महादिहातू देस तमसो मा ज्योतीगम्य जि. नागपूर

Backward Class Youth relief Committee's

BHIWAPUR MAHAVIDYALAYA, BHIWAPUR

Dist. Nagpur, Maharashtra 441201 Accredited with Grade 'B' (CGPA-2.54) by NAAC, Bengaluru ISO-9001:2015

INTERNAL QUALITY ASSURANCE CELL ANNUAL REPORT ACADEMIC SESSION 2017-2018

INTRODUCTION

The Internal Quality Assurance Cell of our Institution strives to uphold the Quality Initiatives as expected by all the stakeholders with its Vision, Mission and Quality Policy Documents. Constituted as per the guidelines of National Assessment and Accreditation Council, Bengaluru, IQAC adheres to all the Notifications issued by NAAC on Quality sustenance and Quality enhancement in Higher Educational Institutions. As part of its working and planning for Quality Sustenance and Deployment, IQAC keenly keeps a tab on the plan of action and its outcomes. The Annual Report of the Internal Quality Assurance Cell for the Academic Session 2017-2018 is presented in detail for the perusal of all its stakeholders.

Some of the significant contributions made by Internal Quality Assurance Cell are as given below:

- ♣ Repository of Question Bank was made available for the students in the Library.
- ♣ Made it mandatory for all the faculties to pursue Research, present and publish Research Papers along with the primary duty of teaching.
- ♣ Collected Feedback from all the students and stakeholders. Analyzed the Feedback and prepared Action Taken Report
- Planned and Executed Extension Activities as per the IQAC Calendar

MANAGEMENT INFORMATION SYSTEM

The MIS available in the Institution helps in the following areas of e- governance in Admissions, Financial Transactions, Internal and External Audit and Library Management.

The Internal Quality Assurance Cell has a well-planned mechanism to implement all the activities of the Institution as per its Academic Calendar, which is planned and prepared in conformity with the Academic Calendar of the Affiliating University.

The Internal Quality Assurance Cell ensures to keep a track on the activities scheduled so as to understand the problems encountered during the process of quality sustenance. This in turn helps the institution to plan for better implementation. The Summary presented below has been categorised as per the Criterions for better comprehension.

CURRICULAR ASPECTS

For well-planned and effective curriculum delivery and documentation, we follow the Institutional Academic Calendar, which is prepared by the Internal Quality Assurance Cell in conformity with the University's Academic Calendar. The in-charge of the Time Table Committee, after due discussions with the Principal, allocates subjects, workload, and time slots to teachers. In the beginning of the Academic Session, teachers impress upon the students about all the Academic Policies and activities of the Institution. As per the Academic Policies of the Institution, teachers prepare the Annual Teaching Plan in their Daily Work Book and get them endorsed by the Principal. Upon submission, monthly authentication of the Daily Work Book is done by the Principal. The Attendance Committee, the Syllabus Compliance Committee, and the Examination Committee work under the aegis of IQAC and keep a tab on the completion of the tasks assigned to teachers. The Attendance Committee monitors the actual attendance of students in the classroom and makes correspondences with the parents of those students whose attendances are below 75%. In case of 100% of absentees, home visit is practiced. Upon receipt of actual data of completed syllabus from the teachers, the Syllabus Compliance Committee verifies the authenticity of the data of completed syllabus with the students and submits the Reports to the Principal. The Examination Committee, after written intimation to the students and teachers about the timetable schedule and other processes, conducts two Unit Tests, One Model Examination, a few Surprise Tests, and University's Semester Examinations and distributes Progress Report Cards to parents by adhering strictly to the Academic Calendar. Apart from the routine instructional classes, the Annual Teaching Plan provides effective dissemination of the prescribed syllabus through planned outcomes. Bridge Courses, Remedial Classes to Slow Learners, additional training to Advance Learners, Revision of Classes, and various Examinations along with co-curricular and extra-curricular activities were conducted. To accomplish our desired objectives, learner-centric instructional and assessment activities are encouraged. To give diverse learning experiences to students, Guest Lectures in different disciplines are conducted. The Feedback of all its stakeholders is obtained for improving the quality of the Teaching-Learning process. Students' Feedback on teachers enables the Institution to introspect about its shortfalls in the curriculum delivery and accordingly the Institution evolves new strategies for effective Curriculum Delivery through its Action Taken Plan.

Students are awarded internal marks based on their performances in various Examinations conducted, the quality of home Assignments submitted, the percentage of attendance in the classrooms, and their involvement in all the activities, which are conducted through Subject Literary Associations. Curriculum delivery activity is evaluated in its Staff Council Meetings. Periodical evaluation of all the activities executed by teachers is done regularly wherein each teacher presents the progress of activities executed including that of the syllabus completed through Power Point Presentations. This activity helps the Administration to assess the actual progress of assignments allotted to each teacher. In the whole processes, the focus is on the holistic development of students.

The Institution's Perspective Plan has been prepared taking into account the Feedback received from all our stakeholders, the observations obtained from Students' Satisfaction Survey.

The Institution offers Courses in Bachelor of Arts (B.A), Bachelor of Commerce (B.Com) and Bachelor of Science (BSc) and Masters' Degree (M.A) in Political Science, Sociology and Economics.

The faculties represent the Institution in the Examination Process of the Affiliating University by Setting of Question Papers, Moderation and Evaluation process.

The Examination Committee of the Institution, after written intimation to the students and teachers about the time table schedule and other processes, conducted two Unit Tests and one Model Examination (per Semester) and University Examinations. Faculties are provided with ample space for experiment with Innovative Teaching-Learning Pedagogy. Students were awarded Internal Marks through their submission of Assignments, Seminar, Projects, Viva-Voce, External and Internal Practical Examinations as per the directions issued by the Affiliating University. A transparent, time-bound and efficient Mechanism to redress the Internal Examination related grievances of the students was in place.

Certificate Courses implemented during the Academic Session 2017-2018 are as follows:

- → Started UGC sponsored Career Oriented Programme-Certificate Course in 'Tax Procedure' on 7/8/2017. This Programme was run for a period of 180 days-targeting Employability.
- ♣ Started Self Financed Certificate Course in Fashion Designing in association with NGO, Navjiwan Bahuudeshya Education Society, Anjangaon, on 14/8/2017. This Programme was run for a period of 180 days-targeting Entrepreneurship.
- **♣** 80 Students enrolled their names in the above Certificate Courses.
- ♣ Started Post-graduation in Economics, Political Science and Sociology from 6/6/2017.

