' and 'Peace Rally'
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Mahatma Gandhi's Birth Anniversary</li><li>• Swachhata Hich Seva Abhiyan</li><li>• Peace Rally</li><li>• Street Plays</li><li>• Cleanliness and De-addiction Awareness</li><li>• Institutional Social Responsibilities</li></ul>
<b>PROGRAMME SCHEDULE</b>	From 15 <sup>th</sup> September to 2 <sup>nd</sup> October, 2022
<b>VENUE</b>	Bhiwapur Mahavidyalaya
<b>MODE OF ACTIVITY</b>	OFFLINE
<b>ORGANIZING COMMITTEE</b>	National Service Scheme (N.S.S.)
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. Motiraj Ramdas Chavhan

<b>COMMITTEE MEMBERS</b>	Associate Prof. Dr. S.K. Shinde Asst. Prof. Sachin Kubde Asst. Prof. Amit Thakare Asst. Prof. Dr. R. Mishra Asst. Prof. Darshana Dhamdar
<b>KEYNOTE SPEAKER/RESOURCE PERSON (Furnish a Brief Report on the Keynote Speaker's Expertise)</b>	Dr. Jobi George Principal, Bhiwapur Mahavidyalaya, Bhiwapur
<b>TARGET GROUP</b>	Entire students, teaching and non-teaching staff members along with citizens of Bhiwapur
<b>NUMBER OF STUDENTS PARTICIPATED/BENEFICIARIES</b>	150
<b>BRIEF REPORT</b>	<p>To commemorate Mahatma Gandhi's Birth Anniversary, the National Service Scheme (N.S.S.) Unit of our College organized two significant events: 'Swachhata Hich Seva Abhiyan' and a 'Peace Rally' on the auspicious of International Day of Non-Violence. These activities took place from 15<sup>th</sup> September, 2022 to 2<sup>nd</sup> October, 2022. 'Swachhata Hich Seva Abhiyan' was exercised in fortnight, while the 'Peace Rally' was organized on 2<sup>nd</sup> October, 2022. Dr. Jobi George, the Principal of our College, inaugurated these Events by waving the Green Flag.</p> <p>The Volunteers of N.S.S began the 'Swachhata Hich Seva Abhiyan' and the 'Peace Rally' from Bhima Devi Temple,</p>

	<p>Bhiwapur and followed a route through Bus Stop, Ramdhan Chauk, Azad Chauk, Siddhartha Nagar, and returned to College. At various points in the town, the Volunteers of N.S.S. presented the theme ‘Swachh Maze Gaon’ and performed Street Plays on ‘De-addiction’. These Street Plays highlighted topics related to cleanliness and De-addiction. The Rally witnessed the active participation of students and the teaching and non-teaching staff members of our College.</p> <p>The Street Play ‘Swachh Maze Gaon’ was featured by talented student-artists including Rinku Meshram, Ketanya Taskar, Anshul Sahare, Achal Bhojer, Vanashree Gajbhiye, Yugesh Karkade, Akshay Randaye, Prajwal Kudewawe, Vaibhav Kolte, Sakshi Mohod, Tejaswini Gharat, Sanobar Pathan and Pratiksha Khankhure. Moreover, at Ramdhan Square in Bhiwapur the students presented a Street Play on the theme of De-addiction, featuring Lokesh Wagh, Esha Gawande, Vaibhav Nagekar, Sameer Savasakde and Tanu Dewale.</p> <p>The success of the Programme was the result of dedicated efforts of all the students, along with teaching and non-teaching staff members of the College.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To create awareness among students about cleanliness.</li> <li>• To create awareness about health and hygiene.</li> <li>• To create awareness among students and the general public about the significance of Non-violence Day.</li> </ul>

	<ul style="list-style-type: none"> <li>• To create awareness among the students and the people about the importance of Health and Hygiene.</li> <li>• To create awareness among the students and the general public about the side effects of various kinds of addictions.</li> <li>• To create awareness among the people regarding Cleanliness.</li> <li>• To let the students understand the significance of their contributions in the welfare of the community.</li> <li>• To sow the seeds of responsiveness among our students towards fellow human beings for having pollution free environment to live in.</li> <li>• To instill sense of Community Service among our students.</li> <li>• To make the students and staff aware of Institutional Social Responsibilities.</li> <li>• To promote the importance of keeping our premises plastic-free.</li> <li>• To ensure the holistic development of our students.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Logistics and Planning:</b> Coordinating and planning the Event, including route mapping, scheduling and resource allocation was challenging.</p> <p><b>Participant Engagement:</b> Ensuring the active participation of students and staff required effective communication and motivation.</p> <p><b>Community Engagement:</b> Encouraging the involvement of the local community in the events and conveying the</p>

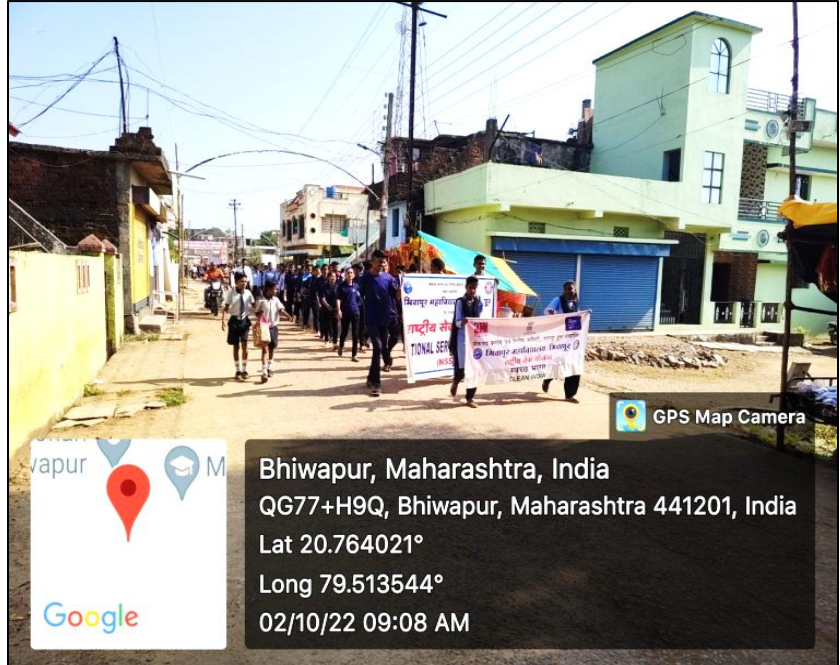


	<p>message effectively was a challenge for the Committee.</p> <p>Despite all these potential challenges, the success of the Programme suggested that the organizers and the participants were able to overcome these obstacles through dedication, teamwork, and effective planning.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Students were encouraged to learn the importance of cleanliness.</li> <li>• Students became conscious about Health and Hygiene.</li> <li>• Created awareness among the students and the general public about the significance of Non-violence Day.</li> <li>• Created awareness among the students and the people about the importance of Health and Hygiene.</li> <li>• Created awareness among the students and the general public about the side effects of various kinds of addictions.</li> <li>• Created awareness among people about Cleanliness.</li> <li>• Instilled the sense of Community Service among our students.</li> <li>• Made the students and staff aware of Institutional Social Responsibilities (ISR).</li> <li>• Promoted the importance of keeping our premises plastic-free.</li> <li>• Ensured the holistic development of our students.</li> </ul>

**PHOTO GALLERY  
WITH CAPTIONS**



Dr. Jobi George, the Principal of our Institution, flagging off the Peace Rally on the International Day of Non-Violence



Students spreading the message of Peace, De-addiction and Cleanliness during the Rally



The Volunteers of N.S.S., in action, during the performance of the Street Play

NEWS  
COVERAGE  
COVERAGE

PAPER  
/MEDIA

दैनिक सकाळ

दिनांक: ३.१०.२०२२

## भिवापूरात अहिंसा रॅली

» भिवापूर

भिवापूर : भिवापूर महाविद्यालयाच्या राष्ट्रीय सेवा योजनेद्वारे 'स्वच्छता हाच सेवा अभियान' पंढरवाडयाच्या समारोपनिमित्त जागतिक अहिंसा दिनी रॅली काढण्यात आली. सकाळी महाविद्यालयाच्या प्रांगणात महात्मा गांधी यांच्या प्रतिमेला माल्यार्पण करून अहिंसा रॅलीला सुरुवात करण्यात

आली. प्राचार्य डॉ.जोषी, जार्ज यांनी रॅलीला झंडी दाखवली. भिमा देवी गेट, बस स्टॉप, रामधन चौक, आझाद चौक, सिध्दार्थ नगर मार्गे रॅली परत महाविद्यालयात नेण्यात आली. चौका चौकात राष्ट्रीय सेवा योजनेच्या विद्यार्थ्यांनी 'स्वच्छ माझे शहर' आणि व्यसमननुक्तींवर पथनाटय सादर केले. पथनाटयाद्वारे स्वच्छतेवर आधारीत विविध विषयांवर प्रकाश टाकण्यात आला. रॅलीमध्ये महाविद्यालयाचे सर्व प्राध्यापक व शिक्षकेतर कर्मचारी



भिवापूर: विद्यार्थ्यांनी रॅलीदरम्यान सादर केलेल्या पथनाटयाचे एक दृश्य.

तसेच महाविद्यालयातील बहुसंख्य विद्यार्थी सहभागी झाले होते. पथनाटयात रिंकू भेश्राम, केतन्या तामकर, अंशूल सहारे, आचल भोयर, वनश्री गजभिये, युगेश करकाडे, अक्षय रंदये, प्रचल कुडेगावे, वैभव कोल्ते, साक्षा मोहोड, तेजस्विनी घरत, सनोबार पठाण, प्रतिक्षा खानसुरे, लोकेश वाघ, ईशा गावंडे, वैभव नागेकर, समीर सावसाकडे, तनु देवाळे या विद्यार्थ्यांनी सहभाग नोंदविला. आयोजनासाठी राष्ट्रीय सेवा योजनेचे कार्यक्रम अधिकारी प्रा.डॉ. मोतीराज चव्हाण व विद्यार्थ्यांनी परिश्रम घेतले.

The 'Sakal' Newspaper on dated 3<sup>rd</sup> October, 2022

दै. लोकशाही वार्ता

दिनांक: ३.१०.२०२२

## दृष्टिक्षेप

### गांधी जयंतीनिमित्त अहिंसा रॅलीचे आयोजन

तालुका वार्ताहर / भिवापूर

महात्मा गांधी जयंतीनिमित्त रविवारी भिवापूर महाविद्यालयाच्या राष्ट्रीय सेवा योजनाद्वारे स्वच्छता हीच सेवा अभियान पंधरवड्याचा समारोप व जागतिक अहिंसा दिन रॅलीचे शहरात आयोजन करण्यात आले होते. सकाळी महाविद्यालयाच्या प्रांगणात महात्मा गांधी यांच्या प्रतिमेला माल्यार्पण करून अहिंसा रॅलीला सुरुवात करण्यात आली. प्राचार्य डॉ. जोबी जॉर्ज यांनी रॅलीला झंडी दाखवली. भिमा देवी गेट, बस स्टॉप, रामधन चौक, आज्ञाद चौक, सिद्धार्थनगर मार्गे रॅली परत महाविद्यालयात नेण्यात आली. पथनाट्यात रिकू मेश्राम, केतन्या तासकर, अंशुल सहारे, आचल भोयर, वनश्री गजभिये, युगेश करकाडे, अक्षय रंदये, प्रज्वल कुडेगावे, वैभव कोलते, साक्षी मोहोड, तेजस्विनी घरत, सनोबार पठाण, प्रतीक्षा खानखुरे, लोकेश वाघ, ईशा गावंडे, वैभव नागेकर, समीर सावसाकडे, तनू देवाळे या विद्यार्थ्यांनी सहभाग नोंदविला. आयोजनाकरिता राष्ट्रीय सेवा योजनेचे कार्यक्रम अधिकारी प्रा. डॉ. मोतीराज चव्हाण व विद्यार्थ्यांनी सहकार्य केले.



The 'Lokshahi Warta' Newspaper on dated 3<sup>rd</sup> October, 2022

दै. नवराष्ट्र  
दिनांक: ३ ऑक्टोबर २०२२

# स्वच्छतेसाठी भिवापुरात निघाली जनजागृती रॅली पथनाट्यातून व्यसनमुक्तीचा संदेश

❖ भिवापूर, वार्ताहर. भिवापूर महाविद्यालयात राष्ट्रीय सेवा योजनेच्या वतीने स्वच्छता हिच सेवा अभियान पंधरवाड्याचा समारोप व जागतिक अहिंसा दिन रॅलीचे आयोजन करण्यात आले. प्रारंभी महात्मा गांधी यांच्या प्रतिमेला माल्यार्पण करण्यात आले. तसेच रॅलीला प्राचार्य डॉ.जोबी जॉर्ज यांच्या हस्ते हिरवी झेंडी देण्यात आली. राष्ट्रीय सेवा योजनेच्या पुढाकाराने स्वच्छता हिच सेवा अभियान व जागतिक अहिंसा दिन रॅली भिमा देवी-बस स्टॉप-रामधन चौक-आझाद चौक -सिध्दार्थ नगर व परत महाविद्यालय या मार्गाने निघाली. चौका-चौकात राष्ट्रीय सेवा योजनेच्या विद्यार्थ्यांनी 'स्वच्छ माझे शहर' आणि व्यसन मुक्तीवर पथनाटय सादर केले. पथनाटयामध्ये स्वच्छतेवर आधारीत विविध विषयावर प्रकाश टाकण्यात आला. रॅलीमध्ये महाविद्यालयाचे सर्व प्राध्यापक व शिक्षकेत्तर कर्मचारी तसेच महाविद्यालयातील बहुसंख्य विद्यार्थी उपस्थित होते. स्वच्छ माझे



गाव या पथनाटयात रिकू मेश्राम, केतन्या तासकर, अंशुल सहारे, आचल भोयर, वनश्री गजभिये, युगेश करकाडे, अक्षय रंदये, प्रज्वल कुडेगावे, वैभव कोलते, साक्षी मोहोड, तेजस्विनी घरत, सनोबार पठाण, प्रतिक्षा खानखुरे या कलावंतांनी सहभाग नोंदविला. व्यसनमुक्ती या विषयावर रामधन चौकात पथनाटय सादर केले. यामध्ये लोकेश वाघ, ईशा गावंडे, वैभव नागेकर, समीर सावसाकडे, तनु देवाळे या विद्यार्थ्यांनी सहभाग नोंदविला.

The 'Navrashtra' Newspaper on dated 3<sup>rd</sup> October, 2022.

# गांधी जयंती पर हुए विविध आयोजन

## वानाडोंगरी में निकाली गई सड़क सुरक्षा और शांति टैली

लोकमत समाचार सेवा

**हिंसा:** महात्मा गांधी इन्स्टीट्यूट ऑफ़ हाईस्कूल वानाडोंगरी में गांधी जयंती के अवसर पर सड़क सुरक्षा और शांति टैली का आयोजन किया गया। टैली में लोगों को सड़क सुरक्षा की सीख दी गई। गांव में स्वच्छता अभियान भी चलाया गया। स्कूल के प्राचार्य धर्मेश्वर पारसीकर और पर्यवेक्षक दीपाली कोठे ने महात्मा गांधी और तालवहादुर शास्त्री के पुतलों पर माल्यार्पण किया।

टैली स्कूल से वानाडोंगरी चौक, देवद नगर, महाराष्ट्र चौक से राजीव नगर होते हुए वापस स्कूल पहुंची, जहां पर टैली का समापन किया गया। इस टैली में छात्रों ने महाराष्ट्र चौक पर सड़क सुरक्षा और गांव की स्वच्छता पर नुककड़ नाटक किया। इस अवसर पर प्रीति धमणे, कल्पना हिवराले,



टैली में शामिल स्कूली छात्र व स्कूल से शिक्षक।

माधवी बंदे, रामचंद्र वाणी, श्रद्धा इतवार, कृष्ण उपस्थित थे। कार्यक्रम के सफलतापूर्वक विद्या पंढरभाई, अंकिता शुक्ला, संजया चावरे, माधुरी तन्जे, श्रुति नंदेश्वर, मोरिन फ्रांसिस, शुभम चौधरी, प्रशांत नेवरे, नेकरिका भैस्कर, लीना नागापुरे, सून सपना निराडकर, पूजा सिंह ने प्रयास किया।



टैली में शामिल महाविद्यालय के एएनएसएस विद्यार्थी।

## नुककड़ नाटक और टैली से स्वच्छता का संदेश

**भिवानपुर:** 'स्वच्छता ही सेवा अभियान' परम्परा के अंतर्गत एवं गांधी जयंती के अवसर पर टैली का आयोजन भिवानपुर महाविद्यालय राष्ट्रीय सेवा योजना विद्यार्थियों द्वारा किया गया। प्राचार्य जेबी जॉर्ज ने टैली को अंतीम दिशा देते हुए टैली के दौरान चौक-चौराहों पर नुककड़ नाटक से लोगों को स्वच्छता और नशा मुक्ति का संदेश दिया गया। विद्यार्थियों में रिकू मेथ्राम, केतन्या तामकर, अंजल सहाये, आंचल भोयर, वनश्री गजभिये, युगेश करकाडे, अक्षय स्वरये, प्रज्जवल कूडेगावे, वैभव कोलते, साक्षी मोहोडे, तेजस्विनी धरत, सनीवर पठान आदि का योगदान रहा। सफलतापूर्वक एएनएसएस के प्रा. मोतीराज चव्हाण समेत महाविद्यालय के अन्य प्राध्यापक ने प्रयास किया।

दैनिक नागपुर मेट्रो रिजन  
दिनांक: 3 अक्टोबर 2022



## गांधी जयंती पर महाविद्यालय द्वारा रैली का आयोजन

भिवापुर।

'स्वच्छता हीच सेवा अभियान' पंधरवाड़ा समारोप एवं गाँधी जयंती के उपलक्ष में 'जागतिक अहिंसा दिन' रैली का आयोजन स्थानीय भिवापुर महाविद्यालय राष्ट्रिय सेवा योजना विद्यार्थियों द्वारा किया गया. प्राचार्य जोबी जॉर्ज ने रैली को झंडी दिखाई. नगर के सभी मुख्य मार्ग से होते हुए वापस महाविद्यालय पहुंची. इसी बिच नगर के सभी चौक पर 'स्वच्छ माझे शहर' व 'व्यसन मुक्ति' पर पथ नाट्य

का संचालन किया गया. विद्यार्थियों में रिकू मेश्राम, केतन्या तासकर, अंशुल सहारे, आचल भोयर, वनश्री गजभिए, युगेश करकाडे, अक्षय रन्दये, प्रज्वल कूडेगावे, वैभव कोलते, साक्षी मोहोड़, तेजस्विनी घरत, सनोबर पटान, प्रतीक्षा खानकुरे, लोकेश वाघ, ईशा गावंडे, वैभव नागेकर, समीर सावसाकडे, तनु देवाडे, आदि का सहभाग रहा. सफलतार्थ एनएसएस के प्राध्या. मोतिराज चव्हाण, महाविद्यालयीन अन्य प्राध्यपक का महत्वपूर्ण सहयोग रहा.

The 'Nagpur Metro Region' Newspaper on dated  
3<sup>rd</sup> October, 2022



दै. लोकमत  
दिनांक: ३ ऑक्टोबर २०२२

## लोकमत

### भिवापूर महाविद्यालय, भिवापूर



भिवापूर : राष्ट्रपिता महात्मा गांधी यांच्या जयंतीदिनी भिवापूर महाविद्यालयाच्या राष्ट्रीय सेवा योजनेच्या विद्यार्थ्यांनी 'स्वच्छ माझे शहर' पथनाट्याचे सादरीकरण करित स्वच्छतेचा जागर केला. स्वच्छता हीच सेवा अभियानांतर्गत शहरात जागतिक अहिंसा दिन रॅली काढण्यात आली. प्राचार्य डॉ. जोबी जॉर्ज यांनी हिरवी झेंडी दाखवत रॅलीला प्रारंभ केला. शहरातील प्रमुख मार्ग भ्रमण करित रासेयोच्या विद्यार्थ्यांनी चौकाचौकात पथनाट्याचे सादरीकरण केले. पथनाट्याच्या चमूत रिकू मेश्राम, केतन्या तासकर, अंशुल सहारे, आचल भोयर, वनश्री गजभिये, वैभव कोलते, युगेश करकाडे, अक्षय रंदये, प्रज्वल कुडेगावे, वैभव कोलते, साक्षी मोहोड, तेजस्विनी घरत, सनोबार पठाण, प्रतीक्षा खानखुरे, लोकेश वाघ, ईशा गावंडे, वैभव नागेकर, समीर सावसाकडे, तनु देवाळे आदींनी अभिनय केला. प्रा. डॉ. सुनील शिंदे, प्रा. डॉ. मंगेश कडू, प्रा. डॉ. मोतीराज चव्हाण, प्रा. डॉ. अश्विनी कडू, प्रा. डॉ. आदित्य सारवे, प्रा. योगेश मोरे, प्रा. राजेश बहुरूपी, प्रा. सोमेश्वर वासेकर आदी उपस्थित होते.

