



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

# BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

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## ACTIVITY REPORT

<b>ACADEMIC SESSION</b>	2016-2017	
<b>ORGANIZER</b>	Bhiwapur Mahavidyalaya	
<b>NAME OF THE ACTIVITY WITH TITLE</b>	Awareness programme on "Sexual Harassment of Students and Women at Workplaces"	
<b>DATE OF ACTIVITY</b>	27-02-2017	
<b>MODE OF ACTIVITY</b>	OFFLINE	
<b>ORGANIZING COMMITTEE</b>	Internal Complaint Committee (ICC)	
<b>PROGRAMME COORDINATOR</b>	Asst. Prof. Mrs. Rajasree. O.P.	
<b>COMMITTEE MEMBERS</b>	Asst. Prof. Mrs. Rajasree. O.P.	Chairperson
	Asst. Prof. Dr. Anita V. Mahawadiwar	Teacher
	Asst. Prof. Nitisha V. Patankar	Teacher
	Shri. Sanjay Meshram	Non-Teaching
	Shri. Amol Bhagat	Non-Teaching
	Miss Swati Kamdi	Junior College student
	Miss Pallavi Waghmare	Under graduate Student



	<b>Miss Shubhangi Rehepade</b>	<b>Post Graduate Student</b>
	<b>Dr. Varsha Gupta</b>	<b>External Member (NGO)</b>
<b>NUMBER OF STUDENTS/BENEFICIARIES</b>	<b>All the Students and Staff of Bhiwapur Mahavidyalaya</b>	
<b>BRIEF REPORT</b>	<p>The Internal Complaint Committee [ICC] of Bhiwapur Mahavidyalaya, under the aegis of its IQAC Chapter, organized a Workshop on “Sexual Harassment of Students and Women at Workplaces” on 27<sup>th</sup> February 2017. Dr. (Mrs.) Varsha Gupta, BAMS, CGO graced the occasion as the Chief Guest. Associate Prof. Dr. Sunil Shinde presided over the function. Asst. Prof. Dr. Kishore Shende and Asst. Prof. Mrs. Rajasree. O. P, Member Secretary, Internal Complaint Committee, were present on the dais.</p> <p>Asst. Prof. Dr. Nitisha V. Patankar, in her Introductory Speech, shared her perceptions about Internal Complaint Committee and the rules involved in the Act. She emphasized that in case of any complaint the Committee receives, it would be solved within a period of 90 days as per the ICC Rules.</p> <p>Dr. Varsha Gupta in her speech exemplified that “Men and Women in today’s society must work together as Women are at the forefront in all walks of life”. She created awareness among the students about Zero tolerance towards sexual harassment. She explained to the students many examples of solving the problems of women by themselves as they did not get timely help from others.</p> <p>Associate Prof. Dr. Sunil Shinde, in his Presidential Address, explored the objectives of Internal Complaint Committee [ICC]. Asst. Prof. Dr. Kishor Shende emphasized on human behaviour</p>	





	<p>and quoted several examples from Upanishad.</p> <p>The programme was coordinated by Asst. Prof. (Dr.) Anita Mahawadiwar, Head, Department of Commerce, Bhiwapur Mahavidyalaya. Asst. Prof. Someshwar Wasekar proposed the formal Vote of Thanks.</p>
<p><b>PROGRAMME OBJECTIVES</b></p>	<ul style="list-style-type: none"> <li>• To develop an internal mechanism to avert sexual harassment of women at the Institute.</li> <li>• To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.</li> <li>• To ensure the implementation of the policy in its letter and spirit through proper reporting of the complaints and their follow-up procedures.</li> <li>• To uphold the commitment of the Institute to provide gender-based discrimination-free environment.</li> <li>• To facilitate free legal aid to the needy.</li> <li>• To encourage women to address their issues/grievance fearlessly to the authorities concerned.</li> <li>• To arrange get-together of women to instill more confidence among them.</li> <li>• To create a safe and secure social environment to dissuade from the act of sexual harassment.</li> <li>• To promote a social and psychological environment to create awareness among all on sexual harassment of women in its various forms.</li> </ul>
<p><b>PROGRAMME OUTCOMES</b></p>	<ul style="list-style-type: none"> <li>• Created awareness on “Sexual Harassment of Students and Women at Workplaces” among the students, teaching and non-teaching staff of the College.</li> <li>• With the policy and mechanism in force the staff and the</li> </ul>



students did feel safe and protected.

- Arranged Counseling Sessions for women by inviting Prominent Doctors.
- Encouraged women to address their issues/grievances fearlessly to the authorities concerned.
- All the students and staff were made aware of the Act and the Internal Complaint Committee, where they can register their grievances, if any.
- Succeeded to uphold the commitment of the Institute to provide gender-based discrimination-free environment.
- Resolved to ensure the implementation of the policy in its letter and spirit through proper reporting of the complaints and its follow-up procedures.

**PHOTO GALLERY  
WITH CAPTIONS**




**Dr. Varsha Gupta addressing the audience.**





**Associate Prof. Dr. Sunil Shinde giving his Presidential Address. Asst. Prof. Dr. Kishor Shende, Asst. Prof. Rajasree.O.P and Dr. Varsha Gupta listening the speech.**



  
PRINCIPAL  
Bhiwapur Mahavidyalaya  
Bhiwapur, Dist. Nagpur