



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU  
ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

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## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	<b>2022-2023</b>
<b>ORGANIZER</b>	<b>Bhiwapur Mahavidyalaya</b>
<b>NAME OF THE ACTIVITY</b>	<p>Report on observance of “Discrimination against Women Pakhwada” to create awareness about Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.</p> <p><b>Activities undertaken by ICC during the Pakhwada</b></p>
<b>AREAS COVERED</b>	<ul style="list-style-type: none"><li>• Awareness about ‘Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013’.</li><li>• Importance of having in-house Mechanisms and <i>modus operandi</i> of the Internal Complaints Committee (ICC) to address workplace sexual harassment.</li><li>• Need to prohibit sexual harassment at the workplace and sensitize all the stakeholders about the Act.</li><li>• Need for a dignified and healthy workspace for women to ensure their safety and empowerment.</li><li>• Gender equality and women’s economic empowerment.</li></ul>

<b>PROGRAMME SCHEDULE</b>	From 25 <sup>th</sup> November, 2022 to 10 <sup>th</sup> December, 2022
<b>VENUE</b>	Bhawsaheb Mulak Memorial Indoor Sports Complex
<b>MODE OF ACTIVITY (ONLINE / OFFLINE (IF ONLINE, GIVE WEBLINK))</b>	Offline
<b>ORGANIZING COMMITTEE</b>	Internal Complains Committee (I.C.C.)
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Dr. Anita V. Mahawadiwar - Chairperson
<b>COMMITTEE MEMBERS</b>	<ol style="list-style-type: none"> <li>1. Asst. Prof. Dr. Rajasree O. P.- Member (Teaching)</li> <li>2. Asst. Prof. Dr. Ashwini Kadu – Member (Teaching)</li> <li>3. Mr. Amol Bhagat – Member (Non-Teaching)</li> <li>4. Mr. Sanjay Meshram – Member (Non –Teaching)</li> <li>5. Miss Dipali T. Deshmukh – Student Member (P. G.)</li> <li>6. Miss Alfiya Pathan - Student Member (U.G.)</li> <li>7. Miss Rishika Kamlakar Hedau - Student Member (Jr. College)</li> <li>8. Dr. Varsha Gupta – External Member</li> </ol>
<b>KEYNOTE SPEAKER / RESOURCE PERSON (Furnish a Brief Report on the Keynote Speaker's Expertise)</b>	
<b>TARGET GROUP</b>	Entire College Students, Teaching and Non-Teaching Staff.
<b>NUMBER OF STUDENTS PARTICIPATED / BENEFICIARIES</b>	250 and above

## **BRIEF REPORT**

### **Report on observance of “Discrimination against Women Pakhwada” to create awareness about Sexual Harassment of Women at Workplace**

#### **(Prevention, Prohibition and Redressal) Act 2013**

#### **Activities undertaken by ICC during the Pakhwada**

##### **1. Inaugural Ceremony and Guidance Session**

The “Internal Complaint Committee (ICC)” of our Institution observed “Discrimination against Women Pakhwada” from 25<sup>th</sup> November, 2022 to 10<sup>th</sup> December, 2022 to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013”. The Inaugural Ceremony of ‘Discrimination against Women Pakhwada’ was held on 30<sup>th</sup> November, 2022 under the Chairmanship of Dr. Jobi George, the Principal of the College. Dr. Varsha Gupta, a renowned Gynecologist and the External Member of ICC, was the Chief Guest of the Programme. Asst. Prof. Dr. Anita Mahawadiwar, the Presiding Officer of ICC, began the Programme with her Introductory Speech. She spoke about various in-house Mechanisms and *modus operandi* of ICC, which are in force in our Institution. Dr. Varsha Gupta, the Chief Guest of the Programme, asserted that majority of sexual harassment cases reported in the workplaces are perpetuated by men against women, no woman or man should have to entertain such conduct as it violates the respect and dignity of the victim. She further said that sexual harassment in workplace creates negative impacts on individual’s work-

culture in the society. Recognizing the need to suppress such conduct, the Government has initiated stringent Legislative actions to prohibit sexual harassment at the workplace. It is the need of the hour to sensitize all the stakeholders about the Act. She also appreciated the venture of Bhiwapur Mahavidyalaya for taking various initiatives to create awareness among students and staff regarding the basic rights of women to have a dignified and healthy workspace.

Dr. Jobi George, in his Presidential Address, reminded all the participants about the strict instructions of Government for every employer to provide a viable Mechanism to redress grievances pertaining to workplace sexual harassment and enforced the right to gender equality of working women. He hoped that the sense of security at the workplace will improve women's participation in work, resulting in their economic empowerment and inclusive growth.

Miss Rutuja Khawas, a promising student of Bachelor of Science (B.Sc.), conducted the Proceedings of the Inaugural Ceremony while Miss Mona Bhanarkar proposed the formal Vote of Thanks. The programme was attended by hundreds of students and the entire staff of our Institution.

## **2. Rangoli Competition on 1<sup>st</sup>December, 2022**

Rangoli is a beautiful art form originated in India that uses a variety of materials to create beautiful patterns on the floor or on a table top. In Indian Culture, Rangoli is having its own divine importance. The ICC Unit of our Institute provided platform for our students to express their feelings, creativity

and aesthetic sense through Rangoli. In all, fourteen students participated in the Competition. They exhibited their skills and talent through Rangoli. Students grabbed the opportunity to give vent to various problems faced by the womenfolk in the society. Mr. Rajan P. Khandale bagged the First Prize and Mr. Ganesh D. Bokade secured the Second Prize while Miss Suhani Akharkar was declared eligible for the Third Prize.

### **3. Poster Making Competition on 3<sup>rd</sup> December, 2022**

The Internal Complaint Committee (ICC) of Bhiwapur Mahavidyalaya organized a “Poster Making Competition” on 3<sup>rd</sup> December, 2022 on the topic “Status of Women in Indian society”. Sixteen participants showcased their ideas through colourful posters about the status of Indian women. Mr. Dnyaneshwar Shahare of B.Voc.-II Year bagged the First Prize while Mr. Ganesh D. Bokade of B. Com-II Year secured the Second Prize.

### **4. Elocution Competition on 8<sup>th</sup> December, 2022**

The Internal Complaint Committee (ICC) of Bhiwapur Mahavidyalaya organized an Elocution Competition in the Reading Room of the Central Library on 8<sup>th</sup> December, 2022 on the topic “Role of Women in the Progress of Country”. In all, twenty participants expressed their views on the topic. Miss. Megha Nandakishor Dhanorkar of B.A-I Year bagged the First Prize while Miss Nikita B. Mankar of B.Com-I Year secured the Second Prize. Asst. Prof. Dr. Vaishali Rahate, Teacher in-Charge, Bhiwapur Jr. College, Bhiwapur acted as an Examiner for the said Competition. Asst. Prof. Dr. Rajasree.

O. P and Asst. Prof. Dr. Anita Mahawadiwar marked their presence on the Dias.

### **5. Workshop on “Preventing and Responding to Sexual Harassment at Workplace”**

The Internal Complaint Committee (ICC) of Bhiwapur Mahavidyalaya conducted One Day Workshop on “Preventing and Responding to Sexual Harassment at Workplace” on 9<sup>th</sup> December, 2022 in the Indoor Stadium of Bhiwapur Mahavidyalaya, Bhiwapur. The Programme was presided over by Associate Prof. Dr. Sunil Shinde. Hon. Prabhakar Nagose, a renowned Advocate of Bhiwapur was the Chief Guest of the Workshop. Adv. Swati Kale, Shri. Narhari Pendham, Paralegal Volunteer, Vidhi Swayam Sevak, Bhiwapur Court, Adv. Punam Borkar, Bhiwapur and Dr. Varsha Gupta, External Member of ICC were the Guests of Honours of the programme. The Presiding Officer of ICC Asst. Prof. Dr. Anita Mahawadiwar gave the Introductory Speech. Adv. Nagose threw flood of light on how sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to live a life with dignity under article 21 of the Constitution and her right to practice any profession or to carry on any occupation, trade or business, which includes a right to have a safe environment free from sexual harassment. He also underlined the significance of IPC 354 (A), IPC 376 and Act for Prevention of Children from Sexual Harassment Offences (POCSO).