Hello Nagpur Gramin  
Page No. 3 Oct 03, 2022  
Powered by: erelego.com

The 'Lokmat' Newspaper on dated 3<sup>rd</sup> October,  
2022

दै. देशोन्नती

दिनांक: ५ ऑक्टोबर २०२२

# जागतिक अहिंसादिनी जनजागृती रॅली

देशोन्नती वृत्तसंकलन...

**भिवापूर** ■ भिवापूर महाविद्यालय, भिवापूर येथील राष्ट्रीय सेवा योजना स्वच्छता हिच सेवा अभियान पंधरवड्याचा समारोप व जागतिक अहिंसा दिन रॅलीचे आयोजन करण्यात आले होते.

प्रारंभी महात्मा गांधी यांच्या प्रतिमेला माल्यार्पण करण्यात आले. त्यानंतर प्राचार्य डॉ. जोबी जॉर्ज यांनी रॅलीला हिरवी झेंडी दाखविली. राष्ट्रीय सेवा योजनेच्या पुढाकाराने स्वच्छता हिच सेवा अभियान व जागतिक अहिंसा दिन रॅली भिमा देवी, बस स्टॉप, रामधन चौक, आझाद चौक, सिध्दार्थ नगर मार्गाने परत महाविद्यालयात आल्यावर समारोप करण्यात आला. दरम्यान चौकाचौकात राष्ट्रीय सेवा



योजनेच्या विद्यार्थ्यांनी 'स्वच्छ माझे शहर' आणि व्यसमनमुक्तीवर पथनाटय सादर केले. पथनाट्यात रिकू मेश्राम, केतन्या तासकर, अंशुल सहारे, आचल भोयर, वनश्री गजभिये, युगेश करकाडे, अक्षय रंदये, प्रज्वल कुडेगावे, वैभव कोलते, साक्षी मोहोड, तेजस्विनी धरत,

सनोबार पठाण, प्रतिक्षा खानखुरे, लोकेश वाघ, ईशा गावंडे, वैभव नागेकर, समीर सावसाकडे, तनु देवाळे या विद्यार्थ्यांनी सहभाग घेतला होता. रॅलीमध्ये महाविद्यालयाचे सर्व प्राध्यापक व शिक्षकेतर कर्मचारी तसेच विद्यार्थी मोठ्या संख्येने सहभागी झाले होते. (ता.प्र.)

The 'Deshonnati' Newspaper on dated 5<sup>th</sup> October, 2022

JOBİ

GEORGE

Digitally signed  
by JOBİ GEORGE

Date: 2023.09.13  
17:53:30 +05'30'

Principal

Bhiwapur Mahavidyalaya



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

ACADEMIC SESSION	2022-2023
ORGANIZER	Bhiwapur Mahavidyalaya
NAME OF THE ACTIVITY	Celebration of World Environment Day
AREAS COVERED	<ul style="list-style-type: none"><li>• Environmental Awareness and Conservation</li><li>• Climate Change Awareness</li><li>• Collaboration and Teamwork</li></ul>
PROGRAMME SCHEDULE	5 <sup>th</sup> June, 2022
VENUE	Bhiwapur Mahavidyalaya, Bhiwapur
MODE OF ACTIVITY	OFFLINE
ORGANIZING COMMITTEE	National Service Scheme (N.S.S.)
PROGRAMME COORDINATOR	Asst. Prof. Dr. Motiraj Chavhan Asst. Prof. Dr. Ashwini Kadu
COMMITTEE MEMBERS	<ul style="list-style-type: none"><li>• Associate Prof. Dr. S.K. Shinde</li><li>• Asst. Prof. Sachin Kubde</li><li>• Asst. Prof. Amit Thakre</li><li>• Asst. Prof. Dr. Ravikant Mishra</li><li>• Asst. Prof. Darshana Dhamdar</li></ul>
TARGET GROUP	Volunteers of N.S.S.

<b>NUMBER OF STUDENTS PARTICIPATED/BENEFICIARIES</b>	08
<b>BRIEF REPORT</b>	<p>The N.S.S. Volunteers of our College, Under the aegis of Internal Quality Assurance Cell, accompanied by Dr. Jobi George, the N.S.S Programme Officer Asst. Prof. Dr. Motiraj Chavhan and the Assistant Programme Officer Asst. Prof. Dr. Ashwini Kadu, commemorated ‘World Environment Day’ on 5<sup>th</sup> June, 2022. On this occasion, they diligently planted saplings of various species within the College Campus.</p> <p>The students were sensitized about the paramount importance of preserving our Mother Earth by planting more trees and safeguarding the existing flora and fauna. The mission of instilling among the students the significance of shielding trees from being axed and advocating the necessity for planting more trees was successfully accomplished during this meaningful occasion.</p> <p>Inspired by the awareness session, the students wholeheartedly took a pledge to protect and nurture every tree they had planted, thus embodying the motto of ‘One Student One Tree’. In all, eight volunteers of N.S.S actively participated in this Event.</p>
<b>PROGRAMME OBJECTIVES</b>	<ul style="list-style-type: none"> <li>• To celebrate and raise awareness about ‘World Environment Day’.</li> <li>• To encourage active participation and engagement of N.S.S. Volunteers in environmental conservation activities.</li> <li>• To sensitize students about the importance of preserving the environment, especially by planting more trees and</li> </ul>

	<p>protecting existing flora and fauna.</p> <ul style="list-style-type: none"> <li>• To instil a sense of responsibility and commitment among students towards environmental conservation and sustainability.</li> <li>• To foster a culture of environmental consciousness and eco-friendly practices among the College community.</li> <li>• To imbibe sense of Institutional Social Responsibilities among our students.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Students' Participation:</b> Encouraging students' participation in the Event was challenging for the Committee.</p> <p><b>Protection of plants and its Maintenance:</b> After planting the saplings, ensuring proper care and maintenance is crucial for their survival. Adequate watering, protection from pests, and monitoring their growth require ongoing efforts, which were challenging for the Committee.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Celebrated and raised awareness about 'World Environment Day'.</li> <li>• Encouraged active participation and engagement of N.S.S Volunteers in environmental conservation activities.</li> <li>• Sensitized our students about the importance of preserving the environment, especially by planting more trees and protecting the existing flora and fauna.</li> <li>• Instilled sense of responsibilities and commitment among our students towards environmental conservation and sustainability.</li> <li>• Fostered a culture of environmental consciousness and eco-friendly practices among the College community.</li> </ul>

- Imbided a sense of Institutional Social Responsibilities among our students.

**PHOTO GALLERY WITH CAPTIONS**



**The Volunteers of N.S.S planting sapling within the College Campus.**



**The Volunteers of N.S.S taking pledge to protect and nurture every tree they had planted**

## भिवापूर महाविद्यालय, भिवापूर

भिवापूर, वार्ताहर. जागतिक पर्यावरण दिनाचे औचित्य साधून भिवापूर महाविद्यालय, भिवापूर राष्ट्रीय सेवा योजनेच्या वतीने महाविद्यालय परिसरात विविध रोपट्यांची लागवड करून पर्यावरण दिन साजरा करण्यात आला. दिवसेंदिवस पर्यावरणाचा होत असलेला न्हास बाबत वृक्ष लागवड काळाची गरज असल्याचा संदेश राष्ट्रीय सेवा योजनेच्या विद्यार्थ्यांनी दिला. यावेळी प्राचार्य डॉ. जोबी जॉर्ज व कार्यक्रमाधिकारी प्राध्यापक डॉ. मोतीराज चव्हाण यांच्या मार्गदर्शनाखाली रासेयो विद्यार्थी प्रतिनिधी तृष्णा महाजन, प्रज्वल कुडे, अंशुल सहारे, राजकुमार ढोणे, प्रवीण मंगर, केतन्या तासकर, वनश्री गजभिये, पियूष मुंडेकर यांनी पर्यावरण संरक्षणाची



शपथ घेतली. तसेच रासेयोच्या प्रत्येक विद्यार्थ्यांनी आपल्या जन्मदिनी प्रत्येकी एक झाड लावण्याचा संकल्प केला आहे. कार्यक्रमाच्या यशस्वितीकरिता महाविद्यालयातील रासेयोचे विद्यार्थी तसेच शिस्तकेतल कर्मचारी गुलाब गडेकर यांनी प्रयत्न केले.

## लोकमत

### विद्यार्थ्यांनी दिला वृक्ष संवर्धनाचा संदेश



भिवापूर : जागतिक पर्यावरण दिनाचे औचित्य साधून राष्ट्रीय सेवा योजनेच्या विद्यार्थ्यांनी महाविद्यालयाच्या परिसरात वृक्षलागवड करून वृक्ष संरक्षण व संवर्धनाची शपथ घेतली. कार्यक्रमाला प्राचार्य डॉ. जोबी जॉर्ज, कार्यक्रम अधिकारी डॉ. मोतीराज चव्हाण, रासेयो प्रतिनिधी तृष्णा महाजन उपस्थित होते. दिवसेंदिवस पर्यावरणाचा होत चाललेला न्हास बघता, वृक्षारोपण, संरक्षण व संवर्धन काळाची गरज आहे, असा संदेश राष्ट्रीय सेवा योजनेच्या विद्यार्थ्यांनी कार्यक्रमाच्या माध्यमातून दिला. यावेळी रासेयो स्वयंसेवक प्रज्वल कुडेगावे, अंशुल सहारे, राजकुमार ढोणे, प्रवीण मंगर, केतन्या तासकर, वनश्री गजभिये, पीयूष मुंडेकर आदींनी पर्यावरण संरक्षणाची शपथ घेतली. शिवाय प्रत्येक स्वयंसेवकांनी आपल्या जन्मदिनी प्रत्येकी एक झाड लावण्याचा संकल्प केला. कार्यक्रमाला रासेयोचे स्वयंसेवक व शिक्षकेतर कर्मचारी गुलाब गडेकर आदींनी सहकार्य केले.

Daily 'Nagpur Metro', dated 7<sup>th</sup> June, 2022

# एक विद्यार्थी एक पेड़ लगाने का संकल्प ले

भिवापुर।

विश्व पर्यावरण दिवस पर भिवापुर महाविद्यालय रासेयो विद्यार्थियों ने महाविद्यालय परिसर में वृक्षारोपण किया. पर्यावरण को संतुलित रखने व वृक्षों का जतन करना समय की आवश्यकता होने का संदेश दिया गया. प्राचार्य जोबी जॉर्ज तथा रासेयो कार्यक्रमाधिकारी मोतिराज चव्हाण के मार्गदर्शन में तृष्णा महाजन, प्रज्वल कूडेगावे, अंशुल सहारे, राजकुमार ढोने, प्रदीप मंगर, केतन्या तासकर, वनश्री गजभिए, पियूष मूंडेकर ने पर्यावरण बचने की शपथ ली. तथा प्रत्येक विद्यार्थी ने अपने जन्मदिन पर एक पेड़ लगाने का संकल्प लिया.

JOBİ

GEORGE

Digitally signed  
by JOBİ GEORGE

Date: 2023.09.12  
16:10:47 +05'30'

Principal

Bhiwapur Mahavidyalaya





BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	<b>Cleanliness Drive</b>
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Cleanliness and Hygiene</li><li>• Health Awareness</li><li>• Mahatma Gandhi's Legacy</li><li>• Community Engagement</li><li>• Street Play</li><li>• Institutional Social Responsibility</li></ul>
<b>PROGRAMME SCHEDULE</b>	2 <sup>nd</sup> October, 2022
<b>VENUE</b>	Bhiwapur Mahavidyalaya, Bhiwapur
<b>MODE OF ACTIVITY</b>	Offline
<b>ORGANIZING COMMITTEE</b>	De- Addiction Committee
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. Aditya Kishor Sarwe
<b>COMMITTEE MEMBERS</b>	Entire Teaching and non-teaching staff of the College

<b>TARGET GROUP</b>	Entire students of the College
<b>NUMBER OF VOLUNTEERS PARTICIPATED</b>	20
<b>BRIEF REPORT</b>	<p>Our Institution, under the auspices of IQAC, organized ‘Cleanliness Drive’ within the Campus on 2<sup>nd</sup> October, 2022, on the auspicious occasion of Mahatma Gandhi’s Birth Anniversary (Gandhi Jayanti). This initiative was organized by the ‘De-Addiction Committee’ of our Institution as part of its cleanliness and health awareness campaign.</p> <p>At the outset, 20 Volunteers of the De-Addiction Centre performed a ‘Street Play’ on ‘Cleanliness’. The ‘Street Play’ conveyed a very strong message among the students about the importance of maintaining the College premises neat and clean throughout. On this occasion, the Volunteers of the De-Addiction Centre cleaned the entire College Campus including the Classrooms also.</p> <p>The dedicated Volunteers of the Centre who actively contributed to this noble cause included Ms. Isha Gawande, Ms. Tanu Devade, Ms. Rani Hukre, Ms. Harshali Vaidya, Ms. Achal Balkudhe, Ms. Tejaswini Pimpalkar, Ms. Sonam Mundpe, Tanmay Raghorte, Saurabh Vani, Ganesh Bokade, Siddhodhan Vasnik, Yogesh Dahare, Vaibhav Nagekar, Lokesh Wagh, Vishal Gaikwad, Rakesh Thaware, Sameer Savasakde, Nitin Baviskar and Rohit Raut.</p> <p>This initiative not only commemorated Mahatma Gandhi’s</p>

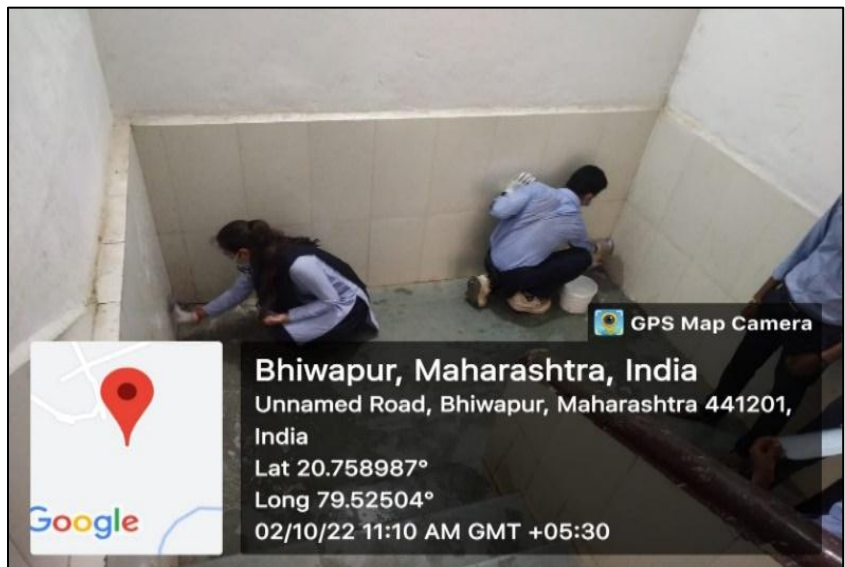
	<p>legacy of cleanliness and hygiene but also exemplified the spirit of community services under Institution's social responsibilities among the students, staff and Volunteers.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To pay homage to the Father of the Nation by upholding his principles of cleanliness, hygiene, and community services.</li> <li>• To raise awareness among our students about the importance of cleanliness and hygiene for the well-being of individuals and communities.</li> <li>• To promote good health practices by addressing sanitation issues and maintaining a clean and healthy environment within the College premises.</li> <li>• To encourage students and Volunteers to actively participate in community services and social responsibility initiatives of the Institution.</li> <li>• To provide a platform for student-engagement and participation in meaningful activities that contributes to the betterment of the society.</li> <li>• To encourage a change in the behaviour and mind-set of students towards cleanliness, fostering a sense of responsibility among the participants.</li> <li>• To provide an opportunity for the students to develop practical skills related to cleaning and maintenance.</li> <li>• To promote the spirit of teamwork and collaboration among the participants, as they work together to address sanitation issues.</li> <li>• To foster the holistic development of our students by</li> </ul>

	<p>instilling values of social responsibility, community services, and environmental consciousness.</p>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Lack of Awareness:</b> Ensuring that the students and the Volunteers were aware of the significance of the Event and its connection to Mahatma Gandhi's Principles of cleanliness and hygiene was a matter of concern for the Committee.</p> <p><b>Safety and Hygiene:</b> Ensuring the safety and hygiene of the participants during the Cleanliness Drive was a matter of concern for the Committee.</p> <p>Despite these potential challenges, the successful execution of the Event demonstrated the dedication and commitment of the organizers and the participants to commemorate Mahatma Gandhi's Principles.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Paid homage to the Father of the Nation by upholding his principles of cleanliness, hygiene, and community services.</li> <li>• Raised awareness among the students about the importance of cleanliness and hygiene for the well-being of individuals and communities.</li> <li>• Promoted good health practices by addressing sanitation issues and maintaining a clean and healthy environment within the College premises.</li> <li>• Encouraged the students and Volunteers to actively participate in Community Services and social responsibility initiatives of the Institution.</li> <li>• Provided a platform for student-engagement and</li> </ul>

participation in meaningful activities that contribute towards the betterment of the society.

- Encouraged a change in the behaviour and mind-set of students towards cleanliness, fostering a sense of responsibility among the participants.
- Provided an opportunity for the students to develop practical skills related to cleaning and maintenance.
- Promoted teamwork and collaboration among the participants, as they work together to address sanitation issues.
- Fostered the holistic development of students by instilling values of social responsibility, community services and environmental consciousness.

**PHOTO GALLERY  
WITH CAPTIONS**



**Students undertaking ‘Cleanliness Drive’**



**Students undertaking 'Cleanliness Drive'**



**Students undertaking 'Cleanliness Drive'**



**Students undertaking 'Cleanliness Drive'**



**Students undertaking 'Cleanliness Drive', near Bhimadevi Temple**



**Students undertaking 'Cleanliness Drive' in Dharmapur Ward, Bhiwapur**

NEWS  
COVERAGE  
COVERAGE

PAPER  
/MEDIA

## स्वच्छतेसाठी भिवापुरात निघाली जनजागृती रॅली पथनाट्यातून व्यसनमुक्तीचा संदेश

भिवापुर, वार्ताहर. भिवापुर महाविद्यालयात राष्ट्रीय सेवा योजनेच्या वतीने स्वच्छता हिच सेवा अभियान पंधरवाड्याचा समारोप व जागतिक अहिंसा दिन रॅलीचे आयोजन करण्यात आले. प्रारंभी महात्मा गांधी यांच्या प्रतिमेला माल्यार्पण करण्यात आले. तसेच रॅलीला प्राचार्य डॉ. जोषी जॉर्ज यांच्या हस्ते हिरवी झेंडी देण्यात आली. राष्ट्रीय सेवा योजनेच्या पुढाकाराने स्वच्छता हिच सेवा अभियान व जागतिक अहिंसा दिन रॅली भिमा देवी-बस स्टॉप-रामधन चौक-आझाद चौक-सिध्दार्थ नगर व परत महाविद्यालय या मार्गाने निघाली. चौका-चौकात राष्ट्रीय सेवा योजनेच्या विद्यार्थ्यांनी 'स्वच्छ माझे शहर' आणि व्यसन मुक्तीवर पथनाटय सादर केले. पथनाटयामध्ये स्वच्छतेवर आधारीत विविध विषयावर प्रकाश टाकण्यात आला. रॅलीमध्ये महाविद्यालयाचे सर्व प्राध्यापक व शिक्षकेत्तर कर्मचारी तसेच महाविद्यालयातील बहुसंख्य विद्यार्थी उपस्थित होते. स्वच्छ माझे



गाव या पथनाटयात रिकू मेश्राम, केतन्या तासकर, अंशुल सहारे, आचल भोयर, वनश्री गजभिये, युगेश करकाडे, अक्षय रंदये, प्रज्वल कुडेगावे, वैभव कोलते, साक्षी मोहोड, तेजस्विनी घरत, सनोबार पटाण, प्रतिक्षा खानखुरे या कलावंतांनी सहभाग नोंदविला. व्यसनमुक्ती या विषयावर रामधन चौकात पथनाटय सादर केले. यामध्ये लोकेश वाघ, ईशा गावंडे, वैभव नागेकर, समीर सावसाकडे, तनु देवाळे या विद्यार्थ्यांनी सहभाग नोंदविला.

Daily 'Navrashtra' dated 3<sup>rd</sup> October 2022.

