Backward Class Youth relief Committee's



BHIWAPUR MAHAVIDYALAYA, BHIWAPUR

Dist. Nagpur, Maharashtra 441201 Accredited with Grade 'B' (CGPA-2.54) by NAAC, Bengaluru ISO-9001:2015

INTERNAL QUALITY ASSURANCE CELL ANNUAL REPORT ACADEMIC SESSION 2018-2019

INTRODUCTION

The Internal Quality Assurance Cell of our Institution strives to uphold the Quality Initiatives as expected by all the stakeholders with its Vision, Mission, Quality Policy and Core Values constituted as per the guidelines of National Assessment and Accreditation Council, Bengaluru. The IQAC of our Institution adheres to all the Notifications issued by NAAC on Quality Sustenance and Quality Enhancement in Higher Educational Institutions. As a part of its working and planning for Quality Sustenance and Deployment, the IQAC monitors the plan of action and its outcomes. The Academic Calendar of our Institution is in tune with that of the affiliating University and the Institution abides by the same to fulfil its perspectives. The Annual Report of the Internal Quality Assurance Cell for the Academic Session 2018-2019 is presented in detail for the perusal of all its stakeholders.

Some of the significant contributions made by the Internal Quality Assurance Cell of our Institution are as given below:

- ♣ Authorized the Committee concerned to promote the use of Technology in Teaching and also for establishing 'Complete Students' Computer Literacy Programme' (Audio-Visual Aids-LCD, OHP, Interactive Boards / Smart Boards etc.) to plan and document the use of ICT by all the teachers.
- ♣ Made it mandatory for all faculties to pursue research, present and publish Research Papers, represent the Institution in disseminating knowledge through Expert Lectures.
- ♣ Collected Feedback from all the students and stakeholders. Analyzed the Feedback and prepared Action Taken Report.
- ♣ Planned and Executed Extension Activities as per the Calendar of Internal Quality Assurance Cell.
- ♣ MoU was signed with Sindhu Mahavidyalaya, which is functional in nature.

Plan of Action chalked out by IQAC in the beginning of the Academic Year towards Quality Enhancement and Outcomes achieved at the end of the Academic Year

S.	Plan of Action	Achievements		
No				
1	To reconstitute Internal Quality Assurance Cell as per the requisites.	The IQAC was reconstituted, which includes Teachers, Administrative Staff, Technical Staff, Stakeholders, Management Representatives etc.		
2	To prepare the AQAR for the Academic Session 2018-2019 for onward submission to NAAC.	The IQAC prepared the AQAR for the Academic Session 2018-2019.		
3	To organize regular meetings for quality enhancement	Meetings of IQAC were held twice in a year; one on the commencement of the Academic Session and the second at the end of the Session.		
4	To encourage all the Departments to conduct Conferences / Seminars/ Workshops / Guest Lectures of Eminent Personalities	Organised Seminars by the Dept. of Political Science, English and Library & Information Centre.		
5	To encourage the students to participate in College level, University and National level sports events.	Students participated in College, District, Taluka & University Level Sports Competitions		
6	To conduct the Academic Audit.	Academic audit conducted by C-VI and Internal Quality Assurance Cell		
7	To arrange Parents' -Teachers Meet.	Parents' -teachers meeting was organised on 27/8/2018.		
8	To take the Feedback from students and stakeholders	Feedback was collected and analysed. Action Taken Report along with Advisory and Appreciation Letters were given to the persons concerned by the competent authority.		
9	To carry out Extension Activities and outreach programmes.	Extension activities were carried out as planned.		
10	To organise programmes on Gender Sensitization.	The Women's Study Centre of our Institution organized; 1. Free health Check-up Camp for women (92 women) 2.Menstrual Cycles of Women: Problems and Solutions (67 girl students and Women) Organized by Internal Complaint Cell 3.Conducted Workshop on the menace of 'Sexual Harassment of Students and Women in Workplaces' (Senior & Junior 260 students)		

11	To encourage the faculty members	Publication of high -end Research Papers,
	to publish Research Papers and	delivering Guest Lecturers and conducting
	strive for the enhancement of	Workshops are a regular feature of our Institution.
	knowledge.	Organized ICSSR sponsored Two - Day Vidarbha
		Arthashastra Parishad Annual 43 rd Adhiveshan.
		One Day Workshop on Research Methodology was
		organized.

MANAGEMENT INFORMATION SYSTEM

1. Admission

The process of admission of the students is done with the help of College Management System (CMS Software). The CMS Software of our Institution works on different modules from generating admission receipt, examination form receipt, generation of students' ID, Students' Profile and Daily Collection Register. For the perusal of the University, the Institution works on the module extended by the affiliating Rashtrasant Tukadoji Maharaj, Nagpur University. RTMN University's Examination Portal is used for online admission, to generate enrolment numbers, to submit examination forms, to submit Internal and External Marks and to redress students' grievances, if any.

2. Financial Transactions

The Financial transactions are tracked through the College Management System. The Tally Software is used to generate vouchers, vendor's receipts and sundry entries.

3. Audit

The Internal Financial Audit is done to keep track on the administrative expenses incurred during the Financial Year. The Audit includes financial transactions resulting from salary grants, non-salary grants, unaided courses and grants received from UGC and Scholarships. Revenue expenditure bills are verified upon submission of vouchers. The accounts of grants received from the University Grants Commission are audited by a Chartered Accountant.

4. Library

The Central Library of our Institution is automated with Integrated Library Management System (ILMS). The ILMS Software (Libman) - a fully automated Version of 2.02 with automation year 2012. Every book has a unique number i.e., Accession Number. For book accession one unique number is affixed to one book. Issue – return of the Book is done through the dedicated Software. Dewey Decimal Classification used in the library. Receipt of fine is generated through Libman Software. Newspaper entry is also made through the Software. N-List E-Books-97000 and E-journals 6000 are available in remote access form for the faculty with ID and passwords.

CURRICULAR ASPECTS

Curriculum Planning and Implementation

The Institution has adopted a holistic approach towards well-planned curriculum delivery through a structured and transparent process. The Institution adheres very strictly to the Academic Calendar, which is planned and prepared by IQAC in conformity with University's Academic Calendar, for effective curriculum delivery. The Institution familiarizes the students with academic activities, which include Teaching, Learning and Evaluation strategies, Programme, and Course Outcomes through College Website and also through Students' Induction Programme. The Time Table Committee allocates workload and time slots to teachers for curriculum delivery. Documentation of all the curricular and co-curricular activities implemented by the teachers is an integral part of our Academic Policy. Accordingly, the teachers prepare the Annual Teaching Plans in their Daily Work Books and get them endorsed by the Principal. The Principal authenticates the Daily Work Book on or before the last working day of every month to keep a tab on the progress made by each teacher. The In-charge teachers of Institutional Committees viz. Attendance Committee, the Syllabus Compliance Committee, and the Examination Committee are assigned with the responsibilities of monitoring the progress of all the assignments allotted to teachers. In order to reduce the dropout rates of students, the Attendance Committee is endowed with the uphill task of keeping a vigil on the regular attendance of students. The Committee verifies the actual attendance of students and makes correspondences with the parents of those students whose attendances fall below 75%. In addition to sending Post Cards, the teachers visited the houses of total absentees and succeeded to bring them back into classrooms. Similarly, upon receipt of the actual data of completed syllabus from the teachers, the Syllabus Compliance Committee verifies the authenticity of the data received and submits the Reports to the Principal. The Examination Committee informs the students and teachers by issuing Circulars about the prevalent evaluation process adopted by the Institution. The Committee conducts Two Unit Tests and One Model Examination per Semester, a few Surprise Tests, and University's Semester Examinations and issues Progress Report Cards. The Institution ensures effective dissemination of prescribed syllabus through planned outcomes. Bridge Courses, Remedial Classes to Slow Learners, additional training to Advanced Learners, Revision of Classes, and various examinations along with co-curricular activities were implemented for the holistic development of students. In order to give diverse learning experiences to students, Guest Lectures of prominent faculties were conducted. The Institution has developed an effective Feedback Mechanism to supplement remedial measures in Teaching, Learning and Evaluation processes for Quality Sustenance. Thus, the Institution evolved new

strategies for effective Curriculum Delivery. Internal Marks were awarded to students on the basis of their overall performances. The role played by Subject Literary Associations in showcasing the inherent talents of students is noticeable. Periodical review of all the activities executed by the teachers is done in the Staff Council Meetings chaired by the Principal. This activity helped the administration to assess the actual progress of assignments allotted to each teacher aimed at Quality dissemination.

The Institution's Perspective Plan has been prepared considering the Feedback received from all our stakeholders, the observations obtained from Students' Satisfaction Survey.

The Institution offers Courses in Bachelor of Arts (B. A.), Bachelor of Commerce (B. Com.) and Bachelor of Science (B.Sc.), Bachelor of Vocation (B.Voc.) and Masters' Degree (M.A.) in Political Science, Sociology and Economics.