	<p>Adv. Swati Kale, by citing various examples, emphasized on the need for compulsory sexual education at an early age to avoid untoward incidents like ‘Nirbhaya’ and ‘Vishakha’ in the future.</p> <p>Dr. Varsha Gupta, through short demonstrations, explored various behavioral gestures, which legally fall under the purview of Eve-teasing. She appealed to the students to become brave enough to voice against any kind of injustice inflicted on them.</p> <p>Associate Prof. Dr. Sunil Shinde cited the story of birds trapped in net, to underline the strength of Unity and appealed to the students to face and oppose injustice united. He emphasized on the need for unity amongst women in the workplace. Asst. Prof. Someshwar Wasekar conducted the Proceedings of the Workshop while Asst. Prof. Dr. Anita Mahawadiwar proposed the formal Vote of Thanks. More than 250 students participated in this Workshop.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To retain the Internal Mechanism developed by the Institution for checking sexual harassment of girl students and women in the Institution.</li> <li>• To ensure the implementation of Government’s Directives in its letter and spirit through proper reporting of the complaints and their follow up procedures.</li> <li>• To continue free legal aid to the needy.</li> <li>• To encourage women to address their issues/grievances fearlessly to the authorities concerned.</li> <li>• To arrange get-together of women to instill more</li> </ul>

	<p>confidence among them.</p> <ul style="list-style-type: none"> <li>• To improve the status and dignity of women at workplaces.</li> <li>• To retain the mechanisms already developed by the Institution for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.</li> <li>• To retain the safe and secure environment already existing in the Institution among the staff and the students to dissuade from the act of sexual harassment.</li> <li>• To promote a social and psychological environment to create awareness among all about the dangers of sexual harassment of girl students and women in its various forms.</li> <li>• To celebrate Women’s Day in the College.</li> <li>• To invite Doctors/Psychologists to address the issues of women in general.</li> <li>• To encourage women to address their issues/grievances fearlessly to authorities concerned.</li> <li>• To arrange get-together of women to instill more confidence among them.</li> <li>• To arrange Counseling Sessions for women by inviting Prominent Doctors.</li> </ul>
<p><b>PROBLEMS FACED, IF ANY</b></p>	<p><b>Ensuring Inclusivity:</b> Ensuring that all the events and activities catered to the diverse needs and interests of participants and addressed the concerns of women from various backgrounds, was a challenge for the Committee.</p> <p><b>Attendance and Participation:</b> Ensuring a good turnout and active engagement of students in the various events and</p>



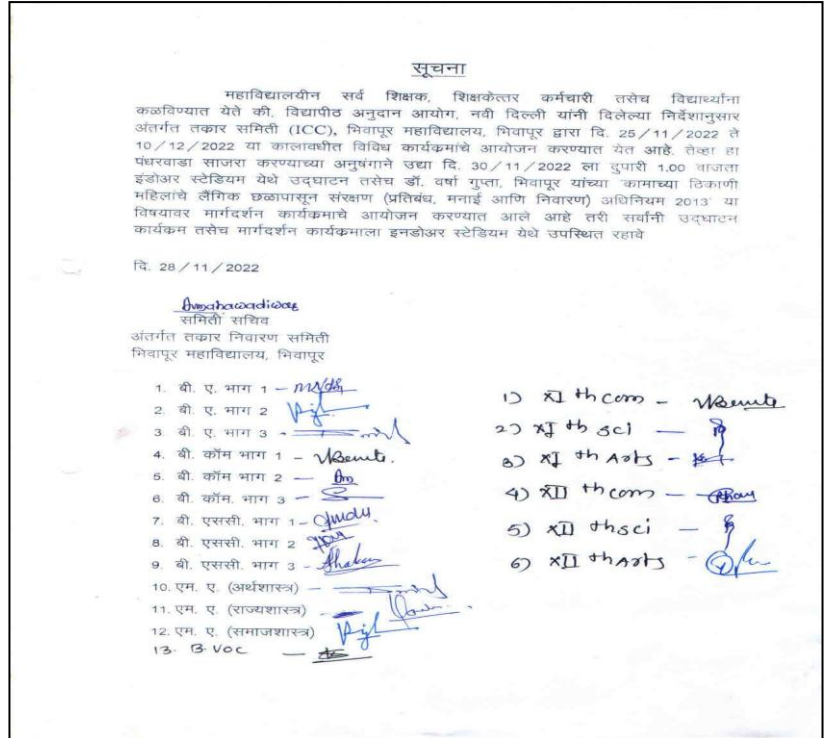
	<p>Workshops, was a challenge for the Committee.</p> <p><b>Publicity and Promotion:</b> Effectively promoting the events to reach a wider audience and garnering sufficient interest and enthusiasm among the students and staff, was a challenge for the Committee.</p>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Created awareness among students and staff about Sexual Harassment of Women at Workplace.(Prevention, Prohibition and Redressal) Act 2013.</li> <li>• Boosted the level of confidence among students to raise voice against any sort of injustice.</li> <li>• Encouraged the students and staff about Institutional Social Responsibilities (ISR).</li> <li>• Channelized UGCs efforts in creating awareness about Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.</li> <li>• Spread awareness among students about the functioning and modus operandi of ICC in the College.</li> <li>• Sensitized womenfolk about their fundamental rights and various Constitutional provisions regarding Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace.</li> <li>• Ensured the holistic development of students and staff.</li> <li>• Instilled confidence among students to report without fear and favour any information regarding any sort of harassment.</li> <li>• Enhanced the personality of students.</li> <li>• Boosted the morale of students and staff.</li> </ul>

**FEEDBACK ANALYSIS  
REPORT OF THE  
FEEDBACK OBTAINED  
FROM STUDENTS /  
BENEFICIARIES/ACAD  
EMIC PEERS**

**PHOTO GALLERY  
WITH CAPTIONS**

1) Inauguration:

Circular issued by I.C.C. regarding observance of “Discrimination against Women Pakhwada” to create awareness among people about Sexual Harassment of Women at Workplace.





**Dr. Jobi George, the Principal of the College, delivering his Presidential Address during the awareness Programme conducted by “Internal Complaint Committee (ICC)” of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” from 25<sup>th</sup> November, to 2022 to 10<sup>th</sup> December, 2022.**



**Dr. Varsha Gupta addressing the students during the awareness Programme conducted by “Internal Complaint Committee (ICC)” of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” from 25<sup>th</sup> November, 2022 to 10<sup>th</sup> December, 2022.**



**Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” from 25<sup>th</sup> November, 2022 to 10<sup>th</sup> December, 2022.**

## 2) Rangoli Competition on 1<sup>st</sup> December 2022:

Notice issued on 29/11/2022

सूचना

महाविद्यालयीन सर्व विद्यार्थ्यांना सूचित करण्यात येते की, विद्यापीठ अनुदान आयोग, नवी दिल्ली यांनी दिलेल्या निर्देशानुसार अंतर्गत तक्रार समिती (ICC), भिवापूर महाविद्यालय, भिवापूर द्वारा दि. 25/11/2022 ते 10/12/2022 या कालावधीत विविध कार्यक्रमांचे आयोजन करण्यात येत आहे. तेव्हा हा पंधरवाडा साजरा करण्याच्या अनुषंगाने दि. 1/12/2022 ला सकाळी 10.00 वाजता महाविद्यालयाच्या जुन्या इमारतीतील तिसऱ्या माळ्यावर (वाणिज्य विभागासमोर) रांगोळी स्पर्धेचे आयोजन करण्यात आले आहे. तरी सर्व इच्छुक विद्यार्थ्यांनी दि. 30/11/2022 पर्यंत आपली नावे प्रा. अनिता महावादीवार यांचेकडे त्वरीत द्यावी.

