



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

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ACTIVITY REPORT

ACADEMIC SESSION	2016-2017	
ORGANIZER	Bhiwapur Mahavidyalaya, Bhiwapur	
NAME OF THE ACTIVITY WITH TITLE	One Day Workshop on "Sexual Harassment of Students and Women at Workplaces"	
DATE OF ACTIVITY	07-02-2017	
MODE OF ACTIVITY	OFFLINE	
ORGANIZING COMMITTEE	Internal Complaint Committee (ICC)	
PROGRAMME COORDINATOR	Asst. Prof. Mrs. Rajasree.O.P	
COMMITTEE MEMBERS	Asst. Prof. Mrs. Rajasree. O. P.	Chairperson
	Asst. Prof. Dr. Anita V. Mahawadiwar	Teaching
	Asst. Prof. Dr. Nitisha V. Patankar	Teaching
	Shri. Amol Bhagat	Non-teaching
	Shri. Sanjay Meshram	Non-teaching
	Miss Swati Kamdi	Junior wing student
	Miss Pallavi Waghmare	Under Graduate student
	Miss Shubhangi Rehepade	Post Graduate Student
	Dr. Varsha Gupta, BAMS	External Member (NGO)



NUMBER OF STUDENTS/BENEFICIARIES	All the Students and Staff of Bhiwapur Mahavidyalaya
BRIEF REPORT	<p>The Internal Complaint Committee (ICC) of Bhiwapur Mahavidyalaya, under the auspices of its IQAC Chapter, conducted One Day Workshop on “Sexual Harassment of Students and Women at Workplaces” on 7th February, 2017. Advocate Mrs. Sadhana Yerne, Director/In-charge, Law College, Kondha Kosara and Adv. Sangita Gedam were the Chief Guests of the programme. Associate Prof. Dr. Sunil Shinde, Asst. Prof. Dr. Kishore Shende and Asst. Prof. Rajasree. O. P., were prominently present on the occasion.</p> <p>Adv. Mrs. Sadhana Yerne enlightened the students and the staff of the College regarding ‘Prevention, Prohibition and Redressal Act 2013’. She further exemplified that the cases of sexual harassments of students and women in India increased considerably in 2012 so the protective steps should also be necessitated in India. Mrs. Rajasree. O. P. proposed the formal Vote of Thanks.</p>
PROGRAMME OBJECTIVES	<ul style="list-style-type: none"> • To improve the status and dignity of women at workplaces. • To evolve permanent mechanisms for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute. • To create safe and secure environment among the staff and the students to dissuade from the act of sexual harassment. • To ensure the implementation of the policy in its letter and spirit through proper reporting of the complaints and its timely follow-up procedures. • To facilitate free legal aid to the needy.



	<ul style="list-style-type: none"> • To encourage women to address their issues/grievances fearlessly to the authorities concerned. • To arrange get-together of women to instill more confidence among them. • To uphold the commitment of the Institute to provide gender-based discrimination-free environment. • To create a safe and secure social environment to dissuade from the act of sexual harassment. • To promote a social and psychological environment to create awareness among all on sexual harassment of girl students and women in its various forms.
<p>PROGRAMME OUTCOMES</p>	<ul style="list-style-type: none"> • Helped to improve the status and dignity of women. • Created safe and secure environment among the staff and the students to dissuade from the act of sexual harassment. • Arranged the programme for creating awareness among students and staff regarding ICC. • Created awareness on “Sexual Harassment of Students and Women at Workplaces” among the students, teaching and non-teaching staff of the College. • With the policy and mechanism in force the staff and the students did feel safe and protected. • Arranged Counseling Sessions for women by inviting Prominent Doctors. • Encouraged women to address their issues/grievances fearlessly to the authorities concerned. • All the students and staff were made aware of the Act and the Internal Complaint Committee, where they can register their grievances, if any. • Succeeded to uphold the commitment of the Institute to provide gender-based discrimination-free environment.



- Resolved to ensure the implementation of the policy in its letter and spirit through proper reporting of the complaints and its follow-up procedures.

**PHOTO GALLERY
WITH CAPTIONS**



Associate Prof. Dr. Sunil Shinde, the President of the Programme, welcoming the Chief Guest Adv. Sadhana Yerne with a Bouquet.



Assistant Prof. Dr. Kishore Shende addressing the staff and students





Students attending the One Day Workshop on “Sexual Harassment of Students and Women at Workplaces”.



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PRINCIPAL
Bhiwapur Mahavidyalaya
Bhiwapur, Dist. Nagpur