



BACKWARD CLASS YOUTH RELIEF COMMITTEE'S

BHIWAPUR MAHAVIDYALAYA

BHIWAPUR DIST. NAGPUR- 441201

ACCREDITED WITH GRADE 'B' (CGPA-2.54) BY NAAC, BENGALURU

ISO-9001:2015

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

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ACTIVITY REPORT

ACADEMIC SESSION	2017-2018	
NAME OF THE ACTIVITY	Formation of the Internal Complaint Committee (ICC), Implementation of the Annual Assignments as per the established guidelines.	
ORGANIZING COMMITTEE	Internal Complaint Committee (ICC), Under the Aegis of IQAC	
PROGRAMME COORDINATOR	Asst. Prof. Dr. Rajasree.O.P	
ORGANIZING UNIT	Bhiwapur Mahavidyalaya	
COMMITTEE MEMBERS	Asst. Prof. Dr. Rajasree. O. P	Presiding Officer
	Asst. Prof. Dr. Anita Mahawadiwar	Teacher
	Asst. Prof. Dr. Nitisha Patankar	Teacher
	Shri. Amol Bhagat	Non-Teaching
	Shri. Sanjay Meshram	Non-Teaching
	Ku. Shubhangi Rehpade	Post Graduate Student (M.A.I)
	Ku. Pallavi Waghmare	Under Graduate Student (B.A.II)
	Ku. Swati Kamdi	Jr. College Student (11 Arts)
	Dr. Varsha Gupta	External Member N.G.O



<p>BRIEF REPORT</p>	<p>Centre for the Prevention of Sexual Harassment of Women in Working Places and Women's Grievance Redressal Cell of Bhiwapur Mahavidyalaya were merged and titled as Internal Complaint Committee (ICC) in accordance with the guidelines of Government of Maharashtra and the Directions of Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur. The Internal Complaint Committee consists of 9 members: One Member Secretary, Two Faculty Members, and Two Representatives from Non-teaching Staff, One External Member and Three Students' Representatives. The Girls' representatives are selected through an election process and their selection is valid for two years. In accordance with that the process of the selection of girls was held on 25-02-2017 and Miss Swati Kamdi, Miss Pallavi Waghmare and Miss Shubhangi Rehpade were selected through election. During the Academic Session 2017-2018, one meeting of ICC was held on 28-03-2018.</p> <p>However, till this date the Committee received no complaint of girl students and women employees of the Institution in this regard.</p>
<p>PROGRAMME OBJECTIVES</p>	<ul style="list-style-type: none"> • To develop an internal mechanism to avert sexual harassment of girl students and women employees at the Institute. • To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute. • To ensure the implementation of Government Policies in its letter and spirit through proper reporting of the complaints and their follow-up procedures. • To uphold the commitment of the Institute to provide




	<p>gender-based discrimination-free environment.</p> <ul style="list-style-type: none"> • To facilitate free legal aid to the needy. • To celebrate Women's Day in the College. • To invite Doctors/psychologists etc. to address the issues of women in general. • To encourage women to address their issues/grievances fearlessly to the authorities concerned. • To arrange get-together of women to instill more confidence among them. • To create a safe and secure social environment to dissuade from the act of sexual harassment. • To promote a social and psychological environment to create awareness among all about the dangers of sexual harassment of women in its various forms. • To arrange Counseling Sessions for women by inviting Prominent Doctors.
<p>PROGRAMME OUTCOMES</p>	<ul style="list-style-type: none"> • Created awareness on "Sexual Harassment of Students and Women at Workplaces" among the students, teaching and non-teaching staff of the College. • With the policy and mechanism in force the staff and the students did feel safe and protected. • Arranged Counseling Sessions for women by inviting Prominent Doctors. • Encouraged women to address their issues / grievances fearlessly to the authorities concerned. • All the students and staff were made aware of the Act and the Internal Complaint Committee, where they can register their grievances, if any. • Succeeded to uphold the commitment of the Institute to



provide gender-based discrimination-free environment.

- Resolved to ensure the implementation of Government's Policies in its letter and spirit through proper reporting of the complaints and its follow-up procedures.
- Identified the genuine problems/grievances of students in consultation with CRs and UR.
- Celebrated Women's Day in the College.
- The initiative of the Committee helped in improving the status and dignity of women.




PRINCIPAL
Bhiwapur Mahavidyalaya
Bhiwapur, Dist. Nagpur