



Backward Class Youth relief Committee's

# BHIWAPUR MAHAVIDYALAYA, BHIWAPUR

Dist. Nagpur, Maharashtra 441201

Accredited with Grade 'B' (CGPA-2.54) by NAAC, Bengaluru

ISO-9001:2015

## Annual Gender Sensitization Action Plan



## **Annual Gender Sensitization Action Plan**

India has recently been ranked 112<sup>th</sup> among 153 countries in the Annual Global Gender Gap Index for 2020. Keeping the given ranking in mind, our Institution focuses on empowerment of girl students. The ratio of girls outweighs the strength of boys seeking admission in this Institution. This becomes the strength of our Institution. However, being located in a rural set-up, the task of minimizing drop-out rate becomes a herculean task. The Institution through its perspective plan accommodates activities and policies for girl students and runs Committee for the Prevention of Sexual Harassment of Women in Working Place, which is now renamed as Internal Complaint Committee.

The Internal Complaint Committee organizes Guest Lectures through NCC, NSS and ICC, which include psychological counselling, health check-up camps, pre- marriage counselling by inviting prominent experts from various fields of study. The Member Secretary of the Internal Complaint Committee is entrusted with the responsibility to facilitate an environment of safety and trust among the girl students and boys as well.

The sole objective of the Internal Complaint Committee is to bring awareness on gender sensitization and optimistic outlook and value towards the rights of girls.

Available provisions in the premises and its maintenance:

- CCTV cameras are placed at prominent locations in the College.
- 24X7 security guards are deployed in the Campus for the safety and security of the girl students and Woman faculties.
- Separate girls' parking facility has been provided by College to avoid any untoward incident.

- College has a separate Girls' Common Room facility with all amenities, which include Sanitary Napkin Vending Machine.
- College has Women's Hostel Building facility for the accommodation of rural girl students for promoting their education.
- Power Back-up facility is made available in the Women's Hostel Building.
- Academic and personal problems of students are resolved by mentor-mentee scheme.
- The facility of Day Care center is available in the Campus.

The Institution plans to conduct the below given activities through NSS, NCC and ICC to bring about awareness on Gender Sensitization on various Digital Platforms.

S.N	Programme	Plan, Nature of Programme and Mode of delivery	Committees
1	Women's Rights	To make girl students aware of their rights Guest lectures of legal experts are being organized online.	<ul style="list-style-type: none"> <li>• Internal Complaint Committee</li> <li>• Anti -ragging Cell</li> </ul>
2	Pre- Marriage Counselling	Medical Practioners and Psychiatrists are being invited for delivering guidance lectures.	<ul style="list-style-type: none"> <li>• Internal Complaint Committee</li> </ul>
3	Health and Hygiene	Lectures on 'Importance of mental as well as physical health' are being organized online	<ul style="list-style-type: none"> <li>• NCC</li> <li>• NSS</li> </ul>

4	Skill Enhancement	We have been motivating girl students through online meet to avail the opportunities after lifting of lockdown restrictions. The courses of Fashion Designing and Beauty Culture along with various other courses are offered under OSOSP	<ul style="list-style-type: none"> <li>• One Student One Skill Programme (OSOSP)</li> </ul>
5	Entrepreneurship Development	Through online meet, students are apprised of the opportunities of Skill Development through EDC	<ul style="list-style-type: none"> <li>• Entrepreneurship Development Cell</li> </ul>

Principal  
Bhiwapur Mahavidyalaya  
Bhiwapur Dist-Nagpur