The faculties represent the Institution in the Examination Process of the Affiliating University by Setting Question Papers and also by participating in the Moderation and Evaluation process.

The Examination Committee of the Institution, after written intimation to the students and teachers about the time table schedule and other processes, conducted two Unit Tests and one Model Examination (per Semester) and University Examinations. Students were awarded Internal Marks on the basis of the Assignments submitted, performances in Seminars, Projects completed, performance in Viva-Voce, performances in External and Internal Practical

Examinations as per the directions issued by the Affiliating University. A transparent, time-bound and efficient Mechanism to redress the Internal Examination related grievances of the students was in place.

Particulars of the Certificate Courses implemented during the Academic Session 2018-2019 are as follows:

- ♣ Started UGC funded Career Oriented Programme-Certificate Course in 'Tax Procedure' on 20/8/2018. This Programme was run for a period of 180 days-focusing on the employability of students. Forty students were enrolled for this course.
- ♣ Started Self-Financed Certificate Course in Tailoring and Fashion Designing in association with NGO, Navjiwan Bahuudeshya Education Society, Anjangaon, on 1/8/2018. This Programme was run for a period of 180 days-targeting Entrepreneurship.
 - Forty students enrolled their names in the above Certificate Course.
- ♣ Started Certificate Course in Financial Accounting using ERP9 (MoU with Tally Education Pvt. Ltd.) on 12/2/2019. Twenty- Six students enrolled for this course.

Name of Add on /Certificate /Value added programs offered and online MOOC programs like SWAYAM, NPTEL etc. programs offered	Course Code (if any)	Year of offering	No. of times offered during the same year	Duratio n of course	Number of students enrolled in the year	Number of Students completing the course in the year
Certificate course in Tailoring & Cutting & Fashion Designing (Jointly with NGO Navjivan Bahuuddeshiy Education Society, Anjangaon.)		2018-19	Once	Six Months	17	17
Certificate Course in Tax Procedure (UGC Sponsored Career oriented programme)		2018-19	Once	Six Months	40	40
Certificate Course in Journalism Marathi		2018-19	Once	Three Months	40	40
Certificate Course in Vermiculture/Vermico mposting		2018-19	Once	Three Months	126	126
Certificate Course in Banking and Financial Services		2018-19	Once	One Month	27	27
Certificate Course in Financial /Accounting using Tally. ERO 9 (MOU with Tally Education Pvt. Ltd.		2018-19	Once	Three Months	26	26
Certificate Course in Mehandi		2018-19	Once	One Month	25	25

Students completed their Field Projects on the following;

♣ Eighty-Seven students of BA and B. Com completed their Projects under Unnati Rashtrasant Sanskar Prakalp, Board of Life Long Learning and Extension.

TEACHING-LEARNING AND EVALUATION

The Institution catering to the rural masses shoulders an extra responsibility and accountability in imparting quality education. Keeping in view the diverse capabilities of the students, our teachers are advised to identify Advanced Learners and Slow Learners during the admission process by preparing faculty-wise Merit List. Based on the scores from the Interactive Sessions, Quiz Competitions, Seminars and Group Discussions and Unit Tests, Remedial Coaching is

provided to the identified students before they appear the University Examinations. Thus, a Mechanism is drawn to assess the learning levels of our students.

OUTCOMES AND OBJECTIVES

The faculty of BA, B.Com and BSc are supposed define the objectives and outcomes in their teaching plan and the daily Notebook which is then forwarded to the Shift In- charge and the Office of the Principal for endorsement. The attainment of Programme Outcomes and Course Outcomes of our Institution are reviewed through Students' Progression to Higher Studies, their Results and their Placements. A total of 36 students (21Girl Students and 15 Boy Students) progressed to Higher Education from all the disciplines of Undergraduate Studies.

The particulars of students who enrolled their names as per the intake capacity of the Institution is as follows: Undergraduate/Post-Graduate;

Undergraduate

S. N.	Name of the Stream	Intake Capacity	Number of students
			admitted
1	B. A.	384	275
2	B. Com.	360	217
3	B. Sc.	360	281
		Total	773

There are 16 full-time teachers for Under-graduate disciplines.

Post-Graduate

S. No	Name of the Stream	Intake Capacity	Number o	f students
			admitted	
1	M.AEconomics	80	31	
2	M.A Sociology	80	22	
3	M.A Political Science	160	23	
		Total	76	

Three Faculties cater to UG and PG students. The Mentor-Mentee ratio is 1:53 as per the strength and the number of full- time faculties. Twelve Faculties hold Doctoral Degrees and there are 8 recognised Ph.D. Supervisors in our Institution.

Number of days from the date of Semester end/year end examinations till the declaration of results during the year.

S. No	Name of the Stream	Date of Semester year end	Date of Declaration
1	Bachelor of Arts	26/06/2019	07/07/2019
2	Bachelor of Commerce	06/05/2019	12/06/2019
3	Bachelor of Science	20/05/2019	28/06/2019
4	M.A Economics	17/05/2019	13/06/2019
5	M.A Sociology	17/05/2019	18/06/2019
6	M.A Political Science	17/05/2019	18/06/2019

Pass percentage of students is presented faculty-wise:

S. No	Name of the Faculty	Number of	Number of students	Percentage of
		students appeared	passed	students passed
1	Bachelor of Arts	50	20	40
2	Bachelor of	34	26	76.41
	Commerce			
3	Bachelor of Science	68	3	4.41
4	M.A Economics	5	2	40
5	M.A Sociology	6	6	100
6	M.A Political	2	1	50
	Science			

Curricular and co-curricular activities of the Institution ensure students' active participation in all the activities. These practices enabled them to explore new areas, experience and invent to the best of their abilities.

Honours and Awards

- Asst. Prof. Dr. Madhukar Nandanwar was awarded with, 'Loksahitya Puraskar' by Zadiboli Sahitya Mandal, Sakoli on 29 /12/2018.
- Associate Professor Dr. Sunil Shinde received Outstanding Research Award from Vidarbha Arthashastra Parishad on 03/02/2019.

TEACHERS' TRAINING AND ORIENTATION

To abreast the teaching staff of the latest learning methodologies, they are encouraged to participate in Orientation Programmes, Refresher Courses, Short Term Courses and Training Programmes on ICT and FDPs.

Professional Development Programmes

- ♣ Asst. Prof. Dr. Rahil Khalik Quraishi completed Swayam Arpit Online Refresher Course in English Language Teaching from 1/11/2018 till 28/02/2019 for a total of 40 hours duration.
- ♣ Asst. Prof. Dr. Anita V. Mahawadiwar completed UGC Sponsored Refresher Course from 17/09/2018 till 7/10/2018 for the duration of 21 days.
- ♣ Asst. Prof. Someshwar Wasekar completed UGC Sponsored Orientation Programme from 01/02/2019 till 28/02/2019 for a duration of 28 days.
- ♣ Asst. Prof. Dr. Nitisha V. Patankar completed UGC Sponsored Orientation Programme from 20/06/2018 till 17/07/2018 for a duration of 28 days.
- ♣ Asst. Prof. Dr. Sarang S. Dhote completed UGC Sponsored Orientation Programme (20/06/2018 till 17/07/2018 for a duration of 28 days.

STUDENT SATISFACTION SURVEY

Student Satisfaction Survey is taken on the receipt of the Transfer Certificate of the learner and before the commencement of the University Examinations. The Feedback was analysed and an Action Taken Report was generated thereof. The Report was placed before the College Development Committee for further plan of action. The Student Satisfaction Survey Report is available on the Institutions' s website for the perusal of all the stakeholders.

EXTENSION AND OUTREACH ACTIVITIES WITH STUDENTS' PARTICIPATION & IQAC INITIATIVES ALONG WITH ANNUAL REPORTS OF VARIOUS COMMITTEES

Students' active participation in all the co-curricular and extra-curricular activities carried out by the Institution through NSS, NCC and other Extension Committees provided them ample opportunities to demonstrate their talents and thus have made them aware of their social commitments.