दि. 29/11/2022

Amahawadiwar  
समिती सदस्य

अंतर्गत तक्रार निवारण समिती  
भिवापूर महाविद्यालय, भिवापूर

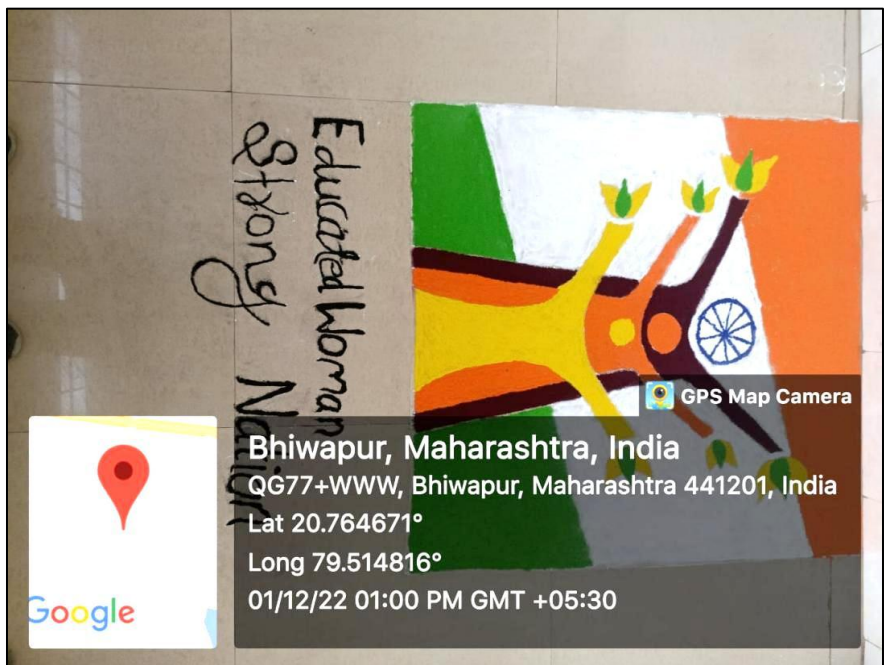
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3. बी. ए. भाग 3 - mmj
4. बी. कॉम भाग 1 - VBemb
5. बी. कॉम भाग 2 - P
6. बी. कॉम भाग 3 - Bo
7. बी. एससी. भाग 1 - Amadu
8. बी. एससी. भाग 2 - Yea
9. बी. एससी. भाग 3 - Abakar
10. एम. ए. (अर्थशास्त्र) - mmj
11. एम. ए. (राज्यशास्त्र) - mmj
12. एम. ए. (समाजशास्त्र) - Hgt
13. B.Voc - mmj

- 1) XI th sci - VBemb
- 2) XI th com - Amadu
- 3) XI th Arts - Hgt
- 4) XII th sci - P
- 5) XII th com - Amadu
- 6) XII th Arts - Amadu

**Circular issued by I.C.C. regarding the Rangoli Making Competition**

S. N.	Name of the Students	Class
1.	Ku. Karina V. Kanmode	B. Com. II
2.	Mr. Ganesh D. Bokade	B. Com. II

	3.	Mr. Ranjan P. Khandale	12 th Science
	4.	Mr. Nitin N. Baviskar	B. Com. I
	5.	Ku. Suhani P. Skharkar	12 th Science
	6.	Ku. Vrushali D. Mohod	B. Com. II
	7.	Ku. Monu P. Bhanarkar	B. SC. I
	8.	Ku. Rutuja M. Khawas	B. Sc. III
	9.	Ku. Pratiksha S. Fendar	B. Sc. III
	10.	Ku. Kalyani Tarare	B. Sc. I
	11	Ku. Bhumika Malve	B. Sc. I
	12	Ku. Khushbu Katekhaye	B. Sc. I
	13	Ku. Rani P. Hukre	B. Com. I
	14	Mr. Anjali A. Dewale	B. Com. I



**Glimpses of Rangoli Making Competition organized by Internal Complaints Committee (ICC) of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.**

### 3) Poster Making Competition on 3<sup>rd</sup> December, 2022

#### सूचना

महाविद्यालयीन सर्व विद्यार्थ्यांना सूचित करण्यात येते की, विद्यापीठ अनुदान आयोग, नवी दिल्ली यांनी दिलेल्या निर्देशानुसार अंतर्गत तक्रार समिती (ICC), भिवापूर महाविद्यालय, भिवापूर द्वारा दि. 25/11/2022 ते 10/12/2022 या कालावधीत विविध कार्यक्रमांचे आयोजन करण्यात येत आहे. तेव्हा हा पंधरवाडा साजरा करण्याच्या अनुषंगाने दि. 3/12/2022 ला सकाळी 10.00 वाजता महाविद्यालयाच्या जुन्या इमारतीतील तिसऱ्या माळ्यावर (वाणिज्य विभागासमोर) 'पोस्टर स्पर्धेचे' आयोजन करण्यात आले आहे. तरी सर्व इच्छुक विद्यार्थ्यांनी दि. 1/12/2022 पर्यंत आपली नावे प्रा. अनिता महावादीवार यांचेकडे त्वरीत देवून पोस्टर्स जमा करावेत.

दि. 30/11/2022

Amabawadiwar

समिती सचिव

अंतर्गत तक्रार निवारण समिती  
भिवापूर महाविद्यालय, भिवापूर

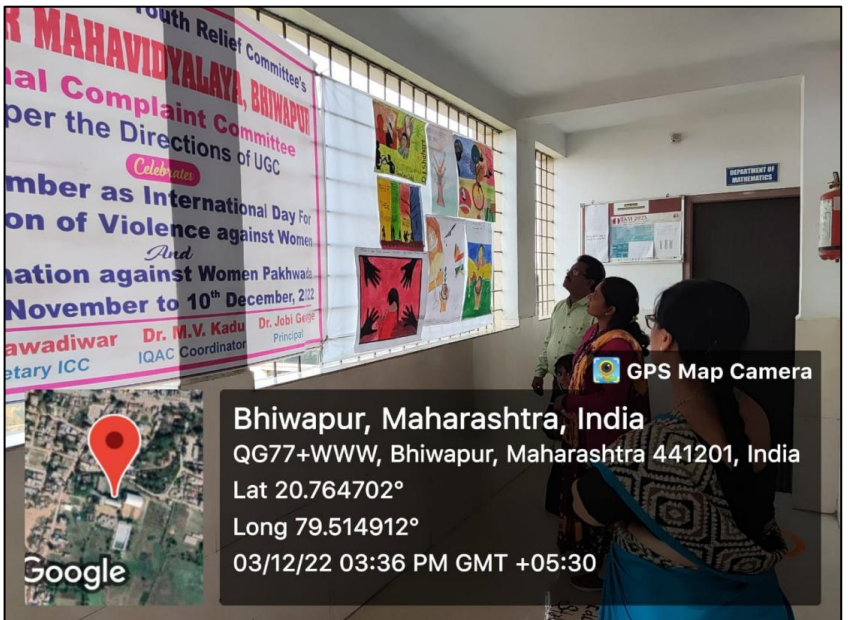
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  3. बी. ए. भाग 3 - [Signature]
  4. बी. कॉम भाग 1 - VBemb
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  8. बी. एससी. भाग 2 - [Signature]
  9. बी. एससी. भाग 3 - [Signature]
  10. एम. ए. (अर्थशास्त्र) - [Signature]
  11. एम. ए. (राज्यशास्त्र) - [Signature]
  12. एम. ए. (समाजशास्त्र) - Pij
  13. B.VOC - [Signature]
- 1) XI th chem - [Signature]
  - 2) XI th Arts - [Signature]
  - 3) XI th sci - [Signature]
  - 4) XII th Arts - [Signature]
  - 5) XII th chem - [Signature]
  - 6) XII th sci - VBemb

**Circular issued by I.C.C. regarding Poster Making Competition**



**ICC organized “Poster Making Competition” on 3<sup>rd</sup> December, 2022 on the topic “Status of Women in Indian society”.**

