



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

E-mail: bmv_bhiwapur@yahoo.com; bgm.college1990@gmail.com Website: <https://www.bmb.ac.in>

Tel: 07106-232349

ACTIVITY REPORT

ACADEMIC SESSION	2018-2019	
ORGANIZER	Bhiwapur Mahavidyalaya, Bhiwapur	
NAME OF THE ACTIVITY WITH TITLE	One day Workshop on "Sexual Harassment in Workplaces"	
DATE OF ACTIVITY	09-10-2018	
MODE OF ACTIVITY	OFFLINE	
ORGANIZING COMMITTEE	Internal Complaint Committee (ICC)	
PROGRAMME COORDINATOR	Asst. Prof. Rajasree. O. P.	
COMMITTEE MEMBERS	Asst. Prof. Rajasree. O. P.	Presiding Officer
	Asst. Prof. Dr. Anita Mahawadiwar	Teacher
	Asst. Prof. Dr. Nitisha V. Patankar	Teacher
	Shri. Sanjay Meshram	Non-Teaching
	Shri. Amol Bhagat	Non-Teaching
	Ku. Prajakta M. Yerne	Post Graduate Student (M.A.I)
	Ku. Rajasree Alone	Under Graduate Student (B.Com. I)
	Komal. G. Nagpure	Jr. College Student (11 th Com)
	Dr. Varsha Gupta	External Member N.G.O



NUMBER OF STUDENTS / BENEFICIARIES PARTICIPATED	All the students, teaching and non-teaching staff of Bhiwapur Mahavidyalaya
BRIEF REPORT	<p>The Internal Complaint Committee (ICC) of Bhiwapur Mahavidyalaya, under the aegis of IQAC, organized One Day Workshop on “Sexual Harassment in Workplaces” on 9th October, 2018 in the Indoor Stadium of the College. The Chief Guest of the programme was Dr. (Mrs) Varsha V. Deshpande, Assistant Professor, Dr. Babasaheb Ambedkar Law College, Deekshabhoomi, Nagpur. Dr. Jobi George, the Principal of Bhiwapur Mahavidyalaya, presided over the function. Associate Prof. Dr. Sunil Shinde, Asst. Prof. Dr. (Mrs.) Nitisha Patankar and Asst. Prof. (Mrs.) Rajasree. O. P, were prominently present on the occasion.</p> <p>Asst. Prof. Mrs. Rajasree. O. P., the Librarian and Member Secretary of Internal Complaint Committee (ICC), in her Introductory Speech spoke about the working procedures of Internal Complaint Committee at the Institute level.</p> <p>The Chief Guest Dr.(Mrs.)Varsha V. Deshpande spoke about the rules and regulations of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. In her speech she also spoke about the importance and the decisive role that the Internal Complaint Committee can play at the Institute level to avert sexual harassment of girl students and women.</p> <p>Dr. Jobi George in his Presidential Address spoke about the consequences that one has to face upon violation of the Prevention, Prohibition and Redressal Act, 2013. He advised the students to be aware of such laws. The Proceedings of the programme had been conducted by Asst. Prof. Mrs. Rajasree.</p>



	<p>O. P. and Asst. Prof. Dr. (Mrs.) Vinita S. Virgandham proposed the formal Vote of Thanks.</p> <p>All the Senior and Junior wing students along with teaching and non-teaching staff of the College were present on this occasion.</p>
<p>PROGRAMME OBJECTIVES</p>	<ul style="list-style-type: none"> • To develop an internal mechanism to check sexual harassment of girl students and women in the Institution. • To ensure the implementation of Government's Directives in its letter and spirit through proper reporting of the complaints and their follow up procedures. • To uphold the commitment of the Institute to provide gender-based discrimination-free environment. • To facilitate free legal aid to the needy. • To encourage women to address their issues/grievance fearlessly to the authorities concerned. • To arrange get-together of women to instill more confidence among them. • To improve the status and dignity of women at workplaces. • To evolve permanent mechanisms for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute. • To create safe and secure environment among the staff and the students to dissuade from the act of sexual harassment. • To create a safe and secure social environment to dissuade from the act of sexual harassment. • To promote a social and psychological environment to create awareness among all about the dangers of sexual harassment of girl students and women in its various



forms.

**PROGRAMME
OUTCOMES**

- Awareness was created among girl students, teaching and non-teaching staff of the College about Government's Guidelines to check all sorts of harassment of women in working places.
- The initiative of the Committee helped in improving the status and dignity of women in the Institute.
- Succeeded to uphold the commitment of the Institute to provide a gender-based discrimination-free environment.
- Arranged Counseling Sessions for women by inviting Prominent Doctors.
- Encouraged women to address their issues/grievances fearlessly to the authorities concerned.
- Helped to improve the status and dignity of women.
- Created safe and secure environment among the staff and the students to dissuade from the act of sexual harassment.
- Arranged various programme for creating awareness among students and staff regarding ICC.
- Created awareness on "Sexual Harassment of Students and Women at Workplaces" among the students, teaching and non-teaching staff of the College.
- With the policy and mechanism in force the staff and the students did feel safe and protected.
- All the students and staff were made aware of the Act and the Internal Complaint Committee, where they can register their grievances, if any.
- Resolved to ensure the implementation of the policy in its letter and spirit through proper reporting of the complaints and its follow-up procedures.



**PHOTO GALLERY WITH
CAPTIONS**



Felicitation of the Chief Guest Dr.(Mrs.)Varsha V. Deshpande at the hands of the Principal of the College



Students singing the University Song





Dr. Varsha V. Deshpande conducting the Workshop on 'Sexual Harassment in Workplaces'.



Dr. Jobi George delivering his Presidential Address.



Jobi George
PRINCIPAL
Bhiwapur Mahavidyalaya
Bhiwapur, Dist. Nagpur