SCANNED COPY OF  
ATTENDANCE SHEET

BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
CLEANLINESS COMMITTEE  
CLEANLINESS DRIVE  
02<sup>nd</sup> October 2022

List of Students

S.N.	Name of volunteers	Signature
1	Ku Isha Gawande (B.Com.I)	Ishagawande
2	Ku Tanu Dewate (B.Com.I)	Tanudewate
3	Rani Hukre (B.Com.I)	RaniHukre
4	Hanshali W. Vidyal (B.Com.I)	Hanshali
5	Shachi bartub (B.Com.I)	Shachi
6	Pravin H. male (B.A.I)	Pravin
7	Nargis G. Pathan (B.A.I)	Nargis
8	Tejaswini Pipudkar (B.Com.I)	Tejaswini
9	Senam mandke (B.A.I)	Senam
10	Lina Nandambhar (B.Com.I)	LinaNandambhar
11	Tanmay Raghavte (B.Com.I)	Tanmay
12	Alitesh Uke (B.Com.I)	Alitesh
13	Ritesh Uke (B.Com.I)	Ritesh
14	Ganesh Bakode (B.Com.I)	Ganesh
15	Shudhedan wasnik (B.Com.I)	Shudhedan
16	Umesh Talmale (B.Com.I)	Umesh
17	Yogesh Dahare (B.Com.I)	Yogesh
18	Vaibhav Nagekar (B.Com.I)	Vaibhav
19	Lokesh Waghay (B.Com.I)	Lokesh
20	Vishal G. Chikwad (B.Com.I)	Vishal

List of Volunteers participated in 'Cleanliness Drive'

JOB

GEORGE

Principal

Bhiwapur Mahavidyalaya

Digitally signed by JOBI  
GEORGE  
Date: 2023.09.12  
20:21:00 +05'30'





BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

ACADEMIC SESSION	2022-2023
ORGANIZER	Bhiwapur Mahavidyalaya
NAME OF THE ACTIVITY	Cleanliness Campaign
AREAS COVERED	<ul style="list-style-type: none"><li>• Health Concerns</li><li>• Community Involvement</li><li>• Multiple Cleaning Locations</li><li>• Institutional Social Responsibilities</li></ul>
PROGRAMME SCHEDULE	15 <sup>th</sup> November, 2022
VENUE	Bhiwapur Mahavidyalaya
MODE OF ACTIVITY	OFFLINE
ORGANIZING COMMITTEE	National Service Scheme (N.S.S.)
PROGRAMME COORDINATOR	Asst. Prof. Dr. Motiraj Chavhan Asst. Prof. Dr. Ashwini Kadu

<b>COMMITTEE MEMBERS</b>	Associate Prof. Dr. S. K. Shinde  Asst. Prof. Sachin Kubde  Asst. Prof. Amit Thakare  Asst. Prof. Dr. R. Mishra  Asst. Prof. Darshana Dhamdar
<b>TARGET GROUP</b>	Entire College students and citizens of Bhiwapur
<b>NUMBER OF STUDENTS PARTICIPATED/BENEFICIARIES</b>	70
<b>BRIEF REPORT</b>	<p>In response to the growing health concerns in Bhiwapur, a proactive initiative known as ‘Gram Swachhata Abhiyan’ was conducted by the Volunteers of our National Service Scheme Unit. This Event was aimed to address and mitigate health issues in the area.</p> <p>A team of 70 dedicated Volunteers of N.S.S played pivotal roles in executing this Campaign. Their efforts extended beyond the College premises, encompassing various key locations within the community. The areas undertook for cleaning included the College premises, the premises of Bhiwapur Police Station, the streets leading to Bhimadevi Temple and the premises of Bhiwapur Bus Stand.</p> <p>The active members of N.S.S Unit including Associate Prof. Dr. S. K. Shinde, Asst. Prof. Sachin Kubde, Asst. Prof. Dr. Rajesh Bahurupi, Asst. Prof. Dr. Ravikant Mishra, Asst. Prof. Amit Thakare and Asst. Prof.</p>

	<p>Darshana Dhamdar played instrumental roles in facilitating and guiding the NSS Volunteers throughout the Event.</p> <p>In addition to the Cleanliness Drive, the Volunteers of NSS conveyed a powerful message about the importance of cleanliness to the entire village. This Campaign not only contributed to the immediate improvement of the local environment but also raised awareness among the community members about the significance of maintaining a clean and hygienic surrounding.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To improve the health conditions in Bhiwapur by cleaning public spaces and promoting hygiene.</li> <li>• To engage the community, particularly students, in the Cleanliness Campaign and cultivate a sense of responsibility for upholding a clean environment.</li> <li>• To utilize this Campaign as an educational opportunity for the students in imparting the importance of cleanliness and community service.</li> <li>• To showcase the active involvement of the Volunteers of National Service Scheme Unit in community service and encourage more students to join such initiatives.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Logistical Challenges:</b> Coordinating and organizing a Campaign involving 70 Volunteers across multiple locations required careful planning and execution.</p> <p><b>Resource Management:</b> Ensuring adequate supply of cleaning materials and resources for such a large-scale</p>

	<p>cleaning initiative was a logistical challenge.</p> <p><b>Community Engagement:</b> Convincing the community members about the importance of cleanliness and their active participation in maintaining the same was a challenge.</p> <p><b>Safety Concerns:</b> Ensuring the safety of the Volunteers during the ‘Cleanliness Drive’, especially when working on busy roads, was a matter of concern for the Committee.</p> <p>Despite these challenges, the Cleanliness Campaign successfully addressed health concerns and raised awareness about cleanliness among the students and the villagers.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Tried to improve the health conditions in Bhiwapur by cleaning public spaces and promoted hygiene.</li> <li>• Engaged the community, particularly students, in the Cleanliness Campaign and cultivated a sense of responsibility for upholding a clean environment.</li> <li>• Utilized this Campaign as an educational opportunity for the students in imparting the importance of cleanliness and community service.</li> <li>• Showcased the active involvement of the Volunteers of NSS in community service and encouraged more students to join such initiatives.</li> </ul>

**PHOTO GALLERY WITH CAPTIONS**



The N.S.S. Volunteers, in action, during the 'Cleanliness Campaign'



The N.S.S. Volunteers, in action, during the 'Cleanliness Campaign'

**JOB**  
**GEORGE** Digitally signed by  
JOB GEORGE  
Date: 2023.09.12  
16:14:55 +05'30'  
Principal  
Bhiwapur Mahavidyalaya



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHA VIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Nagar Panchayat, Bhiwapur and Bhiwapur Mahavidyalaya, Bhiwapur</b>
<b>NAME OF THE ACTIVITY</b>	<b>Organized 'Cleanliness Drive'</b>
<b>AREAS COVERED</b>	<b>Bhimadevi Temple Premises</b>
<b>PROGRAMME SCHEDULE</b>	<b>18<sup>th</sup> November, 2022</b>
<b>VENUE</b>	<b>Bhimadevi Temple Premises</b>
<b>MODE OF ACTIVITY (ONLINE / OFFLINE (IF ONLINE, GIVE WEBLINK))</b>	<b>Offline</b>
<b>ORGANIZING COMMITTEE</b>	<b>Committee for Extension Services</b>
<b>PROGRAMME COORDINATOR</b>	<b>Asst. Prof. Someshwar Wasekar</b>
<b>COMMITTEE MEMBERS</b>	<b>Associate Prof. Dr. Sunil Shinde</b>
<b>TARGET GROUP</b>	<b>People of Dharmapur, Bhiwapur</b>
<b>NUMBER OF STUDENTS PARTICIPATED/BENEFICIARIES</b>	<b>Twenty four students</b>

<p><b>BRIEF REPORT</b></p>	<p>Under the banner of ‘Swargiya Bhausaheb Mulak Students’ Welfare and Community Service Centre’ of our Institution, we organized ‘Cleanliness Drive’ at Bhimadevi Temple Premises, Bhiwapur on 31<sup>st</sup> January, 2023. At the outset of the ‘Cleanliness Drive’ initiative, Oath on Cleanliness was given to the students of our Institution. During this occasion, the premises of Bhimadevi Temple were cleaned by the Volunteers of our Institution. In all, twenty four students participated in this ‘Cleanliness Drive’. This activity was well appreciated by the Principal of Bhiwapur Mahavidyalaya. The People of Bhiwapur welcomed this initiative of our students. The Volunteers of Extension Committee for doing Community Services were praised by one and all for their active contributions in the Cleanliness Drive. The Coordination of this activity was done by Asst. Prof. Someshwar V. Wasekar.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To create awareness among our students about cleanliness.</li> <li>• To create public awareness about health and hygiene.</li> <li>• To make our students aware of the importance of keeping the whole premises of College and other public places neat and clean.</li> <li>• To sow the seeds of responsiveness among our students towards fellow human beings for having pollution free environment to live in.</li> <li>• To instill sense of Community Services among our students.</li> <li>• To promote the importance of keeping our premises plastic-free.</li> <li>• To create awareness among our students and staff about Institutional Social responsibilities (ISR).</li> <li>• To ensure the holistic development of our students.</li> </ul>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Students were encouraged to learn the importance of cleanliness.</li> <li>• Students became conscious about Health and Hygiene.</li> <li>• Students became aware of the importance of keeping the whole premises of College and other Government Offices neat and clean.</li> </ul>

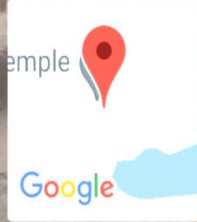
- Succeeded to sow the seeds of responsiveness among our students towards fellow human beings for having pollution free environment to live in.
- Instilled sense of Community Service among our students.
- Promoted the importance of keeping our premises plastic-free.
- Created awareness among our students and staff about Institutional Social responsibilities (ISR).
- Ensured the holistic development of our students.

**PHOTO GALLERY WITH CAPTIONS**

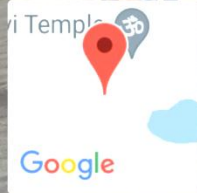
**A few glimpses of our students participating in the ‘Cleanliness Drive’ organized at Bhimadevi Temple Premises, Bhiwapur on 31<sup>st</sup> January, 2023.**







**Bhiwapur, Maharashtra, India**  
 QG67+W82, Bhiwapur, Maharashtra 441201, India  
 Lat 20.762307°  
 Long 79.51316°  
 31/01/23 08:43 AM



**Bhiwapur, Maharashtra, India**  
 QG66+HV5, Bhimadevi Mandir Rd, Bhiwapur, Maharashtra 441201, India  
 Lat 20.76162°  
 Long 79.512325°  
 31/01/23 08:56 AM



**Bhiwapur, Maharashtra, India**  
 QG67+W82, Bhiwapur, Maharashtra 441201, India  
 Lat 20.762352°  
 Long 79.513041°  
 31/01/23 08:46 AM

**JOBI  
 GEORGE**

Digitally signed  
 by JOBI GEORGE  
 Date: 2023.09.12  
 18:09:00 +05'30'  
 Principal

Bhiwapur Mahavidyalaya  
 Bhiwapur, Dist-Nagpur



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

ACADEMIC SESSION	2022-2023
ORGANIZER	Bhiwapur Mahavidyalaya
NAME OF THE ACTIVITY	Celebration of 'National Pollution Control Day'
AREAS COVERED	Environment
PROGRAMME SCHEDULE	2 <sup>nd</sup> December, 2022
VENUE	Computer Laboratory
MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK)	Offline
ORGANIZING COMMITTEE	Eco-Club
PROGRAMME COORDINATOR	Asst. Prof. Darshana Dhamdar
COMMITTEE MEMBERS	Asst. Prof. Sagar Yadav Asst. Prof. Dr. Motiraj Chavhan Mr. Gulab Gedekar
KEYNOTE SPEAKER / RESOURCE PERSON (Furnish a Brief Report on the Keynote Speaker's Expertise)	Asst. Prof. Shailesh Patil

<b>TARGET GROUP</b>	<b>B.Sc. I, II, III Year Students</b>
<b>NUMBER OF STUDENTS / BENEFICIARIES</b>	<b>62</b>
<b>BRIEF REPORT</b>	<p>The Eco-Club Committee of Bhiwapur Mahavidyalaya, Bhiwapur, under the auspices of our IQAC Chapter, organized ‘National Pollution Control Day’ on 2<sup>nd</sup> December, 2022 at 01:00 A.M. The programme commenced with the University Song, followed by a Welcome Address delivered by Asst. Prof. Dr. Ravikant Mishra. The Event started with an informative speech by Asst. Prof. Darshana Dhamdar, who emphasized on the significance of this day as a remembrance for those who lost their lives in the Bhopal Gas Tragedy on 2<sup>nd</sup> December, 1984. Asst. Prof. Shailesh Patil, the Chief Guest of the Programme, delivered lecture on pollution awareness, discussing various sources of pollutants, their side effects, and prevention and control methods. A Documentary highlighting pollution-related issues was also screened during the Event.</p> <p>Following that, Dr. Jobi George, the Principal of the College, delivered his Presidential Address. A total of 62 students from the B.Sc. Programme of Study and 17 faculty members actively participated in this Event. Through the Programme, the students and staff became aware of the importance of maintaining a green environment. They also took an oath to reduce various types of pollutants and strive towards creating a green and clean environment. The Programme was concluded with a formal Vote of Thanks proposed by Asst. Prof. Amit Thakare.</p>

<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To commemorate ‘National Pollution Control Day’ to remember the victims of the Bhopal Gas Tragedy and to raise awareness among our students and staff about the importance of pollution control.</li> <li>• To educate our students and faculty members about different sources of pollution and their adverse effects on the environment and human health.</li> <li>• To promote understanding of pollution prevention and control measures among the participants.</li> <li>• To encourage our students to take responsibilities for reducing pollution and promoting a green and clean environment.</li> <li>• To foster a sense of environmental consciousness and the importance of sustainable practices.</li> </ul>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Commemorated National Pollution Control Day to remember the victims of the Bhopal Gas Tragedy and raised awareness about the importance of pollution control.</li> <li>• Educated our students and faculty members about different sources of pollution and their adverse effects on the environment and human health.</li> <li>• Promoted understanding of pollution prevention and control measures among the participants.</li> <li>• Encouraged our students to take responsibilities for reducing pollution and promoting a green and clean environment.</li> <li>• Fostered a sense of environmental consciousness and the importance of sustainable practices.</li> </ul>

**FEEDBACK OBTAINED  
FROM STUDENTS  
PARTICIPATED/  
BENEFICIARIES/  
ACADEMIC PEERS**

BHIWAPUR MAHAVIDHYALAYA

SESSION 2022-2023

**Feedback Form for Screening of Documentary**

Dear Participants,

Please tick (✓) the appropriate option that best reflects your experience and opinion regarding the challenging Question Contest. Your valuable feedback will help us improve future events.

Name of the Student: Hina K. Dangale  
Class: B.Sc 1<sup>st</sup> year

1) On a scale of (a) to (e), please rate the organization and management of the documentary screening event:

(a) Poor (b) Below Average (c) Average (d) Above Average  (e) Excellent

2) Did the event start on time?

(a) Yes  (b) No

3) How engaging and informative was the documentary?

(a) Not engaging or Informative at all (b) Slightly engaging or and informative

(c) Moderately engaging or and informative (d) Extremely engaging and Informative

4) Were there any issues with the audio or visual quality during the screening?

(a) Yes ( If yes, Please Provide Details)  (b) No

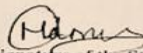
5) How likely are you to make changes in your daily life after watching the documentary to contribute to pollution control?

(a) Not likely at all (b) Slightly likely  (c) Moderately likely (d) Extremely likely

6) Would you recommend this documentary to your Friends?

(a) Yes  (b) No

Date: 02 December 2022

  
Signature of the Student

BHIWAPUR MAHAVIDHYALAYA

SESSION 2022-2023

**Feedback Form for Screening of Documentary**

Dear Participants,

Please tick (✓) the appropriate option that best reflects your experience and opinion regarding the challenging Question Contest. Your valuable feedback will help us improve future events.

Name of the Student: Anisha .L. mule  
Class: B.Sc. 1<sup>st</sup> year

1) On a scale of (a) to (e), please rate the organization and management of the documentary screening event:

(a) Poor (b) Below Average (c) Average (d) Above Average  (e) Excellent

2) Did the event start on time?

(a) Yes  (b) No

3) How engaging and informative was the documentary?

(a) Not engaging or Informative at all (b) Slightly engaging or and informative

(c) Moderately engaging or and informative (d) Extremely engaging and Informative

4) Were there any issues with the audio or visual quality during the screening?

(a) Yes ( If yes, Please Provide Details)  (b) No

5) How likely are you to make changes in your daily life after watching the documentary to contribute to pollution control?

(a) Not likely at all (b) Slightly likely (c) Moderately likely  (d) Extremely likely

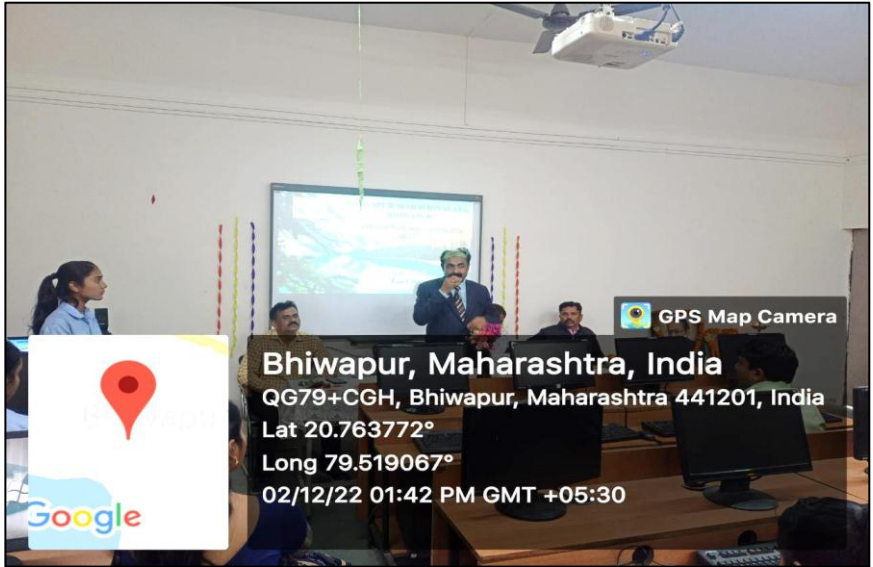
6) Would you recommend this documentary to your Friends?