Internal Quality Initiatives

IQAC Initiatives 2018-2019

S. N.	Title of the Initiative	Date	Duration in Days / Months	Number of Participants
1	Organized International Yoga Day by NCC	21/06/2018	1	44

	1			,
2	Organized One - Day Training Programme on Use of M.S. Excel in Teaching Learning	30-06-2018	1	12
3	Organized Tree Plantation Drive by NCC	27/07/2018	1	21 NCC cadets
4	Paid Tribute to Lokmanya Tilak on his Death Anniversary	01-08-2018	1	Staff and Students
5	Organized One Week Library Orientation Programme	13/08/2018 to 18/08/2018	6	All the Students & Faculties (Approx.200)
6	Celebrated Independence Day	15/08/2018	1	192
7	Organized Book Review Competition	21-08-2018	1	22
8	Organized the Meeting of Parent- Teacher Association.	27-08-2018	1	32
9	Inauguration of Marathi Subject Literary Association	30-08-2018	1	170
10	Organized Guest Lecture on 'Importance of Marathi Language and Wall Poster Exhibition'.	30 /08/ 2018	1	160
11	Organized Free Health Check-up Camp	30-08-2018	1	92
12	Organized Swachhata Pakwada	30/08/2018 to 31/08/2018	2	150
13	Registration of students was done in NSS	31/08/2018	1	150
14	Assisted in organizing Technical Training in Computer Hardware and Networking	03/9/2018 to 02/11/2018	2 Months	35
15	Paid Tribute to Dr. Sarvepalli Radhakrishnan on his Birth Anniversary	05-09-2018	1	Students and Staff
16	Organized Workshop on Research Methodology	08-09-2018	1	165
17	Inauguration of 'History Subject Literary Association' and Guest Lecture	08-09-2018	1	99
18	Organized Cleanliness Pakhwada	15/09/2018 to 02/10/2018	17	150

19	Organized NSS Foundation Day Programme	24 /09/ 2018	1	150
20	Participated in 'Inter-Collegiate Kabaddi Tournament' organized by RTMNU, Nagpur	24/09/2018 to 26/09/2018	3	10
21	Organized Cleanliness Drive	25/09/2018 to 01/10/2018	6	150
22	Organized Cleanliness Drive by NCC	25-09-2018	1	22
23	Participated in State-Level Elocution Competition organized by Vidybharthi College, Amrawati	25-09-2018	1	1
24	Participated in 'Inter-Collegiate Swimming Tournament' organized by RTMNU, Nagpur	26/09/2018 to 29/09/2018	4	1
25	Participated in Inter-collegiate Debate Competition organized by K.D.M Mahavidyalaya	28-09-2018	1	2
26	Organized Peace Rally on the occasion of Gandhi Jayanti	02-10-2018	1	35 NCC & students and staff
27	Organized World Non-violence Day by NSS	02-10-2018	1	400
28	Organized Skit on AIDS Awareness	02-10-2018	1	67
29	Organized Counselling Session on "Stress, Depression and Today's Youth"	02-10-2018	1	700
30	Organized Students' Induction Programme	02-10-2018	1	All students and Faculties
31	Ensured the participation of Kabaddi Team in 'Inter-Collegiate Kabaddi Tournament' organized by RTMNU, Nagpur	03/10/2018 to 06/10/2018	4	11
32	Organized One-Day Workshop on the menace of Sexual Harassment of Women in Workplaces	09-10-2018	1	205
33	Conducted the Annual Meeting of Alumni Association	12-10-2018	1	45
34	Organized Swachchhata Abhiyan by NCC	12-10-2018	1	26 NCC cadets

35	Organized Mega Health Check -up- Camp	13/10/2018	1	290
36	Celebrated Vaachan Prerna Diwas on the Birth Anniversary of Dr. A P J Abdul Kalam	15/10/2018	1	105
37	Ensured the deployment of Volunteers during Navratri Festival	17/10/2018	1	30
38	Participated in the Indradhanushaya (Selection Trials of Intercollegiate Cultural Competition) Organized by R.T. M. Nagpur University, Nagpur (List of University Level Competitions; 1. Poster Making Competition 2. Rangoli Making Competition.	25/10/2018 to 27/10/2018	2	2
39	Organized Swachhata Dindi (Awareness Rally on Cleanliness)	28-12-2018	1	150
40	Paid Tributes to Dr. Babasaheb Ambedkar on his Death Anniversary	06-12-2018	1	Staff and Student College
41	Organized a get- together of NCC Cadets on 'Eat Together Stay together'	11-01-2019	1	40 NCC
42	Seven days Special Annual Camp on the theme of Swachh Bharat Swasthya Bharat (Clean India- Healthy India) was organized at the adopted village of Adyal in Bhiwapur Taluka (Rehabilitated Village) during the special Annual Camp for 'Youth Shakti for Clean - Swasthya Bharat'	21/01/2019 to 27/01/2019	7	75
43	Organized Cleanliness Campaign	21-01-2019	1	75
44	Organized Janjagaran Dindi	22-01-2019	1	75
45	Conducted Guest Lecture on 'Government Schemes in Agricultural Sector'.	23-01-2019	1	75
46	Organized Guest Lecture on 'Deaddiction'.	23-01-2019	1	75
47	Organized Cleanliness Drive and Shramdaan	24-01-2019	1	75

48	Free Health Check-up Camp was organized	24-01-2019	1	75
49	Republic Day was celebrated	26/01/2019	1	209
50	Organized Guidance Lecture on "Addiction and Today's Youth"	26-01-2019	1	75
51	Participated in Navonmesh 2019- Dance competition arranged by K.D.K. College of Engineering, Nagpur	29-01-2019	1	14
52	Organized Book Exhibition during the 43rd Annual Conference of Vidarbha Economic Parishad	02/02/2019 to 03/02/2019	2	Research Scholars, Delegates, Students, the teaching and non-teaching staff of the Institution
53	Organized Elocution Competition	07-02-2019	1	12
54	Organized 'Treasure Hunt Competition'	07-02-2019	1	5
55	Organized Intra - Collegiate 100 Meter Running Championship (Boys)	07-02-2019	1	12
56	Organized Intra - Collegiate 200 Meter Running Championship (Boys)	07-02-2019	1	10
57	Organized Intra - Collegiate 400 Meter Running Championship (Boys)	07-02-2019	1	8
58	Organized Intra - Collegiate Kho- Kho Championship (Boys)	07-02-2019	1	27
59	Organized Intra - Collegiate Kabaddi Championship (Boys)	07-02-2019	1	35
60	Organized Intra - Collegiate Badminton Championship (Boys)	07-02-2019	1	13
61	Organized Intra - Collegiate 100 Meter Running Championship (Girls)	07-02-2019	1	9

	1			
62	Organized Intra - Collegiate 200 Meter Running Championship (Girls)	07-02-2019	1	10
63	Organized Intra - Collegiate Kho- Kho Championship (Girls)	07-02-2019	1	18
64	Organized Intra - Collegiate Kabaddi Championship (Girls)	07-02-2019	1	28
65	Organized Intra - Collegiate Badminton Championship (Girls)	07-02-2019	1	17
66	Organized Science Model Competition	08-02-2019	1	9
67	Organized Poster making Competition on De-addiction, Environment, Population and Adult Education	08-02-2019	1	19
68	Organized Rangoli Competition	08-02-2019	1	9
69	Organized Salad Decoration Competition	08-02-2019	1	4
70	Organized Mehandi Competition	08-02-2019	1	6
71	Organized Quiz Competition	08-02-2019	1	9
72	Organized Paak Kala competition (Culinary Art Competition)	08-02-2019	1	9
73	Organized Anand Mela (Cuisine Competition \ Food Festival)	08-02-2019	1	15
74	Organized Challenging Question Contest	08-02-2019	1	50
75	Ensured the participation of students in the College Level Mono Act and Skit Competition	08-02-2019	1	25
76	Organized Solo Dance Competition	09-02-2019	1	9
77	Organized Singing Competition	09-02-2019	1	4
78	Organized Group Dance	09-02-2019	1	70
79	Organized Fashion Show (Mr.& Miss. Bhiwapur Mahavidyalaya Competition\Beauty Pageant)	09-02-2019	1	56

80	Conferred Best Student Award (2018-2019) And Kala Tilagham Award -2019	09-02-2019	1	849
81	Conducted Self - Financed Certificate Course in Financial Accounting using TALLY ERP-9	12/02/2019 to 30/05/2019	3 Months 18 Days	26
82	Participated in Model Making Competition arranged by Raman Festival of Innovation-2019	15/02/2019 to 17/02/2019	3	2
83	Ensured the Participation of N.S.S. Volunteers in the State-level Camp	19/02/2019 to 25/02/2019	7	5
84	Participated in the Yuvarang-2019 (Youth Festival -2019) Organized by the Director of Students' Development Department R.T.M.N.U Nagpur	21/02/2019 to 24/02/2019	4	21
85	One Day Workshop on Intellectual Property Rights (IPR): Creativity and Innovations was conducted	27-02-2019	1	13 Faculty
86	Organized Guidance Lecture on Article 371 (2) of the Indian Constitution	02-03-2019	1	200
87	Organized Open House Workshop on "Communicative English and Functional Grammar"	09/03/2019, 16/03/2019, 23/03/2019 and 30/03/2019	4	63
88	Organized Guidance Lecture series on Preparation of Competitive Examinations	11/03/2019 to 16/03/2019	6	60
89	Participated in Skill Development Camp	18/03/2019 to 20/03/2019	3	2
90	Organized Swimming Coaching Camp	01/04/2018 to 30/06/2018	1 Month	147
91	Organized Farewell Programme of Outgoing Students (B.A. B. Com, and B.Sc.)	08-04-2019	1	Final year Students of BA, B.Com, BSc
92	Paid Tributes to Bharat Ratna Dr. Babasaheb Ambedkar on his Birth Anniversary	14-04-2019	1	Staff and Students