<b>S. N.</b>	<b>Name of the Participants</b>	<b>Class</b>
<b>1.</b>	Ku. Monali M. Malode	B. Com. I
<b>2.</b>	Mr. Dnayneshwar I. Shahare	B. Voc. II
<b>3.</b>	Mr. Tanaya R. Nandanwar	11 <sup>th</sup> Science
<b>4.</b>	Mr. Rajan P. Khandale	12 <sup>th</sup> Science
<b>5.</b>	Ku. Rishika K. Hedau	11 <sup>th</sup> Science
<b>6.</b>	Ku. Lisa R. Janbandhu	11 <sup>th</sup> Science
<b>7.</b>	Ku. Swati R. Shahare	11 <sup>th</sup> Commerce
<b>8.</b>	Ku. Shreya Subhash Giri	11 <sup>th</sup> Commerce
<b>9.</b>	Ku. Taizeena Naaz A. Sheik	11 <sup>th</sup> Science
<b>10.</b>	Ku. Priya Meshram	11 <sup>th</sup> Science
<b>11.</b>	Ku. Payal M. Dakhankar	11 <sup>th</sup> Commerce
<b>12.</b>	Mr. Ganesh D. Bokade	B. Com. II
<b>13.</b>	Mr. Vaibhav R. Nagekar	B. Com. I
<b>14.</b>	Ku. Pragati G. Malode	B. Com. I
<b>15.</b>	Ku. Sakshee G. Bhiwankar	B. Com. I
<b>16.</b>	Ku. Suhani P. Sakharkar	12 <sup>th</sup> Science



**Glimpses of the Poster Making Competition organized by Internal Complaints Committee (ICC) of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.**

#### 4) Elocution Competition on 8<sup>th</sup> December, 2022

### Circular issued by I.C.C. regarding Elocution Competition









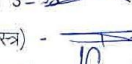










#### सूचना

महाविद्यालयीन सर्व विद्यार्थ्यांना सूचित करण्यात येते की, विद्यापीठ अनुदान आयोग, नवी दिल्ली यांनी दिलेल्या निर्देशानुसार अंतर्गत तक्रार समिती (ICC), भिवापूर महाविद्यालय, भिवापूर द्वारा दि. 25/11/2022 ते 10/12/2022 या कालावधीत विविध कार्यक्रमांचे आयोजन करण्यात येत आहे. तेव्हा हा पंधरवाडा साजरा करण्याच्या अनुषंगाने दि. 8/12/2022 ला दुपारी 12.00 वाजता महाविद्यालयाच्या मध्यवर्ती ग्रंथालय येथे 'आधुनिक युगातील महिलांची भूमिका' या विषयावर 'वक्तृत्व स्पर्धेचे' आयोजन करण्यात आले आहे. तरी सर्व इच्छुक विद्यार्थ्यांनी दि. 7/12/2022 पर्यंत आपली नावे प्रा. अनिता महावादीवार यांचेकडे त्वरीत द्यावीत.

दि. 5/12/2022

Amabawadiwar  
समिती सचिव

अंतर्गत तक्रार निवारण समिती  
भिवापूर महाविद्यालय, भिवापूर

1. बी. ए. भाग 1 - 
  2. बी. ए. भाग 2 - 
  3. बी. ए. भाग 3 - 
  4. बी. कॉम भाग 1 - 
  5. बी. कॉम भाग 2 - 
  6. बी. कॉम भाग 3 - 
  7. बी. एससी. भाग 1 - 
  8. बी. एससी. भाग 2 - 
  9. बी. एससी. भाग 3 - 
  10. एम. ए. (अर्थशास्त्र) - 
  11. एम. ए. (राज्यशास्त्र) - 
  12. एम. ए. (समाजशास्त्र) - 
  13. B.Voc - 
- 1) XI Hcom - 
  - 2) XI th Arts - 
  - 3) XI th sci - 
  - 4) XII th com - 
  - 5) XII th Arts - 
  - 6) XII th sci - 

**ICC organized "Elocution Competition" on 8<sup>th</sup> December, 2022 on the topic of "Role of Women in the Progress of Country". In all, twenty participants expressed their views on the topic.**

<b>S. N.</b>	<b>Name of the Participants</b>	<b>Class</b>
1.	Ku. Saili D. Sontakke	B. Com. II
2.	Ku. Nandini T. Chatte	B. A. I
3.	Ku. Kajal Ramaji Bhakre	B. A. I
4.	Ku. Komal Waman Balbudhe	B. A. I
5.	Ku. Sonam S. Mandape	B. A. I
6.	Ku. Megha N. Dhanorkar	B. A. I
7.	Ku. Karina R. Shende	B. A. I
8.	Ku. Sakshee K. Chatte	B. A. I
9.	Ku. Pranali D. Doye	B. A. I
10.	Ku. Shivani Ahirkar	B. A. I
11.	Ku. Karishma Shende	B. A. I
12.	Ku. Puja Balbudhe	B. A. I
13.	Ku. Nita Tambe	B. A. I
14.	Ku. Priya G. Mangar	B. A. I
15.	Ku. Vaishnavi S. Meshram	B. A. I
16.	Ku. Nikita M. Mankar	B. Com. I
17.	Ku. Punam B. Titarmare	B. A. I
18.	Ku. Pooja M. Pimpalkar	B. Com. I
19.	Ku. Punam I. Titarmare	B. Com. I
20.	Ku. Achal K. Bhoyar	B. Com. III



**Glimpses of the Elocution Competition organized by Internal Complaints Committee (ICC) of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 on 9<sup>th</sup> December 2022.**

## 5) Workshop on “Preventing and Responding to Sexual Harassment at Workplace”:

### सूचना

महाविद्यालयीन सर्व शिक्षक, शिक्षकेत्तर कर्मचारी तसेच विद्यार्थ्यांना कळविण्यात येते की, विद्यापीठ अनुदान आयोग, नवी दिल्ली यांनी दिलेल्या निर्देशानुसार अंतर्गत तक्रार समिती (ICC), भिवापूर महाविद्यालय, भिवापूर द्वारा दि. 25/11/2022 ते 10/12/2022 या कालावधीत विविध कार्यक्रमांचे आयोजन करण्यात आलेले आहे. तेव्हा हा पंधरवाडा साजरा करण्याच्या अनुषंगाने उद्या दि. 09/12/2022 ला दुपारी 12.00 वाजता इंडोअर स्टेडियम येथे 'कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम 2013' या विषयावर कार्यशाळेचे आयोजन करण्यात आले आहे तरी सर्वांनी या कार्यशाळेला इनडोअर स्टेडियम येथे आवर्जून उपस्थित रहावे

दि. 08/12/2022

Amshawacharya  
समिती सचिव

अंतर्गत तक्रार निवारण समिती  
भिवापूर महाविद्यालय, भिवापूर

1. बी. ए. भाग 1

2. बी. ए. भाग 2

3. बी. ए. भाग 3

4. बी. कॉम भाग 1

5. बी. कॉम भाग 2

6. बी. कॉम. भाग 3

7. बी. एससी. भाग 1

8. बी. एससी. भाग 2

9. बी. एससी. भाग 3

10. एम. ए. (अर्थशास्त्र)

11. एम. ए. (राज्यशास्त्र)

12. एम. ए. (समाजशास्त्र)

13. B. Voc

DXT th Arts - ~~1~~

2) XI th com - ~~1~~

3) XI th sci - ~~1~~

4) XII th Arts - ~~1~~

5) XII th sci - ~~1~~

6) XII th com - ~~1~~

Circular issued by I.C.C. regarding the Workshop



**Students enjoying the speech delivered by the Chief Guest Hon. Prabhakar Nagose during the Workshop on “Preventing and Responding to Sexual Harassment at Workplace” organized by Internal Complaints Committee (ICC) of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 on 09/12/2022.**



**Dr. Varsha Gupta, the External Member of ICC, explaining to the students, through demonstrations, the different behavioural gestures, which legally fall under the purview of “Eve Teasing” during the One Day Workshop on “Preventing and Responding to Sexual Harassment at Workplace” conducted by Internal Complaints Committee (ICC) of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 on 9<sup>th</sup> December 2022.**





**Students enjoying the speech delivered by the Chief Guest Hon. Prabhakar Nagose during the Workshop on “Preventing and Responding to Sexual Harassment at Workplace” conducted by Internal Complaints Committee (ICC) of Bhiwapur Mahavidyalaya during the “Discrimination against Women Pakhwada” to spread awareness among students and staff of our Institution about “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 on 9<sup>th</sup> December 2022.**

# भिवापूर महाविद्यालयात महिलांसाठी मार्गदर्शनपर कार्यक्रम



महिलांना संरक्षण मिळणे शक्य होईल. असे सांगितले. कार्यक्रमाचे अध्यक्ष तथा महाविद्यालयाचे प्राचार्य डॉ. जोबी जॉर्ज यांनी अध्यक्षीय भाषणात आजच्या तरुण पिढीतील युवकांमध्ये असलेल्या वाईट सवयीला प्रतिबंध घालण्याचे आवाहन केले. कार्यक्रमाचे संचालन

देशोन्नती वृत्तसंकलन...