Value-Added Courses

- ♣ Started UGC sponsored Career Oriented Programme-Certificate Course in 'Tax Procedure' on 7/8/2017 with 40 participants.
- → Started Self-Financed Certificate Course in Fashion Designing (Jointly with NGO Navjiwan Bahuudeshya Education Society, Anjangaon) on 14/08/2017 with a participation of 40 students.

Students completed their Field Projects on the following;

- ♣ 122 Students of BSc completed their Projects on the topic, 'Creating Awareness among students about Global Warming'.
- ↓ 42 students of B.A collected and compiled Newspaper cuttings on burning social issues in relation to Social, Cultural, and Political Domains under 'Rashtrasant Sanskar-Prakalp'.

TEACHING-LEARNING AND EVALUATION

The Institution catering to the rural masses shoulders an extra responsibility and accountability to impart quality education. Keeping in view the diverse capabilities of the students, our teachers are advised to identify Advanced Learners and Slow Learners during the admission process by preparing faculty-wise Merit List. Based on the scores from the Interactive Sessions, Quiz Competitions, Seminars and Group Discussions and Unit Tests, Remedial Coaching is provided to the identified students before they appear for the University Examinations. Thus, a Mechanism is drawn to assess the learning levels of our students.

OUTCOMES AND OBJECTIVES

The faculty of B.A., B.Com and B.Sc. supposed define the objectives and outcomes in their teaching plan and the daily Notebook which has to be forwarded to the Shift In- charge and the Office of the Principal for endorsement. The attainment of Programme Outcomes and Course Outcomes of our Institution has been reviewed through Students' Progression to Higher Studies, their Results and their Placements. A total of 24 students (22 Girl Students and 2 Boy Students) progressed to Higher Education from all the disciplines of Undergraduate Studies.

The particulars of students who enrolled their names as per the intake capacity of the Institution is as follows: Undergraduate/Post-Graduate;

Undergraduate

S. N.	Name of the Stream	Intake Capacity	Number	of	students
			admitted		
1	B. A	384	288		

2	B. Com	360	188
3	BSc	360	214
		Total	690

There are 16 full-time teachers for Under-graduate disciplines.

Post-Graduate

S. No	Name of the Stream	Intake Capacity	Number of students admitted
1	M.A -Economics	80	15
2	M.A- Sociology	80	32
3	M.A- Political Science	160	15
		Total	62

Three Faculties cater to UG and PG students. The Mentor-Mentee ratio is 1: 47 as per the strength and the number of full- time faculties. Twelve Faculties hold Doctoral Degrees and there are 8 recognised Ph.D. Supervisors.

Evaluation and Pass Percentage of students (faculty-wise) are as follows:

S. No	Name of the Stream	Date of Semester year end	Date of Declaration
1	Bachelor of Arts	27/04/2018	14/06/2018
2	Bachelor of Commerce	10/04/2018	04/06/2018
3	Bachelor of Science	25/05/2018	26/06/2018
4	M.A Economics	18/05/2018	14/06/2018
5	M.A Sociology	18/05/2018	14/06/2018
6	M.A Political Science	18/05/2018	14/06/2018

Pass percentage of students is presented faculty-wise:

S. No	Name of the Faculty	Number of	Number of students	Percentage of
		students appeared	passed	students passed
1	Bachelor of Arts	64	24	37.50
2	Bachelor of Commerce	29	20	68.97
	Commerce			
3	Bachelor of Science	45	39	86.67
4	M.A Economics	1	1	100
5	M.A Sociology	14	13	92.85
6	M.A Political Science	9	8	88.88

Curricular and co-curricular activities of the Institution ensure students' active participation in all the activities. These practices enabled them to explore new areas, experience and invent to the best of their abilities.

Honours and Awards

- Asst. Prof. Dr. Madhukar Nandanwar was awarded with 'Navodit Sahitya Lekhan Puraskar' in 2018 by Vidarbha Sahitya Sangha, Nagpur
- Asst. Prof Someshwar Wasekar was awarded 2nd in Order of Merit for Master of Philosophy in English by Gondwana University, Gadchiroli in 2018.

TEACHERS' TRAINING AND ORIENTATION

To abreast the teaching staff of the latest learning methodologies, they are promoted to participate in Orientation Programmes, Refresher Courses, Short Term Courses and Training Programmes on ICT and FDPs.

Professional Development Programmes

- 4 Asst. Prof. Dr. R. S. Bahurupi attended UGC Sponsored Refresher Course from 22/09/2017 to 12/10/2017. (21 days).
- 4 Asst. Prof. Dr. Vinita S. Virgandham attended UGC Sponsored Orientation Programme from 22/06/2017 to 19/07/2017 (28 days).
- 4 Asst. Prof. Dr. Vinita S. Virgandham completed UGC Sponsored Refresher Course from 05/02/2018 to 24/02/2018 (21 days).

STUDENT SATISFACTION SURVEY

Student Satisfaction Survey is taken on the receipt of the Transfer Certificate of the learner and before the commencement of the University Examinations. The Feedback was analysed and an Action Taken Report was generated thereof. The Report was placed before the College Development Committee for further plan of action.

EXTENSION AND OUTREACH ACTIVITIES WITH STUDENTS' PARTICIPATION, IQAC INITIATIVES ALONG WITH ANNUAL REPORTS

Students' active participation in all the co-curricular and extra-curricular activities carried out through NSS, NCC and other Extension Committees provided them ample opportunities to demonstrate their talents and thus have made them aware of their social commitments and Institutional Social Responsibilities (ISR).

	IQAC Init	iatives 2017-18	3	
Sr. No.	Title of the Initiative	Date	Duration	Number of Participants
1	Self-Financed Certificate Course in Fashion Designing	2017-2018	6 Months	40
2	Project Work: Project on 'Rashtrasant Sanskar Prakalp' and 'Mahiti Sankalan Prakalp'. (Data Collection of Project)	2017-2018	Continuous in Nature	66
3	Annual Report of 'Students' Counselling Centre'.	2017-2018	Continuous in Nature	713
4	Report of Examination Committee.	2017-2018	Continuous in Nature	All the students of the College
5	Formation of the Internal Complaint Committee (ICC). Implementation of Annual Assignments as per the established guidelines.	2017-2018	Continuous in Nature	Entire students of the College
6	Annual Report of the 'Subject Literary Association of History'.	2017-2018	Continuous in Nature	All the students of the Department of History.
7	Annual Report of the Attendance Committee.	2017-2018	Continuous in Nature	Entire students of the College
8	Annual Report of the Athletic Training Programme.	2017-2018	Continuous in Nature	22
9	Annual Report of the "Subject Literary Association".	2017-2018	Continuous in Nature	Entire students and staff of the College
10	Annual Report of the " Magazine Committee".	2017-2018	Continuous in Nature	
11	Promoting the use of Technology in Teaching and Complete Students' Computer Literacy Programme.	2017-2018	Continuous in Nature	500
12	Annual Report of the Parent-Teacher Association.	2017-2018	Continuous in Nature	32 Parents and staff of the College
13	Organized International Yoga Day by NCC	21-06-2017	1 Day	44