(a) Yes  (b) No

Date: 02 December 2022

  
Signature of the Student

**PHOTO GALLERY  
WITH CAPTIONS**



**Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya, addressing the students during the ‘National Pollution Control Day’.**



**Screening of Documentary on pollution-related issues during the Programme**



**Asst. Prof Darshana Dhamdar delivering the Introductory Speech**



**Asst. Prof. Shailesh Patil addressing the students**

**SCANNED COPY OF ATTENDANCE SHEET**

Bhiwapur Mahavidyalaya Bhiwapur

Attendance sheet

Session-2022-2023

Name of the Programme - Celebration of National Pollution Control

Date: 2<sup>nd</sup> December 2022 Day

Sr. No.	Name of the Student	Class	Signature
1	Kalyani Shekhar Tarare	B.Sc 1st year	[Signature]
2	Shajal Shendre	B.Sc. 2 <sup>nd</sup> yr	[Signature]
3	Achal P. Carikewar	B.Sc 1 <sup>st</sup> year	[Signature]
4	Anisha Laxman mule	B.Sc. 1 <sup>st</sup> year	Anisha 12
5	Samiksha Rupesh Bakal	B.Sc. 1 <sup>st</sup> year	[Signature]
6	Bhuvanji vijay Bhandari	B.Sc. 1 <sup>st</sup> year	[Signature]
7	Pallavi Vijay Mangar	B.Sc 1 <sup>st</sup> year	[Signature]
8	Kalvani. Deendra Madavi		[Signature]
8	Poanali P. Masram	B.Sc 1 <sup>st</sup> year	[Signature]
9	Hina K. Durgalle	B.Sc 1 <sup>st</sup> year	[Signature]
10	Dipali D. Dhore	B.Sc 1 <sup>st</sup> year	[Signature]
11	Aachal Ravesh Bankar	B.Sc. 2 <sup>nd</sup> year	[Signature]
12	Tejaswini P. Takar	B.Sc 1 <sup>st</sup> year	[Signature]
13	Nandini N. Parasgade	B.Sc 1 <sup>st</sup> year	[Signature]
14	Sunya Rajkumar Chaudhari	B.Sc	[Signature]
15	Tejwini Tarachand Borkar		[Signature]
16	Urksha Anan kade		[Signature]
17	Rishi Suresh Geshmukh	B.Sc 1 <sup>st</sup> year	[Signature]
18	Kaishma Suresh Malade		[Signature]
19	Sudham Kavalram Gode		[Signature]
20	Runel D. Chodhule		[Signature]
21	Heerika H. Mohankar		[Signature]
22	Nikita D. Wadgaonkar		[Signature]
23	Kausar V. Behhuna		[Signature]
24	Shashik R. Bawankar		[Signature]
25	Shazangdey S. Bawane		[Signature]
26	Shubham Sawaimul	B.Sc. 1 <sup>st</sup> yr	[Signature]
27	Ganesh Bokade	BA. 1 <sup>st</sup> yr	[Signature]
28	Nikita Mankare	BA 2 <sup>nd</sup> year	[Signature]
29	Gajanan Lonare	B.Sc 2 <sup>nd</sup> yr	[Signature]
30	Zoya Shetkh		[Signature]
31	Sayali Naxare		[Signature]
32	Shajal Shendre	B.Sc 2 <sup>nd</sup> yr	[Signature]

JOB

GEORGE

Digitally signed  
by JOB GEORGE  
Date: 2023.09.12  
18:17:45 +05'30'

Principal

Bhiwapur Mahavidyalaya  
Bhiwapur Dist-Nagpur





BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

ACADEMIC SESSION	2022-2023
ORGANIZER	Bhiwapur Mahavidyalaya
NAME OF THE ACTIVITY	Sapling Plantation Drive
AREAS COVERED	Environment
PROGRAMME SCHEDULE	23 <sup>rd</sup> December, 2022
VENUE	Premises of Bhiwapur Mahavidyalaya
MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK))	Offline
ORGANIZING COMMITTEE	Eco-Club
PROGRAMME COORDINATOR	Asst. Prof. Darshana Dhamdar
COMMITTEE MEMBERS	Asst. Prof. Sagar Yadav Asst. Prof. Dr. Motiraj Chavhan Mr. Gulab Gedekar

<b>NUMBER OF STUDENTS / BENEFICIARIES</b>	<b>21 Students</b>
<b>BRIEF REPORT</b>	<p>The Eco-Club of our Institution, under the aegis of its IQAC Chapter, organized a ‘Sapling Plantation Drive’ in the College premises on 23<sup>rd</sup> December, 2022, under the initiative of Asst. Prof. Darshana Dhamdar, the Member Secretary of Eco-Club. The Event witnessed active participation from our students, who wholeheartedly took part in the Sapling Plantation Drive. During the programme, 25 saplings were carefully planted in pots by the students, ensuring their proper nurturing and growth. The Sapling Plantation Drive received immense support and attendance from the teaching and non-teaching staff of the Institution.</p> <p>Dr. Jobi George, the Principal of the College, delivered an inspiring address to the students, emphasizing on the significance of sapling plantation in sustaining our environment. His words shed light on the importance of trees in maintaining ecological balance, preserving biodiversity, and mitigating the impact of climate change.</p> <p>This Sapling Plantation Drive was not only aimed to beautify the College Campus but also served as a collective effort to contribute to a greener and healthier environment. It instilled a sense of responsibility among our students towards nature and the urgency to take action for its preservation.</p>
<b>PROGRAMME OBJECTIVES</b>	<ul style="list-style-type: none"> <li>• To promote environmental sustainability and awareness among our students and staff members.</li> <li>• To encourage active participation and engagement of</li> </ul>

	<p>students in environmental initiatives.</p> <ul style="list-style-type: none"> <li>• To enhance the beauty and greenery of the College Campus through sapling plantation.</li> <li>• To educate the participants about the importance of trees in maintaining ecological balance and preserving biodiversity.</li> <li>• To nurture a sense of responsibility and ownership among students towards the environment.</li> <li>• To foster a culture of sustainability and environmental stewardship within the College community.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Lack of participation from students:</b> The Committee came across with certain problems because of a number of reasons, such as lack of interest, lack of awareness about the importance of tree plantation, or prior commitments.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Promoted environmental sustainability and awareness among our students and staff members.</li> <li>• Encouraged active participation and engagement of students in environmental initiatives.</li> <li>• Enhanced the beauty and greenery of the College Campus through sapling plantation.</li> <li>• Educated the participants about the importance of trees in maintaining ecological balance and preserving biodiversity.</li> <li>• Nurtured a sense of responsibility and ownership among our students towards the environment.</li> <li>• Fostered a culture of sustainability and environmental stewardship within the College community.</li> </ul>

**FEEDBACK ANALYSIS  
REPORT OF THE  
FEEDBACK OBTAINED  
FROM STUDENTS/  
BENEFICIARIES/  
ACADEMIC PEERS**

**BHIWAPUR MAHAVIDHYALAYA  
SESSION 2022-2023**

**Feedback Form for Tree Plantation**

Dear Participants,  
Please tick (✓) the appropriate option that best reflects your experience and opinion regarding the challenging Question Contest. Your valuable feedback will help us improve future events.

Name of the Student: Saxita R. Katakchaye  
Class: B.Sc 1st year

1) How did you learn about this Tree Plantation Event?

(a) Eco Club Announcement (b) College Notice (c) Social Media (d) Word of Mouth

2) How well did the Eco Club committee organize and manage the tree plantation programme?

(a) Excellent (b) Good (c) Fair (d) Poor

3) Did the event meet your expectations in terms of educating participants about the importance of tree planting and environmental conservation?

(a) Completely (b) Mostly (c) Somewhat (d) Not at all

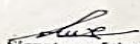
4) Please rate the variety and quality of tree species provided for planting:

(a) Excellent (b) Good (c) Average (d) Poor

5) Would you be interested in participating in similar tree plantation programs organized by the Eco Club committee in the future?

(a) Definitely  (b) Probably (c) Unsure (d) Definitely Not

Date : 17 January 2023

  
Signature of the Student

**BHIWAPUR MAHAVIDHYALAYA  
SESSION 2022-2023**

**Feedback Form for Tree Plantation**

Dear Participants,  
Please tick (✓) the appropriate option that best reflects your experience and opinion regarding the challenging Question Contest. Your valuable feedback will help us improve future events.

Name of the Student: Pranay Ilankar  
Class: B.Sc 2nd

1) How did you learn about this Tree Plantation Event?

(a) Eco Club Announcement (b) College Notice (c) Social Media (d) Word of Mouth

2) How well did the Eco Club committee organize and manage the tree plantation programme?

(a) Excellent  (b) Good (c) Fair (d) Poor

3) Did the event meet your expectations in terms of educating participants about the importance of tree planting and environmental conservation?

(a) Completely (b) Mostly (c) Somewhat (d) Not at all

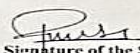
4) Please rate the variety and quality of tree species provided for planting:

(a) Excellent (b) Good (c) Average (d) Poor

5) Would you be interested in participating in similar tree plantation programs organized by the Eco Club committee in the future?

(a) Definitely  (b) Probably (c) Unsure (d) Definitely Not

Date : 17 January 2023

  
Signature of the Student

**PHOTO GALLERY WITH CAPTIONS**



**Students, along with Asst. Prof. Darshna Dhamdar, gearing-up for the Sapling Plantation Drive**



**Asst. Prof. Dr. M.R. Chavhan, Asst. Prof. Darshana Dhamdar and students during the Sapling Plantation Drive**



**Asst. Prof. Dr. M.R. Chavhan, Asst. Prof. Darshana Dhamdar and students during the Sapling Plantation Drive**



**Students engrossed in the Sapling Plantation Drive**



**Students engrossed in the Sapling Plantation Drive**

**SCANNED COPY OF ATTENDANCE SHEET**

**Bhiwapur Mahavidyalaya Bhiwapur**  
Attendance sheet  
Session-2022-2023

Name of the Programme - Tree Plantation

Date: 23 December 2022

Sr. No.	Name of the Student	Class	Signature
1	Saxita Raju Katakhatre	B.Sc 1 <sup>st</sup> year	S. R. Katakhatre
2	Kalyani S. Tayare	B.Sc 1 <sup>st</sup> year	Kalyani S.
3	Kalyani B. Meshram	B.Sc 1 <sup>st</sup> year	Kalyani B.
4	Kalyani D. Madavi	B.Sc 1 <sup>st</sup> yr	K. Madavi
5	Jyoti R. Shinde	B.Sc 1 <sup>st</sup> year	Jyoti R.
6	Hina K. Dangle	B.Sc 1 <sup>st</sup> year	Hina K.
7	Fiza Naaz N. Sheikh	B.Sc 1 <sup>st</sup> yr	Fiza Naaz N.
8	Dusga Y. Khurshankar	B.Sc 1 <sup>st</sup> yr	D. Y. Khurshankar
9	Dakshini U. Bhandari	B.Sc 1 <sup>st</sup> year	D. U. Bhandari
10	Sivya S. Bhave	B.Sc 1 <sup>st</sup> year	Sivya S.
11	Nanda N. Parasuram	B.Sc 1 <sup>st</sup> year	Nanda N.
12	Nikita D. Wansik	B.Sc 1 <sup>st</sup> year	Nikita D.
13	Pallavi V. Mandar	B.Sc 1 <sup>st</sup> year	Pallavi V.
14	Pooja Rajaram Patil	B.Sc 1 <sup>st</sup> year	Pooja R.
15	Pachi D. Mahare	B.Sc 1 <sup>st</sup> year	Pachi D.
16	Pooja P. Wanjare	B.Sc 1 <sup>st</sup> yr	Pooja P.
17	Pooja D. Jainal	B.Sc 1 <sup>st</sup> yr	Pooja D.
18	Pooja S. Deshmukh	B.Sc 1 <sup>st</sup> year (COT)	Pooja S.
19	Pooja S. Vaidya	B.Sc 1 <sup>st</sup> year	Pooja S.
20	Karishma Manohar	B.Sc 1 <sup>st</sup> year	Karishma M.
21	Karishma Malde	B.Sc 1 <sup>st</sup> year	Karishma M.

**ANY INFORMATION**

**OTHER**

- Planted 8 Ornamental Saplings, 2 Hibiscus Saplings and 15 Medicinal Plants in pots.
- Nourished the Saplings with Vermicomposting added in 1:4 ratio in the pots.

Digitally signed  
by JOBI GEORGE  
Date: 2023.09.12  
18:21:25 +05'30'

**JOBI GEORGE**  
Principal

Bhiwapur Mahavidyalaya  
Bhiwapur, Dist-Nagpur



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	<b>Village Cleanliness and Public Awareness Rally</b>
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Cleanliness Promotion</li><li>• Community Engagement</li><li>• Civic Responsibility</li><li>• Unity and Cooperation</li><li>• Inspiration for Future</li></ul>
<b>PROGRAMME SCHEDULE</b>	31 <sup>st</sup> December, 2022
<b>VENUE</b>	The Premises of Bhiwapur Mahavidyalaya and its adjacent areas.
<b>MODE OF ACTIVITY</b>	OFFLINE
<b>ORGANIZING COMMITTEE</b>	National Service Scheme (N.S.S.) Unit and Nagar Panchayat, Bhiwapur
<b>PROGRAMME COORDINATORS</b>	Asst. Prof. Dr. Motiraj Chavhan Asst. Prof. Dr. Ashwini Kadu



<b>COMMITTEE MEMBERS</b>	Associate Prof. Dr. S. K. Shinde Asst. Prof. Sachin Kubde Asst. Prof. Amit Thakare Asst. Prof. Dr. Ravikant Mishra Asst. Prof. Darshana Dhamdar
<b>TARGET GROUP</b>	Entire students and Citizens of Bhiwapur
<b>NUMBER OF STUDENTS PARTICIPATED / BENEFICIARIES</b>	500
<b>BRIEF REPORT</b>	<p>The N.S.S Unit of our College, under the aegis of IQAC, orchestrated a ‘Village Cleanliness and Public Awareness Rally’ on 31<sup>st</sup> January, 2023 in collaboration with Nagar Panchayat, Bhiwapur. This significant Event was aimed to promote cleanliness and raise public awareness in the society.</p> <p>Through this Rally, the students of our Institute embarked on a mission to clean Bhiwapur, including the premises of our College, streets, and the premises of Bhimadevi Temple, Police Station, Bus Stand and the premises of Government Rural Hospital, Bhiwapur.</p> <p>This endeavour not only enhanced the physical cleanliness of these locations but also served as a powerful tool for spreading awareness about the importance of cleanliness among the students and the</p>

	<p>local residents.</p> <p>The Rally came to an end in the premises of Nagar Panchayat, Bhiwapur. At the outset, the employees of Bhiwapur Nagar Panchayat, the Volunteers of N.S.S. from our College, the students and the teachers from other schools and Colleges in Bhiwapur assembled there and expressed their appreciations and gratitude towards the organizers for arranging such a mega Rally with a clear purpose in mind. This Event not only contributed to the cleanliness of the village but also highlighted the importance of community involvement and civic responsibilities. It also served as a positive example of how collective action can lead to positive changes in our surroundings.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To create awareness among students and the local community about the significance of cleanliness and its impact on public health and well-being.</li> <li>• To encourage active participation and involvement of students and citizens in community services, fostering a sense of civic responsibility.</li> <li>• To educate the participants about their civic duties and responsibilities towards maintaining a clean and healthy environment.</li> <li>• To promote collaborations among Educational Institutions and other Government Machineries to work collectively for the betterment of the community.</li> </ul>

	<ul style="list-style-type: none"> <li>• To showcase the initiatives of the Internal Quality Assurance Cell (IQAC) in promoting community engagement and social responsibility among students.</li> <li>• To imbibe Institutional Social Responsibility among students.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Logistics and Planning:</b> Coordinating and planning the Event, including route mapping, scheduling and resource allocation was challenging.</p> <p><b>Safety Measures:</b> Ensuring the safety of participants during cleaning activities, especially near roads or busy areas, was a matter of concern for the Committee.</p> <p><b>Participants’ Engagement:</b> Ensuring the active participation of students and staff required effective communication and motivation.</p> <p><b>Community Engagement:</b> Encouraging the involvement of the local community in the events and conveying the message effectively was a challenge for the Committee.</p> <p>Despite all these potential challenges, the success of the Programme suggested that the organizers and the participants were able to overcome these obstacles through dedication, teamwork and effective planning.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Created awareness among students and the local community about the significance of cleanliness and</li> </ul>

its impact on public health and well-being.

- Encouraged active participation and involvement of students and citizens in community service activities, fostering a sense of civic responsibility.
- Educated the participants about their civic duties and responsibilities towards maintaining a clean and healthy environment.
- Promoted collaboration among the N.S.S Unit, Educational Institutions and other Government Machineries to work collectively for the betterment of the community.
- Showcased the initiatives of the Internal Quality Assurance Cell in promoting community engagement and social responsibility among students.
- Imbined Institutional Social Responsibility among students.

## PHOTO GALLERY WITH CAPTIONS

The Volunteers of NSS, in action, during the 'Cleanliness Drive'





The Volunteers of NSS spreading the message of 'Clean India, Green India' during the Rally

**JOB**  
**GEORGE**

Digitally signed  
by JOB GEORGE

Date: 2023.09.13  
14:50:31 +05'30'

Principal  
Bhiwapur Mahavidyalaya



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	<b>Hazardous waste Manja Collection Drive</b>
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Environmental Cleanup</li><li>• Removal of Hazardous Material</li><li>• Protection of flora and fauna.</li><li>• Community Engagement</li><li>• Institutional Social Responsibility</li><li>• Recognition of Efforts</li><li>• Leadership and Coordination</li></ul>
<b>PROGRAMME SCHEDULE</b>	<b>16<sup>th</sup> January, 2023</b>
<b>VENUE</b>	<b>College Premises and Streets of Bhiwapur</b>
<b>MODE OF ACTIVITY</b>	<b>Offline</b>
<b>ORGANIZING COMMITTEE</b>	<b>National Cadet Corps (N.C.C.)</b>
<b>PROGRAMME COORDINATOR</b>	<b>Lt Dr. Yogesh More</b>

<b>TARGET GROUP</b>	<b>All NCC Cadets</b>
<b>NUMBER OF STUDENTS / BENEFICIARIES</b>	<b>17</b>
<b>BRIEF REPORT</b>	<p>Makar Sankranti, celebrated as the Kite Festival, adorns the sky with vibrant kites, creating a spectacular sight. However, the exuberant kite-flying competitions held during this occasion can inadvertently pose significant dangers, particularly for birds and other small creatures. The threads (known as Manja) used for the kites can inadvertently entrap and harm these creatures, even endangering their lives.</p> <p>In a responsible initiative followed by Makar Sankranti, our NCC Cadets undertook a Manja (Kite Thread) Collection Drive on 16<sup>th</sup> January, 2023. A Cadet named JUO Sandesh Dhone led this effort to address this issue. They cleaned up the College premises and the surrounding streets. Notably, they diligently gathered not only damaged kites but also discarded hazardous Manja from the streets. The participation of 20 NCC Cadets amplified the impact of this endeavour.</p> <p>Colonel Amod Chandana, the Commanding Officer of the 20 Maharashtra Battalion NCC Nagpur, applauded the commendable initiative of these Cadets. Dr. Jobi George, the Principal of the College, extended his heartfelt appreciations for the dedicated contribution of the Cadets towards safeguarding the lives of animals.</p> <p>This effort shows how undertaking thoughtful ventures can make a big impact. The Cadets demonstrated that they really care about their community and the environment by carrying</p>

	<p>out this act of social responsibility. A total of 17 Cadets enthusiastically participated in this endeavour. The initiative was coordinated under the able supervision of Asst.t Prof. Dr. Yogesh More.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To address the potential harm caused to birds and other small creatures due to the use of hazardous kite threads during the Kite Festival.</li> <li>• To collect and remove hazardous threads from the environment, thus reducing the risk to wildlife.</li> <li>• To encourage a change in the behavior and promote safer kite-flying practices.</li> <li>• To contribute to a cleaner and safer community by removing discarded kites and dangerous kite threads from public spaces.</li> <li>• To encourage students for personal development and equip Cadets with a sense of responsibility towards their community.</li> <li>• To imbibe Institutional Social Responsibilities among our students.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Lack of Awareness:</b> Not everyone in the community might be aware of the dangers posed by hazardous kite threads to birds and animals. Convincing people to change their kite-flying habits and to actively participate in the collection drive was a challenge for the Committee.</p> <p><b>Safety Concerns:</b> Collecting damaged kites and hazardous Manja from streets have exposed the Cadets to safety risks such as cuts from sharp kite strings or potential contact with</p>



	<p>harmful chemicals or materials.</p> <p><b>Logistics and Disposal:</b> Proper disposal of collected damaged kites and hazardous Manja in an environment-friendly manner, have posed logistical challenges. Finding appropriate and environment-friendly disposal methods for materials, required careful consideration.</p> <p>Despite these challenges, the fact that the NCC Cadets took on this initiative demonstrated their determination to make a positive impact on their community and the environment. Overcoming these challenges have contributed to the overall success of the Manja Collection Drive.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Addressed the potential harm caused to birds and other small creatures due to the use of hazardous kite threads during the Kite Festival.</li> <li>• Collected and removed the hazardous threads from the streets and thus reduced the risk to wildlife.</li> <li>• Encouraged a change in the behaviour and promoted safer kite-flying practices.</li> <li>• Contributed to a cleaner and safer community by removing discarded kites and dangerous kite threads from public spaces.</li> <li>• Encouraged students for personal development and equipped Cadets with a sense of responsibility towards their community.</li> <li>• Imbued Institutional Social Responsibilities among our students.</li> </ul>

**PHOTO GALLERY  
WITH CAPTIONS**



**Cadets cleaning the premises of the College during the Cleanliness Drive.**



**Cadet discarding hazardous Manja from the streets**



**Cadets collecting broken kites and waste Manja from the streets.**



**Cadets with broken kites and waste Manja**

# कटून पडलेल्या पतंगी व मांजा करण्यात आला गोळा भिवापूर महाविद्यालयचा अभिनव उपक्रम

तालुका वार्ताहर / भिवापूर

मकरसंक्रांतीचा सण हा पतंग उडवण्यासाठी ओळखला जातो. महाराष्ट्रात हा सण मोठ्या उत्साहाने साजरा केला जातो. या दिवशी आकाश रंगबेरंगी पतंगांनी जणू झाकून जाते. परंतु, पतंगीसाठी वापरण्यात येणाऱ्या मांजामुळे होणारे अपघात टाळण्याच्या हेतूने

भिवापूर महाविद्यालय येथील एन. सी. सी.च्या विद्यार्थ्यांच्या वतीने एक अभिनव उपक्रम राबविण्यात आला. या उपक्रमांतर्गत शहराच्या रस्त्यांवर तसेच महाविद्यालय परिसरात कटून पडलेल्या पतंगी व मांजा गोळा करण्यात आला.

