



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S
BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

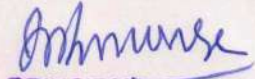
ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU
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AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR
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ANNUAL REPORT

ACADEMIC SESSION	2020-2021	
NAME OF THE ACTIVITY	Formation of the Internal Complaint Committee and Implementation of the Annual Assignments as per its established Guidelines.	
ORGANIZING COMMITTEE	INTERNAL COMPLAINT COMMITTEE, UNDER THE AEGIS OF IQAC	
MEMBER SECRETARY	Asst. Prof. Dr. Rajasree. O. P	
ORGANIZING UNIT	Bhiwapur Mahavidyalaya, Bhiwapur	
COMMITTEE MEMBERS	Asst. Prof. Dr. Rajasree O.P.	Presiding Officer
	Asst. Prof. Dr. Anita Mahawadiwar	Teacher
	Asst. Prof. Dr. Ashwini Kadu	Teacher
	Shri. Amol Bhagat	Non-Teaching
	Shri. Sanjay Meshram	Non-Teaching
	Ku. Nishatai Kailasji Rokade	Post Graduate Student (M.A. I)
	Ku. Vaishnavi Supare	Under Graduate Student (B.A. I)
	Ku. Puja Dhone	Jr. College Student (11 Arts)
	Dr. Varsha Gupta	External Member N.G.O.
BRIEF REPORT	Centre for the Prevention of Sexual Harassment of Women in Working Places and Women's Grievance Redressal Cell of Bhiwapur	



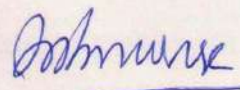

PRINCIPAL
Bhiwapur Mahavidyalaya
Bhiwapur, Dist. Nagpur

<p>PROGRAMME OUTCOMES</p>	<p>Mahavidyalaya were merged and titled as Internal Complaint Committee (ICC) in accordance with the Guidelines of Government of Maharashtra and the Directions of Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur. The Committee consists of nine Members; one Member Secretary, two Faculty Members, two Non-teaching Representatives, one External Member and three Students' Representatives. The process of including girl students in the Committee is implemented through a channelized election process. The first meeting of the Internal Complaint Committee for the current Academic Session was held on 18-08-2020. The Committee Members proposed to conduct student's election after a span of two years. Following the decision taken in the meeting of 18/8/20, the election was held for selecting students' representatives on 3rd September, 2020. Nominations were invited and on 20th September, 2020 students' representatives; Miss. Nishatai K. Rokade [MA], Vaishnavi D. Supare [BA], and Puja Dhone [XI] were elected.</p> <p>Till the compilation of this Annual Report, no complaint was received from the girl students/working women in Bhiwapur Mahavidyalaya.</p>
<p>PROGRAMME OBJECTIVES</p>	<ul style="list-style-type: none"> • To develop an internal mechanism to check sexual harassment of women in the Institution. • To ensure the implementation of Government's Directives in its letter and spirit through proper reporting of the complaints and their follow-up procedures. • To uphold the commitment of the Institute to provide an environment free of gender-based discrimination. • To create a secure and safe environment to deter any act of sexual harassment. • To facilitate free legal aid to the needy. • To celebrate Women's Day in the College. • To invite Doctors/Psychologists etc. to address the issues of women in general.



	<ul style="list-style-type: none"> • To encourage women to address their issues/grievances fearlessly to the authorities concerned. • To arrange get-together of women to instill more confidence among them. • To arrange Counseling Sessions for women by inviting Prominent Doctors.
PROGRAMME OUTCOMES	<ul style="list-style-type: none"> • Awareness was created among girl students, teaching and non-teaching staff of the College about the Guidelines of Government to check the harassment of women in working places. • The initiatives of the Committee helped in improving the status and dignity of women. • Succeeded to uphold the commitment of the Institute to provide an environment free of gender-based discrimination. • Arranged Counseling Sessions for women by inviting Prominent Doctors. • Encouraged women to address their issues/grievances fearlessly to the authorities concerned. • Celebrated Women's Day in the College. • Identified the genuine problems/grievances of the students in consultation with CRs and UR.




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 Bhiwapur, Dist. Nagpur

Asst. Prof. Dr. Anil Mahawadiwar	Teacher
Asst. Prof. Dr. ...	Teacher
Shri. Anil Bha...	Non-Teaching
Shri. Suresh Meshram	Non-Teaching
Ks. Nishant Kailasji Rokade	Post Graduate Student (M.A. I)
Ks. Vaidnavi Supare	Under Graduate Student (B.A. I)