93	Paid Tributes to Rashtrasant Tukadoji Maharaj on his Birth Anniversary	30-04-2019	1	Staff and Students
94	Prepared and submitted Report of Examination Committee	2018-19	For the entire session	All the Students
95	Prepared and submitted the Annual Report of Students' Counselling Centre	2018-19	For the entire session	655
96	Ensured the implementation of the Annual Assignments of Internal Complaint Committee (ICC) as per the established guidelines	2018-19	For the entire session	
97	Prepared and submitted the Annual Report of Attendance Committee	2018-19	For the entire session	849
98	Conducted Self - Financed Certificate Course in Fashion Designing	1/8/2018 to 16/3/ 2019	180 Days	17
99	Prepared and submitted the Annual Report of 'Library and Information Centre"	2018-19	For the entire session	All the Students of the College
100	Organized Remedial Classes and Classes for Slow Learners	Odd Sem 25/09/2018 to 29/09/2018 Even Sem 11/02/2019 to 15/02/2019	6 Days - Odd Sem& Even Sem	624
101	Prepared and submitted the Annual Report of Syllabus Compliance Committee	2018-19	For the entire session	849
102	Prepared and submitted the Annual Report of Athletic Training Programme	2018-2019	For the entire session	18
103	Ensured the promotion of the Use of Technology in Teaching and Complete Students' Computer Literacy Programme	Continuous in Nature	For the entire session	700
104	Organized Guidance Programme for Women on Menstrual Health and Hygiene	15-09-2018	1	67

	Organized Inter- Collegiate - level	15/10/2018 to	3	Players from
	Badminton Competition	17/10/2018		120 Colleges of
105				R.T.M. Nagpur
				University as
				participants
106	Conducted Certificate Course in	20/8/2018 to	100 D	40
106	Tax Procedure	20/2/2019	180 Days	40
	Completed Project Work on		For the entire	
107	Rashtrasant Sanskar Prakalp and	Continuous	Academic	87
107	Mahiti Sankalan Prakalp (Data	in Nature	Session	07
	Collection Project)		Session	

RESEARCH AND PUBLICATIONS

Our Institution supports Innovative Research Projects of staff by offering them all the requisite facilities in order to promote Innovations for creation and transfer of knowledge.

- **↓** Conducted Workshops / Seminars on Intellectual Property Rights (IPR) and Industry Academia Innovative Practices
 - One Day Workshop on Research Methodology was organized by Research Consultancy and Extension Committee on 08/09/2018
 - One -Day Workshop on Intellectual Property Rights (IPR): Creativity
 and Innovation Committee for Promoting Research, Innovations, Extension and
 Consultancy Services was organized for the staff on 27/02/2019
- **♣** One Research Scholar was awarded Ph.D. under the supervision of faculty from Department of Economics.

$\label{lem:continuous} \textbf{The Research Publications of Faculties of various Departments in the Institution are as follows:}$

	Name of the Department		Year of		Link to the recognition in UGC enlistment of the Journal /Digital Object Identifier (doi) number			
Title of paper	author/s	of the Teacher	Name of Journal	publicatio n	13314 Humber	Link to website of the Journal	Link to article / paper / abstract of the article	Is it listed in UGC Care list
Dr. Babasaheb Ambedkar's thoughts on education	Asst. Prof. Dr. Vijay S Dighore	Sociology	Printing Area International Journal	Apr-18	ISSN- 2394-5303	https://bmb.ac.in/wp- content/uploads/2022 /09/DrDighore-I-J- April-2018-D.pdf	Print	UGC Listed -43053
Literature and society	Asst. Prof. Dr. Vijay S Dighore	Sociology	Printing Area International Journal	Apr-18	ISSN- 2394-5303	https://bmb.ac.in/wp- content/uploads/2022 /09/DrDighore-I-J- April-2018.pdf	Print	UGC Listed-43053
Farmer's Suicide: A Contemplation	Asst. Prof. Dr. Vijay S Dighore	Sociology	AJANTHA	Dec-18	ISSN- 2277-5730	https://bmb.ac.in/wp- content/uploads/2022 /09/DrDighore-I-J- Dec-2018.pdf	Print	UGC Listed-40776
Dr. Ambedkar -The Real Supporter of Human Rights	Asst. Prof. Someshwar Wasekar	English	VIBGYOR Multidisciplinary Research Journal	Mar-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2022 /09/AsstProf Wasekar-N-J-March- 2018.pdf	Print	UGC Listed-46447

An Investigation into the Effect of Risk Productivity in Selected Industrial Units in Chandrapur District-A Strategic Management Centered Approach	Asst. Prof. Dr. Rajesh K Bahurupi	Commerce	VIBGYOR Multidisciplinary Research Journal	Mar-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2022 /09/DrBahurupi-N-J- March-2018.pdf	Print	UGC LISTED- 46447
Political transitions in the Banjara community	Asst. Dr. Motiraj R Chavhan	History	VIBGYOR Multidisciplinary Research Journal	Feb-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2022 /09/DrChavhan-N-J- Feb-2018.pdf	Print	UGC LISTED- 46447
The Challenges of Globalization to Indian Agriculture and Farmer Suicide	Asst. Dr. Anita V Mahawadiwar	Commerce	AJANTHA	Oct to Dec 2018	ISSN- 2277-5730	https://bmb.ac.in/wp- content/uploads/2022 /09/DrMahawadiwar- I-J-Dec-2018.pdf	Print	UGC LISTED- 40776
The Impact of the School Environment on Personality: An Analysis	Asst. Dr. Anita V Mahawadiwar	Commerce	VIBGYOR Multidisciplinary Research Journal	Feb-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2022/0 9/DrMahawadiwar-N- J-Feb-2018.pdf	Print	UGC LISTED- 46447
Dandar Loknatyatil Lawani	Asso. Prof. Dr. Madhukar V Nandanwar	Marathi	Sanshodhan Kshitij	2018	ISSN-2229-4996	https://bmb.ac.in/wp- content/uploads/2022 /09/DrNandanwar-N- J-2018.pdf	Print	Journal
Quality factors and preference in Citrus Industry	Asst. Prof. Rajshree O.P.	Library Science	Productivity Quality Management	2018	1746-6482	https://bmb.ac.in/wp- content/uploads/2022 /09/DrRajshree-OP-I- J-2018.pdf	https://www.in derscience.com /jhome.php?jco de=ijpqm	Scopus

Primitive society engaged in literary art in Bhandara district	Asso. Prof. Dr. Madhukar V Nandanwar	Marathi	VIBGYOR Multidisciplinary Research Journal	Feb-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2022/0 9/DrNandanwar-N-J- Feb-2018.pdf	Print	UGC LISTED- 46447
Economic problems of proselytizing Buddhists in Nagpur district	Asso. Prof. Dr. Sunil K.Shinde	Economics	VIBGYOR Multidisciplinary Research Journal	Feb-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2022 /09/DrShinde-N-J- Feb-2018.pdf	Print	UGC LISTED- 46447
Deconstruction Of Religious Values in Samskara And Tale- Danda	Asst. Prof. Dr. Vinita S Virgandham	English	Chronicle of Humanities and Cultural Studies	Feb-18	ISSN-2454-5503	https://bmb.ac.in/wp- content/uploads/2022 /09/DrVirgandham- 2018-J.pdf	Print	UGC LISTED- 63776
Gita Mehata's Representation of India and Indian Culture	Asst. Prof. Dr. Raheel K Quraishi	English	Vidyawarta Interdisciplinary Journal	Apr-18	ISSN- 2319 9318	https://bmb.ac.in/wp- content/uploads/2023 /09/14-AsstProfDr Quraishi-I-J-April- 2018.pdf	Print	UGC LISTED- 43053
Education: The Milk of Tigress	Asst. Prof. Dr. Raheel K Quraishi	English	Printing Area International Journal	Apr-18	ISSN- 2394-5303	https://bmb.ac.in/wp- content/uploads/2023 /09/15-AsstProfDr Quraishi-I-J.April- 2018.pdf	Print	UGC LISTED- 43053
Gita Mehata's Raj : An Analysis	Asst. Prof. Dr. Raheel K Quraishi	English	Printing Area International Journal	Apr-18	ISSN- 2394-5303	https://bmb.ac.in/wp- content/uploads/2023 /09/16-AsstProfDr Quraishi-I-J-April- 2018.pdf	Print	UGC LISTED- 43053
The effect of diet on the athlete.	Asst. Prof. Aditya K Sarwe	Physical Education	VIBGYOR Multidisciplinary Research Journal	Feb-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2023 /09/17-AsstProfDr Sarwe-N-J-Feb 2018.pdf	Print	UGC LISTED- 46447