14	Organized Training Programme on	23-06-2017	1 Day	25
	'Basic Computer Skills for			
	Workplace'.			
15	Created awareness among students	30/06/2017 to	Continuous	122
	about Global Warming.	01/07/2017	in Nature	
16	Organized 'Tree Plantation Drive' in	01-07-2017	1 Day	50
	collaboration with Forest Department,			
	Bhiwapur.			
17	Organized Tree Plantation Drive by	01-07-2017	1 Day	20
	NCC			
18	Paid Tributes to Lokmannya Tilak on	01-08-2017	1 Day	15
	his Death Anniversary			
19	Organized Students' Induction	05-08-2017	1 Day	250
	Programme.			
20	Celebrated 'International Youth Day'.	12-08-2017	1 Day	150
21	Organized Guidance Session on HIV,	12-08-2017	1 Day	80
	AIDS and Sickle Cell.			
22	Arranged a programme on 'Future'.	14-08-2017	1 Day	700
23	Celebrated Independence Day.	15-08-2017	1 Day	150
24	Organized 'Cleanliness Pakhwada'.	16/08/2017 to	16 Days	100
		31/08/2017		
25	Launching of 'Article Series'.	29-08-2017	1 Day	350
26	Paid Tributes to Dr. Sarvepalli	05-09-2017	1 Day	250
	Radhakrishnan on his Birth		·	
	Anniversary.			
27	Organized 'Pre-marriage Counseling	09-09-2017	1 Day	300 Girls
	Session.			
28	Contributed to Voluntary Work during	15-09-2017	5 Days	16
	Football Mahotsav.			
29	Organized Swachhta Hich Seva	15/09/2017 to	17 Days	140
	(Cleanliness: A Real Service).	2/10/2017		
30	Organized Cleanliness Drive	20-09-2017	3 Days	40

31	Organized Cleanliness Drive Near	21-09-2017	1 Day	People of
	Police Station, Bhiwapur.			Bhiwapur
32	Organized Cleanliness Drive in	22-09-2017	1 Day	82
	association with NSS and Western			
	Coal Fields (WCL), Umrer.			
33	Organized Cleanliness Drive and	22-09-2017	3 Days	75
	Plastic Free Campaign.			
34	Participated in the Inter-Collegiate	23-09-2017	1 Day	8
	Seminar Competition arranged by S.K.			
	Porwal College, Kamptee, Nagpur.			
35	Celebrated 'Yuvavedh-2017'.	24/09/2017 to	1 Day	150
		02/10/2017		
36	Organized Swachhta Abhiyan	25-09-2017	1 Day	154
	(Cleanliness Drive).			
37	Organized Free Health Check-up	26-09-2017	1 Day	113
	Camp			
38	Organized Guest Lecture on	26-09-2017	1 Day	150
	Panchayat Samiti Level Schemes and			
	Campaigns			
39	Organized Programme on National	27-09-2017	1 Day	150
	Integration			
40	Organized Guidance Session Health	27-09-2017	1 Day	150
	and Hygiene.			
41	Participated in the University Level	27-09-2017	1 Day	1
	Inter-Collegiate Elocution			
	Competition arranged by Jyoti Rao			
	Phule Samajkarya Mahavidyalaya			
12	Umred, Nagpur.	27.00.2017	1.5	
42	Participated in the University Level	27-09-2017	1 Day	1
	Inter-Collegiate Drawing Competition arranged by Jyotirao Phule			
	Samajkarya Mahavidyalaya Umred,			
	Nagpur.			
43	Organized Guest Lecture on 'Need of	28-09-2017	1 Day	150
	Competitive Examinations'.			

44	Voluntary Work at Bhimadevi Temple	28-09-2017	1 Day	82
	during the Annual Feast of Navratri			
	Utsav			
45	Organized Guidance Programme on	29-09-2017	1 Day	150
	De-addiction.			
46	Arranged Garba Competition during	29-09-2017	1 Day	44
	Navratri Celebrations			
47	Organized Health Check-up Camp.	29-09-2017	1 Day	
48	Organized Poster Making	30-09-2017	1 Day	25
	Competition.			
49	Organized Swachhata Abhiyan	01-10-2017	1 Day	218
	(Cleanliness Drive).			
50	Organized Skit on AIDS Awareness at	02-10-2017	1 Day	People of Azad
	Azad Square, Bhiwapur.			Square, Bhiwapur
51	Distributed Hand -Bills/Leaflets	02-10-2017	1 Day	80
52	Organized R.T.M. Nagpur	09/10/2017 to	3 Days	12
	University's Inter- Collegiate Kho-	11/10/2017		
	Kho Tournament.			
53	Organized R. T. M. Nagpur	11/10/2017 to	4 Days	6
	University's Inter-collegiate	14/10/2017		
	Volleyball Tournament.			
54	Organized R. T. M. Nagpur	13/10/2017 to	3 Days	1
	University's Inter- Collegiate	15/10/2017		
	Wrestling Championship.			
55	Celebrated Dr. A. P. J. Abdul Kalam's	13-10-2017	1 Day	50
	Birth Anniversary as 'Vachan Prerana			
	Din'.			
56	Organized College Level Competition	16/01/2018	1 Day	37
	- Challenging Question Competition			
57	Organized Blood Donation on the	08-12-2017	1 Day	55
	occasion of the Birth Day of Hon. Shri			
	Rajendra Bhausaheb Mulak.			
58	Organized "Grooming Session"	23/12/2017	1 Day	32