जागृती कार्यक्रमाचे आयोजन अनिता महावादीवार यांनी करण्यात आले होते. प्रास्ताविकेतून कार्यक्रमाची भूमिका

ऋतूजा खवास हिने केले तर आभार मोनू भानारकर यांनी मानले.

भिवापूर ■ विद्यापीठ अनुदान आयोग, नवी दिल्ली यांनी दिलेल्या निर्देशानुसार बॅकवर्ड क्लास युथ रिलीफ कमिटी अंतर्गत भिवापूर महाविद्यालय येथे महिला तक्रार निवारण समितीद्वारा कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम-२०१३ चा जाणीव

कार्यक्रमाच्या सुरुवातीला विशद केली. या कार्यक्रमाच्या प्रमुख मार्गदर्शिका डॉ. वर्षा गुप्ता होत्या. त्यांनी आपल्या मार्गदर्शनात महिलांना ९ डिसेंबर, २०१३ ला महिलांच्या संरक्षणासाठी करण्यात आलेल्या कायद्याची माहिती देऊन स्त्रियांनी मनात कोणतीही भीती न बाळगता योग्य ती तक्रार केल्यास

कार्यक्रम यशस्वीतेसाठी महाविद्यालयातील प्रा. डॉ. सुनिल शिंदे, प्रा. डॉ. मंगेश कडू, प्रा. डॉ. मोतीराज चव्हाण, प्रा. डॉ. अश्विनी कडू, प्रा. योगेश मोरे, प्रा. अमित ठाकरे, प्रा. रविकांत मिश्रा, प्रा. दर्शना धमदर आदींसह शिक्षकेतर कर्मचाऱ्यांनी मोलाचे सहकार्य केले. (ता.प्रा.)

SCANNED COPY OF  
ATTENDANCE SHEET

1. Inaugural Ceremony and Guidance  
Session

भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय: कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 चा जनजागृतीपर  
कार्यक्रमातील विद्यार्थ्यांची उपस्थिती दर्शविणारी यादी

दि. 30/11/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
01	Rishika .K. Heday	<i>[Signature]</i>
02	Simran Atun Thunvijay	Simran
03	sneha suresh Jitode	<i>[Signature]</i>
04	Lisa Rajendra Janbandhu	Lisa
05	Bhagyashri Pramod mathare	Bhagyashri
06	Ashu Krishna Balbuche	<i>[Signature]</i>
07	Tanaya Ramesh Nandanwar	Nandanwar
08	Priya Shrehabji Meshram	Meshram
09	Rubal Prashant Ambade	R.P.Ambade
10	Pornima Manik Tembhad	Pornima
11	Sumiksha sunil mele	S. S. Mele
12	Harsha Ritesh shende	H. R. Shende
13	Yogita Bhousave Bhande	<i>[Signature]</i>
14	Dhanshre chakradhar adkine	Dadkine
15	Himani Rahul Khotnagade	<i>[Signature]</i>
16	Anup Chandreshkhar Tembhad	<i>[Signature]</i>
17	Pranavsh Surentra Jabhane	Jabhane
18	Rohan .H. Kusalkar	Rohan .K
19	Prem sudhakar Bhatar	<i>[Signature]</i>
20	Dhruv Rahul Meshram	Meshram
21	Satishlal Ramkrushana Jamhale	<i>[Signature]</i>
22	Vinit Dornaji Mahale	<i>[Signature]</i>
23	manish Dilip mohod	M. P. Mohod
24	Gaurav D. Poydulwae	<i>[Signature]</i>
25	Sahil . D. Dhok	<i>[Signature]</i>
26	Priyanshu R. Gawange	Gawange
27	Aditya P. Gadga	Aditya
28	Manthan .W. boudh	manthan .boudh
29	Tanmay .K. Ramteke	<i>[Signature]</i>

*[Signature]*

PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur

भिवापूर महाविद्यालय, भिवापूर  
अंतर्गत तक्रार समिती

सत्र 2022-2023

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कार्यक्रमातील विद्यार्थ्यांची उपस्थिती दर्शविणारी यादी

दि. 30/11/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
30	Prachi Purushottam Kalarkar	<i>Kalarkar</i>
31	Sakshi R. Pimpalkar	<i>Pimpalkar</i>
32	Achal A. Tambe	<i>Tambe</i>
33	Sakshi B. Titarmare	S.B. Titarmare.
34	Taha A. Wankhede	Wankhede
35	Seema N. Dindmal	S.N. Dindmal
36	Shital R. Kulkarni	<i>Kulkarni</i>
37	Mitali A. Khanalal	<i>Khanalal</i>
38	Pranoti R. Kharagade	<i>Kharagade</i>
39	Kanshika R. Dhanvijay	<i>Dhanvijay</i>
40	Madhya V. Gauravdhan	<i>Gauravdhan</i>
41	Sakshi A. Bankar	<i>Bankar</i>
42	Bhagyashri A. Warheade	<i>Warheade</i>
43	Rushali S. Dhongade	<i>Dhongade</i>
44	Harsh K. Meshram	<i>Meshram</i>
45	Aditya Subhash. Shahane	<i>Shahane</i>
46	Seema, Ishwar, Titarmare	S.T. Titarmare.
47	Achal Shankar Mankar	A.S. Mankar
48	Sangita Sushil Ambade	S.S. Ambade.
49	Tarun Kishor Meshram	T.K. Meshram.
50	Ashok H. Patel	<i>Patel</i>
51	Suhani P. Sakharke	<i>Suhani</i>
52	Rameshwarji G. Shikare	<i>Shikare</i>
53	Alisha Tukshilas Mule	<i>Mule</i>
54	Kumal Kundlik Dhanvijay	<i>Dhanvijay</i>
55	Ashish Samil Shinkar	<i>Shinkar</i>
56	Prizum M. Mandape	<i>Mandape</i>
57	Shaloni M. Raut	<i>Raut</i>
58	Muskan P. Daghmare	<i>Daghmare</i>

*M. M. Mule*  
PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur

भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय: कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 चा जनजागृतीपर कार्यक्रमातील विद्यार्थ्यांची उपस्थिती दर्शविणारी यादी

दि. 30/11/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
59	सुहानी सुखदेव टेकाम	(Sikam)
60	स्मरिशा सकाश मेश्राम	S. P. Meshram.
61	पुजा सुमित देवान	P. Dewale
62	प्रतिक्षा भाऊराव हुकर	P. B. Bhukare
63	पुष्पा अशोक नाक्षत्र	Naxatre
64	वेळावी गोपिचंद कावळे	V. G. Kawale.
65	नाचल सुतराम भोगर	A. A. Bhoyar
66	आचल रविंद्र श्रीराम	Achirame
67	पुणाली मारोली साकरे	P. M. Bhakare.
68	सखी संजय सुभारे	S. S. Kumbhar.
69	मल्लिका कसंता शेडे	S. V. Shende.
70	पूजा ज्ञानभाऊ मोहनकर	P. R. Mohankar
71	भादुरी प्रकाश कारभारे	M. R. Karmore
72	प्रदिप कवडू मध्ये	P. D. K.
73	सुदर्शन विरीशर वाठो.	(S. D. V.)
74	रुम किती सुखदेव	R. M. S.
75	शोभा शंभराज जाधव	(Shambhar)
76	वैभव विकास तलवार	Vibhav Talwar
77	माधुष प्रेमचंद तेलि	M. P. T.
78	प्रमिल वामन सुट्टे	P. M. S.
79	सुजात विनास उदके	S. J. U.
80	अनुप चिंतामण पाटील	A. P.
81	रुनीपु दयाजी कोचर	R. P. K.
82	अश्विनी श्रीरुषा गारदार	A. S. G.
83	संजय आदमगे	S. J. A.
84	अंकेत माळोडे	A. K. M.
85	पेभल देवदास	P. B. D.
86	दुष्यंत देगडुबा	D. S. D.
87	गुणक शिंदे	G. S.