Rootlessness and Crisis of Identity in Works of Booker Winner	Asst. Prof. Dr. Vinita S Virgandham	English	Printing Area International Journal	Feb.2018	ISSN- 2319 9318	https://bmb.ac.in/wp- content/uploads/2023 /09/18-AsstProfDr Vinita-Virgandham.pdf	Print	UGC LISTED - 43053
An Analytical Study of English language Teaching Stratagems and Its Testing and Evaluation Strategies	Dr. Jobi George	English	Chronicle of Humanities and Cultural Studies	Mar-18	ISSN-2454-5503	https://bmb.ac.in/wp- content/uploads/2023 /09/1DrJobi- George.pdf	Print	UGC LISTED - 63716
A Review on The Importance of Proverbs In English Literature	Dr. Vinita S.Virgandham	English	Chronicle of Humanities and Cultural Studies	Mar-18	ISSN-2454-5503	https://bmb.ac.in/wp- content/uploads/2023 /09/2DrVinita-S- Virgandham.pdf	Print	UGC LISTED - 63716
Alienation In Rohinton Mistry's 'Squatter'	Asst. Prof. Someshwar Wasekar and Dr. Anuradha D. Kherdekar	English	Chronicle of Humanities and Cultural Studies	Mar-18	ISSN-2454-5503	https://bmb.ac.in/wp- content/uploads/2023 /09/3Someshwar- Wasekar.pdf	Print	UGC LISTED - 63716
Exploring The Multifaced Tapestry of Indian Culture: Geeta Mehta's 'A River Sutra'	Dr. Raheel K. Quraishi	English	Chronicle of Humanities and Cultural Studies	Mar-18	ISSN-2454-5503	https://bmb.ac.in/wp- content/uploads/2023 /09/4DrRaheel-K Quraishi.pdf	Print	UGC LISTED - 63716
Human Rights of Subjugated Populations: Prospects and Challenges	Dr. Mangesh Kadu	Political Science	Chronicle of Humanities and Cultural Studies	Mar-18	ISSN-2454-5503	https://bmb.ac.in/wp- content/uploads/2023 /09/5DrMangesh- Kadu.pdf	Print	UGC LISTED - 63716

Stress And Its Management	Asst. Prof. Aditya Sarwe	Phy.Education	Chronicle of Humanities and Cultural Studies	Mar-18	ISSN-2454-5503	https://bmb.ac.in/wp- content/uploads/2023 /09/6DrAditya- Sarwe.pdf	Print	UGC LISTED - 63716
IPR Awareness Model for Engineering College Faculties	Rajasree O.P.,Mangala A. Hirwade, Sunilkumar U.T.	Library Science	Chronicle of Humanities and Cultural Studies	Mar-18	ISSN-2454-5503	https://bmb.ac.in/wp- content/uploads/2023 /09/7Rajasree-O.P.pdf	Print	UGC LISTED - 63716
"Make In India" Smarth Abhiyan for Self- Reliant	Dr.Sunil Shinde	Economics	Chronicle of Humanities and Cultural Studies	Mar-18	ISSN-2454-5503	https://bmb.ac.in/wp- content/uploads/2023 /09/8DrSunil- Shinde.pdf	Print	UGC LISTED - 63716
A study of the impact of annual police profiling on minority communities and its impact on human rights	Dr. Motiraj Chavhan	History	Chronicle of Humanities and Cultural Studies	Mar-18	ISSN-2454-5503	https://bmb.ac.in/wp- content/uploads/2023 /09/9DrMotiraj- Chovhan.pdf	Print	UGC LISTED - 63716
Experimental theatrical chaos	Dr. Madhukar Nandanwar	Marathi	Chronicle of Humanities and Cultural Studies	Mar-18	ISSN-2454-5503	https://bmb.ac.in/wp- content/uploads/2023 /09/10-DrMadhukar- Nandanwar.pdf	Print	UGC LISTED - 63716
Utility of Information Technology in Banking Sector	Dr. Anita Mahawadiwar	Commerce	Chronicle of Humanities and Cultural Studies	Mar-18	ISSN-2454-5503	https://bmb.ac.in/wp- content/uploads/2023 /09/11-DrAnita- Mahawadiwar.pdf	Print	UGC LISTED - 63716
Indian companies dominate e- commerce	Dr. Rajesh Bahurupi	Commerce	Chronicle of Humanities and Cultural Studies	Mar-18	ISSN-2454-5503	https://bmb.ac.in/wp- content/uploads/2023 /09/12-DrRaesh- Bahurupi.pdf	Print	UGC LISTED - 63716

THE STATUS OF: ENGLISH AS A LINK LANGUAGE	Dr. Jobi George	English	VIBGYOR Biannual Multidisciplinary	Apr-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2023	Print	UGC LISTED - 46447
IN INDIA TODAY: A REVIEW		-	Research JournalSpcial Issue	-		/09/DrJobi- George.pdf		40447
Identify and Multiculturalism in Zadie Smith's 'White Teeth'	Dr. Vinita S Virgandham	English	VIBGYOR Biannual Multidisciplinary Research Journal Special Issue	Apr-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2023 /09/DrVinita- Virgandham.pdf	Print	UGC LISTED - 46447
Identify, Displacement, and Resilience: Amitav Ghosh's Portrayal of the Colonial Experience	Dr. Raheel Quraishi	English	VIBGYOR Biannual Multidisciplinary Research Journal Special Issue	Apr-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2023 /09/DrRahell- Querashi.pdf	Print	UGC LISTED - 46447
A Study on Patent awareness among facilities of Engineering College	Rajasree O.P.,Mangala A.Hirwade, Sunilkumar U.T.	Library Science	VIBGYOR Biannual Multidisciplinary Research Journal Special Issue	Apr-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2023 /09/Rajshree-O.P.pdf	Print	UGC LISTED - 46447
An Overview of India Government Policies in the Agriculture Sector and Farmers' Suicides	Dr. Mangesh Kadu	Political Science	VIBGYOR Biannual Multidisciplinary Research Journal Special Issue	Apr-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2023 /09/DrMangesh- Kadu.pdf	Print	UGC LISTED - 46447
Physical Fitness: The need of the Era	Asst. Prof. Aditya Sarwe	Physical Education	VIBGYOR Biannual Multidisciplinary Research Journal Special Issue	Apr-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2023 /09/Aditya-Sarve.pdf	Print	UGC LISTED - 46447

Poverty alleviation and Government welfare schemes: An overview	Dr. Sunil Shinde	Economics	VIBGYOR Biannual Multidisciplinary Research Journal Special Issue	Apr-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2023 /09/Sunil-Shinde.pdf	Print	UGC LISTED - 46447
Tamasha: A Folk Drama In Maharashtra.	Dr. Madhukar Nandanwar	Marathi	VIBGYOR Biannual Multidisciplinary Research Journal Special Issue	Apr-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2023 /09/Madhukar- Nandanwar.pdf	Print	UGC LISTED - 46447
Humanrights and Buddhist Philosophy	Dr. Motiraj Chavhan	History	VIBGYOR Biannual Multidisciplinary Research Journal Special Issue	Apr-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2023 /09/Motiraj- Chawan.pdf	Print	UGC LISTED - 46447
A study of industrial development in the city of Nagpur.	Dr. Rajesh Bahurupi	Commerce	VIBGYOR Biannual Multidisciplinary Research Journal Special Issue	Apr-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2023 /09/Rajesh- Bahurupi.pdf	Print	UGC LISTED - 46447
Need of Value Education in Modern Era	Dr.Anita Mahawadiwar	Commerce	VIBGYOR Biannual Multidisciplinary Research Journal Special Issue	Apr-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2023 /09/Anita- Mahawadiwar.pdf	Print	UGC LISTED - 46447
The contemporary relevance of Dhammapala from a human perspective.	Asst.Prof. Someshwar V Wasekar	English	VIBGYOR Biannual Multidisciplinary Research Journal Special Issue	Apr-18	ISSN- 2277-4491	https://bmb.ac.in/wp- content/uploads/2023 /09/Someshwar- Wasekar.pdf	Print	UGC LISTED - 46447

Books and Chapters in Edited Volumes

Department of English- Dr. Vinita S Virgandham

 Published chapter titled, 'The Theme of Contrast in Arun Joshi's 'The Strange Case of Billy Biswas' in Situating Tribals of India in 2018 with ISBN - ISBN-978-93-846-33-16-5 by Dept. of English, Indira Gandhi Tribal University.