Organized Workshop on 'Financial	28/12/2017	1 Day	100
Literacy'.			
Conducted C. D. Show on "Maza Kay	29-12-2017	1 Day	70 students + 200
Gunha?' (What is My Crime?).			villagers
Organized Kabaddi Workshop by	30-12-2017	2 Days	43
Amit Hooda.			
Initiated the Practice of 'Alms Boxes.'	01-01-2018	1 Day	All the students
			and Staff
Participation of students in Swachta	02-01-2018	1 Day	10
Mitra Vaktrutava Karandak Spardha			
organized by Panchayat Samiti			
Bhiwapur			
The N.S.S. Volunteers Participated in	09/01/2018 to	7 Days	7
the University Level Camp.	15/01/2018		
Observance of Marathi Language	12/01/2018 to	16 Days	130
Fortnight.	27/01/2018		
Organized Sickle Cell Screening Test	13/01/2018 to	2 Days	261
Camp.	14/01/2018		
Participated in the College Level	16-01-2018	2 Days	21
Memory Test Competition.			
Organized Challenging Question	16-01-2018	1 Day	75
Contest.			
Organized Guest Lecture on, 'The	17-01-2018	1 Day	115
Goods and Service Tax' by the			
Department of Economics, Subject of			
Literary Association.			
Organized Intra -Collegiate Kabaddi	17/01/2018 to	2 Days	40
Championship (Girls).	18/01/2018		
Organized Intra -Collegiate Kabaddi	17/01/2018 to	2 Days	48
Championship (Boys).	18/01/2018		
Organized Intra-Collegiate Cricket	17-01-2018	1 Day	66
Championship (Girls).			
Organized Intra-Collegiate Cricket	17/01/2018 to	2 Days	66
Championship (Boys).	18/01/2018		
	Conducted C. D. Show on "Maza Kay Gunha?' (What is My Crime?). Organized Kabaddi Workshop by Amit Hooda. Initiated the Practice of 'Alms Boxes.' Participation of students in Swachta Mitra Vaktrutava Karandak Spardha organized by Panchayat Samiti Bhiwapur The N.S.S. Volunteers Participated in the University Level Camp. Observance of Marathi Language Fortnight. Organized Sickle Cell Screening Test Camp. Participated in the College Level Memory Test Competition. Organized Challenging Question Contest. Organized Guest Lecture on, 'The Goods and Service Tax' by the Department of Economics, Subject of Literary Association. Organized Intra -Collegiate Kabaddi Championship (Girls). Organized Intra-Collegiate Cricket Championship (Girls). Organized Intra-Collegiate Cricket Championship (Girls).	Literacy'. Conducted C. D. Show on "Maza Kay Gunha?' (What is My Crime?). Organized Kabaddi Workshop by Amit Hooda. Initiated the Practice of 'Alms Boxes.' 01-01-2018 Participation of students in Swachta Mitra Vaktrutava Karandak Spardha organized by Panchayat Samiti Bhiwapur The N.S.S. Volunteers Participated in the University Level Camp. 15/01/2018 to 27/01/2018 Observance of Marathi Language Fortnight. 27/01/2018 to 27/01/2018 Organized Sickle Cell Screening Test Camp. 14/01/2018 Participated in the College Level 16-01-2018 Memory Test Competition. 16-01-2018 Contest. 07ganized Guest Lecture on, "The Goods and Service Tax' by the Department of Economics, Subject of Literary Association. 17/01/2018 to 18/01/2018 Organized Intra -Collegiate Kabaddi Championship (Girls). 18/01/2018 Organized Intra -Collegiate Kabaddi Championship (Boys). 18/01/2018 Organized Intra-Collegiate Cricket Championship (Girls). 17/01/2018 to 17/01/2018 to 18/01/2018 Organized Intra-Collegiate Cricket Championship (Girls). 17/01/2018 to 17/01/2018 to 17/01/2018 to 18/01/2018	Literacy'. Conducted C. D. Show on "Maza Kay Gunha?' (What is My Crime?). Organized Kabaddi Workshop by Amit Hooda. Initiated the Practice of 'Alms Boxes.' 01-01-2018 1 Day Participation of students in Swachta Mitra Vaktrutava Karandak Spardha organized by Panchayat Samiti Bhiwapur The N.S.S. Volunteers Participated in the University Level Camp. 15/01/2018 0 16 Days Fortnight. 27/01/2018 0 16 Days Fortnight. 27/01/2018 10 16 Days Camp. 14/01/2018 10 16 Days Participated in the College Level Hollows 14/01/2018 10 16 Days Memory Test Competition. 16-01-2018 1 Day Contest. 17-01-2018 1 Day Contest. 17-01-2018 1 Day Conganized Guest Lecture on, 'The Goods and Service Tax' by the Department of Economics, Subject of Literary Association. 18/01/2018 10 Pays Organized Intra -Collegiate Kabaddi 17/01/2018 to 18/01/2018 10 Pays Championship (Girls). 1 Day Corganized Intra -Collegiate Kabaddi 17/01/2018 to 18/01/2018 10 Pays Organized Intra -Collegiate Cricket 17/01/2018 to 2 Days Championship (Girls). 1 Day Organized Intra-Collegiate Cricket 17/01/2018 to 2 Days Championship (Girls). 2 Days

74	Organized Poster Making Competition	18/01/2018 to	2 Days	40
	on Contemporary Topics.	19/01/2018		
75	Organized Intra -Collegiate 800 M	18-01-2018	1 Day	9
	Girls' Running Championship.			
76	Organized Intra-College Volleyball	18-01-2018	1 Day	12
	Championship (Girls).			
77	Organized Intra-College Volleyball	18-01-2018	1 Day	36
	Championship (Boys).			
78	Organized Intra -Collegiate Sack Race	18-01-2018	1 Day	15
	Championship (Girls).			
79	Organized Intra-Collegiate Girls'	18-01-2018	1 Day	15
	Long Jump Championship.			
80	Organized Intra-Collegiate Boys'	18-01-2018	1 Day	15
	Long Jump championship.			
81	Organized Intra-Collegiate Lemon	18-01-2018	1 Day	21
	Race Championship (Girls).			
82	Organized Intra-Collegiate Lemon	18-01-2018	1 Day	17
	Race Championship (Boys).			
83	Organized Intra -Collegiate 800 M	18-01-2018	1 Day	25
	Running Championship (Boys).			
84	Organized Intra -Collegiate 200 M	18-01-2018	1 Day	15
	Girls' Running Championship.			
85	Organized Intra -Collegiate 100 M	18-01-2018	1 Day	29
	Running Championship (Boys).			
86	Organized College Level One Minute	18-01-2018	2 Days	27
	Show Competition.			
87	Organized Treasure Hunt competition	18-01-2018	1 Day	21
88	Organized Intra -Collegiate 100 M	18-01-2018	1 Day	17
	Girls' Running Championship			
89	Organized Intra -Collegiate 200 M	18-01-2018	1 Day	21
	Running Championships (Boys).			
90	Organized 'Mr. Bhiwapur	18-01-2018	3 Days	9
	Mahavidyalaya Competition'.			
	J J			