(Signature)

PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur

भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय: कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 चा जनजागृतीपर कार्यक्रमातील विद्यार्थ्यांची उपस्थिती दर्शविणारी यादी

दि. 30/11/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
88	पिंकी राजेश्वर बाळबुधे	P. Balbudhe
89	खुशाल सुनेश निखार	K. Nikhate
90	दिल्यानी गणेश भूपण	D. Bhajbhujc
91	पुर्विमा कुचर रंदेश	Randh
92	प्रातिका चक्रधर जंगम	Pratikake Jangam
93	वृत्तिका निपेश लिंगायत	V. R. Lingayat
94	रोशनी भागवान वाघमारे	R. B. Waghmare
95	श्रीराम कंगाल	S. Kangle
96	सोम शिखर	S. Shikhar
97	सिमरन नरेश धनविजय	S. Dhankar
98	शानका क्षीरम नागरिकर	A. Nagariker
99	सुमन विलीप वाघमारे	S. Waghmare
100	सुप्रीम लक्ष्मण	A. Meshram
101	सुधा जयेश्वर देहले	S. Dehale
102	जेनश्री नरेश उतार	J. Uthar
103	पूजाळी विलास तंगवार	P. Tangwar
104	आश्रिता रविशंकर चौधरी	A. Choudhary
105	आशुषा कालिदास मेस्राम	A. Meshram
106	शिखा भागवान देव	S. Dehale
107	करिना किरण रामके	K. Ramke
108	तेजाश्विनी विद्याधर ठाकरे	T. Thakare
109	तनुषा रश्मि पंडाम	T. Pandam
110	रोशनी उतार उमरठकर	R. I. Umredkar
111	फाजल मिश्रत मोटे	F. Motte
112	पुजल भायल	P. Bhal
113	पुजल विलासराव चौधरी	P. Choudhary
114	आशुषा सुनील शिबकर	A. Shikhar
115	पुजल भवादाव तापरे	P. Tapare

*(Signature)*

PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur



## 2) Rangoli Competition on 01/12/2022

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
RANGOLI COMPETITION (1<sup>st</sup> December, 2022)**

S. N.	NAME OF THE PARTICIPANTS	CLASS
1.	Ku. Karina V. Kanmode	B. Com. II
2.	Mr. Ganesh D. Bokade	B. Com. II
3.	Mr. Rajan P. Khandale	12th Science
4.	Mr. Nitin N. Baviskar	B. Com. I
5.	Ku. Suhani P. Sakharkar	12th Science
6.	Ku. Vrushali D. Mohod	B. Com. II
7.	Ku. Monu P. Bhanarkar	B. Sc. I
8.	Ku. Rutuja M. Khawas	B. Sc. III
9.	Ku. Pratiksha S. Fendar	B. Sc. III
10.	Ku. Kalyani Tarare	B. Sc. I
11.	Ku. Bhumiika Malve	B. Sc. I
12.	Ku. Khushbu Katekhaye	B. Sc. I
13.	Ku. Rani P. Hukre	B. Com. I
14.	Mr. Anjali A. Dewale	B. Com. I

परीक्षकाची नावे	यशस्वी विद्यार्थ्यांची नावे
1. डॉ. वर्षा गुप्ता	प्रथम क्रमांक - श्री. राजन पुष्पराज खंडाले
	द्वितीय क्रमांक - श्री. गणेश डी. बोक्डे
	तृतीय क्रमांक - सुहानी पांडुरंग साखरकर

Ammahawadiwate  
Member Secretary  
Internal Complaints Committee  
Bhiwapur Mahavidyalaya

Principale  
PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur



### 3) Poster Making Competition on 3<sup>rd</sup> December, 2022

**BHIWAPUR MAHAVIDYALAYA, BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE  
POSTER COMPETITION (3<sup>rd</sup> December, 2022)**

S. N.	NAME OF THE PARTICIPANTS	CLASS
1.	Ku. Monali M. Malode	B. Com. I
2.	Mr. Dnayneshwar I. Shahare	B. Voc. II
3.	Mr. Tanaya R. Nandanwar	11 <sup>th</sup> Science
4.	Mr. Rajan P. Khandale	12 <sup>th</sup> Science
5.	Rishika K. Hedau	11 <sup>th</sup> Science
6.	Lisa R. Janbandhu	11 <sup>th</sup> Science
7.	Ku. Swati Rajkumar Shahare	11 <sup>th</sup> Commerce
8.	Ku. Shreya Subhash Giri	11 <sup>th</sup> Commerce
9.	Taizeena Naaz A. Sheith	11 <sup>th</sup> Science
10.	Ku. Priya Meshram	11 <sup>th</sup> Science
11.	Paval Manohar Dakhankar	11 <sup>th</sup> Commerce
12.	Mr. Ganesh D. Bokade	B. Com. II
13.	Vaibhav R. Nagekar	B. Com. I
14.	Pragati Gopichand Malode	B. Com. I
15.	Sakshee Gulab Bhiwankar	B. Com. I
16.	Ku. Suhani P. Sakharkar	12 <sup>th</sup> Science

परीक्षकांची नावे	यशस्वी विद्यार्थ्यांची नावे
1. प्रा. डॉ. मधुकर नंदनवार	प्रथम क्रमांक - श्री. ज्ञानेश्वर आय. शहारे
2. प्रा. डॉ. ज्योती बान्ते	द्वितीय क्रमांक - श्री. गणेश डी. बोकडे

*Anshawadiwale*  
Member Secretary  
Internal Complaints Committee  
Bhiwapur Mahavidyalaya

*Bhramur*  
PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur

#### 4) Elocution Competition on 8<sup>th</sup> December, 2022

BHIWAPUR MAHAVIDYALAYA BHIWAPUR  
INTERNAL COMPLAINTS COMMITTEE

ELOCUTION COMPETITION  
SESSION - 2022-2023

Subject:- 'Role of Women in the Progress of Country'

Date: 08/12/2022

अनु क्र	विद्यार्थ्यांची नावे	वर्ग	स्वाक्षरी
1)	साईली दिनकर सोमरकर	B-com II <sup>nd</sup>	S.Sontakke.
2)	नांदेनी लुकश्यादास चडवे	B.A 1 <sup>st</sup> year	Shette
3)	कादल गमावी भाकरे	B.A. 1 <sup>st</sup> Year	B.Bhakvat.
4)	कीमल वामन वाळकुंदे	B.A 1 <sup>st</sup> year	K.Balabhai
5)	खोनास व्यंजेश मंडपे	B.A 1 <sup>st</sup> year	S.Masdale.
6)	मेघा नंदकिशोर धानोरकर	B.A 1 <sup>st</sup> year	M.N.Dhanorkar
7)	करीमा रामू शेडडे	B.A 1 <sup>st</sup> year	K.R. Shende
8)	अनादी कवळु पदवी	B.A 1 <sup>st</sup> year	G.K. Chate
9)	प्रभाषी शिंदे	B.A 1 <sup>st</sup> year	Premali Doye
10)	शिवानी भांडारकर	B.A. 1 <sup>st</sup> year	Shivani
11)	कमलेश शिंदे	B.A. 1 <sup>st</sup> year	K.A. Shende
12)	पूजा बाळकुंदे	B.A. 1 <sup>st</sup> year	Pooja
13)	निता तांबे	B.A 1 <sup>st</sup> year	Nitamb
14)	प्रिया गोविंदा भांगर	B.A 1 <sup>st</sup> year	Priyambhar
15)	वैष्णवी संतोष मेळाम	B.A 1 <sup>st</sup> year	Vaishnavi
16)	निकीता मन्साराम भांगर	B.A 1 <sup>st</sup> year	Nikita
17)	पुनम भागवत नितरभारे	B.A 1 <sup>st</sup> year	Punam
18)	कु.सुजा. मन्साराम विप्लकर	B.com I <sup>st</sup>	K.Sujata
19)	पूजा डिवर नितरभारे	B.com I <sup>st</sup>	Pooja
20)	आयल कानिकाय जोयर	B.com I <sup>st</sup>	Ayil
		B.com 2 <sup>nd</sup>	Akshay
1.	प्रथम क्रमांक - मेघा नंदकिशोर धानोरकर - B.A. I -		
2.	द्वितीय क्रमांक - निकीता मन्साराम भांगर - B.com. I -		
	परीक्षक - डॉ. वैष्णवी शेटे -		
			PRINCIPAL Bhiwapur Mahavidyalaya Bhiwapur, Dist. Nagpur