Department of Economics - Dr Sunil K Shinde

- 1. Mahatma Gandhi's Fight for Human Rights: A Vision, in State Seminar in Dec-18 with ISBN-978-81937717-6-1 published by Lok Mahavidyalaya, Wardha.
- 2. Environment and Social Development, National Conference with ISBN-978-81937717-6-1 published by Sankalp Publication, Nagpur
- 3. Research Paper titled, 'Impact of GST on Indian Economy Present & Future' published in State Seminar, 'Impact of GST on Indian Economy Present & Future' in 2018 with ISBN: 978-93-86011-59-6 by Shivprasad Sadanand Jaiswal College, Arjuni Morgaon

Department of Political Science - Dr. Mangesh Kadu

1. 'Bhartiya Shasan Aani Rajakaran', published in 2018 with ISBN: 978-93-5273-632-4 by Himalaya, Publication, House.

Department of Commerce - Dr. Anita Mahawadiwar

 Role of Culture Ethos and Indian Philosophy in Commerce and Industries' published in the 20th National Conference of Maharashtra's State Commerce Association in 2017-2018 with ISBN-978-81-930128-9-5 by CIMARD College Nagpur.

Faculty participation in Seminars/Conferences/Symposia

The faculty attended Seminars/Conferences as given below:

International-1, National -17, State-2, Local-12

The faculty presented two Research Papers in National Seminars and One in State level Seminar.

Extension Activities

Total Number of Activities	Organising unit/ agency, collaborating agency	Number of teachers coordinated in such activities	Number of students participated in such activities
Technical Training in	Entrepreneurship Development	3	35
Computer Hardware and	Cell in Collaboration with		
Networking	Maharashtra Centre for		
	Entrepreneurship Development		

Swachhata Dindi (Awareness Rally on	NSS in Collaboration with Nagar Panchayat, Bhiwapur	5	150
Cleanliness)			
Mega Health Check-Up	Swargiya Bhausaheb Mulak	5	290
Camp	Students' Welfare and		
	Community Service Centre in		
	Collaboration with JCI(NGO),		
	Bhiwapur		

Collaborations

The Entrepreneurship Development Cell of the Institution in collaboration with Maharashtra Centre for Entrepreneurship Development, organized Technical Training in Computer Hardware and Networking with Financial Support from Maharashtra Centre for Entrepreneurship Development with 35 participants for a duration of 60 days.

Memorandum of Understanding

- ♣ Maharashtra Centre for Entrepreneurship Development (MCED), UDYOG BHAVAN, CIVIL LINES, NAGPUR signed an MoU with Bhiwapur Mahavidyalaya on 6/02/2018 for the purpose in training students in Computer and Hardware and Networking from 3/10/2018 to 2/11/2018 for SC/ST students.
- ♣ Emerging e-infotech Solutions Pvt. Ltd. Nagpur (E2SPL) Tally signed on 19/06/2019 for the purpose of Employment Generation.

INFRASTRUCTURE AND LEARNING RESOURCES

The Institution has well-maintained infrastructural facilities for running cultural activities, Sports and Games (Indoor and Outdoor), Indoor Gymnasium, Green Gymnasium and Yoga and Meditation. The optimum use of all the facilities available in the Institution is always ensured.

The Institution has 13 Classrooms and one Seminar Hall with Wi-Fi and LAN facilities. The assigned Budget for the Academic Session excluding salary component for infrastructure augmentation was Rs. 1809500/-. The Expenditure incurred on maintenance of academic facilities was Rs. 3191147/-. Assigned budget on physical facilities was 1579000/-. Expenditure incurred for the maintenance of physical facilities was Rs. 3351485/-

Class rooms are adorned with Interactive Boards, Smart Boards, complete surveillance system, uninterrupted power back up with 25 KVA Generator, facility for high-speed communication links, anti-virus for all Computers for the smooth delivery of all its programmes. Our Institution has 94 computers and 2 Computer Labs. We have legal Libman Software for Library Management, CMS Software for Office Management, Tally Software and Master Software for

Accounting and ETNL Software for English Language Laboratory. The Institution holds a total of 92 Computers, Two Computer Laboratories, and Internet connectivity for 82 Computers, one Browsing Centre known as E-Suvidha Kendra, Three Computers for Office and eight Computers for Departments.

The students-computer ratio is 9.2282 with a total of 849 students in the current Academic Session. The bandwidth of the internet connectivity is 100 MBPS.

Library – Books / Reference Books etc.

The library has 9294 Text Books and 625 Books have been added to make a total of 9919 Text Books.

The Reference Book Section holds 1942 Reference Books and 74 Reference Books have been added which amounts to a total of 2016. 7 Journals have been purchased during this academic session. Accordingly, Journals, E- Books, CDs have also been added.

The Policy Document on Procedures and Policies for maintaining and utilizing physical, academic and support facilities-Laboratories, Library, Sports Complex, Computers, Classrooms is made available on the Institutional Website. The Maintenance Policy of the Institution helps to disseminate the roles and responsibilities for the upkeep of the Physical resources.

STUDENTS' SUPPORT AND PROGRESSION

- ♣ Almost 485 students availed Government Scholarship and Freeship amounting to Rs 1455816/- and Rs. 5000 /- during the Academic Session 2018-2019.
- ♣ Bridge Courses for all the subjects of First Year were organized from 9/7/2018 in which 656 students showed their active participation.
- 4 As per the policy of the Institution to sustain Quality, Remedial classes were organized from 25/09/2018 in which around 668 students participated.
- → Five students were given Personal Counselling by the Students' Grievance Redressal Cell from 1/10/2018. Since the students' issues are confidential no mention has been made here in this Report. A total of Three (03) Grievances were received and these were resolved in One Day (01).
- ♣ Mentor- Mentee Scheme. Notice was issued on 10/9/2018 and the details have been notified to all the faculties.
- ♣ Department of Sports and the NCC Unit of our Institution jointly organized International Yoga Day on 21/6/2018.
- ♣ A Workshop on 'Competitive Examinations' was organized in collaboration with Lokmat Daily Newspaper in which 350 students participated.
- **Two students participated in placement drives. One student got selected through**

- Maharashtra Municipal Service Recruitment Main Examination and One NCC Cadet was placed in the Indian Army.
- ♣ Received One Bronze Medal in Sports (Mr. Akash Masram Student Id number 6414)
- ♣ One Day Training Programme on Use of MS-Excel in Teaching-Learning was organized for the Teaching Staff.

Number of Students Progressing to Higher Education during the Academic Session: 2018-2019

Sr.	Name of student	Program	Name of institution joined	Name of
No.	enrolling into Higher Education	graduated from		programme admitted to
1	Shri. Adesh	B. A.	Bhiwapur Mahavidyalaya,	M. A. I Economics
	Chandramani Meshram		Bhiwapur	
2	Ku. Ashwini Goutam	B. A.	Bhiwapur Mahavidyalaya,	M. A. I Economics
	Lokhande		Bhiwapur	
3	Shri Avinash	B. A.	Bhiwapur Mahavidyalaya,	M. A. I Economics
	Purushottam Goukar		Bhiwapur	
4	Shri Goluprasad Jiwanlal	B. A.	Bhiwapur Mahavidyalaya,	M. A. I Economics
	Jethamal		Bhiwapur	
5	Shri Jagdish Prabhu	B. A.	Bhiwapur Mahavidyalaya,	M. A. I Economics
	Malode		Bhiwapur	
6	Shri. Avinash	B. A.	Bhiwapur Mahavidyalaya,	M. A. I Economics
	Purushottam Gutke		Bhiwapur	
7	Shri Krishna Umesh	B. A.	Bhiwapur Mahavidyalaya,	M. A. I Sociology
	Kakde		Bhiwapur	
8	Ku. Neha Naresh	B. A.	Bhiwapur Mahavidyalaya,	M. A. I Sociology
	Wankhede		Bhiwapur	
9	Shri Gourav Mahadeo	B. A.	Bhiwapur Mahavidyalaya,	M. A. I Sociology
	Warade		Bhiwapur	
10	Shri Mahes Gopal Puri	B. A.	Bhiwapur Mahavidyalaya,	M. A. I Sociology
			Bhiwapur	
11	Shri Gopal Rahul Patil	B. A.	Bhiwapur Mahavidyalaya,	M. A. I Political
			Bhiwapur	Science
12	Ku. Priyanka Sudhakar	B. A.	Bhiwapur Mahavidyalaya,	M. A. I Political
	Shendre		Bhiwapur	Science
13	Ku. Vina Anandrao	B. A.	Dr. Arun Mothghare	M. A. I English
	Bhoyar		College Kondha	
14	Ku. Aswini Vishwas	B. A.	Jyotirao Fule Socil Work	M. S. W. I
	Vaidya		College Umrer	
15	Shri Kiran Deochand	B. A.	Purushottam Thote colleg	M. S. W. I
	Radke		of Social Work, Nagpur	
16	Ku. Devkanya Vasanta	B. A.	Pankaj P Tijare	M. A. I Marathi
	Bante		Mahavidyalaya, Kuhi	
17	Shri Samir S. Borghare	B. A.	Dhanwate National	M. Com. I
			College, Nagpur	
18	Shri. Suraj Pandurang	B. A.	Dhanwate National	M. Com. I
	Nandagawali		College, Nagpur	
19	Megha Bhagwan	B. A.	S.B. City College, Nagpur	M. Com. I
	Pimpadkar			