91	Organized Intra-Collegiate Girls' 3	18-01-2018	1 Day	26
	Leg Race Championship			
92	Participated in the District Level	19-01-2017	1 Day	2
	'Swachchata Mitra Vaktrutv Karandak			
	Spardha' (District Level Elocution			
	Competition on Cleanliness) arranged			
	by Zilla Parishad Nagpur.			
93	Organized College Level Mono Act	19-01-2017	1 Day	1
	Competition.			
94	Organized College Level Rangoli	19-01-2017	1 Day	4
	Competition.			
95	Organized College Level Tablo	19-01-2017	1 Day	29
	Competition.			
96	Participated in the College Level	19-01-2017	1 Day	2
	Poetry Recitation Competition.			
97	Participated in the College Level	19-01-2017	1 Day	10
	Singing Competition.			
98	Organized Poster Competition on	19-01-2017	1 Day	20
	Women's Empowerment and Feticide			
	& Save Girl Child by Women's Study			
	Centre			
99	Organized Book Exhibition Annual	19/01/2018 to	2 Days	All the Students
	Day	20/01/2018		and Staff Members
				of the Institution
100	Organized Poster Making	19-01-2017	1 Day	23
	Competitions on Contemporary topics			
	like Environment, De-Addiction, etc.			
101	Organized College Level Pak-Kala	19-01-2017	1 Day	4
	(Cookery) Competition.			
102	Participated in the College Level	19-01-2017	3 Days	20
	'Anandmela Competition' arranged			
	during the 'Annual Gathering-18'			
103	Organized Science Exhibition (Model	19-01-2017	3 Days	8
	display).			
<u> </u>	1		1	

104	Organized College level One Act Play	20-01-2018	1 Day	44
	Competition.			
105	Organized Student of the Year	20-01-2018	1 Day	All the students of
	Competition.			the College
106	Organized College Level Kala	20-01-2018	1 Day	All the students of
	Thilagam Competition (Best			the College who
	performer in all the activities being			participated in the
	conducted in the Institution).			curricular, co-
				curricular and extra
				-curricular
				activities of the
				Institution.
107	Organized Group Dance Competition.	20-01-2018	5 Days	200
108	Organized College Level 'Duet	20-01-2018	2 Days	8
	Dance-Competition'.			
109	Organized College Level Solo Dance	20-01-2018	1 Day	9
	Competition.			
110	Organized Campus Recruitment	23-01-2018	1 Day	126
	Drive.			
111	Organized "Career Guidance Session".	23-01-2018	1 Day	100
112	Organized Special Annual Camp on	24/01/2018 to	7 Days	75
	the theme 'Swachch Bharat Swasthya	30/01/2018		
	Bharatasathi Yuwashakti'(Youth			
	Power for Clean India - Healthy India)			
	held at the adopted village of Adyal in			
	Bhiwapur Taluka. (Rehabilitated).			
113	Celebrated Republic Day	26-01-2018	3 Days	205
114	Participated in the Cultural Event	26-01-2018	2 Days	7
	organized by Tahsil Office, Bhiwapur.			
115	Organized Guidance Lecture on the	28-01-2018	1 Day	75
	side effects of "Tobacco, Ghutka and			
	Kharra" consumption.			
		•	•	

116	Participated in the Inter-collegiate Dance Competition held at K.D.K college of Engineering Nagpur.	29-01-2018	1 Day	19
117	Participated in the Science Conclave "Urja" 2017-18 JSW Foundation and Jindal Vidya Mandir in collaboration with Vigyan Bharat Raman Science	30-01-2018	1 Day	4
	Centre at Kalmeshwar on 30th January, 2018.			
118	Organized Library Orientation Programme.	02-01-2018	3	All the students and faculties.
119	Organized an Educational Tour by Department of History.	03-02-2018	1	46
120	Distributed eatables and clothes through "Swargiya Bhausaheb Mulak Students' Welfare and Community Service Scheme".	03-02-2018		82 poor and needy people of the village Pusada in Ramtek Taluka.
121	Organized Awareness Camp regarding various Government Schemes	05/02/201/	1	150
122	Conducted "Grooming Session"	06-02-2018	1Day	65
123	Organized "Career Guidance Session"	06-02-2018	1Day	90
124	Conducted Campus Recruitment Drive.	06-02-2018	1 Day	160
125	Organized Sack Race Championship (Girls)	18/1/2018	1 Day	15
126	Organized One-Day Workshop on "Methods of Research Paper Writing"	17/02/2018	1 Day	125
127	Participated in Yuvarang (University Level Competitions) arranged by Director, Students' Development Department, RTMNU, Nagpur 1. Folk Dance 2. Lavani Competition 3. Rangoli Competition 4. Mehendi Competition.	20/02/2018 to 22/02/2018	3 Days	13

128	Participated in the National Level	20/02/2018 to	3 Days	1
	Cultural Activity "Discover North	23/02/2018		
	East Manipur-2018" organized by			
	North East Zone Cultural Centre,			
	Ministry of Culture, Government of			
	India.			
129	Organized Free Sickle Cell Detection	20-02-2018	1 Day	250
	Camp.			
130	Participated in Awareness Camp on	20-02-2018	1 Day	250
	AIDS, Cancer, Sickle Cell and			
	Diabetes			
131	Participated in Awareness Campaign	20-02-2018	3 Days	250
	on Environment Issues			
132	Participated in 'SAMEP'-2018, Youth	24-02-2018	1 Day	Folk Dance-20
	Fest Held at G.H Raisoni University,			Solo Dance 01
	Saunsar, Dist-Chindwara. The List of			
	programmes as given below- 1. Folk			
	Dance 2. Lavani Competition			
	(Solo Dance)			
133	Organized "National Science Day"-	27-02-2018	1 Day	110
	2018.			
134	Participated in 'Shod', State Level	28/02/2018 to	3 Days	2
	Science Fair-2017 at Shivaji Science	01/03/2018		
	College, Congress Nagar, Nagpur.			
135	Organized Women's Day Programme.	08-03-2018	1 Day	250
136	Organized Guest Lecture on	17-03-2018	1 Day	250
	Personality Development and			
	Motivated students.			
137	Organized International Women's Day	17-03-2018	1 Day	250
138	Celebrated World Water Day.	21/02/2018 to	2 Days	52
	•	22/02/2018	_	
139	Participated in the National Level Skit	22-02-2018	1 Day	Skit -10
	and Short Film Competition at			Short Film- 02
	National Environmental engineering			