## 5) Workshop on "Preventing and Responding to Sexual Harassment at Workplace"

भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय :- कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 ची जनजागृतीपर कार्यशाळा

दि. 09/12/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांनी नावे	स्वाक्षरी
1)	रिचला रमेश्वर वाळुंधरे	S. Balbudhe
2)	Pranali v. Talwar	B. Talwar
3)	Ankita B. Deshmukh	<del>A. Deshmukh</del>
4)	Jayshri P. zode	J. P. zode
5)	Sajlee Dilip Mangar	S. mangar
6)	Avantika R. Patilkar	A. Patilkar
7)	Pinko R. Balbudhe	P. Balbudhe
8)	Emusha To Pandam	T. Pandam
9)	Tejal Anikush Balbudhe	B. Balbudhe
10)	Sheena Ravindra Sakharekar	S. Sakharekar
11)	Kajal Mithun nate	B. nate
12)	Sushma B. Bhotkar	B. Bhotkar
13)	Saumiksha S. Shahale	S. Shahale
14)	Prachi S. Madhavi	B. Madhavi
15)	Apakshi J. Bole	A. Bole
16)	Kajal K. Dhore	K. Dhore
17)	Kajal Dhanraj Wadhwa	B. Wadhwa
18)	Shraddha B. Bawane	S. Bawane
19)	Pooja M. Dakhankar	P. Dakhankar
20)	Shreya Subhash (M)	S. Subhash
21)	Vaishnavi P. RAJURAR	V. Rajurkar
22)	Snaha Suresh Jitode	S. Jitode
23)	Dipali Devika Balbudhe	D. Balbudhe
24)	Pratiksha B. Thakur	P. Thakur
25)	Sakshi B. Taramore	S. Taramore
26)	Pratiksha M. Kothare	P. Kothare
27)	Arushi A. Kelkar	A. Kelkar
28)	Kirish Y. Ghende	K. Ghende
29)	Laxmi N. Nagpure	L. Nagpure
30)	Pratiksha B. Shahare	P. Shahare
31)	Tanya P. Bagde	T. Bagde
32)	Manthan W. Boudh	M. Boudh
33)	Anupc. Tembhurne	A. Tembhurne
34)	Karan R. Shinde	K. Shinde
35)	Sameer S. Ramteke	S. Ramteke
36)	Gaurav G. Jambhale	G. Jambhale
37)	Gaurav V. Raye	G. V. Raye

  
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भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय :- कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 ची  
जनजागृतीपर कार्यशाळा

दि. 09/12/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
38)	Laxmi Namdev Jugrake	Laxmi
39)	Subhita Raju Rautane	Subhita
40)	Tannu Gopichand Meshram	T. Meshram
41)	Sukshee Gulab Bhujankar	Bhujankar
42)	Pranjana Vitthal Chaudhari	Pranjana
43)	Kalyani Shama Bhoye	Bhoye
44)	Tejas Kashkanyal Ashok Meshram	A.A. Meshram
45)	Afrin Rashid Sheikh	A.R. Sheikh
46)	Sakshi Manohar Padale	Padale
47)	Gayatri Rajkumar Hajare	Hajare
48)	Pratiksha Rajendra Patil	Patil
49)	Renuka Abhay Wadai	Wadai
50)	Nikhil Shakil Sheikh	Nikhil Sheikh
51)	Ruchi Ankuush Wanhe	Wanhe
52)	Sumiksha D. Shambharkar	Shambharkar
53)	Prudnya M. Shambharkar	Shambharkar
54)	Kajal S. Godekar	Godekar
55)	Vaishnavi D. Junde	Junde
56)	Kamal L. Wagh	Wagh
57)	Ashwini K. Kall	Kall
58)	Troiti Shevkumare Kadekhar	T. Kadekhar
59)	Vaishnavi Devidas Supare	Supare
60)	Arati Gopichand Mahalle	Mahalle
61)	Sonali Anil Shelake	Shelake
62)	Snehal Kawadi Shende	Shende
63)	Dipali Ramesh Kamali	Kamali
64)	Ghazal Ravindra Sakhatkar	Sakhatkar
65)	Jayanti Rajendra Pimpalkar	Pimpalkar
66)	Madhuri Gayaneshwar Dabmal	Dabmal
67)	Selma Ishwar Titarmare	S. Titarmare
68)	Saniya Vijay Khargate	S. Khargate
69)	Dipali Damodhar Taktekar	D. Taktekar
70)	Saloni Vasanta Shende	S.V. Shende
71)	Pooja Sunil Dewale	Dewale
72)	Jina P. Chimkar	Chimkar
73)	Leelika R. Inglekar	Inglekar
74)	Swati R. Shahaze	Swati

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भिवापूर महाविद्यालय, भिवापूर

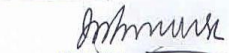
अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय :- कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 ची  
जनजागृतीपर कार्यशाळा

दि. 09/12/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
75)	सुनीता देसाय गडापगे	Shirgude
76)	लोना भारती माडनकर	L.Mohankar
77)	लोना देसाय विपळकर	Shirgude
78)	मातंग दिनापूर चरके	Shirgude
79)	फासले रामाजी भाकरे	Bhakar
80)	नंदीना लक्ष्मण चरके	Bhakar
81)	पुनिका भा.धर धानिकर	Shirgude
82)	उषा विठ्ठल गवडे	Shirgude
83)	बाहीबा भारती मुरारम	Shirgude
84)	सोनाम सरोज भंडे	Shirgude
85)	उषा सखी देसाय	Shirgude
86)	लोना देसाय जयकर	Shirgude
87)	लोना विनायक नंदनकर	Shirgude
88)	नारायण अश्वय पठाण	Shirgude
89)	मिफली मंगलदास मानकर	Shirgude
90)	सुनीता सखी देसाय	Shirgude
91)	कल्याणी पुनिका उडके	K.P. Ukey
92)	सोनाम बाबाय पठाण	Shirgude
93)	लोना देसाय विपळ शरदा	Shirgude
94)	गोपाणी देसाय शरदा	Shirgude
95)	सोनाम उदय शिवाजी	M.V. Shivaji
96)	सोनाम राजेंद्र विपळकर	Shirgude
97)	सोनाम पुनिका कालकर	Shirgude
98)	नंदी पुनिका नारायणकर	Shirgude
99)	लोना विपळ देसाय पठाण	Shirgude
100)	पेशाली कुमल कर्मारे	Shirgude
101)	कल्याणी विपळ देसायकर	Shirgude
102)	सुनीता देसाय मंगल	Shirgude
103)	सोनाम देसाय देसाय	Shirgude
104)	सोनाम देसाय देसाय	Shirgude
105)	सोनाम देसाय देसाय	Shirgude
106)	सोनाम देसाय देसाय	Shirgude
107)	सोनाम देसाय देसाय	Shirgude
108)	सोनाम देसाय देसाय	Shirgude
109)	सोनाम देसाय देसाय	Shirgude
110)	सोनाम देसाय देसाय	Shirgude
111)	सोनाम देसाय देसाय	Shirgude

  
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भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय :- कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 ची  
जनजागृतीपर कार्यशाळा