या उपक्रमात एन. सी. सी. ज्युनिअर अंडर ऑफिसर संदेश ढोणे याच्या मार्गदर्शनात प्रणाली

गवतुरे, जितेंद्र वाघमारे, श्वेता तरारे, प्राची वैद्य, कोमल बालबुधे, उज्वला तरारे, आकांशा चौधरी, विवेक श्रीरामे, प्रत्युश धनविजय, चेतन गायधने, भुवन राऊत, तुषार



गायकवाड, राकेश नान्हे, वैभव कोलते, साहिल वाघमारे, मनीष डहारे आदी विद्यार्थ्यांनी हिरहिरिने भाग घेतला.

विद्यार्थ्यांच्या या उपक्रमाचे प्राचार्य डॉ. जोबी जॉर्ज, २० महा. बटालियन चे कमांडींग अधिकारी कर्नल आमोद चांदना, प्रशासकीय अधिकारी कर्नल मनोज मुजुमदार यांनी कौतुक केले.

Daily Lokmat: Dated 17<sup>th</sup> January 2023.

# महाविद्यालयीन एनसीसी कैडेट का अभिनव उपक्रम

## लोकमत समाचार सेवा

**भिवापुर:** भिवापुर महाविद्यालय के एनसीसी विद्यार्थियों द्वारा मकर संक्रांति पर अभिनव उपक्रम चलाया गया. उपक्रम का उद्देश्य नायलॉन मांजे का विरोध, पक्षियों और नागरिकों नायलॉन मांजे से जख्मी होने से बचाने के लिए चलाया गया.

इस उपक्रम में एनसीसी जूनियर अटेंड अधिकारी संदेश ढोने के मार्गदर्शन में प्रणाली गवतुरे, जितेंद्र वाघमारे, श्वेता तरारे, आकांक्षा चौधरी, विवेक श्रीरामें, प्रत्यूष धनविजय, चेतन गायधने, भुवन राऊत, तुषार गायकवाड़, राकेश नन्ने, वैभव कोलते, साहिल वाघमारे, मनीष डहारे ने भाग लिया. 20 बटालियन कमांडिंग अधि. कर्नल आमोद चांदना, प्रशा. अधिकारी कर्नल मनोज मुजमदार ने अभिनंदन किया है.

Daily Lokmat Samachar: Dated: 17<sup>th</sup> January 2023.

# रस्त्यावरील मांजा व पतंगी केल्या गोळा

भिवापूर महाविद्यालयाचा अभिनव उपक्रम



**भिवापूर** ■ मकरसंक्रांतीचा सण हा पतंग उडवण्यासाठी ओळखला जातो. या दिवशी आकाश रंगबेरंगी पतंगांनी जणू झाकून जाते. परंतु पतंगीसाठी वापरण्यात येणारा मांजा मात्र मुक जीवांसाठी धोकादायक ठरू शकतो. पक्षांबरोबरच हा मांजा रस्त्यांनी फिरणाऱ्या प्राण्यांच्या आणि लोकांच्यासुद्धा जीवावर बेतू शकतो. बरेच पक्षी या मांजामध्ये अडकून आपला जीव गमावून बसतात. तेव्हा मांज्यामुळे होणारे अपघात टाळण्याच्या हेतूने भिवापूर महाविद्यालयातील एनसीसीच्या विद्यार्थ्यांच्या वतीने एक अभिनव उपक्रम राबविण्यात आला. या उपक्रमांतर्गत शहराच्या रस्त्यात तसेच महाविद्यालय परिसरात असलेला मांजा व फाटलेल्या पतंगी गोळा करण्यात आल्या.

ह्या उपक्रमात एनसीसी ज्युनिअर अंडर ऑफिसर संदेश ढोणे याच्या मार्गदर्शनात प्रणाली गवतुरे, जितेंद्र वाघमारे, श्वेता तरारे, प्राची वैद्य, कोमल बालबुधे, उज्वला तरारे, आकांशा चौधरी, विवेक श्रीरामे, प्रत्युश धनविजय, चेतन गायधने, भूवन राऊत, तुषार गायकवाड, राकेश नान्हे, वैभव कोलते, साहिल वाघमारे, मनीष डहारे आदी विद्यार्थ्यांनी सहभाग घेतला होता. विद्यार्थ्यांच्या या उपक्रमाचे प्राचार्य डॉ. जोबी जॉर्ज, २० महा. बटालियनचे कमांडींग अधिकारी कर्नल आमोद चांदना, प्रशासकीय अधिकारी कर्नल मनोज मुजुमदार यांनी कौतुक केले. (ता.प्र.)

**Daily Deshonnati: Dated 18<sup>th</sup> January 2023.**



**भिवापूर: कटून पडलेल्या पतंगी व मांजा गोळा करण्याचे काम केल्यानंतर एकत्रित आलेले बालक.**

## **भिवापूर महाविद्यालयाचा अभिनव उपक्रम**

**भिवापूर :** कर संक्रांतीचा सण हा पतंग उडवण्यासाठी ओळखला जातो. महाराष्ट्रात हा सण मोठ्या उत्साहाने साजरा केला जातो. या दिवशी आकाश रंगबेरंगी पतंगांनी जणू झाकून जाते. परंतु पतंगीसाठी वापरण्यात येणाऱ्या मांज्यामुळे होणारे अपघात टाळण्याच्या हेतूने भिवापूर महाविद्यालय येथील एनसीसीच्या विद्यार्थ्यांच्या वतीने एक अभिनव उपक्रम राबविण्यात आला. या उपक्रमांतर्गत शहराच्या रस्त्यांवर तसेच महाविद्यालय परिसरात कटून पडलेल्या पतंगी व मांजा गोळा करण्यात आला. या उपक्रमात एनसीसी ज्युनिअर अंडर ऑफिसर संदेश ढोणे यांच्या मार्गदर्शनात प्रणाली गवतुरे, जितेंद्र वाघमारे, श्वेता तरारे, प्राची वैद्य, कोमल बालबुधे, उज्वला तरारे, आकांशा चौधरी, विवेक श्रीरामे, प्रत्युश धनविजय, चेतन गायधने, भूवन राऊत, तुषार गायकवाड, राकेश नांहे, वैभव कोलते, साहिल वाघमारे, मनीष डहारे आदी विद्यार्थ्यांनी हिरारीने भाग घेतला. विद्यार्थ्यांच्या या उपक्रमाचे प्राचार्य डॉ. जोबी जॉर्ज, २० महाराष्ट्रीयन बटालियनचे कमांडींग अधिकारी कर्नल आमोद चांदना, प्रशासकीय अधिकारी कर्नल मनोज मुजुमदार यांनी कौतुक केले.

**The Daily Sakal on dated 18<sup>th</sup> January, 2023.**

**SCANNED COPY OF  
ATTENDANCE SHEET**

Bhiwapur Mahavidyalaya

National Cadet Corps

Session: 2022-23

Attendance

Name of Activity: Hazardous waste Manja Collection Drive

Date: 16<sup>th</sup> January, 2023

Sr. No.	Rank	Name of Cadet	Sign
1	JUO	Sandesh Dhone	<i>Sdhone</i>
2	Cadet	Shweta Tarare	<i>S. Tarare</i>
3	CPL	Pranali Gaoture	<i>Pranali</i>
4	Cadet	Aakansha Chaudhari	<i>A. Chaudhari</i>
5	Cadet	Jayashri Kolhe	<i>J. Kolhe</i>
6	Cadet	Komal Balbude	<i>Komal Balbude</i>
7	Cadet	Prachi Vaidya	<i>P. Vaidya</i>
8	Cadet	Bhuvan Raut	<i>B. Raut</i>
9	Cadet	Chetan Gaydhane	<i>Chetan Gaydhane</i>
10	Cadet	Ganesh Kale	<i>G. Kale</i>
11	Cadet	Pratush Dhanvijay	<i>P. Dhanvijay</i>
12	Cadet	Rakesh Nanhe	<i>R. Nanhe</i>
13	Cadet	Sahil Waghmare	<i>Sahil Waghmare</i>
14	Cadet	Tushar Gaikwad	<i>T. Gaikwad</i>
15	Cadet	Vaibhav Kolate	<i>V. Kolate</i>
16	Cadet	Vivek Shrirame	<i>Vivek Shrirame</i>
17	Cadet	Shakir Ansari	<i>Shakir Ansari</i>

*Yogesh More*  
**Lt. Col. Yogesh More**  
Associate NCC OIC  
20 Mah Bn NCC Nagpur  
Bhiwapur Maha. Vidyalaya

**Scanned copy of Attendance Sheet**

**JOBI**

**GEORGE**

Digitally signed  
by JOBI GEORGE

Date: 2023.09.12  
19:38:53 +05'30'

Principal

Bhiwapur Mahavidyalaya





BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

ACADEMIC SESSION	2022-2023
ORGANIZER	Bhiwapur Mahavidyalaya
NAME OF THE ACTIVITY	Educational Tour
AREAS COVERED	Biodiversity and Medicinal Plants
PROGRAMME SCHEDULE	28 <sup>th</sup> January, 2023
VENUE	AURA Conservation Park : BOTANICAL GARDEN
MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK))	Offline
ORGANIZING COMMITTEE	Eco-Club in Collaboration with Department of Botany
PROGRAMME COORDINATOR	Asst. Prof. Darshana Dhamdar
COMMITTEE MEMBERS	Asst. Prof. Sagar Yadav Asst. Prof. Dr. Motiraj Chavhan Mr. Gulab Gedekar

<b>TARGET GROUP</b>	<b>B.Sc. I, II, III Year students</b>
<b>NUMBER OF STUDENTS PARTICIPATED / BENEFICIARIES</b>	<b>51</b>
<b>BRIEF REPORT</b>	<p>An educational tour offers students an opportunity to explore and learn outside the confines of a traditional classroom. It provides them with new experiences, the chance to try different things, and gain valuable life lessons. One such educational tour was organized, under the aegis of IQAC, by the Eco-Club in collaboration with Department of Botany on January, 28<sup>th</sup>, 2023 to Aura Conservation Park, a Botanical garden known for its medicinal plants. Led by Asst. Prof. Darshana Dhamdar and Asst. Prof. Amit Thakare, the tour commenced at 8:06 A.M from Bhiwapur Mahavidyalaya.</p> <p>The journey from Bhiwapur to Aura Conservation Park took approximately two hours, and upon arrival at around 10:50 A.M, the participants were greeted with delicious breakfast and unique herbal tea. During breakfast, Mr. Ambarish Ghatate and Naturopath Mr. Mukund Sherekar shared their insights on the vision behind creating Aura Park. Serving as a haven for biodiversity enthusiasts, this park, situated only 70 km from Nagpur on Amravati Road, boasts of an impressive collection of over 500 species of medicinal plants. Mr. Ambarish Ghatate and Mr. Mukund Sherekar oversee the management of Aura Park, which stands as the largest collection of medicinal plants in Central India, exhibiting rich</p>

biodiversity. Their efforts aim to conserve and nurture rare medicinal plants that are crucial to ancient Indian medicine, which relies heavily on the healing properties of these plants.

After the introduction, the students were divided into two groups to explore the park. The participants were acquainted with a medicinal plant called 'Dashmool'. Dashmool refers to a combination of ten roots from specific plants. In Ayurveda, these ten roots are widely used to address various conditions related to nerves, muscles, bones, and joints. Dashmool exhibits potent anti-inflammatory and analgesic properties, making it a key ingredient in numerous Ayurvedic medicines. Additionally, it is utilized individually to treat inflammatory diseases of the musculoskeletal system, including osteoarthritis, gouty arthritis, and rheumatoid arthritis, among others.

The Participants also explored other areas of the park flourished with medicinal plants like Navagraha Vatika, Gokarna, Touch Me Not (Mimosa Pudica), Aparajita plant, Khanduchakka (Ehretiala Evisroxle), Mandukaparni, Rohitakat Ecomella, Gotu Kola, Cassia Fistula, Kalanchoe Pinnata, Nirgundi plant, Paribhadra, Kalmegh, Gudmar, Rudraksha, and many more.

At 1:10 pm, having taken break, the participants enjoyed sumptuous lunch. The menu left us truly satisfied with its flavoursome offerings.

Next, the participants came across with Nakshatra Van, a

unique concept introduced by Mr. Mukund Sherekar. He delivered an enlightening lecture on this topic, providing us with fascinating insights. Nakshatra, also known as lunar mansions, refers to the 27 or 28 divisions of the sky through which the Moon passes during its monthly cycle in Hindu astronomy and astrology. Each Nakshatra is associated with a Zodiac sign and its corresponding celestial bodies and their movements in the sky. Hindu astrologers believe that each constellation of the zodiac is linked to a specific tree, possessing medicinal, social, aesthetic, or economic value. The park has been designed to represent these Nakshatras on the ground, with a circular layout and arcs corresponding to the angles subtended by the zodiacs on Earth. Trees associated with specific zodiac signs have been planted in their corresponding areas within the park.

Following the lecture, Mr. Sherekar shared details about their 'Bio Gas' project and their future plans to develop a machine technology that generates electricity using the power of bulls. At 4:15 P.M the participants enjoyed another serene moment with nature while sipping tea. Students took group photographs with the guides and members before departing from the Aura Park at 5:20 P.M. The bus reached Bhiwapur at 7:45 P.M, concluding the enriching and memorable Educational Tour.

<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To provide the students with a hands-on learning experience outside the traditional classroom setting.</li> <li>• To introduce students to the concept of conservation and the importance of biodiversity.</li> <li>• To educate students about the medicinal qualities of plants and their significance in ancient Indian medicine.</li> <li>• To foster an appreciation for nature and the environment.</li> <li>• To raise awareness about the endangered status of certain medicinal plant species and the need for their conservation.</li> <li>• To promote sustainable practices and organic farming through the introduction of herbal tea and organic food.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p>Transportation delays: heavy traffic congestion caused delay in reaching the destination or returning to the starting point.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Provided the students with hands-on learning experiences outside the traditional classroom setting.</li> <li>• Introduced the students to the concept of conservation and the importance of biodiversity.</li> <li>• Educated our students about the medicinal qualities of plants and their significance in ancient Indian medicine.</li> <li>• Fostered an appreciation for nature and the environment.</li> <li>• Raised awareness about the endangered status of certain medicinal plant species and the need for their conservation.</li> <li>• Promoted sustainable practices and organic farming through the introduction of herbal tea and organic food.</li> </ul>

**FEEDBACK OBTAINED  
FROM STUDENTS/  
BENEFICIARIES/  
ACADEMIC PEERS**

**BHIWAPUR MAHAVIDHYALAYA**

**SESSION 2022-2023**

**Feedback Form for Excursion and Educational Tour**

Dear Participants,

Please tick (✓) the appropriate option that best reflects your experience and opinion regarding the challenging Question Contest. Your valuable feedback will help us improve future events.

Name of the Student: Achal. P. Lanjewar

Class: B.Sc I<sup>st</sup> year.

1) How would you rate the overall organization of the excursion?

(a) Excellent      (b) Good      (c) Satisfactory      (d) Needs Improvement

2) What did you find most fascinating during the excursion?

(a) Rock Formations      (b) Bird Watching      (c) Plant Diversity       (d) Nakshatra Garden

3) What was the main focus of the excursion?

(a) Wildlife Photography      (b) Geographical Landforms  
(c) Botanical Studies      (d) Insect Collection

4) What is the main theme of the Nakshatra Garden at Aura Conservation Park?

(a) Aromatic Herbs       (b) Medicinal Plants  
(c) Celestial and Astrological Influences      (d) Native Flora and Fauna

5) How many sections are there in the Nakshatra Garden, each representing a celestial constellation (Nakshatra)?

(a) 9      (b) 12      (c) 24       (d) 27

Date : 28 January 2023

Signature of the Student

*A. Lanjewar*

**BHIWAPUR MAHAVIDHYALAYA**

**SESSION 2022-2023**

**Feedback Form for Excursion and Educational Tour**

Dear Participants,

Please tick (✓) the appropriate option that best reflects your experience and opinion regarding the challenging Question Contest. Your valuable feedback will help us improve future events.

Name of the Student: Prachi D. Jaurjal

Class: BSc - First year

1) How would you rate the overall organization of the excursion?

(a) Excellent      (b) Good      (c) Satisfactory      (d) Needs Improvement

2) What did you find most fascinating during the excursion?

(a) Rock Formations      (b) Bird Watching       (c) Plant Diversity      (d) Nakshatra Garden

3) What was the main focus of the excursion?

(a) Wildlife Photography      (b) Geographical Landforms  
(c) Botanical Studies      (d) Insect Collection

4) What is the main theme of the Nakshatra Garden at Aura Conservation Park?

(a) Aromatic Herbs      (b) Medicinal Plants  
 (c) Celestial and Astrological Influences      (d) Native Flora and Fauna

5) How many sections are there in the Nakshatra Garden, each representing a celestial constellation (Nakshatra)?

(a) 9      (b) 12       (c) 24      (d) 27

Date : 28 January 2023

Signature of the Student

*Prachi D. Jaurjal*

# PHOTO GALLERY WITH CAPTIONS


## NOTICE

29 December 2022


All students of Bachelor of Science are here by informed that Faculty of Science is organizing an Educational Tour to Aura Conservation Park Near Bajargaon, Kondhali, 45 km away from Nagpur on 28<sup>th</sup> January 2023 at 9:00 A.M with an objective to enhance the Scientific Knowledge of the students.

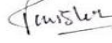
Interested students can register their names and deposit the amount of Rs. 800 to Asst. Prof. Darshana Dhamdar and Asst. Prof. Dr. Ashwini Kadu. Further information will be displayed on the Notice Board and relayed through WhatsApp group.

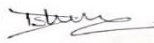
  
PRINCIPAL  
Bhawapur Mahavidyalaya  
Bhawapur, Dist. Nagpur

Asst. Prof. Dr. Yogesh More  
Department of Physics 

Asst. Prof. Dr. Ashwini Kadu  
Department of Chemistry 

Asst. Prof. Amit Thakare  
Department of Zoology 

Asst. Prof. Dr. Ravikant Mishra  
Department of Mathematics 

Asst. Prof. Darshana Dhamdar  
Department of Botany 

## Circular issued for the students regarding the proposed Education Tour

To  
The Principal  
Bhawapur Mahavidyalaya  
Bhawapur

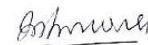
Subject: To grant permission to organize Educational Excursion Tour to Aura Conservation Park, Bazaargaon, Kondhali.

Respect Sir,

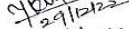
Academics Excursion Tours form a part of experiential learning. The Department of Science holds field visits as a part of necessary element for pragmatic learning. The Department Science has planned to take up the excursion on 28 January 2023 for one day. The expected participation is 50. We humbly request you to kindly approval our request. We understand the responsibility we carry as teachers and we promise to keep up the discipline while on the tour.

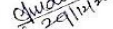
Thanking you


Date - 29/12/2022




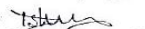
All the Heads of:

Department of Physics 

Department of Chemistry 

Department of Zoology 

Department of Mathematics 

Department of Botany 

## Letter to seek permission from the Principal of the College to arrange Excursion and Educational Tour



Backward Class Youth Relief Committee's  
**BHIWAPUR MAHAVIDYALAYA**  
Arts, Commerce & Science Faculties (Junior & Senior)  
Bhiwapur, Distt.-Nagpur (M.S.) – 441201  
Accredited with Grade B (CGPA-2.54) by NAAC, Bengaluru  
Ph. No. 07106-232349, Fax No. 07106-232064  
Web Site: www.bgm.ac.in; Email: bmv\_bhiwapur@yahoo.com

Dr. Jobi George  
M.A.(Eng.), M.Phil., Ph.D.  
Principal

Hon. Smt. Sumanmala B. Mulak  
President,  
B.C.Y.R.C., B.M.C.T.,  
Khamla, Nagpur

Hon. Shri. R. B. Mulak  
M. Com., L.L.B.  
Ex-Minister of State,  
Finance & Planning,  
Water Resources, Excise, Energy &  
Parliamentary Affairs (M.S.).  
Secretary,  
B.C.Y.R.C., Nagpur.

Ref. No. BMV/सहल/2022-23/

Date: /01/2023

प्रति,  
मा. व्यवस्थापक,  
ओरा पार्क, बाजारगांव  
जि- नागपुर

विषय:- बी.एस.सी. प्रथम, द्वितीय व तृतीय वर्षांच्या विद्यार्थ्यांची सहल ओरा पार्क येथे प्रवेश मिळण्याबाबत.

मा. महोदय,

उपरोक्त विषयान्वये आमच्या महाविद्यालयातून बी.एस.सी. प्रथम, द्वितीय व तृतीय वर्षांच्या च्या मुला व मुलींना ओरा पार्क येथे दिनांक २८/०१/२०२३ रोज शनिवार ला एकूण विद्यार्थी ५४ आणि शिक्षक ०५ व शिक्षकेतर कर्मचारी ०२ यांना ओरा पार्क येथे प्रवेश देण्यात यावा.

हि विनंती.