	and Research Institute, Nagpur organized on the occasion of the World Water Day on 22nd March, 2018 and bagged the First Prize of Rs. 25000.			
140	Organized Legal Aid Camp.	07-04-2018	1 Day	250
141	Organized Guest Lecture on Dr.	16/04/2018	1 Day	Staff and students
	Babasaheb Ambedkar on the			
	auspicious occasion of his Birth			
	Anniversary.			
142	Organized Summer Coaching Camp.	01/05/2018 to	15 Days	124
		15/05/2018		
143	Organized Self -Defense Camp.	01/05/2018 to	15 Days	45
		15/05/2018		
144	Annual Report of Students'	Continuous	Continuous	13
	Counselling Centre.	in Nature	in Nature	
145	Annual Report of Library and	Continuous	Continuous	-
	Information Centre.	in Nature	in Nature	
146	Report of Syllabus Compliance	Continuous	Continuous	-
	Committee.	in Nature	in Nature	
147	Conducted Remedial Classes for Slow	Odd Sem-	5 days Odd	310
	Learners.	25/9/2017 to	Semester	
		29/9/2017 Even Sem-	5 days Even Semester	
		19/3/2018 to	Semester	
		23/3/2018		
148	Report of the First Meeting of Alumni	21/9/2017	1 Day	22
	Association.			
149	Report of the Second Meeting of	20 /2/2018	1 Day	19
	Alumni Association.			
150	Organized Voter's Awareness	25/1/2018	1 Day	225
	Programme.			
151	Action Report - Students' Grievance &	26-04-2018	Continuous	14
	Redressal Cell		in Nature	
152	Certificate Course in Tax Procedure	7/8/2017 to	180 Days	40
		6/ 2/2018		

RESEARCH AND PUBLICATIONS

Our Institution supports Innovative Research Projects of staff by offering them all the requisite facilities in order to promote Innovations for creation and transfer of knowledge.

- ♣ A Major Research Project was sanctioned by UGC for a duration of 900 days, with a total grant of Rs.860600/- and the Principal Investigator received Rs. 69600/-
- ♣ A Workshop on Research Paper Writing was organized by Department of Political Science on 17/02/2018.
- ♣ Asst. Prof. Dr. Madhukar Nandanwar received 'Debut Literary Writing Award' from Vidarbha Sahitya Sangh on 14/01/2018 for Literary Writing.
- ♣ Best Award was given to the Institution for Best Magazine by Rashtrasant Tukadoji Maharaj Nagpur University on 04/08/2017.
- ♣ One Research Scholar was awarded PhD under the supervision of faculty from Department of Commerce.
- ♣ The Research Publications of various Departments in the Institution are as follows:
- Department of Commerce -3
- Department of Marathi-2
- Department of Economics -2
- Department of Sociology-1
- Department of History-1
- Department of Chemistry-4
- Department of Zoology-1
- Department of English -1
- Department of Physical Education -3

Books and Chapters in Edited Volumes

- Department of English- 6
- Department of Marathi-3
- Department of Economics -3
- Department of Political Science -2
- Library and Information Science -3

Index of the Institutional Publications

Ring-Opening Reaction of Imidazo (1,2-a) PHYRIDINES Using (Diacet-oxyiodo) benzene and NaN3: The Synthesis of a-Iminonitriles by Asst.Prof Amit Kalbandhe was published in European Journal of Chemistry-2017which has over 12 citations.

Faculty participation in Seminars/Conference/Symposia

Attended Seminars/Conference

♣ International-1, National -6, State-2, Local-4

Presented Papers

- **♣** International -1, National -4, State-1
- ♣ One Faculty was invited as a Resource Person for a State-level Seminar

MoUs signed with Institutions of National, International importance, other Universities, Industries, corporate houses, etc. during the Year.

Organisation	Date of MoU signed	Purpose/Activities	Number of Students Teachers participated under MoU
Dhanwate National	02-Jan-15	Research/ Student	Faculty - Associate Prof.
College, Nagpur		Exchange / Faculty	Dr. Sunil Shinde
		Exchange / Guest Lectures	
		Participation in National	
		Seminar	
Jeevan Vikas	19-Aug-17	Research/ Student	Guest Lecture - Dr. Jobi
Mahavidyalya		Exchange / Faculty	George
		Exchange / Guest Lectures	
M/s L.R. Urkudkar	15-04-2018	Employment generation	Placement Awaited
Construction Company,			
Shivaji lay-out, Ward			
No.2, Bhiwapur Post,			
Nagpur-441201			
Maharashtra Center for	20-04-2018	Employment generation	Placement Awaited
Enterpreneurship			
Development (MCED),			
UDYOG BHAVAN,			
CIVIL LINES,			
NAGPUR			
Emerging e-infotech	06-02-2018	Employment generation	Placement Awaited
Solutions Pvt. Ltd.			
Nagpur (E ² SPL) Tally			
Institute of Learning,			
Nagpur			

INFRASTRUCTURE AND LEARNING RESOURCES

The Institution has well-maintained infrastructural facilities for running cultural activities, Sports and Games (Indoor and Outdoor), Indoor Gymnasium, Green Gymnasium and Yoga and Meditation. The optimum use of all the facilities available in the Institution is always ensured.

The Institution has 11 Classrooms and one Seminar Hall with Wi-Fi and LAN facilities. The assigned Budget for the Academic Session excluding salary component for infrastructure augmentation was Rs. 1047000/-. The Expenditure incurred on maintenance of academic facilities was Rs. 1425977/-.

Class rooms are festooned with Interactive Boards, Smart Boards, complete surveillance system, uninterrupted power back up with 25 KVA Generator, facility for high-speed communication links, anti-virus for all Computers for the smooth delivery of all its programmes. Our Institution has 84 computers and 2 Computer Labs. We have legal Libman Software for Library Management, CMS Software for Office Management, Tally Software and Master Software for Accounting and ETNL Software for English Language Laboratory. The Institution holds a total of 84 Computers, Two Computer Laboratories, and Internet connectivity for 72 Computers, one Browsing Centre known as E-Suvidha Kendra, Three Computers for Office and eight Computers for Departments.

The students-computer ratio amounts to 11.75:1 with a total of 752 students in the current Academic Session. The bandwidth of the internet connectivity is 100 MBPS.

195 text books have been added which counts to a total of 9294. Around 194 reference books were added to make the count to 1942. The total of 13 journals were purchased. 6000 e- journals and 31500 e- books have been subscribed through N List.

The Policy Document on Procedures and Policies for maintaining and utilizing physical, academic and support facilities-Laboratories, Library, Sports Complex, Computers, Classrooms is made available on the Institutional Website.

