## BHIWAPUR MAHAVIDYALAYA, BHIWAPUR
### Five Year Perspective Plan
### (2015-2016, 2016-2017, 2017-2018, 2018-2019, 2019—2020)
### Based on the themes of Criterions from I to VII

A: Appeal and convince academic go-getters to UG and PG programmes and foster their acumen into a skilled workforce with social responsibilities.

| S. No | Objectives | Activities | Outcomes |
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| 1 | Strengthening the Advisory Body which is inclusive of all its stakeholders. | Considering the potentials of all the stakeholders and their perspective planning, a road map is prepared to elevate the various levels of Teaching-Learning and the Evaluation Process of the Institution. Modification of the existing process through interventions is encouraged. The Academic and the Administrative audits of the Institution are carried out regularly for ensuring better and improved performances. | New Career-oriented Programmes are included in the curriculum. Job-oriented skill based short-term training programmes are introduced in the Institution for ensuring maximum employment opportunities to its pupils. |
| 2 | Planning, initiating and executing of all the policies for the all-round development of the students and its stakeholders. | Fostering skill-based programmes apart from the curriculum. Entering into MoUs, Tie-Ups, Linkages and Collaborations with various Government and Non-Governmental Organizations. | As a number of skill-based programmes are offered, more number of Self-Employment Opportunities are opened up before the students. As such, many students opt for internships (Paid & unpaid) |
| 3 | Converting Learners' acumen into employable workforce | Incentives are given to students for participating in Skill-Oriented Programmes, curricular and co-curricular activities. Personality Development Programmes and Soft Skill Development Programmes are instituted for instilling the habit of Ethical Practices and human values. | Increase students' participation in all the programmes. Entrepreneurship Development Cell of the Institution plays a pivotal role in facilitating these activities. |
| 4. | Creating state-of-the-art infrastructure for catering to the needs of the learners for empowering them to take up the challenges ahead. | Firming up strong research culture among the staff and students by ensuring their active involvement in the programmes run by the Institution. | A number of self-financing Courses are introduced. The research labs of the Institution are updated with state-of-the-art infrastructure. |
| 5. | Re-Connecting the alumni of the | For strengthening the Alumni Association of the Institution. | Contribution of the Alumni is ensured for the |

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| | Institution with their Alma-mater for ensuring their active association and participation in the decision making bodies of the Institution. | | accelerated growth of the Institution. Alumni Sponsored Merit scholarships are awarded to the needy students. |
| 6. | Promoting Inter-disciplinary research activities in the Institution. | Provide adequate incentives to students and staff for publications of Research Projects and IPRs. | Minor and Major Research Projects are carried out with the financial support of UGC. Institutional support is extended to students and staff for skill up gradation |
| 7. | Instituting scholarships for the Economically Backward and exemplary merit students | Providing financial aids to the needy students. Providing financial aids to the bright students. | Judicious and meticulous utilization of CSR funds sponsored by Philanthropists, Parliamentarians and Institutions. |
| 8. | BEST PRACTICES | **For students' support**;<br>• Book Bank Scheme<br>• Sponsorship for Academics<br>• Students' Counselling Centre<br>• Students' guidance centre for competitive examinations.<br>**Extension Activities**<br>• **Balsankar Kendre**<br>• **Blood Donation Camps**<br>• **Health Check-up camps**<br>• **Awareness campaigns on cancer and aids**<br>• **Alms Box** | Documented as BEST PRACTICES of the Institution and intend to continue the same. |

**B: Provide the staff with diverse and outstanding research acumen to benefit the students and prepare them for life.**

| S. No | Objectives | Activities | Outcomes |
|---|---|---|---|
| 1 | Provide outstanding and diverse faculties with research acumen. | Recruitment of new faculties with exemplary research aptitude. | Faculties recruited are at par with the Institution's established Research Policies. |
| 2 | Opportunities are given to staff for improvement in the existing qualifications. Retention of faculties is given top priority. | Motivate faculties to take up Research Publications. Encourage staff to pursue Doctoral & Post-Doctoral Research Projects. Promote staff to participate in Orientation Programmes, Refresher Courses and Short-Term Training Programmes. Promote Inter-Disciplinary Research Projects. | Doctoral Degrees, Minor and Major Research Projects have been completed. Active participation in Workshops, Conferences, Seminars and Symposia has been done by faculties. Faculties have demonstrated their expertise as Guest Speakers/Resource Persons. |
| 3 | Up gradation of existing infrastructure. Construction of new laboratories. | Up-gradation of existing infrastructure for augmenting the teaching-learning facilities. Construction of new laboratories has been carried out for providing better teaching-learning facilities in the Institution. Developed Smart Classrooms. Augmented Interactive Boards and other teaching-learning aids in the Institution. Upgraded versions of Software and Internet facilities are procured. | Adequate Budgetary Provisions are made. |
| 4 | Engage expert services of competent and qualified personnel under collaborations, Industry-Institute Linkages and MoUs. | Promoted Industrial visits to accustom the students with the latest technologies used. Organized Guest Lectures of Industry experts. Course modules are prepared as per the needs of the Industry. | Organized Guest Lectures of Industry experts. Made active participation of faculties in various Board of Studies of the University. Organized Industry Visits. |

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| 5 | Encourage the staff to take up Projects based on ICT and Research projects from Academic Assignments. | Projects based on ICT, MOOC, MOODLE, E-Content and GOOGLE Classroom are implemented. | Many Projects have been implemented for promoting the application of technologies in the teaching-learning process. |
| 6. | Promote Research culture in the Institution. | Participation of faculties in various workshops, seminars & conferences is ensured. | Research Papers have been published in various National and International peer-Reviewed Research Journals including UGC Care-Listed Journals. Books with ISBN are published. |
| 7. | Encourage high Impact Research through Academic and Corporate sponsorships. | Efforts have been made to publish Research Articles with high Impact Factor. Registered under IMPRESS and STRIDE (UGC) | Published Research Articles with high Impact Factor. |
| 8. | Augment technical, legal and financial support to IPRS. | Collaborations with agencies have been made. | Proposals for Patents have been filed. |

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