सोबत- विद्यार्थ्यांची यादी

(०१-०१-२०२३)

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

**Letter to the Manager of Auro Park, Bazargaon, seeking permission for Entry into the Park.**

To,

The Principal,  
Bhiwapur Mahavidyalaya, Bhiwapur  
Dist. Nagpur

**Subject:** Request to grant a permission for Excursion tour to Aura Conservation Park

Respect Sir,

Apart from the traditional lectures, field visit is a part of Scientific Studies. In this regard, Department of Botany organizing an excursion tour for B.Sc. Students to Aura Conservation Park, Bazargaon on 28<sup>th</sup> January 2023. In all, 54 Students are willing to avail the benefit of the said excursion. To accomplish the same, 5 Faculty Members and 2 non-teaching staff members are required. Therefore you are requested to grant permission for the said excursion tour.

Thanking You!

Place: Bhiwapur  
Date: 27/01/2023

Asst. Prof. Darshana Dhamdar  
Department Of Botany

Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur

**Letter to the Principal of the College seeking permission to organise Excursion and Educational Tour**



#### Aura Conservation Park Details

Place of Visit	- Aura Conservation Park
Tour Rout	- Bhiwapur to Aura Conservation Park (Via Umrer – Nagpur -Bajargaon Kondhali)
Bus Name	- Sai Ram Travels
Bus Number	- MH 12 HB9945
Driver Name	- Rupesh Lanjewar
Contact Number	- 9673160416
Number of Students	- 54
Number of Faculty	- 5
Number of Non-teaching staff	- 2
<b>Schedule</b>	
Reporting time at college	- 07.15 am 28/01/2023
Departure from college	- 07.30 am
Arrival at Aura park	- 10:30
Breakfast at Park	- 10:45
Field Visit	- 11:30 - 02:30
Lunch	- 02:30 - 03:15
Bird Watching	- 03:00 – 05:00
Tea time	-05:00- 05:15
Return time	-05:30-08:00

  
Principal  
Bhiwapur Mahavidyalaya  
Bhiwapur

### Schedule of the proposed Excursion and Educational Tour



### Students during Field Visit at Aura Conservation Park



**Asst. Professor Darshana Dhamdar presenting the Director of AURA Park with a bag of Vermicompost during the Field Visit of Students from Department of Science.**



**Mr. Ambarish Ghatate delivered a lecture on Biodiversity for the students of Science during their Field Visit to AURA Park**



**Mr. Ambarish Ghatate interacting with the students during their Field Visit to AURA Park.**



**Mr. Ambarish Ghatate answering the queries of students during their visit to AURA Park**

**SCANNED COPY OF ATTENDANCE SHEET**

**BHIWAPUR MAHAVIDYALAYA**  
**Excursion Tour – Aura Conservation Park (2022-2023)**

Students List with Contact Number

Sr.No.	Name of the students	Class(B.Sc.) Year	Contact Number	
1	Yugal Kapse	I	8799976195	P. R. ...
2	Kalyani Tarare	I	9689132445	...
3	Vaishvi Deharkar	I	9545177985	...
4	Prachi Wanjari	I	7517377834	...
5	Kalyani Madavi	I	9067472131	...
6	Sharangdhar Bawne	I	8856938672	...
7	Shweta Tarare	I	8010527081	...
8	Babli kuhikar	I	9209390550	...
9	Ritik Sharnagat	I	8767662641	...
10	Sujal Sirsam	I	9325758740	...
11	Yash Nimje	I	9529422371	...
12	Kiran Tighare	I	7249832252	...
13	Tushar Gaikwad	III	7888228192	...
14	Apoorva Borkute	III	8605852428	...
15	Rutuja Khawas	III	9403955377	...
16	Gajanan Lonare	III	7378383045	...
17	Lokesh Bhaibhujje	III	7499191846	...
18	Rushabh Mohod	III	8379020061	...
19	Srushti Fating	III	7743928004	...
20	Minashree Niding	III	7249809934	...
21	Pranali Hatwar	III	9604098649	...
22	Bhuvan Raut	III	7385183912	...
23	Nikita Wasnik	III	8767415394	...
24	Chetan Umak	III	9435692819	...
25	Kunai Chadduke	III	8605969018	...
26	Subhash Gode	III	8888938859	...
27	Pranay Mohod	III	9923858014	...
28	Prachi Deshmukh	III	7972134926	...
29	Hina Dangale	III	9112880331	...
30	Achal Lanjewar	III	9145190721	...
31	Divya Daf	III	8080781848	...
32	Ansh Madankar	III	8007146869	...
33	Aditya Jadhav	III	8767230934	...
34	Adesh Lokhande	III	7066344419	...

35	Puja Daf	I	7620803843	...
36	Shajal Shendre	II	9552050360	...
37	Sayali Naxine	II	9356844785	...
38	Pranay Ilamkar	II	7773974687	...
39	Vasudev Raghushie	I	7786028154	...
40	Rahul Ghutake	I	9373891279	...
41	Aditya Mohankar	I	9373898423	...
42	Dhanashree Taskar	II	8010066854	...
43	Ritik tambe	III	7745091858	...
44	Pratul Borkar	III	7350240370	...
45	Khushboo Katekhaye	III	9834267715	...
46	Tejasvini Taskar	III	9607266602	...
47	Pranay Gharat	III	7558307378	...
48	Amit Gupta	III	8208803520	...
49	Kajal Dongarwar	III	8668418181	...
50	Pratiksha Fender	III	9049474947	...
51	Dhanashree Akare	III	9322164828	...
52	Deepali Ivnate	III	9511272663	...
53	Rani Agare	III	7507248762	...
54	Prachi Mohare	I	7566136269	...

Teachers-in-charge

- Asst. Prof. Darshana Dhamdar (Dept. Botany)
- Asst. Prof. Dr. Ashwini Kadu (Dept. Chemistry)
- Asst. Prof. Dr. Ravikant Mishra (Dept. Mathematics)
- Asst. Prof. Amit Thakare (Dept. Zoology)
- Asst. Prof. Dr. Yogesh More (Dept. Physics)

Non-Teaching Staff

- Ms. Harshlata Bode (Lab Assistant)
- Ms. Jija Parate (Lab Attendant)

*Signature*  
 Principal  
 Bhiwapur Mahavidyalaya  
 Bhiwapur

**List of students and teachers-in-charge for the proposed Excursion and Educational Tour**

**JOBI GEORGE** Digitally signed by JOBI GEORGE  
 Date: 2023.09.12 18:19:53 +05'30'  
 Principal

Bhiwapur Mahavidyalaya  
 Bhiwapur, Dist-Nagpur



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHA VIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	2022-2023
<b>ORGANIZER</b>	Bhiwapur Mahavidyalaya
<b>NAME OF THE ACTIVITY</b>	Certificate Course in "Energy Efficiency and Energy Conservation"
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Energy Resources</li><li>• Energy Efficiency</li><li>• Solar Energy</li><li>• Energy Conservation</li><li>• Green Energy</li></ul>
<b>PROGRAMME SCHEDULE</b>	2 <sup>nd</sup> March , 2023 to 6 <sup>th</sup> April, 2023 (3.00 P.M to 4.00 P.M)
<b>VENUE</b>	Physics Laboratory
<b>MODE OF ACTIVITY</b>	Offline
<b>ORGANIZING COMMITTEE</b>	Committee for Running B. Voc. Degree Programmes, Community Colleges, Career Oriented Programmes, Advanced Diploma Programmes and One Student One Skill Programme (OSOSP).
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. Anita Mahawadiwar

<b>COMMITTEE MEMBERS</b>	<ol style="list-style-type: none"> <li>1. Asst. Prof. Dr. Raheel Quraishi</li> <li>2. Asst. Prof. Dr. Ashwini Kadu</li> <li>3. Asst. Prof. Amit Thakare</li> <li>4. Asst. Prof. Sachin Kubde</li> <li>5. Asst. Prof. Dr. Ravikant Mishra</li> </ol>			
<b>KEYNOTE SPEAKER / RESOURCE PERSON</b> (Furnish a Brief Report on the Keynote Speaker's Expertise)	Asst. Prof. Dr. Yogesh More, Head, Department of Physics, Bhiwapur Mahavidyalaya, Bhiwapur			
<b>TARGET GROUP</b>	Entire Students of Bachelor of Science (B.Sc.)			
<b>NUMBER OF STUDENTS PARTICIPATED / BENEFICIARIES</b>	22			
<b>SYLLABUS</b>	<b>S.N.</b>	<b>Name of Topic</b>	<b>S.N.</b>	<b>Name of Topic</b>
	1	Introduction of Energy Resources.	16	Fluid Mechanics involved in Wind Mill.
	2	Types of Energy Resources.	17	Wind Farm: Setup, Requirements and problems involved.
	3	Basic concepts of Electrical Energy.	18	Introduction to Hydro Power Energy. Route of energy conversion.
	4	Circuit law, Magnetic Circuit.	19	Description of main parts of Hydropower Station: Block diagram of Small Hydro Power Station.
	5	AC Fundamentals, Measurement and Measuring instruments.	20	Operational principle of Synchronous Generator. Speed frequency relationship.
	6	Concepts of	21	Introduction to

		resistance, inductance, capacitance, and various factors affecting them. Concepts of current, voltage, power, energy and their units.		Biomass Energy. Biomass: constituents at molecular level, at chemical level, energy properties. Biofuels: liquid (biodiesel, bioethanol), gaseous (syngas, biogas), solid (charcoal and bio char).
	7	Fractional Kilowatt Motors and single phase induction Motors.	22	Biomass conversion: Physical conversion- Dewatering, drying, size reduction, steam explosion, densification, pelleting, chipping, oil extraction. Biomass conversion: Chemical conversion- Oil trans-esterification (biodiesel production). Hydrolysis.
	8	Generation, Transmission and Distribution of Electrical Energy.	23	Biomass storage and feeding systems. Combustion plants for heat generation: wood and pellet burning stoves; wood, pellet and wood chips boilers; plant schemes for heat generation; control, protection and safety systems.
	9	Introduction to Renewable Sources of Energy.	24	Methane combustion and methane steam reforming. Gasification of biomass. Thermochemical processes coupled to gas turbine.
	10	Solar Energy and its Applications.	25	Introduction to Biofuel.
	11	Conversion of Solar	26	Greenhouse Gases,

		Energy into other forms of Energy.		Photosynthesis for Biofuels.
	12	Photovoltaic Cell and its working.	27	Biochemical Conversion Process, bioethanol production from 1st and 2nd generation biomass feedstock, bio hydrogen, and methane.
	13	Solar Panel Designing and Circuit Fabrication.	28	Biodiesel Process, vegetable oil sources and production, current technologies and challenges.
	14	Wind Energy and Wind Power Plants.	29	Brief summary of the Course
	15	Wind Turbine Working Mechanism.	30	Certificate Examination.
<b>BRIEF REPORT</b>	<p>The Internal Quality Assurance Cell of our Institution, under the aegis of 'Committee for Running B. Voc. Degree Programmes, Community Colleges, Career Oriented Programmes, Advanced Diploma Programmes and One Student One Skill Programme (OSOSP)', organized a Certificate Course in "Energy Efficiency and Energy Conservation". The Course was conducted from 2<sup>nd</sup> March, 2023 to 6<sup>th</sup> April, 2023.</p> <p>Asst. Prof. Dr. Yogesh More, Head, Department of Physics, Bhiwapur Mahavidyalaya, played a pivotal role as the Resource Person for the success of this Course. His adept handling of the Course left a significant impact on the participants.</p> <p>The formal inauguration of the Course was conducted in the presence of Asst. Prof. Dr. Ashwini Kadu, Head, Department of Chemistry, Bhiwapur Mahavidyalaya on 2<sup>nd</sup> March, 2023. The Event was witnessed by all the faculty members of the Science Stream.</p>			



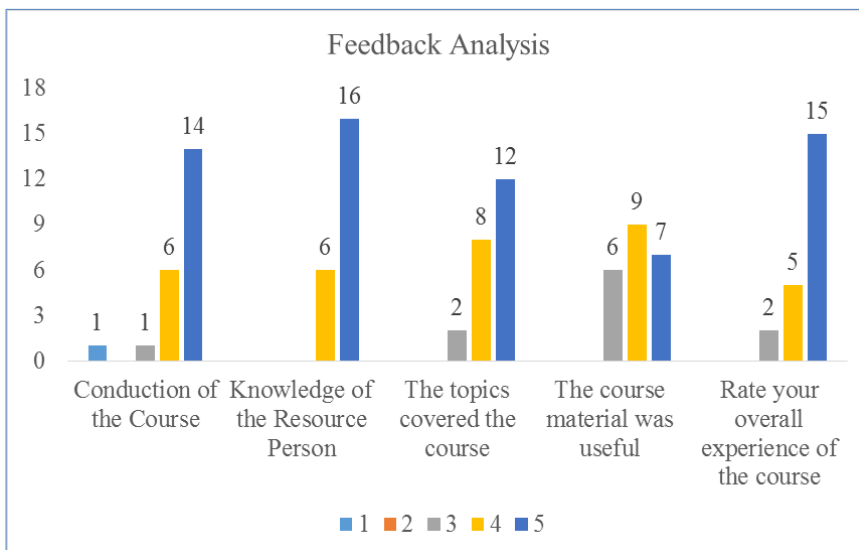
	<p>A total of 22 students pursuing their Bachelor of Science Degree enrolled their names in this Course. The syllabus was thoughtfully crafted with the primary objective of fostering awareness about Energy Efficiency and Energy Conservation among the students.</p> <p>The Course was over on 6<sup>th</sup> April, 2023 with the final examination held on the same day. Certificates were duly distributed to all the students who successfully completed the Course.</p>
<b>PROGRAMME OBJECTIVES</b>	<ul style="list-style-type: none"><li>• To raise awareness among students about the importance of energy efficiency and conservation in today’s world.</li><li>• To equip students with practical skills and knowledge related to energy conservation techniques and practices.</li><li>• To supplement the academic learning of the students with a specialized course on Energy Conservation.</li><li>• To provide students with practical, hands-on experience in energy-saving techniques and practices.</li><li>• To instill a sense of responsibility towards sustainability and the environment by educating students on energy conservation.</li><li>• To contribute to the National goals of energy conservation and sustainable development by educating and engaging the younger generation.</li><li>• To enhance the employability of students by equipping them with skills and knowledge relevant to the growing field of energy efficiency.</li></ul>

	<ul style="list-style-type: none"> <li>• To recognize and celebrate the achievements of students who successfully completed the Course, motivating them for future endeavours.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Scheduling Conflicts:</b> Students and faculty members had conflicting schedules, which made it challenging for them to attend the Course consistently.</p> <p><b>Student Engagement:</b> Maintaining high levels of students’ engagement throughout the Course was a matter of concern, especially when dealing with complex technical topics.</p> <p>However, the Committee addressed these challenges through effective planning, communication and flexibility, thereby ensuring the resounding success of the Certificate Course.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Raised awareness among students about the importance of energy efficiency and conservation in today’s world.</li> <li>• Equipped students with practical skills and knowledge related to energy conservation techniques and practices.</li> <li>• Supplemented the academic learning of the students with a specialized Course on Energy Conservation.</li> <li>• Provided students with practical, hands-on experience in energy-saving techniques and practices.</li> <li>• Instilled a sense of responsibility towards sustainability and the environment by educating students on energy conservation.</li> <li>• Contributed to the National goals of energy conservation and sustainable development by educating and engaging the younger generation.</li> <li>• Enhanced the employability of students by equipping them with skills and knowledge relevant to the growing</li> </ul>

field of energy efficiency.

- Recognized and celebrated the achievements of students who successfully completed the Course, motivating them for future endeavours.

### FEEDBACK ANALYSIS REPORT OF THE FEEDBACK OBTAINED FROM STUDENTS/BENEFICIARIES/ACADEMIC PEERS



Feedback Analysis of the Course.

### PHOTO GALLERY WITH CAPTIONS



Asst. Prof. Dr. Yogesh More briefing about the objectives of the Certificate Course in “Energy Efficiency and Energy Conservation”.



Asst. Prof. Dr. Yogesh More explaining the concepts of “Energy Efficiency and Energy Conservation” to the students during the Course.



Asst. Prof. Dr. Yogesh More explaining the concepts of “Energy Efficiency and Energy Conservation” to the students during the Course.



Certificate issued to the students.

**SCANNED COPY OF ATTENDANCE SHEET**

Bhiwapur Mahavidyalaya, Bhiwapur  
One Student One Skill Programme (OSOSP)  
Certificate Course in "Energy Efficiency and Energy Conservation"  
Session: 2022-23  
Attendance Sheet

Sr. No.	Name of Students	Date -->	02/03	03/03	04/03	06/03	08/03	09/03	10/03	11/03	13/03	14/03
1	ARTHAV TULSIDAS DUDHIE		P	P	P	P	P	A	P	A	A	P
2	URVASHILA TUKARAM VAIDYA		P	P	P	P	P	P	A	P	P	A
3	MONU PREMDAS BHANARKAR		A	P	A	P	P	A	P	P	A	P
4	SIHETA NARAYAN TARARE		P	A	P	A	P	A	P	A	P	A
5	SAGAR RAJU SATIBAWANE		P	P	A	P	A	P	P	P	P	P
6	BHUVAN RATAN RAUT		P	P	P	A	P	P	P	P	P	P
7	JANHAVI SUDHIR RAGHUSHE		A	P	A	P	A	P	A	P	P	A
8	PRAFULA YUVRAJ BORKAR		P	A	P	A	P	A	P	A	P	P
9	LOKESH HAIKRUSHINA MALODE		P	P	P	P	A	P	P	P	P	P
10	KUNAL BHASHKAR MALODE		A	P	P	P	P	A	P	P	P	A
11	PRANAY SUDHIR LAMKAR		P	P	A	P	P	A	P	P	P	P
12	JOSHANA BHASKAR VAIDYA		P	P	A	P	P	P	A	P	P	A
13	AMIT GANGADHAR RUPADE		P	P	P	P	P	P	P	A	P	A
14	CHETAN DNYANESHWAR UMAR		A	P	A	P	P	A	P	A	P	P
15	NAINLEN YASLEN KACHHI		P	P	P	P	P	P	P	P	P	A
16	ADITYA NARAYAN SORDE		A	P	A	P	P	A	P	P	P	A
17	ASAL BANDUJI PENDAM		P	A	P	P	P	A	P	P	A	P
18	ANIKET RAMA DHAKE		P	P	P	P	P	P	P	P	P	A
19	PRACHI VASANTA GUDAM		A	P	P	A	P	A	P	P	A	P
20	AMIT LAKHMANL GUPTA		A	A	P	P	P	P	A	P	P	A
21	ADITYA RAVINDRA BANDE		P	P	P	A	P	A	P	A	P	P
22	VRIJESHABHA DIWAKAR MOHOD		A	P	P	P	A	P	P	P	A	A

Jobi George  
Principal  
Bhiwapur Mahavidyalaya

Attendance Sheet of the Students

**JOBIGEORGE** Digitally signed by  
JOBIGEORGE  
Date: 2023.09.13  
13:34:14 +05'30'  
Principal  
Bhiwapur Mahavidyalaya



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: [bmv\\_bhiwapur@yahoo.com](mailto:bmv_bhiwapur@yahoo.com); [bgm.college1990@gmail.com](mailto:bgm.college1990@gmail.com) Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	<b>Celebration of Wildlife Week</b>
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Environmental Education</li><li>• Awareness about Wildlife Conservation</li><li>• Creative Expression</li><li>• Understanding the intricacies of Ecosystems</li><li>• Holistic Education.</li><li>• Connection with Nature</li></ul>
<b>PROGRAMME SCHEDULE</b>	<b>8<sup>th</sup> October, 2022</b> <b>Time: 11:30 am-2:30 pm</b>
<b>VENUE</b>	<b>Zoology Laboratory and College Campus</b>
<b>MODE OF ACTIVITY (ONLINE / OFFLINE (IF ONLINE, GIVE WEBLINK))</b>	<b>Offline</b>
<b>ORGANIZING COMMITTEE</b>	<b>Departments of Zoology and Botany</b>
<b>PROGRAMME COORDINATOR</b>	<b>Asst. Prof. Amit S. Thakare</b>
<b>COMMITTEE MEMBERS</b>	<b>Asst. Prof. Darshana Dhamdar</b>



<b>TARGET GROUP</b>	<b>Students of B.Sc.-I, II and III Semester</b>
<b>NUMBER OF STUDENTS PARTICIPATED/BENEFICIARIES</b>	<b>25</b>
<b>BRIEF REPORT</b>	<p>The Departments of Zoology and Botany, under the auspices of our IQAC Chapter, celebrated Wildlife Week on 8<sup>th</sup> October, 2022. During this occasion, a Slogan Writing activity and an enlightening Wildlife Exploration Tour were held at the rear end of the College premises. The Event garnered participation from 25 enthusiastic students who eagerly partook in both these enriching activities.</p> <p>Guiding the students through the proceedings, Asst. Prof. Amit Thakare provided clear instructions, ensuring that everyone was well-prepared for the proposed Events. Following this, Asst. Prof. Darshana Dhamdar took the opportunity to shed light on the paramount importance of Wildlife Conservation. Her insightful talk set the stage for the subsequent activities.</p> <p>The Slogan Writing activity was kicked off after the Introductory Session. Under the backdrop of inspiring words and the spirit of Wildlife Week, students unleashed their creativity, penning down a series of captivating slogans on Wildlife Conservation. The outcomes were truly impressive, reflecting the students' deep-rooted connection to the cause.</p> <p>Subsequently, the College grounds transformed into a hub of exploration as the Wildlife Exploration tour commenced. Led by the students' curiosity and guided by their respected faculty members, the participants delved into the natural surroundings at the rear end of the College premises. The area proved to be a treasure trove of various insects and plants, offering students a chance to witness nature's intricate wonders closely. The</p>



	<p>inquisitive minds of the students sparked numerous questions, all of which were expertly answered by the faculty members accompanying them.</p> <p>The Exploration Tour not only provided a valuable learning experience but also nurtured a sense of wonder and appreciation for the intricacies of the natural world. Safely returning to the College premises after an enlightening journey, the students carried with them a newfound understanding of the significance of Wildlife in our Ecosystem.</p> <p>This celebration of Wildlife Week, marked by enthusiastic participation and insightful guidance, epitomized the Departments' dedication to fostering a deeper connection between students and the marvels of nature. Through engaging activities and meaningful interactions, the Event contributed to the students' holistic education and heightened environmental awareness.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To raise awareness among our students about the importance of Wildlife Conservation, highlighting the significance of Wildlife Week.</li> <li>• To educate our students about the diversity of Wildlife and its role in the Ecosystem.</li> <li>• To encourage our students' creative expression while focusing their thoughts on Wildlife Conservation.</li> <li>• To encourage our students to explore the natural surroundings to observe various insects and plants.</li> <li>• To share the expertise and insights regarding Wildlife Conservation and Ecosystem Dynamics.</li> <li>• To instill a sense of appreciation for the natural world and to promote a proactive approach towards Environmental Conservation.</li> </ul>





**FEEDBACK  
ANALYSIS REPORT  
OF THE FEEDBACK  
OBTAINED FROM  
STUDENTS/  
BENEFICIARIES/  
ACADEMIC PEERS**

**BHIWAPUR MAHAVIDHYALAYA  
SESSION 2022-2023**

**Feedback Form for Slogan Making Competition**

Dear Participants,

Please tick (✓) the appropriate option that best reflects your experience and opinion regarding the challenging Question Contest. Your valuable feedback will help us improve future events.