STUDENTS SUPPORT AND PROGRESSION

- ♣ Almost 254 students availed Government Scholarship and Free ship amounting to Rs 631902/- during the Academic Session 2017-2018.
- ♣ Bridge Courses for all the subjects of First Year were organized from 3/7/2017 in which 112 students showed their active participation.
- ♣ As per the policy of the Institution to sustain Quality, Remedial classes were organized from 25/9/2017 in which around 60 students participated.
- ♣ Thirteen students were given Personal Counselling by the Students' Grievance Redressal

- Cell from 18/9/2017 for 13 students. Since the students' issues are confidential no mention has been made here in this Report. Two grievances were received and within 1 day these grievances were resolved.
- ♣ Mentor- Mentee Scheme. Notice was issued on 25/9/2017 and the details thereof have been notified to all the faculties.
- ♣ Department of Sports and the NCC Unit of our Institution jointly organized International Yoga Day on 21/6/2017.
- ♣ A Competitive Examination Workshop was organized in collaboration with Lokmat Daily Newspaper in which 350 students participated.
- **↓** Two students participated in Campus Placement Drive.
- Received One Gold International Award in Indo Thai International Soft Baseball Championship for Miss Priyanka Shrawan Karmore with ID Number 4846.
- ↓ Imparted Basic Computer Skills for Workplace on 23/06/2017 to 11 Teachers and 9 Non-teaching staff.

Number of Students Progressing to Higher Education during the Academic Session: 2017-2018

S. N.	Name of the student	Name of	Name of the Institution	Name of
	enrolled for Higher	the		Programme
	Education	Stream		
1	Ku. Diksha Rajkumar	B. A.	Bhiwapur	M. A. I Sociology
	Dahiwale		Mahavidyalaya,	
			Bhiwapur	
2	Ku. Laxmi Raju	B. A	Bhiwapur	M. A. I Sociology
	Waghmare		Mahavidyalaya,	
			Bhiwapur	
3	Ku. Mayuri Suresh	B. A	Bhiwapur	M. A. I Sociology
	Nandhardhane		Mahavidyalaya,	
			Bhiwapur	
4	Ku. Shital Moreshwarji	B. A	Bhiwapur	M. A. I Sociology
	Pudke		Mahavidyalaya,	
			Bhiwapur	
5	Ku. Sneha Prabhakarji	B. A	Bhiwapur	M. A. I Sociology
	Ramteke		Mahavidyalaya,	
			Bhiwapur	
6	Ku. Swati Naresh	B. A	Bhiwapur	M. A. I Sociology
	Admane		Mahavidyalaya,	
			Bhiwapur	
7	Ku. Tanuja Rajkumar	B. A	Bhiwapur	M. A. I Economics
	Gajbhiye		Mahavidyalaya,	

			Bhiwapur	
8	Shri. Amit Naresh	B. A	P.W.S. Arts & Commerce	M. A. I Economics
	Meshram		College, Nagpur	
9	Ku. Nidhi Sanjay Sable	B. A	Bhiwapur	M. A. I Political
			Mahavidyalaya,	Science
			Bhiwapur	
10	Ku. Urwashi Ashok	B. A	Dr. Arun Motghare	M. A. I English
	Janbanhu		College, Kondha	
11	Ku. Smita Madhukar	B. A	Tayawade College,	M. A. I English
	Sapate		Koradi	
12	Ku. Shiwani Waman	B. Com.	S.B. City College,	M. Com. I
	Gaimukhe		Nagpur	
13	Ku. Komal Madhukar	B. Com	S.B. City College	M. Com. I
	Gaimukhe		,Nagpur	
14	Ku. Rani Madhukar	B. Com	S.B. City College,	M. Com. I
	Thawakar		Nagpur	
15	Ku. Sudarshan Jagdish	B. Com	S.B. City College,	M. Com. I
	Meshram		Nagpur	
16	Ku. Pranali Damodhar	B. Com	S.B. City College,	M. Com. I
	Meshram		Nagpur	
17	Ku. Swati Bala Dhone	B. Com	S.B. City College Nagpur	M. Com. I
18	Ku.Komal Shalik Dhone	B. Com	C.P & Berar College, M. Com. I	
			Nagpur	
19	Ku. Rohini Ramesh	B. Com	C.P & Berar College,	M. Com. I
	Mangrulkar		Nagpur	
20	Ku. Pradip Dnyaneshwer	B. Com	C.P & Berar College, M. Com. I	
	Patil		Nagpur	
21	Ku. Shubham Devchand	B. Com	C.P & Berar College,	M. Com. I
	Dhanvijay		Nagpur	
22	Ku. Nikita Padmakar	B. Com	C.P & Berar College,	M. Com. I
	Dhanvijay		Nagpur	
23	Shri. Naresh Namdeo	B. Com	C.P & Berar College,	M. Com. I
	Rakte		Nagpur	
24	Ku.Sneha Manik Sonune	B. Com	D.N.C College, Nagpur	M. Com. I

The 'Students' Grievance and Redressal Cell' addressed students' grievances especially issues related with University's various Examinations. The 'Anti-Ragging Cell' of the Institution was active and no untoward incident had ever been reported. Students organized programmes like Lectures, Workshops, Aids Awareness and De-addiction Rallies, Blood Donation Camps, Medical Check-up Camps, Tree Plantation Drives, Cleanliness Drives, Republic Day Celebrations, Independence Day Celebrations, Gandhi Jayanti, International Yoga Day, National Voters' Day and NSS, NCC, Sports and Cultural Events.

ALUMNI ASSOCIATION

Bhiwapur Mahavidyalaya's Alumni Association extended their support in organizing various curricular, co-curricular and extra-curricular activities by way of students' training and assistance in One Act Plays, Skits on various social issues, Drama, Dance and other Sports Items. The Alumni Association sponsored Garbha Prizes of Rs. 5200/-

Governance, Leadership and Management

Some of the Strategies to achieve improvisations in the sustenance of Quality in Education were decided as given below:

- Augmentation of Infrastructure.
- ♣ Introduction of Add-on Courses/Value Added Courses / Self-financing Courses as part of our Skill Development Initiative.
- ♣ Proposals were sent to authorities concerned for obtaining their NOC for recruitment of teaching and non-teaching staff.

INTERNAL FINANCIAL AUDIT AND EXTERNAL AUDIT

Internal Financial Audit of the Institution was done to keep track on the administrative expenses incurred during the Financial Year. The Audit includes financial transactions resulting from salary grants, non-salary grants, unaided courses, grants received from UGC and Government Scholarships.

External Audit is conducted by an independent Finance Officer seated in the Joint Director's office. Periodical Auditing of the Institution was conducted by the Office of the Accountant General.