20	Asmita Wasudeao Chaudhari	B. A.	S.B. City College, Nagpur	M. Com. I
21	Avinash Shankar Wagh	B. A.	S.B. City College, Nagpur	M. Com. I
22	Akshay Ramesh Bagde	B. A.	S.B. City College, Nagpur	M. Com. I
23	Ku.Mayuri Pramod Channekar	B. A.	S.B. City College, Nagpur	M. Com. I
24	Ku.Puja Nirajan Dhanvijay	B. A.	S.B. City College, Nagpur	M. Com. I
25	Ku.Megha Vijay Mangar	B. A.	S.B. City College, Nagpur	M. Com. I
26	Nilesh Padmakar Warade	B. A.	S.B. City College, Nagpur	M. Com. I
27	Ku.Papita Chandrabhan Meshram	B. A.	S.B. City College, Nagpur	M. Com. I
28	Ku.Puja Vijay Sukhdeve	B. A.	S.B. City College, Nagpur	M. Com. I
29	Ku.Chitra Pandurang Wadhai	B. A.	S.B. City College, Nagpur	M. Com. I
30	Ku.Supriya Kunteshwar Rehpade	B. A.	Women's College, Nagpur	M. Com. I
31	Ku.Puja Vasanta Thakare	B. A.	Women's College, Nagpur	M. Com. I
32	Ku.Rita Kailas Ramgunde	B. A.	Women's College, Nagpur	M. Com. I
33	Ku.Suchit Rajendra Khawas	B. A.	Umate College Nagpur	M. Com. I
34	Ku. Yogita Vilas Bawane	B. A.	Swami Ramanand Tirth Arts, Science College, Masal	M. Com. I
35	Ku. Nikita Bhagwan Warkar	B. S.C.	Jankdevi Bajaj Science College, Wardha	M.S.C. Chemistry I
36	Ku. Nitu Sudhakar Wagh	B. S.C.	Post Graduate Teaching Department (Science), Nagpur	M.S.C. Zoology I

During the Academic Session 2018-2019, Mr. Aniket Ankush Sontakke of Bachelor of Science, Mr. Rakesh Raju Fofase of Bachelor of Commerce, Miss. Priyanka Kailash Narnaware of Bachelor of Arts and Miss. Pragati Mahesh Karkade of B.Voc were selected as the members of Students' Council. Mr. Javed Pathan from BSc-II represented the NSS Unit during the Academic Session 2018-2019. As per the directions issued from the Office of Directorate of NCC, Ranks were allotted to the NCC Cadets who perform excellently in all the categories. The Rank of Senior under Officer was bestowed upon Cadet Sudhir Shende during the Academic Session 2018-2019. This Rank encompasses all the duties of a Senior under Officer as per the directions issued from the office of 20 Mah Battalion, Nagpur. The Students' Subject Literary Association of every Department in our Institution is committed to conduct the selection process for the posts of Secretary, President and Treasurer respectively in a free and fair manner. Various programmes are conducted by Subject Literary Associations throughout the Academic Session

with the sole purpose of ensuring the participation and management of all the activities to instil Leadership qualities and life skills among our students. The Internal Quality Assurance Cell of our Institution has a students' representative. It is constituted as per the guidelines issued from NAAC. Mr. Sanket Sabale, student of Bachelor of Arts represented the students. The College Development Committee (CDC), which acts as moderator in the implementation of the policies, its outcomes and achievements is constituted as per the Maharashtra University Act. Centre for the Prevention of Sexual Harassment of Women in Working Places and Women's Grievance Redressal Cell of Bhiwapur Mahavidyalaya were merged and titled as Internal Complaint Committee (ICC). Miss Rajashree K Alone and Miss Prajakta M Yerne represented girls in the Internal Complaint Committee. The Sports Committee has students' representatives based on the overall performances of students in various activities of Sports and Games. Mr. Nitin Nagose and Miss Kalyani Warjurkar represented the students in the committee. Miss Rupali Nagose (Miss Bhiwapur Mahavidyalaya) Mr. Javed Pathan (Mr. Bhiwapur Mahavidyalaya) represented the Canteen Committee. Mr. S R Dadmal represented Alumni in the Internal Quality Assurance Cell of the Institution. The Cultural Committee consists of students' representatives. This selection process is initiated on the basis of the overall performances of students in various curricular, cocurricular and extra-curricular activities. Mr. Javed Pathan represented the Cultural Committee for the Academic Session 2018-2019.

ALUMNI ASSOCIATION

The Annual Meeting of Alumni Association for the Academic Session 2018-2019 was held on 12th November, 2018 at 12.30 P.M in the Conference Hall of the College, which was chaired by the Principal of the College. Associate Prof. Dr. Sunil Shinde, President of Alumni Association Mr. Vivek Hedau along with the alumnae namely Shri. Sharad Mire, Shri. Prabhakar Khandekar and Member Secretary of Alumni Association Asst. Prof. Amit Kalbandhe marked their attendance in the Meeting. Presidential Address: The Principal of the College felicitated all the members of the newly constituted Executive Committee of Alumni Association by presenting bouquet. He also appreciated the efforts of all the members of Alumni Association in extending their co-operation in conducting Cultural, Social, Academic and Sports related events successfully. The Principal declared that the facilities like Gymnasium, Indoor Stadium and Guidance Centre for Competitive Examinations will be accessible for the Alumnae of the College and furthered that the Swimming Pool of the College will be fully functional. He also said that the facilities of the Swimming Pool will be made available for the Alumnae at very reasonable charges. Through his address, Mr. Sharad Mire, the newly elected Secretary of the Executive Committee of Alumnae Association, cherished the memories of his time when he was

the regular student of the College and spoke about the progressive journey of the College. He also hoped that more and more alumnae will get in touch with the College in the years to come. Mr. Sandip Nimbarte, the newly elected Vice-President of the Executive Committee of Alumnae Association, though his speech, assured that the Association will extend every possible help to the College to conduct Cultural, Social and Academic events successfully. Former Vice-President of the Association, Mr. Vivek Hedau, expressed his passion to explore and groom the latent talent of students in Bhiwapur Taluka to make them excellent artists. Miss Prajakta Alone conducted the proceedings of the programme while Asst. Prof. Dr. Vijay Dighore proposed the formal Vote of Thanks.

Governance, Leadership and Management

Decentralization and Participative Management

Practice -1 Students' Empowerment is the primary objective of our Institution and hence they are given adequate representations in various administrative, cocurricular and extra-curricular activities of the Institution. Students of the Institution come up with various innovative ideas on, 'Families that eat together, stay together'. With this ideology in mind, the NCC Cadets of Bhiwapur Mahavidyalaya organized an informal activity which turned out to be one of the best ones. The main objective of the activity was to develop a sense of togetherness. Around 40 Cadets brought food cooked at home and shared their ideas about the various types of food people eat in diverse Nation like India. They further discussed the reasons of diverse eating habits which they concluded depended on the geographical conditions of the dwellers. The faculties were invited to share their views. This entire participation from all the disciplines instilled healthier eating habits, developed social skills and positive communication. The entire exercise created a spirit of awareness devoid of caste, creed, gender or class. The initiative and participation of students was appreciated by all.

Practice -2 Bhiwapur Mahavidyalaya is a good example of decentralization and participatory management. Various Committees for academic and executive work have been formed at the College level to ensure that distributed work is done effectively. Under the aegis of Swargiya Bahusaheb Mulak Students' Welfare and Community Service Centre of the Institution, an AIDS Awareness Skit was performed by the students of the College at Dharamapur, a nearby place Bhiwapur. The Skit included representation from all the disciplines of the College. It was the call of the students to select, script and perform on the topic. The participation of students in the skit showed their keen interest in making the society aware of the deadly attack of AIDS. Further to this the students extended the support to those interested in knowing more about it. The

students projected a healthy initiative against the discrimination of the society towards AIDS patients.

INTERNAL FINANCIAL AUDIT AND EXTERNAL AUDIT

Internal Financial Audit of the Institution was done to keep track on the administrative expenses incurred during the Financial Year. The Audit includes financial transactions resulting from salary grants, non-salary grants, unaided courses, grants received from UGC and Government Scholarships.

External Audit is conducted by an independent Finance Officer seated in the Joint Director's office. Periodical Auditing of the Institution was conducted by the Office of the Accountant General.

INSTITUTIONAL VALUES AND BEST PRACTICES

Best Practices BEST PRACTICE-1

Best Practice-1 Open House Workshop on Communicative English and Functional

Grammar

1. Objectives of the Practice. In order to make our students Communicative Competent and to develop their interest towards English speaking, Bhiwapur Mahavidyalaya conducted an Open House Workshop on Communicative English and Functional Grammar.