Name of the Contestant: Anisha Lakman mule

Class: B.Sc 2<sup>nd</sup> year. Whatsapp No. 9061097207

1) How satisfied were you with the theme of the competition?

(a) Very Dissatisfied (b) Dissatisfied (c) Satisfied (d) Very Satisfied

2) Did you find the competition guidelines and rules clear and easy to understand?

(a) Yes (b) No

If no, please provide suggestions for improvement \_\_\_\_\_

3) How many slogans did you submit for the Competitions?

five

4) How would you rate the overall organization of the competition?

(a) Excellent (b) Good (c) Average (d) Needs Improvement

5) Any additional Suggestions for Improvement \_\_\_\_\_

Date: 08 October 2022

Anisha.M  
Signature of the Participant

**BHIWAPUR MAHAVIDHYALAYA  
SESSION 2022-2023**

**Feedback Form for Slogan Making Competition**

Dear Participants,

Please tick (✓) the appropriate option that best reflects your experience and opinion regarding the challenging Question Contest. Your valuable feedback will help us improve future events.

Name of the Contestant: Dipali Anjaneshwar Dhore

Class: B.Sc 1<sup>st</sup> year (CBZ) Whatsapp No. 9325647206

1) How satisfied were you with the theme of the competition?

(a) Very Dissatisfied (b) Dissatisfied (c) Satisfied  (d) Very Satisfied

2) Did you find the competition guidelines and rules clear and easy to understand?

(a) Yes (b) No

If no, please provide suggestions for improvement \_\_\_\_\_

3) How many slogans did you submit for the Competitions?

five slogans

4) How would you rate the overall organization of the competition?

(a) Excellent (b) Good (c) Average (d) Needs Improvement

5) Any additional Suggestions for Improvement \_\_\_\_\_

Date: 08 October 2022

D.Dhore  
Signature of the Participant



<p><b>PROBLEMS FACED, IF ANY</b></p>	<ul style="list-style-type: none"> <li>• <b>Safety Concerns:</b> Exploring the natural surroundings involved encountering potentially hazardous plants, insects, or Wildlife. Ensuring the safety of participants and addressing any emergencies was a challenge for the Committee.</li> <li>• <b>Engagement and Participation:</b> Maintaining high levels of engagement throughout the activities and ensuring that all participants would actively participate, was a kind of challenge for the Committee, especially in outdoor settings.</li> <li>• <b>Managing Group Dynamics:</b> Balancing different personalities and ensuring a harmonious atmosphere among the participants, especially during the Wildlife Exploration Tour, required effective group management skills.</li> </ul> <p>However, the Event was aimed to be engaging and educational; the Committee addressed these challenges effectively and meticulously, thus contributing to its overall success and the positive experience of the participants.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Raised awareness among our students about the importance of Wildlife Conservation, highlighting the significance of Wildlife Week.</li> <li>• Educated students about the diversity of Wildlife and its role in the Ecosystem.</li> <li>• Encouraged our students' creative expression while focusing their thoughts on Wildlife Conservation.</li> <li>• Encouraged our students to explore the natural surroundings to observe various insects and plants.</li> <li>• Shared the expertise and insights regarding Wildlife Conservation and Ecosystem Dynamics.</li> <li>• Instilled a sense of appreciation for the natural world and promoted a proactive approach towards Environmental Conservation.</li> </ul>



**PHOTO GALLERY  
WITH CAPTIONS**



**Students engrossed in writing slogans**



**Gearing-up for the Wildlife Exploration Tour**





**Students occupied themselves in observing plants and species of insects lying on it**



*Johnmuse*  
**Principal**  
**Bhiwapur Mahavidyalaya**  
**Bhiwapur**



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHA VIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

ACADEMIC SESSION	2022-2023
ORGANIZER	Bhiwapur Mahavidyalaya
NAME OF THE ACTIVITY	Eco-Friendly Holi Celebration
AREAS COVERED	<ul style="list-style-type: none"><li>• Environmental Awareness</li><li>• Water Conservation</li><li>• Cultural Fusion</li><li>• Institutional Commitment towards society</li><li>• Sustainable Practices</li></ul>
PROGRAMME SCHEDULE	8 <sup>th</sup> March, 2023
VENUE	Basket Ball Ground of Bhiwapur Mahavidyalaya
MODE OF ACTIVITY (ONLINE / OFFLINE (IF ONLINE, GIVE WEBLINK))	Offline
ORGANIZING COMMITTEE	Eco-Club
PROGRAMME COORDINATOR	Asst. Prof. Darshana Dhamdar

<b>COMMITTEE MEMBERS</b>	<b>Asst. Prof. Sagar Yadav</b> <b>Asst. Prof. Dr. Motiraj Chavhan</b> <b>Mr. Gulab Gedekar</b>
<b>TARGET GROUP</b>	<b>All Students, Teaching and Non-Teaching Staff of the College</b>
<b>NUMBER OF STUDENTS / BENEFICIARIES</b>	<b>More than 200</b>
<b>BRIEF REPORT</b>	<p>The Eco Club Committee of our College, under the aegis of its IQAC Chapter, orchestrated a remarkable eco-friendly Holi celebration on 8<sup>th</sup> March, 2023, within the College premises. Meticulous preparations were made by the committee members to create an environmentally conscious Holi event, gathering a plethora of innovative ideas to ensure its success. A comprehensive plan was meticulously crafted, detailing a range of activities, decorations and essential materials. The enthusiastic involvement of Eco Club volunteers and other interested students was evident as they collaborated ardently to organize and execute the event seamlessly.</p> <p>The Event commenced with enlightening presentations by Asst. Prof. Darshana Dhamdar, Member Secretary of the Eco Club Committee. Asst. Prof. Darshana Dhamdar eloquently elucidated the detrimental consequences associated with the usage of synthetic colours and non-biodegradable substances during conventional Holi celebrations. A Station was thoughtfully arranged, empowering the participants to craft their own natural colours employing organic elements like</p>

	<p>beetroot and <i>Beutia monosperma</i> flowers. Associate Prof. Dr. S.K. Shinde eloquently elucidated the paramount importance of embracing an eco-friendly Holi, a necessity that resonates strongly in the present times. Volunteers of Eco-Club were guided through the colour-making process, with a strong emphasis on the environmental advantages of these alternatives. Confronting the issue of water wastage commonly associated with Holi revelries, the committee launched an awareness campaign promoting judicious usage of water. The participants were enlightened about the significance of conserving water, particularly during the festive season of Holi, fostering a sense of responsible celebration. More than 200 students, along with teaching and non-teaching staff of the College, actively participated in the Event.</p> <p>The eco-friendly Holi celebration stood as a testament to the collective commitment of the Eco Club Committee, volunteers, and participants to both environmental consciousness and festive merriment.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To create awareness among the students about the negative impacts of synthetic colours and non-biodegradable materials on the environment.</li> <li>• To educate the participants about the significance of eco-friendly celebrations and encourage them to adopt sustainable practices during festivals.</li> <li>• To showcase viable alternatives, such as making natural colours from organic sources like beetroot and flowers, as well as promoting judicious water usage during Holi.</li> <li>• To provide a platform for students, volunteers, and the</li> </ul>

	<p>participants to actively engage in collaborative efforts to support eco-friendly initiatives.</p> <ul style="list-style-type: none"> <li>• To empower Eco Club volunteers and committee members with leadership skills as they take charge of planning, organizing, and executing the event.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Sourcing Organic Materials:</b> Procuring organic materials like beetroot and specific flowers in sufficient quantities for making natural colours was challenging, especially when they were not readily available locally.</p> <p><b>Logistics and Setup:</b> Setting up stations for colour-making and organizing water conservation activities required proper planning, materials, and volunteers. Managing these logistics effectively was challenging for the Committee.</p> <p>Despite these challenges, the successful execution of the eco-friendly Holi celebration demonstrated the dedication and creativity of the Eco Club Committee and its members, in overcoming these obstacles and promoting a more environmentally conscious approach in celebrating festivals.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Created awareness among our students about the negative impacts of synthetic colours and non-biodegradable materials on the environment.</li> <li>• Educated the participants about the significance of eco-friendly celebrations and encouraged them to adopt sustainable practices during festivals.</li> <li>• Showcased viable alternatives, such as making natural colors from organic sources like beetroot and flowers, as well as promoting judicious water usage during Holi.</li> <li>• Provided a platform for students, volunteers, and the</li> </ul>



participants to actively engage in collaborative efforts to support eco-friendly initiatives.

- Empowered Eco Club volunteers and committee members with leadership skills as they took charge of planning, organizing and executing the Event.

**FEEDBACK ANALYSIS  
REPORT OF THE  
FEEDBACK  
OBTAINED FROM  
STUDENTS/  
BENEFICIARIES/  
ACADEMIC PEERS**

**BHIWAPUR MAHAVIDHYALAYA**

SESSION 2022-2023

**Feedback Form for Eco-Friendly Holi Celebration**

Dear Participants,

Please tick (✓) the appropriate option that best reflects your experience and opinion regarding the challenging Question Contest. Your valuable feedback will help us improve future events.

Name of the Student: Pallavi Vijay Mangar  
Class: Bsc 1st year Whatsapp No. \_\_\_\_\_

1) How would you rate your overall experience at the eco-friendly Holi celebration?

Excellent (b) Good (c) Average (d) Needs Improvement

2) Did the event meet your expectations in terms of promoting an eco-friendly celebration?

(a) Yes, exceeded expectations  Yes, met expectations  
(b) No, fell short of expectations

3) Would you be interested in participating in more eco-friendly events organized by our Eco-Club?

Yes (b) No

4) Did you find the information provided about eco-friendly practices and their importance informative?

Extremely Informative (b) Informative (c) Somewhat Informative (d) Not Informative

5) Any additional Suggestions for our Eco-Club \_\_\_\_\_

Date: 08 March 2023

P. Mangar  
Signature of the Student

BHIWAPUR MAHAVIDHYALAYA

SESSION 2022-2023

Feedback Form for Eco-Friendly Holi Celebration

Dear Participants,

Please tick (✓) the appropriate option that best reflects your experience and opinion regarding the challenging Question Contest. Your valuable feedback will help us improve future events.

Name of the Student: Kaleni d. Madani

Class: BSc 1<sup>st</sup> Year. Whatsapp No. \_\_\_\_\_

1) How would you rate your overall experience at the eco-friendly Holi celebration?

(a) Excellent (b) Good (c) Average (d) Needs Improvement

2) Did the event meet your expectations in terms of promoting an eco-friendly celebration?

(a) Yes, exceeded expectations  (b) Yes, met expectations

(b) No, fell short of expectations

3) Would you be interested in participating in more eco-friendly events organized by our Eco-Club?

(a) Yes (b) No

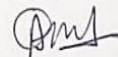
4) Did you find the information provided about eco-friendly practices and their importance informative?

(a) Extremely Informative (b) Informative (c) Somewhat Informative (d) Not Informative

5) Any additional Suggestions for our Eco-Club \_\_\_\_\_

Date: 08 March 2023

Signature of the Student



**PHOTO GALLERY  
WITH CAPTIONS**



**Associate Prof. Dr. S. K. Shinde and Asst. Prof. Darshana Dhamdar, the programme co-ordinator, all set for the celebration of Eco-friendly Holi in the College Premises.**



**Students and volunteers of Eco-club showcasing the message to create awareness about Eco-friendly Holi celebration.**

**JOBI  
GEORGE**

Digitally signed by  
JOBI GEORGE  
Date: 2023.09.12  
18:18:24 +05'30'  
Principal

Bhiwapur Mahavidyalaya  
Bhiwapur, Dist-Nagpur



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR


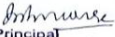
E-mail: bmv\_bhiwapur@yahoo.com; bgm.college1990@gmail.com, Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	<b>Setting Up Bird Bath</b>
<b>AREAS COVERED</b>	<b>Awareness about bird conservation</b> <b>Responsibility towards environment</b>
<b>PROGRAMME SCHEDULE</b>	<b>10<sup>th</sup> March, 2023</b>
<b>VENUE</b>	<b>College Campus</b>
<b>MODE OF ACTIVITY (ONLINE/OFFLINE (IF ONLINE, GIVE WEBLINK)</b>	<b>Offline</b>
<b>ORGANIZING COMMITTEE</b>	<b>Eco-Club</b>
<b>PROGRAMME COORDINATOR</b>	<b>Asst. Prof. Darshana Dhamdar</b>
<b>COMMITTEE MEMBERS</b>	<b>Asst. Prof. Sagar Yadav</b> <b>Asst. Prof. Dr. Motiraj Chavhan</b> <b>Mr. Gulab Gedekar</b>

<b>TARGET GROUP</b>	<b>B.Sc. I, II, III Year students</b>
<b>NUMBER OF STUDENTS / BENEFICIARIES</b>	<b>25</b>
<b>BRIEF REPORT</b>	<p>A Bird Bath was set-up within the premises of our College as a measure to protect and save the lives of birds that were falling prey to the scorching heat of the Summer. This activity was inaugurated informally by Dr. Jobi George, the Principal of the College. Asst. Prof. Darshana Dhamdar, the Member Secretary of the Eco-Club, was the in-charge of the activity. During the Event, Dr. Jobi George addressed the students, highlighting the plight of young and innocent birds who were suffering due to the prevailing crisis. He commended the initiative of the students and staff with deep contemplation and joy. Soon after the inauguration, the birds quickly adapted to the new bird bath and began utilizing it. Student volunteers took the responsibility of regularly refilling water in the Bird Bath.</p>
<b>PROGRAMME OBJECTIVES</b>	<ul style="list-style-type: none"> <li>• To provide a safe and comfortable water source for birds during the hot Summer months.</li> <li>• To raise awareness among our students about the challenges faced by birds during extreme weather conditions.</li> <li>• To promote empathy and compassion towards wildlife and encourage our students to take action to protect and support bird populations.</li> <li>• To create a sense of responsibility and engagement</li> </ul>

	among student volunteers in maintaining the Bird Bath and ensuring regular water refills.
<b>PROBLEMS FACED, IF ANY</b>	Nil
<b>PROGRAMME OUTCOMES</b>	<ul style="list-style-type: none"> <li>• Provided a safe and comfortable water source for birds during the hot summer months.</li> <li>• Raised awareness among our students about the challenges faced by birds during extreme weather conditions.</li> <li>• Promoted empathy and compassion towards wildlife and encourage students to take action to protect and support bird populations.</li> <li>• Created a sense of responsibility and engagement among student volunteers in maintaining the Bird Bath and ensuring regular water refills.</li> </ul>
<b>FEEDBACK ANALYSIS REPORT OF THE FEEDBACK OBTAINED FROM STUDENTS/ BENEFICIARIES/ ACADEMIC PEERS</b>	<div style="border: 1px solid black; padding: 10px;"> <div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: center;">  <p><b>Backward Class Youth Relief Committee's BHIWAPUR MAHAVIDYALAYA</b></p> <p>Accredited with Grade B (CGPA-2.54) by NAAC At. Po. Th. Bhiwapur, Dist. Nagpur (MS) -441201 Email: bmv_bhiwapur@yahoo.com, bgm.college1990@gmail.com Website :www.bmb.ac.in Ph. No. 07106-232349 : Fax No. 07106-232064</p> </div> <div style="text-align: right;"> <p>Smt. Sumanmala B. Mulak President</p> <p>Hon. Shri Rajendra B. Mulak Secretary</p> <p>Dr. Jobi George Principal</p> </div> </div> <hr/> <p>Ref. No./BMV/2022-23/RS-BBSH/2029-1 <span style="float: right;">Date 13/03/2023.</span></p> <p>To, Member Secretary Eco-Club, Bhiwapur Mahavidyalaya</p> <p>Subject: Appreciation for successful Bird Bath Setup Activity</p> <p>Dear Madam,</p> <p>I wanted to extend my heartfelt appreciation for your exceptional coordination and efforts in organizing the recent Bird Bath Setup at our College. Your dedication in promoting environmental awareness and providing our students with hands-on learning experiences is truly commendable.</p> <p>The Bird Bath Setup Activity was not only well-executed but also managed to engage our students in a meaningful way. The clear instructions, well-structured plan, and collaborative approach you implemented made the event a resounding success. It was heartening to see students actively participating and working together to create a welcoming space for our feathered friends. Your attention to detail and commitment to creating a positive impact on our local ecosystem is evident in the outcome of this activity. The feedback from both participants and observers speaks volumes about your ability to inspire and educate our students on the importance of bird habitats and conservation.</p> <p>Thank you once again for your exceptional work. Your dedication aligns perfectly with our Institution's values, and I am confident that the experiences you provide will leave a lasting impression on our students. I look forward to more such initiatives under your guidance.</p> <p>Please don't hesitate to reach out if there's anything you need or if you have further plans in mind. Your contributions are valued and play a pivotal role in shaping our students into responsible and environmentally conscious individuals.</p> <p>With sincere gratitude,</p> <div style="text-align: right;">   Principal  Bhiwapur Mahavidyalaya,  Bhiwapur </div> </div>