INSTITUTIONAL VALUES AND BEST PRACTICES

The Institution adheres to the guidelines of Statutory Bodies regarding the management of degradable and non-degradable waste. Notices to this effect were affixed on the Notice Boards for educating our students. Waste Management is managed by disposing off the Solid Waste through proper mechanisms. The wet solid waste and dry solid waste are stored in red and green coloured Bins separately. Degradable waste like garden waste and canteen waste are collected and the vermicomposting technique is used to fasten the pace of decomposing with the help of earthworms and cow dung.

Best Practices
BEST PRACTICE-1
CLEANLINESS DRIVE

1. Objectives

Bhiwapur Mahavidyalaya, under the aegis of its IQAC Chapter, organizes Cleanliness Drives every year to spread awareness about Cleanliness and Personal Hygiene among our students and the general public.

- To introduce modern solid waste management.
- To eliminate open defecation.
- To promote positive attitude towards healthy sanitation practices.
- To ensure the overall development of citizens in terms of health and well-being.
- To sow the seeds of responsiveness among our students towards fellow human beings for having pollution free environment to live in.
- To instill sense of Community Service among our students.
- To promote the importance of keeping our premises plastic-free.
- To sensitize our students about Institutional Social Responsibilities (ISR).
- To ensure the holistic development of our students.

2. The Context

Clean environment is an indicator of progress of human beings. Many cities in India are in dire need of such Cleanliness Drives to eradicate dirtiness. With an objective of keeping our village clean, Bhiwapur Mahavidyalaya organizes Cleanliness Drives every year. Under this Drive, Cleaning of College premises and many prominent places in the city are carried out. Awareness about cleanliness and personal hygiene is generated by putting up slogans, by organizing Rallies, Street Plays and Skit.

3. The Uniqueness

The Volunteers of NSS and NCC Units, in association with Gram Panchayat, Nagar Parishad and Tahsil Office, have adopted this practice as part of our Institutional Social Responsibilities for the well-being of the people in the society.

4. Constraints/ Limitations, if any

Lack of awareness about the adverse effects of improper waste disposal, open defecation and strewing of garbage on public places are some of the serious concerns. Low turn-out of active participation of the people in Cleanliness Drive is another major issue, which adversely affects the primary objective of Cleanliness Drive.

5. Evidence of Success

With the objective of keeping our village clean, our Volunteers of NCC and NSS Units in association with Western Coalfields Limited (WCL) conducted a Mega Cleanliness Drive at the

village Saleshahari in Bhiwapur Taluka on 22th September, 2017. During this Special Cleanliness Drive, 82 Volunteers including 44 NCC Cadets cleaned the village and the nearby premises. Even the teachers were an essential part of the Special Drive.

The Volunteers of NCC and NSS created awareness among the people of the village about the benefits of cleanliness and personal hygiene. Towards the end of the programme, the participants took oath for keeping their home, locality and city clean. The Principal of the College Dr. Jobi George, the Care Taker Officer of NCC, Asst. Prof. Dr. Vinita Virgandham, Asst. Prof. Dr. Vijay Dighore, Programme Officer of NSS, Teaching and Non-Teaching Staff of the College and the local people extended their whole hearted support and cooperation in conducting this Mega Cleanliness Drive.

6. Outcomes

- Students understood the importance of Cleanliness.
- Student spread awareness about cleanliness and personal hygiene among the villagers.
- Prominent places in the village were cleaned.
- Students became conscious about the importance of Health and Hygiene.
- Students became aware of the importance of keeping the premises of College and other Government Offices neat and clean.
- Succeeded to sow the seeds of responsiveness among our students towards fellow human beings for having pollution free environment to live in.
- Instilled sense of Community Service among our students.
- Sensitized our students about Institutional Social Responsibilities (ISR).
- Promoted the importance of keeping our premises plastic-free.
- Ensured the holistic development of our students.

7. Problems Encountered and Resources Required

Low turnout and participation of people from the society is one of the major problems encountered during the Cleanliness Drive. In order to make the Cleanliness Drives even more successful, many more efforts are needed to be implemented in terms of creating awareness.

BEST PRACTICE-2

PERSONALITY DEVELOPMENT AND MOTIVATION

1. Objectives

Our Institution is committed for the holistic development of our students. Apart from the curricular activities, co-curricular and extracurricular activities are also conducted by our

Institution for grooming the personality of our students. The main objectives of organizing such programmes are;

- To help students to set their goals for better future.
- To help students to pursue their goals.
- To develop confidence among our students.
- To develop students' self-esteem.
- To develop students' decision- making ability.
- To analyze strengths and weaknesses of students.
- To provide motivation for students to achieve their goals.
- To groom the personality of students.

2. The Context

Since our College is located in the rural area, majority of the students, who pursue their education, are from remote areas. These students are relatively lagging behind the students from urban background. Hence, initiatives have been taken by the Institution to fill the gap and to provide grooming to these students. Students require special attention to realize their potential and abilities. Students especially girls have to face restrictions at home and some girls discontinue their studies. In order to give them the determination, various personality development programmes have been designed. The expected outcome is that the students should be able develop self-confidence and make improvements in their self-esteem.

3. The Uniqueness

Our Institution organizes various Programmes for the overall development of our students. The programmes are planned as per the need of students. The Institution analyses the strengths and weaknesses of students and provides motivation to them for achieving their goals.

4. Constraints/ Limitations, if any

There are many constraints in organizing the said practice. Students from the rural background are very shy and reluctant to change themselves. Most of the students are not interested and don't even involve themselves in such activities. Overall, less attendance of the students in such programmes is another constraint in achieving the expected outcome of this practice.

5. Evidence of Success

The Institution is committed for the overall development of students. Accordingly, the Institution organized Personality Development Programmes and Grooming Sessions for the students through various Committees and Study Centres. Many students have been benefitted through such activities.

6. Outcomes

- Many remarkable developments have been observed among students after attending the programme.
- Students got motivated and developed positive attitude.
- Students were found to be more focused on their careers.
- Students were able to make their own decisions.
- Students were found to be determined in achieving their goals.

7. Problems Encountered and Resources Required

There were many challenges, which needed to be addressed in designing and implementing this practice. Students were reluctant to change their mind-set. Most of the students were found to be down with inferiority complex and were hesitant to take up new ventures. Initially, it was a challenge to create interest among students to involve them in Personality Development activities.

The Institution integrates crosscutting issues relevant to Professional Ethics, Gender Sensitization, Human Values, Environment and Sustainability into Human Values and Professional Ethics.

Internal Quality Assurance Report Summary Prepared and Submitted by -

Prepared and Submitted by Dr. Mangesh V Kadu IQAC Coordinator

Principal Bhiwapur Mahavidyalaya