The main objectives of this Workshop were as follows:

- ♣ To develop vocabulary and improve the accuracy in grammar.
- **♣** To encourage the students to communicate in English.
- **♣** To enhance the pronunciation ability of the students.
- **♣** To make our students communicative competent.
- ♣ To improve listening, speaking, reading and writing skills and the related sub-skills.
- ♣ To build confidence among our students in oral and interpersonal communications.
- **↓** To apprise them of different styles of sentence constructions.
- **↓** To apprise the students to construct grammatically correct sentences.
- ♣ To prepare our students for Personal Interviews for jobs.

2. The Context

An effective communication can serve five major purposes: to inform, to express feelings, to imagine, to influence, and to meet social expectations. Now-a-days English has become the

language for communication almost everywhere. Students from rural areas find English difficult for communication. This is because these students are lacking in vocabulary and are very weak in constructing grammatically correct sentences. They do not even know the proper pronunciation and grammar. So, it was initiated to organize Workshop for these students in order to make them competent in communication skills and to make them future ready to face interviews while pursuing their career.

3. The Uniqueness

Bhiwapur Mahavidyalaya is committed for the overall development of students. In order to enhance the proficiency of our students in English speaking and to make them confident to face interviews, such Workshops are often conducted.

4. Constraints/ Limitations if any.

The main barriers for conducting such Workshops are lack of basic communication skills and confidence among our students. Students are not so much interested in communicating in English rather they have a sort of fear of making wrong sentences that can make them feel embarrassed. This adversely affects the participation of our students in such Workshops.

5. Evidence of Success

This year we have organized such an open house Workshop on "Communicative English and Functional Grammar" for the students of all the schools and Colleges in Bhiwapur Tahsil. The Workshop was conducted on every Saturday of the month from 9th March to 30th March. The Workshop was conducted by the Department of English under the guidance of Hon. Principal Dr. Jobi George. During the Workshop Asst. Prof. Dr. Vinita S. Virgandham, the coordinator of the Workshop conducted the classes on Phonetics, Motivational Stories and Spoken English. The main motto of the Workshop was to bring students from different schools and Colleges together and apprise them of the nuances of Spoken English in everyday life. Students learnt the basic grammar such as vowels, consonants, parts of speech, and word pronunciation during the Workshop. Many activities were undertaken during the Workshop like collecting nouns and verbs in and around the College and use them to construct meaningful sentences. Students enjoyed the activities a lot and learnt many things. Through these activities, students were given a peep into the construction of many sentences using same bunch of words. More than 60 students attended the Workshop. Students' enthusiasm was overwhelming and further to this pilot project, it was decided to make this Workshop into a Certificate Course to benefit all the students under the banner of 'One Student One Skill Programme' (OSOS).

- 6. Outcomes: Successful organization of the Workshop led to the following major outcomes.
 - ♣ Students were able to introduce themselves in easy language.
 - ♣ Students were very comfortable while speaking in English.
 - ♣ Students were very confident in speaking and constructing grammatically correct sentences.
 - ♣ Students were able to express themselves in different styles of sentence construction.
 - ♣ Students were benefited with vocabulary pertaining to different fields.
 - **♣** Students became confident to face interviews.

7. Problems Encountered and Resources Required

The main problem encountered in organizing this Workshop for the students was the different time schedules of different schools and Colleges. It was very difficult to manage the schedule of the Workshop. Lack of students' interest to attend these kinds of Workshops was another problem, which affected the effectiveness of the programme.

Best Practice-2 Personality Development and Motivation

1. Objectives

One of the practices of the Institution is commitment to the overall development of its students. Besides curricular activities, co-curricular and extracurricular activities are also conducted by the Institution for grooming the personality of our students.

The main objectives of the programme are as follows:

- **↓** To implement actionable plans to ensure the holistic development of students.
- **♣** To help the students to set their goals for better future.
- **♣** To help the students to pursue their goals.
- **↓** To develop the confidence among our students.
- ♣ To develop students' self-esteem.
- **♣** To develop students' decision- making ability.
- **↓** To analyze the strengths and weaknesses of the students.
- **♣** To provide motivation for the students to achieve their goals.
- **♣** To groom the personality of the students.

2. The Context

The College being located in the rural area, majority of the students who pursue their education in this College are from remote areas. These students are relatively lagging behind the students

from urban background. Hence, initiatives have been taken by the Institution to fill the gap and to provide grooming to these students. Students require special attention to realize their potential and abilities. Students especially girls have to face restrictions at home and some girls discontinue their studies. In order to give them the determination, personality development programmes have been designed.

The expected outcome is that the students should be able develop self-confidence and make improvements in their self-esteem.

3. The Uniqueness

The Institution organizes such Personality Development Programmes for the overall development of our students. Such programmes are planned and implemented as per the needs of the students. The Institution analyses the strengths and weaknesses of the students and provides them motivation for achieving their goals.

4. Constraints/ Limitations if any

There were many constraints in organizing the said practice. Students from the rural background were very shy and reluctant to participate in such programmes. Overall, less attendance of the students was another constraint in achieving the expected outcome of the practice.

5. Evidence of Success

The Institution is committed for the overall development of the students. Keeping this in view, the Institution organized Personality Development Programmes and Grooming Sessions for the students through various Committees and Study Centres. Many students have been benefitted through such activities.

6. Outcomes

Following are the outcomes of organizing Personality Development Programme:

- Many remarkable developments have been observed among our students after attending this programme.
- Students got motivated and developed a positive attitude.
- Students were found to be more focused on their careers.
- Students were able to make their own decisions.
- Students were found to be determined in achieving their goals.

7. Problems Encountered and Resources Required

There were many challenges while implementing this practice. The students were reluctant to undergo changes. Most of the students were found to be down with inferiority complex and were hesitant to take up new ventures. Initially it was a challenge to create interest among students to involve them in Personality Development activities.

Institutional Distinctiveness

The Institution integrates crosscutting issues relevant to Professional Ethics, Gender Sensitization, Human Values, Environment and Sustainability into Human Values and Professional Ethics. Our vision has a linear approach to disseminate knowledge to the marginalized and we have been instrumental in achieving the same since the inception of the Institution. The Institution has introduced Certificate Courses for students' Employment and Entrepreneurship Development. Institution's thrust areas are its fulfilment of Vision and Mission, which entrust the Institution to work towards the holistic development, employability and enhancement of skills for life. With a vision to promote education for rural development, to educate and empower girls and boys from around 137 hamlets, we work to cater to the needs of Under Graduate and Post Graduate students. Guest Lectures on Competitive Examinations had been undertaken to provide the students with more inputs. Our Institution promotes the policy of earn and learn. The teaching-learning Pedagogy introduced in the curriculum based on activity and ICT enabled tools which is being upgraded continuously for the students to assimilate and get exposed to the new developments in Science and Technology, so as to empower them to compete in the world outside their dwelling pertaining to personal as well as professional life. Our Institution has well established mechanisms for upgrading the IT facilities including Wi-Fi system and CCTV Surveillance facility in the Campus. Class rooms are given Interactive Boards, Smart Boards, complete surveillance system, uninterrupted power back up with 25 KVA Generator, anti-virus for all computers for the smooth delivery of all its programmes. Labs are modern and are as per the requirements. Our Institution has 98 Computers/laptops, legal Libman Software for Library Management, CMS software for Office Management, Tally Software and Master Software's Software for Accounting and ETNL Software for English Language Laboratory. The Institutions has signed MoUs with Industries and Academia to foster mutual understanding of the demand and supply of human resources. The Institution has developed an Infrastructure which is in tandem with the requirements of any Higher Educational Institutions. Availability of aqua fresh drinking water, well-maintained washrooms, security for girl students,

segregated parking facilities for all; excellent Sports facilities with all the year-round coaching are an added feature where the Institution has proved its mettle through its mission policy. Governance and leadership Qualities are instilled through various Quality initiatives in terms of Extension activities, medical camps and activities carried out through NCC and NSS Units of the Institution. We integrated programmes based on Professional Ethics, Gender Equality, Human Values, Civic Responsibilities, and Studies on Environment and Sustainability into our curriculum for the holistic development of our students. For sensitizing our students about gender issues, we organized Guest Lectures on gender equality, Awareness Programmes on women's safety, security, health, and hygiene through its NSS, NCC Units, and 'Women's Studies Centre'. Principles of Professional Ethics were propagated by effective curriculum delivery. Professional ethics and human values were instilled among our students by organizing World Environment Day, National Wild Life Protection Day, and International Yoga Day and also by celebrating National Voters' Day for instilling civic responsibilities among our students.

Report prepared and submitted by Internal Quality Assurance Cell -

Prepared and Submitted by Dr. Mangesh V Kadu IQAC Coordinator

> Principal Bhiwapur Mahavidyalaya