**PHOTO GALLERY  
WITH CAPTIONS**



**Principal Dr. Jobi George setting up Bird Bath**



**Students and N.C.C. Cadets ready to set-up Bird Bath**

**SCANNED COPY OF  
ATTENDANCE SHEET**

**Bhiwapur Mahavidyalaya Bhiwapur**

**Attendance sheet**

**Session-2022-2023**

Name of the Programme - *Setting Up Birdbath*

Date: *10<sup>th</sup> March 2023*

Sr. No.	Name of the Student	Class	Signature
1	Pallavi Vijay Mandar	B.S.C 1st year	<i>P Mandar</i>
2	Samiksha Rupesh Bhat	B.Sc 1st year	<i>S. Bhat</i>
3	Kalyani Dedrao Modav	B.Sc 1st yr	<i>K Modav</i>
4	Aashal Rajesh Bankar	B.Sc 1st year	<i>A Bankar</i>
5	Dipali D. Phane	B.Sc 1st year	<i>D. Phane</i>
6	Hinzu R. Danyale	B.Sc 1st year	<i>Hinzu</i>
7	Mandari N. Parasgale	B.Sc 1st year	<i>N Parasgale</i>
8	Kalyani Shekhar Warare	B.Sc 1st year	<i>K Warare</i>
9	Achhal P. Ganjekar	B.Sc 1st year	<i>A Ganjekar</i>
10	Anisha. Laxman Mule	B.Sc 1st year	<i>Anisha M</i>
11	Pranali M. Murgam	B.Sc 1st year	<i>P Murgam</i>
12	Tejaswini P. Tarkar	B.Sc 1st year	<i>T Tarkar</i>
13	Divyanshi V. Marnolai	B.Sc 1st year	<i>D Divyanshi</i>
14	Saniya Rajkumar Chavhan	B.Sc 1st year	<i>Saniya</i>
15	Tejswini Tarachand Borpor	B.Sc 1st year	<i>T.T. Borpor</i>
16	Vikeshu Anur lede	B.Sc 1st year	<i>V.A lede</i>
17	Prachi Suresh Deshmukh	B.Sc 1st year	<i>P Deshmukh</i>
18	Kaishma Suresh Malode	B.Sc 1st year	<i>K Malode</i>
19	Subhash Kankam Gode	B.Sc 1st year	<i>S Gode</i>
20	Kunal Dhanraj Chaudake	B.Sc 1st year	<i>K Chaudake</i>
21	Adarsha Homaji Mohankar	B.Sc 1st year	<i>A Mohankar</i>
22	Ajisha Phansar Karik	B.Sc 1st year	<i>A Karik</i>
23	Parvati U. Wadhwane	B.Sc 1st year	<i>P Wadhwane</i>
24	Shashik S. Bhandarkar	B.Sc 1st year	<i>S Bhandarkar</i>
25	Shravanlal S. Pawane	B.Sc 1st year	<i>S Pawane</i>

**JOB**

**GEORGE**

Digitally signed  
by JOB GEORGE

Date: 2023.09.12  
18:20:34 +05'30'

Principal

Bhiwapur Mahavidyalaya  
Bhiwapur, Dist-Nagpur





BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: [bm\\_v\\_bhiwapur@yahoo.com](mailto:bm_v_bhiwapur@yahoo.com); [bgm.college1990@gmail.com](mailto:bgm.college1990@gmail.com) Website: <https://www.bmb.ac.in>

Tel: 07106-232349

## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	<b>Short Video Making Competition on the occasion of "World Water Day"</b>
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Environmental Awareness</li><li>• Youth Engagement and Creative Expression</li><li>• Water Conservation Advocacy</li><li>• Interdisciplinary Collaboration</li><li>• Global Observance of World Water Day</li></ul>
<b>PROGRAMME SCHEDULE</b>	<b>22<sup>nd</sup> March, 2023</b>
<b>VENUE</b>	<b>Bhiwapur Mahavidyalaya, Bhiwapur</b>
<b>MODE OF ACTIVITY (ONLINE / OFFLINE) (IF ONLINE, GIVE WEBLINK)</b>	<b>Online</b>
<b>ORGANIZING COMMITTEE</b>	<b>The Eco-Club in Collaboration with Department of Zoology and the Department of Botany</b>
<b>PROGRAMME COORDINATOR</b>	<b>Asst. Prof. Darshana Dhamdar</b> <b>Asst. Prof. Amit Thakare</b>



<b>COMMITTEE MEMBERS</b>	<b>Asst. Prof. Sagar Yadav</b> <b>Asst. Prof. Dr. Motiraj Chavhan</b> <b>Mr. Gulab Gedekar</b>
<b>TARGET GROUP</b>	<b>All Age Group</b>
<b>NUMBER OF STUDENTS/BENEFICIARIES</b>	<b>92</b>
<b>BRIEF REPORT</b>	<p>The Departments of Zoology and Botany, under the auspices of our IQAC Chapter, celebrated World Water Day 22<sup>nd</sup> March, 2023. Every year, on the 22<sup>nd</sup> of March, the Global Community comes together to observe World Water Day.</p> <p>In line with this significant occasion, on 22<sup>nd</sup> March, 2023, 'Eco-Club' of our College, in collaboration with the Departments of Zoology and Botany, orchestrated a compelling event- an insightful Video-making Competition on water-related issues. This all inclusive Competition welcomed participants from all age groups.</p> <p>The overarching theme that guided this Competition was 'Save Water and Secure the Future'. The participants were encouraged to craft concise yet impactful Videos addressing critical topics such as water crisis, prudent water conservation methods, and the pivotal role of water in the realm of agriculture.</p> <p>The response from the student body was nothing short of enthusiastic, with a remarkable 92 individuals registering to partake in this thought-provoking event. The entries spanned a</p>



range of perspectives, showcasing a genuine concern for the environment and the judicious use of our planet's most precious resource.

From this impressive pool of participants, a panel of discerning Judges meticulously evaluated each entry. After thorough consideration, three exceptional participants stood out as the best of the best. These remarkable individuals demonstrated an exceptional understanding of the challenges and solutions pertaining to water-related issues.

Announcement of the winners was made on the 30<sup>th</sup> April, 2023. Asst. Prof. Amit Thakare, Head, Department of Zoology, personally reached out to the victors to convey this honour. The top three participants were rewarded for their dedication and insightful contributions with cash prizes of Rs 5000, Rs 3000, and Rs 1000 respectively.

This event stands as a testament to the commitment of Bhiwapur Mahavidyalaya in nurturing awareness and fostering innovative solutions for the pressing concerns surrounding our planet's water resources.

The winners are listed below.

Sr. No.	Name Of the Participant	Address	Position secured	Designation
1	Pratik Hiwarkar	Nagpur	1	Photographer
2	Sidhant Kshirsagar	Nagpur	2	Student
3	Nikhil Biswal	Nagpur	3	Photographer



**Receipt of Online Distribution of 1<sup>st</sup> Prize and Certificate**

**Paid to**



**Pratik Rolling Studio**  
8010945594

**₹3,000**

Banking Name : Pratik Ramesh Hiwarkar ✓



**Transfer Details**



Transaction ID

**T2305041505042963862065**

Debited from



**XXXX244497**

**₹3,000**

UTR: 312492149230

**Paid to**



**Pratik Rolling Studio**  
8010945594

**₹2,000**

Banking Name : Pratik Ramesh Hiwarkar ✓



**Transfer Details**



Transaction ID

**T2305081121316559438254**

Debited from



**XXXXXXXXXXXX3627**

**₹2,000**

UTR: 312867301061





# BHIWAPUR MAHAVIDYALAYA

This certificate is proudly awarded to



Mr. Pratik Hiwarkar



For Securing 1<sup>st</sup> Position in Short Video Making Competition on the occasion of World Water Day on 22nd March 2023 organized by Department of Zoology and Department of Botany in Association with Eco-club.

*[Signature]*  
Asst. Prof. Darshana Dhamdar  
Member Secretary  
Eco-Club

*[Signature]*  
Asst. Prof. Amit Thakare  
Head  
Department of Zoology

*[Signature]*  
Dr. Vinita S. Virgandham  
I.Q.A.C. Coordinator

*[Signature]*  
Dr. Jobi George  
Principal

## Receipt of Online Distribution of 2<sup>nd</sup> Prize and Certificate



To Siddhant Kshirsagar  
+91 \*\*\*\*\*2921

₹3,000

Pay again

Split with friends

Completed

May 8, 2023 12:20 PM



Bank of India 3627

UPI transaction ID  
349480568933

To: SIDDHANT KSHIRSAGAR  
siddhantkshirsagar47@okhdfcbank

From: AMIT SURESH THAKARE (Bank of India)  
amitthakare995-1@okicici

Google transaction ID  
CICAgNCgncG1Eg





# BHIWAPUR MAHAVIDYALAYA

This certificate is proudly awarded to



**Mr. Sidhhant Kshirsagar**



**For his/her active participation in Short Video Making Competition on the occasion of World Water Day on 22nd March 2023 organized by Department of Zoology and Department of Botany in Association with Eco-club.**

Asst. Prof. Darshana Dhamdar  
Member Secretary  
Eco-Club

Asst. Prof. Amit Thakare  
Head  
Department of Zoology

Dr. Vinita S. Virgandham  
I.Q.A.C. Coordinator

Dr. Jobi George  
Principal

## Receipt of Online Distribution of 3<sup>rd</sup> Prize and Certificate

Paid to



NIKHIL BAWARI BISWAL

₹1,000

997XXXXXX79@axl

Banking Name : Nikhil Bawari Biswal



Transfer Details



Transaction ID

T2307222002395556784714

Debited from



XXXXXXXXXXXX3627

₹1,000

UTR: 320381106165





# BHIWAPUR MAHAVIDYALAYA

This certificate is proudly awarded to




Mr. Nikhil Biswal




For Securing 3<sup>rd</sup> Position in Short Video Making Competition on the occasion of World Water Day on 22nd March 2023 organized by Department of Zoology and Department of Botany in Association with Eco-club.

  
Asst. Prof. Darshana Dhamdar  
Member Secretary  
Eco-Club

  
Asst. Prof. Amit Thakare  
Head  
Department of Zoology

  
Dr. Vinita S. Virgandham  
I.Q.A.C. Coordinator

  
Dr. Jobi George  
Principal

## Total List of Participants

S. N.	Name of the Participants
1.	Aaditya Homraj Mohankar
2.	Abhas Vaidya
3.	Abhishek Omprakash Waghmare
4.	Adarsh Ajay Kantode
5.	Adesh Vikas Lokhande
6.	Ahefaj Afroj Khan Pathan
7.	Aishwarya Namdev Satav
8.	Akansha Mishra
9.	Aniket Gajbhiye
10.	Anisha Laxman Mule
11.	Ankita Jiwan Telmasare
12.	Anup Rajesh Dixit
13.	Apoorva Mohandas Borkute
14.	Arshiya Inamdar
15.	Ashika Lankeshwar Narule



	16. Atharva Abhijit Deshpande
	17. Damini Sharma
	18. Dhiraj Shivaji Bhujade
	19. Dipali Dnyaneshwar Dhone
	20. Fijanaz Nisar Sheikh
	21. Gauri Fuse
	22. Hina Shiddharth Sakhare
	23. Jagruti Raju Shinde
	24. Kalyani devrao Madavi
	25. Kalyani Shekhar Tarare
	26. Kavita Vasantaro Menghare
	27. Khileshwar Bhagwat Bandre
	28. Khushbu Waman Katekhaye
	29. Kiran namdeo dhone
	30. Km.sadhana
	31. Kritika Prakash Gupta
	32. Ku. Vedanti Diware
	33. Kunal Dashrath Chadduke
	34. Lekhraj sorte
	35. Minashri Atul Nioding
	36. Nanda Naneshwar Parasgade
	37. Neha Soyam
	38. Nikesh Krushnakumar Gulpude
	39. Nikhil Biswal
	40. Pallavi Vijay Mangar
	41. Payal Dnyaneshwar Bawankar
	42. Payal Tapas Biswas
	43. Prachi Suresh Deshmukh
	44. Prachi Suresh Vaidya
	45. Prajwal Shambharkar





46.	Pranay Gunderao Mohod
47.	Pranju Bhimrao Tambe
48.	Prapti Wankhade
49.	Pratik Hiwarkar
50.	Pratik Manoj Bhimte
51.	Pratiksha Gautam Sudame
52.	Priya Maraskolhe
53.	Punam Vinod Gabhane
54.	Ragini Kawaduji Tikhat
55.	Ritesh Ganesh Jibhakate
56.	Rohit Anil Chute
57.	Roshan Prakashrao Tadorwar
58.	Rutuja M. Khawas
59.	Sachin Shatrughna Bharde
60.	Sakshi Krishna Karoo
61.	Samiksha Devidas Lekurwale
62.	Samiksha Sudhakar Wadbude
63.	Sanjana Ashok Malwe
64.	Sanjana Panchbudhe
65.	Sanwedana Lokhande
66.	Sarita Raju Katekhaye
67.	Satyam Ufat
68.	Shaijal Shendre
69.	Sharangdhar Suresh Bawane
70.	SHASHIKANT Y MISHRA
71.	Shashti Satish Bawankar
72.	Shruti Shalik Meshram
73.	Siddhant Vinod Kshirsagar
74.	Snehal Purushottam Borkar
75.	Srushti Pradip Fating



	76. Stavya Vishal Meher
	77. Street Talent
	78. Street Talent Shorts
	79. Subhash Kevalram Gode
	80. Suhani Suresh Sontakke
	81. Sujal Moon
	82. Sujal Sheshrao Sirsam
	83. Suraj Jayakrishna Patil
	84. Swati Gaukaran Shukla
	85. Tanisha Jayantrao Wankhade
	86. Trushna Digambar Hinge
	87. Vaishnavi Diwakarji Chachane.
	88. Vanee Agrawal
	89. Wasudevan Manohar Raghushhe
	90. Yash Rajendra Nimje
	91. Yugal Kapse
	92. Yuwankshi Mahesh Karkade
<b>PROGRAMME OBJECTIVES</b>	<ul style="list-style-type: none"> <li>• To raise awareness about water-related issues, particularly the water crisis and the importance of Water Conservation.</li> <li>• To educate and inform people about prudent Water Conservation methods, the significance of water in agriculture, and impact of water scarcity.</li> <li>• To express ideas and concerns of participants' creativity through video-making, fostering innovative approaches to addressing water-related challenges.</li> <li>• To engage a diverse audience and promote a cross-generational understanding of Water Conservation.</li> <li>• To showcase innovative solutions that can contribute to Water Conservation and sustainability.</li> <li>• To highlight the proactive engagement of students in addressing</li> </ul>



	<p>Global Environmental concerns.</p> <ul style="list-style-type: none"> <li>• To recognize and reward participants who demonstrate exceptional understanding and dedication to water-related challenges and solutions.</li> <li>• To imbibe Institutional Social Responsibilities among students.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><input type="checkbox"/> <b>Participant Engagement:</b></p> <ul style="list-style-type: none"> <li>• <b>Participant Recruitment:</b> Encouraging a diverse group of participants across different age groups was a challenge for the Committee, as participants need to have interest, time, and resources to create videos.</li> <li>• <b>Motivation:</b> Ensuring that participants remain motivated throughout the Competition and meet submission deadlines, was a challenge for the Committee.</li> </ul> <p><input type="checkbox"/> <b>Judging Process:</b></p> <ul style="list-style-type: none"> <li>• <b>Impartial Evaluation:</b> Ensuring fair and impartial evaluation of entries by the Judging Panel was challenging, as personal biases might inadvertently influence decisions.</li> <li>• <b>Time-Consuming:</b> Reviewing and evaluating numerous video submissions to identify the top entries requires a significant amount of time and effort from the Judging Panel.</li> </ul> <p><input type="checkbox"/> <b>Technical Issues:</b></p> <ul style="list-style-type: none"> <li>• <b>Video Submission:</b> Dealing with technical issues related to video submission, file formats, and compatibility were posing challenges for both participants and organizers.</li> <li>• <b>Screening:</b> Ensuring that videos can be screened properly during the event without technical glitches was crucial for a successful presentation.</li> </ul>



	<p>Despite these potential challenges, the successful execution of the Event demonstrated the dedication and commitment of the organizers and participants in raising awareness about water-related issues.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Raised awareness about water-related issues, particularly the water crisis and the importance of Water Conservation.</li> <li>• Educated and informed people about prudent Water Conservation methods, the significance of water in agriculture, and impact of water scarcity.</li> <li>• Expressed ideas and concerns of participants' creativity through video-making, fostering innovative approaches to addressing water-related challenges.</li> <li>• Engaged a diverse audience and promoted a cross-generational understanding of Water Conservation.</li> <li>• Showcased innovative solutions that can contribute to Water Conservation and sustainability.</li> <li>• Highlighted the proactive engagement of students in addressing Global Environmental concerns.</li> <li>• Recognized and rewarded participants who demonstrated exceptional understanding and dedication to water-related challenges and solutions.</li> <li>• Imbided Institutional Social Responsibilities among students.</li> </ul>
<p><b>FEEDBACK ANALYSIS REPORT OF THE FEEDBACK OBTAINED FROM STUDENTS/ BENEFICIARIES/ ACADEMIC PEERS</b></p>	<p><b>Feedback From 1<sup>st</sup> Prize Winner</b></p>



## Feedback Form:- Short Video Making Competition

Organized by  
Bhiwapur Mahavidyalaya, Bhiwapur, Dist. Nagpur (M.S.) India- 441201,  
Eco-Club, Department of Zoology and

Department of Botany  
Date:- 22/03/2023 to 30/03/2023

\* Indicates required question

Email \*

pratikhiwarkar23@gmail.com

Name of the participant \*

Pratik R.Hiwarkar

Add individual feedback

Name of the institution/University

Rtmnu Nagpur

Add individual feedback

State \*

Maharashtra

Add individual feedback

Country \*

India

Add individual feedback

WhatsApp Number \*

8010945594

Add individual feedback

Feedback \*

	Excellent	Good	Satisfactory	Poor	Score
Ease of Registration	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	/ 0
Theme of the Competition	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	/ 0
Conduction of Competition	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	/ 0
Technical Support Provided	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	/ 0
Ease of Participation	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	/ 0



Ease of Payment of Competition fees	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	_____ / 0
Prizes for the competition	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	_____ / 0
Entry Fees	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	_____ / 0

Would you like to participate in such competition in the future? \* \_\_\_\_\_ / 0

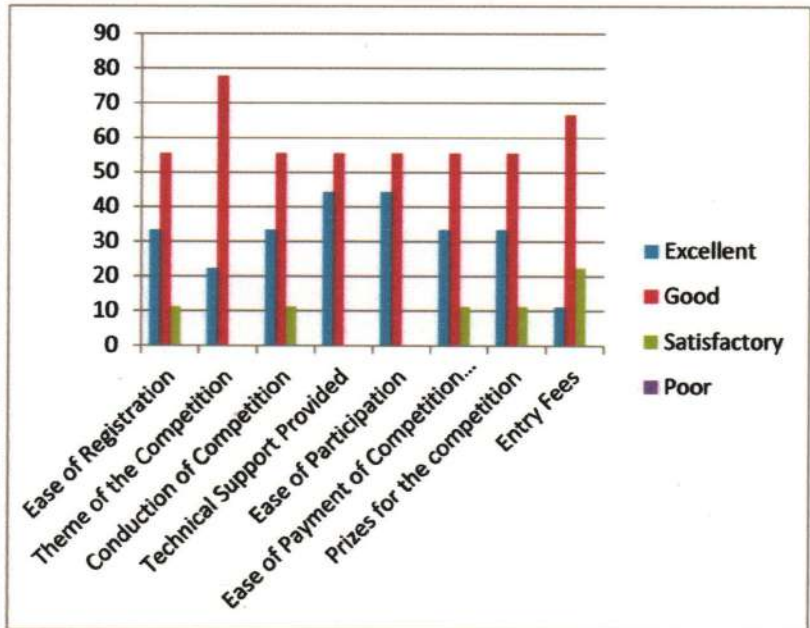
- Yes
- No
- Maybe

Add individual feedback

Suggestions if any \_\_\_\_\_ / 0

Please do have the film Screenings after Selecting the film,so that everyone can see and can watch,Earns the knowledge of film making easily.

Add individual feedback



**The overall Feedback was very positive and further improvisations will be made for the upcoming competitions.**




**PHOTO GALLERY  
WITH CAPTIONS**



**Bhiwapur Mahavidyalaya**  
At Post-Bhiwapur, Dist- Nagpur  
Under the aegis of IQAC  
organizes  
**Short Video Making Competition**  
on the occasion of  
**WORLD WATER DAY**  
22 MARCH 2023  
**THEME: SAVE WATER AND SECURE THE FUTURE**



First Prize: ₹ 5000/-  
Second Prize: ₹ 3000/-  
Third Prize: ₹ 1000/-



**Note:**

- The videos should be strictly based on the given theme.
- The videos should create awareness among people about the importance of saving water.
- The competition is open for all age groups.
- The videos should not exceed 2 minutes duration.
- Videos available on internet will not be accepted.
- Send the videos on WhatsApp no. 8550979458.
- Entry Fees ₹ 100 only.
- Videos should be submitted on or before 30/03/2023.



**Coordinators**  
Asst. Prof. Amit Thakare  
Asst. Prof. Darshana Dhamdar

**Convenor** Dr. Jobi George  
Principal

**Co-Convenor** Dr. Vinita Virgandham  
IQAC Coordinator

Scan Code to Pay  
Eco-Club • Department of Zoology • Department of Botany  
Scan Code to Register

For more details contact us on 8550979458 or 9325953699  
Website: <https://bmb.ac.in> , Emails: [bgm.college1990@gmail.com](mailto:bgm.college1990@gmail.com) / [bm\\_v\\_bhiwapur@yahoo.com](mailto:bm_v_bhiwapur@yahoo.com)

**Brochure of the Event**



*[Signature]*  
Principal  
Bhiwapur Mahavidyalaya,  
Bhiwapur