दि. 09/12/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांचो नावो	स्वाक्षरी
112	Vaichav R. Nadekar	Qvaykar
113	Gohit P. Yeale	Gohit P. Yeale
114	Rohit R. Kant	Rohit R. Kant
115	Winek D. Aminame	Winek D. Aminame
116	Rajat R. Madankat	Rajat R. Madankat
117	Shalish R. Deshmukh	Shalish R. Deshmukh
118	Prancy T. Vaidya	Prancy T. Vaidya
119	Prashant P. Gohale	Prashant P. Gohale
120	Akshay B. Talmale	Akshay B. Talmale
121	Yugesh G. Kothande	Yugesh G. Kothande
122	Bavin H. Male	Bavin H. Male
123	Vaishesh Raji Ram Bahare	Vaishesh Raji Ram Bahare
124	Sahil J. Raye	Sahil J. Raye
125	Kautil K. Shenkar	Kautil K. Shenkar
126	Nagesh S. Bawkar	Nagesh S. Bawkar
127	Nagesh B. Tambe	Nagesh B. Tambe
128	Yugal Kapse	Yugal Kapse
129	Vasudeo Raghure	Vasudeo Raghure
130	Sucipanel Chodlen	Sucipanel Chodlen
131	Shakir Arzomj	Shakir Arzomj
132	Prakash Pakli	Prakash Pakli
133	P. Jay Patwaru Kabekar	P. Jay Patwaru Kabekar
134	KAPIL R. CHADHARI	KAPIL R. CHADHARI
135	Yash S. Wange	Yash S. Wange
136	Vaibhav A. Kalle	Vaibhav A. Kalle
137	Bhuvan R. Kant	Bhuvan R. Kant
138	Jitendra Y. Waghmare	Jitendra Y. Waghmare
139	Nitesh A. Nimje	Nitesh A. Nimje
140	Ayush G. Shirsalkar	Ayush G. Shirsalkar
141	Ashya N. More	Ashya N. More
142	Abay Kalle	Abay Kalle
143	Telal P. Vaidya	Telal P. Vaidya
144	Adnan N. D. Vite	Adnan N. D. Vite
145	Sahil P. Waghmare	Sahil P. Waghmare
146	Sanjivani J. Kewat	Sanjivani J. Kewat
147	Shruti S. Telang	Shruti S. Telang
148	Jhanshree C. Dabine	Jhanshree C. Dabine

*(Signature)*

PRINCIPAL  
Bhivapur Mahavidyalaya  
Bhivapur, Dist. Nagpur

भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय :- कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 ची  
जनजागृतीपर कार्यशाळा

दि. 09/12/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
149	Pratiksha Shankar Fendar	Fendar
150	Poonam Sahadeo Selokar	Selokar
151	Purnima Prakash Puri	P.P. Puri
152	Shivani Vinayak Mohod	Mohod
153	Veerchali Dipak Mohod	V.N. Mohod
154	Hausi Kailas Raut	G. Kailas Raut
155	Jyotsna Anandkumar Bhatkar	Bhatkar
156	Nikita Bhagwan Shaktare	Shaktare
157	Divya B. Waghmare	B. Waghmare
158	Nikita Tarayambak Chaudhari	N.T. Chaudhari
159	Divyani Anandkumar Mohod	Mohod
160	Tejnu Turukhand Wankhede	Wankhede
161	Nita Samrat Tambe	Tambe
162	Jai Ramaji Thakare	T. R. Thakare
163	Mehta Anandkumar Dhanoorkar	M. N. Dhanoorkar
164	Rishi Ramesh Meshram	Meshram
165	Nikita Dhensuaj Meshram	Meshram
166	Urvashi Hari Khandre	Khandre
167	Sayali Vinayak Santake	Santake
168	Shital Shrawan Bhande	Bhande
169	Mwala Damodhar Tarale	Tarale
170	Akansa Ravindra Chaudhari	Chaudhari
171	Komal Waman Balbuche	Balbuche
172	Poochi Suresh Vaide	Vaide
173	Ankita Ravindra Chaudhari	Chaudhari
174	Shital Bhawade Bhande	Bhande
175	Pooja Ashok Naxare	Naxare
176	Achut P. Lanjewar	Lanjewar
177	Manu P. Bhanarkar	Bhanarkar
178	Ansh V. Madankar	Madankar
179	Ganesh Bokode	G. D. Bokode
180	Khashbu Katakchaye	K. Katakchaye
181	Divisha Senadawale	Divisha
182	Karvati Tarde	Tarde
183	Anisha Mule	Mule
184	Tanika Parate	Parate
185	Sakshi Shaktare	Shaktare

*(Signature)*

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भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय :- कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 ची  
जनजागृतीपर कार्यशाळा

दि 09/12/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
186)	Shahina. Aijaz. Sheikh.	Shahina
187)	Achal Javedish poydilwar	Achalpoydilwar
188)	Gonam Ashok Tuhankar	Gonam Ashok
189)	Shrutika Gulab Bhiwankar	Bhiwankar
190)	Nikita Manohar Tufake	Nikita Tufake
191)	Ikuti Suresh Raut	Ikuti Raut
192)	Mayuri Umakant Rahankar	Mayuri Rahankar
193)	Rehena Sanjay Nagose	Rehena Nagose
194)	Prati S. Nagarkar	Prati Nagarkar
195)	Nikita R. Thare	Nikita Thare
196)	Mamta R. Chaudhari	Mamta Chaudhari
197)	Renuka N. Gogol	Renuka Gogol
198)	Sakshi S. Mahod	Sakshi Mahod
199)	Shital Rajendra Anirkar	Shital Anirkar
200)	Ayaz Avinav Ninawe	Ayaz Ninawe
201)	Manali M. Malode	Manali Malode
202)	Tanuja G. Dhansaj	Tanuja Dhansaj
203)	Laxmi Dhansaj Fupuse	Laxmi Dhansaj
204)	Poonam. Bhaawat H. Jitarmare	Poonam Jitarmare
205)	Pournima Chandrabhan Bhuyar	Pournima Bhuyar
206)	Kasina Parvati Conjuar	Kasina Conjuar
207)	Shweta. Narayan. Torane.	Shweta Torane
208)	Swati R. Nindare	Swati Nindare
209)	Mayuri S. Ambade.	Mayuri Ambade
210)	Rutuja M. Khargad	Rutuja Khargad
211)	Sirszan A. Jhapvijay	Sirszan Jhapvijay
212)	Diksha R. Kartickar	Diksha Kartickar
213)	Fijana Z N. Sheikh	Fijana Sheikh
214)	Shetal P. Borkar	Shetal Borkar
215)	Sarata R. Katakhar	Sarata Katakhar
216)	Khushboo C. Deshmukh	Khushboo Deshmukh
217)	Ankita J. Telmasare	Ankita Telmasare
218)	Vaishali D. Bhatkhaje	Vaishali Bhatkhaje
219)	Pradnya B. Yeole	Pradnya Yeole
220)	Shrutiashree C. Kapgate	Shrutiashree Kapgate
221)	Bejal V. Rahankar	Bejal Rahankar
222)	Puanali D. Hatwar	Puanali Hatwar

*Mhmmuse*

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भिवापूर महाविद्यालय, भिवापूर

अंतर्गत तक्रार समिती

सत्र 2022-2023

विषय: कामाच्या ठिकाणी स्त्रियांची लैंगिक छळवणूक अधिनियम 2013 चा जनजागृतीपर  
कार्यक्रमातील विद्यार्थ्यांची उपस्थिती दर्शविणारी यादी

दि. 30/11/2022

अनुक्रमांक	उपस्थित विद्यार्थ्यांची नावे	स्वाक्षरी
223)	Buchim Dnyaneshwar Dohabare	Dohabare
224)	Swati Dilip Thombate	Thombate
225)	Sanjara Ramu Bhivankar	Bhivankar
226)	Chuzhi G. Shahare	Shahare
227)	Ankita R. Thakare	Thakare
228)	Dnyaneshwar S. Zode	Zode
229)	Sakurashi V. Lingekar	Lingekar
230)	Lisha V. Ukey	Ukey
231)	Tirvani M. Wandhore	Wandhore
232)	Nisha K. Hinge	Hinge
233)	Manisha P. Kark	Kark
234)	Kajal A. Balbudhe	Balbudhe
235)	Rupali G. Lekutewase	Lekutewase
236)	Runima L. Barchake	Barchake
237)	Dipali Kunalalal Bhoyar	Bhoyar
238)	Sejal B. Chahande	S. B. Chahande
239)	Puja P. Rajurkar	Rajurkar
240)	Samiksh V. Chavkhari	Chavkhari
241)	Vanushree F. Wajbhaye	Wajbhaye
242)	Komal I. Harsale	Harsale
243)	Ankita S. Chavkhari	Chavkhari
244)	Divya S. Sawaimu	D. Sawaimu
245)	Maheshwari K. Shende	M. Shende
246)	Bhugashri A. Warkhade	Warkhade
247)	Garbh K. Kark	Kark
248)	Sudakshin S. Wani	Wani
249)	Anthu J. Waghmare	Waghmare
250)	Jarati J. Zode	Zode
251)	Aarhal A. Bhoyar	Aarhal

*Ankumar*

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